



## **YOUTH COMMITTEE MEETING - MINUTES**

Workforce Solutions Alamo  
100 N. Santa Rosa St., Suite 120, Boardroom  
San Antonio, TX 78207

**September 22, 2023**

**3:00 PM**

**BOARD OF DIRECTORS:** Anthony Magaro (Chair), Mary Batch, Leslie Cantu, Becky Butler Cap, Ben Peavy, Dr. Burnie Roper (3:23pm), Kelli Rhodes (3:04pm)

**STAFF:** Adrian Lopez, Gabriela Navarro Garcia, Penny Benavidez, Jessica Villarreal, Chuck Agwuegbo, Caroline Goddard, Gabriela Horbach, Roberto Corral, Manuel Ugues, Angela Bush, Daisey Vega, Helane Aghayere, Jason Rodriguez, Kristen Rodriguez, Rebekah Guajardo, Trema Cote, Vanessa McHaney, Gabriela Ore, Janice Onyejiako, Victoria Rodriguez

**PARTNER STAFF:** Garrett Peschke Brundage, Sonya Bryant

**WSA LEGAL COUNSEL:** None.

**GUEST:** None.

### **AGENDA**

*Agenda items may not be considered in the order they appear.*

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed to Caroline Goddard at (210) 322-6296.

***The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.***

For those members of the public that would like to participate and cannot attend in person at the host location, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Caroline Goddard, (210) 322- 6296.

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**During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments, in the order their names were submitted.**

I. CALL TO ORDER

Presenter: Anthony Magaro, Committee Chair

**At 3:00pm, Chair Anthony Magaro called the meeting to order.**

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Anthony Magaro, Committee Chair

**The roll was called, and a quorum was declared present.**

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Anthony Magaro, Committee Chair

**None.**

IV. PUBLIC COMMENT

Presenter: Anthony Magaro, Committee Chair

**None.**

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM MAY 12, 2023, YOUTH COMMITTEE MEETING

Presenter: Anthony Magaro, Committee Chair

**Upon motion by Leslie Cantu and seconded by Ben Peavy, the Committee unanimously approved the minutes from May 12, 2023, Youth Committee meeting.**

VI. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Sandra Rodriguez, Youth Program Specialist

a. Youth Performance Briefing

Presented by: Gabriela Ore, Programs Manager

— Youth participation and services provided are on track for meeting and exceeding expectations, therefore, provides for a consistent type of coverage of WIOA elements and related services. The current enrollment for urban in school and out of school youth is 198, which exceeds the goal of 164, and rural in school and out of school youth is 113, which exceeds the goal of 31.

— 34 youth have been helped with occupational/vocational training, with the goal

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being 40. 177 youth entered work experience, with the goal being 140. 808 youth have been assisted with supportive services, with the goal being 209. 30 youth have been assisted with GED educational services, with the goal being 21.

- Chair Anthony Magaro asked how the goals are established because most of the goals have been far exceeded. Gabriela Ore explained that every year a participant number survey is received and depending on the amount allocated to the contract, a calculation is made of the number of participants to be served in both urban and rural areas as well as the key services.
- Ben Peavy commented to make sure the county judges know that these goals are being met and exceeded in the rural areas.
- Active youth participants are 311 and participants are in each of the 13-counties and meeting the 20% target of total participants from rural counties.
- Chair Anthony Magaro would like to know in the future what the challenges are for getting youth enrolled in the rural counties.
- For work experience, 177 participants have been served with a large majority in government and education. The total amount invested in this is \$661,273.
- For support services, transportation, incentives, and clothing are the largest areas of support with a total amount invested of \$91,664.
- Manuel Ugues stated that a concerted effort of public funds are being invested into the communities and to keeping overhead costs low.

b. Youth Career Pathways Events

- A youth career event was held on June 29, 2023, in Castroville, TX (Medina County) with an all-industry focus. 59 students, over 41 parents, and 24 employers and community organizations participated. The sponsors were Friendly Stop, Guadalupe Readymix, Pizza Hut, Bush's Chicken!, and Walmart. The savings from this event due to the sponsorship will allow to allocate the remaining funds to the upcoming events in Seguin on September 14, and San Antonio on September 29. This event led to students more likely to attend while school is in session due to transportation, strong community presence willing to sponsor in Medina County, and great interest of solar eclipse events, early start to promoting initiative.
- An upcoming rural event will take place in New Braunfels, TX (Comal County) on September 23, 2023, from 12pm to 3pm at New Braunfels Food Bank. It will be an all-industry focus with a goal of 300 youth and parents.
- An upcoming urban event will take place in San Antonio, TX (Bexar County) on September 29, 2023, from 10am to 2pm at CPS Headquarters. It will focus on the oil and gas and engineering industry with a goal of 150 youth.

c. Student HireAbility Updates

Presented by: Janice Onyejiako, Disability Navigator

- Navigators attended the State Transition Conference from July 16 to July 19 in San Antonio, TX. Discussions included Charting the Course refunding under a different name, Next Steps to independence: Skills and strategies, and A Look at the Future of Transition in Texas.
- Conversations and strategic planning continue for the 2<sup>nd</sup> Annual Alamo Hire Event on October 12, 2023, at the Data Point Career Center. Planning continues

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for the November 2, 2023, Alamo Helping Hands Resource Collaboration Event with Southside First/Women's Unlimited at the South Flores Career Center. Career Exploration Day is being planned in collaboration with Vocational Rehabilitation for January 2024, at the New Braunfels Career Center.

- Chair Anthony Magaro asked how many Navigators there are. Janice Onyejiako stated that there are two serving 84 school districts, not including charter schools.

d. SEAL Program Updates

Presented by: Victoria Rodriguez, Programs Manager

- SEAL provides on the job training, offers workplace readiness training, and helps build transferable skills and learning opportunities for students with disabilities.
- 364 participants were enrolled, 221 were placed in job sites, 152 completed 5 weeks of work, \$240,918.82 was earned, and 22,944.50 hours were worked.
- At the end of August, the program concluded with 53 participating job sites, 184 completed work readiness training, and 4 students were offered permanent positions.
- A challenge was that work readiness training was optional.
- Next steps are a participant ceremony on September 23, employer recognition in January 2024, and a program debrief in December.

e. FY24 Youth Program Goals

- Complete asset mapping for rural and urban in collaboration with the youth contractor, use sector-based model and 14 elements, and implement strategic partnership development with routine meetings.
- Enhance P-Tech connections by identifying pipelines, identifying school partners and employers, and creating co-enrollment mechanisms.
- Create a service delivery model, establish a framework based on board recommendations, identify key elements, and have ongoing communication with youth program partners.
- An initiative is the SA Rodeo youth event. The goal is to expose incoming 8<sup>th</sup> graders to the Ag Mechanics industry pathways that is focused on agricultural power and mechanization. It will be held at the Freeman Coliseum Ag-Mechanics building on February 8 – 25, 2024. The fiscal impact is \$2,000 to reserve a booth with Jobs Ya'll funding.
- Another initiative is the annular and total eclipse. The goal is to introduce and spark youths' interest in science-based industries. On October 14, 2023, there will be an annular eclipse with the sun being covered except for a "ring of fire". On April 8, 2024, there will be a total eclipse with total darkness for 4 minutes with the temperature dropping until the sun slowly emerges. There is continuous collaboration with SAISD and Kerrville ISD and no fiscal impact.
- Future initiatives include a January 2024 urban event cohosted with Up Partnership at San Antonio College with a target of 1,000 youth focusing on all industries, January 2024 rural event cohosted with Seguin EDC at Seguin City Coliseum with a target of 800 youth focusing on all industries, April 2024 urban event at Alamo College District with a target of 400 youth focusing on education, finance, and IT industries, September 2024 rural event in Atascosa County with a target of 400 youth focusing on healthcare and non-profits industries.

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Additional youth events are being explored with key partners with dates and times to be determined.

VII. CEO REPORT

Presenter: Adrian Lopez, CEO

- a. Rural & Urban Youth Success Stories
  - Highlighted the successes of the Community Conversations initiative.

VIII. CHAIR REPORT

Presenter: Anthony Magaro, Committee Chair

- Asks advice and input from board members on how to get both rural and urban companies at career fairs. Also requests board members to grow the youth committee to bring more collaborations.

IX. Executive Session:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
- d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

X. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

**Upon motion by Ben Peavy and seconded by Mary Batch, Chair Anthony Magaro adjourned the meeting at 4:04pm.**