



YOUTH COMMITTEE MEETING - MINUTES

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

February 2, 2024

1:00 PM

BOARD OF DIRECTORS: Anthony Magaro (Chair), Mary Batch, Leslie Cantu, Kelli Rhodes

STAFF: Adrian Lopez, Adrian Perez, Angela Bush, Caroline Goddard, Chuck Agwuegbo, Dr. Ricardo Ramirez, Gabriela Navarro Garcia, Gabriela Ore, Jessica Villarreal, Kristen Rodriguez, Sandra Rodriguez, Teresa Chavez, Vanessa McHaney, Victoria Rodriguez, Gabriela Horbach, Manuel Ugues, Roberto Corral, Francisco Martinez, Alfred Salazar, George Mazariegos, Rebecca Espino Balencia, Trema Cote

PARTNER STAFF: None.

LEGAL COUNSEL: None.

GUESTS: None.

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed to Caroline Goddard at (210) 322-6296.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

For those members of the public that would like to participate and cannot attend in person at the host location, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Caroline Goddard, (210) 322- 6296.

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During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments, in the order their names were submitted.

I. CALL TO ORDER

Presenter: Anthony Magaro, Committee Chair

At 1:00pm, Chair Anthony Magaro called the meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Anthony Magaro, Committee Chair

The roll was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Anthony Magaro, Committee Chair

None.

IV. PUBLIC COMMENT

Presenter: Anthony Magaro, Committee Chair

None.

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM SEPTEMBER 22, 2023, YOUTH COMMITTEE MEETING

Presenter: Anthony Magaro, Committee Chair

Upon motion by Leslie Cantu and seconded by Mary Batch, the Committee unanimously approved the minutes from September 22, 2023, Youth Committee Meeting.

VI. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Sandra Rodriguez, Youth Program Specialist

a. Youth Program Briefing

- Enrollments for urban in-school and out-of-school youth are 45, which is 15% of the goal. Enrollments for rural in-school and out-of-school youth are 28, which is 32% of the goal. Occupational/vocational training has enrolled 14 participants, which is 36% of the goal. Work experience has enrolled 31 participants, which is 8% of the goal. Supportive services has 233 participants, which is 73% of the goal.

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- Chair Anthony Magaro questioned why rural enrollments are high and urban enrollments are low. Gabriela Horbach answered that the first quarter of the fiscal year is usually the slowest and numbers will rise during the summer months. Chair Anthony Magaro also noted that he saw a Ready to Work presentation where it showed the youth participants were in the single digits. Gabriela Horbach stated that she also saw that and will pursue a partnership with Ready to Work to help each other reach their goals in training and placing the youth.
 - Current active youth participants in the 13-counties are 73. The goal is to serve the largest possible number of registered program participants and provide a consistent type of coverage of WIOA elements and related services. The outcome is serving each of the 13-counties and meeting the 20% target of total participants from the rural counties.
 - Current Work Experience agreements are 164, positions available are 599, enrollment target is 365, and enrollments to date are 47. Chair Anthony Magaro asked how the Work Experience agreements are secured and what is in the agreements. Manuel Ugues answered that the agreements are secured by the BSRs, and it establishes the employers' responsibilities and WSA's responsibilities to bring the participant into the work environment and have a training plan. This allows the employer to potentially hire this trained candidate with work experience at a later date but also gives a support system to the participant. Chair Anthony Magaro asked how the employers are marketed this Work Experience opportunity. Manuel Ugues responded that the Business Service Representatives are out creating relationships with employers to get them into this program. CEO Adrian Lopez added that an analysis on this can be brought to the next committee meeting along with an employer to speak on their experience.
 - Board Contract Year 2023 Year End Performance Report: The MPRs exceeding performance are Credential Rate and Median Earnings Q2 Post-Exit. The MPRs meeting performance are Measurable Skills Gains, Employed/Enrolled Q2 Post-Exit, and Employed/Enrolled Q4 Post-Exit.
- b. Youth Career Pathways Events
- For FY24 three youth events have already been held. On January 10 at the Seguin City Coliseum in Guadalupe County, WSA cohosted the event with Seguin EDC with all industries represented, 30 employers attended, and 820 youth from Navarro, Seguin, and Marion ISD were in attendance. On January 19 and 26 at Northeast Lakeview College in Bexar County, WSA cohosted the event with UP Partnership for college and career readiness and 350 juniors and 500 seniors were in attendance. This was the first time an invitation was extended to rural schools where WSA did the recruiting.
 - In February, a booth will be at the San Antonio Rodeo for the AG-Mechanics tradeshow. Planning is in progress for an event in April at Lytle ISD in Atascosa County. In May, a Jobs Ya'll Senior Fest Fiesta Extravaganza will be held. Planning is in progress for an event in August at Alamo Colleges District.

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- Chair Anthony Magaro stated that more employers need to be at these events.
- c. Youth-Related Special Initiatives
- i. SEAL
 - The SEAL 2024 employer recruitment has begun. Partner meetings begin February 1, and the community referral link is open.
 - Chair Anthony Magaro asked who the partners are. Victoria Rodriguez answered that the first partner is Vocational Rehabilitation which deems the students eligible for the program. The next partner is PCSI which is a job placement service. Partners in Progress is another partner that provides a work readiness training program. School districts and pre-educational transition services are other partners.
 - ii. HireAbility
 - Navigators continue to participate in Rural Career Exploration activities. Since the beginning of January 2024, over 1,000 youth have been exposed to information on the Texas Career modules.
 - The New Braunfels “EmpowerAbility” event is under construction which will expose youth with disabilities to the industries of Healthcare, Manufacturing, and Food and Accommodations in mid-March 2024. A morning of fun hands-on activity conversations and sessions will spark youth to envision a bright future.
- d. FY24 Youth Program Goals
- Develop Asset Mapping (Texas Talent Expert) – In progress.
 - Enhance P-Tech Connections (Partnership Manager) – In progress.
 - Create Service Delivery Model (Service Optimizer) – Executing in February 2024.
 - Implement Strategic Partnership Development (Partnership Manager) – In progress.
 - Youth Service Delivery Model “Sneak Preview” – Middle School, Exposure in 9th grade, Exploration in 10th grade, Experience in 11th grade, Empowerment in 12th grade, Exceptions are non-traditional youth. All stages will include financial literacy, labor market information, career exploration, sector based model, and mental health and wellness.

VII. CEO REPORT

Presenter: Adrian Lopez, CEO

a. Rural & Urban Youth Success Stories

- CEO Adrian Lopez articulated how the Youth Service Delivery Model will benefit all 13-counties and their consistent amount of youth. He also reviewed a few success stories.
- Mary Batch is looking into internships and potentially other funding opportunities.
- Board staff is looking into Texas Works which will pay for half of the cost for employers to participate in internships.

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VIII. CHAIR REPORT

Presenter: Anthony Magaro, Committee Chair

- Chair Anthony Magaro asked for the board staff to reach out and try to find employers in the rural communities. He asked the committee to continue looking at the programs and asking questions or giving suggestions. He also asked the contractor SERCO if he can be more involved with them and how they engage the youth.

IX. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
- d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

None.

X. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

Upon motion by Leslie Cantu and seconded by Mary Batch, Chair Anthony Magaro adjourned the meeting at 1:55pm.