

WSA INTERNSHIP PROGRAM REPORT



Overview

\$ 57,656.34 earned with 2,745.54 part-time hours worked

Offers paid internship, career readiness training, work experience, and transferable skills, learning opportunities for future endeavors in a professional field.

Key benefits for students include:

- Gaining real-world experience
- Understanding industry-specific responsibilities
- Building a professional network
- Applying academic knowledge in practical settings and acquiring skills to enhance their career paths.

Timeline: June 2023 – January 2024



Child Care



IT/Cybersecurity



Finance



Marketing



Challenges

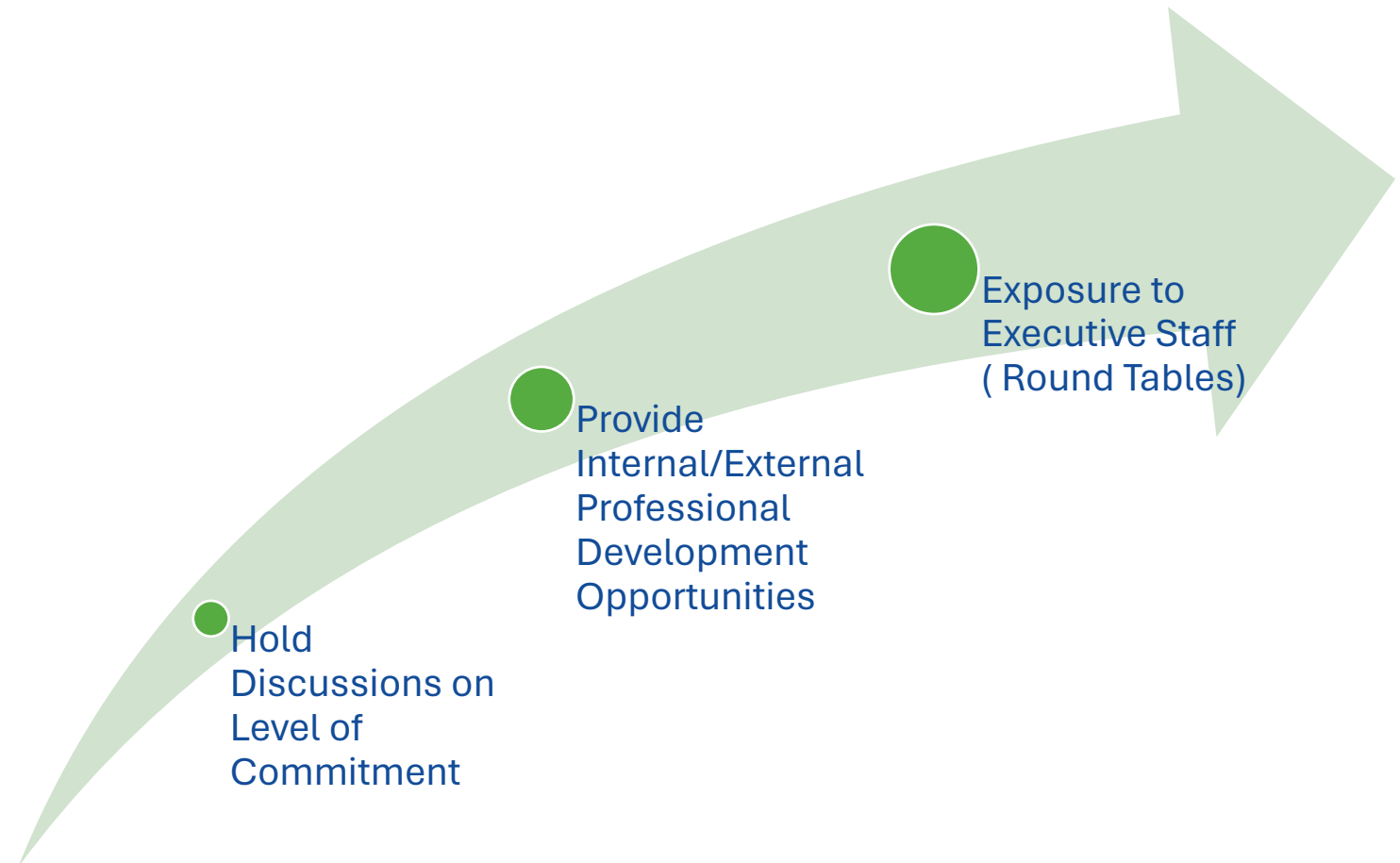
**School
Schedules**

**Part-time
Employment**

Work-life Balance



Opportunity to Refine for the Future



Lessons Learned





Joe Diaz – Fiscal Intern



My internship at Workforce Solutions Alamo has afforded me valuable insights into the financial landscape of charitable entities.

Within the non-profit sector, I've gained a comprehensive understanding of financial operations, allowing me to apply accounting principles learned in school to real-world scenarios.

Some key lessons I've acquired include effective communication with staff and vendors using tools like Outlook and Microsoft Teams, hands-on experience in reviewing and processing invoices, understanding monthly accruals, conducting reconciliations, engaging in internal audits, and recognizing the importance of attention to detail.



Victor Olmos – Fiscal Intern



Personally, being able to intern here at Workforce Solutions Alamo has provided me invaluable insights into the accounting field.

Prior to this internship, my knowledge was confined to textbooks, coursework, and occasional stories from professors, however there's no better teacher than tactile training.

I've acquired knowledge in various accounting programs, processed invoices, revenue entries and other journal entries, and essential skills in time management during my time here at WSA.

This opportunity has allowed me to expand my horizons and continue striving for excellence.



Maryam Abed- Marketing Intern



My internship at Workforce Solutions Alamo has positively prepared me in my career goals. The hands-on experience within the marketing team spans various activities including creating social posts, planning campaigns, develop event calendars, and contributing to the crafting of the monthly newsletter.

Throughout this experience, I've had the opportunity to connect and meet diverse individuals including councilmen, board members, and plenty of jobseekers.

The support I've received from the entire team is best described as collaborative and connected culture. I'm confident that my experiences here will allow me to succeed in the future.



Janelle DeJesus – Marketing Intern



My internship experience with Workforce Solutions Alamo has expanded my skill set in print writing, marketing, and public relations. I had the opportunity to assist with Red, White & You event, and the Datapoint Open House providing me with hands-on experience in event coordination.

Additionally, the connections I have established during this internship will help me post internship and post college graduation.

Being a member of the marketing team has exposed me to a proactive, positive, and encouraging environment.



Jacob Musie – IT Intern



The internship experience at WSA is one that whole heartedly prepares you for future endeavors in the professional field. Colleagues at WSA have been kind and welcoming, especially since we are apart of the first cohort.

Throughout my internship at WSA, I gained hands on experience in managing helpdesk IT tickets, setting up and configuring new hires workstations, and re-imaging of laptops.

These practical tasks have significantly contributed to my technical skill set.

This internship has enhanced my professional skills such as teamwork, communication, and initiative.



Cassandra Flores – Child Care Intern



My internship with WSA has helped me in many aspects; I have had the privilege of learning the inner and outer workings of a non-profit, both on micro and macro levels. This aligns with the work I have always wanted to take part in.

During my time at WSA, I've acquired skills such as building rapport with technological processes and systems, review and track grant surveys, monitoring annual incentives, and allocating funds from the budget towards various initiatives and projects.

These experiences have not only broadened my understanding of non-profit operations but have also equipped me with practical skills that I can carry forward in my professional journey.

Media Report

December 2023 – January 2024



Media

- Total Media Value: \$61,500
- 39 Mentions



SEAL Employer Recognition Event

NEWS4SA

NEWS WEATHER INVESTIGATIONS LA LIVING GAME CENTER WATCH LIVE

By DKG Digital | Other Topics | Fri, January 12th 2024

A ceremony was held today recognizing companies who participated in the 2023 Summer Earn and Learn or SEAL program.

SAN ANTONIO - A ceremony was held today recognizing companies who participated in the 2023 Summer Earn and Learn or SEAL program.

The SEAL program, overseen by Workforce Solutions Alamo and the Texas Workforce Commission, offers students with disabilities the opportunity to experience the workforce while getting paid.

Students have the opportunity to work with employers like SeaWorld, Embassy Suites, and the VIA Metropolitan Transit Authority.

Each student takes on the summer job, along with the full responsibilities of the workplace environment, all while getting a paycheck to help support their families.





Child Care Backpack Project

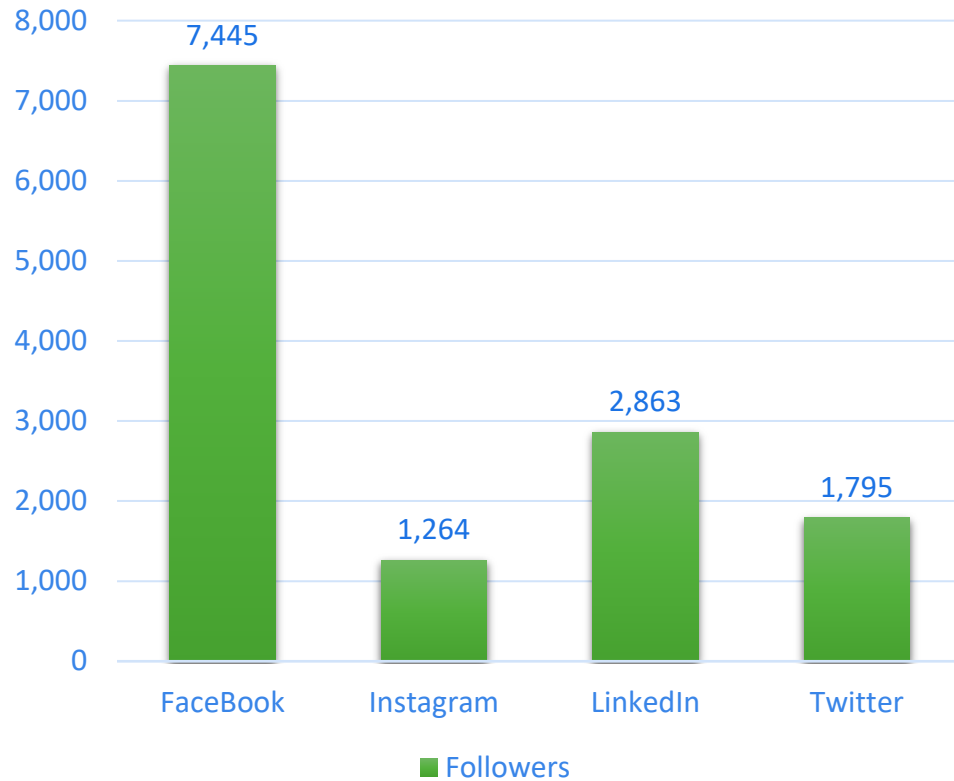
- Tag with QR Code created to encourage parents of children in care to explore careers
- **Digital Parent Toolkit**
 - Access to career exploration
 - Job search through WIT
 - Link to Calendar of Events
 - Access to family resources
 - Career exploration activities for children
 - Youth Empowerment Program





Social Media Metrics

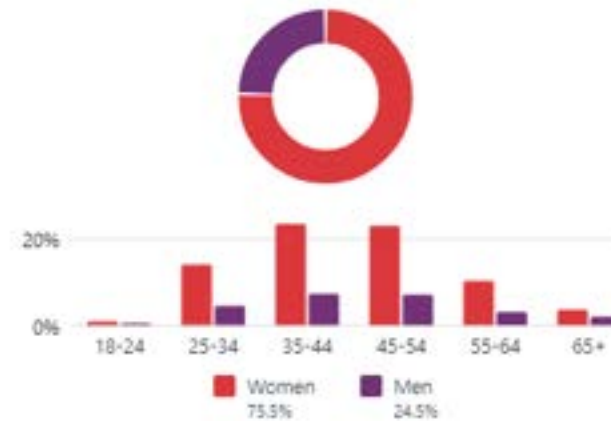
Followers



Facebook followers ⓘ

7,445

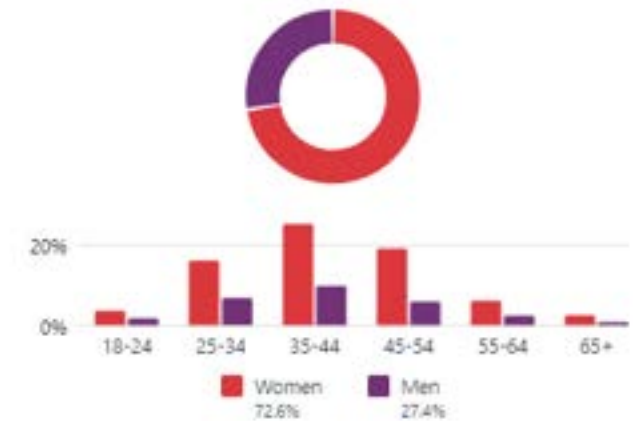
Age & gender ⓘ



Instagram followers ⓘ

1,264

Age & gender ⓘ



Thank you!





Chair Report

2/2/2024

Workforce Solutions Alamo

LAST	FIRST	Category	Company	Industry	Gender	Race	Hisp	Expires	Vacant	O.O.C.	Vet
	Vac, Cap, Eliza	prv sector	GenCure/BioBridge Glob	Health Care, Soci	F	White	No	12/31/25	12/31/23	03/30/24	No
Addison	Yvonne K.	prv sector	Addison Prime, LLC	Construction	F	White	Yes	12/31/26			No
Barnes	Tylane	CCW	Converse Christian Scho	Health Care, Soci	F	Black	No	12/31/26			No
Batch	Mary K.	prv sector	Caterpillar ISPD	Manufacturing	F	White	No	12/31/25			Yes
Camarillo	Charles	education	Poteet ISD	Educational Servi	M	White	Yes	12/31/26			No
Cantu	Leslie Suzanne	prv sector	Toyotetsu Texas Inc (TT	Manufacturing	F	White	No	12/31/26			No
Cooper	Eric	CBO	San Antonio Food Bank	Health Care, Soci	M	White	No	12/31/24			No
Corso	Chris	prv sector	Joeris General Contracto	Construction	M	White	No	12/31/26			No
Denn	Mitchell Shane	labor	San Antonio Building Tra	Other Services	M	White	No	12/31/24			No
DeOliveira	Angelique	ABE	Goodwill Industries of Sa	Health Care, Soci	F	White	No	12/31/26			No
Dixon	Dawn	rehab	Warm Springs Foundatio	Health Care, Soci	F	White	No	12/31/26			No
Graeber	Jerry	prv sector	Leonard Contracting	Construction	M	White	No	12/31/24			No
Greer-Francis	Allison L.	pub assist	The Center for Health Ca	Health Care, Soci	F	White	No	12/31/26			No
Kassim	Yousef	prv sector	EasyExpunctions.com(E-	Professional, Tec	M	Other	No	12/31/26			No
Keig	Lowell	pub emplo	Texas Workforce Commi	Public Administrati	M	White	No	12/31/24			No
Lange	Jennifer	prv sector	Accenture Federal Servic	Professional, Tec	F	sian Indi	No	12/31/26			No
Lutz	Elizabeth	CBO	Bexar County Communit	Health Care, Soci	F	White	Yes	12/31/25			No
Magaro	Anthony	prv sector	Southwest Research Inst	Professional, Tec	M	White	No	12/31/26			No
Morrill	Sammi M.	education	Alamo Colleges District (Educational Servi	F	White	No	12/31/25			No
Munoz	Betty	prv sector	JW Marriott San Antonio	Accomodation, Fo	F	White	Yes	12/31/24			No
Navarro-Gonzal	Lisa	prv sector	Forma Automotive, LLC	Manufacturing	F	White	Yes	12/31/23			No
O'Connor	Ana DeHoyos	CBO	YMCA	Other Services	F	White	Yes	12/31/24			No
Perez	Esmeralda	prv sector	CHRISTUS Santa Rosa	Health Care, Soci	F	White	Yes	12/31/24			No
Rhodes	Kelli G.	literacy	Restore Education	Educational Servi	F	White	No	12/31/24			No
Robertson	Jim	prv sector	Valor Crane & Equipmen	Construction	M	White	No	12/31/26			No
Schmidt	Tasha	prv sector	IBM	Wholesale Trade	F	White	Yes	12/31/26			No
Schneuker	Josh	econ devl	Seguin Economic Develo	Public Administrati	M	White	Yes	12/31/24			No
Trevino	Edward JR	prv sector	Treco Enterprise, Inc	Construction	M	White	Yes	12/31/24			No

Current Members 28

Operating Size: 25 - 30

Term: 3

BOARD:

Female	Hispanic	Black	Priv Sect:	Vet Reps	CBO/Lab:
17	10	1	15	1	4
61%	36%	4%	53.6%		14.3%
WDA: 58%	48%	5%			

Priv Sect: 15 Education: 2 Labor: 1 Rehab: 1 CBO: 3 Econ Dev: 1 Pub Employ: 1 Pub Asst: 1 Lit: 1 ABE: 1 CCW: 1

WORKFORCE SOLUTIONS ALAMO BOARD
2023 DEMOGRAPHICS

Place Number	WSA BOARD MEMBER	CATEGORY	COMPANY	INDUSTRY	INITIAL CERTIFICATION	CURRENT TERM	GENDER	RACE	HISPANIC	URBAN/RURAL	VET
1	Mary Batch (VICE CHAIR)	Private Sector	Caterpillar ISPD	Manufacturing	11/16/2015	01/25/2023-12/31/2025	F	White	N	R	Y
2	Betty Munoz	Private Sector	JW Marriott San Antonio	Accomodation	10/4/2016	01/01/2022-12/31/2024	F	White	Y	U	N
3	Chris Corso	Private Sector	Joeris General Contractors	Construction	1/9/2024	01/01/2024-12/31/2025	M	White	N	U	N
4	Leslie Cantu (CHAIR)	Private Sector	Toyotetsu Texas, Inc.	Manufacturing	12/5/2017	01/01/2024-12/31/2026	F	White	N	U	N
5	Esmeralda Perez	Private Sector	CHRISTUS Santa Rosa	Health Care, Social Assist	1/11/2022	01/01/2022-12/31/2024	F	White	Y	U	N
6	Anthony Magaro	Private Sector	Southwest Research Institute	Professional, Tech	2/1/2021	01/01/2024-12/31/2026	M	White	N	U	N
7	Yousef Kassim (SECRETARY)	Private Sector	E-Legal, Inc.-EasyExpun	Professional, Tech	12/5/2017	01/01/2024-12/31/2026	M	Other	N	U	N
8	Jennifer Lange	Private Sector	Accenture Federal Services	Professional, Tech	1/9/2024	01/01/2024-12/31/2026	F	Asian	N	U	N
9	Jerry Graeber	Private Sector	Leonard Contracting	Construction	9/13/2022	09/01/2022-12/31/2024	M	White	N	U	N
10	Lowell Keig	Public Employment	Texas Workforce Commission	Public Administration	5/31/2022	05/01/2022-12/31/2024	M	White	N	U	N
11	Jim Robertson	Private Sector	Valor Crane & Equipment	Construction	1/9/2024	01/01/2024-12/31/2026	M	White	N	R	N
12	Tasha Schmidt	Private Sector	IBM	Wholesale Trade	1/9/2024	01/01/2024-12/31/2026	F	White	Y	R	N
13	Lisa Navarro Gonzales	Private Sector	Forma	Manufacturing	1/5/2021	01/01/2024-12/31/2026	F	White	Y	U	N
14	Eric Cooper	CBO	San Antonio Food Bank	Health Care, Social Assist	5/3/2016	01/01/2022-12/31/2024	M	White	N	U	N
15	Elizabeth Lutz	CBO	Bexar County Community	Health Care, Social Assist	2/25/2014	01/25/2023-12/31/2025	F	White	Y	U	N
16	Ana DeHoyos O'Connor	CBO	YMCA	Other Services	1/11/2022	01/01/2022-12/31/2024	F	White	Y	U	N
17	Charles Camarillo	Education	Poteet ISD	Educational Services	1/9/2024	01/01/2024-12/31/2026	M	White	Y	R	N
18	Dr. Sammi Morrill	Education	Alamo Colleges District	Educational Services	1/7/2020	01/25/2023-12/31/2025	F	White	N	U	N
19	Angelique De Oliveira	ABE	Goodwill Industries of SA	Health Care, Social Assist	1/7/2020	01/01/2024-12/31/2026	F	White	N	U	N
20	Joshua Schneuker	Econ. Dev.	Seguin Economic Dev. Corp.	Public Administration	8/15/2023	07/31/2023-12/31/2024	M	White	Y	R	N
21	Mitchell Shane Denn	Labor	San Antonio Building Trade	Other Services	1/7/2020	01/01/2022-12/31/2024	M	White	N	U	N
22	Kelli Rhodes	Literacy	Restore Education	Educational Services	10/6/2020	01/01/2022-12/31/2024	F	White	N	U	N
23	Allison Greer Francis	Public Assistance	The Center for Health Care Services	Health Care, Social Assist	2/23/2021	01/01/2024-12/31/2026	F	White	N	U	N
24	JR Trevino	Private Sector	Treco Enterprise, Inc	Construction	9/13/2022	09/01/2022-12/31/2024	M	White	Y	U	N
25	Dawn Dixon	Voc. Rehabilitation	Warm Springs Foundation	Health Care, Social Assist	1/5/2021	01/01/2024-12/31/2026	F	White	N	U	N
26	Tylane Barnes	Child Care Workforce	Converse Christian School & Early	Health Care, Social Assist	1/9/2024	01/01/2024-12/31/2026	F	Black	N	U	N
27	Yvonne Addison	Private Sector	Addison Prime, LLC	Construction	1/9/2024	01/01/2024-12/31/2026	F	White	Y	U	N

PRIVATE SECTOR	14	52%
COMMUNITY BASED ORGANIZATION (CBO)	3	11%
LABOR	1	4%
EDUCATION	2	7%
PUBLIC EMPLOYMENT	1	4%
ADULT BASIC CONTINUING EDUCATION	1	4%
ECONOMIC DEVELOPMENT	1	4%
PUBLIC ASSISTANCE	1	4%
VOCATIONAL REHABILITATION	1	4%
LITERACY	1	4%
CHILD CARE WORKFORCE	1	4%

27 100%

Female	16	59%
Male	11	41%

Vet. Reps.	1
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Black	1	4%
White	24	89%
Asian	1	4%
Other	1	4%

Hispanic	10	37%
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RACE	#BOARD	MALE BOARD %	WD AREA %	#BOARD	FEMALE BOARD %	WD AREA %	#BOARD	TOTAL BOARD %	WD AREA %
White	7	26%	21.54%	7	26%	18.64%	14	52%	40.18%
Black	0	0%	2.81%	1	4%	2.83%	1	4%	5.64%
Hispanic	3	11%	27.26%	7	26%	23.77%	10	37%	51.03%
Other	1	4%	1.63%	1	4%	1.52%	2	7%	3.15%
TOTAL	11	41%	53.24%	16	59%	46.76%	27	100%	100.00%

Note: This table represents the latest data recommended by TWC to evaluate board representation. TWC informed WSA that information on the Score Card and this table is due for 2020 census update.

WORKFORCE SOLUTIONS ALAMO BOARD
2024 ATTENDANCE

Place #	WSA BOARD MEMBER	CATEGORY	CURRENT TERM	MAR '23	APR '23	MAY '23	JUNE '23	JUL '23	AUG '23	SEPT '23	OCT '23	NOV '23	DEC '23	JAN '24	FEB '24	Number of Meetings	Meetings Attended/Excused	Number of Unexcused Absences	Total %
1	Mary Batch (VICE CHAIR)	Private Sect.	01/25/2023-12/31/2025													45	45	0	100%
	BOARD OF DIRECTORS				Y		Y		Y		Y	Y							
	EXECUTIVE COMMITTEE				Y		Y		Y		Y				Y				
	AUDIT & FINANCE COMMITTEE (CHAIR)				Y	Y	Y		Y		Y	Y			Y				
	HR COMMITTEE																		
	YOUTH COMMITTEE									Y					Y				
2	Betty Munoz	Private Sect.	01/01/2022 - 12/31/2024													31	31	0	100%
	BOARD OF DIRECTORS				Y		Y		E		Y	E							
	EARLY CARE & EDUCATION COMMITTEE			Y		Y	E			Y		Y		Y					
	HR COMMITTEE																		
	NOMINATIONS COMMITTEE										Y								
3	Chris Corso	Private Sect.	01/01/2024-12/31/2025													0	0	0	#DIV/0!
	BOARD OF DIRECTORS																		
	YOUTH COMMITTEE																		
4	Leslie Cantu (CHAIR)	Private Sect.	01/01/2024-12/31/2026													85	85	0	100%
	BOARD OF DIRECTORS				E		Y		Y		Y	Y							
	EXECUTIVE COMMITTEE				Y		Y		Y		Y				Y				
	AUDIT & FINANCE COMMITTEE				E	Y	Y		Y		Y	Y			E				
	EARLY CARE & EDUCATION COMMITTEE					Y		Y		Y		E		Y					
	HR COMMITTEE (CHAIR)																		
	OVERSIGHT COMMITTEE				Y	Y			Y		Y	Y			E				
	STRATEGIC COMMITTEE			Y		Y		Y		Y		Y			Y				
	YOUTH COMMITTEE					Y				Y					Y				
5	Esmeralda Perez	Private Sect.	01/01/2022 - 12/31/2024													24	24	0	100%
	BOARD OF DIRECTORS				Y		Y		Y		Y	Y							
	OVERSIGHT COMMITTEE				Y	E			E		Y	Y			E				
6	Anthony Magaro	Private Sect.	01/01/2024-12/31/2026													37	36	1	97%
	BOARD OF DIRECTORS				Y		Y		Y		Y	Y							
	EXECUTIVE COMMITTEE				U		Y		Y		Y				Y				
	HR COMMITTEE																		
	NOMINATIONS COMMITTEE (CHAIR)										Y								
	STRATEGIC COMMITTEE			Y		Y		U		Y		Y			Y				
	YOUTH COMMITTEE					Y				Y					Y				
7	Yousef Kassim (SECRETARY)	Private Sect.	01/01/2024-12/31/2026													56	54	2	96%
	BOARD OF DIRECTORS				E		Y		Y		Y	Y							
	EXECUTIVE COMMITTEE				Y		Y		Y		Y				Y				
	AUDIT & FINANCE COMMITTEE				Y	Y	Y		E		Y	Y			Y				
	EARLY CARE & EDUCATION COMMITTEE			Y		Y		Y		Y		Y		E					
8	Jennifer Lange	Private Sect.	01/01/2024-12/31/2026													0	0	0	#DIV/0!
	BOARD OF DIRECTORS																		
	OVERSIGHT COMMITTEE																		
	YOUTH COMMITTEE																		
9	Jerry Graeber	Private Sect.	09/01/2022-12/31/2024													8	7	1	88%
	BOARD OF DIRECTORS				Y		Y		E		Y	U							
10	Lowell Keig	Public Empl.	05/01/2022-12/31/2024													18	18	0	100%
	BOARD OF DIRECTORS				Y		Y		Y		Y	Y							
	STRATEGIC COMMITTEE			Y		Y		Y		Y		Y			Y				
11	Jim Robertson	Private Sect.	01/01/2024-12/31/2026													0	0	0	#DIV/0!
	BOARD OF DIRECTORS																		
	STRATEGIC COMMITTEE																		
	YOUTH COMMITTEE																		

WORKFORCE SOLUTIONS ALAMO BOARD
2024 ATTENDANCE

Place #	WSA BOARD MEMBER	CATEGORY	CURRENT TERM	MAR '23	APR '23	MAY '23	JUNE '23	JUL '23	AUG '23	SEPT '23	OCT '23	NOV '23	DEC '23	JAN '24	FEB '24	Number of Meetings	Meetings Attended/Excused	Number of Unexcused Absences	Total %	
12	Tasha Schmidt	Private Sect.	01/01/2024-12/31/2026													0	0	0	#DIV/0!	
	BOARD OF DIRECTORS																			
13	Lisa Navarro Gonzales	Private Sect.	01/01/2024-12/31/2026													29	25	4	86%	
	BOARD OF DIRECTORS				Y		Y			Y	Y	Y								
	AUDIT & FINANCE COMMITTEE				U	U	U		Y		Y	U			Y					
14	Eric Cooper	CBO	01/01/2022-12/31/2024													45	45	0	100%	
	BOARD OF DIRECTORS					Y	Y			Y	Y	Y								
	EXECUTIVE COMMITTEE						E		Y		Y				E					
	STRATEGIC COMMITTEE (CHAIR)			Y	Y	Y		Y		Y		Y			Y					
15	Elizabeth Lutz	CBO	01/25/2023-12/31/2025													36	30	6	83%	
	BOARD OF DIRECTORS				Y		Y			U	Y	Y								
	EARLY CARE & EDUCATION COMMITTEE			U		Y		Y		Y		Y		Y						
16	Ana DeHoyos O'Conner	CBO	01/01/2022-12/31/2024													36	36	0	100%	
	BOARD OF DIRECTORS				Y		Y			Y	Y	Y								
	EXECUTIVE COMMITTEE				Y		Y		Y		Y				Y					
	EARLY CARE & EDUCATION COMMITTEE (CHAIR)			Y		Y		Y		Y		Y		Y						
	NOMINATIONS COMMITTEE										Y									
17	Charles Camarillo	Education	01/01/2024-12/31/2026													0	0	0	#DIV/0!	
	BOARD OF DIRECTORS																			
	OVERSIGHT COMMITTEE																			
	YOUTH COMMITTEE																			
18	Dr. Sammie Morrill	Education	01/25/2023-12/31/2025													40	39	1	98%	
	BOARD OF DIRECTORS				E		Y			Y	E	Y								
	EXECUTIVE COMMITTEE				Y		Y		Y		Y				Y					
	OVERSIGHT COMMITTEE (CHAIR)				Y	Y			Y		Y	Y			Y					
19	Angelique De Oliveira	ABE	01/01/2024-12/31/2026													31	26	5	84%	
	BOARD OF DIRECTORS				Y		U			Y	Y	Y								
	STRATEGIC COMMITTEE			Y		Y		Y		E		Y			Y					
20	Joshua Schnueker	Econ. Dev.	07/31/2023-12/31/2024													3	3	0	100%	
	BOARD OF DIRECTORS									Y	Y	E								
	STRATEGIC COMMITTEE																			
21	Mitchell Shane Denn	Labor	01/01/2022-12/31/2024													48	44	4	92%	
	BOARD OF DIRECTORS				E		Y			Y	Y	Y								
	AUDIT & FINANCE COMMITTEE				Y	E	U		Y		Y	Y			E					
	STRATEGIC COMMITTEE			Y		Y		Y		Y		Y			Y					
22	Kelli Rhodes	Literacy	01/01/2022-12/31/2024													20	20	0	100%	
	BOARD OF DIRECTORS				Y		Y			Y	Y	Y								
	YOUTH COMMITTEE					Y				Y					Y					
23	Allison Greer Francis	Public Assist.	01/01/2024-12/31/2026													25	23	2	92%	
	BOARD OF DIRECTORS				Y		E			Y	E	Y								
	OVERSIGHT COMMITTEE				E	E			U		Y	Y			Y					
24	JR Trevino	Private Sect.	09/01/2022-12/31/2024													10	10	0	100%	
	BOARD OF DIRECTORS				E		Y			Y	Y	Y								
	NOMINATIONS COMMITTEE										Y									
25	Dawn Dixon	Voc. Rehab.	01/01/2024-12/31/2026													26	25	1	96%	
	BOARD OF DIRECTORS				E		Y			E	Y	U								
	EARLY CARE & EDUCATION COMMITTEE			Y		Y		Y		E		Y		E						
26	Tylane Barnes	Child Care	01/01/2024-12/31/2026													1	1	0	100%	
	BOARD OF DIRECTORS																			
	EARLY CARE & EDUCATION COMMITTEE													Y						
27	Yvonne Addison	Private Sect.	01/01/2024-12/31/2026													0	0	0	#DIV/0!	
	BOARD OF DIRECTORS																			
	OVERSIGHT COMMITTEE																			
																		Average:	#DIV/0!	