

Tasha Schmidt

Sr. Human Resource Business Partner/Development
Occidental Petroleum Corporation (Oxy) - Midland, Texas

October 2017 – November 2021

I led Human Resources activities and initiatives for the highest-performing business unit operating in the Permian Basin. I managed a workforce area of over 2.9 million net acres across Texas and New Mexico.

- Consult and advise managers on recruiting, retention, organizational planning, compensation, employee development, progressive disciplinary action, and other human resources services.
- Advise, counsel, and guide employees in properly using and interpreting human resources policies, plans, and programs.
- Recommend, maintain, communicate, and administer BU HR objectives, policies, plans, programs, and procedures.
- Lead all processes associated with the life cycle of internal investigations.
- Partnered with leadership in the planning, organizing, and implementing significant activities such as Reduction in Force (RIF), Early Retirement Programs, Acquisitions, Divestitures, Spinoffs, Pandemic Response, and Contingency Plans.
- Identified opportunities to impact organizational effectiveness and promote BU strategies positively.
- Liaisons with HR professionals in headquarters, other domestic business units, and foreign business units to facilitate career mobility and development.

Sr. Talent Recruiter, Talent Acquisition Group
Occidental Petroleum Corporation (Oxy) - Midland, Texas

July 2013 – October 2017

I was a recruiter for various Oxy, Oxy Chem, and Centurion Pipeline locations throughout Texas, New Mexico, Louisiana, North Dakota, and Oklahoma. I was responsible for developing hiring strategies and managing hiring plans with over 100+ hiring targets.

- Established and lead the Military Recruiting and 2 Year Campus Recruiting programs.
- Additional projects included: internal developmental feedback process, arrowhead acquisition, new hire orientation program evaluation, and development.
- Maximize recruiting efforts through various proactive resources: Boolean search, social media, referrals, local business and school partnerships, and internal bonus program sprints.

EDUCATION & CERTIFICATIONS	VOLUNTEER WORK
<p>Capella University Bachelors in Business Administration</p>	<p>Workforce Solutions Permian Basin Serving Board Member from 2018 - 2021</p>
<p>Human Resource Standards Institute (HRCI) Senior Professional in Human Resources</p>	<p>Junior League of Midland Sustaining Member from 2013 - 2021</p>
	<p>Junior League of Bakersfield Active Member from 2002 – 2010 Sustaining Member from 2011- 2012</p>
	<p>Kern County Society for Disabled Children Serving Board Member 2006 - 2012</p>

Chief Elected Official’s Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Note: This form is also available online at TWC’s Workforce Development Boards Page.

**LOCAL WORKFORCE DEVELOPMENT BOARD
NOMINATION SLATE**

PLEASE TYPE

- 1. Workforce Area: Alamo
- 2. Name of Nominee: Yvonne K Addison
- 3. Organization Representing: Addison Prime
- 4. Position/Title: President
- 5. Full Mailing Address 8406 Magdalena Run, Helotes, TX 78023
- 6. Daytime Phone Number: (361) 765-9330
- 7. Email: yvonne.addison@addisonprime.com

8. Gender: Male Female

9. Race: What is the nominee’s race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- White Black/African American Some Other Race
- Asian American Indian/Alaska Native/Native Hawaiian _____

10. Does candidate consider themselves of Hispanic/Spanish/Latino Origin? No Yes

11. Reference Item 3—Please list any applicable **Employer TWC Tax Account Number(s)**:

- 1) 20-260407-2 2) _____ 3) _____

12. **Total Number of Employees** associated with Employer TWC Tax Account Numbers listed in Item 11: 6

13. Please indicate the Workforce Board category the nominee represents (**Check Only One**):

- Private Sector Large/For-Profit Business (large 500 employees or more)
- Private Sector Small/For-Profit Business (fewer than 500 employees)
- Other Private Sector
- Education Adult Basic and Continuing Education
- Literacy Council..... Organized Labor
- Economic Development Community-Based Organization (CBO).....
- Vocational Rehabilitation Public Assistance.....
- Public Employment Service (TWC)..... Child Care Workforce

Special Board Requirements – Indicate, if applicable:

15. Nominee is a **veteran and is actively engaged** in the field of veterans’ affairs or services

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16. Greater San Antonio Chamber of Commerce
Name of Nominating Organization
17.

<u>602 E Commerce St</u>	<u>San Antonio</u>	<u>TX</u>	<u>78205</u>
Street Address or P.O. Box of Nominating Organization	City	State	ZIP Code
18. 210-229-2100
Phone Number(s)
19.

<u>Katie Ferrier</u>	<u>11/1/2023</u>
Signature, Nominating Organization—President, Director, or other official	Date of Signature
20.

<u>Katie Ferrier</u>	<u>Vice President, Education & Workforce Development</u>
Typed Name	Typed Title

Individuals may receive, review, and correct information that TWC collects about the individual by emailing open.records@twc.texas.gov or writing to TWC Open Records, Rm. 266, 101 East 15th St., Austin, TX 78778-0001.

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PART H: FORMS

H-100: Conflict of Interest Statement

Note: This form is also available online at TWC’s Workforce Development Boards page.

**CONFLICT OF INTEREST STATEMENT
FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: Yvonne K. Addison

Category Representing: Private Sector Representative

- 1. Does Board nominee, any entity or business he or she is involved with, or the organization for which he or she is being nominated to represent have a contract with the Board?
Yes No If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

DocuSigned by:
Adrian Lopez

Executive Director

11/1/2023

Date