

Chief Elected Official’s Membership Guide for Local Workforce Development Board

PART H: FORMS

H-100: Conflict of Interest Statement

Note: This form is also available online at TWC’s Workforce Development Boards page.

**CONFLICT OF INTEREST STATEMENT
FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: Chris Corso

Category Representing: Private Sector

1. Does Board nominee, any entity or business he or she is involved with, or the organization for which he or she is being nominated to represent have a contract with the Board?
Yes No If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

DocuSigned by:
Adrian Lopez

10/30/2023

Executive Director

Date



Chris Corso
VP, Strategic Partnerships
Joeris General Contractors

Chris joined Joeris General Contractors in 2016 and has over 20 years' experience working in the AEC industry where he has led business development activities for large construction, architecture, and engineering firms throughout Texas. His solid understanding of the nuances of each discipline provides a unique opportunity to successfully work in concert with C-Suites, AEC teams, and end users to communicate strategies and operations that align with client's established plans and goals. Chris is passionate about early collaboration, transparency, and constant communication with all stakeholders to ensure trust is established and positive outcomes are achieved. Throughout his career he has participated in, and led successful strategic market growth initiatives by leveraging his industry network to cultivate new relationships and build powerful partnerships that drive market expansion. A Past President of The Society of Marketing Professional Services (SMPS) San Antonio, Chris is actively engaged in many industry organizations.

Chris is also very passionate about giving back to the community where he has lived and worked over the past 2 decades. He has served on the Boards of The Alamo Colleges Foundation, Big Brothers Big Sisters, & is a past President of Christian Assistance Ministries. Former County Judge Nelson Wolff nominated Chris as a CBOC Commissioner where he served for 3 consecutive COSA Bond Programs including one as Vice-Chair. He is a past chair of The Greater San Antonio Chamber of Commerce Education Committee & currently serves on the Executive Board of the North San Antonio Chamber of Commerce where he chairs Workforce Development. Chris is a graduate of UT Austin as is his wife Cecilia, who teaches 5th grade at St. Luke's Episcopal School. They have two boys, Daniel, an 11th grader who attends Alamo Heights high school and Dylan, a freshman at Trinity University.

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H-200: Nomination Slate

Note: This form is also available online at TWC’s Workforce Development Boards Page.

**LOCAL WORKFORCE DEVELOPMENT BOARD
NOMINATION SLATE**

PLEASE TYPE

1. Workforce Area: Private Sector Business - IT Services ALAMO
2. Name of Nominee: Jennifer Lange
3. Organization Representing: Accenture Federal Services
4. Position/Title: Managing Director
5. Full Mailing Address 7050 Fairgrounds Parkway, San Antonio, TX 78238
6. Daytime Phone Number: 214-636-9777
7. Email: Jennifer.S.Lange@AFS.com
8. Gender: Male Female
9. Race: What is the nominee’s race? Mark one or more races to indicate what the nominee considers himself/herself to be.

<input type="checkbox"/> White	<input type="checkbox"/> Black/African American	<input type="checkbox"/> Some Other Race
<input checked="" type="checkbox"/> Asian	<input type="checkbox"/> American Indian/Alaska Native/Native Hawaiian	_____
10. Does candidate consider themselves of Hispanic/Spanish/Latino Origin? No Yes
11. Reference Item 3—Please list any applicable **Employer TWC Tax Account Number(s)**:

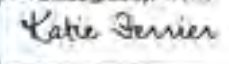
1) <u>09-539497-3</u>	2) _____	3) _____
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12. **Total Number of Employees** associated with Employer TWC Tax Account Numbers listed in Item 11: 2028
13. Please indicate the Workforce Board category the nominee represents (**Check Only One**):

Private Sector Large/For-Profit Business (large 500 employees or more)	<input checked="" type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees)	<input type="checkbox"/>
Other Private Sector	<input type="checkbox"/>
Education	<input type="checkbox"/>
Literacy Council.....	<input type="checkbox"/>
Economic Development	<input type="checkbox"/>
Vocational Rehabilitation	<input type="checkbox"/>
Public Employment Service (TWC).....	<input type="checkbox"/>
Adult Basic and Continuing Education.....	<input type="checkbox"/>
Organized Labor	<input type="checkbox"/>
Community-Based Organization (CBO).....	<input type="checkbox"/>
Public Assistance.....	<input type="checkbox"/>
Child Care Workforce.....	<input type="checkbox"/>

Special Board Requirements – Indicate, if applicable:

15. Nominee is a **veteran and is actively engaged** in the field of veterans’ affairs or services

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16. Greater San Antonio Chamber of Commerce
Name of Nominating Organization
17. 602 E Commerce St San Antonio TX 78205
Street Address or P.O. Box of Nominating Organization City State ZIP Code
18. 210-229-2100
Phone Number(s)
19.  11/20/2023
Signature, Nominating Organization—President, Director, or other official Date of Signature
20. Katie Ferrier Vice President, Education & Workforce Development
Typed Name Typed Title

Individuals may receive, review, and correct information that TWC collects about the individual by emailing open.records@twc.texas.gov or writing to TWC Open Records, Rm. 266, 101 East 15th St., Austin, TX 78778-0001.

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**CONFLICT OF INTEREST STATEMENT
FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: Jennifer Lange

Category Representing: Private Sector Representative

- 1. Does Board nominee, any entity or business he or she is involved with, or the organization for which he or she is being nominated to represent have a contract with the Board?
Yes No If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

DocuSigned by:
Adrian Lopez

11/20/2023

Executive Director

Date

Jennifer Lange

(214) 636-9777, Email: jennifer.s.lange@afs.com

SUMMARY

Experienced technology executive driving strategy and growth for Accenture Federal Services' Advanced Technology Center network. Optimistic and driven trailblazer creating opportunities and empowering underrepresented populations to transform the IT workforce. Talented leader with 15+ years of large scale systems integration and implementation of custom solutions. Delivery lead with program and project management experience overseeing scope, budget, forecast, and resources for project team delivering data integration, analytics, digital platforms, and custom web solutions leveraging both traditional waterfall and adaptive Agile methodologies through all phases of the delivery lifecycle. Trusted advisor to client executives in Data Conversion and Integration.

SKILLS / AREAS OF EXPERTISE

- Program / Project Management
- Portfolio Industrialization
- Organizational Effectiveness
- Technology Talent Cultivation
- IT Governance & Strategy
- Workforce Development
- Master Data Management
- Extract-Transform-Load
- Data Conversion / Integration
- Operations & Maintenance
- Client Relationship Development
- Quality Assurance
- Complex IT Delivery
- Agile (Scrum) and Waterfall Delivery Methodologies

EXPERIENCE

Accenture, Portfolio & Delivery Management Managing Director February 2005 – Present

Accenture Federal Services Advanced Technology Center (ATC) Director 04/2021 – Present

- Leading employee experience, community impact, and advancement for 2000+ employees
- Establish and optimize operational processes and procedures to enable large scale mobilization and growth across technology capabilities and across portfolios of work.
- Drive strategy focused on quality and excellence across the AFS ATC Network in both delivery and technical capabilities in support of US Federal Government Agencies

Accenture Federal Services San Antonio ATC Advanced Technology & Architecture (AT&A) Portfolio Delivery Lead and Civilian Portfolio Director 03/2015 – 04/2021

- Managed 800+ employees developing, operating, and managing technology systems supporting 10+ federal government agencies in the Civilian sector
- Defined service delivery strategy and industrialization plan for the 600+ AT&A Portfolio members specializing in advanced technologies including Java, automation, and emerging technologies
- Established management rigor, development disciplines, and best practices to ensure resources/projects meet budget, schedule, quality commitments and client expectations

<Consumer Products Company> Master Data Management SME/Lead 09/2014 – 11/2014

- Performed assessment providing MDM strategy, transformation roadmap, and best practices
- Partnered with client leadership by providing expertise in comparing MDM solutions, speaking with proposed MDM vendors, and outlining existing system limitations
- Successfully trained and developed client resource to serve as MDM SME

- Outlined current state data architecture and trained Accenture project enabling efficiencies in design leading to sale of additional work to include data integration

<Financial Services Company> Case Management Program Delivery Lead 08/2012 – 07/2014

- Managed operations and direction of five projects within Case Management focusing on Business Analysis and Enhancements for Salesforce and Pega, Regulatory Oversight and Controls, Data Integration, Reporting & Analytics, and Control Tower Operations
- Responsible for program management, financial review, forecast, and sales for two years resulting in \$10million sold and \$8million managed
- Provided strategic insight to client leadership to shape business and technology priorities; Captured and presented strategy in monthly business review with leadership

<Federal Government Agency> Project Delivery Lead 04/2011 – 07/2012

- Served as the overall project manager overseeing joint Accenture and client team of ~25 members for delivery of a web application using Agile methodology; Managed \$5million annually and co-led RFP response for a five year \$22million contract.
- Defined / managed the project package which included the work plan, configuration management plan, risk management, change control and status reporting procedures
- Coordinated between technology, business, and training organizations throughout all phases of the software delivery lifecycle; Aided in training client on Agile practices
- Successfully delivered project on time, under budget, and with utmost quality – no severity 1 or 2 defects pre-production through 60 days post production support

<Financial Services Company> ETL Lead / Operations & Maintenance Lead 05/2008 – 01/2011

- Managed the Data Integration / ETL team through all phases of the SDLC as well as Operations & Maintenance; Team size ranged from 5 to 30 (50/50 on/offshore mix)
- Designed an ETL / data integration / batch solution consisting of 600+ AbInitio jobs consolidating 22 disparate systems, performing a custom-built change data capture action, and standardizing all data using a custom data governance / master data management solution
- Supported architecting a Banking – Retail lending data warehouse and batch / ETL framework

Technology Delivery Consultant / Analyst 02/2005 – 04/2008

- *<Hospitality Company> Data Conversion Lead* – Defined data conversion requirements, proof of concept, mapping for three critical legacy systems, technical design template, and data model
- *<Healthcare Company> Integrated Workplan Lead and Defect Manager* – Developed an integrated workplan consolidating 10+ workstreams managing dependencies toward go-live
- *<Clothing Company> SOA Operations Architecture Lead* – Authored SOA requirements document and design documents for operations architecture; Served as SME for the Oracle SOA Suite and Oracle Business Activity Monitoring and delivered PoC with sample dashboard
- *<State Government Agency> Data Conversion Co-Lead* – Led data conversion team in analyze and design phases by facilitating data mapping sessions and developing proof of concept
- *<Healthcare Company> ETL Designer/Developer* – Designed and developed DataStage components including the most complex string in the solution leveraging 1000+ stages.

EDUCATION, CERTIFICATIONS, AWARDS AND COMMUNITY OUTREACH

Greater:SATX San Antonio Works Industry Advisory Council – Council Member starting in 2019

Boerne ISD Kendall Elementary Site-Based Decision Making Committee – Industry Representative, 2020-2022

San Antonio Business Journal's 40 Under 40 Honoree – Class of 2020

San Antonio Business Journal's Women's Leadership Awards Honoree – Class of 2022

ICAgile Certified Professional (ICP), 2017-Present

Scrum Alliance – Certified ScrumMaster (CSM), 2012-2014

Accenture Certified Quality Assurance Director, 2023

Accenture Certified Technology Architect, 2014

Accenture Certified Banking Industry Generalist, 2014

Texas A&M University – College Station, TX; *Bachelors of Science Chemical Engineering, Minor in Chemistry*