

16. **Greater San Antonio Chamber of Commerce**
 Name of Nominating Organization

17. **602 E Commerce St** **San Antonio** **TX** **78205**
 Street Address or PO Box of Nominating Organization City State ZIP Code

18. **210-229-2100**
 Phone Number

19. *Katie Ferrier* **10/10/2023**
 Signature, Nominating Organization - President, Director, or other official Date of Signature

20. **Katie Ferrier** **Vice President, Education & Workforce Developm**
 Print or Type Name Print or Type Title

Individuals may receive, review and correct information that TWC collects about the individual by emailing open.records@twc.texas.gov or writing to TWC Open Records, Rm 266, 101 East 15th St., Austin, TX 78778-0001.

**CONFLICT OF INTEREST STATEMENT
FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Yusef Kassim

Board Nominee: _____

Category Representing: *Private Sector* _____

1. Does board nominee, any entity or business he/she is involved with, or the organization for which he/she is being nominated to represent have a contract with the Board?

Yes No If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

Board Nominee does not have a direct contractual agreement with WSA. However, Board Nominee is a shareholder in Easy Expunctions who is listed as a vendor for the R2W Program. Easy Expunctions provides record clearing services to eligible R2W participants.

DocuSigned by:
Adrian Lopez
AM50CA3A88E53

11/27/2023

Executive Director

Date

Yousef K. Kassim

(979)-824-3178 | yousef@easyexpunctions.com | 219 E Houston Street Suite 200, San Antonio, TX 78205
<http://www.linkedin.com/in/kassim>

Special Skills

- Licensed to practice law in Texas since 02/2014 (Bar No. 24075359)
- Fluent in Arabic (written and spoken); Some Spanish
- Financial modeling and analysis
- Leadership
- Software Development
- Extensive international travel experience throughout Europe, North America, and the Middle East.

Professional Experience

EasyExpunctions.com (Founder & CEO) Austin, TX then San Antonio, TX

October 2013-Present

- Invented a system, method, and process for the automatic generation of documents (Patent No.: 20150212997 published on 07/30/15).
- Responsible for day-to-day operations, the vision, and the development and release of new products.
- Secured Venture Capital and angel investments from leading investors totalling over \$5MM.
- Grew business from idea to Texas state leader in first year.

KPMG LLP, Advisory Practice (Associate) Austin, TX

June 2009-July 2010

- Worked within the Advisory Group of a Big 4 Accounting and Consulting firm serving major public and private sector clients to help identify performance improvement opportunities within their Information Technology framework.
- Led the Advisory Team effort of the Annual KPMG Giving Campaign where we raised over \$70,000 for local charities through office events that encouraged employees to give through challenges and incentive programs designed by our team.

BearingPoint Consulting., Global Energy and Chemicals (Business Analyst) Houston, TX

June 2008-March 2009

- Provided consulting services to the IT functional group for a leading global engineering, construction and services company supporting the energy, petrochemicals, government services and civil infrastructure sectors. Worked in tandem with a small team that was appointed with the change management of the company's global SAP system and transition of the legacy system of a major Construction company acquisition. The functional areas include Accounting and Finance, Procurement of Materials and Services, Treasury, Time Management, and Project Control/Execution. Responsibilities were also communication with business end users, requirement analysis, assisting the compilation of detailed functional design, creation of various business process relevant documentation (e.g. Business Process Flow, Business Process Procedures), and functional testing post change implementation.
- Acted as a liaison between the business end users and technical developers within an organization during the client's acquisition of a major engineering, construction, and maintenance services company.

Education and Certifications

Trinity University, San Antonio, Texas (May 2008)

Bachelor of Science, Finance & International Business

St. Mary's University, San Antonio, Texas (May 2013)

Juris Doctorate (J.D.)

Awards and Achievements

- 2019 St. Mary's University School of Law Graduates of the Last Decade (GOLD) Council: Selected as a top 10 graduate of the last decade.
- 2019 American City Business Journals Influencers: Law: Selected to be on a national list of 100 attorneys by editors and staff writers across The Business Journals' network of more than 40 publications.

Current Board of Directors Obligations

Workforce Solutions Alamo

Crosspoint, Inc.

E-Legal, Inc.



PRIVATE SECTOR

PLACE 13

TERM: 1/1/24 – 12/31/26

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

1. Workforce Area: Alamo
2. Name of Nominee: Lisa Navarro-Gonzales
3. Organization Representing Forma
4. Position/Title: Vice President
5. Address: 1 Lone Star Pass, Bldg 2 City/ZIP Code: San, Antonio, TX 78264
6. Phone Number 210-315-8511 726-202-1657
7. E-mail: lisa.navarro@formaautomotive.com

8. Gender: Male Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- White Black/African American/Negro Chinese Korean
- Asian Indian American Indian/Alaska Native Samoan Japanese
- Vietnamese Guamanian or Chamorro Filipino
- Native Hawaiian Some Other Race _____

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican American, Chicano Yes, Puerto Rican
- Yes, other Spanish/Hispanic/Latino, specify: _____ Yes, Cuban

11. Reference Item 3. Please list any applicable **Employer TWC Tax Account Number(s)**:

- 1.) 20-411606-7 2.) _____ 3.) _____

12. **Total Number of Employees** associated with Employer TWC Tax Account Numbers listed in Item 11: 133

13. Please indicate the Workforce Board category the nominee represents (**Check Only One**):

Private Sector Large/For-Profit Business (large 500 employees or more).....			
Private Sector Small/For-Profit Business (fewer than 500 employees)			<input checked="" type="checkbox"/>
Other Private Sector.....			<input type="checkbox"/>
Education	<input type="checkbox"/>	Adult Basic and Continuing Education.....	<input type="checkbox"/>
Literacy Council	<input type="checkbox"/>	Organized Labor [20 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
Economic Development	<input type="checkbox"/>	Community-Based Organization (CBO)	<input type="checkbox"/>
Vocational Rehabilitation.....	<input type="checkbox"/>	Public Assistance.....	<input type="checkbox"/>
Public Employment Service (TWC)	<input type="checkbox"/>		

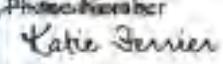
Special Board Requirements - Indicate, if applicable:

14. Nominee has **expertise in child care or early childhood education**
15. Nominee is a **veteran AND is actively engaged** in the field of veterans affairs or services

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Name of Nominating Organization

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18. **210-229-2100**
Phone Number

19.  **9/21/2023**
Signature, Nominating Organization - President, Director, or other official Date of Signature

20. **Katie Ferrier** **Vice President, Education & Workforce Developm**
Print or Type Name Print or Type Title

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**CONFLICT OF INTEREST STATEMENT
FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Lisa Navarro-Gonzales

Board Nominee: _____

Category Representing: *Private Sector Small/For-Profit Business*

1. Does board nominee, any entity or business he/she is involved with, or the organization for which he/she is being nominated to represent have a contract with the Board?

Yes No If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

Rosa Santana, my mother, owns Human Capital International LLC dba Integrated Human Capital which currently has a temporary staffing contract valid through 10/31/2023. It is my understanding that they will also be seeking an extension or renewal for an unknown length of time.

DocuSigned by:
Adrian Lopez
AMMCAAS8812123

9/11/2023

Executive Director

Date

LISA NAVARRO-GONZALES

VICE PRESIDENT



✉ lisa.navarro@santanagr.com

☎ (210) 315-8511

🌐 www.santanagr.com

🏢 45 NE Loop 410, Suite 902
San Antonio, TX 78216

SUMMARY

Lisa Navarro-Gonzales is Vice President of Santana Group and Vice President of Forma Automotive, the first Hispanic woman-owned direct Tier I supplier to Toyota. Navarro-Gonzales continues to lead Forma Automotive as the Vice President where she oversees production, accounting, material management, and quality assurance. Navarro-Gonzales studied education and accounting at San Antonio College and the University of Texas at El Paso. She was selected for and completed the competitive Minority Business Executive program at the Tuck School of Business at Dartmouth. Navarro-Gonzales is also an active participant in her San Antonio community and has served on a nonprofit committee.

EXPERIENCE

Santana Group Vice President

2014-Current: Forma Automotive, LLC & Forma Automotive de México

Applying lean manufacturing methodologies, Forma takes an active approach to providing process improvements that increase efficiencies through manufacturing support. Forma's experienced leadership team designs and implements sustainable long term solutions for complex customer challenges. Our rigorous quality and manufacturing processes, matched with a multinational presence, allow us to respond quickly and efficiently.

2013-Current: Oveana

Oveana provides business process outsourcing (BPO) services and contact center services to customers. Oveana helps Fortune 500 companies and Local, State, and Federal government sectors conduct business faster, smarter, and more profitably.

2008-Current: Diversa, LLC

Diversa, a Managed Service Provider (MSP), provides customized and scalable programs to achieve more effective supplier management, process improvement and standardization, risk mitigation, and cost savings.

2002-Current: Workforce Management de México

Workforce Management delivers customized workforce solutions for international companies operating in Mexico. Our in-depth knowledge of Mexican labor laws, proven capabilities, and human resource expertise drives our delivery of quality solutions to both clients and employees.

2002-Current: Integrated Human Capital

Integrated Human Capital (IHC) provides innovative human capital solutions that offer clients flexibility and multiple options as they respond to changes in demand or skill shortages. IHC creates value for clients and employees through a commitment to the highest level of customer service.

CIVIC LEADERSHIP

- San Antonio Hispanic Chamber of Commerce - Board of Directors (Finance Committee) - **Present**
- Workforce Solutions Alamo Board Member - **Present**
- Harvard Business School's Young American Leadership Program - 2019
- Latina Leadership Institute - 2019
- Leadership San Antonio - 2017
- Minority Business Executive program at the Tuck School of Business at Dartmouth - 2011



PRIVATE SECTOR

PLACE 3

TERM: 1/1/24 – 12/31/25

PLACES 8, 11, 12, 27

TERM: 1/1/24 – 12/31/26

Chief Elected Official’s Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Note: This form is also available online at TWC’s Workforce Development Boards Page.

**LOCAL WORKFORCE DEVELOPMENT BOARD
NOMINATION SLATE**

PLEASE TYPE

- 1. Workforce Area: Alamo
- 2. Name of Nominee: Chris Corso
- 3. Organization Representing: Joeris
- 4. Position/Title: Vice President, Strategic Partnerships
- 5. Full Mailing Address 2307 Camelback Dr San Antonio, TX 78209
- 6. Daytime Phone Number: 210-872-4747
- 7. Email: ccorso@joeris.com

8. Gender: Male Female

9. Race: What is the nominee’s race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- White Black/African American Some Other Race
- Asian American Indian/Alaska Native/Native Hawaiian _____

10. Does candidate consider themselves of Hispanic/Spanish/Latino Origin? No Yes

11. Reference Item 3—Please list any applicable **Employer TWC Tax Account Number(s)**:

- 1) 08-271-493-6 2) _____ 3) _____

12. **Total Number of Employees** associated with Employer TWC Tax Account Numbers listed in Item 11: 600

13. Please indicate the Workforce Board category the nominee represents (**Check Only One**):

- Private Sector Large/For-Profit Business (large 500 employees or more)
- Private Sector Small/For-Profit Business (fewer than 500 employees)
- Other Private Sector
- Education Adult Basic and Continuing Education
- Literacy Council..... Organized Labor
- Economic Development Community-Based Organization (CBO).....
- Vocational Rehabilitation Public Assistance.....
- Public Employment Service (TWC)..... Child Care Workforce

Special Board Requirements – Indicate, if applicable:

15. Nominee is a **veteran and is actively engaged** in the field of veterans’ affairs or services

Chief Elected Official's Membership Guide for Local Workforce Development Boards

16. Greater San Antonio Chamber of Commerce

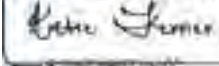
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20. Katie Ferrier Vice President, Education & Workforce Development

Typed Name Typed Title

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