

Workforce Solutions Alamo
Corporate Expenditure Report
Board Fiscal Year October 01, 2022-September 30, 2023
Report Period: 10/01/22 - 9/30/2023 (Preliminary)

	Annual Budget	Amendment # 1	Amendment # 2	Amended Budget #1&2	YTD Expenses	100.00% % Expended	Balance
PERSONNEL							
Salaries/Wages	\$ 4,331,451	\$ -	\$ (350,000)	\$ 3,981,451	\$ 3,645,819	91.57%	\$ 335,632
Fringe Benefits	1,316,021	-	(200,000)	1,116,021	915,435	82.03%	200,586
Staff Travel	62,000	-	-	62,000	64,422	103.91%	(2,422)
Staff Training & Development	162,000	-	-	162,000	77,189	47.65%	84,811
<i>PERSONNEL SUBTOTAL:</i>	\$ 5,871,472	\$ -	\$ (550,000)	\$ 5,321,472	\$ 4,702,865	88.38%	\$ 618,607
BOARD FACILITY							
Rent	\$ 417,817	5,000	25,000	\$ 447,817	\$ 442,806	98.88%	\$ 5,011
Building Out/Moving Expenses	0	-	-	0	0	0.00%	0
<i>FACILITY SUBTOTAL:</i>	\$ 417,817	\$ 5,000	\$ 25,000	\$ 447,817	\$ 442,806	98.88%	\$ 5,011
EQUIPMENT/RELATED COSTS							
Equipment Purchases	\$ 50,000	-	27,500	\$ 77,500	\$ 86,806	112.01%	\$ (9,306)
Equipment Rental	15,000	-	-	15,000	14,933	99.55%	67
Repair & Maintenance	-	-	-	-	-	0.00%	-
Software Licenses	61,819	-	35,000	96,819	92,634	95.68%	4,185
Software Maintenance & Support	100,000	-	(35,000)	65,000	37,635	57.90%	27,365
<i>EQUIPMENT/RELATED COSTS SUBTOTAL:</i>	\$ 226,819	\$ -	\$ 27,500	\$ 254,319	\$ 232,008	91.23%	\$ 22,311
GENERAL OFFICE EXPENSES							
Communications	\$ 50,000	-	-	\$ 50,000	\$ 45,585	91.17%	\$ 4,415
Advertising	35,000	-	(25,000)	10,000	1,062	10.62%	8,938
Insurances	300,000	-	-	300,000	191,226	63.74%	108,774
Office Supplies	50,000	-	(20,000)	30,000	14,794	49.31%	15,206
Postage/Shipping/Other	7,500	-	-	7,500	2,783	37.11%	4,717
Printing, Binding & Reproduction	20,000	-	-	20,000	12,820	64.10%	7,180
Publications & Subscriptions	7,500	-	-	7,500	5,278	70.37%	2,222
Dues	25,000	-	-	25,000	12,235	48.94%	12,765
Storage	15,000	5,000	-	20,000	15,096	75.48%	4,904
Marketing (External)	120,000	-	-	120,000	123,655	103.05%	(3,655)
Miscellaneous Costs	25,000	-	-	25,000	842	3.37%	24,158
Non Federal	50,000	-	-	50,000	76,496	152.99%	(26,496)
<i>GENERAL OFFICE EXP SUBTOTAL:</i>	\$ 705,000	\$ 5,000	\$ (45,000)	\$ 665,000	\$ 501,870	75.47%	\$ 163,130
PROFESSIONAL SERVICES							
Legal Services-Corporate	\$ 100,000	-	-	\$ 100,000	\$ 96,974	96.97%	\$ 3,026
Legal Services-Other	75,000	50,000	-	125,000	40,578	32.46%	84,422
Audit	75,000	-	-	75,000	67,343	89.79%	7,658
Monitoring (Contractor)	500,000	-	-	500,000	275,607	55.12%	224,394
Professional Services	600,000	425,000	-	1,025,000	797,541	77.81%	227,459
Payroll Fees	35,000	-	-	35,000	34,379	98.23%	621
<i>PROFESSIONAL SERVICES SUBTOTAL:</i>	\$ 1,385,000	\$ 475,000	\$ -	\$ 1,860,000	\$ 1,312,421	70.56%	\$ 547,579
BOARD EXPENSES							
Board Member Travel	\$ 5,000	-	-	\$ 5,000	\$ 4,598	91.96%	\$ 402
Board Member Training/Development	25,000	-	8,000.00	33,000	25,761	78.06%	7,239
Board Meetings & Misc. Costs	15,000	-	(8,000.00)	7,000	9,233	131.90%	(2,233)
<i>BOARD EXPENSES SUBTOTAL:</i>	\$ 45,000	\$ -	\$ -	\$ 45,000	\$ 39,592	87.98%	\$ 5,408
TOTAL EXPENSES							
	\$ 8,651,108	\$ 485,000	\$ (542,500)	\$ 8,593,608	\$ 7,231,561	84.15%	\$ 1,362,047
SUMMARY:							
Personnel	\$ 5,871,472	-	(550,000)	\$ 5,321,472	\$ 4,702,865	88.38%	\$ 618,607
Board Facility	417,817	5,000	25,000	447,817	442,806	98.88%	5,011
Equipment/Related Costs	226,819	-	27,500	254,319	232,008	91.23%	22,311
General Office Expenses	705,000	5,000	(45,000)	665,000	501,870	75.47%	163,130
Professional Services	1,385,000	475,000	-	1,860,000	1,312,421	70.56%	547,579
Board Expenses	45,000	-	-	45,000	39,592	87.98%	5,408
TOTAL CORPORATE EXPENSES	\$ 8,651,108	\$ 485,000	\$ (542,500)	\$ 8,593,608	\$ 7,231,561	84.15%	\$ 1,362,047

WORKFORCE SOLUTIONS ALAMO
Board Fiscal Year October 01, 2022 - September 30, 2023

Report Period: 10/01/22-9/30/2023 (Preliminary)

Facilities & Infrastructure Report

Facilities & Infrastructure	Budgeted Amt.	Amendment #1	Amendment #2	Revised Budgeted Amt.	YTD Expenses	% Expensed	% Straightline Benchmark	Balance
Workforce Facilities	\$ 5,816,232.00		\$ 25,000.00	\$ 5,841,232.00	\$ 4,954,887.56	84.83%	100.00%	\$ 886,344
Port SA	500,000.00	250,000.00	-	750,000.00	451,161.08	60.15%	100.00%	298,839
Mobile RV Unit	510,000.00		(400,000.00)	110,000.00	-	0.00%	100.00%	110,000
	\$ 6,826,232	\$ 250,000.00	\$ (375,000.00)	\$ 6,701,232.00	\$ 5,406,048.64	80.67%	100.00%	\$ 1,295,183.36

<u>Facilities:</u>	<u>End of Lease</u>
Walzem	12/31/2023
Datapoint	3/31/2030
Datapoint - Child Care	3/31/2030
Marbach	Month to Month
S. Flores	7/31/2028
E. Houston	8/16/2030
New Braunfels	1/31/2032
Hondo	12/31/2024
Seguin	1/15/2027
Kenedy	1/30/2025
Floresville	7/31/2026
Kerrville	4/30/2024
Boerne	11/30/2026
Pleasanton	1/31/2025
Pearsall	10/31/2024
SA Foodbank	12/31/2023
Fredericksburg	No Expiration
Bandera	No Expiration

General Expense Item*

- Rent
- Utilities
- Janitorial
- Repair & Maintenance
- Security
- Copiers / Printers
- Phones
- Computer Equipment
- Misc.

*Not all general expenses items are applicable to each location

Workforce Solutions Alamo
October 1, 2022 to September 30, 2023 (Preliminary)
Grant Summary Report

GRANT	FUND GRANT NO.	Grant Budget	Estimate YTD as 9/30/22	Balance as 9/30/22	FY23 Budget (WSA)	Exp from 10/1/22 to 9/30/23	YTD Exp 9/30/23	Balance
WIOA ADULT SERVICES	21WA1 2021WAOA001	\$ 849,798.00	\$ 844,108.82	\$ 5,689.18	\$ 5,689.18	\$ 5,836.89	\$ 849,945.71	\$ (147.71)
WIOA ADULT SERVICES	21WA2 2021WAOA001	\$ 3,276,946.00	\$ 3,243,181.02	\$ 33,764.98	\$ 33,764.98	\$ 33,773.88	\$ 3,276,954.90	\$ (8.90)
WIOA ADULT SERVICES	22WA1 2022WAOA001	\$ 947,323.00	\$ 401,623.23	\$ 545,699.77	\$ 545,699.77	\$ 545,239.92	\$ 946,863.15	\$ 459.85
WIOA ADULT SERVICES	22WA2 2022WAOA001	\$ 3,456,318.00	\$ 0	\$ 3,456,318.00	\$ 3,456,318.00	\$ 3,451,865.93	\$ 3,451,865.93	\$ 4,452.07
WIOA ADULT SERVICES	23WA1 2023WAOA001	\$ 1,311,874.00	\$ 0	\$ -	\$ 1,311,874.00	\$ 668,904.66	\$ 668,904.66	\$ 642,969.34
WIOA ADULT Total		\$ 9,842,259.00	\$ 4,488,913.07	\$ 4,041,471.93	\$ 5,353,345.93	\$ 4,705,621.28	\$ 9,194,534.35	\$ 647,724.65
WIOA DISLOCATED WORKER	21WD1 2021WOD001	\$ 901,481.00	\$ 859,702.50	\$ 41,778.50	\$ 41,778.50	\$ 41,893.21	\$ 901,595.71	\$ (114.71)
WIOA DISLOCATED WORKER	21WD2 2021WOD001	\$ 3,597,920.00	\$ 3,315,191.96	\$ 282,728.04	\$ 282,728.04	\$ 282,740.00	\$ 3,597,931.96	\$ (11.96)
WIOA DISLOCATED WORKER	22WD1 2022WOD001	\$ 1,184,451.00	\$ 153,168.80	\$ 1,031,282.20	\$ 1,031,282.20	\$ 455,652.75	\$ 608,821.55	\$ 575,629.45
WIOA DISLOCATED WORKER	22WD2 2022WOD001	\$ 3,996,897.00	\$ 0	\$ 3,996,897.00	\$ 3,996,897.00	\$ 3,882,771.71	\$ 3,882,771.71	\$ 114,125.29
WIOA DISLOCATED WORKER	23WD1 2023WOD001	\$ 1,175,801.00	\$ 0	\$ -	\$ 1,175,801.00	\$ 2,225.04	\$ 2,225.04	\$ 1,173,575.96
WIOA DISLOCATED Total		\$ 10,856,550.00	\$ 4,328,063.26	\$ 5,352,685.74	\$ 6,528,486.74	\$ 4,665,282.71	\$ 8,993,345.97	\$ 1,863,204.03
WIOA YOUTH SERVICES	21WOY 2021WOY001	\$ 4,430,155.00	\$ 4,011,756.56	\$ 418,398.44	\$ 418,398.44	\$ 418,095.99	\$ 4,429,852.55	\$ 302.45
WIOA YOUTH SERVICES	22WOY 2022WOY001	\$ 4,732,035.00	\$ 531,164.73	\$ 4,200,870.27	\$ 4,200,870.27	\$ 3,639,237.61	\$ 4,170,402.34	\$ 561,632.66
WIOA YOUTH SERVICES	23WOY 2023WOY001	\$ 6,017,372.00	\$ 0	\$ -	\$ 6,017,372.00	\$ 235,649.46	\$ 235,649.46	\$ 5,781,722.54
WIOA YOUTH Total		\$ 15,179,562.00	\$ 4,542,921.29	\$ 4,619,268.71	\$ 10,636,640.71	\$ 4,292,983.06	\$ 8,835,904.35	\$ 6,343,657.65
WIOA RAPID RESPONSE	22WOR 2022WOR001	\$ 64,742.00	\$ 25,571.22	\$ 39,170.78	\$ 39,170.78	\$ 39,170.78	\$ 64,742.00	\$ -
WIOA RAPID RESPONSE	23WOR 2023WOR001	\$ 59,607.00	\$ 0	\$ -	\$ 59,607.00	\$ 18,701.69	\$ 18,701.69	\$ 40,905.31
WIOA RAPID RESPONSE Total		\$ 124,349.00	\$ 25,571.22	\$ 39,170.78	\$ 98,777.78	\$ 57,872.47	\$ 83,443.69	\$ 40,905.31
TEMPORARY ASST FOR NEEDY FAMILIES-TANF	22TAF 2022TAF001	\$ 7,483,591.00	\$ 5,543,582.79	\$ 1,940,008.21	\$ 1,940,008.21	\$ 349,528.55	\$ 5,893,111.34	\$ 1,590,479.66
TEMPORARY ASST FOR NEEDY FAMILIES-TANF	23TAF 2023TAF001	\$ 8,011,037.00	\$ 0	\$ 8,011,037.00	\$ 8,011,037.00	\$ 6,278,627.05	\$ 6,278,627.05	\$ 1,732,409.95
TANF Total		\$ 15,494,628.00	\$ 5,543,582.79	\$ 9,951,045.21	\$ 9,951,045.21	\$ 6,628,155.60	\$ 12,171,738.39	\$ 3,322,889.61
SUPPLEMENTAL NUTRITION ASST PRGRM - SNAP	23SNE 2023SNE001	\$ 1,499,502.00	\$ 0	\$ 1,499,502.00	\$ 1,499,502.00	\$ 1,356,626.02	\$ 1,356,626.02	\$ 142,875.98
SNAP E&T Total		\$ 1,499,502.00	\$ -	\$ 1,499,502.00	\$ 1,499,502.00	\$ 1,356,626.02	\$ 1,356,626.02	\$ 142,875.98
NON CUSTODIAL PARENT	23NCP 2023NCP001	\$ 437,578.00	\$ 7,504.63	\$ 430,073.37	\$ 430,073.37	\$ 430,084.02	\$ 437,588.65	\$ (10.65)
NON CUSTODIAL PARENT	24NCP 2024NCP001	\$ 437,578.00	\$ 0	\$ -	\$ 437,578.00	\$ 5,431.98	\$ 5,431.98	\$ 432,146.02
NON CUSTODIAL PARENT Total		\$ 875,156.00	\$ 7,504.63	\$ 430,073.37	\$ 867,651.37	\$ 435,516.00	\$ 443,020.63	\$ 432,135.37
CC SRVCS FORMULA ALLOCATION-CCF	22CCF 2022CCF001	\$ 98,063,720.00	\$ 85,538,265.49	\$ 12,525,454.51	\$ 12,525,454.51	\$ 5,777,050.20	\$ 91,315,315.69	\$ 6,748,404.31
CC SRVCS FORMULA ALLOCATION-CCF	23CCF 2023CCF001	\$ 87,130,697.00	\$ -	\$ 87,130,697.00	\$ 87,130,697.00	\$ 83,792,450.42	\$ 83,792,450.42	\$ 3,338,246.58
CC SRVCS FORMULA ALLOCATION-CCF	24CCF 2024CCF001	\$ 101,978,236.00	\$ 0	\$ -	\$ 101,978,236.00	\$ -	\$ -	\$ 101,978,236.00
CHILD CARE CCF Total		\$ 287,172,653.00	\$ 85,538,265.49	\$ 99,656,151.51	\$ 201,634,387.51	\$ 89,569,500.62	\$ 175,107,766.11	\$ 112,064,886.89
CC DVLPMNT FUND LOCAL MATCH - CCM	22CCM 2022CCM001	\$ 7,372,742.00	\$ -	\$ 7,372,742.00	\$ 7,372,742.00	\$ 7,372,742.00	\$ 7,372,742.00	\$ -
CC DVLPMNT FUND LOCAL MATCH - CCM	23CCM 2023CCM001	\$ 7,539,884.00	\$ -	\$ 7,539,884.00	\$ 7,539,884.00	\$ -	\$ -	\$ 7,539,884.00
CHILD CARE CCM Total		\$ 14,912,626.00	\$ -	\$ 14,912,626.00	\$ 14,912,626.00	\$ 7,372,742.00	\$ 7,372,742.00	\$ 7,539,884.00
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	22CCP 2022CCP001	\$ 6,953,000.00	\$ 5,507,082.11	\$ 1,445,917.89	\$ 1,445,917.89	\$ (532.48)	\$ 5,506,549.63	\$ 1,446,450.37
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	23CCP 2023CCP001	\$ 8,115,000.00	\$ 443,514.58	\$ 7,671,485.42	\$ 7,671,485.42	\$ 5,678,234.05	\$ 6,121,748.63	\$ 1,993,251.37
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	24CCP 2024CCP001	\$ 4,898,565.00	\$ 0	\$ -	\$ 4,898,565.00	\$ 547,417.73	\$ 547,417.73	\$ 4,351,147.27
CHILD CARE CCP Total		\$ 19,966,565.00	\$ 5,950,596.69	\$ 9,117,403.31	\$ 14,015,968.31	\$ 6,225,119.30	\$ 12,175,715.99	\$ 7,790,849.01
TRADE ACT SERVICES	22TRA 2022TRA001	\$ 533,816.00	\$ 31,528.98	\$ 502,287.02	\$ 502,287.02	\$ 5,159.64	\$ 36,688.62	\$ 497,127.38
TRADE ACT SERVICES	23TRA 2023TRA001	\$ 50,400.00	\$ 0	\$ 50,400.00	\$ 50,400.00	\$ 16,215.32	\$ 16,215.32	\$ 34,184.68
TRADE ACT SERVICES Total		\$ 584,216.00	\$ 31,528.98	\$ 552,687.02	\$ 552,687.02	\$ 21,374.96	\$ 52,903.94	\$ 531,312.06
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	22WPA 2022WPA001	\$ 948,613.00	\$ 665,913.72	\$ 282,699.28	\$ 282,699.28	\$ 154,068.65	\$ 819,982.37	\$ 128,630.63
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	23WPA 2023WPA001	\$ 850,250.00	\$ 0	\$ 850,250.00	\$ 850,250.00	\$ 552,348.97	\$ 552,348.97	\$ 297,901.03
EMPLOYMENT SERVICES Total		\$ 1,798,863.00	\$ 665,913.72	\$ 1,132,949.28	\$ 1,132,949.28	\$ 706,417.62	\$ 1,372,331.34	\$ 426,531.66
RESOURCE ADMIN GRANT	23RAG 2023RAG001	\$ 11,857.00	\$ 0	\$ 11,857.00	\$ 11,857.00	\$ 11,310.20	\$ 11,310.20	\$ 546.80
RESOURCE ADMIN GRANT Total		\$ 11,857.00	\$ -	\$ 11,857.00	\$ 11,857.00	\$ 11,310.20	\$ 11,310.20	\$ 546.80
TEXAS VETERANS COMMISSION	23TVC 2023TVC001	\$ 284,084.00	\$ 0	\$ 284,084.00	\$ 284,084.00	\$ 284,089.57	\$ 284,089.57	\$ (5.57)
VETERANS EMPLOYMENT SERVICE Total		\$ 284,084.00	\$ -	\$ 284,084.00	\$ 284,084.00	\$ 284,089.57	\$ 284,089.57	\$ (5.57)

Workforce Solutions Alamo
October 1, 2022 to September 30, 2023 (Preliminary)
Grant Summary Report

GRANT	FUND GRANT NO.	Grant Budget	Estimate YTD as 9/30/22	Balance as 9/30/22	FY23 Budget (WSA)	Exp from 10/1/22 to 9/30/23	YTD Exp 9/30/23	Balance
CC QUALITY - CCQ	22CCQ 2022CCQ001	\$ 5,384,152.00	\$ 3,009,880.22	\$ 2,374,271.78	\$ 2,374,271.78	\$ 2,189,995.51	\$ 5,199,875.73	\$ 184,276.27
CC QUALITY - CCQ	23CCQ 2023CCQ001	\$ 5,820,249.00	0	\$ 5,820,249.00	\$ 5,820,249.00	\$ 3,241,100.08	\$ 3,241,100.08	\$ 2,579,148.92
CCQ QUALITY Total		\$ 11,204,401.00	\$ 3,009,880.22	\$ 8,194,520.78	\$ 8,194,520.78	\$ 5,431,095.59	\$ 8,440,975.81	\$ 2,763,425.19
SERVICE INDUSTRY RECOVERY CHILD CARE	22CCX 2022CCX001	\$ 19,417,468.00	\$ 14,466,724.28	\$ 4,950,743.72	\$ 4,950,743.72	\$ 3,375,446.48	\$ 17,842,170.76	\$ 1,575,297.24
SERVICE INDUSTRY RECOVERY CHILD CARE Total		\$ 19,417,468.00	\$ 14,466,724.28	\$ 4,950,743.72	\$ 4,950,743.72	\$ 3,375,446.48	\$ 17,842,170.76	\$ 1,575,297.24
CHILD CARE - TRS CONTRACTED SLOTS	22CSL 2022SCSL001	\$ 746,230.00	\$ -	\$ 746,230.00	\$ 746,230.00	\$ 185,752.68	\$ 185,752.68	\$ 560,477.32
CHILD CARE - TRS CONTRACTED SLOTS - Total		\$ 746,230.00	\$ -	\$ 746,230.00	\$ 746,230.00	\$ 185,752.68	\$ 185,752.68	\$ 560,477.32
WORKFORCE COMMISSION INITIATIVES	22WCI 2022WCI001	\$ 354,845.00	\$ 213,396.91	\$ 141,448.09	\$ 141,448.09	\$ (817.16)	\$ 212,579.75	\$ 142,265.25
WORKFORCE COMMISSION INITIATIVES	23WCI 2023WCI001	\$ 94,250.00	0	\$ 94,250.00	\$ 94,250.00	\$ 76,319.73	\$ 76,319.73	\$ 17,930.27
WORKFORCE COMMISSION INITIATIVES Total		\$ 449,095.00	\$ 213,396.91	\$ 235,698.09	\$ 235,698.09	\$ 75,502.57	\$ 288,899.48	\$ 160,195.52
REEMPLOYMENT SERVICES - REA	23REA 2023REA001	\$ 935,000.00	0	\$ 935,000.00	\$ 935,000.00	\$ 827,636.64	\$ 827,636.64	\$ 107,363.36
REEMPLOYMENT Total		\$ 935,000.00	\$ -	\$ 935,000.00	\$ 935,000.00	\$ 827,636.64	\$ 827,636.64	\$ 107,363.36
MILITARY FAMILY SUPPORT PROGRAM	22WOS 2022WOS001	\$ 221,896.00	\$ 101,620.77	\$ 120,275.23	\$ 120,275.23	\$ 42,909.14	\$ 144,529.91	\$ 77,366.09
MILITARY FAMILY SUPPORT PROGRAM	23WOS 2023WOS001	\$ 221,896.00	0	\$ -	\$ 221,896.00	\$ 129,727.01	\$ 129,727.01	\$ 92,168.99
MILITARY FAMILY SUPPORT Total		\$ 443,792.00	\$ 101,620.77	\$ 120,275.23	\$ 342,171.23	\$ 172,636.15	\$ 274,256.92	\$ 169,535.08
STUDENT HIREABILITY NAVIGATOR	18HN4 3018VRS130	\$ 210,000.00	\$ 15,358.63	\$ 194,641.37	\$ 194,641.37	\$ 154,226.83	\$ 169,585.46	\$ 40,414.54
STUDENT HIREABILITY NAVIGATOR	18HN5 3024VRS056	\$ 210,000.00	0	\$ -	\$ 210,000.00	\$ 14,590.78	\$ 14,590.78	\$ 195,409.22
STUDENT HIREABILITY NAVIGATOR Total		\$ 420,000.00	\$ 15,358.63	\$ 194,641.37	\$ 404,641.37	\$ 168,817.61	\$ 184,176.24	\$ 235,823.76
VOCATIONAL REHABILITATION-VR INFRA SPRT	23COL 2023COL001	\$ 510,075.36	\$ 37,688.14	\$ 472,387.22	\$ 472,387.22	\$ 463,666.73	\$ 501,354.87	\$ 8,720.49
VOCATIONAL REHABILITATION-VR INFRA SPRT	24COL 2024COL001	\$ 535,919.54	0	\$ -	\$ 535,919.54	\$ 42,387.37	\$ 42,387.37	\$ 493,532.17
VR-INFRA SUPPORT Total		\$ 1,045,994.90	\$ 37,688.14	\$ 472,387.22	\$ 1,008,306.76	\$ 506,054.10	\$ 543,742.24	\$ 502,252.66
TRAINING & EMPLOYMENT NAVIGATOR PILOT	22WPB 2022WPB002	\$ 192,946.00	\$ 59,530.74	\$ 133,415.26	\$ 133,415.26	\$ 79,781.87	\$ 139,312.61	\$ 53,633.39
TRAINING & EMPLOYMENT NAVIGATOR PILOT Total		\$ 192,946.00	\$ 59,530.74	\$ 133,415.26	\$ 133,415.26	\$ 79,781.87	\$ 139,312.61	\$ 53,633.39
MIDDLE SKILLS EMPLOYMENT SUPPLIES PILOT PROJECT	23WS2 2023WOS002	\$ 116,439.00	0	\$ -	\$ 116,439.00	\$ 523.44	\$ 523.44	\$ 115,915.56
MIDDLE SKILLS EMPLOYMENT SUPPLIES PILOT PROJECT Total		\$ 116,439.00	\$ -	\$ -	\$ 116,439.00	\$ 523.44	\$ 523.44	\$ 115,915.56
TEACHER EXTERNSHIP	22EXT 2022EXT001	\$ 200,000.00	\$ 188,634.22	\$ 11,365.78	\$ 11,365.78	\$ 5,878.69	\$ 194,512.91	\$ 5,487.09
TEACHER EXTERNSHIP	23EXT 2023EXT001	\$ 200,000.00	0	\$ 200,000.00	\$ 200,000.00	\$ 177,961.16	\$ 177,961.16	\$ 22,038.84
TEACHER EXTERNSHIP	23EX2 2023EXT002	\$ 106,726.00	0	\$ -	\$ 106,726.00	\$ 54,451.47	\$ 54,451.47	\$ 52,274.53
TEACHER EXTERNSHIP Total		\$ 506,726.00	\$ 188,634.22	\$ 211,365.78	\$ 318,091.78	\$ 238,291.32	\$ 426,925.54	\$ 79,800.46
SUMMER EARN & LEARN (SEAL)	22VRS 3022VRS045	\$ 900,000.00	\$ 561,124.94	\$ 338,875.06	\$ 338,875.06	\$ 3,281.58	\$ 564,406.52	\$ 335,593.48
SUMMER EARN & LEARN (SEAL)	22VR1 3022VRS045	\$ 900,000.00	0	\$ 900,000.00	\$ 900,000.00	\$ 534,655.16	\$ 534,655.16	\$ 365,344.84
SEAL Total		\$ 1,800,000.00	\$ 561,124.94	\$ 1,238,875.06	\$ 1,238,875.06	\$ 537,936.74	\$ 1,099,061.68	\$ 700,938.32
SKILLS DEVELOPMENT FUND-LONESTAR	21SD3 2021SDF003	\$ 510,967.00	\$ 265,921.03	\$ 245,045.97	\$ 245,045.97	\$ 219,959.39	\$ 485,880.42	\$ 25,086.58
SKILLS DEVELOPMENT FUND Total		\$ 510,967.00	\$ 265,921.03	\$ 245,045.97	\$ 245,045.97	\$ 219,959.39	\$ 485,880.42	\$ 25,086.58
SAN ANTONIO AREA FOUNDATION-WORKFORCE ACADEMY	SAF22	\$ 100,000.00	\$ 3,462.50	\$ 96,537.50	\$ 96,537.50	\$ 31,804.13	\$ 35,266.63	\$ 64,733.37
SAN ANTONIO AREA FOUNDATION-CAPACITY BUILDING	CAP22	\$ 37,500.00	0	\$ 37,500.00	\$ 37,500.00	\$ 799.00	\$ 799.00	\$ 36,701.00
SAN ANTONIO AREA FOUNDATION TOTAL		\$ 137,500.00	\$ 3,462.50	\$ 134,037.50	\$ 134,037.50	\$ 32,603.13	\$ 36,065.63	\$ 101,434.37
ASPEN INSTITUTE	ASP23	\$ 50,000.00	0	\$ 50,000.00	\$ 50,000.00	\$ 45,763.56	\$ 45,763.56	\$ 4,236.44
ASPEN INSTITUTE TOTAL		\$ 50,000.00	\$ -	\$ 50,000.00	\$ 50,000.00	\$ 45,763.56	\$ 45,763.56	\$ 4,236.44
HIGH DEMAND JOB TRAINING	23HJT 2023HJT001	\$ 150,000.00	0	\$ -	\$ 150,000.00	0	0	\$ 150,000.00
HIGH DEMAND JOB TRAINING TOTAL		\$ 150,000.00	\$ -	\$ -	\$ 150,000.00	\$ -	\$ -	\$ 150,000.00
TOYOTETSU PILOT PROGRAM TOTAL	TOY23	\$ 100,000.00	0	\$ 100,000.00	\$ 100,000.00	\$ 1,562.38	\$ 1,562.38	\$ 98,437.62
TOYOTETSU PILOT PROGRAM TOTAL		\$ 100,000.00	\$ -	\$ 100,000.00	\$ 100,000.00	\$ 1,562.38	\$ 1,562.38	\$ 98,437.62
DISASTER RECOVERY DISLOCATED WORKER	20NDW 2020NDW001	\$ 6,452,066.00	\$ 4,516,754.86	\$ 1,935,311.14	\$ 1,935,311.14	\$ 1,875,237.36	\$ 6,391,992.22	\$ 60,073.78
WINTER STORMS NDWG	21NDW 2021NDW001	\$ 300,952.00	\$ 238,159.74	\$ 62,792.26	\$ 62,792.26	\$ 59,069.80	\$ 297,229.54	\$ 3,722.46
HELPING OFFICES MANAGE ELECTRONICALLY (HOME)	21DON 2021DON001	\$ 51,222.00	\$ 42,985.56	\$ 8,236.44	\$ 8,236.44	\$ 1,400.00	\$ 44,385.56	\$ 6,836.44
COVID GRANTS Total		\$ 6,804,240.00	\$ 4,797,900.16	\$ 2,006,339.84	\$ 2,006,339.84	\$ 1,935,707.16	\$ 6,733,607.32	\$ 70,632.68
READY TO WORK-COSA	22RTW	\$ 10,041,073.00	\$ 235,725.02	\$ 9,805,347.98	\$ 9,805,347.98	\$ 7,228,236.20	\$ 7,463,961.22	\$ 2,577,111.78
READY TO WORK-COSA TOTAL		\$ 10,041,073.00	\$ 235,725.02	\$ 9,805,347.98	\$ 9,805,347.98	\$ 7,228,236.20	\$ 7,463,961.22	\$ 2,577,111.78
GRAND TOTAL		\$ 433,674,741.90	\$ 135,079,828.70	\$ 181,374,899.66	\$ 298,594,913.20	\$ 147,395,918.42	\$ 282,475,747.12	\$ 151,198,994.78

**Workforce Solutions Alamo
October 1, 2022 to September 30, 2023
Grant Summary Report**

GRANT	FUND	Grant End Date	GRANT NO.	Grant Budget	YTD Exp 9/30/2023	Balance	Grant Expended 9/30/23	Months Remaining
WIOA ADULT SERVICES	22WA1	6/30/2024	2022WOA001	\$ 947,323.00	\$ 946,863.15	\$ 459.85	99.95%	9
WIOA ADULT SERVICES	22WA2	6/30/2024	2022WOA001	\$ 3,456,318.00	\$ 3,451,865.93	\$ 4,452.07	99.87%	9
WIOA ADULT SERVICES	23WA1	6/30/2025	2023WOA001	\$ 1,311,874.00	\$ 668,904.66	\$ 642,969.34	50.99%	21
WIOA ADULT Total				\$ 4,403,641.00	\$ 4,398,729.08	\$ 4,911.92		
WIOA DISLOCATED WORKER	22WD1	6/30/2024	2022WOD001	\$ 1,184,451.00	\$ 608,821.55	\$ 575,629.45	51.40%	9
WIOA DISLOCATED WORKER	22WD2	6/30/2024	2022WOD001	\$ 3,996,897.00	\$ 3,882,771.71	\$ 114,125.29	97.14%	9
WIOA DISLOCATED WORKER	23WD1	6/30/2025	2023WOD001	\$ 1,175,801.00	\$ 2,225.04	\$ 1,173,575.96	0.19%	21
WIOA DISLOCATED Total				\$ 5,181,348.00	\$ 4,491,593.26	\$ 689,754.74		
WIOA YOUTH SERVICES	22WOY	6/30/2024	2022WOY001	\$ 4,732,035.00	\$ 4,170,402.34	\$ 561,632.66	88.13%	9
WIOA YOUTH SERVICES	23WOY	6/30/2025	2023WOY001	\$ 6,017,372.00	\$ 235,649.46	\$ 5,781,722.54	3.92%	21
WIOA YOUTH Total				\$ 4,732,035.00	\$ 4,170,402.34	\$ 561,632.66		
WIOA RAPID RESPONSE	23WOR	6/30/2024	2023WOR001	\$ 59,607.00	\$ 18,701.69	\$ 40,905.31	31.37%	9
WIOA RAPID RESPONSE Total				\$ 59,607.00	\$ 18,701.69	\$ 40,905.31		
TEMPORARY ASST FOR NEEDY FAMILIES-TANF	23TAF	10/31/2023	2023TAF001	\$ 8,011,037.00	\$ 6,278,627.05	\$ 1,732,409.95	78.37%	1
TANF Total				\$ 8,011,037.00	\$ 6,278,627.05	\$ 1,732,409.95		
SUPPLEMENTAL NUTRITION ASST PRGRM - SNAP	23SNE	9/30/2023	2023SNE001	\$ 1,499,502.00	\$ 1,356,626.02	\$ 142,875.98	90.47%	
SNAP E&T Total				\$ 1,499,502.00	\$ 1,356,626.02	\$ 142,875.98		
NON CUSTODIAL PARENT	23NCP	9/30/2023	2023NCP001	\$ 437,578.00	\$ 437,588.65	\$ (10.65)	100.00%	
NON CUSTODIAL PARENT	24NCP	9/30/2024	2024NCP001	\$ 437,578.00	\$ 5,431.98	\$ 432,146.02	1.24%	12
NON CUSTODIAL PARENT Total				\$ 875,156.00	\$ 443,020.63	\$ 432,135.37		
CC SRVCS FORMULA ALLOCATION-CCF	23CCF	12/31/2023	2023CCF001	\$ 87,130,697.00	\$ 83,792,450.42	\$ 3,338,246.58	96.17%	3
CC SRVCS FORMULA ALLOCATION-CCF	24CCF	12/31/2024	2024CCF001	\$ 101,978,236.00	\$ -	\$ 101,978,236.00	0.00%	15
CHILD CARE CCF Total				\$ 189,108,933.00	\$ 83,792,450.42	\$ 105,316,482.58		
CC DVLPMNT FUND LOCAL MATCH - CCM	23CCM	12/31/2023	2023CCM001	\$ 7,539,884.00	\$ -	\$ 7,539,884.00	0.00%	3
CHILD CARE CCM Total				\$ 7,539,884.00	\$ -	\$ 7,539,884.00		
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	23CCP	12/31/2023	2023CCP001	\$ 8,115,000.00	\$ 6,121,748.63	\$ 1,993,251.37	75.44%	3
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	24CCP	12/31/2024	2024CCP001	\$ 4,898,565.00	\$ 547,417.73	\$ 4,351,147.27	11.18%	15
CHILD CARE CCP Total				\$ 13,013,565.00	\$ 6,669,166.36	\$ 6,344,398.64		
TRADE ACT SERVICES	23TRA	12/31/2023	2023TRA001	\$ 50,400.00	\$ 16,215.32	\$ 34,184.68	32.17%	3
TRADE ACT SERVICES Total				\$ 50,400.00	\$ 16,215.32	\$ 34,184.68		
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	23WPA	12/31/2023	2023WPA001	\$ 850,250.00	\$ 552,348.97	\$ 297,901.03	64.96%	3
EMPLOYMENT SERVICES Total				\$ 850,250.00	\$ 552,348.97	\$ 297,901.03		
RESOURCE ADMIN GRANT	23RAG	9/30/2023	2023RAG001	\$ 11,857.00	\$ 11,310.20	\$ 546.80	95.39%	
RESOURCE ADMIN GRANT Total				\$ 11,857.00	\$ 11,310.20	\$ 546.80		
TEXAS VETERANS COMMISSION	23TVC	9/30/2023	2023TVC001	\$ 284,084.00	\$ 284,089.57	\$ (5.57)	100.00%	
TEXAS VETERANS COMMISSION Total				\$ 284,084.00	\$ 284,089.57	\$ (5.57)		
CC QUALITY - CCQ	23CCQ	10/31/2023	2023CCQ001	\$ 5,820,249.00	\$ 3,241,100.08	\$ 2,579,148.92	55.69%	1
CCQ QUALITY Total				\$ 5,820,249.00	\$ 3,241,100.08	\$ 2,579,148.92		
CHILD CARE - TRS CONTRACTED SLOTS	22CSL	12/31/2023	2022CSL001	\$ 746,230.00	\$ 185,752.68	\$ 560,477.32	24.89%	3
CHILD CARE - TRS CONTRACTED SLOTS Total				\$ 746,230.00	\$ 185,752.68	\$ 560,477.32		

Workforce Solutions Alamo
October 1, 2022 to September 30, 2023
Grant Summary Report

GRANT	FUND	Grant End Date	GRANT NO.	Grant Budget	YTD Exp 9/30/2023	Balance	Grant Expended 9/30/23	Months Remaining
WORKFORCE COMMISSION INITIATIVES	23WCI	9/30/2023	2023WCI001	\$ 94,250.00	\$ 76,319.73	\$ 17,930.27	80.98%	
WORKFORCE COMMISSION INITIATIVES Total				\$ 94,250.00	\$ 76,319.73	\$ 17,930.27		
REEMPLOYMENT SERVICES - REA	23REA	3/31/2024	2023REA001	\$ 935,000.00	\$ 827,636.64	\$ 107,363.36	88.52%	6
REEMPLOYMENT Total				\$ 935,000.00	\$ 827,636.64	\$ 107,363.36		
MILITARY FAMILY SUPPORT PROGRAM	23WOS	12/31/2023	2023WOS1	\$ 221,896.00	\$ 129,727.01	\$ 92,168.99	58.46%	3
MILITARY FAMILY SUPPORT Total				\$ 221,896.00	\$ 129,727.01	\$ 92,168.99		
STUDENT HIREABILITY NAVIGATOR	18HN4	8/31/2023	3018VRS130	\$ 210,000.00	\$ 169,585.46	\$ 40,414.54	80.75%	
STUDENT HIREABILITY NAVIGATOR	18HN5	8/31/2024	3024VRS056	\$ 210,000.00	\$ 14,590.78	\$ 195,409.22	6.95%	11
STUDENT HIREABILITY NAVIGATOR Total				\$ 420,000.00	\$ 184,176.24	\$ 235,823.76		
VOCATIONAL REHABILITATION-VR INFRA SPRT	23COL	8/31/2023	2023COL001	\$ 510,075.36	\$ 501,354.87	\$ 8,720.49	98.29%	
VOCATIONAL REHABILITATION-VR INFRA SPRT	24COL	8/31/2024	2024COL001	\$ 535,919.54	\$ 42,387.37	\$ 493,532.17	7.91%	11
VR-INFRA SUPPORT Total				\$ 1,045,994.90	\$ 543,742.24	\$ 502,252.66		
TRAINING & EMPLOYMENT NAVIGATOR	22WPB	1/31/2024	2022WPB002	\$ 192,946.00	\$ 139,312.61	\$ 53,633.39	72.20%	4
TRAINING & EMPLOYMENT NAVIGATOR Total				\$ 192,946.00	\$ 139,312.61	\$ 53,633.39		
MIDDLE SKILLS EMPLOYMENT SUPPLIES PILOT PROJ	23WS2	11/30/2023	2023WOS002	\$ 116,439.00	\$ 523.44	\$ 115,915.56	0.45%	2
MIDDLE SKILLS EMPLOYMENT SUPPLIES PILOT PROJECT				\$ 116,439.00	\$ 523.44	\$ 115,915.56		
TEACHER EXTERNSHIP	23EXT	2/28/2024	2023EXT001	\$ 200,000.00	\$ 177,961.16	\$ 22,038.84	88.98%	5
TEACHER EXTERNSHIP	23EX2	2/29/2024	2023EXT002	\$ 106,726.00	\$ 54,451.47	\$ 52,274.53	51.02%	5
TEACHER EXTERNSHIP Total				\$ 306,726.00	\$ 232,412.63	\$ 74,313.37		
SUMMER EARN & LEARN (SEAL)	22VR1	9/30/2023	3021VRS073	\$ 900,000.00	\$ 534,655.16	\$ 365,344.84	59.41%	
SEAL Total				\$ 900,000.00	\$ 534,655.16	\$ 365,344.84		
SAN ANTONIO AREA FOUNDATION-WORKFORCE AC/	SAF22	11/30/2023		\$ 100,000.00	\$ 35,266.63	\$ 64,733.37	35.27%	2
SAN ANTONIO AREA FOUNDATION-CAPACITY BUILDII	CAP22	11/30/2023		\$ 37,500.00	\$ 799.00	\$ 36,701.00	2.13%	2
SAN ANTONIO AREA FOUNDATION Total				\$ 137,500.00	\$ 36,065.63	\$ 101,434.37		
ASPEN INSTITUTE	ASP23	12/31/2023		\$ 50,000.00	\$ 45,763.56	\$ 4,236.44	91.53%	3
ASPEN INSTITUTE TOTAL				\$ 50,000.00	\$ 45,763.56	\$ 4,236.44		
HIGH DEMAND JOB TRAINING	23HJT	4/30/2024		\$ 150,000.00	0	\$ 150,000.00	0.00%	7
HIGH DEMAND JOB TRAINING TOTAL				\$ 150,000.00	\$ -	\$ 150,000.00		
TOYOTETSU PILOT PROGRAM TOTAL	TOY23	9/30/2023		\$ 100,000.00	\$ 1,562.38	\$ 98,437.62	1.56%	
TOYOTETSU PILOT PROGRAM TOTAL				\$ 100,000.00	\$ 1,562.38	\$ 98,437.62		
READY TO WORK-COSA	22RTW	3/31/2025		\$ 10,041,073.00	\$ 7,463,961.22	\$ 2,577,111.78	74.33%	18
READY TO WORK-COSA TOTAL				\$ 10,041,073.00	\$ 7,463,961.22	\$ 2,577,111.78		
GRAND TOTAL				\$ 256,899,602.90	\$ 126,125,992.16	\$ 130,773,610.74		

Financial Reports and Analysis

December 6, 2023



AmericanJobCenter®

Budget to Actual Expenditures

September 2023 BUDGET TO ACTUAL VARIANCE ANALYSIS

Budget Category	FY23 Amended Budget	FY23 Actuals (September 2023)	% Expensed	Straight-Line Target (100%)	YTD Variance %
Corporate -Personnel	\$ 5,321,472.00	\$ 4,702,865.00	88.38%	\$ 5,321,472.00	11.62%
Corporate -Facilities	\$ 447,817.00	\$ 442,806.00	98.88%	\$ 447,817.00	1.12%
Corporate -Equipment Related	\$ 254,319.00	\$ 232,008.00	91.23%	\$ 254,319.00	8.77%
Corporate -General Office	\$ 665,000.00	\$ 501,870.00	75.47%	\$ 665,000.00	24.53%
Corporate - Professional Services	\$ 1,860,000.00	\$ 1,312,421.00	70.56%	\$ 1,860,000.00	29.44%
Corporate - Board of Directors	\$ 45,000.00	\$ 39,592.00	87.98%	\$ 45,000.00	12.02%
Corporate Total	\$ 8,593,608.00	\$ 7,231,562.00	84.15%	\$ 8,593,608.00	15.85%
Facilities	6,701,232.00	5,406,048.64	80.67%	\$ 6,701,232.00	19.33%
Reserve	10,245,869.02	-	0.00%	\$ 10,245,869.02	100.00%
Projects	424,380.30	421,331.31	99.28%	\$ 424,380.30	0.72%
Service Delivery - TWC Adult	19,326,657.75	15,655,141.50	81.00%	\$ 19,326,657.75	19.00%
Service Delivery - TWC Child Care	112,672,053.31	106,111,652.32	94.18%	\$ 112,672,053.31	5.82%
Service Delivery - Youth	3,390,279.58	2,715,768.23	80.10%	\$ 3,390,279.58	19.90%
Service Delivery Ready to Work	12,830,334.42	6,794,445.27	52.96%	\$ 12,830,334.42	47.04%
Total Budget	\$ 174,184,414.38	\$ 144,335,949.27	82.86%	\$ 174,184,414.38	17.14%



Corporate Expenditures

Personnel:

- The board is currently underspent on salaries and benefits by approximately 10.5% due to attrition.
- Staff training and development was underspent by approximately \$84,000.
 - The board was registered to a more cost savings training provider.
 - This website also offers unlimited training to diverse courses that help staff build their skill sets.

Equipment:

- These reflect a 12% over-budget cost for the board room upgrades.



Corporate Expenditures

General Office:

- Insurance - The primary budget surplus is the insurance contingency, which was not utilized.
- Non-Federal is over budget by approximately \$26,000 due to an employee matter payout and expenses related to community outreach.



Corporate Expenditures

Professional Services:

- Legal Services – The HR-related legal services budget is utilized for employee matters expensed as incurred, and we are awaiting an update to the employee handbook.
- Monitoring – Pending invoices are expected to be accrued in the finalized FY23 financials.



Facilities and Projects

Facilities:

- Facility expenditures represent 80.67% of the approved budget, reflecting a 19.33% straight-line budget surplus.
 - Significant items contributing to this variance that will carry over to FY24 are:
 - Mobile Workforce Center Unit (\$110,000)
 - Port of San Antonio (\$298,839)

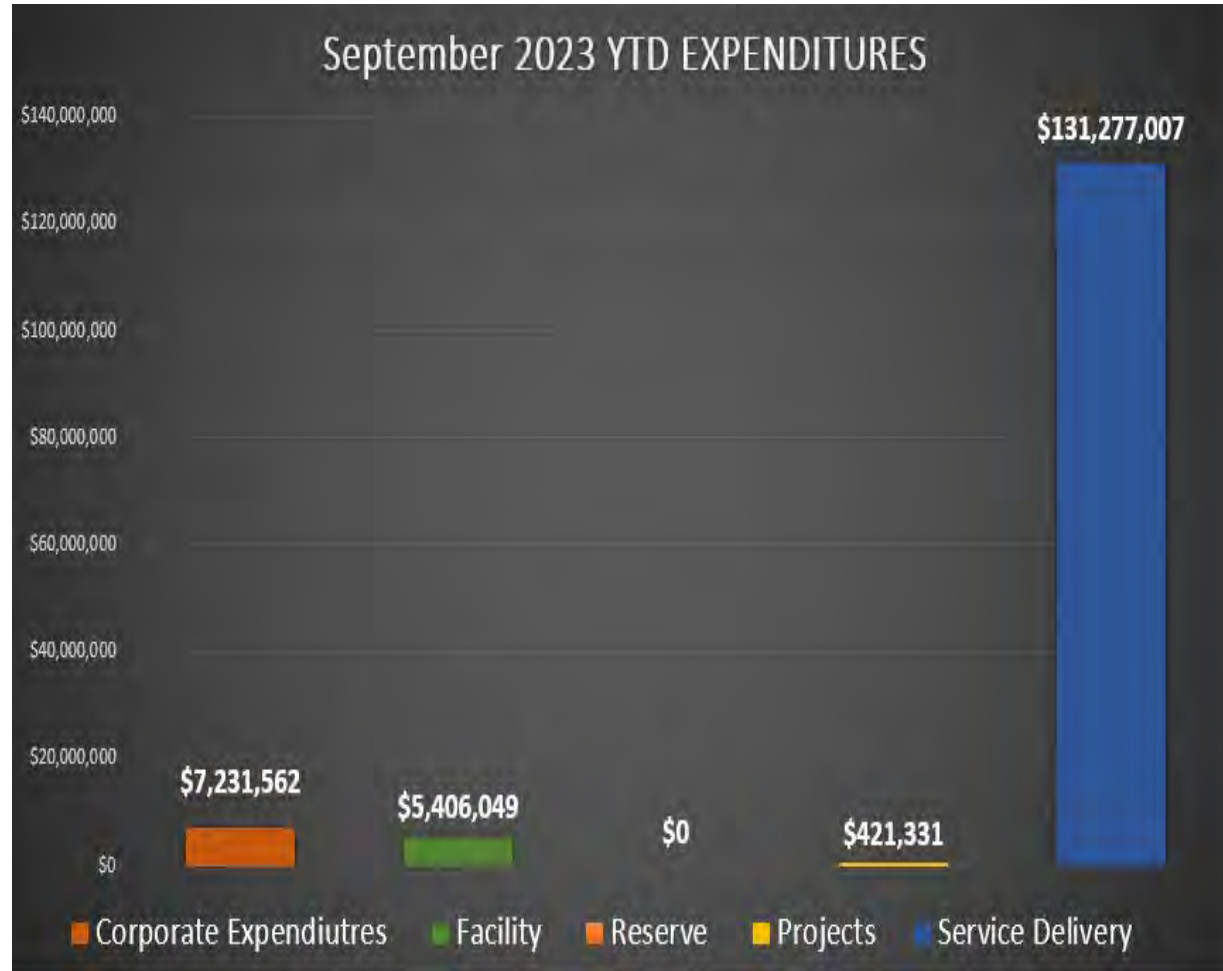
Special Projects Include:

- Workforce Commission Initiatives – WSA has held 4 Career Pathway Youth Events.

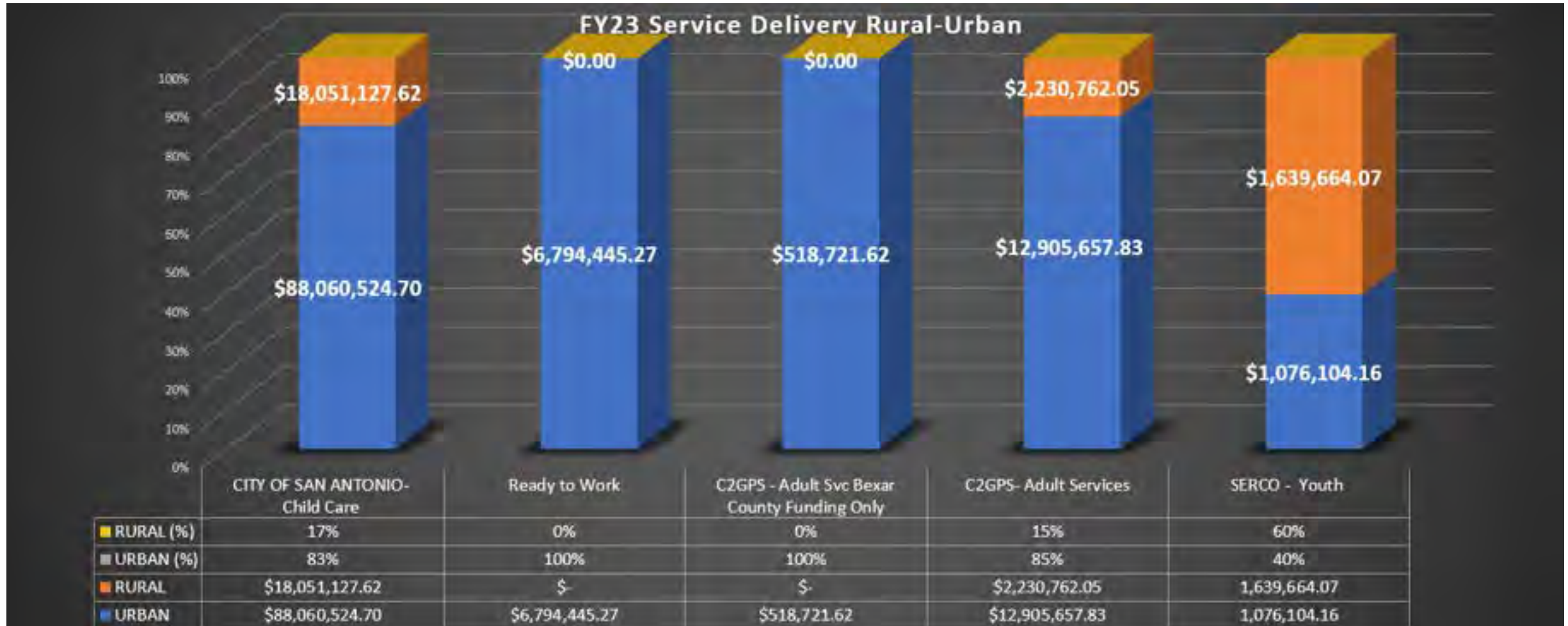


YTD Expenditures by Budget Category

YTD Expenditures by Budget Category Comparison



September 2023 Year-to-Date Service Delivery Rural-Urban



Key Variances

- TANF – Expenditures are currently at 78.37% due to low participation and reduced HHSC referrals. The board’s FY23 allocation is \$2 million higher than average. We are expecting to return approximately \$1.1M.
- Middle Skills – Projections through 11/30/23 are 50% of the contract awarded budget.
 - With 87 referrals we expect to spend fully with 39 participants.
 - Experiencing challenges due to the following:
 - Some customers have been employed and received a couple of paychecks but still have barriers.
 - FNA is not in the negative
 - Pending eligibility documentation



Key Variances

- Child Care Contracted Slots – This grant was extended to 12/31/23. We have three providers enrolled, providing 50 additional slots to children under three. We currently have 30 children in care.
- Child Care Quality – Expect higher expenditures within the next month by issuing incentives and bonuses to childcare providers.
 - Expect to return \$963,861.72 (Mentor and Assessor) of funding. Due to vacancies and transition of Assessor to Mentor positions.
 - Starting 10/1/2023, TWC contractor will assume all the Assessor duties.



Key Variances

- Wagner Peyser – Funding increase of \$297,070 will be used for the Resource Room. Expecting to spend by the end of the contract period.
- Military Family – Projected to spend 91% by the end of the contract period.
- Teacher Externship – We will continue to spend and expect to finalize payments in December.
- Trade Act – We are expecting to be at 90% by the end of December. Outcomes of outreach efforts are being tracked.



Ready to Work

Ready to Work:

- Enrollment and activities increased at a higher rate in the summer.
- As of November 6, 2023:
 - Applicants interviewed: 3,952
 - Enrolled in approved training: 2,322
 - Successfully completed training: 262
 - Placed in jobs: 116
 - WSA paid training: \$3,886,239





Questions



MEMORANDUM

To: Committee of Six
From: Adrian Lopez, CEO
Presented by: Gabriela Navarro Garcia, Controller
Date: December 6, 2023
Regarding: TWC Audit Acceptance Letter for FY22

SUMMARY:

The audit for Alamo Workforce Development, Inc. DBA Workforce Solutions Alamo (WSA) for the fiscal year ended September 30, 2022, has been performed and completed by ABIP, PC. ABIP has performed its audit in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the Uniform Guidance. In performing the audit, they interviewed staff and observed processes to develop a risk assessment over the internal controls and develop audit procedures they felt necessary to provide evidence for their audit opinions.

ABIP reports provided:

- Financial Audit – Opinion – Unmodified (clean opinion)
- Compliance Audits – Childcare Development Funds Cluster and Temporary Assistance to Needy Families (TANF)– Unmodified (clean opinion)
- Report of Conduct of Audit

AUDIT ACCEPTANCE: The presented audit for Alamo Workforce Development, Inc. was accepted by TWC on November 21, 2023.

STRATEGIC OBJECTIVE: ABIP performed the following activity during their audit:

Financial Audit

- Established an audit approach based on risk assessment and tailored programs to guide the audit process for efficiency and completeness.
- Performed overall analytical reviews on account balances to aid in the extent of audit procedures needed to provide reasonable assurance over activity and account balances.
- Reviewed and mailed AWS-prepared confirmations to related parties, legal counsel, and financial institutions.
- Reviewed approval processes over individual transactions and tested allowability for particular grant contracts.
- Performed substantive procedures for the various financial statement account balances as of year-end, including cash, accounts receivable, prepaid expenses, fixed assets, accounts payable, accrued liabilities, and deferred revenues.
- Worked with management to assist in the preparation of the financial statement and ensured up-to-date disclosures were included.
- Prepared a report on the Conduct of the Audit for the fiscal year ended September 30, 2022.

Compliance Audit – Child Care Development Cluster and Temporary Assistance with Needy Families (TANF)

- Established an audit approach based on risk assessment and tailored programs to guide the audit process for efficiency and completeness.
- Interviewed staff pertinent to the Childcare Development Cluster and TANF Funds to gain an understanding of processes over disbursements, payroll, and cash reimbursement.
- Performed a risk assessment of the compliance requirements over the CCDF, CCPS, and TANF Grants and planned tests of controls and compliance for each.
- Sampled individual transactions for allowability with CCDF, CCPS, and TANF Grants award and approvals by staff prior to payments to vendors.
- Sampled reimbursement draws (cash receipts) over allowable costs charged to the grants for proper approvals from staff and recording into the general ledger.
- Reviewed completeness and accuracy of Texas Workforce Commission reporting compliance requirements over CCDF, CCPS, and TANF Grants.

ATTACHMENTS:

TWC Acceptance Letter

Texas Workforce Commission

A Member of Texas Workforce Solutions

Bryan Daniel, Chairman
Commissioner Representing
the Public

Alberto Treviño, III
Commissioner Representing
Labor

Vacant
Commissioner Representing
Employers

Edward Serna
Executive Director

November 21, 2023

Mr. Adrian Lopez
Executive Director
Alamo Workforce Development, Inc., DBA
Workforce Solutions-Alamo
100 N. Santa Rosa Street, Suite 120
San Antonio, Texas 78207

Dear Mr. Lopez:

We have completed our desk review of Alamo Workforce Development, Inc., DBA Workforce Solutions-Alamo's audit report for fiscal year ending September 30, 2022. The Supplemental Nutrition Assistance Program (SNAP), Employment Service/Wagner-Peyser (ES), Workforce Innovation and Opportunity Act (WIOA), Trade Adjustment Assistance, Child Care (CC), Veterans' Services, Temporary Assistance for Needy Families (TANF), Unemployment Insurance, Social Services Block Grant, and Skills Development programs that you administered for the Texas Workforce Commission (TWC) were included in this report. We have determined that the audit report complies with the *U.S. Code of Federal Regulations*, Uniform Guidance, and the *State of Texas Grant Management Standards*. The audit report is accepted, and the audit file is closed.

Thank you for your assistance during the single audit resolution process. If you have any questions or concerns, please contact Adam Padilla at: adam.padilla@twc.texas.gov

Sincerely,

Kathleen Runnels

Kathleen Runnels, CPA, Single Audit Manager
Division of Fraud Deterrence and Compliance Monitoring
Texas Workforce Commission – 512-936-3016 (messages forwarded to email)
kathleen.runnels@twc.texas.gov

cc: Giovanna Escalante-Vela, Chief Financial Director, Alamo WDB
Lisa Guzman, Manager, Workforce Board Grants, TWC

In the event discrepancies exist on any questioned costs, your organization may initiate an administrative appeal by sending a written request for a hearing to the Office of General Counsel of the Texas Workforce Commission at 101 East 15th Street, Room #614, Austin, Texas 78778-0001. The request must be sent within 10 working days from the date of the Closing Acceptance Letter requesting reimbursement and must be sent certified mail. The appeal should be accompanied by a copy of the Closing Acceptance Letter and should state specifically those sections of the Closing Acceptance Letter upon which a hearing is requested.

TWC AUDIT ACCEPTANCE

December 6, 2023

Gabriela Navarro Garcia



TWC Audit Acceptance

TWC has reviewed Workforce Solution Alamo's annual audit and determined that it complies with the following:

- U.S Code of Federal Regulations
- Uniform Guidance
- State of Texas Grant Management Standards

TWC has officially accepted Workforce Solution Alamo's audit for the period ending on September 30, 2022, submitted to the Federal Clearing House before June 30, 2023, and officially accepted by the Texas Workforce Commission on November 21, 2023.





Questions



MEMORANDUM

To: Committee of Six

From: Adrian Lopez, CEO

Presented by: Adrian Lopez, CEO

Date: December 6, 2023

Subject: CEO Report

Summary: WSA reports satisfactory closure of all PY 2023 Audit findings as well as meeting or exceeding performance of 20 of 21 measures and reporting 93.35% of Claimant Reemployment within 10 weeks YTD Board Contracted Measures Performance. WSA continues to work through implementation of the six points identified in the May 22, 2023, What The Judges Want document. WSA staff will present status and make recommendations regarding future policies and operational updates to complete this work through PY 2024 and looking towards the 2025-2029 Local Plan Submission.

Satisfactory Conclusion of FY 2023 TWC Audit

Workforce Solutions Alamo (Board) administers the Child Care Services, Choices (employment services for Temporary Assistance for Needy Families), Employment Services, Trade Adjustment Assistance, and Workforce Innovation and Opportunity Act programs. In FY 2023, TWC conducted a monitoring review of these programs and had three findings and resolutions as follows:

Finding: Ensure Leases are Properly Procured

The Board has implemented controls to strengthen its internal processes to ensure leases are procured in accordance with FMGC guidelines. This includes but is not limited to Procurement Checklist, Procurement Processes, and revised Standard Operating Procedures for Procurement Process dated 4/30/2023.

Finding: Ensure NCP Choices Guidelines are Followed

The Board has adequate controls in place to ensure NCP program requirements are met. This includes but is not limited to revised procedures to strengthen the service provider's controls, ongoing training, and continued quality assurance reviews conducted by the Board and its Service Provider. In addition, the Board's recent monitoring of this area revealed significant improvement and a zero percent error rate for the weaknesses identified. Lastly, the Board provided copies of

the training agenda and sign-in sheets for this area. The corrective actions taken are sufficient to resolve this finding.

Finding: Ensure Monitoring Services are Procured

The Board has adequate controls in place to ensure program monitoring services are properly procured and comply with federal, state, and local procurement requirements, allowing for full and open competition at all times. This includes but is not limited to Procurement Checklist, Procurement Processes, and revised Standard Operating Procedures for Procurement Process dated 4/30/2023. In addition, the Board provided complete procurement documentation for its current program monitoring services, along with a copy of the signed and dated contract for the vendor selected. Lastly, the Board provided copies of the training agenda and sign-in sheets for this area. The corrective actions taken are sufficient to resolve this finding.

Because the corrective actions taken adequately resolve the findings, TWC Monitoring Report was successfully concluded.

YTD Program Performance

WSA is currently meeting or exceeding 20 of 21 TWC-Contracted Measures.

Percentage of Current Target

SUMMARY OUTCOME	
TWC-Contracted Performance	Jul
Employed Q2 Post Exit – Adult (DOL)	99.03%
Employed Q4 Post Exit – Adult (DOL)	101.91%
Median Earnings Q2 Post Exit – Adult (DOL)	117.39%
Credential Rate – Adult (DOL)	106.36%
Measurable Skills Gains - Adult (DOL)	n a
Employed Q2 Post Exit – DW (DOL)	105.66%
Employed Q4 Post Exit – DW (DOL)	98.12%
Median Earnings Q2 Post Exit – DW (DOL)	115.05%
Credential Rate – DW (DOL)	90.24%
Measurable Skills Gains - DW (DOL)	n a
Employed/Enrolled Q2 Post Exit – Youth (DOL)	98.01%
Employed/Enrolled Q4 Post Exit – Youth (DOL)	103.79%
Median Earnings Q2 Post Exit – Youth (DOL)	94.10%

Credential Rate – Youth (DOL)	100.18%
Measurable Skills Gains - Youth (DOL)	n a
Employed/Enrolled Q2 Post Exit – C&T Participants	99.56%
Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	105.04%
Credential Rate – C&T Participants	95.47%

Claimant Reemployment within 10 Weeks	93.35%
Employers Receiving Workforce Assistance from Boards or Self-Service	96.02%

Choices Full Engagement Rate - All Family Total	126.72%
Avg # Children Served Per Day - Comb. (Oct-Mar)	102.80%
Avg # Children Served Per Day - Comb. (Apr-Sep)	n a
Avg # Children Served Per Day - Combined	106.68%

Source: TWC's Monthly Performance Reporting (MPR) Access Database

ASPEN Fellowship

Workforce Solutions Alamo is proud to lead our local WSA Aspen Workforce Leadership Academy (WLA), in partnership with the Aspen Institute Economic Opportunities Program (EOP). WSA is one of eight organizations selected across 24 states and Canada.

In accordance with the Local Plan, WSA has worked to create partnerships representing a diverse collection of employers, government entities and elected officials, education and training partners, economic development organizations, labor associations and organizations, and community-based and non-profit social service agencies that create an ecosystem focused on the development of the local workforce and driven by industry demand. WSA has established the agency as the convener of these partnerships and acts as a coordinating partner across multiple sectors to facilitate communication, funding, innovation, and progress. WSA's approach incorporates data collection from specific constituencies in order to create highly customized responses to the needs of target industries. This opportunity directly supports the WSA Sector-Based partnership strategy.

Aspen Leadership Academy Fellows worked with leading practitioners, applied practical planning tools, applied effective strategies, and engaged in leadership development. Through a Collaborative Learning Lab, academies provided a forum for local leaders to identify local and regional systems-based challenges and created shared solutions. The fellowship program supports the implementation of the WSA Local Plan in the following ways:

- WSA employed best practices in workforce development and the WLA fellowship strengthened leaders' capacity to develop and sustain effective workforce strategies.
- Fellows aligned with the WSA partnership strategy and fostered a more clearly aligned workforce ecosystem that delivers integrated services to businesses and workers.
- The fellowship expanded the number and quality of leaders who advance opportunities for low-wage workers and job seekers as they meet employers' talent development needs. The Academy is employer-driven, and data informed and helped us with the implementation of our local plan.
- The Academy aligns with the WSA core values accountability (of being the convener of workforce development), collaboration (community leaders and partners), excellence, innovation (first Academy in Texas and done by a workforce board), and integrity. The WSA Board vision provides the inspiration to execute an integrated community workforce network in the nation and the Academy increased their ability to do so.
- The sector-based framework of WSA prioritizes strategies that promote systems change and partnership across multiple sectors of the workforce ecosystem. Best practices associated with the Sector-Based model include:
 - The development of collaborative infrastructure with a lead agency in the role of convener or lead organization that facilitates connection with education, industry, and economic development partners with a shared vision for workforce development.
 - Transparency and communication among regional partners to promote the shared vision for workforce development.
 - Creation of a playbook to define communications plan for programs and partnerships.
 - Emphasize local wisdom and community voice in program development and evaluation.
 - Create measurable goals and objectives with culturally responsive data-gathering and evaluation processes.
 - Inform the development career pathways that address the needs of employers and jobseekers.

Fellows will focus efforts on recruitment of stakeholders who are local workforce leaders throughout the Alamo region to validate and align support for the recommendations. Stakeholders pitched on December 4, 2023, to Workforce Solutions Alamo and other delegates.

Local Plan Update - Rural Outreach Pilot Update

WSA staff developed recommendations in response to each of the points highlighted below which were provided by the Area Judges Liaison at the May 22nd work session and characterized as what the Area Judges are seeking as outcomes through this process.

WSA staff briefed representatives from the Texas Workforce Commission (TWC), WSA Board Program Managers, Quality Assurance, MIS Division, Fiscal staff, as well as the Adult, Youth, and Childcare Contractor on recommendations.

On Monday, July 17 and Monday, August 8 WSA staff briefed Partner staff, and on August 4, 11, and 18 briefed WSA Committees and Board of Directors the following recommendations corresponding to the document provided on May 22nd which included:

1.) Conform to federal and state law and the Interlocal and partnership agreements. If any doubts as to intent, ask CO6 (sic).

- a. WSA will engage in iterative development and adoption Operational Agreement to address any items in Interlocal and Partnership Agreement that do not explicitly indicate when, how, and to what degree in relation to Board and Committee of Six responsibility.
- b. The Agreement will be updated and shared with Committee of Six Staff and WSA Board Staff to ensure consistency of interpretation across turnover in Partner and Agency staff and to provide a mechanism for policy development adoption such as amendments to the Interlocal and Partnership Agreements.
- c. Relevant elements of the Operational Agreement will be briefed in WSA Committee to set clear expectations for WSA Board of Directors to hold WSA staff accountable to conformity to laws and agreements and documentation of policy intent of the Committee of Six.

2.) Ensure Services that conform to the allocation budgeted are delivered in each county (sic).

- a. Through the work sessions the Partners concurred on the re-interpretation of Section VII. A. of the Partnership Agreement that reads as follows:

VII. RESOURCE ALLOCATION

- A. All resource allocations within the AWDA shall, to the extent possible and practical and considering need, be based upon the federal and state formulas used to allocate funds to the AWDA.
- b. The previous “80/20” interpretation of this section ensured that an average of formula funds allocated by the State of Texas were allocated along a 80% Urban and 20% Rural distribution to ensure a least 20% was allocated to the rural communities.
- c. The new “County-by-County Allocation” interpretation would have WSA allocate funds based on the allocation formulas and weights provide by TAC800 and CFDA codes that determine how dollars allocated from the Department of Labor (DOL) and the State of Texas to the Alamo Workforce Development Area.
- d. Through the work sessions it was communicated that service provision should be tied to these allocations on a county-by-county, and program by program basis

and if budget adjustments were required waitlists should be created in each county.

- e. WSA staff coordinated with TWC on these requests outlined in 2.d. TWC provided the attached communication and advised WSA that allocating funds by County “might not comply” with various federal and state statutes and so must be evaluated and addressed (ideally in writing from DOL). TWC advised WSA Board to develop the following policies to properly address specific cautions and the intent of these statutes.
 - i. County Budget Amendment Policy:
 - 1. Caution: A by-county distribution model must not prevent an eligible individual from accessing training services within a county when such funds remain available within the LWDA.
 - 2. Goal: A by-county distribution model must not prevent an eligible individual from accessing training services within a county when such funds remain available within the LWDA.
 - ii. Adult Priority Policy:
 - 1. Caution: WIOA Adult Program priority groups are applied at the state and local level. Priority of Service is universally applicable without regard to location.
 - 2. Goal: Ensure Adult Priority Policies are universally applicable without regard to location
 - iii. SNAP Policy:
 - 1. Caution: Boards must have policies in place to ensure that they outreach all non-exempt ABAWDs.
 - 2. Goal: Boards must adopt policies and procedures that ensure we not deny services to non-exempt ABAWDs.
 - iv. TANF Policy:
 - 1. Caution: It is not an option for the Board to deny Choices services due to lack of funding in a particular county. Allocating funding at the county level might impact the Board’s ability to meet its contracted performance targets. If Boards are serving less customers due to by-county funding, then that could affect the ability to meet performance, which could make the Board ineligible to use the allowed 10% of their total TANF allocation for special initiatives.
 - 2. Goal: ensure budget amendment policy allows for fluid movement of dollars to ensure 100% continuity of Choices services.
 - 3. Follow up questions: Would TWC provide performance allowances in order to allow WSA to phase this practice in while not impacting our ability to utilize our special initiatives money?
 - v. Childcare Policy:
 - 1. Caution: The Board will need to update their local policies to very clearly describe how they manage funding and implement priority groups based on county.

2. Goal: Update policies from a regional waiting list to a county by county waiting list in keeping with TWC rules, §809.18, requires the maintenance of a waiting list, and §809.43 sets out the priority groups and articulate how we will move funding between counties, if there is a county that doesn't have children on the waiting list.
 - vi. Update Local Plan:
 1. Caution: allocation by County constitutes a modification and must coincide with TAC 801.17(c.).
 2. Goal: We will work to develop policies and pilot them in FY 2024, enact in FY 2025 and integrate all updates into the next 4-Year Local Plan.
- 3.) Report quarterly on Allocation / Expenditure / #served. If there is a variance of more than 10%, include a variance explanation. Update the allocation per county as additional funds/grants are received (sic).**
- a. WSA staff will work on the development of the County Allocation and Service Delivery (CASD) Report to enhance transparency regarding how dollars are coming in and out in relation to the full spectrum of service delivery in each county.
 - i. Performance Standards: WSA's primary focus in the development of the CASD will be to develop in coordination with Area Judges and Local Workforce Council's local performance standards. TWC performance standards do not contemplate county-by-county performance and so local definition of these standards will be necessary for integration into Contractors agreements in the future.
 - ii. Budgeting: WSA staff and partners will work through different budgeting methodologies and a standard of equity for service delivery related to budgets and how those amendments are triggered.
 - iii. Systems Updates: As a result of 3 (a.) i. and 3 (a) ii, WSA will pursue phased enhancements to the accounting systems, piloting of allocation practices, and development of protocols to support a county-by-county and fund-by-fund cost allocation related to individuals served and to include encumbrances.
 - iv. WSA will continue to work with TWC to secure opinions on whether further segmentation of the agency budget and disaggregation of performance measures integrated into each contractor agreement represents additional exposure for findings that may impact the overall regional competitiveness to secure additional program dollars or compliance.
 - v. All updates and modifications will be discussed and considered by the WSA Board of Directors during regularly scheduled meetings with Partner engagement.
 - b. Local Workforce Councils will be established in each county to enhance co-planning of outreach and partnerships. The result will be local wisdom injected into

annual outreach plans, special initiatives, and clear communication of full spectrum of service being provided in each county and associated cost.

- 4.) **Have a workforce center in each county (accept McMullen) with the ability to do outreach and intake for all programs. Evaluate the need for additional services offered in each county regularly (sic).**
 - a. WSA has integrated this requirement into the Adult Service Provider in section 2.4 in addition to requiring communication plans if service is interrupted.
- 5.) **Ensure each center has the capacity to do childcare outreach, explain the program, and submit forms. Maintain waiting lists in all counties if funding is not available for enrollment (sic).**
 - a. WSA has integrated the language associated with number 6.
- 6.) **Ensure the contractor's contract conforms to the Partnership agreement (sic).**
 - a. WSA staff included the following language and specific requirements in each agreement to notify the contractors that as the policies are developed in conjunction with TWC they are responsible for short-, mid- and long-term operational enhancements to satisfy the intent of the reinterpretation of Section VII. A of the partnership agreement.
 - i. New for FY 2024 Contractor will be required to participate in a "Rural Services Pilot" means the initial service updates designed to enhance fulfillment of the intent of Partnership Agreement Sections VII. A. to facilitate stronger integration of the rural counties to include activities including to but not limited to Rural Workforce Councils, development of reports such as the County Allocation and Services Delivery (CASD) Report. This effort serves as the starting point for the evolution of allocation, expenditure, and performance tracking and reporting procedures county-by-county and fund-by-fund, piloted in FY 2024, finalized in FY 2025, and integrated in the next 4-Year Local Plan.

In addition to this work WSA Staff has initiated Community Conversations to begin partnership on Outreach and tailored project plans as the focus of the Local Workforce Councils.

Recommendation: There is no action requested, this is a briefing.



WSA CEO Report

December 6, 2023



CEO Update – FY 2023 Audit

Workforce Solutions Alamo (Board) administers Childcare Services, Choices, Employment Services, Trade Adjustment Assistance, and WIOA programs.

In Fiscal Year 2023, TWC conducted a monitoring review of these programs and had three findings recommending the following;

1. Ensure Leases are Properly Procured
2. Ensure NCP Choices Guidelines are Followed
3. Ensure Monitoring Services are Procured

All findings have been cleared by TWC



CEO Update – YTD Performance

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE
As Originally Published 9/5/2023
JULY 2023 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					D/W					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	99.03%	101.31%	117.39%	106.36%	n/a	105.66%	98.12%	116.95%	99.24%	n/a	98.01%	103.79%	94.10%	100.18%	n/a

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	GET FINGERED			Claims Reemployment within 10 weeks	Employers Hiring 10 or More Employees	Chieved Full Employment Rate	Average # Children Served Per Day-Continued 10/22-10/1 YTD-Only	-P	MP	+P	
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Credential Rate								
Alamo	99.56%	105.04%	95.47%	93.99%	98.02%	128.72%	n/a	4	13	1	94%



WSA is currently meeting or exceeding performance targets for all TWC contracted measures except:

- Claimant Reemployment within 10 weeks

JULY 2023 MPR

Note: The Risk Report and At A Glance YTD Reports are not displaying the MSG or CC data on the reports, The reports are showing N/A's. The data displaying correctly throughout the rest of the MPR. This is a display issue only.



Source: TWC

CEO Update – Success Stories (Fredericksburg)

Lindsey Grandstaff's WIOA journey began when she came into the Fredericksburg Workforce Center to be enrolled in the WIOA Adult program. Mrs. Grandstaff is a single mom to 3 children and was on a new journey of independence; needing to jump from homemaker to bread winner.

She previously worked in the medical field, as a doctor office receptionist, in the dental field, and spent the last previous months driving for door dash, uber, and favor. Mrs. Grandstaff has always had a passion for the dental field as she has previous experience working in a dental office.

She connected herself with Fredericksburg Workforce center and the Dental Assisting School in Kerrville and took all required assessments. Mrs. Grandstaff has showcased excellent communication and dedication. The training provider states that Mrs. Grandstaff is making acceptable progress and is scheduled to graduate from her training on time.

Mrs. Grandstaff has been able to utilize WIOA's support services and has advised this has been of extreme importance considering it allows her to continue to focus on school, rather than stressing over financial struggles. As she nears graduation at the end of September of 2023, she will also utilize career MAPS for resume writing and interview skills. She is excited for what is to come and is making great progress as she moves into her second internship.

She is passionate about the dental field and hopes to work her way up. Mrs. Grandstaff has remained determined to fight through life's hardships. She had a goal set in place when she arrived at the Workforce center and is excelling in her plan created alongside her Career Counselor.



CEO Update – Success Stories (Marbach)

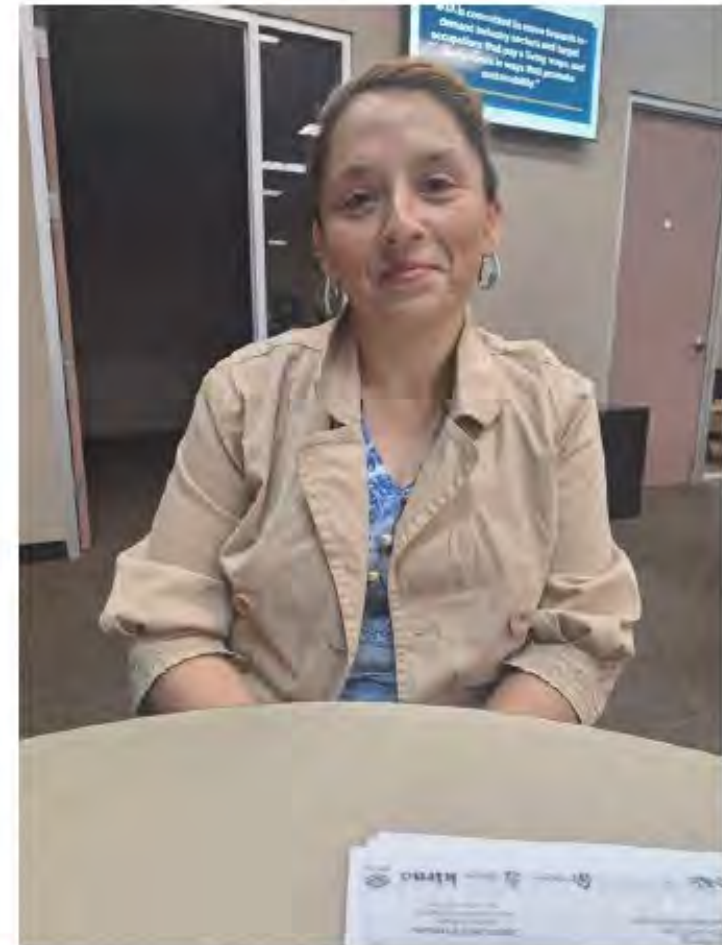
Ms. Felipa Rocha came into the Choices program in August 2023. She is 42-year-old woman that has been living in a battered women's facility with her 3 children and has been struggling with some personal issues to include homelessness that has led her to being jobless. She applied for TANF Assistance and was Certified and Mandatory to come into the Choices program here at the Workforce Solution Marbach Center.

Customer is currently working with Choices Career Counselor Susan Vasquez. At the time of Ms. Rocha's Mandatory Intake, Ms. Rocha was very quiet with very little confidence and self-esteem. With conversation between Career Counselor Vasquez and Ms. Rocha, she stated that she had no skills and that she had no idea what she wanted to do.

Customer was referred to attend the Starforce training that was held at the Marbach location from September 5 - September 14. After completing just one day in training, the Starforce instructor Patricia, had nothing but great things to say about Ms. Rocha and how she could see the passion and drive that she has to help people and to better her life.

During the training days, Ms. Rocha continued her job search and had several interviews to include Ollies retail store and Dollar General. Customer completed her Starforce training and graduated from the class receiving a certificate of completion. During this time, CC provided her with childcare services, interview clothing, and transportation. Ms. Rocha received a call back from Ollies retail store and was offered a job making \$14.00 an hour and is set to begin orientation on September 25.

This was a complete boost for the customer as she started gaining her confidence in hopes of getting out of her life struggles. This comes as a success that with the assistance from Workforce Solutions, Ms. Rocha has shown improvement to overcoming her barriers and is on her way to becoming self-sufficient and has returned into the workforce.



CEO Report – ASPEN Workforce Leadership Academy

WSA was awarded \$50,000 to implement a Fellowship program that will bring cross-sector leaders together to foster a more clearly aligned local workforce ecosystem that delivers integrated services to businesses and workers.

Fellows have conducted research and expert interviews on the following topics:

- Education & Training for Employers
- Partnerships
- Strategic Navigation: Ecosystem Mapping
- Measures & Outcomes

Fellows will present findings on December 4, 2023



May 22nd “What the Judges Want” Action Summary

No	Summarized Description	WSA Staff Recommendation
1.	Conform to federal and state law and to the Interlocal and partnership agreements.	1.) Continued development of Operational Agreement of new processes and procedures associated with each of the agreements. (Budget Amendment approval forthcoming)
2.	Ensure Services that conform to the allocations budgeted are delivered in each county. (Reinterpretation of Partnership Agreement, Section VII. A)	1.) County-by-County Allocation method adopted for FY 23 2.) Contractor provided county budgets –work to manage and develop allocation and service level processes with WSA fiscal staff. 3.) TWC requests policy development for : Budget Amendment, Adult Priority, SNAP, TANF, Childcare, Local Plan Update
3.	Report quarterly on Allocation/Expenditure/# served. If there is a variance of more than 10%, include a variance explanation. Update the allocation per county as additional funds/grants are received.	1.) Local Workforce Councils (Outreach and Project Plans) 2.) County Allocation and Service Delivery Report (CASD)
4.	Have a workforce center in each county (except McMullen) with the ability to do outreach and intake for all programs. Evaluate the need for additional services offered in each county regularly.	Acted immediately to assign staff, have included in Adult Contractor agreement . Will enact assessment quarterly based on allocated budgets.
5.	Ensure each center has the capacity to do childcare outreach, explain the program, and submit forms. Maintain waiting lists in all counties if funding not available for enrollment.	Service levels and outreach will be coordinated through the Local Workforce Councils and included in Outreach Plan and referenced in contractor agreement.
6.	Ensure contractor’s contract conform to Partnership Agreement	Contractor agreements contains language on “Rural Outreach Pilot” and agreement to participate in development of CASD and Workforce Councils.



Questions

