

16. _____
Name of Nominating Organization

17. _____
Street Address or PO Box of Nominating Organization City State ZIP Code

18. _____
Phone Number

19. _____
Signature, Nominating Organization - President, Director, or other official Date of Signature

20. _____
Print or Type Name Print or Type Title

Individuals may receive, review and correct information that TWC collects about the individual by emailing open.records@twc.texas.gov or writing to TWC Open Records, Rm 266, 101 East 15th St., Austin, TX 78778-0001.

**CONFLICT OF INTEREST STATEMENT
FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: Angelique De Oliveira

Category Representing: Adult Basic and Continuing Education

1. Does board nominee, any entity or business he/she is involved with, or the organization for which he/she is being nominated to represent have a contract with the Board?

Yes No If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

DocuSigned by:
Christi Rohmer
A8860F8A3A24452

9/8/2023

Christi Rohmer Digitally signed by Christi Rohmer
Date: 2023.09.08 15:05:54 -05'00'

9/8/23

Executive Director

Date

Angélique De Oliveira

(210) 505-3568 ▪ angelique.deoli89@gmail.com

SKILLS

- Superior skills in articulating compelling visions and developing strategies to achieve defined goals.
- Proven ability to lead teams and execute approaches that blend people, processes, and systems to implement mission-critical change.
- Proficient in conducting quantitative and qualitative analysis to solve problems and improve the quality of strategic decision-making and operations.
- Track record of building effective relationships with clients, partners, and other relevant parties
- Strong oral and written communication skills.
- Multicultural and multilingual: bilingual English and French; intermediate Spanish.
- Highly interested in the field of community and individual development.

PROFESSIONAL EXPERIENCE

GOODWILL INDUSTRIES OF SAN ANTONIO, SAN ANTONIO, TX, USA

Chief Mission Services Officer

Aug 2019 to Present

- Lead a team of 60+ professionals who provide training and employment services to over 3,000 individuals annually.
- Oversee a \$6M+ annual budget. Generate \$2M+ in external funding annually.
- Build partnerships with businesses and community agencies to increase access to resources and maximize program effectiveness and impact.
- Continuously assess and optimize Goodwill mission impact, strategies, and operations.
- Key achievements include:
 - Developed agency-level mission strategic framework in use since 2019.
 - Lead Goodwill's transition from transactional services to transformational impact which lead to improve job quality measure by 34%
 - Developed a quality culture by developing a new organization design, investing in training and development, and implementing quality monitoring systems
 - Launched new initiatives: digital literacy, upskill, online career training (summer 2023)

VP of Business Services

Aug 2018 to July 2019

- Lead strategies, contracts acquisition, and management operation for four lines of Business: Document Management, Call Center, Facility Services, and IT Asset Disposition.
- Lead an organization of 640 team members, more than 500 of whom have a documented disability.
- Key achievements include:
 - Achieved P&L goals: \$45M in revenue and \$1.4 M in net income
 - Achieved growth goal of \$2.5 million in revenue and 50 new jobs
 - Supported the implementation of the life skills coaching program across operations

Director of Business Development/Employer Engagement

Oct 2013 to July 2018

- Assist Goodwill in achieving its business/mission objectives through strategic planning, opportunity identification and analysis, business planning, and kick-starting new initiatives.
- Lead Goodwill's market development and customer acquisition efforts through marketing and sales strategies, informing product and service offering, engaging strategic partners, and sales.
- Lead team of 4+ business developers and business relations coordinators
- Key achievements include:
 - Established an integrated Business Development function and implemented Salesforce
 - Conducted thorough assessment and built 5 years growth plan for key lines of business.

- Lead the evaluation and supported the change initiative for three major operations: Salvage, CDL, career centers.
- Spearheaded the launch of Grounds Maintenance (2015) and Electronics Recycling (2016) commercial lines of business (\$2.3 million in combined revenue in 2019)

INSTITUTE FOR ECONOMIC DEVELOPMENT. SAN ANTONIO, TX, USA.

Business Economics Research Assistant

Jan 2013 to Oct 2013

- Conducted various business and community research projects: gathered and analyzed primary and secondary data, engaged various stakeholder groups, and developed conclusions.
- Key accomplishments include: contribution to the Eagle Ford Shale Economic Impact Study, the Loop 1604 business corridor development plan, and community needs assessment for Goodwill.

International Market Research Analyst

Sept 2012 to Feb 2013

- Conducted market research for small businesses seeking to expand into foreign markets.
- Research tasks included: analyzing tariff and non-tariff barriers, looking for potential business partners and customers, evaluating distribution channels, and conducting industry analysis.
- A key accomplishment includes serving as a host for the Ivory Coast Trade Mission.

LEADERSHIP AND COMMUNITY INVOLVEMENT

WORKFORCE SOLUTIONS ALAMO. SAN ANTONIO, TX, USA.

Board Member

Nov 2019 to Present

- Serve on the Strategic Board Committee with oversight over the local plan, sector strategies, real estate, and other. Advocate for the mission.

DIGITAL INCLUSION ALLIANCE SAN ANTONIO. SAN ANTONIO, TX, USA.

Founder & Steering Committee Member

May 2017 to Nov 2019

- Created the charter, established the steering committee and organized the first DIASA Summit. Worked actively to recruit members and increase engagement.

GOODWILL INDUSTRIES NATIONAL BUSINESS DEVELOPMENT CONSORTIUM

Co-Chair of the Steering Committee

Jan 2017 to Dec 2017

- Revamped the consortium's charter document. Renegotiated the contract with business consultants to increase value to consortium. Represented the 60+ members

EDUCATION

Masters of Business Administration

Dec 2012

St. Mary's University. San Antonio, TX, USA.

3.9 GPA ♦ Full-ride athletic scholarship ♦ Women's Tennis Team Captain

Bachelor of Economics and Business Management

May 2010

Université Catholique de Lille. Lille, France.

Top 20% of class ♦ President of the International Club ♦ Member of Students in Free Enterprise Club



PUBLIC ASSISTANCE

PLACE 23

TERM: 1/1/24 – 12/31/26

Chief Elected Official's Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Note: This form is also available online at TWC's Workforce Development Boards Page.

<p>LOCAL WORKFORCE DEVELOPMENT BOARD NOMINATION SLATE</p> <p>PLEASE TYPE</p>
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- 1. Workforce Area: Alamo
- 2. Name of Nominee: Allison Greer Francis
- 3. Organization Representing: The Center for Health Care Services
- 4. Position/Title: Vice President/Governmental Relations
- 5. Full Mailing Address: 6800 Park Ten Blvd. Suite 200-S, San Antonio, TX 78213
- 6. Daytime Phone Number: 210-332-7132
- 7. Email: agreer@chcsbc.org

8. Gender: Male Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- White
- Black/African American
- Some Other Race
- Asian
- American Indian/Alaska Native/Native Hawaiian

10. Does candidate consider themselves of Hispanic/Spanish/Latino Origin? No Yes

11. Reference Item 3—Please list any applicable Employer TWC Tax Account Number(s):

- 1) _____ 2) _____ 3) _____

12. Total Number of Employees associated with Employer TWC Tax Account Numbers listed in Item 11: _____

13. Please indicate the Workforce Board category the nominee represents (Check Only One):

- Private Sector Large/For-Profit Business (large 500 employees or more)
- Private Sector Small/For-Profit Business (fewer than 500 employees)
- Other Private Sector
- Education Adult Basic and Continuing Education
- Literacy Council Organized Labor
- Economic Development Community-Based Organization (CBO)
- Vocational Rehabilitation Public Assistance
- Public Employment Service (TWC) Child Care Workforce

Special Board Requirements— Indicate, if applicable:

15. Nominee is a **veteran and is actively engaged** in the field of veterans' affairs or services

Chief Elected Official's Membership Guide for Local Workforce Development Boards

16. The Center for Health Care Services

Name of Nominating Organization

17. 6800 Park Ten Blvd. Suite 200-S

Street Address or P.O. Box of Nominating Organization

San Antonio TX

City

State

78213

ZIP Code

18. 210-261-1013

Phone Number(s)

19. 

Signature, Nominating Organization—President, Director, or other official

October 25, 2023

Date of Signature

20. Jelynn LeBlanc Jamison

Typed Name

President/CEO

Typed Title

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Chief Elected Official's Membership Guide for Local Workforce Development Board

PART H: FORMS

H-100: Conflict of Interest Statement

Note: This form is also available online at TWC's Workforce Development Boards page.

**CONFLICT OF INTEREST STATEMENT
FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: Allison Greer Francis

Category Representing: Public Assistance

1. Does Board nominee, any entity or business he or she is involved with, or the organization for which he or she is being nominated to represent have a contract with the Board?

Yes No If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

Executed by:
Adrian Lopez
Executive Director

11/1/2023
Date

ALLISON GREER FRANCIS

16219 Axis Trail
San Antonio, Texas 78232
210.332.7132
allisonlgreer1723@gmail.com

EXPERIENCE

2013 to current

The Center for Health Care Services

San Antonio, Texas

Vice President/Governmental Relations

- Oversees all governmental relations functions for CHCS, the mental health authority for Bexar County, with a \$129 million budget and a staff of 1,300 employees.
- Develops and implements CHCS legislative agenda and priorities at the local, state and federal levels of government.
- Maintains key strategic relationships with elected officials, community stakeholders and agencies at the local, state and federal levels.
- Educates city, county, state and federal elected officials, government agencies and community leaders on strategic initiatives.
- Pursues funding opportunities at the local, state and federal levels.
- Identifies and manages critical issues that have public impact and require the attention of the Board of Trustees, President/CEO and Leadership Team.
- Represents the organization at external meetings with key stakeholder groups and community partners.

2009 to 2013

San Antonio Water System

San Antonio, Texas

Manager – Intergovernmental and External Relations

- Managed all utility-related issues involving local governmental officials
- Communicated SAWS' regulatory and legislative needs to members of local and state agencies.
- Created and staffed the Bexar Met Integration Advisory Committee, containing members from suburban cities and former Bexar Met service areas.
- Acted as direct liaison with elected and appointed officials, including members of the San Antonio City Council and other suburban cities, Bexar County Commissioners Court, state representatives and their staff.
- Developed and implemented communications, outreach, educational and community relations materials and programs for Executive Management, the Board of Trustees, governmental departments, professional and civic organizations, elected officials and neighborhood associations.
- Provided policy direction and led internal and external efforts to promote and communicate the organization's interests to community leaders.

- Represented the Vice President of Public Affairs at internal or external meetings with trade associations, civic groups and neighborhood associations.

2009

Bexar County Commissioner Kevin A. Wolff

San Antonio, Texas

Chief of Staff

- Formulated and implemented short and long term policy initiatives on issues such as transportation, economic development, water and public safety.
- Communicated with local, state and national legislators on key legislation affecting Bexar County, including transportation, public safety and water issues.
- Represented Commissioner Wolff as voting proxy at AACOG.
- Maintained contact with news media; prepared speeches and speaking points for the Commissioner’s bi-weekly interviews.
- Researched issues on commissioners court agenda and recommended voting strategies for court meetings.

2005 to 2008

City Councilman Kevin A. Wolff

San Antonio, Texas

Chief of Staff

- Formulated and implemented major policy initiatives, including improving street maintenance funding, providing for a full-time EMS unit in Stone Oak, upgrading District 9 parks and adding additional police officers to the San Antonio Police Department.
- Educated council members, county commissioners and state legislators on policy initiatives and legislation affecting District 9.
- Developed and implemented media plan including press releases, speaking opportunities and announcements.
- Coordinated speaking engagements and monthly HOA meetings with key community leaders in District 9.
- Served as liaison on policy and constituent concerns for local utilities.
- Developed and implemented District 9 online budget survey and presented findings to HOA leaders at budget meetings.

COMMUNITY INVOLVEMENT

Current

San Antonio Clubhouse

Board of Directors

Workforce Solutions Alamo

Board of Directors

Hill Country Village City Council Member, Place 5

Former

West San Antonio Chamber of Commerce

Board of Trustees

North San Antonio Chamber of Commerce

Board of Trustees

North East Educational Foundation
Board of Directors

Cystic Fibrosis Foundation
Board Member

Austin, Texas

EDUCATION

The University of Texas at San Antonio
Bachelor of Business Administration (1983)

San Antonio, Texas



VOCATIONAL REHABILITATION

PLACE 25

TERM: 1/1/24 – 12/31/26

Local Workforce Development Board Nomination Slate

PLEASE TYPE OR PRINT

1. Workforce Area: Alamo Region
2. Name of Nominee: Dawn Dixon
3. Organization Representing Warm Springs Foundation/ConnectAbility
4. Position/Title: Executive Director
5. Address: 5101 Medical Drive City/ZIP Code: San Antonio, 78229
6. Phone Number 2108194378
7. E-mail: ddixon@myconnectability.org

8. Gender: Male Female

9. Race: What is the nominee's race? Mark one or more races to indicate what the nominee considers himself/herself to be.

- White Black/African American/Negro Chinese Korean
- Asian Indian American Indian/Alaska Native Samoan Japanese
- Vietnamese Guamanian or Chamorro Filipino
- Native Hawaiian Some Other Race _____

10. Hispanic Origin: Is the nominee Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican American, Chicano Yes, Puerto Rican
- Yes, other Spanish/Hispanic/Latino, specify: _____ Yes, Cuban

11. Reference Item 3. Please list any applicable **Employer TWC Tax Account Number(s)**:

- 1.) NA 2.) _____ 3.) _____

12. **Total Number of Employees** associated with Employer TWC Tax Account Numbers listed in Item 11: NA

13. Please indicate the Workforce Board category the nominee represents (**Check Only One**):

Private Sector Large/For-Profit Business (large 500 employees or more)	<input type="checkbox"/>		<input type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees)	<input type="checkbox"/>		<input type="checkbox"/>
Other Private Sector	<input type="checkbox"/>		<input type="checkbox"/>
Education	<input type="checkbox"/>	Adult Basic and Continuing Education.....	<input type="checkbox"/>
Literacy Council	<input type="checkbox"/>	Organized Labor [20 C.F.R. §628.410(a)(3)].....	<input type="checkbox"/>
Economic Development	<input type="checkbox"/>	Community-Based Organization (CBO)	<input type="checkbox"/>
Vocational Rehabilitation.....	<input checked="" type="checkbox"/>	Public Assistance.....	<input type="checkbox"/>
Public Employment Service (TWC)	<input type="checkbox"/>		

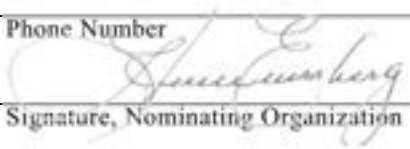
Special Board Requirements - Indicate, if applicable:

14. Nominee has **expertise in child care or early childhood education**
15. Nominee is a **veteran AND is actively engaged** in the field of veterans affairs or services

16. **Warm Springs Foundation**
Name of Nominating Organization

17. **PO Box 291048** **San Antonio** **TX** **78229**
Street Address or PO Box of Nominating Organization City State ZIP Code

18. **210.255.3455**
Phone Number

19.  **9/7/2023**
Signature, Nominating Organization - President, Director, or other official Date of Signature

20. **Helen Eversberg** **Board Chair**
Print or Type Name Print or Type Title

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**CONFLICT OF INTEREST STATEMENT
FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: *Dawn Dixon*

Category Representing: *Vocational Rehabilitation*

1. Does board nominee, any entity or business he/she is involved with, or the organization for which he/she is being nominated to represent have a contract with the Board?

Yes No If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

DocuSigned by:
Adrian Lopez
4400F8A3A044E3

Executive Director

9/7/2023

Date

Dawn Dixon
Dawndixon722@gmail.com
210-867-9312

EXPERIENCE & ACCOMPLISHMENTS

Executive Director, 2016-present

CONNECTABILITY (a programmatic initiative of the Warm Springs Foundation)

In March of 2016, assumed the Executive Director position of the ConnectAbility with the mission of serving people with life altering injuries and illnesses such as spinal cord and traumatic brain injuries, as well as stroke and amputation. ConnectAbility is a start-up initiative of the Warm Springs Foundation. Responsible for the success of the program, as well as the development of the programmatic model, hiring of staff, budget development, brand and identity for the program. Currently, ConnectAbility employs eight staff members and provides care coordination, peer mentoring, a variety of support groups for people with all types of disabilities and care giver support in the form of counseling, workshops and other events.

President & CEO, 2002 – 2016

ANY BABY CAN OF SAN ANTONIO, INC.

In 2002 assumed the top leadership position of the two-decade old non-profit agency that provides support and guidance for families of children and youth with special needs. Responsible for success of agency, including overall operations and specific program services; latter includes case management, counseling, support groups, crisis assistance, volunteer programs, Autism services, health and wellness, and prescription assistance services. Work in partnership with 24-member board in all fundraising and development activities. In continuing the commitment to provide all services free-of-charge, regardless of household income of child's family, achieved the following milestones during tenure:

- Expanded geographic service area by 33%, from home base and 11 catchment counties to 19 counties. In addition to San Antonio headquarters, opened satellite service offices in New Braunfels and Kerrville to better serve the geographically diverse client population.
- Increased case management team from 4 to 10 case managers and overall staff from 15 to 42.
- Expanded total case load from 300 to 1400 per year.
- Generated funding to increase agency budget from \$800,000 to \$3,500,000 annually.
- Expanded capacity to become the largest provider of case management services for children with special needs in Texas for the Department of State Health Services.
- Selected as the fiscal/lead agency for first Department of Assistance and Rehabilitative Services (DARS) project providing Applied Behavioral Analysis therapy (ABA) to children with Autism who are on Medicaid and otherwise unable to pay for the therapy. Created a model using private and non-profit therapy providers to work as a collaborative to provide these services.
- Developed and implemented one of only three health and wellness programs in the state for children and youth with developmental disabilities.

- Launched the first community-based prescription assistance program for adults and children who are uninsured or underinsured; secured funding from the Kronkosky Charitable Foundation.

Director of Programs, 2001 – 2002

NATIONAL MULTIPLE SCLEROSIS SOCIETY / LONE STAR CHAPTER (San Antonio, TX)

Developed and implemented programs for clients in 141 counties of Texas. Directed program staff in San Antonio and Corpus Christi. Programs ranged from general sessions addressing multiple sclerosis from the medical and psychosocial aspects, as well as specific issues including employment, wellness, and therapeutic recreation. As a former Vocational Rehabilitation Counselor, was tasked with implementing chapter wide employment programs. Responsible for all strategic planning and marketing of programs. Also assisted in chapter-wide fundraising efforts, including the MS150 in Houston and San Antonio markets, and the MS Walk in San Antonio and Corpus Christi.

EDUCATION

B.S. Rehabilitation

STEPHEN F. AUSTIN STATE UNIVERSITY

COMMUNITY SERVICE & LEADERSHIP

Chair, Ready Children Impact Council, 2017-present
United Way of San Antonio and Bexar County

Member, Partners for Community Change Committee, 2017-present
United Way of San Antonio and Bexar County

Member, Leadership Committee, 2020
Alamo Area Community Network

Grant Evaluator, 2015-present
Texas Commission for Developmental Disabilities

Member, Transportation and Housing Committees, 2017-present
San Antonio Area Foundation's Successfully Aging and Living in San Antonio (SALSA) Initiative



CHILD CARE WORKFORCE

PLACE 26

TERM: 1/1/24 – 12/31/26

Chief Elected Official’s Membership Guide for Local Workforce Development Boards

H-200: Nomination Slate

Note: This form is also available online at TWC’s Workforce Development Boards Page.

**LOCAL WORKFORCE DEVELOPMENT BOARD
NOMINATION SLATE**

PLEASE TYPE

1. Workforce Area: Alamo
2. Name of Nominee: Tylane Barnes
3. Organization Representing: Converse Christian School & Early Learning Center
4. Position/Title: Director/CEO
5. Full Mailing Address 9146 FM 78, Converse, TX 78109
6. Daytime Phone Number: 210-659-0203 210-326-6804
7. Email: ccs78109@att.net
8. Gender: Male Female
9. Race: What is the nominee’s race? Mark one or more races to indicate what the nominee considers himself/herself to be.

<input type="checkbox"/> White	<input checked="" type="checkbox"/> Black/African American	<input type="checkbox"/> Some Other Race
<input type="checkbox"/> Asian	<input type="checkbox"/> American Indian/Alaska Native/Native Hawai’ian	_____
10. Does candidate consider themselves of Hispanic/Spanish/Latino Origin? No Yes
11. Reference Item 3—Please list any applicable **Employer TWC Tax Account Number(s)**:

1) <u>27-370800</u>	2) <u>3205849661</u>	3) _____
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12. **Total Number of Employees** associated with Employer TWC Tax Account Numbers listed in Item 11: 22
13. Please indicate the Workforce Board category the nominee represents (**Check Only One**):

Private Sector Large/For-Profit Business (large 500 employees or more)	<input type="checkbox"/>
Private Sector Small/For-Profit Business (fewer than 500 employees)	<input type="checkbox"/>
Other Private Sector	<input type="checkbox"/>
Education	<input type="checkbox"/>
Literacy Council.....	<input type="checkbox"/>
Economic Development	<input type="checkbox"/>
Vocational Rehabilitation	<input type="checkbox"/>
Public Employment Service (TWC).....	<input type="checkbox"/>
Adult Basic and Continuing Education.....	<input type="checkbox"/>
Organized Labor	<input type="checkbox"/>
Community-Based Organization (CBO).....	<input type="checkbox"/>
Public Assistance.....	<input type="checkbox"/>
Child Care Workforce.....	<input checked="" type="checkbox"/>

Special Board Requirements – Indicate, if applicable:

15. Nominee is a **veteran and is actively engaged** in the field of veterans’ affairs or services

Converse Child Care Center DBA Converse Christian School & Early Learning Center

16. Converse Child Care Center DBA Converse Christian School & Early Learning Center
Name of Nominating Organization

17. 9146 FM 78 Converse TX 78109
Street Address or PO Box of Nominating Organization City State ZIP Code

18. 210-849-5904 cell 210-659-0203 school
Phone Number

19. Stephanie Little 10/13/2023
Signature, Nominating Organization - President, Director, or other official Date of Signature

20. Stephanie Little Board President
Print or Type Name Print or Type Title

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**CONFLICT OF INTEREST STATEMENT
FOR LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERS**

Board Nominee: *Tylane Barnes*

Category Representing: *Childcare Workforce*

1. Does board nominee, any entity or business he/she is involved with, or the organization for which he/she is being nominated to represent have a contract with the Board?

Yes No If yes, please explain.

If yes, nominee will need to make appropriate disclosures to the Board.

*Texas Rising Star participating center
Child care subsidy program*

Digitally signed by:
Adrian Lopez

10/18/2023

Executive Director

Date

TYLANE BARNES

7094 Jamie Lyn Blvd. Schertz, Texas 78154

Cell: (210) 326-6804

Email: tylanebarnes@gmail.com

PROFESSIONAL SUMMARY: A CEO and Director of an early learning center with over 17 years of classroom, school administrator and business ownership experience. Specializing in project management, compliance and human resource management, educational training and leadership.

PROFESSIONAL EXPERIENCE

Converse Christian School and Early Learning Center

CEO/Center Director

October 2015 – Present

- Manage all fiscal transactions of the school
- Responsible for the professional development of school administrative team and teacher leadership team
- Increase parent engagement by implementing student led conferences
- Participated in faculty and professional meetings, educational conferences and teacher training workshops.
- Good motivational and problem-solving skills established a 90 percent retention rate for staff, teachers and returning students
- Provided leadership in working toward a culture of partnership between teachers, parents, community and Board of Directors
- Responsible for representing the school to public and private agencies
- Interpret, analyze and explain policies, procedures and programs
- Maintained all school certification, state requirements, safety procedures etc.
- Managed school resources including financial and human resources
- Head of school operations
- Participant in Texas School Ready Program (TSR)

Accomplishments

- Serves on the Workforce Solution Alamo Provider Council
- Current Director of Excellence
- Lead school in alignment to Texas Rising Star (TRS) standards in order to be certified as a 4-star early childhood center
- Lead school in alignment to the Texas School Ready (TSR) standards in ordered to be certified as a TSR school which recognizes high quality pre-kindergarten schools

Comal ISD

Campus Principal/District Transition Coordinator

July 2020 - July 2021

-
- Observe, supervise, and evaluate teachers and staff to further school’s vision of excellence
- Assist with curriculum development, instructional strategies, and lesson planning and oversee classroom activities, creating an environment conducive to learning
- Facilitate professional development experiences for faculty to support excellence throughout the school
- Create and maintain lasting, meaningful partnerships with community education institutions, ranging from private to non-profit to higher education
- Responsible for campus safety and security
- Manage all fiscal transactions of the school
- Increase parent engagement
- Liaison between superintendent and school board and school staff
- Managed school resources including financial and human resources

Accomplishments

- Certified CPI Trainer
- Trained school administrators and district secondary teachers on transition program requirements
- Established a District framework for students transitions PPCD to 18+ Transition Program
- Established a leadership development training program on the 18+ campus to grow in house administrators

Round Rock ISD

Special Education Department Chair

August 2019 – June 2020

- Manage all fiscal transactions of the special education department
- Responsible for the professional development of school administrative team, teacher leadership team, teachers and paraprofessionals
- Increase parent engagement by implementing student led conferences
- Participated in faculty and professional meetings, educational conferences and teacher training workshops.

Accomplishments

- Stony Point Leadership Team
- Member of the Campus Improvement Plan (CIP) Committee

FAC Teacher

Transition Plan Specialist/Special Education Teacher

February 2018 – August 2019

- FAC Teacher and student Master schedule development
- Meet with students and parent to develop student's transition plan
- Work with Case Managers and Counselors to ensure that the student's graduation plan supports their short term and long-term goals
- Extensive experience in ED/LD classrooms
- Motivate students to achieve their maximum potential
- Excellent human relations skills
- Ability to establish and maintain successful cooperative working relationship with appropriate school communities, and school-based and central office staffs
- Ability to communicate effectively, both orally and in writing
- Knowledge and understanding of all federal laws pertaining to students with special needs

Accomplishments

- Development of system to integrate FAC classes in the master schedule planning
- Worked with Assistant Principal and Lead Counselor to create a communication system and channel that will be used to ensure that all the students receiving special education services are identified and properly scheduled to successfully matriculate through high school in four years

KAI Texas

K-12 Business Development/Consultant

March 2017 – May 2018

- Proactively and systematically develop new business
- Identify and investigate growth opportunities for clients
- Source and develop client referrals
- Participate in sales events and various business development functions
- Ensure and maintain good client relationships and follow-up on sales activities
- Report and provide feedback to management on sales efforts
- Participate in sales calls and sales strategy calls
- Work with school districts to identify partnership opportunities
- Work with school districts and school board members help meet the architectural needs of expanding schools
- Develop and write curriculum for a STEM mentor program

Judson Independent School District

Special Education Teacher

August 2014 – October 2015

Plans, implements, monitors, evaluates, assesses, and modifies curriculum, instructional, and related programs in the field of specialization.

- Extensive experience in ED/LD classrooms
- Motivate students to achieve their maximum potential
- Knowledge of Judson ISD curriculum, instructional goals, procedures, and practices in field of specialization
- Knowledge of growth and development and learning theory in specialty
- Excellent human relations skills
- Ability to establish and maintain successful cooperative working relationship with appropriate school communities, and school-based and central office staffs
- Ability to communicate effectively, both orally and in writing
- Knowledge and understanding of all federal laws pertaining to students with special needs

Fairfax County Public School

Special Education Teacher/Head Boys Track Coach/1st Assistant Girls Volleyball

December 2009 to May 2012

Plans, implements, monitors, evaluates, assesses, and modifies curriculum, instructional, and related programs in the field of specialization.

- Extensive experience in ED/LD classrooms
- Motivate students to achieve their maximum potential
- Knowledge of FCPS curriculum, instructional goals, procedures, and practices in field of specialization
- Knowledge of growth and development and learning theory in specialty
- Excellent human relations skills
- Ability to establish and maintain successful cooperative working relationship with appropriate school communities, and school-based and central office staffs
- Ability to communicate effectively, both orally and in writing

EDUCATION

University of Phoenix

Bachelors of Science in Business Management

Lamar University

Master in Educational Leadership

Lamar University
Principal Certification Program

CERTIFICATION

Special Education Pre-K-12
Generalist 4-8
Texas 268 Principal Certification
Principal as an Instruction Leader Grades EC-12

PROFESSIONAL ORGANIZATIONS

Texas Alliance of Black School Educators (TABSE)
National Alliance of Black School Educators (NABSE)
National Association for the Education of Young Children (NAEYC)

BOARD EXPERIENCE

Reserve at Schertz HOA Board President (current)

PROFESSIONAL REFERENCES

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MEMORANDUM

To: Committee of Six
 From: Adrian Lopez, CEO
 Presented by: Gabriela Navarro Garcia, Controller
 Date: December 6, 2023
 Regarding: Financial Report – September 30, 2023

SUMMARY: Financial reports through September 30, 2023, have been prepared for the fiscal year October 1, 2022, through September 30, 2023; the straight-line expenditure benchmark is 100% of the budget. The board regularly analyzes Corporate and Facility Budgets in addition to the Grant Summary Report to monitor budgets against actual expenditures.

CORPORATE BUDGET:

Department	% Expended	Comments
Personnel	88.38%	The board is currently underspent on salaries and benefits by approximately 10.5% due to attrition. Staff training and development is also underspent by \$84,000, or approximately 52%.
Board Facility	98.88%	WSA board facility budget is acceptable within the budget.
Equipment	91.23%	Equipment-related costs are within an acceptable variance. Equipment is 12% over the budget due to updates to the board room, but overall, this budget category is within an acceptable variance.
General Office Expense	75.47%	The primary budget surplus is the insurance contingency, which was not utilized. Non-Federal is over budget by approximately \$26,500 due to an employee matter payout and expenditures related to community outreach.
Professional Services	70.56%	This variance is primarily a timing difference in legal, audit, and monitoring. Legal and professional services related to temporary staffing services are utilized as needed to support the agency.
Board Training & Development	87.98%	This is an acceptable variance within this budget category.
Total Expense	84.15%	

Corporate expenditures represent 84.15% of the annual budget, demonstrating a budget surplus of approximately 15.85% of the approved budget. The most significant budget surplus is personnel cost related to the attrition rate and professional temporary services.

FACILITIES AND INFRASTRUCTURE BUDGET:

Department	% Expensed	Comments
Overall	80.67%	The facility expenditures represent 80.67% of the approved budget, reflecting a 19.33% straight-line budget surplus. Significant items contributing to this variance that will carry over to FY24 are the Mobile Workforce Center Unit (\$110,000) and Port of San Antonio (\$298,839).

ACTIVE GRANTS ONLY (TWC):

Grant	End date	Budget	% Expense	Comments
23TAF	10/31/2023	\$8,011,037	78.37%	Expenditures reflect a 13.30% straight-line budget surplus due to the low participation and reduced HHSC referrals. The board’s FY23 allocation is \$2 million higher than average. The board and contractor staff are working on intensive strategies to increase expenditure, including partnerships with outside agencies to increase the client base. We are expecting to return approximately \$1.1M
23SNE	09/30/2023	\$1,499,502	90.47%	We received additional dollars, and it is projected to be fully spent.
23CCF	12/31/2023	\$87,130,697	96.17%	This is an acceptable variance.
23TRA	12/31/2023	\$50,400	32.17%	We are expecting to be at 90% spent at the end of December. Outcomes of outreach efforts are being tracked.
23CCQ	10/31/2023	\$5,820,249	55.69%	The board expects higher expenditures within the next month by issuing incentives and bonuses to childcare providers. This grant will help childcare providers obtain Texas Rising Star certification. We expected to return only the \$963,861.72 (Mentor and Assessor) funding due to vacancies and the transition of Assessor to Mentor positions. TWC will assume all the Assessor duties in FY24.

22CSL	12/31/2023	\$746,230	24.89%	This grant was extended from 3/31/23 to 12/31/23. We have three providers enrolled, providing 50 <i>additional</i> slots to children under three. We currently have 30 children in care. This is a program that providers had to apply for.
22VR1	9/30/2023	\$900,000	59.41%	The program has concluded with: <ul style="list-style-type: none"> • 53 participating job sites • 184 completed work readiness training • 4 students were offered permanent positions
23WPA	12/31/2023	\$850,250	64.96%	A funding increase of \$297,070 will be used for the Resource Room upgrades. Expecting to spend by the end of the contract period.
23REA	03/31/2024	\$935,000	88.52%	Received a six-month contract extension with an increase of \$85,000.
23WOS	12/31/2023	\$221,896	58.46%	Projected to spend 91% of Military Family Support by the end of the contract period.
23WS2	11/30/2023	\$116,439	45%	Projections through 11.30.23 are 50% of the contract awarded budget. Experiencing challenges due to the following: <ul style="list-style-type: none"> • Some customers have been employed and received a couple of paychecks but still have barriers. • FNA is not in the negative • Pending eligibility documentation
23EXT	02/28/2024	\$306,726	75.77%	We will continue spending and expect to finalize payments through December 2023.

ACTIVE GRANTS ONLY (NON-TWC):

Grant	End date	Budget	% Expense	Comments
SAF22 Workforce Academy	11/30/2023	\$100,000	35.27%	New program. The board expects to spend 100% of the award.

CAP22 Capacity Building	11/30/2023	\$37,500	2.13%	New program. This grant is used for Capacity Building, focusing on staff performance, managing technology, and strategic planning. The board expects to spend 100% of the award.
TOY23 Toyotetsu	09/30/2023	\$100,000	1.56%	This is a work-based learning pilot program where Toyotetsu offers specialized training in manufacturing to help residents gain access and knowledge, leading to high-paying job opportunities. Currently, Toyotesu is processing a list of applicants.
22RTW	3/31/2025	\$10,041,073	74.33%	This variance is primarily a timing difference. Expenditures will continue to be realized in the following months as enrollment and activities increase.

ATTACHMENTS:

Financial Statement – September 30, 2023