



Youth Committee

January 30, 2026



Meeting Minutes – October 17, 2025





In Person Youth Success Story

Victoria Rodriguez, Director of Workforce Services





Success Story

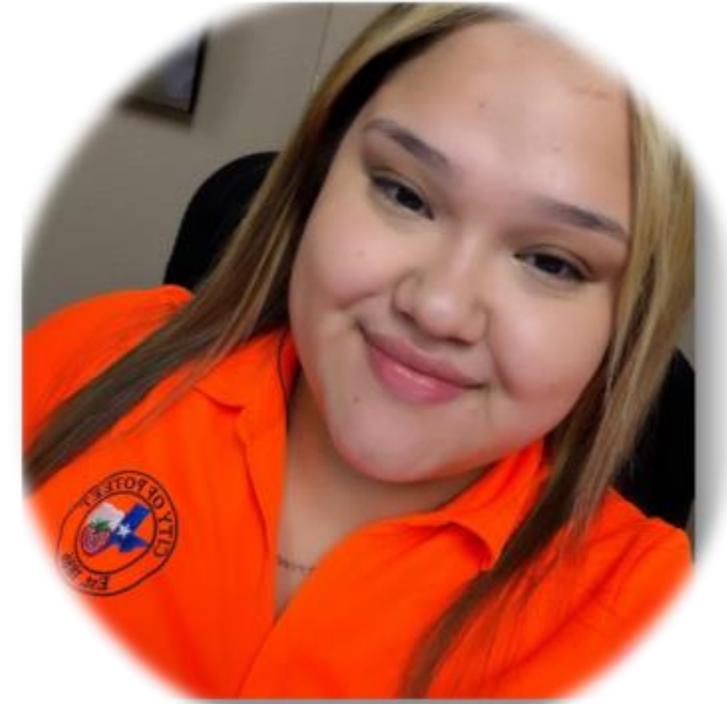
Alissa enrolled in the YES! Youth Program at age 19 as an Out-of-School Youth. At the time of enrollment, her highest grade completed was the 10th grade, and her identified barrier to employment was the lack of a diploma.

With no formal education or training credentials, Alissa sought services at the Pleasanton Workforce Office for assistance in obtaining her high school diploma. Her Career Navigator conducted a CASAS assessment and, on December 6, 2023, enrolled Alissa into the Emma L. Broady Academy. On January 23, 2024, Alissa successfully completed all required curriculum and earned her high school diploma.

The YES! Youth Program provided financial assistance to cover enrollment fees for the high school program in the amount of \$599.00, utilizing WIOA funds as last resort funding.

Following attainment of her diploma, Alissa expressed motivation to continue improving her employability, noting that her only prior work experience was in fast food. With support from her Career Navigator, Alissa was enrolled in a work experience opportunity and placed for the City of Poteet where she obtains full-time employment after completing her work experience hours successfully as Office Clerk in August of 2024, since then she has been promoted to Finance Clerk.

To support successful participation in employment, the YES! Program also assisted Alissa with clothing and transportation, helping to remove first-impression and access-to-work barriers. In recognition of her educational achievement, Alissa will receive \$250.00 incentives for obtaining her high school diploma and acquiring full-time employment.



“Thank you, Mrs. Sylvia, for pushing me to reach ,my goal when everyone said I wouldn’t do it. You had faith in me. You are the greatest”



Questions





Youth Updates

Victoria Rodriguez, Director of Workforce Services



Youth Program Briefing and Performance





Planned Participant Summary



- Tutoring, study skills, training, instruction, and dropout prevention
- Alternative secondary school services or dropout recovery services
- Paid and Unpaid Work Experience
- Occupational Skills Training
- Education offered concurrently with workforce preparation and training for a specific occupation
- Leadership Development Opportunities
- Support Services, Financial Support, incentives
- Mentoring
- Follow-up services
- Guidance and Counseling
- Financial Literacy Education
- Entrepreneurial (Owning a Business) Training
- Labor Market information

**WIOA 14 Youth
Elements (SERVICES
OFFERED)**





Planned Participant Summary

| | OSY | | ISY | | Total |
|--------------------|-----|-------|-----|-------|-------|
| Rural | 33 | 28.9% | 22 | 40.0% | 55 |
| Urban | 81 | 71.1% | 33 | 60.0% | 114 |
| Total | 114 | | 55 | | 169 |
| | | | | | |
| Services - Rural | OSY | | ISY | | Total |
| Support Services | 14 | | 7 | | 21 |
| Education/Training | 2 | | 1 | | 3 |
| Work Experience | 6 | | 1 | | 7 |
| | | | | | |
| Services - Urban | OSY | | ISY | | Total |
| Support Services | 40 | | 10 | | 50 |
| Education/Training | 6 | | 3 | | 9 |
| Work Experience | 31 | | 7 | | 38 |





Performance Accountability

| TWC-Contracted Performance | Oct25 | Nov25 |
|--|-------|-------|
| Employed/Enrolled Q2 Post Exit - Youth (DOL) | MG | MG |
| Employed/Enrolled Q4 Post Exit - Youth (DOL) | MG | MG |
| Median Earnings Q2 Post Exit - Youth (DOL) | MG | MG |
| Credential Rate - Youth (DOL) | MG | MG |
| Measurable Skills Gains - Youth (DOL) | NM | NM |

Measurable Skills Gains - Youth (DOL)



Measurable Skill Gains:

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment.



Questions



Career Exploration Events and Tentative Schedule





Events and Hiring Fairs

Alamo Helping Hands Resource Fair

November 6, 2025

Workforce Solutions Alamo – S. Flores Career Center

- Connected youth and families with community partners.
- Provided access to employment, education, and support resources.
- Promoted workforce empowerment and career readiness.
- 119 individuals attended.

STEM Symposium – St. Philip's College

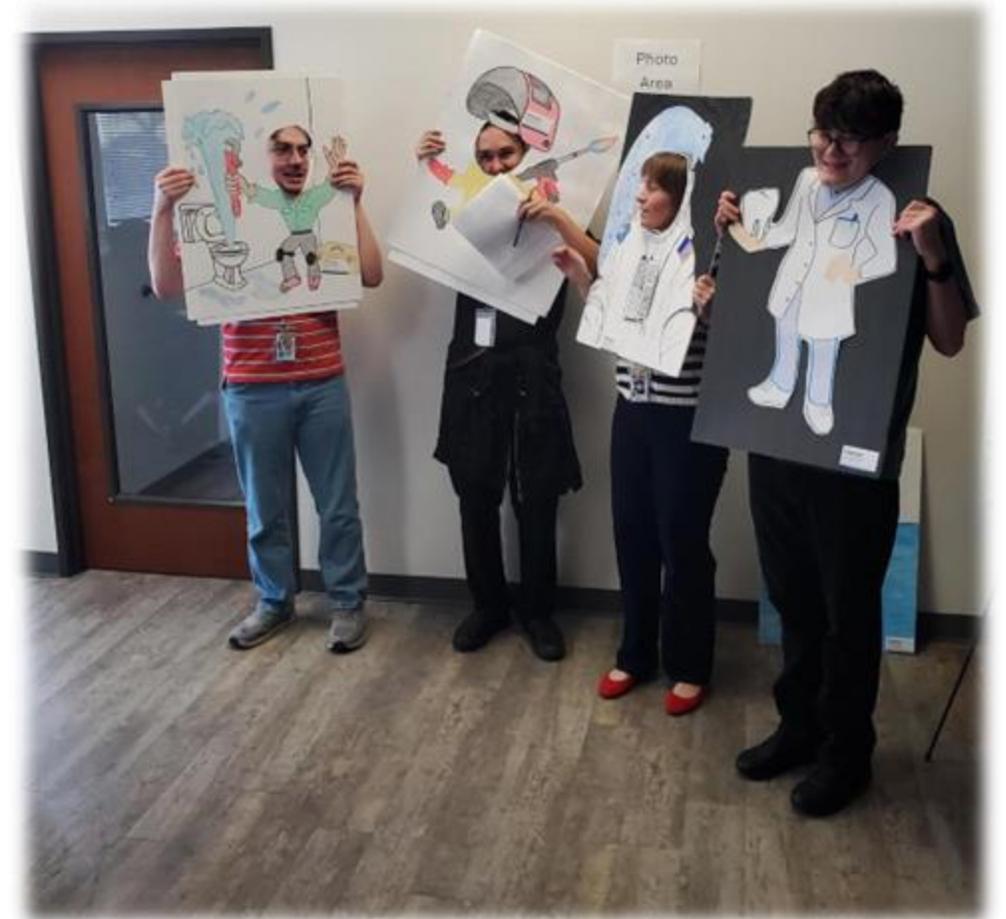
November 7, 2025

- Exposed students to STEM-related careers and industries.
- Engaged employers and educators around high-demand fields.

Poteet High School College & Career Fair

November 14, 2025

- Connected high school students with colleges, employers, and training providers.
- Supported early career exploration and postsecondary planning.





Events and Hiring Fairs

HireAbility Event

February 12, 2026

- Focus on connecting youth with inclusive employment opportunities.
- Highlight employer practices that support individuals with disabilities.

Palo Alto College Open House

March 4, 2026

- Continue engagement with students exploring postsecondary and workforce training options for TX FAME.

Alamo Bridges to Careers

April 23, 2026

- Engage disadvantaged, transitioning, and disconnected youth.
- Connect participants to career pathways, training, and support services.

Pathways to Success

May 7, 2026

- Raise awareness of Registered Apprenticeship opportunities.
- Highlight apprenticeships as sustainable pathways to skilled, diverse talent.
- Focus on critical and high-demand industries.

National Intern Day

July 25, 2026

- Provide information on internship opportunities.
- Target high school juniors and seniors, college and university students, and employers.
- Promote work-based learning as a pathway to career success.

Jobs and Education for Texans (JET) Grants Supported





Jobs & Education for Texas

- JET application supported for San Antonio ISD in Construction Management and Inspection and Welding.
 - **SOC 51-4121: Welders, Cutters, Solderers, and Brazers**

Employment Outlook (2022–2032)

- **Estimated employment (2022): 2,321 jobs**

Projected employment (2032): 2,532 jobs

- **Net job growth: +211 jobs**
- **Percentage growth: 9.1% over the projection period**
- **Annualized growth rate: 0.87%**

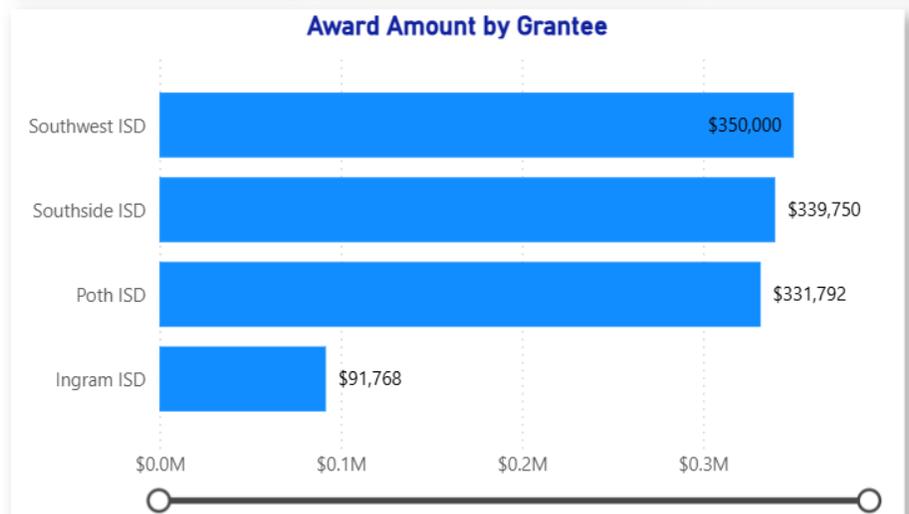


2025 JET Awards

| | | | | |
|-----------------------------|------------------------|--|---------------------------|----------------------------|
| Grantee Types All | Grantees All | Workforce Boards Workforce Solutions Alamo | Occupations All | Fiscal Year 2025 |
|-----------------------------|------------------------|--|---------------------------|----------------------------|

| | | | |
|----------------------------|--------------------------------|--------------------------------------|-----------------------------------|
| Grants Awarded 4 | Students Trained 202 | Amount Awarded \$1,113,310 | Economic Impact (Blank) |
|----------------------------|--------------------------------|--------------------------------------|-----------------------------------|

| | | |
|-------------------------------------|-----------------------------------|-------------------|
| Award per Student \$5,511 | Average Award \$278,328 | ROI : 1 |
|-------------------------------------|-----------------------------------|-------------------|





Next Steps

- Follow up with Southwest ISD, Southside ISD, Poth ISD, and Ingram ISD to explore collaboration opportunities with WSA, including job placements, credential attainment, and co-enrollment strategies.



Questions





CEO Report

Adrian Lopez



Strategic Partnership

- **Trades Day – Tour of Schools**





Questions





Chair Report

Anthony Magaro, Committee Chair





Questions



Thank you!

