



MINUTES YOUTH COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207
April 10, 2026
9:00 AM

BOARD OF DIRECTORS: Chris Corso, Leslie Cantu, Jennifer Lange, Jim Robertson, Kelli Rhodes, James Golsan, Matt Gonzales, Elizabeth Lutz

STAFF: Adrian Lopez, Sandra Alvarez, Eric Vryn, Victoria Rodriguez, Jessica Lockhart, Kimberly Gomez, Gabriela Navarro; Trema Cote, Paul Briseno, Dr. Ricardo Ramirez, Penny Benavidez, Timothy Schindler, Rebecca Espino Balencia, Teresa Chavez, Qudrat Ali, Sylvia Guerra, Maria Martinez, Dan Wallace, Jesse Maldonado

CONTRACTORS: Manuel Ugues (SERCO)

LEGAL COUNSEL: None

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments; in the order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

I. CALL TO ORDER

Presenter: Chris Corso, Acting Committee Chair

At 10:45 a.m., Acting Committee Chair Chris Corse called the meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Chris Corso, Acting Committee Chair

The roll was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Chris Corso, Acting Committee Chair

NONE.

IV. PUBLIC COMMENT

Presenter: Chris Corso, Acting Committee Chair

NONE.

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES YOUTH COMMITTEE MEETING

Presenter: Chris Corso, Acting, Committee Chair

a. Meeting Minutes from January 30, 2026

Upon motion by Jim Roberston and second by Elizabeth Lutz, the Board unanimously approved the January 30, 2026, Meeting Minutes.

VI. IN-PERSON YOUTH SUCCESS STORY (DISCUSSION AND POSSIBLE ACTION)

Presenter: Victoria Rodriguez, Director of Workforce Services

Victoria Rodriguez, Director of Workforce Services, introduced Robin Hutcherson of Bandera County, a participant in the WIOA YES! Program. Ms. Hutcherson shared her experience working with a Career Navigator to explore career opportunities, participate in work-based learning, and pursue a career in healthcare. She discussed her enrollment in the Licensed Vocational Nurse (LVN) Program at Schreiner University and expressed appreciation for the guidance and support provided through the YES! Program.

VII. PRESENTATION: DEE HOWARD SUMMER INTERNSHIP (DISCUSSION AND POSSIBLE ACTION)

Presenter: Christopher Mammen, Executive Director of the Dee Howard Foundation

Christopher Mammen, Executive Director of the Dee Howard Foundation, provided an overview of the Foundation's efforts to connect students to aerospace and advanced technology careers through hands-on learning. He highlighted partnerships with industry and education leaders, serving more than 750 students in 2025, and discussed opportunities to expand career-connected learning and strengthen the regional talent pipeline through collaboration with Workforce Solutions Alamo.

VIII. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Victoria Rodriguez, Director of Workforce Services

a. Youth Program Briefing and Performance

Victoria Rodriguez provided an update on the Youth Program administered by SERCO for Program Year 2026. Staff reported that the program is currently meeting three Texas Workforce Commission performance targets and exceeding two, with outcomes expected to improve as the program year progresses. Victoria also

reported

participant enrollment and service delivery activities, noting continued growth in Out-of-School Youth participation and anticipated increases in In-School Youth participation through seasonal programming. Workforce Solutions Alamo will continue monitoring program performance and contractor accountability to ensure effective service delivery and achievement of program goals.

b. Career Exploration Events

Victoria Rodriguez provided an update on Workforce Solutions Alamo's youth career exploration and HireAbility initiatives. The presentation highlighted recent outreach activities, including the Palo Alto College Open House and HireAbility Event, which connected students with career pathways, postsecondary opportunities, and inclusive employment resources. She also reviewed upcoming events, including Alamo Bridges to Careers, Pathways to Success, and National Intern Day, all designed to increase awareness of career opportunities, apprenticeships, internships, and workforce training programs for youth throughout the region.

c. TX FAME

Victoria Rodriguez provided an update on Workforce Solutions Alamo's partnership with TX FAME, highlighting increased industry engagement and workforce development opportunities since becoming the regional HUB organization in 2024. She reported that WSA has facilitated 13 recruiting events, supported two graduation ceremonies, and expanded outreach efforts to connect employers and job seekers. The presentation also outlined plans to continue strengthening employer engagement through recruiting events, open houses, and strategic partnerships aligned with regional workforce needs.

d. Youth Service Delivery Model

Victoria Rodriguez provided an update on the Youth Model, a strategic framework designed to connect youth, schools, and employers through workforce programs, events, and partnerships. Staff highlighted accomplishments over the past year, including support for ACE Race, expansion of partnerships, work-based learning opportunities, and youth internships. The presentation emphasized continued efforts to strengthen partnerships and expand career readiness opportunities for youth across the Alamo region.

IX. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Adrian Lopez, CEO

a. Impact Awards - Honoring Those Who Took the Chance...

i. Sponsorship

Mr. Lopez provided an update on the 2026 Impact Awards, reporting that approximately \$40,000 in sponsorship commitments had been secured toward the event's \$100,000 fundraising goal. He encouraged Board members to assist with sponsorship outreach and support efforts to secure the remaining funding needed for the event.

X. CHAIR REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Chris Corso, Acting Committee Chair

a. Board Retreat

b. Acting Chair Chris Corso presented a summary of the Annual Board Retreat discussions, highlighting strategies to strengthen the youth workforce pipeline through career pathways, work-based learning, internships, and employer engagement. He reviewed key priorities, including expanding work-based learning

opportunities, strengthening school-employer partnerships, and increasing

opportunities for youth through data-informed workforce development initiatives.

XI. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to The Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer;
- c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.

NONE.

XII. ADJOURNMENT

Presenter: Chris Corso, Acting Committee Chair

There being no further business, Acting Committee Chair, Chris Corso adjourned the meeting at 11:55 a.m.