



MINUTES YOUTH COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207
October 17, 2025
9:00 AM

BOARD OF DIRECTORS: Anthony Magaro, Mary Batch, Chris Corso, Leslie Cantu, Jennifer Lange

STAFF: Adrian Lopez, Teresa Chavez, Sandra Alvarez, Eric Vryn, Victoria Rodriguez, Jessica Lockhart, Kimberly Gomez, Gabriela Navarro; Trema Cote, Paul Briseno, Dr. Ricardo Ramirez, Penny Benavidez, and Janel Santos.

CONTRACTORS: Manuel Ugues (SERCO); Gabriela Horbach (SERCO)

GUESTS: Sonya Bryant, Egan Little, Amy Little

LEGAL COUNSEL: None

AMENDED AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments; in the order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice)

I. CALL TO ORDER

Presenter: Anthony Magaro, Committee Chair

At 9:02 AM, Chair Anthony Magaro called the meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Anthony Magaro, Committee Chair

The roll was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Anthony Magaro, Committee Chair

NONE

IV. PUBLIC COMMENT

Presenter: Anthony Magaro, Committee Chair

NONE

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES YOUTH COMMITTEE MEETING

Presenter: Anthony Magaro, Committee Chair

a. Meeting Minutes from August 1, 2025

Upon motion by Jennifer Lange and seconded by Leslie Cantu, the committee approved the minutes from August 1, 2025.

VI. PARTNER UPDATES

Presenter: Egan Little, Ambassador Committee, San Antonio Stock Show & Rodeo

The presentation discussed community plans focused on building our legacy for the future. Highlights of the San Antonio Rodeo and associated programs were reviewed, emphasizing a community-based vision that supports local engagement, youth development, and the preservation of cultural and agricultural traditions. Key assets, including the San Antonio Livestock Expo (SALE) and the Bexar County Coliseum, were noted for their role in hosting competitions, events, and community gatherings. The Bexar County Coliseum Advisory Board (BCCA) provides strategic guidance and connects stakeholders to ensure program alignment. The ongoing Master Plan was discussed, highlighting efforts to modernize facilities, sustain operations, and foster partnerships while maintaining the rodeo's historic legacy.

VII. IN-PERSON YOUTH SUCCESS STORY

Presenter: Victoria Rodriguez, Director of Workforce Services

David enrolled in the YES! Program in April 2024 to gain work experience for life after high school. He participated in workshops, received clothing support, and completed a 250-hour placement with Tallawah MPC. During his senior year, he continued job readiness courses and earned incentives totaling \$200. He completed a second 160-hour placement with JonSan Home Health, receiving additional support for transportation. As he transitioned to college, YES! provided a laptop and a \$100 incentive. David is now attending San Antonio College for Business Administration, gaining career skills and resources to support his education and family as a young parent.

VIII. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Victoria Rodriguez, Director of Workforce Services

a. Youth Program Briefing and Performance

For Program Year 2026, Workforce Solutions Alamo (WSA) will continue partnering with SERCO to oversee youth enrollments and deliver workforce education and training, ensuring performance remains within TWC's 95–105 percent target range and within budget.

b. Career Exploration Events

As outlined in Section 5.5 of the WCI Grant Statement of Work, WSA will use TANF funds to support Jobs Y'all career exploration events for middle school, high school, and postsecondary students. These events will connect students with employers to explore in-demand careers, understand career pathways, and access networking, internships, and hands-on learning opportunities. Parents will be encouraged to attend. Events will be branded under Jobs Y'all, with optional WSA co-branding and locally determined scheduling. In FY2026, WSA will host four major youth career exploration events across targeted industries and youth populations, with additional co-hosting opportunities under consideration.

c. TX FAME Update

October 2, 2025 -Manufacturing Proclamation TX FAME accepted the Manufacturing Month Proclamation issued by San Antonio City Council recognizing the impact the industry makes on the region. Current TX FAME Recruitment Schedule: WSA participated in the Palo Alto College Open House on October 6, then the STEM Symposium at St. Philip's College on November 7, and the Poteet High School College and Career Fair on November 14.

d. Jobs and Education for Texans (JET) Grant Program

The Texas Workforce Commission (TWC) awards Jobs & Education for Texans (JET) grants to support equipment purchases for career and technical education (CTE) programs. These grants expand or enhance training that leads to credentials and degrees in high-demand occupations, enabling regional partners to align with industry needs and increase student access to quality technical education.

IX. CEO REPORT

Presenter: Adrian Lopez, CEO

a. San Antonio Rodeo Association Update

Mr. Adrian Lopez, CEO, thanked the Littles for their presentation, discussed the recent meeting with the CEO of the San Antonio Stock Show and Rodeo, reviewed partnerships with agricultural mechanics programs and associated competitive skill sets, and received updates on ongoing initiatives.

X. CHAIR REPORT

Presenter: Anthony Magaro, Committee Chair

The Chair thanked the in-person Youth Success Story participant and expressed appreciation to the presenters from the San Antonio Stock Show & Rodeo. The Chair highlighted the strong partnership with the SA Stock Show & Rodeo and commented on the excellent work being done by Workforce Solutions Alamo and the CEO. An update about the meeting and work that the Dee Howard Foundation on JET Grant concepts, noting the growth of aerospace industries and related workforce opportunities. The Foundation outlined existing school programs where curriculum costs are covered for middle and high school students, leading to FAA-accredited drone pilot certification at age 18, which was recognized as an innovative and impactful concept.

XI. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to The Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
 - b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer;
 - c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.
- NONE

XII. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

On a motion by Jennifer Lange and seconded by Chris Corso the meeting was adjourned at 10:09 AM