



## **MINUTES YOUTH COMMITTEE MEETING**

Workforce Solutions Alamo  
100 N. Santa Rosa St., Suite 120, Boardroom  
San Antonio, TX 78207  
January 30, 2026  
9:00 AM

**BOARD OF DIRECTORS:** Anthony Magaro, Chris Corso, Leslie Cantu, Jennifer Lange, Jim Robertson, Charles Camarillo, Kelli Rhodes, James Golsan, Matt Gonzales, Elizabeth Lutz

**STAFF:** Sandra Alvarez, Eric Vryn, Victoria Rodriguez, Jessica Lockhart, Kimberly Gomez, Gabriela Navarro; Trema Cote, Paul Briseno, Dr. Ricardo Ramirez, Penny Benavidez, Qudrat Ali, Sylvia Guerra

**CONTRACTORS:** Manuel Ugues (SERCO); Gabriela Horbach (SERCO)

**LEGAL COUNSEL:** None

### **AGENDA**

*Agenda items may not be considered in the order they appear.*

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160

*The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.*

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During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments; in the order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

**I. CALL TO ORDER**

Presenter: Anthony Magaro, Committee Chair

**At 9:00 AM, Chair Anthony Magaro called the meeting to order.**

**II. ROLL CALL AND QUORUM DETERMINATION**

Presenter: Anthony Magaro, Committee Chair

**The roll was called, and a quorum was declared present.**

**III. DECLARATIONS OF CONFLICT OF INTEREST**

Presenter: Anthony Magaro, Committee Chair

**NONE**

**IV. PUBLIC COMMENT**

Presenter: Anthony Magaro, Committee Chair

**NONE**

**V. DISCUSSION AND POSSIBLE ACTION ON MINUTES YOUTH COMMITTEE MEETING**

Presenter: Anthony Magaro, Committee Chair

a. Meeting Minutes from October 17, 2025

**Upon motion by Leslie Cantu seconded by Jim Robertson, the committee approved the minutes from October 17, 2025.**

**VI. IN-PERSON YOUTH SUCCESS STORY (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Victoria Rodriguez, Director of Workforce Services

**Alissa enrolled in the YES! Youth Program at age 19 as an out-of-school youth, lacking a high school diploma. After enrolling at the Pleasanton Workforce Office, she completed a CASAS assessment and was referred to Emma L. Broady Academy, where she earned her diploma on January 23, 2024. The program provided \$599 in WIOA-funded assistance for her education. Motivated to build her career, Alissa entered a work experience program and was placed with the City of Poteet. She secured full-time employment as an Office Clerk in August 2024 and has since been promoted to Finance Clerk. Additional support for clothing and transportation helped ensure her success. In recognition of her achievements, Alissa will receive \$250 in incentives for earning her diploma and obtaining full-time employment.**

**VII. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Victoria Rodriguez, Director of Workforce Services

a. Youth Program Briefing and Performance

**For Program Year 2026, Workforce Solutions Alamo (WSA) continues its partnership with SERCO to manage youth enrollments and deliver education, training, and workforce readiness services. WSA maintains ongoing coordination with SERCO to ensure performance outcomes align with the Texas Workforce Commission (TWC) target range of 95–105% while remaining within budget. The Board is meeting all youth performance measures except Measurable Skills Gains. This gap is due to the timing of when outcomes are recorded, which does not fully align with the program year reporting cycle. The Board is currently five cases below target, with ten additional cases needed to exceed the goal. Based on participant progress and pending documentation, staff anticipate meeting the Measurable Skills Gains target in the next monthly performance report.**

**b. Career Exploration Events and Tentative Schedule**

**Workforce Solutions Alamo's (WSA) Youth Career Exploration events and special initiatives for Program Year 2025 (PY25). In addition to WCI events, WSA Student HireAbility Navigators host three major career exploration events to educate employers and job seekers on employing individuals with unique abilities.**

**c. Jobs and Education for Texans (JET) Grants Supported**

**The Texas Workforce Commission (TWC) awards Jobs & Education for Texans (JET) grants to support equipment purchases for Career and Technical Education (CTE) programs, expanding courses that lead to industry-recognized credentials in high-demand fields. These grants help regional partners modernize training, align with industry needs, and increase student access to quality technical education. Workforce Solutions Alamo received two requests for letters of support and provided one for an eligible applicant.**

**VIII. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Adrian Lopez, CEO

**a. Strategic Partnerships**

**i. Trades Day -Tour of Schools**

**Workforce Solutions Alamo (WSA) is partnering with Associated Builders & Contractors (ABC) and the Boys & Girls Clubs of San Antonio (BGCSA) – Alamo Trades Club to support Trades Day events, school tours, and youth career exploration. The initiative introduces youth to high-demand skilled trades and connects them to education, training, and career pathways.**

**IX. CHAIR REPORT (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Anthony Magaro, Committee Chair

**None.**

**X. EXECUTIVE SESSION:**

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to The Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer;
- c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.

**None.**

**XI. ADJOURNMENT**

Presenter: Anthony Magaro, Committee Chair

**On a motion by Chris Corso and seconded by Jennifer Lange the meeting was adjourned at 9:45 AM**