



MINUTES YOUTH COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207
August 1, 2025
9:00 AM

BOARD OF DIRECTORS: Anthony Magaro, Chris Corso, Leslie Cantu, Jennifer Lange, Jim Robertson, Charles Camarillo, Kelli Rhodes, Tasha Schmidt

STAFF: Adrian Lopez, Brandee Perez, Chuck Agwuegbo, Victoria Rodriguez, Kristen Rodriguez, Gregory Villines, Gabriela Navarro, Trema Cote, Paul Briseno, Dr. Ricardo Ramirez, Penny Benavidez, and Janel Santos.

CONTRACTORS: Manuel Ugues (SERCO); Gabriela Horbach (SERCO)

GUESTS: Joel Morgan, Jada Douglas, Michelle Seward Davis

LEGAL COUNSEL: None

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments; in the order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

I. CALL TO ORDER

Presenter: Anthony Magaro, Committee Chair

At 9:02 AM, Chair Anthony Magaro called the meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Anthony Magaro, Committee Chair

The roll was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Anthony Magaro, Committee Chair

NONE

IV. PUBLIC COMMENT

Presenter: Anthony Magaro, Committee Chair

NONE

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES YOUTH COMMITTEE MEETING

Presenter: Anthony Magaro, Committee Chair

a. Meeting Minutes from April 11, 2025

Upon motion by Jennifer Lange and seconded by Jim Robertson the committee approved the minutes from April 11, 2025.

VI. PARTNER UPDATES

Presenter: Michelle Seward Davis, President, Associated Builders and Contractors, (ABC) South Texas Chapter

a. Youth Trade Day

Michelle Davis presented the success and growth of the Associated Contractors organization, emphasizing the importance of skilled trades and apprenticeship programs in addressing labor shortages. The discussion highlighted opportunities for collaboration among various organizations to strengthen workforce outreach and training efforts. She also noted that the ABC organization offers a range of educational programs designed to enhance skills and advance career development for professionals in the construction industry. Trades Day is on October 8, 2025.

The discussion turned to how to better reach companies that hire into the trades, with a question raised on increasing participation from exhibitors and employers in related industries. It was noted that some organizations, such as the Southwest Research Institute, also hire into trades, though this may not be widely recognized. In response, the importance of outreach efforts was emphasized, with current strategies including social media engagement. Additionally, collaboration with industry groups such as the Associated Subcontractors Association (ASA) and the San Antonio chapter of the Associated General Contractors (AGC) was highlighted to broaden connections and participation.

b. Pre-Apprenticeship Program with San Antonio Independent School District (SAISD)

ABC South Texas, part of a national organization with 67 chapters, serves the region from San Antonio to the Valley with about 180 member companies. Unique to ABC, every employee of a member company becomes a member, meaning our outreach touches 10,000–15,000 industry professionals. Founded on the merit of shop philosophy, ABC has been active nationally for 75 years and locally since 1972. In addition to member programs, we operate the Contractors Apprenticeship Trust, a Department of Labor-approved 501(c)(3) nonprofit since 1994. The four-

year program focuses on five trades—carpentry, electrical, plumbing, pipefitting, and sheet metal—with over 180 students enrolled next year. Students gain on-the-job training during the day and attend weekly classes, graduating as journeymen, with many advancing to master’s licenses. Tuition is \$2,500 per semester, with the goal of providing quality training rather than profit. Given the nationwide skilled labor shortage and limited current facilities, we are exploring partnerships to expand the program and potentially include additional trades, leveraging underutilized public or private spaces.

VII. IN-PERSON YOUTH SUCCESS STORY

Presenter: Victoria Rodriguez, Director of Workforce Services

a. Jada Douglas

Jada Douglas shared her Youth Success Story, expressing gratitude for the program’s support. She highlighted how it has helped her and many others, provided guidance and hope during challenging times. After graduating from Justin High School in 2021, COVID disrupted her trade program, leaving her uncertainty about her future. She worked various jobs and lived with family and friends while figuring things out. Jada emphasized that programs like this give youth real opportunities to build a future and thanked everyone dedicated to supporting young people.

VIII. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Victoria Rodriguez, Director of Workforce Services

a. Youth Program Briefing and Performance

Planned Participant Summary: These figures reflect the goals set at the start of the year. We want to highlight the rural participants’ plan: currently, we are at 60% of our target, but we anticipate meeting the goal by the end of the grant period. It’s important to note that engaging rural participants can be more challenging due to their locations and circumstances. For Program Year 2025, Workforce Solutions Alamo (WSA) continues its partnership with youth contractor SERCO to manage enrollments and deliver education, training, and workforce-ready skills. WSA maintains regular communication with SERCO to ensure performance goals meet the Texas Workforce Commission’s (TWC) target range of 95–105% while remaining within budget.

i. Externship for Teachers

The Externships for Teachers program provide middle and high school STEM, CTE, math, science teachers, counselors, and administrators with a five-day experience—both on-site and virtual—with local businesses in the Alamo region. Designed to strengthen educators' understanding of workforce needs and STEM career pathways, the program helps connect classroom learning to real-world applications. Educators receive a \$500 stipend upon successful completion.

ii. Summer Earn and Learn (SEAL)

No-cost program for students 16-22 with disabilities in the 13 County Workforce Solutions Alamo area. Offers paid, on-the-job, workplace readiness training, work experience, and transferable skills learning opportunities for students 5- 8 weeks at \$13.50/hr.

b. Career Exploration Events

WSA is using TANF funds to support Jobs Y'all career exploration events for middle school, high school, and postsecondary students, engaging employers, students, and parents to explore careers, build networks, and access internships. Events carry Jobs Y'all and WSA branding, with local scheduling. In FY2025, WSA hosted four major events targeting diverse industries and youth populations, with additional co-hosting opportunities under discussion.

c. Youth Model Update

Workforce Solutions Alamo (WSA) is advancing its Career POP Youth Service Delivery Model to strengthen career readiness and support for youth. The model introduces the Career POP logo, representing Pathways, Opportunities, and Possibilities, and outlines a strategy for delivering tailored presentations to specific audiences. These presentations emphasize collaboration with local organizations, employers, schools, and youth, and incorporate continuous feedback and adaptability to maximize impact.

IX. CEO REPORT

Presenter: Adrian Lopez, CEO

a. Legislative Update

Mr. Adrian Lopez, CEO, provided a presentation of the highlights of 89th Legislature: Summary of Bills Passed: House Bills: 2, 20, 120, 3260 and Senate Bills: 1786, 1535. Expand career training to get 60% of working age Texas a postsecondary degree: To understand changes and respond accordingly; Alignment (Youth Service Delivery Model); Resource Investment; New initiatives. The 89th Texas Legislature passed several key bills impacting workforce development, including House Bills 2, 20, 120, 3260, and Senate Bills 1786 and 1535. A major focus of these laws is expanding career training opportunities to help 60% of working-age Texans achieve a postsecondary degree. These changes highlight the need for strategic alignment with initiatives like the Youth Service Delivery Model (Career POP), targeted investment of resources, and the development of new programs that enhance career readiness, education, and skills development across the state.

X. CHAIR REPORT

Presenter: Anthony Magaro, Committee Chair

a. San Antonio Stock Show and Rodeo

In the future, representatives from San Antonio Livestock will present their five-year plan to expand their activities beyond the February event, creating year-round programming. They have collaborated with the county to forecast facility needs and types of events. The images shown highlight Workforce Solutions Alamo's (WSA) involvement, from the stock show to the Mechanics Marketplace, focusing on the same skill sets we've been emphasizing, including those referenced in recent legislation. This presents a valuable opportunity for continued engagement.

XI. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to The Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks

the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer;

- c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.

No Executive Session.

XII. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

Upon motion by Jim Robertson and seconded by Chris Corso, Chair Anthony Magaro adjourned the meeting at 10:30 am.