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MINUTES NOMINATIONS COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

October 31, 2025

10:00 AM

AGENDA

Agenda items may not be considered in the order they appear.

Board of Directors: Anthony Magaro (Chair), Ana Dehoyos O'Connor, Jim Robertson

WSA Staff: Adrian Lopez, Teresa Chavez, Penny Benavidez, Gabriela Navarro Garcia, Paul Briseno and Teah Clay, Sr.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The host of the meeting will call each member of the public for comments; in order their names are submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

I. CALL TO ORDER

Presenter: Anthony Magaro, Committee Chair

At 10:01am, Chair Anthony Magaro called the meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Anthony Magaro, Committee Chair

The roll call was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT-OF-INTEREST

Presenter: Anthony Magaro, Committee Chair

NONE

IV. PUBLIC COMMENT

Presenter: Anthony Magaro, Committee Chair

NONE

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM NOVEMBER 19, 2024 NOMINATIONS COMMITTEE MEETING

Presenter: Anthony Magaro, Committee Chair

Upon motion by Ana DeHoyos O'Connor and seconded by Jim Robertson, the committee unanimously approved the minutes from November 19, 2024, Nominations Committee Meeting.

VI. DISCUSSION AND POSSIBLE ACTION TO NOMINATE SLATE OF OFFICERS FOR 2026 (CHAIR, VICE CHAIR, AND SECRETARY)

Presenter: Anthony Magaro, Committee Chair

The meeting centered on nominations and elections for the board officer positions of Chair, Vice Chair, and Secretary. It was confirmed that all officer roles must be held by private industry members, and each carries a two-year term with eligibility for re-election. Nominations will be accepted from the floor during the December meeting, following confirmation of the slate on November 20. Attendance requirements were also reviewed members must maintain at least 75% attendance to be eligible for nomination. All current members meet this requirement.

VII. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to The Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer;

- c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.

VIII. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

Upon Motion by Ana De Hoyos O'Connor and seconded by Jim Robertson the meeting was adjourned at 10:24 am.