



MINUTES COMMITTEE OF SIX MEETING (Co6)

100 N. Santa Rosa St., Suite 120, Boardroom

San Antonio, TX 78207

March 7, 2025

3:00 PM

COMMITTEE OF SIX: Councilwoman Dr. Adriana Rocha Garcia, Councilman Manny Pelaez, Commissioner Grant Moody, Judge Richard Evans

WSA BOARD OF DIRECTOR CHAIR: Leslie Cantu

WSA STAFF: Adrian Lopez, Teresa Chavez, Brandee Perez, Eric Vryn, James Keith and Janel Santos

PARTNER STAFF: Mike Ramsey, Joel Morgan, Jordana Mathews, Cliff Herberg

LEGAL COUNSEL: Frank Burney

AGENDA

Agenda items may not be considered in the order they appear.

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Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. For additional information, please call Janel Santos, (210) 850-2160.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- I. CALL TO ORDER
Presenter: Grant Moody, Bexar County Commissioner for Precinct 3, Chair
At 3:02 p.m., Chair Moody called the meeting to order.
- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Grant Moody, Bexar County Commissioner for Precinct 3, Chair
The roll was called, and a quorum was declared present.
- III. DECLARATIONS OF CONFLICT OF INTEREST
Presenter: Grant Moody, Bexar County Commissioner for Precinct 3, Chair
NONE
- IV. PUBLIC COMMENT
Presenter: Grant Moody, Bexar County Commissioner for Precinct 3, Chair
NONE
- V. MEETING MINUTES OF December 11, 2024 (DISCUSSION AND POSSIBLE ACTION)
Presenter: Grant Moody, Bexar County Commissioner for Precinct 3, Chair
Upon motion by Committee Member Councilwoman Rocha-Garcia, seconded by Committee Member Judge Richard Evans, the Committee unanimously approved the minutes of the December 11, 2024, meeting.
- VI. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)
Presenter: Adrian Lopez, CEO
 - a. Workforce Solutions Alamo, 2025 – 2028 Local Plan Approval

Mr. Adrian Lopez, Chief Executive Officer, presented the Workforce Solutions Alamo (WSA) 2025–2028 Local Plan. The presentation included: *Who We Are, Mission, Sector-Based Model, Career Pathways*, and a summary of the Local Plan for Economic Development. The meeting focused on the local plan for economic development, outlining strategies, supported industries, and priority occupations across the 13-county region. Key highlights include: Target Wage Increase: The benchmark wage will rise from \$15 to \$19 per hour over the next four years; Industry Clusters: Proposed priority clusters include aerospace and manufacturing, healthcare, IT and cybersecurity, construction, oil and gas, education, and hospitality; Construction Industry Focus: Construction remains a consistent growth sector with multiple projects underway across the city and region. The plan emphasizes priority occupations such as electricians and plumbers; New Occupations Added: The plan now includes meeting, convention, and events planners; lodging managers; and childcare workers; The local plan will move forward pending final approval by the board of directors. The group reviewed the proposed industry clusters, with clarification provided where needed. The approval process was also discussed to ensure alignment moving forward. Members emphasized the importance of prioritizing economic development opportunities in coordination with surrounding counties. The conversation highlighted the need to take a forward-looking approach, considering where the region is headed over the next five years to guide planning. No additional comments or questions were raised.

Upon motion by Committee Member Councilwoman Rocha-Garcia, seconded by Committee Member Judge Richard Evans, the Committee unanimously approved the Workforce Solutions Alamo 2025–2028 Local Plan, contingent on approval by the WSA Board of Directors.

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VII. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee of Six may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas; Pending or Contemplated Litigation;
- c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo; and
- d. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

No Executive Session

VIII. ADJOURNMENT

Presenter: Grant Moody, Bexar County Commissioner for Precinct 3, Chair

There being no further business, the meeting was adjourned at 3:35 p.m.