



### **MINUTES COMMITTEE OF SIX MEETING (Co6)**

Bexar County Commissioner  
Paul Elizondo Tower (PET)-  
1003A Conference Room  
101 West Nueva Street  
San Antonio, Texas 78205  
September 5, 2025  
2:30 – 3:30 PM

**COMMITTEE OF SIX:** Commissioner Rebeca Clay-Flores, Councilmember Phyllis Viagran, Councilmember Dr. Sukh Kaur, Judge James Teal

**WSA BOARD OF DIRECTOR CHAIR:** Leslie Cantu

**WSA STAFF:** Adrian Lopez, Gabriela Navarro Garcia, Teresa Chavez, Victoria Rodriguez, Penny Benavidez

**PARTNER STAFF:** Joel Morgan (COSA), Laura Garza (Moody), Frankie Gonzales-Wolfe (Bexar County), Mike Ramsey (COSA)

**LEGAL COUNSEL:** Frank Burney

### **AGENDA**

*Agenda items may not be considered in the order they appear.*

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United States (Toll Free): 1-415-655-0002

Meeting number (access code): 2485 137 3200

Meeting password: 3mjKwJZcH27

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. For additional information, please call Janel Santos, (210) 850-2160.

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- I. CALL TO ORDER  
Presenter: Rebeca Clay-Flores, Bexar County Commissioner for Precinct 1, Vice- Chair  
**At 2:35 p.m., Vice-Chair Rebeca Clay-Flores called the meeting to order.**
- II. ROLL CALL AND QUORUM DETERMINATION  
Presenter: Rebeca Clay-Flores, Bexar County Commissioner for Precinct 1, Vice- Chair  
**The roll was called, and a quorum was declared present.**
- III. DECLARATIONS OF CONFLICT OF INTEREST  
Presenter: Rebeca Clay-Flores, Bexar County Commissioner for Precinct 1, Vice- Chair  
**None.**
- IV. PUBLIC COMMENT  
Presenter: Rebeca Clay-Flores, Bexar County Commissioner for Precinct 1, Vice- Chair  
**None.**
- V. MEETING MINUTES OF MARCH 7, 2025 (DISCUSSION AND POSSIBLE ACTION)  
Presenter: Rebeca Clay-Flores, Bexar County Commissioner for Precinct 1, Vice- Chair  
**Upon motion by Committee Member Viagran and second by Committee Member Teal, the Committee unanimously approved March 7, 2025, Minutes.**
- VI. WORKFORCE SOLUTIONS ALAMO FY 24 – 25 BUDGET AMENDMENT #1 (DISCUSSION AND POSSIBLE ACTION)  
Presenter: Gabriela Navarro-Garcia, Controller and Brandee Perez, CFO  
LINK TO BUDGET: [Committee of Six - Workforce Solutions Alamo](#)  
The adoption of the WSA’s budget will have no direct impact on property taxes  
**Staff reviewed the proposed increase to the FY 24-25 budget of approximately \$29M (16%), largely related to increases in funds for childcare delivery. There also was a decrease in facility expenses and reserves.**  
  
**Upon motion by Committee Member Viagran and second by Committee Member Kaur, the Committee unanimously approved Amendment #1 for FY 24-25.**
- VII. WORKFORCE SOLUTIONS ALAMO FY 25 – 26 BUDGET APPROVAL (DISCUSSION AND POSSIBLE ACTION)  
Presenter: Gabriela Navarro-Garcia, Controller and Brandee Perez, CFO  
LINK TO BUDGET: [Committee of Six - Workforce Solutions Alamo](#)  
The adoption of the WSA’s budget will have no direct impact on property taxes  
**Proposed budget for FY 25-26 is \$192,305,381 (8.9% lower than (FY 24-25). Most of the decreases year-over-year relate to Ready to Work and childcare services. There also are decreases in corporate costs and personnel. There will be a 6.7% increase in facilities costs. Specific items presented:**
  - a. Allocation of budgeted funds is split between Bexar County/COSA (82.5%) and other counties (17.5%).
  - b. WSA met with 22,000 registered job seekers and provided childcare to 14,000 children.
  - c. Ready to Work has enrolled 5,747, with 1,421 placed in jobs at an hourly wage of \$20.11. The engagement of WSA was extended for one year.
  - d. Personnel costs include 3% COLA to all employees and 2% incentive pay.

**It was noted that Area Judges, while approving the budget, reduced the COLA to 1.5% and eliminated any funds for incentive pay (vote: 5-3). The Committee discussed the proposed pays to WSA's 50 employees. It was noted that similar pay had been approved in past budgets.**

**Upon motion by Committee Member Kaur and second by Committee Member Viagran, the Committee unanimously approved the FY 25 -26 Budget as presented with 3% COLA and 2% incentive pay.**

VIII. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Adrian Lopez, CEO

i. Local Plan 2025 – 2028

**TWC approved Local Plan as presented.**

ii. WSA Annual Financial Audit

**Workforce Solutions Alamo (WSA) Annual Financial Audit: "clean" audit.**

iii. State of the Workforce for the Region

**3.9% unemployed; 23,000 new jobs; slower growth.**

iv. Kerr County and Hill Country Neighbors: WSA Community Response Update

**WSA Community Response Update – Adrian Lopez, CEO reported on response to flooding in the Hill Country.**

IX. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;

b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer;

c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.

**None.**

X. ADJOURNMENT

Presenter: Rebeca Clay-Flores, Bexar County Commissioner for Precinct 1, Vice- Chair

**There being no further business the meeting adjourned at 3:27 p.m.**