



MINUTES BOARD OF DIRECTORS MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207
June 12, 2026
10:00 AM

Attendees: Leslie Cantu (Chair), JR Trevino (Vice Chair), Yousef Kassim (Secretary), Cristina Besosa, Chris Corso, Mario Lozoya, Esmeralda Perez, Anthony Magaro, Jennifer Lange, Jerry Graeber, James Golsan, Jim Robertson, Colin Nichols, Lisa Navarro Gonzales, Eric Cooper, Elizabeth Lutz, Ana DeHoyos O'Connor, Charles Camarillo, Dr. Sammi Morrill, Angelique De Oliveira, Jessica Dersen, Matthew R. Gonzales, Kelli Rhodes, Allison Greer Francis, Dawn Dixon, Yvonne Addison, Eunice Grant

Partners: Mike Ramsey

WSA Counsel: Frank Burney

Contractors: Gabriela Horbach, Manuel Ugues, Aaron Smith, Belinda Gomez, Ramsey Olivarez, Sylvia Perez, Lisa Elizondo,

Staff: Adrian Lopez, Penny Benavides, Kristin Rodriguez, Victoria Rodriguez, Rebecca Espino Balencia, Ricardo Ramirez; Teresa Chavez, Gabriela Navarro Garcia, Edmundo Patoni, Esme Apolinar-Ramirez, Sandra Alvarez, Janel Santos

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Board to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160

The Chair of the Board will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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During the Public Comments portion of the meeting (Agenda Item 4), the Public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments; in the order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

I. CALL TO ORDER

Presenter: Leslie Cantu, Board Chair

At 10:04 a.m., Chair Cantu called the meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Leslie Cantu, Board Chair

The roll was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT-OF-INTEREST

Presenter: Leslie Cantu, Board Chair.

NONE.

IV. PUBLIC COMMENT

Presenter: Leslie Cantu, Board Chair

NONE.

V. CONSENT AGENDA (DISCUSSION AND POSSIBLE ACTION)

Presenter: Leslie Cantu, Board Chair

Upon motion by Yousef Kassim and second by Mario Lozoya, the Board unanimously approved the following:

- a) Meeting Minutes – February 27, 2026
- b) Texas Rising Star Update
- c) Child Care Champion: Gracie Regalado, Learning with Grace Educational Child Care
- d) Child Care Champion: Stephanie Bustos, Bustos Daycare and Youth Center
- e) Presentation: LiftFund, Inc.
- f) Parent Café – Be Strong Families Parent Café Training Institute
- g) Partner Updates: United Way – Provider Council
- h) Partner Updates: Pre-K for SA – Updates on Quality Initiatives
- i) Partner Updates: Texas A&M University San Antonio – Early Matters – Recap of All Partners Convening
- j) Impact Awards – Honoring Those Who Took the Chance...
- k) Lakeshore Partnership, Sponsorship, Local Match Partnerships
- l) In-Person Youth Success Story
- m) Presentation: Dee Howard Summer Internship
- n) Career Exploration Events
- o) Youth Service Delivery Model
- p) 2026 Fiesta Medal and Student Design Contest Recognition Events
- q) 2026 ACE Race Sponsorship
- r) Data Release Overview
- s) Strategy – Internal and External Monitoring & Training Schedule
- t) Program Briefing
- u) Financials
- v) Client Expenditure Analysis
- w) County by County Expenditure Analysis
- x) Childcare Updates
- y) Texas Mutual Grant Submission
- z) Grants Research Update
- aa) The Jobs & Education for Texans (JET) Grants

VI. PRESENTATION: VIA RAPID SILVER LINE – Keep SA Moving (DISCUSSION AND POSSIBLE ACTION)

Presenter: Melissa De La Fuente, Community Engagement Specialist, VIA Metropolitan Transit
Melissa De La Fuente provided an overview of VIA's Rapid Green and Silver Line projects and the agency's multimodal transportation initiatives. She shared that the Green Line, currently under construction, will operate north-south with 25 stations, while the Silver Line will operate east-west with 18 stations and is anticipated to be completed in 2028. She also highlighted new transportation programs and services available to seniors, individuals with disabilities, and students.

VII. EARLY CARE & EDUCATION COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Ana DeHoyos O'Connor, Early Care & Education Committee Chair

- a) TWC Performance Target
- b) Child Care Service – Open Intake
- c) Texas Education Freedom Accounts (TEFA) Updates

Jessica Lockhart presented the Texas Workforce Commission (TWC) performance targets for children served by Workforce Solutions Alamo (WSA). WSA has served 12,509 children, achieving 98% of the 2026 target. To meet remaining performance goals, WSA will focus on serving an additional 300 families, with an emphasis on priority populations.

VIII. YOUTH COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Anthony Magaro, Youth Committee Chair

- a) Youth Program Briefing and Performance
- b) TX FAME

Victoria Rodriguez presented the Youth Program report, highlighting that WSA is meeting performance targets, with 167 rural and urban students currently enrolled in the WIOA Youth Program. She provided updates on summer initiatives, including SEAL, which is underway with more than 300 students participating, and the Teacher Externship Program, with over 100 teachers engaged. Victoria Rodriguez also shared information on the Texas Education Freedom Accounts, a new state-funded program designed to subsidize costs for homeschooling and charter school options. The program received more than 200,000 applications, with capacity for 90,000 students; 79% of applications were for private schools and 11% were for students with disabilities. WSA is assisting families with enrollment resources. Lastly, she provided an update on Tx FAME, noting that WSA is in its second year as the State Flagship location. The program currently has 33 participating students, with 36 students enrolled for the upcoming fall cohort.

IX. STRATEGIC COMMITTEE MEETING (DISCUSSION AND POSSIBLE ACTION)

Presenter: Eric Cooper, Strategic Committee Chair

- a) Media, Marketing, and Communications Update
- b) 2025 Annual Report
- c) Strategies for Employment Outcomes
- d) Industry Collaboratives – Construction Overview

Penny Benavidez reported on successful outreach and marketing efforts throughout the WSA service area, including social media campaigns, Fiesta medals, digital signage, and the 2025 Annual Report. She also highlighted the success of the Impact Awards. Victoria Rodriguez provided an update on WARN employers and WSA's involvement in supporting affected

workers. She highlighted strategies to improve employment outcomes, including aligning training with labor market demand, providing rapid re-employment services, and targeting high-impact populations. Edmundo Patoni provided an update on Industry Collaboratives, which includes a consortium of 31 participating industry employers and education partners. Targeted industries include construction, manufacturing, and healthcare. Director Robertson congratulated the team on the program's success and provided suggestions for future sessions.

X. OVERSIGHT COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Dr. Sammi Morrill, Oversight Committee Chair

- a) TWC & Associated Monitoring
 - i. Migrant Seasonal Farm Worker Monitoring
- b) Quality Assurance Briefing
- c) Performance

Dr. Ricardo Ramirez reported that WSA is awaiting the final TWC Annual Monitoring Report. Initial areas of concern identified during the review are related to the Migrant Seasonal Farm Workers Program. Victoria Rodriguez reported that other WSA programs continue to meet established performance targets and goals.

XI. AUDIT & FINANCE COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Elizabeth Lutz, Audit & Finance Committee Chair

- a) Program Monitoring Contract (Action Item)
- b) Childcare Professional Development Training Contract (Action Item)
- c) Equifax Work Number Contract (Action Item)
- d) FY 24 -25 Single Audit (Action Item)

Victoria Rodriguez reviewed Program Monitoring Services RFP, with a recommendation to renew a contract with Christine Nguyen for one-year with up to four (4) one-year renewals for an estimated cost of \$1,120,267.

Upon motion by Mario Lozoya and second by Victoria Rodriguez, the contract with Christine Nugyen was unanimously approved (Golsan abstaining).

Victoria Rodriguez also reviewed the Childcare Professional Development Training Services RFP, with a recommendation to engage 8 firms to a one-year contract each with two one-year renewals for \$750,000: Heart; ESC Region 20; Elite; Kaplan; Shine; Youth Empowerment; KAS; and Murchison.

Upon motion by Yousef Kassim and second by Director Lisa Navarro Gonzales, all eight contracts were unanimously approved. (Golsan abstaining).

Finally, Equifax Work Number Contract was reported on proposal from Equifax for employment verification services for one year with a one-year renewal for an increase of \$100,000 with a cap of \$250,000. Board asked for # of services annually requested.

**Upon motion by Jennifer Lange and second by Yousef Kassim, the contract with Equifax was unanimously approved.
(Golsan abstaining).**

WSA auditors (ABIP) presented its "clean" audit for the FY 2025. There were no

difficulties in the audit process, no material or uncorrected misstatements, no disagreement with management, no areas of improvement, and no findings or questioned costs.

The Board unanimously accepted the 2025 audit upon motion by Yousef Kassim and Angeline De Oliveira. This is the 9th year of “clean” audits.

CEO Lopez congratulated the staff for their wonderful job in insuring financial reporting and accounting.

XII. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Adrian Lopez, Chief Executive Officer

- a) WSA Impact Awards
- b) WSA Corporate Office Update
- c) WSA 2nd Place Winner – San Antonio Japanese Companies Association 19th Annual Fundraising Golf Tournament Supporting Youth
- d) National Skills Coalition
- e) Ready to Work (RTW)
- f) Workforce Innovation Network (WIN Texas)/ Texas Association of Workforce Boards

CEO Lopez provided updates on key WSA initiatives and activities. He highlighted the success of the Impact Awards, which welcomed more than 400 attendees and showcased the broad range of programs overseen by WSA. He shared that an update on the headquarters search will be provided at the next meeting. CEO Lopez also reported that the Return to Work (RtoW) budget was reduced by 55%, limiting its ability to support the WSA consortium. The program will be entering its fifth year. Finally, he expressed his appreciation to Ms. Dersen for her service and contributions to WSA.

XIII. CHAIR REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Leslie Cantu, Board Chair

- a) TX FAME AMT Graduation Ceremony
- b) Board Retreat Summary (Committee Reports)
 - a. Early Care and Education Committee
 - b. Youth Committee
 - c. Strategic Committee
 - d. Oversight Committee
 - e. Audit & Finance Committee
 - f. Executive Committee

The report was not presented due to lack of available time.

XIV. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into an Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a) Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party.

- b) Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer.
 - c) Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.
- NONE.**

XV. ADJOURNMENT

Presenter: Leslie Cantu, Board Chair

There being no further business, a motion was made by Yousef Kassim and seconded by Mario Lozoya to adjourn the meeting. The motion carried unanimously. The meeting adjourned at 11:46 a.m.