



MINUTES YOUTH COMMITTEE MEETING

**Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207
February 7, 2025
9:00 AM**

BOARD OF DIRECTORS: Anthony Magaro, Chris Corso, Leslie Cantu, Jennifer Lange, Jim Robertson, Charles Camarillo, Tasha Schmidt and Kelli Rhodes.

STAFF: Adrian Lopez, Jessica Villarreal, Victoria Rodriguez, Kristen Rodriguez, James Keith, Chris Ferguson, Gabriela Navarro, Trema Cote, Paul Briseno, and Janel Santos.

CONTRACTORS: Manuel Ugues (SERCO); Gabriela Horbach (SERCO), and Roberto Corral (SERCO).

LEGAL COUNSEL: None

GUESTS: Stephanie Hajducek, Ashley V. and Angel Lerma (DHS).

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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- I. CALL TO ORDER
Presenter: Anthony Magaro, Committee Chair
At 9:00 AM, Chair Anthony Magaro called the meeting to order.
- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Anthony Magaro, Committee Chair
The roll was called, and a quorum was declared present.
- III. DECLARATIONS OF CONFLICT-OF-INTEREST
Presenter: Anthony Magaro, Committee Chair
NONE
- IV. PUBLIC COMMENT
Presenter: Anthony Magaro, Committee Chair
NONE
- V. DISCUSSION AND POSSIBLE ACTION ON MINUTES YOUTH COMMITTEE MEETING
Presenter: Anthony Magaro, Committee Chair
Upon motion by Leslie Cantu and seconded by Jennifer Lange the committee approved the minutes from October 18, 2024.
- VI. PARTNER UPDATES
Presenter: Stephanie Hajducek, Founder, This One's for the Gals
 - **Stephanie Hajducek, Founder, This One's for the Gals, Fueling the Future of Women in Industry presented on career exploration and workforce development for girls that included Industries in Construction, Energy, Manufacturing, Maritime; Women in Industry by the numbers; What does it mean to be a Woman in Industry?; Work Relocation in January 2020; How it all Began in October 2021; An Idea Becomes A Movement – March 2022; This One's for the Gals – est. July 2022; Initiatives in High School, Middle School, and Elementary School; TOFTG – In the streets; Challenges; Rising to the Children's Book Challenge; Our First Success Stories; and Stephanie Hajducek – I'm That Girl. Board Members provided comments and feedback on the presentation provided to include promoting career opportunities for girls in industry and providing support services to youth.**
- VII. IN-PERSON YOUTH SUCCESS STORY
Presenter: Victoria Rodriguez, Director of Workforce Services
 - **Ashley V. entered the Youth Empowerment Services Program as an individual with disabilities in October 2024. Ashley's career pathway of interest in Childcare led her to be placed at a Work Experience Training Opportunity. Ashley's work ethic impressed her supervisors, and she received permanent full-time employment upon completion of her worksite assignment in December 2024.**

VIII. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Victoria Rodriguez, Director of Workforce Services

- a. Youth Program Briefing and Performance
 - **Workforce Solutions Alamo (WSA) continues its partnership with youth contractor SERCO to oversee enrollments and provide education, training, and skills essential for workforce success. WSA maintains active communication with SERCO to ensure performance goals align with the Texas Workforce Commission's (TWC) target range of 95-105% while staying within the allocated budget. WSA and the youth contractor will continue to monitor performance and work to ensure that enrollment remains at a level that does not negatively impact performance, and that the youth contractor continues to exceed all performance measures.**
- b. Career Exploration Events
 - **Workforce Solutions Alamo's (WSA) Youth Career Exploration events and special initiatives for Program Year 2025 (PY25). As outlined in Section 5.5 of the Workforce Commission Initiatives (WCI) Grant Statement of Work, WSA will utilize TANF grant funds to support Jobs Y'all career exploration events for middle school, high school, and postsecondary students. PY25 Career Exploration Events include: CTE Showcase; Alamo Future Fest; World of Work Youth Apprenticeship Week and Interns Unite! National Intern Day. Youth Outreach Opportunities: 2025 Stock Show and Rodeo; 5th Annual Trades Discovery Day; ACE Race and Alamo Helping Hands.**
- c. RFPs for Business Services
 - **Workforce Solutions Alamo (WSA) – Board Staff presented the scope of work proposed for the upcoming Request for Proposal (RFP) to support the (WSA) in meeting its strategic workforce development goals. The tasks outlined will contribute directly to improving sector-based partnerships, optimizing the delivery of business services, and ensuring a measurable impact in alignment with workforce engagement strategies. The objective is to enhance WSA's capacity to meet the evolving needs of employers, align with industry's best practices, and strengthen relationships with key partners.**
- d. Update on Jet Grants
 - **The Jobs and Education for Texans (JET) Program offers grants for purchasing and installing equipment used in career and technical education (CTE) courses that lead to licenses, certificates, or post-secondary degrees in high-demand occupations. Educational institutions can apply for JET funding through a competitive grant process. 2024 Jet Grant Awards; Jet Grand Awards Alignment with WSA Local Plan Target Industries and 2025 Regional Jet Grant Application Support.**

- e. Update on CTE
 - **Perkins V is a federal mandate requiring states receiving federal Career and Technical Education (CTE) funds to align programs of study with high-wage, in-demand, and high-skill occupations. The Division of College, Career, and Military Preparation collaborates with workforce leaders, secondary and higher education institutions to develop and update CTE programs of study. These programs integrate coherent course sequences, industry-based certifications, and work-based learning opportunities to prepare students for high-demand careers in Texas. CTE Regional Programs of Study: WSA will map the current CTE programs across the region to identify gaps and address the needs of local school districts. Additionally, this mapping will help forecast future workforce skills, providing employers with valuable insights to align talent development with industry demands.**

IX. CEO REPORT

Presenter: Adrian Lopez, CEO

- **Mr. Adrian Lopez, Chief Executive Officer, Workforce Solutions Alamo, provided the following updates: Met with SA Works and Cast Schools to have the opportunity start intersecting and having the conversations as it relates to the youth service delivery model that staff has put together. Develop a process for data sharing with partners to demonstrate the connection between CTE programs and employment outcomes. A follow-up meeting with the City of San Antonio Ready to Work Program.**

X. CHAIR REPORT

Presenter: Anthony Magaro, Committee Chair

- **Mr. Anthony Magaro, Youth Committee Chair, provided the following updates: Congratulations on all the efforts and accomplishments. The growth of San Antonio, along with our surrounding communities, particularly in rural areas, is remarkable and warrants our continued attention and support. It is vital for us to persist in our efforts to promote and enhance youth activities. I invite everyone to the upcoming youth meeting on April 11. This meeting presents a valuable opportunity for us to discuss our experiences with various events we have participated in. Rather than solely focusing on partnerships during the meeting, I propose we dedicate a portion of our agenda to sharing these personal insights. Your engagement is essential, and I encourage all committee members to actively participate. Together, we can make the most of this opportunity to collaborate and share our experiences.**

XI. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act

as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
- d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

NONE.

XII. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

Upon motion by Jennifer Lange and seconded by Chris Corso, Chair Anthony Magaro adjourned the meeting at 10:04 am