MEMORANDUM

To:	Committee of Six
From:	Adrian Lopez, Chief Executive Officer
Presented By:	Gabriela Navarro Garcia, Controller
Date:	July 30, 2026
Subject:	**Discussion and Possible Action: FY27 Proposed Budget**

SUMMARY:

The board staff prepares a budget based on planning estimates from the Texas Workforce Commission, anticipated carryover funds from existing contracts, and historical averages. Actual contracts and carryover are reconciled and reflected in a budget amendment typically presented in an amended budget by the second quarter. Furthermore, the budget is analyzed throughout the year and amended as material changes occur.

STRATEGIC OBJECTIVE:

Adopting the budget provides direction and authority to implement a service delivery plan. This core process provides structure and guidance to the entity for expenditure controls and strategic allocation of resources, including but not limited to:

- Planning
- Coordination
- Resource Allocation
- Performance Review

RESOURCE ALLOCATION:

Chief Elected officials and partners adopted an interlocal agreement, which specifies the annual budget shall be prepared utilizing the agreed-upon methodology in the agreement: "*All resource allocation within the AWD shall, to the extent possible and practical considering need, be based upon the federal and state formulas used to allocate funds.*" WSA's executive leadership team uses Texas Administrative Code 800, Chapter B, Allocations (TAC 800) to allocate funds among the counties. From the guidance of TAC 800 and allocation factors received from the Texas Workforce Commission, the board has prepared a service delivery budget that reflects an average allocation, excluding the City of San Antonio's Ready to Work Program of 82.64% to urban communities and an aggregate of 17.36% to rural communities, which is monitored monthly by the board.

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Currently, through May of 2026, expenditures, excluding Ready to Work, are 82.85% for Urban and 17.15% for Rural. The proposed FY27 budget allocation factors are consistent with these expenditure trends and reflect the current distribution of program spending between urban and rural areas.

The *Budget by Fund and Category* additionally shows the methodology for allocating each fund. Formula funds were allocated based on the formulas in TAC 800. When a clear formula is unavailable, the funding source and the participants served are considered to determine a reasonable basis for fairly allocating funds to each county. The budget is presented in the following categories:

- Corporate - Program and Administrative contract management, reporting, and oversight.
- Facilities – Rent and facility-related costs at each of the 16 career centers and the mobile unit. These costs are reasonable and necessary for delivery of services, including software, supplies, and equipment.
- Corporate Relocation- The budget impact of corporate relocation is outlined separately.
- Special Initiatives – Workforce Commission Initiatives (Red, White & YOU, and Careers in Texas Industries), and other local initiatives.
- Service Delivery for Adult, Youth, Childcare Services, and Ready to Work, including program outreach.
- Reserve- The board budgets a reserve for unexpected contingencies and funds that have overlapping years.

BUDGET SUMMARY:

In Summary, the initial budget is projected to decrease 2.2%, or $4,415,772, from $199,796,541 to $195,380,770. Ready to Work has the largest impact on the budget reduction. Ready to Work reflects a decrease of $2,355,997 compared to the FY26 Amended Budget. **Exhibit 1** demonstrates FY27 Summary Budget variance by budget category.

Exhibit 1: FY27 Summary Budget Comparison

Workforce Solutions Alamo Board Fiscal Year October 1, 2026 - September 30, 2027 FY27 Proposed Budget							
		FY26 Amended Budget		FY27 Proposed Budget	% Change		$ Change
SUMMARY							
Corporate	$	8,780,800	$	8,656,435	-1.4%	$	(124,364)
Corporate Facility Relocation	$	-	$	631,500	100.0%	$	631,500
Facility & Infrastructure Budget	$	6,386,802	$	6,743,999	5.6%	$	357,197
Reserve - Unobligated	$	14,111,623	$	13,192,119	-6.5%	$	(919,504)
Initiatives	$	771,825	$	616,481	-20.1%	$	(155,345)
Service Delivery - Workforce Services	$	20,056,174	$	18,653,886	-7.0%	$	(1,402,288)
Service Delivery Child Care Services	$	142,272,280	$	141,825,310	-0.3%	$	(446,971)
Service Delivery - Ready to Work	$	7,417,037	$	5,061,040	-31.8%	$	(2,355,997)
TOTAL BUDGET	$	199,796,541	$	195,380,770	-2.2%	$	(4,415,772)

The total Line-Item Budget Detail shows a 5.8% increase or $507,136, which includes $631,500 of the Board Office relocation. FY27 operating costs are expected to decrease by 1.4% or $124,364, excluding the potential relocation of the board office.

The budget process reviewed historical costs and implemented cost-saving measures to align the FY27 Budget with projected actual expenditures. Historically, corporate operating expenditures have averaged 5% or less of the overall budget. In FY27, corporate operating expenditures are budgeted at 4.4%, excluding the board office relocation.

Personnel Costs

The Board's total compensation package includes base salary, a cost-of-living adjustment (COLA), performance-based award, healthcare benefits, retirement contributions, paid leave, and other fringe benefits.

Overall personnel costs are budgeted to increase by $132,438, or 2.3%, from FY26 to FY27. This increase reflects a 3% cost-of-living adjustment (COLA), a potential 2% performance-based award, and projected increases in employee health insurance costs. Exhibit 2 illustrates the changes in personnel costs between FY26 and FY27.

Exhibit 2: FY27 Personnel Cost Comparison

Workforce Solutions Alamo Board Fiscal Year October 1, 2026 - September 30, 2027 FY27 Proposed Budget				
	FY26 Amended Budget	FY27 Proposed Budget	% Change	$ Change
PERSONNEL				
Salaries/Wages	$ 4,349,164	$ 4,412,694	1.5%	$ 63,530
Fringe Benefits	$ 1,121,922	$ 1,233,077	9.9%	$ 111,155
Staff Training & Development	$ 265,874	$ 223,628	-15.9%	$ (42,246)
PERSONNEL SUBTOTAL:	**$ 5,736,960**	**$ 5,869,398**	**2.3%**	**$ 132,438**

Salaries, COLA, and Performance-Based Award

Personnel costs related to salaries, COLA, and performance awards are budgeted to increase by $63,530, or 1.5%, in FY27.

Each year, the Board reviews the Consumer Price Index (CPI) for the Southern Region and considers market conditions when determining salary adjustments and performance awards. Over the past 12 months, the CPI increased by 3.9%, driven largely by rising housing and energy costs. The proposed 3% COLA is consistent with historical salary adjustments provided to Board staff and comparable local government employees, including those employed by Bexar County.

In addition, the budget includes funding for performance-based award for employees who demonstrate exceptional performance and make contributions that exceed normal job expectations, consistent with the Board's award compensation policy. Combined, the COLA and performance award opportunity may total up to 5%, allowing the Board to remain competitive in attracting and retaining qualified staff while responding to inflationary pressures.

Fringe Benefits

Fringe benefit costs are budgeted to increase by $111,155, or 9.9%, compared to FY26.
In FY26, the Board elected to participate in SWBC's Master Health Benefit Plan to help stabilize and manage the long-term impact of healthcare costs. Under this plan, annual rate adjustments are driven primarily by actual claims experience rather than demographic factors, reducing the likelihood of the significant and unpredictable premium increases experienced in previous years.

SWBC is currently projecting a 6% increase in health insurance rates for FY27. These projections remain subject to change as additional claims data becomes available. The Board is expected to receive finalized FY27 rates in October 2026, at which time the full financial impact on the budget will be known.

Travel, Training, and Professional Development

To help offset rising personnel and benefit costs, the FY27 budget reduces staff travel, training, and professional development expenditures by $42,246, or 15.9%, compared to FY26.

The reduction reflects a strategic shift toward lower-cost or no-cost training opportunities, including programs offered by TWC, as well as a decrease in conference attendance. Employees who attend conferences or specialized training will be expected to share knowledge gained and implement best practices across programs to maximize the value of these investments.

Board Office Relocation:

The Board office lease is set to expire in March 2027. As a result, the board has an estimated $631,500 budget for potential relocation costs. The Corporate Facility Relocation budget is intended to cover expenditures necessary to meet the agency's operational needs, including facility-related costs, moving expenses, furniture, and equipment purchases. These funds will provide flexibility to support a potential relocation while ensuring continuity of operations and service delivery.

Professional Services:

Professional Services are expected to decrease by 24.3% or $412,011 due to the reductions in Temporary Services and other consulting services.

Overall, FY27 operating costs are projected to decrease by $124,364 (1.4%) excluding relocation expenses; including the estimated $631,500 for potential Board Office relocation results in an overall budget increase of $507,136 (5.8%).

Workforce Center Facilities:

Facility costs are expected to increase by 5.6%, or $357,197. The board is responsible for the operation and maintenance of 16 workforce centers and *Workforce One Mobile Unit* which provides on-demand workforce services to job seekers and employers throughout the 13-county Alamo region.

Facility costs include a contracted CDL Bus driver responsible for operating and maintaining the mobile unit to ensure its availability and maximum utilization across the Alamo region. This cost was previously budgeted under Service Delivery and has been reclassified to Facility Costs for FY27. As a result, a portion of the increase in Facility Costs is attributable to this budget reclassification and is offset by a corresponding reduction in the Service Delivery budget. Additionally, a $152,000 facilities contingency for HVAC and other unplanned maintenance expenses was budgeted for all workforce centers.

Special Initiatives:

Special Projects related to service delivery total $616,481. This includes job fairs such as Red, White, and You!, and Careers in Texas Industries. Additional service delivery projects include Summer Earn and Learn, Teacher Externship, and Adam Scripps Foundation (Child Care Quality).

Service Delivery & Reserve:

The FY27 service delivery budget has decreased by approximately 2.5%, or $4,205,256, compared to the FY26 approved budget. A contributing factor to the decrease in the service delivery budget is the Inclusion of $631,500 budgeted for the potential board office relocation. In the event the board does not proceed with a relocation, the funds will be allocated to the service delivery budget. Exhibit 3 summarizes the Service Delivery Budget by program cluster and the proposed budget impact for FY27. The service delivery detailed budget provides a list of program changes and funding adjustments.

Exhibit 3: Service Delivery FY27 Proposed Budgets

Workforce Solutions Alamo Board Fiscal Year October 1, 2026 - September 30, 2027 Service Delivery FY27 Proposed Budget			
Program Cluster	FY26 Initial Budget	FY26 Budget Amendment #1	FY27 Proposed Budget
Adult Services	$ 13,192,532	$ 15,508,767	$ 14,015,561
Youth Services	$ 4,547,484	$ 4,547,408	$ 4,638,325
Childcare Services	$ 127,615,222	$ 132,795,392	$ 132,594,726
Child Care Quality	$ 9,128,459	$ 9,476,888	$ 9,230,584
Ready to Work	$ 9,870,105	$ 7,417,037	$ 5,061,040
Total	**$ 164,353,802**	**$ 169,745,491**	**$ 165,540,236**

STAFF RECOMMENDATION:

Discussion and possible action to approve the Annual Budget from October 1, 2026, to September 30, 2027, as presented or with modifications.

NEXT STEPS:

Make any adjustments to the annual budget recommended by the committee and present them to the Executive Committee.

ATTACHMENT(S):

Budget by Fund and Category (Grant Summary)
Budget Line Item Detail
Budget Comparison
Budget Allocation by County for Service Delivery

Workforce Solutions Alamo FY 2026-2027 Budget
October 1, 2026-September 30, 2027

Funding Source	Proposed Budget FY 26-27	Corporate	Corporate Relocation	Facilities	Initiatives	Outreach	Service Delivery - Ops	Service Delivery - Clients	FY27 Reserve
SERVICE DELIVERY - TWC									
Military to Civilian Employment Program	$ 325,765	$ 32,577		$ -	$ -	$ -	$ 131,935	$ 161,254	$ -
Military to Civilian Employment Program	$ 75,028	$ 7,503		$ -	$ -	$ -	$ 30,386	$ 37,139	$ -
Adult - Non Custodial Parent (Bexar Only)	$ 437,578	$ 74,721	$ 5,998	$ 20,000	$ -	$ 1,366	$ 268,394	$ 67,099	$ -
Adult - Re-Employment Services	$ -	$ -		$ -		$ -	$ -	$ -	$ -
Adult - Re-Employment Services	$ 1,437,723	$ 315,312	$ 25,713	$ 258,790	$ -	$ 7,850	$ 830,059	$ -	$ -
Adult - SNAP E&T	$ 1,031,152	$ 248,820	$ 19,338	$ 175,554	$ -	$ 6,343	$ 464,878	$ 116,219	$ -
Adult - TANF	$ 401,441	$ 62,857	$ 5,005	$ 70,279	$ -	$ 711	$ 183,812	$ 78,777	$ -
Adult - TANF	$ 6,286,840	$ 984,388	$ 78,389	$ 1,100,616		$ 11,127	$ 2,878,624	$ 1,233,696	$ -
Adult - Trade Act Services	$ 5,000	$ -		$ -	$ -	$ -		$ 5,000	$ -
Adult - WIOA Adult	$ 813,309	$ 136,813	$ 10,720	$ 141,343	$ -	$ 2,782	$ 365,156	$ 156,496	$ -
Adult - WIOA Adult	$ 4,644,683	$ 781,317	$ 61,219	$ 807,187	$ -	$ 15,886	$ 2,085,352	$ 893,722	$ -
Adult - WIOA Dislocated	$ 757,624	$ 152,664	$ 12,145	$ 163,165	$ -	$ 3,231	$ 298,493	$ 127,926	$ -
Adult - WIOA Dislocated	$ 3,498,617	$ 683,429	$ 56,085	$ 753,478	$ -	$ 14,919	$ 1,393,495	$ 597,212	$ -
Adult - WIOA Rapid Response	$ 35,564	$ 5,480	$ 402	$ -	$ -	$ -	$ 29,682	$ -	$ -
Adult - WIOA Rapid Response	$ 11,855	$ 1,827	$ 134	$ -	$ -	$ -	$ 9,894	$ -	$ -
Facilities - Employment Services	$ 209,259	$ 20,926		$ 188,333	$ -	$ -	$ -	$ -	$ -
Facilities - Employment Services	$ 787,839	$ 78,784		$ 709,055	$ -	$ -	$ -	$ -	$ -
Facilities - Veterans Employment Service	$ 299,138	$ 29,914		$ 269,224	$ -	$ -	$ -	$ -	$ -
Youth - WIOA Youth	$ 1,050,545	$ 195,528	$ 14,990	$ 121,873	$ -	$ 3,955	$ 407,093	$ 307,105	$ -
Youth - WIOA Youth	$ 4,792,631	$ 892,009	$ 68,386	$ 555,990	$ -	$ 18,041	$ 1,857,177	$ 1,401,028	$ -
TOTAL SERVICE DELIVERY - TWC	**$ 26,901,590**	**$ 4,704,868**	**$ 358,524**	**$ 5,334,887**	**$ -**	**$ 86,209**	**$ 11,234,431**	**$ 5,182,672**	**$ -**
SERVICE DELIVERY - TWC CHILD CARE									
Child Care CCDF - Discretionary	$ 6,646,810	$ 167,381	$ 13,292	$ 25,454	$ -	$ 3,761	$ 544,496	$ 5,892,426	$ -
Child Care CCDF - Discretionary	$ 105,297,152	$ 2,651,606	$ 210,573	$ 403,235	$ -	$ 59,588	$ 6,338,270	$ 90,738,037	$ 4,895,843
Child Care CCM - Match	$ 7,536,082	$ -	$ -	$ -	$ -	$ -	$ -	$ 7,536,082	$ -
Child Care CCM - Match	$ 7,474,822	$ -	$ -	$ -	$ -	$ -	$ -		$ 7,474,822
Child Care CCP - DFPS Protective Services	$ 7,512,684	$ 375,634	$ -	$ -	$ -	$ -	$ -	$ 7,137,050	$ -
Child Care Quality 2%	$ 345,493	$ 8,404	$ 616.63	$ 14,780	$ -	$ -	$ 138,503	$ 183,190	$ -
Child Care Quality 2%	$ 4,964,039	$ 120,744	$ 8,860	$ 212,361	$ -	$ -	$ 2,428,765	$ 1,830,787	$ 362,522
Child Care Quality 4%	$ 257,249	$ -	$ -	$ -	$ -	$ -	$ -	$ 257,249	$ -
Child Care Quality 4%	$ 4,649,341	$ -	$ -	$ -	$ -	$ -	$ -	$ 4,392,090	$ 257,251
Child Care CCDF - Mandatory	$ 14,345,015	$ -	$ -	$ -	$ -	$ -	$ -	$ 14,345,015	$ -
TOTAL SERVICE DELIVERY - CHILD CARE	**$ 159,028,687**	**$ 3,323,770**	**$ 233,342**	**$ 655,829**	**$ -**	**$ 63,350**	**$ 9,450,034**	**$ 132,311,926**	**$ 12,990,438**
SERVICE DELIVERY - TWC SPECIAL INITIATIVES									
Adult - Student Hireablility Navigator	$ 192,500	$ 99,298	$ 7,286	$ 12,016	$ -	$ -	$ 73,901	$ -	$ -
Adult - Student Hireablility Navigator	$ 17,500	$ 9,027	$ 662	$ 1,092	$ -	$ -	$ 6,718	$ -	$ -

Workforce Solutions Alamo FY 2026-2027 Budget

October 1, 2026-September 30, 2027

Funding Source	Proposed Budget FY 26-27	Corporate	Corporate Relocation	Facilities	Initiatives	Outreach	Service Delivery - Ops	Service Delivery - Clients	FY27 Reserve
Adult - VRS Paid Work Experience	$ 187,500	$ -	$ -	$ -	$ -	$ -	$ -	$ 187,500	$ -
Facilities - Infra Support VR	$ 772,503	$ 13,551	$ -	$ 606,693	$ -	$ -	$ 152,259	$ -	$ -
Facilities - Infra Support VR	$ 70,228	$ 1,232	$ -	$ 55,154	$ -	$ -	$ 13,842	$ -	$ -
Partner For Reentry Opp In Wd (PROWD)	$ 273,162	$ 72,760	$ 5,762	$ -	$ -	$ 3,799	$ 93,512	$ 97,329	$ -
Partner For Reentry Opp In Wd (PROWD) STAGE	$ 78,714	$ 5,246	$ -	$ -	$ -	$ -	$ 35,999	$ 37,469	$ -
Resource Admin Grant	$ 27,841	$ 2,784	$ -	$ 25,057	$ -	$ -	$ -	$ -	$ -
SNAP TTP Initiative	$ 30,000	$ 2,800	$ -	$ -	$ -	$ -	$ 16,000	$ 11,200	$ -
Summer Earn & Learn	$ 900,000	$ 5,626	$ 448	$ -	$ 250,000	$ 550	$ 128,675	$ 514,701	$ -
Teacher Externship	$ 200,000	$ 21,557	$ -	$ -	$ 162,443	$ -	$ 16,000	$ -	$ -
Work Commission Initiatives	$ 100,250	$ 483	$ -	$ 18,995	$ 80,772	$ -	$ -	$ -	$ -
National Dislocated Woker - Disaster Recovery	$ 279,535	$ 4,060	$ 340	$ -	$ -	$ -	$ 18,552	$ 204,900	$ 51,681
TOTAL SERVICE DELIVERY - TWC SPECIAL INITIATIVES	**$ 3,129,734**	**$ 238,426**	**$ 14,498**	**$ 719,007**	**$ 493,215**	**$ 4,349**	**$ 555,459**	**$ 1,053,098**	**$ 51,681**
SPECIAL INITIATIVES									
City of San Antonio - Ready To Work	$ 5,553,125	$ 304,593	$ 22,492	$ 15,000	$ -	$ -	$ 940,610	$ 4,120,430	$ 150,000
DOL - Infrastructure	$ 594,369	$ 34,780	$ 2,644	$ 19,276	$ -	$ 3,093	$ 272,634	$ 261,942	
ADAM SCRIPPS FOUNDATION FUND	$ 115,266	$ -		$ -	$ 115,266	$ -	$ -	$ -	$ -
KRONKOWSKY FOUNDATION FUND	$ 8,000	$ -		$ -	$ 8,000	$ -	$ -	$ -	$ -
TOTAL SERVICE DELIVERY - SPECIAL INITIATIVES	**$ 6,270,759**	**$ 339,372**	**$ 25,136**	**$ 34,276**	**$ 123,266**	**$ 3,093**	**$ 1,213,243**	**$ 4,382,372**	**$ 150,000**
OTHER									
Unrestricted - Non-Federal	$ 50,000	$ 50,000		$ -	$ -	$ -	$ -	$ -	$ -
TOTAL OTHER	**$ 50,000**	**$ 50,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Total Proposed Budget FY 26-27	**$ 195,380,770**	**$ 8,656,436**	**$ 631,500**	**$ 6,743,999**	**$ 616,481**	**$ 157,000**	**$ 22,453,167**	**$ 142,930,069**	**$ 13,192,119**

Workforce Solutions Alamo Board Fiscal Year October 1, 2026 - September 30, 2027 FY27 Proposed Budget					
	FY26 Approved Budget	FY26 Amended Budget	FY27 Proposed Budget	% Change	$ Change
PERSONNEL					
Salaries/Wages	$ 4,349,164	$ 4,349,164	$ 4,412,694	1.5%	$ 63,530
Fringe Benefits	$ 1,057,498	$ 1,121,922	$ 1,233,077	9.9%	$ 111,155
Staff Travel	$ 153,874	$ 153,874	$ 107,028	-30.4%	$ (46,846)
Staff Training/Development	$ 112,000	$ 112,000	$ 116,600	4.1%	$ 4,600
PERSONNEL SUBTOTAL:	**$ 5,672,536**	**$ 5,736,960**	**$ 5,869,398**	**2.3%**	**$ 132,438**
FACILITY					
Rent	$ 481,749	$ 481,749	$ 538,548	11.8%	$ 56,799
Storage	$ 3,600	$ 3,600	$ 1,500	-58.3%	$ (2,100)
Maintenance and Repair	$ 15,029	$ 15,029	$ 12,348	-17.8%	$ (2,681)
Relocation Expenses	$ -	$ -	$ 631,500	100.0%	$ 631,500
FACILITY SUBTOTAL:	**$ 500,378**	**$ 500,378**	**$ 1,183,896**	**136.6%**	**$ 683,518**
EQUIPMENT					
Equipment Purchases	$ 120,700	$ 120,700	$ 42,400	-64.9%	$ (78,300)
Equipment Rental	$ -	$ -	$ 14,089	0.0%	$ 14,089
Software Licenses & Maintenance	$ 163,864	$ 163,864	$ 313,221	91.1%	$ 149,357
EQUIPMENT SUBTOTAL:	**$ 284,564**	**$ 284,564**	**$ 369,710**	**29.9%**	**$ 85,146**
GENERAL OFFICE					
Communications	$ 14,618	$ 14,618	$ 47,253	223.3%	$ 32,635
Advertising	$ 1,000	$ 1,000	$ 1,000	0.0%	$ -
Insurance	$ 268,981	$ 268,981	$ 268,981	0.0%	$ -
Office Supplies	$ 18,000	$ 18,000	$ 13,450	-25.3%	$ (4,550)
Postage/Shipping/Other	$ 4,200	$ 4,200	$ 4,820	14.8%	$ 620
Printing, Binding & Reproduction	$ 7,000	$ 7,000	$ 7,000	0.0%	$ -
Publications & Subscriptions	$ 11,829	$ 11,829	$ 12,449	5.2%	$ 620
Dues	$ 14,580	$ 14,580	$ 19,800	35.8%	$ 5,220
Marketing (External)	$ 100,000	$ 100,000	$ 100,000	0.0%	$ -
Miscellaneous Costs	$ 26,000	$ 26,000	$ 9,500	-63.5%	$ (16,500)
Non Federal	$ 50,000	$ 50,000	$ 50,000	0.0%	$ -
GENERAL OFFICE SUBTOTAL:	**$ 516,208**	**$ 516,208**	**$ 534,253**	**3.5%**	**$ 18,045**
PROFESSIONAL SERVICES					
Legal-General Corporate Matters	$ 125,000	$ 125,000	$ 125,000	0.0%	$ -
Legal-Other Corporate Matters	$ 75,000	$ 75,000	$ 75,000	0.0%	$ -
Audit	$ 82,000	$ 82,000	$ 82,000	0.0%	$ -
Monitoring (Contractor)	$ 435,000	$ 435,000	$ 415,000	-4.6%	$ (20,000)
Professional Services	$ 939,124	$ 939,124	$ 542,613	-42.2%	$ (396,511)
Payroll Fees	$ 41,566	$ 41,566	$ 46,066	10.8%	$ 4,500
PROFESSIONAL SERVICES SUBTOTAL	**$ 1,697,690**	**$ 1,697,690**	**$ 1,285,679**	**-24.3%**	**$ (412,011)**
BOARD EXPENSES					
Board Member Travel	$ 15,000	$ 15,000	$ 15,000	0.0%	$ -
Board Member Training/Development	$ 20,000	$ 20,000	$ 20,000	0.0%	$ -
Board Meetings/Misc.	$ 10,000	$ 10,000	$ 10,000	0.0%	$ -
BOARD EXPENSES SUBTOTAL	**$ 45,000**	**$ 45,000**	**$ 45,000**	**0.0%**	**$ -**
TOTAL WSA CORPORATE BUDGET	**$ 8,716,376**	**$ 8,780,800**	**$ 9,287,935**	**5.8%**	**$ 507,136**
SUMMARY					
CORPORATE BUDGET					
Personnel	$ 5,672,536	$ 5,736,960	$ 5,869,398	2.3%	$ 132,438
Facility	$ 500,378	$ 500,378	$ 1,183,896	136.6%	$ 683,518
Equipment/Related Costs	$ 284,564	$ 284,564	$ 369,710	29.9%	$ 85,146
General Office Expenses	$ 516,208	$ 516,208	$ 534,253	3.5%	$ 18,045
Professional Services	$ 1,697,690	$ 1,697,690	$ 1,285,679	-24.3%	$ (412,011)
					$ -
TOTAL WSA CORPORATE BUDGET	**$ 8,716,376**	**$ 8,780,800**	**$ 9,287,935**	**5.8%**	**$ 507,136**

Workforce Solutions Alamo Board Fiscal Year October 1, 2026 - September 30, 2027 FY27 Proposed Budget					
	FY26 Approved Budget	**FY26 Amended Budget**	**FY27 Proposed Budget**	**% Change**	**$ Change**
FACILITY & INFRASTRUCTURE BUDGET					
Facility Related Occupancy	$ 4,511,406	$ 4,511,406	$ 4,676,257	3.7%	$ 164,851
Equipment Related	$ 131,543	$ 131,543	$ 193,018	46.7%	$ 61,475
Rental of Equipment	$ 59,683	$ 59,683	$ 49,094	-17.7%	$ (10,590)
Software Related	$ 848,974	$ 848,974	$ 830,565	-2.2%	$ (18,409)
Communications	$ 350,467	$ 350,467	$ 378,097	7.9%	$ 27,630
General Office	$ 193,799	$ 193,799	$ 228,089	17.7%	$ 34,290
Other Professional Services	$ 140,929	$ 140,929	$ 236,878	68.1%	$ 95,949
Reserve Facility	$ 150,000	$ 150,000	$ 152,000	1.3%	$ 2,000
TOTAL FACILITY & INFRASTRUCTURE BUDGET	**$ 6,386,802**	**$ 6,386,802**	**$ 6,743,999**	**5.6%**	**$ 357,197**
RESERVE UNOBLIGATED	**$ 12,318,454**	**$ 14,111,623**	**$ 13,192,119**	**-6.5%**	**$ (919,504)**
INITIATIVES	**$ 529,947**	**$ 771,825**	**$ 616,481**	**-20.1%**	**$ (155,345)**
SERVICE DELIVERY BUDGET					
Military to Civilian Employment Program	$ 150,842	$ 214,184	$ 360,714	68.4%	$ 146,529
Adult - Non Custodial Parent (Bexar Only)	$ 228,468	$ 328,476	$ 336,859	2.6%	$ 8,383
Adult - Re-Employment Services	$ 656,331	$ 1,007,905	$ 837,909	-16.9%	$ (169,996)
Adult - SNAP E&T	$ 532,681	$ 632,696	$ 587,440	-7.2%	$ (45,256)
Adult - TANF	$ 4,253,362	$ 4,553,474	$ 4,386,746	-3.7%	$ (166,728)
Adult - Trade Act Services	$ 4,500	$ 5,000	$ 5,000	0.0%	$ -
Adult - WIOA Adult	$ 3,306,878	$ 3,756,954	$ 3,519,393	-6.3%	$ (237,560)
Adult - WIOA Dislocated	$ 2,591,012	$ 3,191,080	$ 2,435,275	-23.7%	$ (755,805)
Adult - WIOA Rapid Response	$ 41,273	$ 50,321	$ 39,576	-21.4%	$ (10,745)
Youth - WIOA Youth	$ 3,903,563	$ 3,903,563	$ 3,994,400	2.3%	$ 90,837
Child Care CCDF - Discretionary & Mandatory	$ 112,316,137	$ 117,393,314	$ 117,921,594	0.5%	$ 528,279
Child Care CCM - Match	$ 7,595,230	$ 7,595,230	$ 7,536,082	-0.8%	$ (59,148)
Child Care CCP - DFPS Protective Services	$ 7,703,855	$ 7,806,848	$ 7,137,050	-8.6%	$ (669,798)
Child Care Quality	$ 9,128,459	$ 9,476,888	$ 9,230,584	-2.6%	$ (246,304)
Adult - Student Hireablility Navigator	$ 81,918	$ 81,918	$ 80,619	-1.6%	$ (1,299)
Adult - Training & Employment Navigator (Pilot Program)	$ 85,157	$ 9,999	$ -	-100.0%	$ (9,999)
Adult - VRS Paid Work Experience	$ 187,500	$ 187,500	$ 187,500	0.0%	$ -
Facilities - Infra Support VR	$ 151,737	$ 151,737	$ 166,101	9.5%	$ 14,364
Partner For Reentry Opp In Wd (PROWD)	$ 335,572	$ 352,350	$ 268,108	-23.9%	$ (84,242)
SNAP TTP Initiative	$ 27,200	$ 30,200	$ 27,200	-9.9%	$ (3,000)
Summer Earn & Learn	$ 643,921	$ 643,845	$ 643,926	0.0%	$ 81
Teacher Externship	$ 16,000	$ 16,000	$ 16,000	0.0%	$ -
National Dislocated Woker - Disaster Recovery		$ 395,911	$ 223,452	-43.6%	$ (172,459)
City of San Antonio - Ready To Work (Bexar Only)	$ 9,870,105	$ 7,417,037	$ 5,061,040	-31.8%	$ (2,355,997)
DOL - Infrastructure	$ 542,100	$ 543,061	$ 537,669	-1.0%	$ (5,392)
SERVICE DELIVERY BUDGET	**$ 164,353,802**	**$ 169,745,491**	**$ 165,540,236**	**-2.5%**	**$ (4,205,256)**
TOTAL BUDGET	**$ 192,305,381**	**$ 199,796,541**	**$ 195,380,770**	**-2.2%**	**$ (4,415,772)**

SERVICE DELIVERY - COUNTY BY COUNTY SUMMARY
FY 2026 - 2027 BUDGET

TWC

County	City	Military to Civilian Employment Program	Adult - Non Custodial Parent (Bexar Only)	Adult - Re-Employment Services	Adult - SNAP E&T	Adult - TANF	Adult - Trade Act Services	Adult - WIOA Adult	Adult - WIOA Dislocated	Adult - WIOA Rapid Response	Youth - WIOA Youth	Total
Budget		**$ 360,714**	**$ 336,859**	**$ 837,909**	**$ 587,440**	**$ 4,386,746**	**$ 5,000**	**$ 3,519,393**	**$ 2,435,275**	**$ 39,576**	**$ 3,994,400**	**$ 16,503,312**
Bexar	San Antonio	$ 360,714	$ 336,859	$ 655,589	$ 493,369	$ 3,666,881	$ 4,534	$ 2,700,179	$ 1,302,968	$ 37,000	$ 3,100,223	$ 12,658,316
Atascosa	Pleasanton	$ -	$ -	$ 14,335	$ 15,479	$ 125,900	$ 311	$ 63,219	$ 98,573	$ 23	$ 77,370	$ 395,208
Bandera	Bandera	$ -	$ -	$ 4,032	$ 3,142	$ -	$ -	$ 34,733	$ 63,758	$ -	$ 30,630	$ 136,294
Comal	New Braunfels	$ -	$ -	$ 54,651	$ 15,746	$ 146,517	$ 155	$ 188,612	$ 160,179	$ 1,710	$ 203,729	$ 771,300
Frio	Pearsall	$ -	$ -	$ 6,271	$ 5,021	$ 76,768	$ -	$ 64,698	$ 60,123	$ 141	$ 68,694	$ 281,716
Gillespie	Fredericksburg	$ -	$ -	$ 3,360	$ 1,310	$ 14,038	$ -	$ 20,396	$ 85,154	$ -	$ 21,960	$ 146,218
Guadalupe	Seguin	$ -	$ -	$ 52,187	$ 25,648	$ 195,649	$ -	$ 194,287	$ 181,827	$ -	$ 218,551	$ 868,149
Karnes	Kenedy	$ -	$ -	$ 2,912	$ 2,934	$ 48,693	$ -	$ 32,024	$ 64,901	$ -	$ 26,590	$ 178,053
Kendall	Boerne	$ -	$ -	$ 10,975	$ 2,261	$ 42,113	$ -	$ 48,011	$ 85,497	$ -	$ 49,997	$ 238,853
Kerr	Kerrville	$ -	$ -	$ 6,943	$ 6,621	$ 14,038	$ -	$ 53,942	$ 79,142	$ 703	$ 62,344	$ 223,733
McMullen	Tilden	$ -	$ -	$ -	$ 220	$ -	$ -	$ 843	$ 37,698	$ -	$ 803	$ 39,564
Medina	Hondo	$ -	$ -	$ 13,439	$ 8,801	$ 21,056	$ -	$ 72,700	$ 101,361	$ -	$ 68,894	$ 286,251
Wilson	Floresville	$ -	$ -	$ 13,215	$ 6,887	$ 35,094	$ -	$ 45,750	$ 114,094	$ -	$ 64,616	$ 279,656
Total		**$ 360,714**	**$ 336,859**	**$ 837,909**	**$ 587,440**	**$ 4,386,746**	**$ 5,000**	**$ 3,519,393**	**$ 2,435,275**	**$ 39,576**	**$ 3,994,400**	**$ 16,503,312**

CHILD CARE

County	City	Child Care CCDF - Discretionary	Child Care CCM - Match	Child Care CCP - DFPS Protective Services	Child Care Quality	Child Care CCDF - Mandatory	Total
Budget		**$ 103,576,579**	**$ 7,536,082**	**$ 7,137,050**	**$ 9,230,584**	**$ 14,345,015**	**$ 141,825,310**
Bexar	San Antonio	$ 86,902,063	$ 5,726,891	$ 5,988,075	$ 7,744,577	$ 12,035,650	$ 118,397,256
Atascosa	Pleasanton	$ 2,053,706	$ 144,474	$ 141,513	$ 183,023	$ 284,431	$ 2,807,147
Bandera	Bandera	$ 482,453	$ 40,668	$ 33,244	$ 42,995	$ 66,818	$ 666,179
Comal	New Braunfels	$ 2,339,388	$ 464,480	$ 161,198	$ 208,483	$ 323,998	$ 3,497,546
Frio	Pearsall	$ 1,037,056	$ 55,868	$ 71,459	$ 92,421	$ 143,629	$ 1,400,432
Gillespie	Fredericksburg	$ 497,029	$ 56,379	$ 34,248	$ 44,294	$ 68,837	$ 700,787
Guadalupe	Seguin	$ 4,756,026	$ 519,078	$ 327,719	$ 423,850	$ 658,694	$ 6,685,367
Karnes	Kenedy	$ 440,913	$ 31,701	$ 30,382	$ 39,293	$ 61,065	$ 603,353
Kendall	Boerne	$ 752,831	$ 113,862	$ 51,875	$ 67,091	$ 104,265	$ 1,089,923
Kerr	Kerrville	$ 1,878,798	$ 113,862	$ 129,461	$ 167,436	$ 260,207	$ 2,549,763
McMullen	Tilden	$ 35,710	$ 1,220	$ 2,461	$ 3,182	$ 4,946	$ 47,519
Medina	Hondo	$ 1,337,314	$ 132,473	$ 92,149	$ 119,179	$ 185,214	$ 1,866,329
Wilson	Floresville	$ 1,063,292	$ 135,127	$ 73,267	$ 94,759	$ 147,262	$ 1,513,708
Total		**$ 103,576,579**	**$ 7,536,082**	**$ 7,137,050**	**$ 9,230,584**	**$ 14,345,015**	**$ 141,825,310**

Workforce Solutions Alamo Board Fiscal Year October 1, 2026 - September 30, 2027 FY27 Proposed Budget											
		FY26 Approved Budget		FY26 Amended Budget		Annualized	%		FY27 Proposed Budget	% Change		$ Change
SUMMARY												
CORPORATE BUDGET												
Personnel	$	5,672,536	$	5,736,960	$	5,587,921	97.4%	$	5,869,398	2.3%	$	132,438
Corporate Facility	$	500,378	$	500,378	$	583,864	116.7%	$	552,396	10.4%	$	52,018
Corporate Facility Relocation	$	-	$	-	$	-	100.0%	$	631,500	100.0%	$	631,500
Equipment/Related Costs	$	284,564	$	284,564	$	240,621	84.6%	$	369,710	29.9%	$	85,146
General Office Expenses	$	516,208	$	516,208	$	330,354	64.0%	$	534,253	3.5%	$	18,045
Professional Services	$	1,697,690	$	1,697,690	$	1,342,052	79.1%	$	1,285,679	-24.3%	$	(412,011)
TOTAL WSA CORPORATE BUDGET	**$**	**8,716,376**	**$**	**8,780,800**	**$**	**8,109,040**	**92.3%**	**$**	**9,287,935**	**5.8%**	**$**	**507,136**
FACILITY & INFRASTRUCTURE BUDGET												
Facility Related Occupancy	$	4,511,406	$	4,511,406	$	4,371,895	96.9%	$	4,676,257	3.7%	$	164,851
Equipment Related	$	131,543	$	131,543	$	103,244	78.5%	$	193,018	46.7%	$	61,475
Rental of Equipment	$	59,683	$	59,683	$	45,671	76.5%	$	49,094	-17.7%	$	(10,590)
Software Related	$	848,974	$	848,974	$	766,234	90.3%	$	830,565	-2.2%	$	(18,409)
Communications	$	350,467	$	350,467	$	301,859	86.1%	$	378,097	7.9%	$	27,630
General Office	$	193,799	$	193,799	$	146,914	75.8%	$	228,089	17.7%	$	34,290
Other Professional Services	$	140,929	$	140,929	$	103,085	73.1%	$	236,878	68.1%	$	95,949
Reserve Facility	$	150,000	$	150,000	$	-	0.0%	$	152,000	1.3%	$	2,000
TOTAL FACILITY & INFRASTRUCTURE BUDGET	**$**	**6,386,802**	**$**	**6,386,802**	**$**	**5,838,902**	**91.4%**	**$**	**6,743,999**	**5.6%**	**$**	**357,197**
RESERVE UNOBLIGATED	$	12,318,454	$	14,111,623	$	14,111,623	100.0%	$	13,192,119	-6.5%	$	(919,504)
INITIATIVES	$	529,947	$	771,825	$	771,825	100.0%	$	616,481	-20.1%	$	(155,345)
SERVICE DELIVERY BUDGET	$	164,353,802	$	169,745,491	$	169,745,491	100.0%	$	165,540,236	-2.5%	$	(4,205,256)
TOTAL BUDGET	**$**	**192,305,381**	**$**	**199,796,541**	**$**	**198,576,882**	**99.4%**	**$**	**195,380,770**	**-2.2%**	**$**	**(4,415,772)**

SERVICE DELIVERY - COUNTY BY COUNTY SUMMARY
FY 2026 - 2027 BUDGET

TWC SPECIAL INITIATIVES

County	City	Adult - Student Hireablility Navigator	Adult - VRS Paid Work Experience	Facilities - Infra Support VR	Partner For Reentry Opp In Wd (PROWD)	SNAP TTP Initiative	Summer Earn & Learn	Teacher Externship	National Dislocated Worker - Disaster Recovery	Total
Budget		**$ 80,619**	**$ 187,500**	**$ 166,101**	**$ 268,108**	**$ 27,200**	**$ 643,926**	**$ 16,000**	**$ 223,452**	**$ 1,612,906**
Bexar	San Antonio	$ 62,572	$ 145,527	$ 133,499	$ 143,448	$ 22,844	$ 499,778	$ 12,418	$ 119,556	$ 1,139,642
Atascosa	Pleasanton	$ 1,562	$ 3,632	$ -	$ 10,852	$ 717	$ 12,473	$ 310	$ 9,045	$ 38,589
Bandera	Bandera	$ 618	$ 1,438	$ -	$ 7,019	$ 145	$ 4,938	$ 123	$ 5,850	$ 20,131
Comal	New Braunfels	$ 4,112	$ 9,563	$ 10,741	$ 17,635	$ 729	$ 32,843	$ 816	$ 14,697	$ 91,136
Frio	Pearsall	$ 1,386	$ 3,225	$ 6,671	$ 6,619	$ 232	$ 11,074	$ 275	$ 5,517	$ 35,000
Gillespie	Fredericksburg	$ 443	$ 1,031	$ -	$ 9,375	$ 61	$ 3,540	$ 88	$ 7,813	$ 22,351
Guadalupe	Seguin	$ 4,411	$ 10,259	$ 5,194	$ 20,018	$ 1,188	$ 35,232	$ 875	$ 16,684	$ 93,861
Karnes	Kenedy	$ 537	$ 1,248	$ -	$ 7,145	$ 136	$ 4,286	$ 107	$ 5,955	$ 19,414
Kendall	Boerne	$ 1,009	$ 2,347	$ -	$ 9,413	$ 105	$ 8,060	$ 200	$ 7,845	$ 28,978
Kerr	Kerrville	$ 1,258	$ 2,926	$ 9,995	$ 8,713	$ 307	$ 10,050	$ 250	$ 7,262	$ 40,761
McMullen	Tilden	$ 16	$ 38	$ -	$ 4,150	$ 10	$ 129	$ 3	$ 3,459	$ 7,806
Medina	Hondo	$ 1,390	$ 3,234	$ -	$ 11,159	$ 407	$ 11,106	$ 276	$ 9,301	$ 36,874
Wilson	Floresville	$ 1,304	$ 3,033	$ -	$ 12,561	$ 319	$ 10,417	$ 259	$ 10,469	$ 38,361
Total		**$ 80,619**	**$ 187,500**	**$ 166,101**	**$ 268,108**	**$ 27,200**	**$ 643,926**	**$ 16,000**	**$ 223,452**	**$ 1,612,906**

NON TWC INITIATIVES

County	City	City of San Antonio - Ready To Work (Bexar Only)	DOL - Infrastructure	Total
Budget		**$ 5,061,040**	**$ 537,669**	**$ 5,598,709**
Bexar	San Antonio	$ 5,061,040	$ 428,155	$ 5,489,194
Atascosa	Pleasanton	$ -	$ 8,050	$ 8,050
Bandera	Bandera	$ -	$ 5,813	$ 5,813
Comal	New Braunfels	$ -	$ 18,754	$ 18,754
Frio	Pearsall	$ -	$ 10,300	$ 10,300
Gillespie	Fredericksburg	$ -	$ 3,876	$ 3,876
Guadalupe	Seguin	$ -	$ 21,030	$ 21,030
Karnes	Kenedy	$ -	$ 9,533	$ 9,533
Kendall	Boerne	$ -	$ 3,678	$ 3,678
Kerr	Kerrville	$ -	$ 10,599	$ 10,599
McMullen	Tilden	$ -	$ 62	$ 62
Medina	Hondo	$ -	$ 11,159	$ 11,159
Wilson	Floresville	$ -	$ 6,659	$ 6,659
Total		**$ 5,061,040**	**$ 537,669**	**$ 5,598,709**