



MEMORANDUM

To: Audit and Finance Committee

From: Adrian Lopez, Chief Executive Officer

Presented By: Brandee Perez, Chief Financial Officer

Date: July 02, 2025

Subject: Discussion and Possible Action: FY 25 -26 Budget

SUMMARY:

The board staff prepares a budget based on the assumption of planned allocations from the Texas Workforce Commission and anticipated carryover funds from existing contracts. This budget is analyzed throughout the year and amended as additional funds are received or changes occur, which would warrant budget amendments.

STRATEGIC OBJECTIVE:

Adopting the budget provides direction and authority to implement a plan for the delivery of services. This core process provides structure and guidance to the entity for expenditure controls and strategic allocation of resources, including but not limited to:

- Planning
- Coordination
- Resource Allocation
- Performance Review

RESOURCE ALLOCATION:

Chief Elected officials and partners adopted an interlocal agreement, which specifies the annual budget shall be prepared utilizing the agreed-upon methodology in the agreement, “all resource allocation within the AWD shall, to the extent possible and practical considering need, be based upon the federal and state formulas used to allocate funds.” WSA’s executive leadership team utilizes Texas Administrative Code 800, Chapter B, Allocations (TAC 800), to allocate funds between the counties. From the guidance of TAC 800 and allocation factors received from the Texas Workforce Commission, the board has prepared a service delivery budget that reflects an average allocation, excluding the City of San Antonio's Ready to Work Program of 82.53% to urban communities and an aggregate of 17.47% to rural communities which is monitored monthly by the board.

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The Budget by Fund and Category additionally shows the methodology for allocating each fund. Formula funds were allocated based on the formulas in TAC 800. When a clear formula is unavailable, the funding source and participants served are considered to determine a reasonable formula to allocate the funds to each county fairly.

- Board Administration or Corporate Budget
- Facilities Budget – Rent and support of the facilities and other items to support the contractor staff, such as software, supplies, equipment.
- Special Initiatives – Workforce Commission Initiatives (Red, White & YOU, and Careers in Texas Industries), and other local initiatives.
- Service Delivery for Adult, Youth, and Childcare Services.

BUDGET SUMMARY:

In Summary, the initial budget is projected to decrease 9.5% (\$20,105,599) from \$211,140,377 to \$191,034,779. Ready to Work and Child Care Services have the highest estimated decrease in the initial estimates. TWC provided Boards estimated projections for the next three years that reflects a decrease in funding. The Ready to Work is a one-year renewal, previous contract and budget was for three years.

Workforce Solutions Alamo Board Fiscal Year October 1, 2025 - September 30, 2026 FY26 Proposed Budget									
FY 2024 - 2025									
	Approved Budget	Budget Amended #1	Amended Budget	Annualized	%	FY 2025 - 2026 Proposed Budget	% Change	\$ Change	
SUMMARY									
CORPORATE BUDGET									
Personnel	\$ 6,337,560	\$ -	\$ 6,337,560	\$ 5,464,291	86.2%	\$ 5,672,536	-10.5%	\$ (665,024)	
Facility	\$ 472,565	\$ -	\$ 472,565	\$ 474,205	100.3%	\$ 500,378	5.9%	\$ 27,813	
Equipment/Related Costs	\$ 232,399	\$ -	\$ 232,399	\$ 208,961	89.9%	\$ 734,564	216.1%	\$ 502,165	
General Office Expenses	\$ 678,970	\$ -	\$ 678,970	\$ 403,920	59.5%	\$ 166,208	-75.5%	\$ (512,762)	
Professional Services	\$ 1,950,000	\$ -	\$ 1,950,000	\$ 1,345,947	69.0%	\$ 1,697,690	-12.9%	\$ (252,310)	
Board Expenses	\$ 45,000	\$ -	\$ 45,000	\$ 27,369	60.8%	\$ 45,000	0.0%	\$ -	
TOTAL WSA CORPORATE BUDGET	\$ 9,716,494	\$ -	\$ 9,716,494	\$ 7,924,693	81.6%	\$ 8,816,376	-9.3%	\$ (900,118)	
FACILITY & INFRASTRUCTURE BUDGET									
Facility Related Occupancy	\$ 4,234,010	\$ -	\$ 4,234,010	\$ 3,906,050	92.3%	\$ 4,511,406	6.6%	\$ 277,396	
Equipment Related	\$ 437,500	\$ -	\$ 437,500	\$ 317,477	72.6%	\$ 131,543	-69.9%	\$ (305,957)	
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Other Professional Services	\$ 382,250	\$ (248,000)	\$ 134,250	\$ 225,556	168.0%	\$ 140,929	5.0%	\$ 6,679	
Reserve Facility	\$ 250,000	\$ (250,000)	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	
TOTAL FACILITY & INFRASTRUCTURE BUDGET	\$ 6,452,970	\$ (469,960)	\$ 5,983,010	\$ 6,191,865	103.5%	\$ 5,936,802	-0.8%	\$ (46,208)	
RESERVE UNOBLIGATED	\$ 14,812,893	\$ (3,715,684)	\$ 11,097,209	\$ 11,097,209	100.0%	\$ 7,212,704	-35.0%	\$ (3,884,505)	
INITIATIVES	\$ 450,857	\$ 515,291	\$ 966,148	\$ 966,148	100.0%	\$ 529,901	-45.2%	\$ (436,247)	
SERVICE DELIVERY BUDGET	\$ 150,554,646	\$ 32,822,870	\$ 183,377,516	\$ 183,377,516	100.0%	\$ 168,538,995	-8.1%	\$ (14,838,521)	
TOTAL BUDGET	\$ 181,987,860	\$ 29,152,517	\$ 211,140,377	\$ 209,557,432	99.3%	\$ 191,034,779	-9.5%	\$ (20,105,599)	



Personnel Cost:

Personnel Costs are expected to decrease by 10.5%; the current FY, several departments restructured to align with WSA current needs and realignment may continue in FY 25-26. The board included staff cost-of-living and incentive pay (3% for COLA and 2% incentive). Incentive pay is budgeted for staff that shows exemplary performance and contribution to the agency over and above normal expectations as allowed by the board's incentive policy.

Other Corporate Cost:

Overall, corporate costs are expected to decrease by \$900,118. The decrease was in salaries and benefits, general office and professional services. Directors provided a lean budget for their departments based on current trends and known funding cuts. The Executive Team recommended additional reductions in salaries and professional services.

Facilities:

Facility costs are expected to decrease by .08% or \$46,208, reflecting the completion of FY 25 facility initiatives, including the delivery of the mobile bus (Workforce One) and the buildout at O'Connor, which included an integration with VR. Additionally, a contingency for HVAC and other maintenance expenses was budgeted for all workforce centers.

Initiatives:

Projects related to service delivery include job fairs such as Red, White, and You!, and Careers in Texas Industries. Additional service delivery projects include SEAL and Teacher Externship.

Service Delivery:

FY 25-26 service delivery budget has decreased by approximately 8.1% or \$14,838,521 in comparison to FY 24-25. The line-item budget provides a detailed list of program changes. Key variances contributing to the decrease include Child Care, Re-employment Services, Adult Dislocated, and Ready to Work.

STAFF RECOMMENDATION:

Discuss possible action to approve the Annual Budget from October 1, 2025, to September 30, 2026. The budget will be amended after the final allocations are received and the current fiscal year closes out.

ATTACHMENT(S):

Grant Summary

Budget Detail Line Item



Budget Comparison

Budget Allocation by County for Service Delivery

Texas Administrative Code 800 Sub Chapter B, Allocation Methodology

Workforce Solutions Alamo Grant Summary FY 2025 - 2026 Proposed Budget														
EXPENDITURES														
Funding Source	Proposed Budget FY 25-26		Corporate	Facilities	Initiatives	Outreach	Service Delivery - Ops		Service Delivery - Clients	Reserve				
SERVICE DELIVERY - TWC														
Military to Civilian Employment Program	\$	127,327	\$	20,850	\$	-	\$	-	\$	48,291	\$	58,186	\$	-
Military to Civilian Employment Program	\$	93,785	\$	-	\$	-	\$	-	\$	20,121	\$	24,244	\$	49,420
Adult - Non Custodial Parent (Bexar Only)	\$	351,409	\$	90,624	\$	-	\$	7,634	\$	191,616	\$	42,062	\$	19,473
Adult - Re-Employment Services	\$	918,281	\$	154,640	\$	120,000	\$	9,857	\$	633,784	\$	-	\$	-
Adult - SNAP E&T	\$	1,268,933	\$	344,750	\$	375,411	\$	-	\$	13,318	\$	428,365	\$	107,090
Adult - TANF	\$	252,119	\$	-	\$	-	\$	-	\$	201,695	\$	50,424	\$	-
Adult - TANF	\$	6,636,840	\$	1,060,150	\$	1,205,128	\$	-	\$	7,149	\$	3,222,951	\$	805,738
Adult - Trade Act Services	\$	5,000	\$	500	\$	-	\$	-	\$	-	\$	4,500	\$	-
Adult - WIOA Adult	\$	711,240	\$	-	\$	-	\$	-	\$	497,868	\$	213,372	\$	-
Adult - WIOA Adult	\$	4,836,736	\$	725,760	\$	700,096	\$	-	\$	39,878	\$	1,799,702	\$	771,301
Adult - WIOA Dislocated	\$	868,175	\$	-	\$	-	\$	-	\$	-	\$	607,723	\$	-
Adult - WIOA Dislocated	\$	4,111,151	\$	800,433	\$	728,656	\$	-	\$	61,880	\$	1,169,127	\$	501,055
Adult - WIOA Rapid Response	\$	46,605	\$	6,836	\$	-	\$	-	\$	-	\$	39,769	\$	-
Adult - WIOA Rapid Response	\$	1,432	\$	-	\$	-	\$	-	\$	-	\$	1,432	\$	-
Facilities - Employment Services	\$	570,891	\$	57,089	\$	513,802	\$	-	\$	-	\$	-	\$	-
Facilities - Veterans Employment Service	\$	299,138	\$	29,914	\$	269,224	\$	-	\$	-	\$	-	\$	-
Youth - WIOA Youth	\$	1,048,918	\$	-	\$	-	\$	-	\$	-	\$	595,425	\$	453,493
Youth - WIOA Youth	\$	5,087,523	\$	1,186,512	\$	630,112	\$	-	\$	132,397	\$	1,554,528	\$	1,183,974
TOTAL SERVICE DELIVERY - TWC	\$	27,235,504	\$	4,478,057	\$	4,542,429	\$	-	\$	272,113	\$	11,012,399	\$	4,475,890
SERVICE DELIVERY - TWC CHILD CARE														
Child Care CCDF - Discretionary & Mandatory	\$	120,528,094	\$	3,128,596	\$	389,832	\$	-	\$	224,674	\$	6,067,592	\$	110,717,401
Child Care CCM - Match	\$	4,108,087	\$	-	\$	-	\$	-	\$	-	\$	-	\$	4,108,087
Child Care CCM - Match	\$	7,595,230	\$	-	\$	-	\$	-	\$	-	\$	-	\$	3,487,143
Child Care CCP - DFPS Protective Services	\$	8,109,321	\$	-	\$	-	\$	-	\$	-	\$	-	\$	8,109,321
Child Care Quality	\$	309,758	\$	212,541	\$	97,218	\$	-	\$	-	\$	-	\$	-
Child Care Quality	\$	2,726,028	\$	-	\$	40,560	\$	-	\$	-	\$	359,544	\$	1,975,924
TOTAL SERVICE DELIVERY - TWC CHILD CARE	\$	143,376,518	\$	3,341,136	\$	527,609	\$	-	\$	224,674	\$	6,427,136	\$	128,397,876
SERVICE DELIVERY - TWC SPECIAL INITIATIVES														
Adult - Student Hireability Navigator	\$	192,500	\$	108,163	\$	21,057	\$	-	\$	-	\$	63,280	\$	-
Adult - Student Hireability Navigator	\$	17,500	\$	-	\$	-	\$	-	\$	-	\$	17,500	\$	-
Adult - Training & Employment Navigator (Pilot Program)	\$	111,918	\$	19,991	\$	8,710	\$	-	\$	-	\$	83,217	\$	-
Adult - VRS Paid Work Experience	\$	187,500	\$	-	\$	-	\$	-	\$	-	\$	-	\$	187,500
Facilities - Infra Support VR	\$	732,289	\$	79,886	\$	500,666	\$	-	\$	-	\$	151,737	\$	-
Facilities - Infra Support VR	\$	66,572	\$	-	\$	66,572	\$	-	\$	-	\$	-	\$	-
Partner For Reentry Opp In Wd (PROWD)	\$	374,722	\$	39,150	\$	-	\$	-	\$	-	\$	191,458	\$	144,114
Resource Admin Grant	\$	11,857	\$	11,857	\$	-	\$	-	\$	-	\$	-	\$	-
SNAP TTP Initiative	\$	30,000	\$	2,800	\$	-	\$	-	\$	-	\$	16,000	\$	11,200
Summer Earn & Learn	\$	900,000	\$	6,171	\$	-	\$	250,000	\$	1,789	\$	131,171	\$	510,868
Teacher Externship	\$	200,000	\$	-	\$	-	\$	184,000	\$	-	\$	16,000	\$	-
Work Commission Initiatives	\$	100,250	\$	4,349	\$	-	\$	95,901	\$	-	\$	-	\$	-
TOTAL SERVICE DELIVERY - TWC SPECIAL INITIATIVES	\$	2,925,108	\$	272,367	\$	597,005	\$	529,901	\$	1,789	\$	670,363	\$	853,682
SPECIAL INITIATIVES														
City of San Antonio - Ready To Work (Bexar Only)	\$	16,850,000	\$	639,815	\$	250,483	\$	-	\$	-	\$	5,134,702	\$	10,525,000
DOL - Infrastructure	\$	597,648	\$	35,000	\$	19,276	\$	-	\$	6,424	\$	272,509	\$	264,439
TOTAL SERVICE DELIVERY - SPECIAL INITIATIVES	\$	17,447,648	\$	674,815	\$	269,759	\$	-	\$	6,424	\$	5,407,212	\$	10,789,439
OTHER														
Unrestricted - Non-Federal	\$	50,000	\$	50,000	\$	-	\$	-	\$	-	\$	-	\$	-
TOTAL OTHER	\$	50,000	\$	50,000	\$	-	\$	-	\$	-	\$	-	\$	-

Workforce Solutions Alamo										
Board Fiscal Year October 1, 2025 - September 30, 2026										
FY26 Proposed Budget										
FY 2024 - 2025						FY 2025 - 2026				
	Approved Budget	Budget Amended #1	Amended Budget	Annualized	%	Proposed Budget	% Change	\$ Change		
PERSONNEL										
Salaries/Wages	\$ 4,697,557	\$ -	\$ 4,697,557	\$ 4,357,527	92.8%	\$ 4,349,164	-7.4%	(\$ 348,393)		
Fringe Benefits	\$ 1,357,103	\$ -	\$ 1,357,103	\$ 1,065,635	78.5%	\$ 1,057,498	-22.1%	(\$ 299,605)		
Staff Travel	\$ 121,900	\$ -	\$ 121,900	\$ 32,033	26.3%	\$ 153,874	26.2%	\$ 31,974		
Staff Training/Development	\$ 161,000	\$ -	\$ 161,000	\$ 9,096	5.6%	\$ 112,000	-30.4%	(\$ 49,000)		
PERSONNEL SUBTOTAL:	\$ 6,337,560	\$ -	\$ 6,337,560	\$ 5,464,291	86.2%	\$ 5,672,536	-10.5%	(\$ 665,024)		
FACILITY										
Rent	\$ 449,665	\$ -	\$ 449,665	\$ 452,826	100.7%	\$ 481,749	7.1%	\$ 32,084		
Storage	\$ 15,000	\$ -	\$ 15,000	\$ 13,523	90.2%	\$ 3,600	-76.0%	(\$ 11,400)		
Maintenance and Repair	\$ 7,900	\$ -	\$ 7,900	\$ 7,856	99.4%	\$ 15,029	90.2%	\$ 7,129		
FACILITY SUBTOTAL:	\$ 472,565	\$ -	\$ 472,565	\$ 474,205	100.3%	\$ 500,378	5.9%	\$ 27,813		
EQUIPMENT										
Equipment Purchases	\$ 65,000	\$ -	\$ 65,000	\$ 25,135	38.7%	\$ 120,700	85.7%	\$ 55,700		
Equipment Rental	\$ 17,399	\$ -	\$ 17,399	\$ 13,732	78.9%	-	-100.0%	(\$ 17,399)		
Software Licenses & Maintenance	\$ 150,000	\$ -	\$ 150,000	\$ 170,094	113.4%	\$ 613,864	309.2%	\$ 463,864		
EQUIPMENT SUBTOTAL:	\$ 232,399	\$ -	\$ 232,399	\$ 208,961	89.9%	\$ 734,564	216.1%	\$ 502,165		
GENERAL OFFICE										
Communications	\$ 56,470	\$ -	\$ 56,470	\$ 46,442	82.2%	\$ 14,618	-74.1%	(\$ 41,852)		
Advertising	\$ 5,000	\$ -	\$ 5,000	-	0.0%	\$ 1,000	-80.0%	(\$ 4,000)		
Insurance	\$ 250,000	\$ -	\$ 250,000	\$ 77,074	30.8%	\$ 18,981	-92.4%	(\$ 231,019)		
Office Supplies	\$ 25,000	\$ -	\$ 25,000	\$ 7,228	28.9%	\$ 18,000	-28.0%	(\$ 7,000)		
Postage/Shipping/Other	\$ 7,500	\$ -	\$ 7,500	\$ 1,523	20.3%	\$ 4,200	-44.0%	(\$ 3,300)		
Printing, Binding & Reproduction	\$ 15,000	\$ -	\$ 15,000	\$ 7,461	49.7%	-	-100.0%	(\$ 15,000)		
Publications & Subscriptions	\$ 15,000	\$ -	\$ 15,000	\$ 7,874	52.5%	\$ 18,829	25.5%	\$ 3,829		
Dues	\$ 15,000	\$ -	\$ 15,000	\$ 11,609	77.4%	\$ 14,580	-2.8%	(\$ 420)		
Marketing (External)	\$ 170,000	\$ -	\$ 170,000	\$ 167,225	98.4%	-	-100.0%	(\$ 170,000)		
Miscellaneous Costs	\$ 20,000	\$ -	\$ 20,000	\$ 2,759	13.8%	\$ 26,000	30.0%	\$ 6,000		
Non Federal	\$ 100,000	\$ -	\$ 100,000	\$ 74,723	74.7%	\$ 50,000	-50.0%	(\$ 50,000)		
GENERAL OFFICE SUBTOTAL:	\$ 678,970	\$ -	\$ 678,970	\$ 403,920	59.5%	\$ 166,208	-75.5%	(\$ 512,762)		
PROFESSIONAL SERVICES										
Legal-General Corporate Matters	\$ 125,000	\$ -	\$ 125,000	\$ 72,912	58.3%	\$ 125,000	0.0%	-		
Legal-Other Corporate Matters	\$ 50,000	\$ -	\$ 50,000	\$ 48,608	97.2%	\$ 75,000	50.0%	\$ 25,000		
Audit	\$ 75,000	\$ -	\$ 75,000	\$ 62,890	83.9%	\$ 82,000	9.3%	\$ 7,000		
Monitoring (Contractor)	\$ 450,000	\$ -	\$ 450,000	\$ 433,940	96.4%	\$ 435,000	-3.3%	(\$ 15,000)		
Professional Services	\$ 1,200,000	\$ -	\$ 1,200,000	\$ 689,223	57.4%	\$ 939,124	-21.7%	(\$ 260,876)		
Payroll Fees	\$ 50,000	\$ -	\$ 50,000	\$ 38,374	76.7%	\$ 41,566	-16.9%	(\$ 8,434)		
PROFESSIONAL SERVICES SUBTOTAL	\$ 1,950,000	\$ -	\$ 1,950,000	\$ 1,345,947	69.0%	\$ 1,697,690	-12.9%	(\$ 252,310)		
BOARD EXPENSES										
Board Member Travel	\$ 15,000	\$ -	\$ 15,000	\$ 11,598	77.3%	\$ 15,000	0.0%	-		
Board Member Training/Development	\$ 20,000	\$ -	\$ 20,000	\$ 6,771	33.9%	\$ 20,000	0.0%	-		
Board Meetings/Misc.	\$ 10,000	\$ -	\$ 10,000	\$ 9,000	90.0%	\$ 10,000	0.0%	-		
BOARD EXPENSES SUBTOTAL	\$ 45,000	\$ -	\$ 45,000	\$ 27,369	60.8%	\$ 45,000	0.0%	-		
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INITIATIVES	\$ 450,857	\$ 515,291	\$ 966,148	\$ 966,148	100.0%	\$ 529,901	-45%	\$ (436,247)	
SERVICE DELIVERY BUDGET									
Adult - Military Family Support (Bexar Only)	\$ 210,997	\$ (177,163)	\$ 33,834	\$ 33,834	100.0%	\$ -	-100%	\$ (33,834)	
Military to Civilian Employment Program	\$ -	\$ 97,758	\$ 97,758	\$ 97,758	100.0%	\$ 150,842	54%	\$ 53,084	
Adult - Non Custodial Parent (Bexar Only)	\$ 356,652	\$ -	\$ 356,652	\$ 356,652	100.0%	\$ 241,312	-32%	\$ (115,340)	
Adult - Re-Employment Services	\$ 713,054	\$ 582,874	\$ 1,295,928	\$ 1,295,928	100.0%	\$ 643,641	-50%	\$ (652,287)	
Adult - SNAP E&T	\$ 589,931	\$ 440,007	\$ 1,029,938	\$ 1,029,938	100.0%	\$ 548,773	-47%	\$ (481,165)	
Adult - TANF	\$ 4,015,471	\$ 10,000	\$ 4,025,471	\$ 4,025,471	100.0%	\$ 4,287,957	7%	\$ 262,486	
Adult - Trade Act Services	\$ 24,300	\$ (19,300)	\$ 5,000	\$ 5,000	100.0%	\$ 4,500	-10%	\$ (500)	
Adult - WIOA Adult	\$ 3,165,480	\$ -	\$ 3,165,480	\$ 3,165,480	100.0%	\$ 3,322,121	5%	\$ 156,641	
Adult - WIOA Dislocated	\$ 2,926,598	\$ 99,999	\$ 3,026,597	\$ 3,026,597	100.0%	\$ 2,600,237	-14%	\$ (426,360)	
Adult - WIOA Rapid Response	\$ 52,939	\$ (20,939)	\$ 32,000	\$ 32,000	100.0%	\$ 41,201	29%	\$ 9,201	
Youth - WIOA Youth	\$ 3,052,143	\$ 666,802	\$ 3,718,945	\$ 3,718,945	100.0%	\$ 3,919,817	5%	\$ 200,872	
Child Care CCDF - Discretionary & Mandatory	\$ 96,472,880	\$ 21,520,316	\$ 117,993,196	\$ 117,993,196	100.0%	\$ 117,009,667	-1%	\$ (983,529)	
Child Care CCM - Match	\$ 7,539,884	\$ 3,531,445	\$ 11,071,329	\$ 11,071,329	100.0%	\$ 7,595,230	-31%	\$ (3,476,099)	
Child Care CCP - DFPS Protective Services	\$ 4,898,465	\$ 3,210,856	\$ 8,109,321	\$ 8,109,321	100.0%	\$ 8,109,321	0%	\$ -	
Child Care Quality	\$ 1,549,922	\$ 3,000,000	\$ 4,549,922	\$ 4,549,922	100.0%	\$ 2,335,468	-49%	\$ (2,214,454)	
Child Care Quality - TRS Additional Distribution	\$ 4,683,181	\$ (614,036)	\$ 4,069,145	\$ 4,069,145	100.0%	\$ -	-100%	\$ (4,069,145)	
Adult - Student Hireability Navigator	\$ 81,532	\$ -	\$ 81,532	\$ 81,532	100.0%	\$ 80,780	-1%	\$ (752)	
Adult - Training & Employment Navigator (Pilot Program)	\$ 119,557	\$ -	\$ 119,557	\$ 119,557	100.0%	\$ 83,217	-30%	\$ (36,340)	
Adult - VRS Paid Work Experience	\$ 187,500	\$ -	\$ 187,500	\$ 187,500	100.0%	\$ 187,500	0%	\$ -	
Facilities - Infra Support VR	\$ -	\$ 120,735	\$ 120,735	\$ 120,735	100.0%	\$ 151,737	26%	\$ 31,002	
Partner For Reentry Opp In Wd (PROWD)	\$ 261,406	\$ 96,951	\$ 358,357	\$ 358,357	100.0%	\$ 335,572	-6%	\$ (22,785)	
SNAP TTP Initiative	\$ -	\$ -	\$ -	\$ -	0.0%	\$ 27,200	0%	\$ 27,200	
Summer Earn & Learn	\$ 513,456	\$ (5,085)	\$ 508,371	\$ 508,371	100.0%	\$ 643,828	27%	\$ 135,458	
Teacher Externship	\$ -	\$ 16,000	\$ 16,000	\$ 16,000	100.0%	\$ 16,000	0%	\$ -	
City of San Antonio - Ready To Work (Bexar Only)	\$ 19,139,298	\$ -	\$ 19,139,298	\$ 19,139,298	100.0%	\$ 15,659,702	-18%	\$ (3,479,595)	
DOL - Infrastructure	\$ -	\$ 169,650	\$ 169,650	\$ 169,650	100.0%	\$ 543,372	220%	\$ 373,722	
Restore Education	\$ -	\$ 90,000	\$ 90,000	\$ 90,000	100.0%	\$ -	-100%	\$ (90,000)	
Toyotetsu Pilot Program (RTW)	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	100.0%	\$ -	-100%	\$ (6,000)	
SERVICE DELIVERY BUDGET	\$ 150,554,646	\$ 32,822,870	\$ 183,377,516	\$ 183,377,516	100.0%	\$ 168,538,995	-8.1%	\$ (14,838,521)	
TOTAL BUDGET	\$ 181,987,860	\$ 29,152,517	\$ 211,140,377	\$ 209,557,432	99.3%	\$ 191,034,779	-9.5%	\$ (20,105,599)	

Workforce Solutions Alamo									
Board Fiscal Year October 1, 2025 - September 30, 2026									
FY26 Proposed Budget									
	FY 2024 - 2025						FY 2025 - 2026		
	Approved Budget	Budget Amended #1	Amended Budget	Annualized	%	Proposed Budget	% Change	\$ Change	
SUMMARY									
CORPORATE BUDGET									
Personnel	\$ 6,337,560	\$ -	\$ 6,337,560	\$ 5,464,291	86.2%	\$ 5,672,536	-10.5%	\$ (665,024)	
Facility	\$ 472,565	\$ -	\$ 472,565	\$ 474,205	100.3%	\$ 500,378	5.9%	\$ 27,813	
Equipment/Related Costs	\$ 232,399	\$ -	\$ 232,399	\$ 208,961	89.9%	\$ 734,564	216.1%	\$ 502,165	
General Office Expenses	\$ 678,970	\$ -	\$ 678,970	\$ 403,920	59.5%	\$ 166,208	-75.5%	\$ (512,762)	
Professional Services	\$ 1,950,000	\$ -	\$ 1,950,000	\$ 1,345,947	69.0%	\$ 1,697,690	-12.9%	\$ (252,310)	
Board Expenses	\$ 45,000	\$ -	\$ 45,000	\$ 27,369	60.8%	\$ 45,000	0.0%	\$ -	
TOTAL WSA CORPORATE BUDGET	\$ 9,716,494	\$ -	\$ 9,716,494	\$ 7,924,693	81.6%	\$ 8,816,376	-9.3%	\$ (900,118)	
FACILITY & INFRASTRUCTURE BUDGET									
Facility Related Occupancy	\$ 4,234,010	\$ -	\$ 4,234,010	\$ 3,906,050	92.3%	\$ 4,511,406	6.6%	\$ 277,396	
Equipment Related	\$ 437,500	\$ -	\$ 437,500	\$ 317,477	72.6%	\$ 131,543	-69.9%	\$ (305,957)	
Rental of Equipment	\$ 80,435	\$ 10,500	\$ 90,935	\$ 531,589	584.6%	\$ 59,683	-34.4%	\$ (31,252)	
Software Related	\$ 472,180	\$ -	\$ 472,180	\$ 722,582	153.0%	\$ 548,974	16.3%	\$ 76,794	
Communications	\$ 445,997	\$ 17,540	\$ 463,537	\$ 364,678	78.7%	\$ 350,467	-24.4%	\$ (113,070)	
General Office	\$ 150,598	\$ -	\$ 150,598	\$ 123,933	82.3%	\$ 193,799	28.7%	\$ 43,201	
Other Professional Services	\$ 382,250	\$ (248,000)	\$ 134,250	\$ 225,556	168.0%	\$ 140,929	5.0%	\$ 6,679	
Reserve Facility	\$ 250,000	\$ (250,000)	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	
TOTAL FACILITY & INFRASTRUCTURE BUDGET	\$ 6,452,970	\$ (469,960)	\$ 5,983,010	\$ 6,191,865	103.5%	\$ 5,936,802	-0.8%	\$ (46,208)	
RESERVE UNOBLIGATED	\$ 14,812,893	\$ (3,715,684)	\$ 11,097,209	\$ 11,097,209	100.0%	\$ 7,212,704	-35.0%	\$ (3,884,505)	
INITIATIVES	\$ 450,857	\$ 515,291	\$ 966,148	\$ 966,148	100.0%	\$ 529,901	-45.2%	\$ (436,247)	
SERVICE DELIVERY BUDGET	\$ 150,554,646	\$ 32,822,870	\$ 183,377,516	\$ 183,377,516	100.0%	\$ 168,538,995	-8.1%	\$ (14,838,521)	
TOTAL BUDGET	\$ 181,987,860	\$ 29,152,517	\$ 211,140,377	\$ 209,557,432	99.3%	\$ 191,034,779	-9.5%	\$ (20,105,599)	

SERVICE DELIVERY - COUNTY BY COUNTY SUMMARY
FY 2025 - 2026 BUDGET

TWC												
County	City	Military to Civilian Employment Program	Adult - Non Custodial Parent (Bexar Only)	Adult - Re-Employment Services	Adult - SNAP E&T	Adult - TANF	Adult - Trade Act Services	Adult - WIOA Adult	Adult - WIOA Dislocated	Adult - WIOA Rapid Response	Youth - WIOA Youth	Total
Budget		\$ 150,842	\$ 241,312	\$ 643,641	\$ 548,773	\$ 4,287,957	\$ 4,500	\$ 3,322,121	\$ 2,600,237	\$ 41,201	\$ 3,919,817	\$15,760,401
Bexar	San Antonio	\$ 150,842	\$ 241,312	\$ 500,226	\$ 457,720	\$ 3,584,303	\$ 4,081	\$ 2,591,405	\$ 1,385,388	\$ 29,139	\$ 3,092,573	\$12,036,989
Atascosa	Pleasanton	\$ -	\$ -	\$ 11,373	\$ 14,751	\$ 123,064	\$ 280	\$ 54,567	\$ 105,028	\$ -	\$ 69,899	\$ 378,962
Bandera	Bandera	\$ -	\$ -	\$ 3,689	\$ 2,906	\$ -	\$ -	\$ 34,296	\$ 69,708	\$ -	\$ 31,838	\$ 142,437
Comal	New Braunfels	\$ -	\$ -	\$ 42,801	\$ 14,347	\$ 143,218	\$ 140	\$ 219,531	\$ 163,467	\$ -	\$ 248,879	\$ 832,383
Frio	Pearsall	\$ -	\$ -	\$ 7,822	\$ 5,862	\$ 75,039	\$ -	\$ 36,995	\$ 82,585	\$ 12,062	\$ 39,005	\$ 259,391
Gillespie	Fredericksburg	\$ -	\$ -	\$ 2,299	\$ 1,153	\$ 13,721	\$ -	\$ 12,314	\$ 90,580	\$ -	\$ 13,364	\$ 133,533
Guadalupe	Seguin	\$ -	\$ -	\$ 39,044	\$ 25,050	\$ 191,243	\$ -	\$ 175,563	\$ 188,758	\$ -	\$ 205,248	\$ 824,926
Karnes	Kenedy	\$ -	\$ -	\$ 2,229	\$ 2,803	\$ 47,596	\$ -	\$ 19,632	\$ 69,676	\$ -	\$ 13,590	\$ 155,526
Kendall	Boerne	\$ -	\$ -	\$ 8,096	\$ 2,157	\$ 41,164	\$ -	\$ 67,477	\$ 91,104	\$ -	\$ 75,206	\$ 285,204
Kerr	Kerrville	\$ -	\$ -	\$ 5,146	\$ 5,859	\$ 13,721	\$ -	\$ 54,713	\$ 84,101	\$ -	\$ 65,661	\$ 229,201
McMullen	Tilden	\$ -	\$ -	\$ 189	\$ 161	\$ -	\$ -	\$ 129	\$ 40,421	\$ -	\$ -	\$ 40,901
Medina	Hondo	\$ -	\$ -	\$ 11,460	\$ 9,872	\$ 20,582	\$ -	\$ 23,229	\$ 109,003	\$ -	\$ 14,046	\$ 188,193
Wilson	Floresville	\$ -	\$ -	\$ 9,203	\$ 6,112	\$ 34,304	\$ -	\$ 32,250	\$ 120,318	\$ -	\$ 50,508	\$ 252,756
Total		\$ 150,842	\$ 241,312	\$ 643,641	\$ 548,773	\$ 4,287,957	\$ 4,500	\$ 3,322,121	\$ 2,600,237	\$ 41,201	\$ 3,919,817	\$15,760,401

CHILD CARE						
County	City	Child Care CCDF - Discretionary	Child Care CCM - Match	Child Care CCP - DFPS Protective Services	Child Care Quality	Total
Budget		\$ 117,009,667	\$ 7,595,230	\$ 8,109,321	\$ 2,335,468	\$ 135,049,686
Bexar	San Antonio	\$ 97,999,117	\$ 5,841,862	\$ 6,791,800	\$ 1,956,025	\$ 112,588,805
Atascosa	Pleasanton	\$ 1,904,716	\$ 149,258	\$ 132,006	\$ 38,017	\$ 2,224,097
Bandera	Bandera	\$ 656,077	\$ 39,421	\$ 45,469	\$ 13,095	\$ 754,063
Comal	New Braunfels	\$ 2,545,849	\$ 445,749	\$ 176,439	\$ 50,814	\$ 3,218,851
Frio	Pearsall	\$ 1,118,619	\$ 45,409	\$ 77,526	\$ 22,327	\$ 1,263,881
Gillespie	Fredericksburg	\$ 530,541	\$ 60,161	\$ 36,769	\$ 10,589	\$ 638,060
Guadalupe	Seguin	\$ 5,342,771	\$ 485,903	\$ 370,279	\$ 106,640	\$ 6,305,593
Karnes	Kenedy	\$ 815,240	\$ 35,788	\$ 56,500	\$ 16,272	\$ 923,799
Kendall	Boerne	\$ 910,886	\$ 109,391	\$ 63,129	\$ 18,181	\$ 1,101,587
Kerr	Kerrville	\$ 2,243,216	\$ 116,330	\$ 155,465	\$ 44,774	\$ 2,559,785
McMullen	Tilden	\$ 29,890	\$ 1,232	\$ 2,071	\$ 597	\$ 33,790
Medina	Hondo	\$ 1,813,553	\$ 131,643	\$ 125,688	\$ 36,198	\$ 2,107,082
Wilson	Floresville	\$ 1,099,191	\$ 132,984	\$ 76,179	\$ 21,939	\$ 1,330,294
Total		\$ 117,009,667	\$ 7,595,230	\$ 8,109,321	\$ 2,335,468	\$ 135,049,686

TWC SPECIAL INITIATIVES										
County	City	Adult - Student Hireability Navigator	Adult - Training & Employment Navigator (Pilot Program)	Adult - VRS Paid Work Experience	Facilities - Infra Support VR	Partner For Reentry Opp In Wd (PROWD)	SNAP TTP Initiative	Summer Earn & Learn	Teacher Externship	Total
Budget		\$ 80,780	\$ 83,217	\$ 187,500	\$ 151,737	\$ 335,572	\$ 27,200	\$ 643,828	\$ 16,000	\$ 1,525,834
Bexar	San Antonio	\$ 63,732	\$ 62,890	\$ 147,930	\$ 121,954	\$ 178,790	\$ 22,687	\$ 507,954	\$ 12,623	\$ 1,118,560
Atascosa	Pleasanton	\$ 1,440	\$ 1,517	\$ 3,344	\$ -	\$ 13,554	\$ 731	\$ 11,481	\$ 285	\$ 32,353
Bandera	Bandera	\$ 656	\$ 669	\$ 1,523	\$ -	\$ 8,996	\$ 144	\$ 5,229	\$ 130	\$ 17,347
Comal	New Braunfels	\$ 5,129	\$ 5,098	\$ 11,905	\$ 9,813	\$ 21,096	\$ 711	\$ 40,878	\$ 1,016	\$ 95,646
Frio	Pearsall	\$ 804	\$ 594	\$ 1,866	\$ 6,094	\$ 10,658	\$ 292	\$ 6,407	\$ 159	\$ 26,873
Gillespie	Fredericksburg	\$ 275	\$ 843	\$ 639	\$ -	\$ 11,703	\$ 57	\$ 2,195	\$ 55	\$ 15,767
Guadalupe	Seguin	\$ 4,230	\$ 5,270	\$ 9,818	\$ 4,745	\$ 24,360	\$ 1,242	\$ 33,712	\$ 838	\$ 84,215
Karnes	Kenedy	\$ 280	\$ 433	\$ 650	\$ -	\$ 8,992	\$ 139	\$ 2,232	\$ 55	\$ 12,781
Kendall	Boerne	\$ 1,550	\$ 1,420	\$ 3,597	\$ -	\$ 11,757	\$ 107	\$ 12,352	\$ 307	\$ 31,091
Kerr	Kerrville	\$ 1,353	\$ 1,398	\$ 3,141	\$ 9,131	\$ 10,854	\$ 290	\$ 10,785	\$ 268	\$ 37,220
McMullen	Tilden	\$ -	\$ 42	\$ -	\$ -	\$ 5,217	\$ 8	\$ -	\$ -	\$ 5,266
Medina	Hondo	\$ 289	\$ 1,459	\$ 672	\$ -	\$ 14,067	\$ 489	\$ 2,307	\$ 57	\$ 19,341
Wilson	Floresville	\$ 1,041	\$ 1,584	\$ 2,416	\$ -	\$ 15,528	\$ 303	\$ 8,296	\$ 206	\$ 29,373
Total		\$ 80,780	\$ 83,217	\$ 187,500	\$ 151,737	\$ 335,572	\$ 27,200	\$ 643,828	\$ 16,000	\$ 1,525,834

NON TWC INITIATIVES			
County	City	City of San Antonio - Ready To Work (Bexar Only)	DOL - Infrastructure
Budget		\$ 15,659,702	\$ 543,372
Bexar	San Antonio	\$ 15,659,702	\$ 432,696
Atascosa	Pleasanton	\$ -	\$ 8,136
Bandera	Bandera	\$ -	\$ 5,875
Comal	New Braunfels	\$ -	\$ 18,953
Frio	Pearsall	\$ -	\$ 10,410
Gillespie	Fredericksburg	\$ -	\$ 3,917
Guadalupe	Seguin	\$ -	\$ 21,253
Karnes	Kenedy	\$ -	\$ 9,634
Kendall	Boerne	\$ -	\$ 3,717
Kerr	Kerrville	\$ -	\$ 10,712
McMullen	Tilden	\$ -	\$ 63
Medina	Hondo	\$ -	\$ 11,277
Wilson	Floresville	\$ -	\$ 6,729
Total		\$ 15,659,702	\$ 543,372