



CHILD CARE COMMITTEE MEETING MINUTES

Workforce Solutions Alamo
100 N. Santa Rosa, Suite 120
San Antonio, TX 78207
May 31, 2022
1PM

WSA BOARD MEMBERS: Ana DeHoyos O'Connor, Chair- In Person;
Dr. Henrietta Munoz (1:06pm); Mark Larson, Dr. Sarah Baray, Kristie Kothe,

WSA STAFF: Adrian Lopez, Dr. Andrea Guajardo Jessica Villarreal, Linda G. Martinez,
Joshua Villela, Kimberly Villarreal, Angela Bush, Katherine Pipoly, Caroline Goddard

LEGAL COUNSEL: NONE

PARTNERS: Michael Blair

GUESTS: Regina Maspero, HUB Health Care for Elizabeth Lutz

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of meeting. Questions relating to these rules may be directed to Linda G. Martinez at (210) 272-3250.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

For those members of the public that would like to participate and cannot attend in person at the host location, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Linda G. Martinez, (210) 272-3250.

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**During the Public Comments portion of the meeting (Agenda Item 3),
the Public may type their name into the chat box or unmute themselves and
state their name.**

**The meeting host will call each member of the public for comments, in the order
their names were submitted.**

- I. CALL TO ORDER AND QUORUM DETERMINATION
Presenter: Ana DeHoyos O'Connor, Committee Chair
**Call to Order and Quorum Determination At 1:07 p.m., Chair
Ana DeHoyos O'Connor called the meeting to order**
- II. ROLL CALL
Presenter: Ana DeHoyos O'Connor, Committee Chair
- III. PUBLIC COMMENT
Presenter: Ana DeHoyos O'Connor, Committee Chair
**Ms. Rashawn Webb, Center Director, Rainbow Children's Station, had
signed up for public comment however she did not attend in-person nor
virtually.**
- IV. DECLARATIONS OF CONFLICT OF INTEREST
Presenter: Ana DeHoyos O'Connor, Committee Chair
**Dr. Henrietta Munoz and Chair Ana DeHoyos O'Connor abstained from
voting on agenda item VII. c- Contracted Slots Pilot**
- V. DISCUSSION AND POSSIBLE ACTION ON MINUTES OF
APRIL 11, 2022 CHILD CARE COMMITTEE MEETING MINUTES
Presenter: Ana DeHoyos O'Connor, Committee Chair
**Upon motion by Board member Dr. Sarah Baray and 2nd by Board Member
Dr. Henrietta Munoz, Board unanimously approved April 11, 2022, meeting
minutes.**
- VI. Health Care Hub
Presenter: Elizabeth Lutz, Executive Director, The Health Collaborative

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- Ms. Regina Maspero, HUB Referral Coordinator provided an overview of this organization.
- The Grow Healthy Together Pathways Community HUB is a data driven community-wide system that connect low-income residents to needed medical care and social services to improve health care coordination.
- Chair DeHoyos O'Connor informed Ms. Maspero that the Child Care Committee would be an additional resource. Chair DeHoyos O'Connor also informed Ms. Maspero WSA has a marketing director that will and can assist with marketing.

VII. UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Jessica Villarreal, Child Care Services Director

- Ms. Jessica Villarreal, Child Care Services Director provided the Child Care Committee the below updates.
 - a. Child Care Performance Briefing
 - WSA maintains ongoing communication with Child Care Contractor, on TWC's performance goal range of meeting performance: 95 – 105% and to remain within allocated budget.
 - BCY 22 target for Alamo FY 22 is 9364.
 - Alamo continues to attrition down and is currently averaging 9661 units year to date (ytd), with the unofficial ytd percentage averaging at 103.98% of the annual target.
 - TWC re-evaluated the funding distributed to the boards for 2022, and supplemental funding has been allocated, which has aided the effort to continue enrolling additional children in care, without negatively impacting the performance target.
 - Supplemental funding was received May 1st, and has allowed, WSA Child Care, who has been successfully working to attrition down, to open enrollments again.
 - b. Texas Rising Star Assessment Updates
 - In a previous meeting Child Care Committee requested additional breakdown of TRS assessments. This breakdown shows:
 - o Total number of certified centers: 134
 - o Number of Completed Assessments: 74
 - o Number of Centers increased Star Level: 24
 - 2-Star to 3-Star: 1
 - 2-Star to 4-Star: 2
 - 3-Star to 4Star: 21
 - o Number of Centers awaiting assessments: 60
 - o Number of centers submitting application for initial assessment: 3

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- Coronavirus Response and Relief Supplemental Act (CRRSA) Fund Update. \$89,400 has been paid out as of May 20, 2022. 298 Early Learning Program staff have received incentive award. Initiative designed to incentivize Early Learning Program staff for their dedication & commitment to providing quality education & care for children enrolled in a Texas Rising Star certified program.
- CEO Lopez informed the Child Care Committee that he was contacted by former Board Member Mr. Doug Watson, and he thanked WSA for this incentive to their staff.
- c. Contracted Slots Pilot
 - TWC award amount to Alamo for TRS contracted slots pilot: \$746,230.05; this would be for up to fifty slots.
 - The City of San Antonio Child Care Contractor will be responsible for tracking vacant slots. There is potential for disallowed cost if a provider is paid for a vacant slot for more than one month.
 - TWC awarded amount must be expended one-year from when funds are received. Child Care Contracted Slots award is good for one-year. Contract amounts may be amended in the future for changes in paid reimbursement rates as indicated in the TWIST system. Funds will be reserved to be able to successfully make necessary adjustments.
 - WSA recommends approval from the Child Care Committee to proceed with awarding the TRS Contracted Slot awards to the following Early Learning Programs:
 - o Converse Christian School & Early Learning Center
 - Proposed amount \$ 167,014.40; Infants – 5; Toddler - 10
 - o CEJ3 Samonte-DeJesus, LLC. Db. La Mision Childcare and Kid Kamp
 - Proposed amount \$109,031.30+ amt TBD; Infants– 5; Toddler - 10
 - o Ascension DePaul Services, Db. Depaul Children’s Center
 - Proposed amount \$203,051.20; Infants – 6- Toddler-14
 - Mr. Mark Larson also commended WSA Board for taking this initiative and also requested an explanation on the difference from the awarded amounts and the reserve. Ms. Villarreal explained in the event TWC increases the rate, the reserve will be used for that and for oversight.
 - Dr. Baray asked if any of these centers were in a desert area, or subsidized childcare desert, meaning there are no childcare centers in that area that accept scholarships and/or quality childcare deserts, meaning it is an area where there are no quality (Texas Rising Star certified) centers in that area to meet the

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demand. Ms. Villarreal stated one of center's is on the southside of town and it considered in desert area.

Upon motion by Board member Dr. Sarah Baray and 2nd by Board Member Mark Larson, Board unanimously approved the contracted polit slots.

d. House Bill 619: 2022 Childcare Workgroup Strategic Plan

- Ms. Katherine Pipoly, COO provided the Child Care Committee with an overview. The commission shall prepare a strategic plan for improving the quality of the child-care workforce in this state.
 - o recommendations for local workforce development boards to improve, sustain, and support the child-care workforce;
 - o recommendations for increasing compensation for and reducing turnover of child-care workers;
 - o recommendations for eliminating racial and gender pay disparity in the child-care workforce;
 - o recommendations for increasing paid opportunities for professional development and education for child-care workers, including apprenticeships;
 - o best practices from local workforce development boards in this state and other program designed to support child-care workers;
 - o recommendations for increasing participation in the Texas Early Childhood Professional Development System

VIII. CEO REPORT

Presenter: Adrian Lopez, CEO

CEO Lopez informed the Child Care Committee that the SA Ready to Work contract has been executed and how this will extend to childcare.

a. Introduction of Chief Operations Officer, Katherine Pipoly

b. Child Care Funding

- Child Care Development Funding, including Child Care Quality Activities, is the most significant single component of the annual budget. This memo will update the committee on childcare funds that will allow the board to serve additional families.
- The board received an additional \$4,803,249 in childcare funding increasing the childcare budget from \$89,359,402 to \$94,162,651. The board is currently 44% against a straight-line target of 50%. The cost of care typically increases during the summer months due to children being out of school for the summer. Additionally, as of April 30, 2022, the board has expended \$672,645 in the following quality categories:
 - o Provider Staff Direct Incentives: \$ 116,400
 - o Provider Staff Bonuses (Q1): 446,000
 - o Client Scholarships: 4,420
 - o Quality Provider Incentives: 105,825

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c. Success Stories

IX. CHAIR REPORT

Presenter: Ana DeHoyos O'Connor, Committee Chair

X. Executive Session: Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may recess into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 - All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:
- c. Pending or Contemplated Litigation; and
- d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Workforce Solutions Alamo.

Child Care Committee recessed to Executive Session at 2:01PM and resumed to open session at 2:05PM. No action taken.

XI. ADJOURNMENT

Presenter: Ana DeHoyos O'Connor, Committee Chair

Meeting adjourned at 2:06PM.

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CERTIFIED AGENDA OF CLOSED MEETING

Workforce Solutions CHILD CARE Committee

I, ANA DEHOYOS O'CONNOR, THE PRESIDING OFFICER OF THE WORKFORCE SOLUTIONS ALAMO CHILD CARE COMMITTEE, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE COMMITTEE CONDUCTED ON MAY 31, 2022 AT 2:01PM.

1. The Executive Session began with the following announcement by the presiding officer: **"The Workforce Solutions Alamo CHILD CARE Committee is now in Executive Session on MAY 31, 2022 at 2:01 P.M. pursuant to exceptions under Government Code 551."**

2. SUBJECT MATTER OF EACH DELIBERATION:
 - a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;**
 - b. **Government Code §551.071 - All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;**
 - c. **Pending or Contemplated Litigation; and**
 - d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Workforce Solutions Alamo.**

3. No further action was taken.

4. The Executive Session ended with the following announcement by the presiding officer: **"This Executive Session ended on MAY 31, 2022, at 2:05 P.M."**



ANA DEHOYOS O'CONNOR, Chair