

BOARD OF DIRECTORS MEETING

Workforce Solutions Alamo 100 N Santa Rosa Ave San Antonio, TX 78207 October 15, 2021 10:00 AM

Agenda items may not be considered in the order they appear.

Citizens may appear before the Board to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of meeting. Questions relating to these rules may be directed to Linda Martinez at (210) 272-3250.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

For those members of the public that would like to participate and cannot attend in person at the host location, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Linda G. Martinez, (210) 272-3250.

I. Call to Order and Quorum Determination

Presenter: Chair Leslie Cantu

II. Declarations of Conflict of Interest

Presenter: Chair Leslie Cantu

III. Public Comment.

Presenter: Chair Leslie Cantu

IV. Consent Agenda: (DISCUSSION AND POSSIBLE

ACTION) Presenter: Chair Cantu

a. Board of Directors Meeting August 13, 2021, Minutes

- b. Facilities Update
 - i. Boerne
 - ii. Floresville
- c. Update Local Plan Progress
- d. Staffing
- e. Education In Training Evaluation Proposal

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Linda Martinez at (210) 581-1093 at least two (2) working days prior to the meeting, so that appropriate arrangements can be made. Relay Texas: 1-800-735-2989 (TDD) or 1-800-735-2988 (Voice).

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V. AUDIT & FINANCE COMMITTEE REPORT ((DISCUSSION AND POSSIBLE ACTION) Presenter: Angela Bush, Interim CFO a. Fiscal Integrity Report Out b. Cost of Living Allocation (COLA) FY2022	30
VI. OVERSIGHT COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION) Presenter: Dr. Mark Niederauer, Oversight Committee Chair a. Briefing Regarding Programs & Performance Report b. Succession Plan Policy – CEO	68
VII. STRATEGIC COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION) Presenter: Eric Cooper, Committee Chair a. Return on Investment (ROI) b. SERCO & C2 Global Report Out c. San Antonio Food Bank Lease d. Hondo Lease Renewal e. Kenedy Renewal f. New Braunfels Lease g. Marbach Relocation	83
 VIII. CEO REPORT Presenter: Adrian Lopez, CEO a. Ready to Work Consortium Proposal b. Statewide Conference Board Innovation Video c. US Department of Agriculture - Food and Nutrition Services Evaluation – S. South Flores Center 	
IX. Chair REPORT (DISCUSSION AND POSSIBLE ACTION) Presenter: Chair Leslie Cantu a. 2nd Chance Initiative b. Board of Directors Attendance	151
X. Next Meeting: Board Meeting – December 10, 2021	

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XI. Executive Session: Pursuant to Chapter 551 of the Texas Open Meetings Act, the Board may recess into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:
- c. Pending or Contemplated Litigation; and
- d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Workforce Solutions Alamo and
- e. Government Code Section 551.089—Discussions regarding Security Devices for Audits.

XII. Adjournment

Presenter: Chair Leslie Cantu



REGULAR BOARD MEETING MINUTES

402 Carter Hondo, Texas 78861 August 13, 2021 10:00AM

Attendees: Leslie Cantu (Chair), Ben Peavy, Yousef Kassim, Diana Kenny, Doug Watson, Dr. Burnie Roper, Elizabeth Lutz, Kelli Rhodes, Mitchell Shane Denn, Polo Leal, Dawn Dixon, Angelique De Oliveira, Dr. Sammi Morrill, Tony Magaro, Eric Cooper, Carolyn King, Lisa Navarro Gonzales, Allison Greer Francis, Mary Batch, Betty Munoz, Jamie Allen, Frank Crowder, Dawn Vernon, Dr. Mark Niederauer, Lindsay Dennis

Partners: Pooja Tripathi, Alex Lopez, Diane Rath

WSA Counsel: Frank Burney

WSA Staff: Adrian Lopez, Linda Martinez, Mark Milton, Angela Bush, Jessica Villarreal, Chakib Chehadi, Dr. Andrea Guajardo, Barbetta Womback, Brenda Garcia, Michael DeFrees, Manuel Ugues, Ricardo Ramirez, Gabriela Horbach, Cristina Bazaldua, Rick Zamarripa, Aaron Smith

Guests: Hondo Mayor James W. Danner, Scott L. Albert, Hondo City Manager, Judge Chris Schuchart

AGENDA

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To protect the health of the public and limit the potential spread of COVID 19 as directed by Governor of Texas, Bexar County and City of San Antonio, WSA will hold this meeting via videoconferencing. The meeting will be held in compliance with the suspended provisions of the Texas Open Meetings Act. For those members of the public that would like to participate, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Linda G. Martinez, (210) 272-3250.

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During the Public Comments portion of the meeting (Agenda Item 3), the Public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments, in the order their names were submitted.

I. Welcome to Hondo:

Mayor James W. Danner, Scott L. Albert, City Manager, Judge Chris Schuchart, Genevieve Flores, Economic Development Director

II. Call to Order and Quorum Determination

Presenter: Chairwoman Leslie Cantu

At 10 a.m., Chair Cantu called the meeting to order. The roll was called, and a quorum was declared present.

Chair Cantu welcomed Medina County Judge Chris Schuchart and Hondo Mayor Danner who briefly remarked on the increased economic activity in Medina County and their partnership with WSA.

III. Declarations of Conflict of Interest

Presenter: Chairwoman Leslie Cantu

Board Member Director Watson recused on item 5b.

IV. Public Comment

Presenter: Chairwoman Leslie Cantu

None

V. Briefing: Vocational Rehabilitation

Presenter: Mr. Larry Elliot, Vocational Rehabilitation Regional Director

Mr. Elliot discussed the SEAL program with WSA and other partnerships that are changing the lives of our citizens. In addition to providing signage at centers to assist those with disabilities. CEO Lopez thanked Mr. Elliott for the Vocational Rehabilitation partnership.

VI. Consent Agenda: (DISCUSSION AND POSSIBLE ACTION)

Presenter: Chairwoman Leslie Cantu

- a. Board Of Directors Meeting Minutes June 11, 2021
- b. Child Care Services (CCS) Contract Recommendation
- c. Financial Reports
- d. Audit Update
- e. Facilities Update
- f. Update Local Plan Implementation

- g. Operational Updates
- h. Performance and Programs Reports
- i. Quality Assurance Briefing
- j. Briefing Monitoring Timeline
- k. Unemployment Claims & Responses
- 1. Contract Renewals
 - i. Legal Services
 - ii. Janitorial Services
 - iii. Program Monitoring
 - iv. Audit Renewal

<u>Chairwoman Cantu pulled from consent agenda items 5b and 5c, these items will be discussed with possible action during the committee updates.</u>

<u>Upon motion by Board Member Director Eric Cooper and second by Board Member Director Doug Watson, the Board unanimously approved consent items a-l and sub items i-iii.</u>

- VII. Audit and Finance Committee Report (DISCUSSION AND POSSIBLE ACTION)
 Presenter: Mary Batch, Audit & Finance Committee Chair
 - FY22 Annual Budget
 - Chair Batch reviewed the proposed annual budget and Budget Amendment #2 as set out in the Board packet. Mr. Cooper expressed the thanks of the Board for the complete report. The board staff prepares a budget based on the assumption of planned allocations from the Texas Workforce Commission and anticipated carryover funds from existing contracts.
 - Discussion and possible action to approve the Annual Budget for the period of October 1, 2021, to September 30, 2022. The budget will be amended after the final allocations are received and the close-out of the current fiscal year. WSA is expecting to realign the budget with carryover and actual allocations in January of 2022.

<u>Upon motion by Board Member Director Eric Cooper and second by Board Member Director Dawn Vernon, the FY22 budget was unanimously approved by the Board.</u>

- b. FY21 Budget Amendment #2
 - WSA adopted a budget for the Fiscal Year October 1, 2020, to September 30, 2021, which was amended in December of 2020 in Budget Amendment #1. The board further recommends amending the FY21 Budget to reflect changes in Facilities and Service Delivery Budgets to Service Providers.
 - Fiscal has calculated an increase in the Fiscal Year Budget by \$20,738,238. This change will increase the agency budget from \$130,393,384 to \$151,131,622.
 - The modified budgets are a result of an increase in facility relocation and renovation expenditures that will update furniture and resource room equipment at centers such as Seguin, Floresville, and the Food Bank. Additional funding has been allocated to services providers to increase Service Delivery Budgets.

Upon motion by Board Member Director Eric Cooper and second by Board Member Director Frank Crowder, FY21 budget amendment #2 was unanimously approved by the Board.

VIII. PROCUREMENT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Latifah Jackson, Director Contracts & Procurement

a. Expiring Contracts for FY2021-2022 Update

- Ms. Angela Bush, Interim CFO, presented to the Board expiring contracts.
- Workforce Solution Alamo (WSA) has several contracts that will expire within the next several months, the renewal options (some requiring new procurements) for these contracts an agreement vary as we approach FY22. Most contracts are within the CEO threshold approval, which is below \$150,000. This excludes legal, leases, and auditing services that the board reviews and approves.
- A list of formal and informal contracts was included in the board packet.

IX. Child Care Committee Report (DISCUSSION AND POSSIBLE ACTION) Presenter: Doug Watson, Child Care Committee Chair

- a. Child Care Performance
 - Child Care Committee Chair Watson stated the Child Care Performance would continue to stay on the BOD agenda. WSA continues to work with Child Care Contractor as they monitor & process enrollments. WSA maintains ongoing communication with Child Care Contractor, on TWC's performance goal of 95%.
 - Board performance that trends too high/too low has an impact on funding. As a result, WSA's ongoing monitoring is of utmost importance to ensure performance remains within range and allows for WSA to continue to meet Performance goal of 95% set by TWC.
 - -WSA & Child Care Contractor will continue to monitor performance to ensure enrollment remains at a level that will not negatively impact performance.
- b. Texas Mutual Grant Briefing (2nd application)
 - WSA applied for the 2nd Texas Mutual grant however, it was not awarded to WSA.
 - Child Care Committee Chair Watson added there is a significant amount of childcare relief funding available and in the Alamo Board area for childcare centers. 620 centers applied for this funding. The awards are significant. -
- c. Texas Rising Star Certification Briefing
 - Child Care and Early Learning, (CC&EL), and Children's Learning Institute, (CLI) remain in communication regarding completion of the courses, the data regarding the number of staff who have been able to complete each course and how all of this impacts the to be determined implementation date.
 - Boards receive bi-weekly updates of their staff members participation and passing status. Courses 1 through 5 are available (Course 6 coming very soon). Texas Rising Star staff is prioritizing completion of the courses.
 - Per TWC, all assessments remain on hold
 - 13 TRS staff have been able to move through certification courses
 - Board Member Dr. Sammi Morrill asked who is the training provider? Mrs. Jessica Villarreal, Child Care Director replied, Children's Learning Institute, (CLI).
- d. TWC WD 13-21 Initial Job Search Child Care WD 13-21 Briefing

- On June 15, 2021, TWC's three-member Commission approved a temporary waiver to provide additional flexibility, allowable under federal Child Care Development Block Grant, (CCDBG), law and regulations, to support families who do not meet the activity requirements when eligibility is determined. This waiver will allow up to three months of childcare, with zero co-payment for those parents searching for work. Proposed waiver would temporarily be in place from July 2021 September 2022. WSA will await final WD letter 13-21 release with additional guidance/clarification from TWC and work with Child Care staff to implement accordingly.
- e. Early Matters Welcome & Introduction
 - On June 9th, 2021, Early Matters-Alamo hired an Early Matters Officer, Mr. Mark Larson, whose goals will be to: strengthen the ecosystem by leading the Early Matters Quality Improvement Partnership team that will include PreK4SA, Workforce Solutions Alamo, United Way San Antonio & Bexar County.
 - Mr. Mark Larson, will work to champion the goals of the Early Matters SA steering committee by engaging corporate leaders and building relationships with key stakeholders, raising funds, examining the efficacy of existing public policies, and advocating for new legislation to drive the increase of quality early childhood education centers in Bexar County to 50% by 2025.
 - Chairwoman Cantu circled back on consent agenda item V. b, Child Care Services (CCS) Contract Recommendation and Ms. Angela Bush addressed the Board.
 - The Child Care Services (CCS) program provides subsidized care for eligible families engaged in work or education and/or training activities. It also provides support for quality initiatives (i.e. early childhood development activities). CCS funding represents approximately 60% of WSA's total funding.
 - The City of San Antonio (CoSA) is WSA's current Child Care Services CCS contractor. CCS was last procured in 2017. WSA staff issued a solicitation for a single contractor to provide childcare services for the Alamo region.
 - Board Member Director Ben Peavy asked of those bidders that downloaded the RFP, did any of them reach out to WSA staff with questions or informing they were interested?
 - CEO Lopez said no one responded and WSA staff proactively sent out the RFP to a number of other organizations.

<u>Upon motion by Board Member Director Ben Peavy and Board</u> <u>Member Director Betty Munoz, the Board unanimously approved a</u> <u>contract with COSA for Child Care Services.</u>

- X. Strategic Committee Report (DISCUSSION AND POSSIBLE ACTION)
 Presenter: Eric Cooper, Strategic Committee Chair
 - a. Pearsall Location
 - HVAC problems occurring at a cost of \$3500. This problem is being addressed in lease negotiations.
 - Under the new agreement the landlord is proposing that WSA will be responsible for half of any HVAC related cost and other maintenance cost.
 - The rent will remain at the current rate of \$2,500 with the option of a price inflation in line with a 5% increase maximum for years 3, 4 and 5. This lease also includes a renewal option of two 5-year renewals.

- WSA is requesting board approval to negotiate and potentially enter a five-year lease with Sixth 7 Mag Family, LP. WSA is recommending a five-year lease due to the required HVAC contribution of approximately \$3,500.

b. Boerne Location

- The current lease at Boerne expires on November 30, 2021. WSA is currently exploring alternate facilities to upgrade the Workforce Center at Boerne. Staff toured evaluated and toured three locations,
- Option 1: The current location in the Brentwood Shopping Center, which is approximately 1,500 SQF and near a DPS office. The landlord is willing to cover the cost of a new AC unit and some additional WSA standard finishes. WSA will be responsible for new signage within 90 days.
- Option 2: The location at Hill Country Plaza, which is approximately 1300 SQF located at 124 E. Bandera Rd. in the center of town off Main St behind Walgreens. This space can be customized to the needs of the board, where the landlord is willing to entirely pay for the remodeling cost.
- Option 3: The location at Stone Creek Plaza, which consist of 1500 SQF located at 1100 Main St. which is located on the east end of town. This space can be customized to the needs of the board, where the landlord is willing to pay for the initial plans and potentially cover the finish out of the space.
- WSA is looking at Hill Country Plaza as new location and is recommendation of staff.

c. Marbach Location

- The current lease at Marbach expires on May 31, 2022. WSA is currently exploring alternate facilities to upgrade the Workforce Center at Marbach. Staff evaluated and toured seven locations. There are currently two primary facilities that are being considered by leadership, which were toured by Chairperson, Eric Cooper and CEO, Adrian Lopez on July 19, 2021.
 - Option 1: The location at Port San Antonio is currently a warehouse that is located at 628 Davey Crockett. The space is approximately 18,000 sq ft. This space can be customized to fit the needs of the board, where the landlord is willing to contribute to the renovation costs. Parking and a renovation project plan will need to be negotiated.
 - Option 2: The location at the Petco Corporate Office. This location is close to Highway 151 and 410 at 654 Richland Hills Dr. This space can be customized to the needs of the board, where the landlord is willing to contribute to the renovation costs. Renovation project cost will need to be negotiated. There are 100 parking spots available for WSA.
 - The FY22 budget will includes a budget of \$545,000 required to support the furniture, equipment, and moving expenditures for the selected Workforce Center. Staff will prepare a comparative analysis for both

locations and present a recommendation to the board for the site that fits the best interest of WSA, businesses, and job seekers in the area by November 30, 2021.

Upon motion by Board Member Director Jamie Allen and second by Board Member Director Mary Batch, the negotiation and execution of leases for Pearsall and Boerne locations were unanimously approved by the Board, subject to discussion with the Mayor of Boerne.

- Board Member Director Peavy asked when is the lease up for Marbach location and is there something that needs to be sooner than later?
- Chair Cooper stated the lease was renewed and the new lease will expire in ten months. WSA staff and Strategic Committee will bring to Board.
 CEO also added cost estimates will be brought to WSA Board for consideration and approval for re-location of Marbach center and other locations.
- d. San Antonio Foodbank
 - WSA staff is working with Food Bank on co-location of services at Food Bank. Chair Cooper informed the Board he will recuse himself from voting due to conflict of interest.
- e. Floresville Location Grand Opening Fall 2021
 - Renovation is almost complete and furniture in route.
- XI. Oversight Committee Report (DISCUSSION AND POSSIBLE ACTION)
 Presenter: Dr. Mark Niederauer, Oversight Committee Chair
 - Dr. Niederauer updated the Board stating WSA is meeting and/or exceeding 13/15 TWC-contracted performance measures. WSA has plans in place to improve WIOA Dislocated Worker Post Qtr. Earnings and measurable skills gain.
 - Special Grants & Other Initiatives:
 - Return to office procedures will go into effect in July. All Centers are currently open to the public and are receiving clients (appointments and virtually). All parking lots are equipped with WiFi as well.
 - Bexar County and COSA projects are in progress and production is being made on each. Training is projecting on schedule and OJT is behind. We are not accepting new enrollees into either program at this point until the pipeline of clients is cleared.
 - WSA is pursuing two new Skills Development Grants Boeing and Lonestar National Bank at approximately \$500,000 total to train and upskill workers in these populations. JET grants with 3 ISD's have been executed.
 - WSA conducted 6 significant hiring events in spring with over 500 job seekers attending in total.
 - a. Adult Service Contract Renewal
 - C2 GPS's Adult and American Job Services contract was initiated 10/01/2019 with three one-year renewal options.
 - For your review and action is the option to renew the contract for the upcoming 10/01/2021 –09/30/2022 term, which is the second of three one-year renewal options in the procurement
 - cycle of this contract. The contract will have two additional one-year terms remaining.
 - Partner Diane Rath asked what the benchmarks and pay points are for all the contracts.
 - Ms. Bush stated contractors are reimbursed by actual costs and they get profit benchmarks. WSA also reimburses monthly for their actual and indirect costs.

- CEO Lopez stated WSA will provide summary of contracts benchmarks to the Board. The recommendations to renew the contracts on an annual basis, based on performance and a fiscal integrity review is brought to the Board prior to expiration.
- Board Member Director Jamie Allen asked if any of the information in the contracts would be considered private.
- CEO Lopez stated that there is nothing in the contracts that would be private and are subject to open records request.

Upon motion by Board Member Director Jamie Allen and second by Board Member Director Frank Crowder, the negotiation and execution of Adult Services Contract was unanimously approved by the Board.

b. Urban Youth Contract Renewal

Upon motion by Board Member Director Tony Magaro and second by Board Member Director Doug Watson, the negotiation and execution of Urban Youth Contract was unanimously approved by the Board.

c. Rural Youth Contract Renewal

Upon motion by Board Member Director Tony Magaro and second by Board Member Director Elizabeth Lutz, the negotiation and execution of Rural Youth Contract was unanimously approved by the Board.

d. Child Care Quality Renewal

Upon motion by Board Member Director Tony Magaro and second by Board Member Director Elizabeth Lutz, the negotiation and renewal of Child Care Quality Contract was unanimously approved by the Board. Board Member Director Doug Watson abstained from voting.

**All motions included condition that the Board receives benchmarks and performance information on each contract.

- XII. Committee of Six Chair and/or Partner Staff Report Outs / Discussion Items Presenters: Diane Rath, Pooja Tripathi, Alex Lopez
 - Ms. Rath indicated that the C of 6 is meeting next week and looks forward to data on number of jobs created.
 - Co6 members are very interested in the Return on Investment Report
 - Ms. Lopez and Ms. Tripathi noted the need for Return on Investment, (ROI) and placement data information.
 - Ms. Lopez informed the Board Dr. Rocha-Garcia will continue to serve on the Co6. Councilman Pelaez will return, and Councilman Perry will remain as an alternate.

XIII. CEO Report

Presenter: Adrian Lopez a. Child Care Funding

- CEO Lopez reported on additional \$43M in funds have been allocated to Child Care funding and will be dedicated to the service and hospitality industry. Staff is working to get these funds out to affected families. He also commented on additional reports on impact and Return on Investment, ROI, studies from programs and grants.
- Finally, WSA was one of three local workforce development boards awarded grants by TWC for data assessment of performance.

b. Employer Events

- There have been approximately 80 plus employer events within the last six months. Over 1000 job seekers and about 500 employers that have attended these events.
- Return on Investment Report is in the process of being completed and will be presented to the Co6. This report will show the overall impact in terms of the dollars coming into this region and economic impact.
- WSA first annual report is also in the process of being completed.
- TWC approved half a million dollars to three selected workforce boards, Alamo, Capital, and Rural Area. This investment will be to develop a pilot project to articulate better ways that we can look at data and to articulate the work and the impact that we had.
- c. Marketing & Media Update- Cristina Bazaldua
 - Ms. Bazaldua commented on numerous (approx. 100) media reports on WSA programs. All forms of social media continue to grow in hits and contacts.

XIV. Chair Report (DISCUSSION AND POSSIBLE ACTION)

Presenter: Chairwoman Leslie Cantu

- a. City's Ready to Work Program
 - WSA will be partnering with the Office of Criminal Justice in Bexar County to assist justice involved individuals. We will focus on the hard to serve populations to make sure that we can get them back into the workforce. We will be working with a group of automotive manufacturers at the Toyota plant.
 - The Chair notified the Board that the Open Meetings COVID exception will expire on 9/1/21. Staff is examining the requirements to continue to offer "virtual" participation for all WSA meetings.
 - Finally, she informed the Board that staff will likely submit a bid for the COSA Ready-to-Work RFP. Staff is evaluating partnerships and scope of potential WSA application for COSA program. Director Peavy thanked WSA for considering application to participate in this program.
 - Director Peavy offered his assistance on the ROI study. He also asked for contract summary of benchmarks before Board is asked for approval.
- b. Child Care Success Stories
- XV. Next Meeting: Board of Directors Meeting December 10, 2021
- XVI. Executive Session: Pursuant to Chapter 551 of the Texas Open Meetings Act, the Board may recess into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:
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- c. Pending or Contemplated Litigation; and
- d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Workforce Solutions Alamo and
- e. Government Code Section 551.089—Discussions regarding Security Devices for Audits.

XVII. Adjournment

Presenter: Chairwoman Leslie Cantu

There being no further business, a motion was made by Board Member Director Eric Cooper and second by Board Member Director Batch that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:57 a.m.

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Facility Renovation Update

October 15, 2021
Latifah Jackson, Director of Contracting and Procurement



Current Renovations

Boerne





Floresville









Questions?

Local Plan Progress

Andrea Guerrero-Guajardo, PhD, MPH CIO 10/15/2021



Local Plan Progress

Step 1

Creation and Approval of Local Plan

- Economic and workforce analysis
- Creation of strategic employer and supportive service partnerships

Step 2

Developing Expertise and Integration of Sector-Based Theories

- Business Solutions Team
- Talent Pipeline Management

Step 3

Active Partnerships and Data Collection

- Sector-Based Industry Outreach
- Scorecard
- MOUs and Data Sharing Agreements

Step 4

Implementation

- IT Solutions
- · Healthcare, Construction, Manufacturing

Step 5

Sustainability

- Sector Hub Transformation
- Sector-Based Advisory Groups



Local Plan Progress

Return on Investment/Economic Impact Study (EMSI)

- Systematic Evaluation
 - Data Strategy
 - Sector-Based Scorecard for TPM
 - Education and Training Partners (Urban Education Institute Proposal)
 - Formalizing Partnerships





Questions?



Urban Education Institute Proposal

Mike Villareal, PhD CIO 10/15/2021



Purpose of the Study

- Conduct impact evaluation of the Workforce Solutions Alamo job training programs in priority industries.
- This proposed study will help support continuous improvement job training programs funded by WSA by estimating their effects on wages and employment.



Objectives of the Study

Objective 1:

 Assess data quality and assist in gathering personal identifiable information and program data on each person who has received funding to enroll in a job training program

Objective 2:

- For each job training provider and vocational program, what are the characteristics of the people who enrolled in job trainings funded by WSA?
- 2. What are the completion rates of WSA-funded job training programs by training provider and vocational program?
- 3. For each training provider and vocational program, does participation in a WSA-funded job training program effect annual wages and employment, respectively?
- 4. How do effects vary in size by program characteristics (i.e., length of training, mode of training)?
- 5. How do effects vary in size by student characteristics (i.e., gender, race and ethnicity, age, prior employment history, prior educational achievement, government funded supports received)?



Schedule and Budget

Final Report Deliverable December 2022

\$85,000





Questions?





August 19, 2021

Adrian Lopez Chief Executive Officer Workforce Solutions Alamo 100 N Santa Rosa Street San Antonio, Texas 78207

Via email: alopez@wsalamo.org

Dear Mr. Lopez,

I write to offer you an updated proposal to perform an impact evaluation of the Workforce Solutions Alamo ("WSA") job training programs in priority industries. This proposed study will help support your efforts to continuously improve job training programs funded by WSA by estimating their effects on wages and employment.

Objective 1

Our first objective is to assess the quality of your data and assist you in gathering personal identifiable information and program data on each person who has received funding to enroll in a job training program within one or two priority industries, to be determined in collaboration with your team and the UEI research team. See Table 1 for a list of necessary data.

After WSA assembles the needed data under Objective 1, we will help WSA transfer the data to the Texas Education Agency (TEA) using a secure data link. TEA will then match education data to WSA's dataset and upload a de-identified dataset to our Institute's longitudinal data system.

Once the data has been uploaded, we will be able to proceed to answer the research questions of this study.

Objective 2

We will use a longitudinal, predictive nonexperimental research design to answer the following questions:

- 1. For each job training provider and vocational program, what are the characteristics of the people who enrolled in job trainings funded by WSA? Characteristics include the following:
 - Race and ethnicity
 - Age
 - Gender
 - County of residence
 - Educational achievement prior to job training under evaluation
 - Employment history prior to job training under evaluation
 - Annual wages earned prior to job training under evaluation
 - Government funded supports received prior to job training under evaluation
- 2. What are the completion rates of WSA-funded job training programs by training provider and vocational program?
- 3. For each training provider and vocational program, does participation in a WSA-funded job training program effect annual wages and employment, respectively?
- 4. How do effects vary in size by program characteristics (i.e., length of training, mode of training)?
- 5. How do effects vary in size by student characteristics (i.e., gender, race and ethnicity, age, prior employment history, prior educational achievement, government funded supports received)?

Deliverables

Our analysis will produce a preliminary set of findings in the form of Tables and Figures in a presentation deck. We will present these preliminary findings to WSA leadership and engage them in a discussion about the analysis and interpretation of findings. Feedback received from WSA will inform the production of a final report.

This project will conclude with the delivery of a color, graphic-rich final report. The final report will present our findings, research design, and policy recommendations for a general audience and technical information on our methods and data will be included in the appendix.

Data

To complete this quantitative impact analysis, we will use data collected by the Texas Education Agency, the Texas Higher Education Coordinating Board, and the Texas Workforce Commission. We will also need data collected by WSA that personally identifies the participants of WSA-funded job training programs and program data as described in Table 1.

Schedule & Final Product

Figure 1 summarizes our project schedule. This schedule assumes the service contract is signed by the end of November 2021. We will adjust the project timeline if the contract is finalized later than November, or if the data collection takes longer than anticipated. This project will conclude with the delivery of the final report by the end of December 2022.

Budget

The total cost of this proposal amounts to \$85,000. This includes a pass-through cost of \$11,000 to the University of Texas at Austin Education Research Center for our longitudinal data.

Thank you for taking the time to consider this proposal.

Best wishes,

Dr. Mike Villarreal

Mh VIllamy

Director

Urban Education Institute

The University of Texas at San Antonio

Table 1

Data Needed for Each Person Who Signed Up for Job Training Funded by WSA

Personal identifiable information of adults who sign up for job training

First name

Last name

Birthdate

Social Security Number

Information describing the program client signed up for

Name of job training provider

Identification number of job training provider

Field of study of training program

Date training services began

Indicator that client completed training program

Length of training program (days)

Mode of training program (in-person, online, hybrid)

Location of training program

Indicator that the training program leads to a licence or required certificate

Social supports provided to client before job training program

Social supports provided to client during job training program

Social supports provided to client after job training program

Figure 1
Timeline of Proposed Research Activities

	2021 2022
	11 12 1 2 3 4 5 6 7 8 9 10 11 12
Sign Agreement	
Data Collection	<u></u>
(1.1) Review WSA data	
(1.2) Gather WSA data	
(1.3) Transfer WSA data to TEA	
(1.4) Match WSA data to UEI data	
Data Analysis	
(2.1) Conduct longitudinal analysis	
(2.2) Produce early findings in the form of Tables and Figures	
(2.3) Present early findings to WSA leadership to receive	
feedback	
Write-up	<u></u>
(3.1) Produce white-paper of final report	
(3.2) Send white-paper to WSA leadership for discussion	
(3.3) Finalize white-paper	
(3.4) Transform white-paper into graphic-rich report	





MEMORANDUM

To: Board of Directors

From: Angela Bush, Interim CFO
Presented By: Angela Bush, Interim CFO

Date: October 15, 2021

Regarding: FY22 COLA Recommendation

SUMMARY: Workforce Solutions Alamo budgets COLA on an annual basis for employees based on the availability of funding. COLA is historically paid at the end of the fiscal year to ensure adequate funds are available in the budget. The area judges have requested that WSA consider issuing COLA for FY22 at the beginning of the fiscal year rather than at the end of the fiscal year.

ANALYSIS: The agency typically provides an analysis of carry over funding after final close out and budgets are received, which typically occur in December. The annual fiscal impact of a 3% COLA for current board staff would be approximately, \$100,000. Historically, WSA has attrition of 3%-5%, of budgeted salaries, which allows the agency flexibility to implement the FY22 COLA in the current year rather than paying it retroactively, in September of 2022.

The attached Bureau of Labor Statistic Consumer Price Index Report from August of 2021 indicated that over the past 12 months all items have increased 5.3%, with the most significant increase in gasoline and food. Over the past 12 months the average increase for gasoline was 25%, followed by food at 3.7%. Additionally, the federal reserve updated the 2021 inflation rate to 4%, and expects an inflation rate of 2.6% in 2022, and 1.9% in 2023.

FISCAL IMPACT: The agency has funds available to support a 3% COLA subject to WSA Board of Director's and the Committee of Six. The Draft minutes from the August 25, 2021, Committee of Six minutes reflect that "No increase in staff compensation is in this budget but may be addressed in future budget amendments. Current increases were in the range of 3—5% (\$100,000 projected cost). Future recommendation will go to WSA Board and C of 6 for approval".

RECCOMENDATION: Upon approval the board of Directors and Committee of Six Approval a 3% COLA retroactive to 10/1/2022 may be implanted.

Attachments: CPI August 2021

Transmission of material in this release is embargoed until 8:30 a.m. (ET) September 14, 2021

USDL-21-1644

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CONSUMER PRICE INDEX – AUGUST 2021

The Consumer Price Index for All Urban Consumers (CPI-U) increased 0.3 percent in August on a seasonally adjusted basis after rising 0.5 percent in July, the U.S. Bureau of Labor Statistics reported today. Over the last 12 months, the all items index increased 5.3 percent before seasonal adjustment.

The indexes for gasoline, household furnishings and operations, food, and shelter all rose in August and contributed to the monthly all items seasonally adjusted increase. The energy index increased 2.0 percent, mainly due to a 2.8-percent increase in the gasoline index. The index for food rose 0.4 percent, with the indexes for food at home and food away from home both increasing 0.4 percent.

The index for all items less food and energy rose 0.1 percent in August, its smallest increase since February 2021. Along with the indexes for household operations and shelter, the indexes for new vehicles, recreation, and medical care also rose in August. The indexes for airline fares, used cars and trucks, and motor vehicle insurance all declined over the month.

The all items index rose 5.3 percent for the 12 months ending August, a smaller increase than the 5.4-percent rise for the period ending July. The index for all items less food and energy rose 4.0 percent over the last 12 months, also a smaller increase than the period ending July. The energy index rose 25.0 percent over the last 12 months, and the food index increased 3.7 percent; both were larger than the increases for the 12-month period ending July.

Chart 1. One-month percent change in CPI for All Urban Consumers (CPI-U), seasonally adjusted, Aug. 2020 - Aug. 2021 Percent change

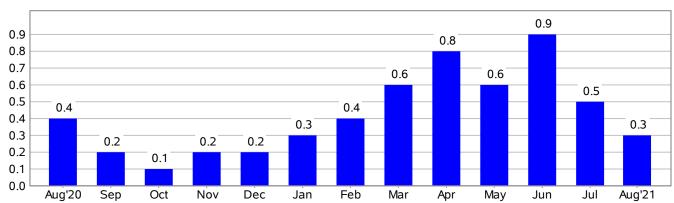


Chart 2. 12-month percent change in CPI for All Urban Consumers (CPI-U), not seasonally adjusted, Aug. 2020 - Aug. 2021 Percent change

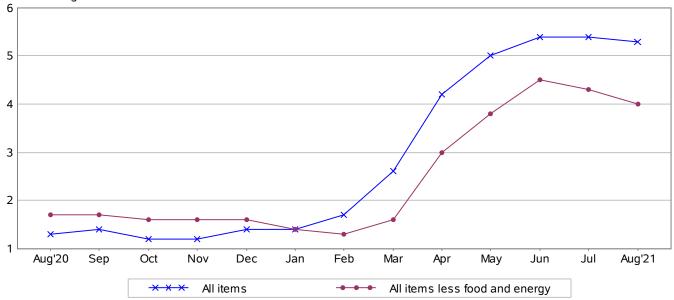


Table A. Percent changes in CPI for All Urban Consumers (CPI-U): U.S. city average

	Seasonally adjusted changes from preceding month						Un- adjusted	
	Feb. 2021	Mar. 2021	Apr. 2021	May 2021	Jun. 2021	Jul. 2021	Aug. 2021	12-mos. ended Aug. 2021
All items	0.4	0.6	0.8	0.6	0.9	0.5	0.3	5.3
Food	0.2	0.1	0.4	0.4	0.8	0.7	0.4	3.7
Food at home	0.3	0.1	0.4	0.4	0.8	0.7	0.4	3.0
Food away from home ¹	0.1	0.1	0.3	0.6	0.7	0.8	0.4	4.7
Energy	3.9	5.0	-0.1	0.0	1.5	1.6	2.0	25.0
Energy commodities	6.6	8.9	-1.4	-0.6	2.6	2.3	2.7	41.9
Gasoline (all types)	6.4	9.1	-1.4	-0.7	2.5	2.4	2.8	42.7
Fuel oil ¹	9.9	3.2	-3.2	2.1	2.9	0.6	-2.1	33.2
Energy services	0.9	0.6	1.5	0.7	0.2	0.8	1.1	8.6
Electricity	0.7	0.0	1.2	0.3	-0.3	0.4	1.0	5.2
Utility (piped) gas service	1.6	2.5	2.4	1.7	1.7	2.2	1.6	21.1
All items less food and energy	0.1	0.3	0.9	0.7	0.9	0.3	0.1	4.0
Commodities less food and energy								
commodities	-0.2	0.1	2.0	1.8	2.2	0.5	0.3	7.7
New vehicles	0.0	0.0	0.5	1.6	2.0	1.7	1.2	7.6
Used cars and trucks	-0.9	0.5	10.0	7.3	10.5	0.2	-1.5	31.9
Apparel	-0.7	-0.3	0.3	1.2	0.7	0.0	0.4	4.2
Medical care commodities ¹	-0.7	0.1	0.6	0.0	-0.4	0.2	-0.2	-2.5
Services less energy services	0.2	0.4	0.5	0.4	0.4	0.3	0.0	2.7
Shelter	0.2	0.3	0.4	0.3	0.5	0.4	0.2	2.8
Transportation services	-0.1	1.8	2.9	1.5	1.5	-1.1	-2.3	4.6
Medical care services	0.5	0.1	0.0	-0.1	0.0	0.3	0.3	1.0

¹ Not seasonally adjusted.

Food

The food index increased 0.4 percent in August after larger increases in recent months. The food at home index increased 0.4 percent over the month as four of the six major grocery store food group indexes rose. The index for nonalcoholic beverages increased 1.0 percent in August, its third consecutive monthly increase. The index for meats, poultry, fish, and eggs rose 0.7 percent over the month as the beef index rose 1.7 percent. The index for other food at home rose 0.6 percent in August after increasing 0.8 percent in July. The index for fruits and vegetables rose 0.2 percent in August after declining in July.

The index for dairy and related products declined in August, falling 1.0 percent after rising in each of the previous 4 months. The index for cereals and bakery products was unchanged in August after increasing 1.2 percent in July.

The food away from home index rose 0.4 percent in August after increasing 0.8 percent in July. The index for limited service meals rose 0.8 percent in August, and the index for full service meals increased 0.6 percent. These increases offset a sharp decline in the index for food at employee sites and schools, which fell 17.0 percent in August.

The food at home index rose 3.0 percent over the past 12 months. Five of the six major grocery store food group indexes increased over the period. The largest increase was the index for meats, poultry, fish, and eggs, which increased 8.0 percent as the index for beef rose 12.2 percent over the year. The only group to decline was dairy and related products, which fell 0.5 percent over the last 12 months. The index for food away from home rose 4.7 percent over the last year. The index for limited service meals rose 6.9 percent over the last 12 months, and the index for full service meals rose 4.9 percent, while the index for food at employee sites and schools declined sharply.

Energy

The energy index rose 2.0 percent in August, its third consecutive monthly increase. The gasoline index rose 2.8 percent in August after increasing 2.4 percent in July. (Before seasonal adjustment, gasoline prices rose 0.7 percent in August.) The electricity index increased 1.0 percent in August following a 0.4-percent increase the prior month. The index for natural gas also increased in August, rising 1.6 percent; this was its seventh consecutive monthly increase.

The energy index rose 25.0 percent over the past 12 months as all the major energy component indexes increased. The gasoline index rose 42.7 percent over the last year. The index for electricity increased 5.2 percent, its largest 12-month increase since the period ending March 2014. The index for natural gas rose 21.1 percent over the last 12 months, the largest increase since the period ending August 2008.

All items less food and energy

The index for all items less food and energy rose 0.1 percent in August. Indexes that increased over the month include the index for household furnishings and operations, which increased 1.3 percent as the indexes for furniture and bedding and for appliances rose. The shelter index increased in August, rising 0.2 percent. The indexes for rent and owners' equivalent rent both rose 0.3 percent over the month, while the index for lodging away from home declined 2.9 percent.

The index for new vehicles continued to rise in August, increasing 1.2 percent after rising 1.7 percent in July. The recreation index rose 0.5 percent in August after increasing 0.6 percent the prior month. The index for medical care rose 0.2 percent over the month; its component indexes were mixed. The hospital services index rose 0.9 percent over the month, while the physicians' services index was unchanged and the prescription drugs index declined 0.4 percent. The indexes for personal care, for communication, and for apparel all increased in August.

In contrast to these increases, several indexes declined in August. The index for airline fares fell sharply, decreasing 9.1 percent over the month. The index for used cars and trucks declined 1.5 percent in August, ending a series of five consecutive monthly increases. The index for motor vehicle insurance fell 2.8 percent in August, the same decline as in July.

The index for all items less food and energy rose 4.0 percent over the past 12 months. The index for used cars and trucks increased 31.9 percent over the span. The index for new vehicles rose 7.6 percent, the largest 12-month increase since the period ending June 1981. The shelter index increased 2.8 percent over the last 12 months, and the medical care index rose 0.4 percent. The index for physicians' services rose 3.9 percent and the index for hospital services increased 3.5 percent. The prescription drugs index fell 2.7 percent, one of the few indexes to show a 12-month decline.

Not seasonally adjusted CPI measures

The Consumer Price Index for All Urban Consumers (CPI-U) increased 5.3 percent over the last 12 months to an index level of 273.567 (1982-84=100). For the month, the index increased 0.2 percent prior to seasonal adjustment.

The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) increased 5.8 percent over the last 12 months to an index level of 268.387 (1982-84=100). For the month, the index rose 0.2 percent prior to seasonal adjustment.

The Chained Consumer Price Index for All Urban Consumers (C-CPI-U) increased 5.1 percent over the last 12 months. For the month, the index increased 0.2 percent on a not seasonally adjusted basis. Please note that the indexes for the past 10 to 12 months are subject to revision.

The Consumer Price Index for September 2021 is scheduled to be released on Wednesday, October 13, 2021 at 8:30 a.m. (ET).

Coronavirus (COVID-19) Pandemic Impact on August 2021 Consumer Price Index Data

Data collection by personal visit for the Consumer Price Index (CPI) program has been suspended since March 16, 2020. When possible, data normally collected by personal visit were collected either online or by phone. Additionally, data collection in August was affected by the temporary closing or limited operations of certain types of establishments. These factors resulted in an increase in the number of prices considered temporarily unavailable and imputed. While the CPI program attempted to collect as much data as possible, many indexes are based on smaller amounts of collected prices than usual, and a small number of indexes that are normally published were not published this month. Additional information is available at www.bls.gov/covid19/effects-of-covid-19-pandemic-on-consumer-price-index.htm.

Technical Note

Brief Explanation of the CPI

The Consumer Price Index (CPI) measures the change in prices paid by consumers for goods and services. The CPI reflects spending patterns for each of two population groups: all urban consumers and urban wage earners and clerical workers. The all urban consumer group represents about 93 percent of the total U.S. population. It is based on the expenditures of almost all residents of urban or metropolitan areas, including professionals, the self-employed, the poor, the unemployed, and retired people, as well as urban wage earners and clerical workers. Not included in the CPI are the spending patterns of people living in rural nonmetropolitan areas, farming families, people in the Armed Forces, and those in institutions, such as prisons and mental hospitals. Consumer inflation for all urban consumers is measured by two indexes, namely, the Consumer Price Index for All Urban Consumers (CPI-U) and the Chained Consumer Price Index for All Urban Consumers (C-CPI-U).

The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is based on the expenditures of households included in the CPI-U definition that meet two requirements: more than one-half of the household's income must come from clerical or wage occupations, and at least one of the household's earners must have been employed for at least 37 weeks during the previous 12 months. The CPI-W population represents about 29 percent of the total U.S. population and is a subset of the CPI-U population.

The CPIs are based on prices of food, clothing, shelter, fuels, transportation, doctors' and dentists' services, drugs, and other goods and services that people buy for day-to-day living. Prices are collected each month in 75 urban areas across the country from about 6,000 housing units and approximately 22,000 retail establishments (department stores, supermarkets, hospitals, filling stations, and other types of stores and service establishments). All taxes directly associated with the purchase and use of items are included in the index. Prices of fuels and a few other items are obtained every month in all 75 locations. Prices of most other commodities and services are collected every month in the three largest geographic areas and every other month in other areas. Prices of most goods and services are obtained by personal visits or telephone calls by the Bureau's trained representatives.

In calculating the index, price changes for the various items in each location are aggregated using weights, which represent their importance in the spending of the appropriate population group. Local data are then combined to obtain a U.S. city average. For the CPI-U and CPI-W, separate indexes are also published by size of city, by region of the country, for cross-classifications of regions and population-size classes, and for 23 selected local areas. Area indexes do not measure differences in the level of prices among cities; they only measure the average change in prices for each area since the base period. For the C-CPI-U, data are issued only at the national level. The CPI-U and CPI-W are considered final when released, but the C-CPI-U is issued in preliminary form and subject to three subsequent quarterly revisions.

The index measures price change from a designed reference date. For most of the CPI-U and the CPI-W, the reference base is 1982-84 equals 100. The reference base for the C-CPI-U is December 1999 equals 100. An increase of 7 percent from the reference base, for example, is shown as 107.000. Alternatively, that relationship can also be expressed as the price of a base period market basket of goods and services rising from \$100 to \$107.

Sampling Error in the CPI

The CPI is a statistical estimate that is subject to sampling error because it is based upon a sample of retail prices and not the complete universe of all prices. BLS calculates and publishes estimates of the 1-

month, 2-month, 6-month, and 12-month percent change standard errors annually for the CPI-U. These standard error estimates can be used to construct confidence intervals for hypothesis testing. For example, the estimated standard error of the 1-month percent change is 0.03 percent for the U.S. all items CPI. This means that if we repeatedly sample from the universe of all retail prices using the same methodology, and estimate a percentage change for each sample, then 95 percent of these estimates will be within 0.06 percent of the 1-month percentage change based on all retail prices. For example, for a 1-month change of 0.2 percent in the all items CPI-U, we are 95 percent confident that the actual percent change based on all retail prices would fall between 0.14 and 0.26 percent. For the latest data, including information on how to use the estimates of standard error, see https://www.bls.gov/cpi/tables/variance-estimates/home.htm.

Calculating Index Changes

Movements of the indexes from 1 month to another are usually expressed as percent changes rather than changes in index points, because index point changes are affected by the level of the index in relation to its base period, while percent changes are not. The following table shows an example of using index values to calculate percent changes:

	Item A	Item B	Item C
Year I	112.500	225.000	110.000
Year II	121.500	243.000	128.000
Change in index points	9.000	18.000	18.000
Percent change	$9.0/112.500 \times 100 = 8.0$	18.0/225.000 x 100 = 8.0	18.0/110.000 x 100 = 16.4

Use of Seasonally Adjusted and Unadjusted Data

The Consumer Price Index (CPI) produces both unadjusted and seasonally adjusted data. Seasonally adjusted data are computed using seasonal factors derived by the X-13ARIMA-SEATS seasonal adjustment method. These factors are updated each February, and the new factors are used to revise the previous 5 years of seasonally adjusted data. The factors are available at www.bls.gov/cpi/tables/seasonal-adjustment/seasonal-factors-2021.xlsx. For more information on data revision scheduling, please see the Factsheet on Seasonal Adjustment at www.bls.gov/cpi/seasonal-adjustment/questions-and-answers.htm and the Timeline of Seasonal Adjustment Methodological Changes at www.bls.gov/cpi/seasonal-adjustment/timeline-seasonal-adjustment-methodology-changes.htm.

For analyzing short-term price trends in the economy, seasonally adjusted changes are usually preferred since they eliminate the effect of changes that normally occur at the same time and in about the same magnitude every year—such as price movements resulting from weather events, production cycles, model changeovers, holidays, and sales. This allows data users to focus on changes that are not typical for the time of year. The unadjusted data are of primary interest to consumers concerned about the prices they actually pay. Unadjusted data are also used extensively for escalation purposes. Many collective bargaining contract agreements and pension plans, for example, tie compensation changes to the Consumer Price Index before adjustment for seasonal variation. BLS advises against the use of seasonally adjusted data in escalation agreements because seasonally adjusted series are revised annually.

Intervention Analysis

The Bureau of Labor Statistics uses intervention analysis seasonal adjustment for some CPI series. Sometimes extreme values or sharp movements can distort the underlying seasonal pattern of price change. Intervention analysis seasonal adjustment is a process by which the distortions caused by such unusual events are estimated and removed from the data prior to calculation of seasonal factors. The resulting seasonal factors, which more accurately represent the seasonal pattern, are then applied to the unadjusted data.

For example, this procedure was used for the motor fuel series to offset the effects of the 2009 return to normal pricing after the worldwide economic downturn in 2008. Retaining this outlier data during seasonal factor calculation would distort the computation of the seasonal portion of the time series data for motor fuel, so it was estimated and removed from the data prior to seasonal adjustment. Following that, seasonal factors were calculated based on this "prior adjusted" data. These seasonal factors represent a clearer picture of the seasonal pattern in the data. The last step is for motor fuel seasonal factors to be applied to the unadjusted data.

For the seasonal factors introduced for January 2021, BLS adjusted 72 series using intervention analysis seasonal adjustment, including selected food and beverage items, motor fuels, electricity, and vehicles.

Revision of Seasonally Adjusted Indexes

Seasonally adjusted data, including the U.S. city average all items index levels, are subject to revision for up to 5 years after their original release. Every year, economists in the CPI calculate new seasonal factors for seasonally adjusted series and apply them to the last 5 years of data. Seasonally adjusted indexes beyond the last 5 years of data are considered to be final and not subject to revision. For January 2021, revised seasonal factors and seasonally adjusted indexes for 2016 to 2020 were calculated and published. For series which are directly adjusted using the Census X-13ARIMA-SEATS seasonal adjustment software, the seasonal factors for 2020 will be applied to data for 2021 to produce the seasonally adjusted 2021 indexes. Series which are indirectly seasonally adjusted by summing seasonally adjusted component series have seasonal factors which are derived and are therefore not available in advance.

Determining Seasonal Status

Each year the seasonal status of every series is reevaluated based upon certain statistical criteria. Using these criteria, BLS economists determine whether a series should change its status from "not seasonally adjusted" to "seasonally adjusted", or vice versa. If any of the 81 components of the U.S. city average all items index change their seasonal adjustment status from seasonally adjusted to not seasonally adjusted, not seasonally adjusted data will be used in the aggregation of the dependent series for the last 5 years, but the seasonally adjusted indexes before that period will not be changed. Thirty-four of the 81 components of the U.S. city average all items index are not seasonally adjusted for 2021.

Contact Information

For additional information about the CPI visit www.bls.gov/cpi or contact the CPI Information and Analysis Section at 202-691-7000 or cpi_info@bls.gov.

For additional information on seasonal adjustment in the CPI visit www.bls.gov/cpi/seasonal-adjustment/home.htm or contact the CPI seasonal adjustment section at 202-691-6968 or cpiseas@bls.gov.

Information from this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; Federal Relay Service: 1-800-877-8339.

Table 1. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021
[1982-84=100, unless otherwise noted]

	Relative	Una	djusted ind	exes	Unadjusted percent change		Seasonally adjusted percent change		
Expenditure category	impor- tance Jul. 2021	Aug. 2020	Jul. 2021	Aug. 2021	Aug. 2020- Aug. 2021	Jul. 2021- Aug. 2021	May 2021- Jun. 2021	Jun. 2021- Jul. 2021	Jul. 2021- Aug. 2021
All items	100.000	259.918	273.003	273.567	5.3	0.2	0.9	0.5	0.3
Food	13.875	269.079	278.127	279.135	3.7	0.4	8.0	0.7	0.4
Food at home	7.644	252.352	259.022	259.825	3.0	0.3	8.0	0.7	0.4
Cereals and bakery products	0.975	284.472	289.533	288.990	1.6	-0.2	-0.3	1.2	0.0
Meats, poultry, fish, and eggs	1.797	266.969	286.994	288.367	8.0	0.5	2.5	1.5	0.7
Dairy and related products	0.754	231.231	231.233	230.145	-0.5	-0.5	0.2	0.6	-1.0
Fruits and vegetables	1.306	306.754	312.875	313.672	2.3	0.3	0.7	-0.9	0.2
Nonalcoholic beverages and beverage materials	0.901	178.684	180.136	182.277	2.0	1.2	0.9	0.7	1.0
Other food at home	1.912	219.607	222.116	222.863	1.5	0.3	0.2	0.8	0.6
Food away from home ¹		295.437	308.023	309.336	4.7	0.4	0.7	0.8	0.4
Energy	7.255	197.362	244.800	246.639	25.0	0.8	1.5	1.6	2.0
Energy commodities	4.055	198.496	280.040	281.730	41.9	0.6	2.6	2.3	2.7
Fuel oil ¹	0.098	207.623	282.484	276.557	33.2	-2.1	2.9	0.6	-2.1
Motor fuel	3.892	195.352	276.650	278.461	42.5	0.7	2.5	2.4	2.8
Gasoline (all types)		194.449	275.656	277.448	42.7	0.7	2.5	2.4	2.8
Energy services	3.200	205.636	221.196	223.272	8.6	0.9	0.2	0.8	1.1
Electricity	2.457	217.680	227.672	229.088	5.2	0.6	-0.3	0.4	1.0
Utility (piped) gas service	0.743	166.916	198.207	202.140	21.1	2.0	1.7	2.2	1.6
All items less food and energy	78.870	268.756	279.146	279.507	4.0	0.1	0.9	0.3	0.1
Commodities less food and energy									
commodities	20.673	145.391	155.873	156.581	7.7	0.5	2.2	0.5	0.3
Apparel	2.644	116.299	119.078	121.194	4.2	1.8	0.7	0.0	0.4
New vehicles	3.779	147.412	157.203	158.652	7.6	0.9	2.0	1.7	1.2
Used cars and trucks	3.485	149.765	200.425	197.535	31.9	-1.4	10.5	0.2	-1.5
Medical care commodities ¹	1.502	385.409	376.323	375.685	-2.5	-0.2	-0.4	0.2	-0.2
Alcoholic beverages	1.005	257.678	263.226	264.315	2.6	0.4	0.5	0.3	0.3
Tobacco and smoking products ¹	0.606	1,180.537	1,253.276	1,254.492	6.3	0.1	0.6	0.5	0.1
Services less energy services	58.197	345.936	355.375	355.423	2.7	0.0	0.4	0.3	0.0
Shelter	32.573	326.997	335.812	336.284	2.8	0.1	0.5	0.4	0.2
Rent of primary residence	7.589	342.444	348.469	349.710	2.1	0.4	0.2	0.2	0.3
Owners' equivalent rent of residences ²	23.533	335.763	343.293	344.327	2.6	0.3	0.3	0.3	0.3
Medical care services	7.050	567.771	571.934	573.500	1.0	0.3	0.0	0.3	0.3
Physicians' services ¹	1.808	393.025	408.445	408.490	3.9	0.0	0.3	0.4	0.0
Hospital services ³		353.332	363.254	365.843	3.5	0.7	0.2	0.5	0.9
Transportation services		311.422	332.917	325.652	4.6	-2.2	1.5	-1.1	-2.3
Motor vehicle maintenance and									
repair ¹		307.554	318.031	320.504	4.2	0.8	0.3	0.9	0.8
Motor vehicle insurance	1.586	560.623	567.463	566.183	1.0	-0.2	1.2	-2.8	-2.8
Airline fares	0.714	199.496	243.613	212.882	6.7	-12.6	2.7	-0.1	-9.1

¹ Not seasonally adjusted.

² Indexes on a December 1982=100 base. ³ Indexes on a December 1996=100 base.

Table 2. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by detailed expenditure category, August 2021
[1982-84=100, unless otherwise noted]

	Relative		ed percent ange	Seasonally adjusted percent change			
Expenditure category	importance Jul.	Aug. 2020-	Jul. 2021-	May 2021-	Jun. 2021-	Jul. 2021	
	2021	Aug.	Aug.	Jun.	Jul.	Aug.	
		2021	2021	2021	2021	2021	
l items	100.000	5.3	0.2	0.9	0.5	0.3	
Food	13.875	3.7	0.4	0.8	0.7	0.4	
Food at home	7.644	3.0	0.3	0.8	0.7	0.4	
Cereals and bakery products	0.975	1.6	-0.2	-0.3	1.2	0.0	
Cereals and cereal products	0.298	1.7	0.0	0.0	0.5	0.3	
Flour and prepared flour mixes	0.041	2.6	1.4	0.8	0.3	2.0	
Breakfast cereal ¹	0.137	3.6	0.0	0.7	0.1	0.0	
Rice, pasta, cornmeal	0.120	-0.7	-0.5	-0.7	0.9	-0.5	
Rice ^{1, 2, 3}		-0.9	0.3	-0.6	0.7	0.3	
Bakery products ¹	0.677	1.5	-0.3	-0.1	1.1	-0.3	
Bread ^{1, 2}	0.191	0.6	-0.1	-0.4	0.1	-0.1	
White bread ^{1, 3}		-1.3	-0.5	-0.1	-0.5	-0.5	
Bread other than white ^{1, 3}		2.5	0.2	-0.9	1.0	0.2	
Fresh biscuits, rolls, muffins ²	0.098	0.0	-1.4	0.2	0.9	-1.8	
Cakes, cupcakes, and cookies ¹	0.174	3.0	0.1	0.4	1.1	0.1	
Cookies ^{1, 3}		1.3	0.1	-0.6	1.9	0.1	
Fresh cakes and cupcakes ^{1, 3}		3.8	-0.6	2.0	0.5	-0.6	
Other bakery products	0.213	2.0	-0.2	-0.8	2.4	-0.3	
Fresh sweetrolls, coffeecakes, doughnuts ^{1, 3}	0.210	1.2	0.2	-1.9	2.8	0.2	
Crackers, bread, and cracker products ³		3.8	-0.5	-1.2	3.7	-1.3	
Frozen and refrigerated bakery products, pies,		0.0	-0.5	-1.2	0.7	1.0	
tarts, turnovers ^{1, 3}		1.1	-0.2	0.6	1.6	-0.2	
Meats, poultry, fish, and eggs	1.797	8.0	0.5	2.5	1.5	0.7	
Meats, poultry, and fish	1.699	7.9	0.4	2.5	1.5	0.6	
Meats	1.082	8.6	0.2	3.1	1.2	0.5	
Beef and veal	0.513	12.2	0.6	4.5	1.2	1.7	
Uncooked ground beef ¹	0.177	6.9	2.3	3.4	0.7	2.3	
Uncooked beef roasts ^{1, 2}	0.082	13.1	-0.4	5.0	0.8	-0.4	
Uncooked beef steaks ²	0.206	16.6	-0.2	6.0	0.7	1.1	
Uncooked other beef and veal ^{1, 2}	0.048	14.1	-0.4	6.4	1.0	-0.4	
Pork	0.344	9.8	0.7	3.1	1.1	0.3	
Bacon, breakfast sausage, and related							
products ²	0.139	12.4	2.2	2.0	0.7	2.9	
Bacon and related products ³		17.0	2.6	2.0	1.1	3.3	
Breakfast sausage and related products ^{2, 3}		5.5	1.3	1.4	0.3	2.2	
Ham	0.065	4.1	2.5	3.1	-1.5	1.7	
Ham, excluding canned ³		4.4	2.8	3.0	-1.3	1.8	
Pork chops ¹	0.054	8.3	0.0	5.0	1.7	0.0	
Other pork including roasts, steaks, and ribs ²	0.085	11.3	-2.6	5.0	4.4	-3.0	
Other meats	0.225	-0.5	-1.3	0.2	1.6	-1.9	
Frankfurters ³		-6.4	-6.2	-0.6	4.8	-8.3	
Lunchmeats ^{1, 2, 3}		-0.3	-0.5	-0.4	1.1	-0.5	
Poultry ¹	0.338	7.0	1.4	0.9	1.9	1.4	
Chicken ^{1, 2}	0.276	7.2	1.4	0.6	2.2	1.4	
Fresh whole chicken ^{1, 3}		4.9	1.0	0.5	1.5	1.0	
Fresh and frozen chicken parts ^{1, 3}		8.6	1.6	0.8	2.7	1.6	
Other uncooked poultry including turkey ²	0.063	6.1	1.6	1.9	1.2	1.3	
Fish and seafood	0.279	6.3	-0.1	1.8	2.0	-0.2	
Fresh fish and seafood ²	0.143	10.6	0.8	1.9	2.2	0.5	
Processed fish and seafood ²	0.136	2.1	-1.1	1.9	1.6	-1.6	
Shelf stable fish and seafood ³	0.100	-1.1	-2.5	0.8	-0.1	-2.3	
Frozen fish and seafood ³		3.4	-1.3	2.8	2.7	-1.9	
	0.000						
Eggs	0.098	9.9	1.6	3.0	1.6	2.6	

Table 2. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by detailed expenditure category, August 2021 — Continued [1982-84=100, unless otherwise noted]

	Relative		ed percent ange	Seasonally adjusted percent change			
Expenditure category	importance Jul.	Aug. 2020-	Jul. 2021-	May 2021-	Jun. 2021-	Jul 202	
	2021	Aug.	Aug.	Jun.	Jul.	Aug	
		2021	2021	2021	2021	202	
Dairy and related products	0.754	-0.5	-0.5	0.2	0.6	-1.0	
Milk ²	0.210	1.3	-0.7	0.5	0.9	-1.4	
Fresh whole milk ³		2.9	-0.9	-0.2	1.3	-1.0	
Fresh milk other than whole ^{2, 3}		0.7	-0.5	0.9	0.7	-1.6	
Cheese and related products ¹	0.249	-2.4	0.0	0.1	-0.6	0.0	
Ice cream and related products	0.104	0.1	-0.4	1.6	1.8	-1.	
Other dairy and related products ^{1, 2}	0.190	-0.1	-0.9	-0.7	1.1	-0.9	
Fruits and vegetables.	1.306 1.023	2.3 2.4	0.3 0.4	0.7 1.0	-0.9 -1.3	0.2	
Fresh fruits and vegetables	0.533	3.7	0.4	1.0	-1.3 -1.8	0.0 3.0-	
Fresh fruits	0.533	5.6	0.1	1.1	-1.6 -1.1	-0.3 -1.5	
Bananas ¹	0.078	1.6	-1.1	-0.4	0.1	-1.: -1.:	
Citrus fruits ²	0.073	3.9	1.8	1.0	-5.4	0.9	
Oranges, including tangerines ³	0.145	1.0	1.2	0.0	-6.8	0.4	
Other fresh fruits ²	0.240	3.7	-0.8	2.0	-0.6	0.2	
Fresh vegetables	0.490	0.9	0.7	0.9	-0.4	1.0	
Potatoes	0.430	-1.7	1.4	1.5	-0.9	1.0	
Lettuce ¹	0.061	5.2	-1.0	0.3	1.6	-1.(
Tomatoes	0.077	1.3	1.3	0.7	-0.6	1.4	
Other fresh vegetables	0.273	0.7	0.7	0.6	-0.7	1.2	
Processed fruits and vegetables ²	0.283	1.9	-0.1	-0.3	0.6	-0.	
Canned fruits and vegetables ²	0.149	3.3	-0.4	0.1	1.1	-0.6	
Canned fruits ^{2, 3}		2.0	-0.8	0.9	0.9	-0.9	
Canned vegetables ^{2, 3}		4.2	0.0	-0.7	1.5	-0.	
Frozen fruits and vegetables ²	0.084	1.5	0.4	-1.2	0.6	0.9	
Frozen vegetables ³		0.1	0.3	-1.0	0.4	0.0	
Other processed fruits and vegetables including							
dried ²	0.049	-1.6	-0.1	-0.5	-0.6	0.0	
Dried beans, peas, and lentils ^{1, 2, 3}		-1.4	-0.3	-0.5	0.5	-0.3	
Nonalcoholic beverages and beverage materials	0.901	2.0	1.2	0.9	0.7	1.0	
Juices and nonalcoholic drinks ²	0.644	1.9	1.1	0.9	1.1	0.0	
Carbonated drinks	0.272	2.0	2.2	1.8	1.4	1.1	
Frozen noncarbonated juices and drinks ^{1, 2}	0.006	-1.9	-1.8	-0.1	0.0	-1.8	
Nonfrozen noncarbonated juices and drinks ²	0.366	1.9	0.4	0.5	1.0	0.7	
Beverage materials including coffee and tea ²	0.257	2.3	1.3	1.0	-0.4	1.2	
Coffee	0.164	2.0	1.7	0.0	-0.6	1.4	
Roasted coffee ³		2.3	1.4	-0.5	-0.4	1.2	
Instant coffee ^{1, 3}	0.000	0.2	2.7	2.5	-2.5	2.7	
Other beverage materials including tea ^{1, 2}	0.093	2.8	0.7	1.8	0.6	0.7	
Other food at home	1.912	1.5	0.3	0.2	0.8	0.6	
Sugar and sweets ¹	0.261	3.2	0.3	-0.1	0.2	0.0	
Sugar and sugar substitutes	0.037	3.2	-0.5 0.4	-0.1	0.3	-0.2	
Candy and chewing gum ^{1, 2} Other sweets ²	0.172 0.052	3.4 2.3	0.4 0.4	0.1 -1.3	-0.2 1.0	0.4 1.1	
Fats and oils	0.052	2.3 5.5	1.0	-1.3 0.2	1.9 1.2	1.4	
Butter and margarine ²	0.214	5.5 1.5	1.0	-0.5	0.1	0.5	
Butter ³	0.002	-0.6	0.7	-0.5 -0.2	-1.0	0.3	
Margarine ³		-0.6 5.3	2.6	-0.2 -0.8	-1.0 0.5	0. 2.7	
Salad dressing ²	0.050	8.7	3.2	-0.8	0.5	4.0	
Other fats and oils including peanut butter ²	0.030	6.6	0.0	0.6	2.2	0.7	
Peanut butter ^{1, 2, 3}	0.101	0.4	-2.8	0.3	0.2	-2.8	
Other foods	1.437	0.4	0.2	0.3	0.2	0.5	
Soups	0.087	0.5	0.2	0.2	0.8	1.9	
Frozen and freeze dried prepared foods	0.007	0.0	0.4	0.5	1.5	1.1	

Table 2. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by detailed expenditure category, August 2021 — Continued
[1982-84=100, unless otherwise noted]

	Relative		ed percent ange	Seasonally adjusted percent change			
Expenditure category	importance Jul. 2021	Aug. 2020- Aug. 2021	Jul. 2021- Aug. 2021	May 2021- Jun. 2021	Jun. 2021- Jul. 2021	Jul. 2021- Aug. 2021	
Snacks ¹	0.324	-0.4	0.6	1.1	-0.1	0.6	
Spices, seasonings, condiments, sauces	0.281	0.0	0.4	-1.1	0.8	-0.2	
Salt and other seasonings and spices ^{2, 3}	0.201	1.4	-1.1	-1.2	0.7	-0.5	
Olives, pickles, relishes ^{1, 2, 3}		0.5	0.8	0.3	0.2	0.8	
Sauces and gravies ^{2, 3}		-0.8	0.3	-1.1	1.6	-0.8	
Other condiments ³		0.8	2.7	-2.5	-0.4	3.0	
Baby food ^{1, 2}	0.041	2.4	0.1	0.2	1.3	0.1	
Other miscellaneous foods ²	0.452	1.1	-0.3	0.5	1.3	0.2	
Prepared salads ^{3, 4}		2.2	-1.5	-2.4	4.1	-2.1	
Food away from home ¹	6.231	4.7	0.4	0.7	0.8	0.4	
Full service meals and snacks ^{1, 2}	3.122	4.9	0.6	0.8	0.6	0.6	
Limited service meals and snacks ^{1, 2}	2.767	6.9	0.8	0.6	1.0	0.8	
Food at employee sites and schools ^{1, 2}	0.091	-42.5	-17.0	0.4	0.7	-17.0	
Food at elementary and secondary schools ^{1, 3, 5}							
Food from vending machines and mobile vendors ^{1, 2}	0.081	6.7	0.6	2.3	0.3	0.6	
Other food away from home ^{1, 2}	0.170	2.6	0.2	0.0	0.9	0.2	
nergy	7.255	25.0	0.8	1.5	1.6	2.0	
Energy commodities	4.055	41.9	0.6	2.6	2.3	2.7	
Fuel oil and other fuels	0.163	28.6	-0.6	2.9	0.6	0.5	
Fuel oil ¹	0.098	33.2	-2.1	2.9	0.6	-2.1	
Propane, kerosene, and firewood ⁶	0.065	22.6	1.6	2.8	2.5	1.4	
Motor fuel	3.892	42.5	0.7	2.5	2.4	2.8	
Gasoline (all types)	3.811	42.7	0.7	2.5	2.4	2.8	
Gasoline, unleaded regular ³		43.9	0.6	2.2	2.4	2.8	
Gasoline, unleaded midgrade ^{3, 7}		38.3	0.9	2.2	2.5	2.6	
Gasoline, unleaded premium ³		35.4	1.0	1.8	2.4	2.9	
Other motor fuels ^{1, 2}	0.081	36.2	0.8	2.5	1.9	0.8	
Energy services	3.200	8.6	0.9	0.2	0.8	1.1	
Electricity	2.457	5.2	0.6	-0.3	0.4	1.0	
Utility (piped) gas service	0.743	21.1	2.0	1.7	2.2	1.6	
All items less food and energy	78.870	4.0	0.1	0.9	0.3	0.1	
Commodities less food and energy commodities	20.673	7.7	0.5	2.2	0.5	0.3	
Household furnishings and supplies ⁸	3.702	3.3	0.8	0.1	0.1	1.2	
Window and floor coverings and other linens ^{1, 2}	0.271	0.5	2.3	1.8	-1.4	2.3	
Floor coverings ^{1, 2}	0.063	1.8	-2.7	2.9	0.9	-2.7	
Window coverings ^{1, 2}	0.054	9.2	17.2	-1.4	-0.2	17.2	
Other linens ^{1, 2}	0.154	-3.3	-0.8	2.5	-2.7	-0.8	
Furniture and bedding ¹	0.950	9.5	2.3	0.7	-0.6	2.3	
Bedroom furniture ¹	0.332	7.7	0.9	1.6	1.6	0.0	
Living room, kitchen, and dining room furniture 1, 2	0.459	12.0	3.8	0.3	-1.9	3.8	
Other furniture ²	0.151	6.1	0.6	-0.3	0.2	1.7	
Appliances ²	0.219	4.3	1.2	0.1	0.4	1.5	
Major appliances ²	0.080	7.6	0.6	2.7	0.9	1.1	
Laundry equipment ^{1, 3}		11.0	-2.6	3.5	-0.9	-2.6	
Other appliances ^{1, 2}	0.136	2.4	1.6	-0.4	-0.5	1.6	
Other household equipment and furnishings ^{1, 2}	0.519	0.3	-0.2	-0.8	-0.9	-0.2	
Clocks, lamps, and decorator items ¹	0.301	-0.8	0.0	-0.9	-1.0	0.0	
Indoor plants and flowers ⁹	0.090	6.0	0.4	-0.1	0.0	1.4	
Dishes and flatware ^{1, 2}	0.051	-8.3	-4.6	1.9	-2.3	-4.6	
Nonelectric cookware and tableware ^{1, 2}	0.077	4.1	1.3	-2.9	0.9	1.3	
Tools, hardware, outdoor equipment and supplies ²	0.863	2.7	0.4	0.3	0.0	0.7	
Tools, hardware and supplies ^{1, 2}	0.240	5.1	2.0	0.9	0.0	2.0	
Outdoor equipment and supplies ²	0.440	1.5	-0.6	0.3	-0.1	-0.3	

Table 2. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by detailed expenditure category, August 2021 — Continued [1982-84=100, unless otherwise noted]

	Relative		ed percent ange	Seasonally adjusted percent chang			
Expenditure category	importance Jul.	Aug. 2020-	Jul. 2021-	May 2021-	Jun. 2021-	Jul 202	
	2021	Aug.	Aug.	Jun.	Jul.	Aug	
		2021	2021	2021	2021	202	
Housekeeping supplies ¹	0.880	-0.1	-0.3	-0.2	1.1	-0.3	
Household cleaning products ^{1, 2}	0.347	1.5	0.8	-0.8	0.8	0.0	
Household paper products ^{1, 2}	0.226	0.3	-1.2	0.2	0.6	-1.2	
Miscellaneous household products ^{1, 2}	0.307	-2.3	-0.8	0.3	1.7	-0.8	
Apparel	2.644	4.2	1.8	0.7	0.0	0.4	
Men's and boys' apparel	0.663	3.9	2.7	0.1	0.7	1.1	
Men's apparel	0.531	4.5	3.6	-0.9	1.1	2.8	
Men's suits, sport coats, and outerwear	0.086	4.7	10.1	-1.3	2.9	7.9	
Men's underwear, nightwear, swimwear, and							
accessories ¹	0.158	2.7	2.5	-1.2	1.4	2.	
Men's shirts and sweaters ²	0.143	4.4	5.9	0.2	0.9	4.3	
Men's pants and shorts	0.139	6.6	-1.6	-1.9	0.2	-0.4	
Boys' apparel	0.132	1.4	-1.1	1.1	1.9	-2.6	
Women's and girls' apparel	1.057	3.6	1.4	1.2	0.3	-0.5	
Women's apparel	0.873	3.7	1.5	1.6	0.6	-0.4	
Women's outerwear	0.059	3.0	3.0	2.1	-2.6	-1.1	
Women's dresses	0.091	11.9	3.8	5.0	5.5	-3.	
Women's suits and separates ²	0.445	1.3	0.5	1.6	0.5	-0.8	
Women's underwear, nightwear, swimwear, and							
accessories ²	0.268	5.5	2.0	1.1	-0.3	1.3	
Girls' apparel	0.185	2.8	1.2	-0.6	-1.1	-0.7	
Footwear	0.635	5.1	1.7	0.4	-0.8	0.	
Men's footwear ¹	0.225	4.3	1.1	-0.5	-1.2	1.1	
Boys' and girls' footwear	0.130	5.9	1.2	0.1	-3.4	0.7	
Women's footwear	0.280	5.5	2.3	0.2	1.5	1.3	
Infants' and toddlers' apparel	0.121	-1.4	1.6	2.1	0.2	0.6	
Jewelry and watches ⁶	0.168	10.7	1.1	-0.3	-0.9	1.1	
Watches ^{1, 6}	0.039	4.1	-0.5	1.7	-0.8	-0.	
Jewelry ⁶	0.128	12.9	1.5	-1.4	-0.7	2.4	
Transportation commodities less motor fuel ⁸	7.924	17.2	-0.1	5.6	1.0	0.0	
New vehicles	3.779	7.6	0.9	2.0	1.7	1.2	
New cars and trucks ^{2, 3}		7.7	0.9	2.0	1.7	1.2	
New cars ³		7.1	1.1	1.9	1.8	1.4	
New trucks ^{3, 10}		8.0	0.8	2.0	1.6	1.2	
Used cars and trucks	3.485	31.9	-1.4	10.5	0.2	-1.5	
Motor vehicle parts and equipment ¹	0.391	6.1	1.7	0.7	1.1	1.3	
Tires ¹	0.249	6.9	2.1	0.9	0.8	2.	
Vehicle accessories other than tires ^{1, 2}	0.142	4.8	1.1	0.3	1.6	1.1	
Vehicle parts and equipment other than tires ^{1, 3}		2.9	0.7	-0.3	0.8	0.	
Motor oil, coolant, and fluids ^{1, 3}		8.1	3.8	1.2	1.6	3.8	
Medical care commodities ¹	1.502	-2.5	-0.2	-0.4	0.2	-0.2	
Medicinal drugs ⁸	1.437	-2.4	-0.2	-0.2	0.0	-0.6	
Prescription drugs	1.077	-2.7	0.0	-0.2	-0.1	-0.4	
Nonprescription drugs ^{1, 8}	0.359	-1.6	-0.7	-0.3	0.6	-0.	
Medical equipment and supplies ^{1, 8}	0.065	-4.5	0.9	-0.6	0.1	0.9	
Recreation commodities ⁸	1.961	3.3	1.0	-0.3	0.5	1.0	
Video and audio products ⁸	0.263	2.7	1.4	0.4	0.3	1.3	
Televisions	0.203	13.3	3.2	1.3	1.6	2.8	
Other video equipment ²	0.096	0.8	2.6	-0.4	-1.9	2.	
Audio equipment ¹	0.040	-6.7	-0.9	-0.4 -0.9	-1.9 0.6	-0.9	
Recorded music and music subscriptions ^{1, 2}	0.071	-0.7 -1.4	-0.9 -0.1	-0.9 1.1	-0.9	-0.: -0.	
·	0.043	-1.4 1.1	-0.1 -0.1	-0.3		-0. -0.	
Pets and pet products ¹ Pet food ^{1, 2, 3}	0.014	0.5	-0.1 -0.2	-0.3 0.2	1.4 0.6	-0. -0.2	
Purchase of pets, pet supplies, accessories ^{1, 2, 3}		0.5 2.2				-0.2 0.3	
	i	., .,	0.3	-1.1	3.1	()	

Table 2. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by detailed expenditure category, August 2021 — Continued [1982-84=100, unless otherwise noted]

	Relative		ed percent ange	Seasonally adjusted percent chang			
Expenditure category	importance Jul.	Aug. 2020-	Jul. 2021-	May 2021-	Jun. 2021-	Jul. 2021	
	2021	Aug.	Aug.	Jun.	Jul.	Aug.	
		2021	2021	2021	2021	2021	
Sporting goods ¹	0.597	7.6	2.3	0.0	-0.1	2.3	
Sports vehicles including bicycles ¹	0.361	7.8	2.8	0.4	-0.7	2.8	
Sports equipment ¹	0.225	7.1	1.5	-0.7	0.8	1.5	
Photographic equipment and supplies	0.026	4.4	1.1	1.3	0.2	0.2	
Photographic equipment ^{2, 3}		5.6	1.0	1.6	0.0	0.2	
Recreational reading materials ¹	0.115	1.3	0.5	-1.4	0.9	0.5	
Newspapers and magazines ^{1, 2}	0.066	2.6	0.9	-1.6	1.0	0.9	
Recreational books ^{1, 2}	0.047	-0.5	0.0	-1.1	0.7	0.0	
Other recreational goods ²	0.345	1.1	0.7	-1.4	0.1	0.5	
Toys Toys, games, hobbies and playground	0.264	1.7	0.6	-1.6	0.4	0.3	
equipment ^{2, 3}		1.3	1.1	-2.3	0.1	0.8	
Sewing machines, fabric and supplies ^{1, 2}	0.021	-10.8	-2.3	0.5	-2.1	-2.3	
Music instruments and accessories ^{1, 2}	0.045	3.2	2.8	-1.0	-0.3	2.8	
Education and communication commodities ⁸	0.488	-0.5	0.0	-0.2	0.8	-0.1	
Educational books and supplies ¹	0.106	0.4	-1.1	0.1	0.5	-1.1	
College textbooks ^{1, 3, 11}	0.000	0.1	-1.1	0.2	0.7	-1.1	
Information technology commodities ⁸ Computers, peripherals, and smart home	0.382	-0.7	0.3	-0.3	0.9	0.2	
assistants ^{1, 4}	0.297	3.4	0.1	0.1	1.2	0.1	
Computer software and accessories ^{1, 2} Telephone hardware, calculators, and other	0.017	-1.2	0.8	-1.8	-0.5	8.0	
consumer information items ²	0.068	-15.0	0.7	-1.5	0.1	0.4	
Alcoholic beverages	1.005	2.6	0.4	0.5	0.3	0.3	
Alcoholic beverages at home	0.561	2.2	0.3	0.5	0.2	0.5	
Beer, ale, and other malt beverages at home	0.217	2.6	0.0	1.2	0.2	0.4	
Distilled spirits at home ¹	0.092	3.2	0.2	0.2	0.1	0.2	
Whiskey at home ^{1, 3}		1.6	0.7	0.1	-0.2	0.7	
Distilled spirits, excluding whiskey, at home ^{1, 3}		3.5	-0.1	0.0	0.5	-0.1	
Wine at home	0.252	1.5	0.6	-0.1	0.2	0.5	
Alcoholic beverages away from home ¹ Beer, ale, and other malt beverages away from	0.444	3.0	0.5	0.6	0.1	0.5	
home ^{1, 2, 3}		2.9	0.6	0.0	0.3	0.6	
Wine away from home ^{1, 2, 3}		2.1	0.4	0.0	0.0	0.4	
Distilled spirits away from home ^{1, 2, 3}		4.4	0.1	1.6	-0.2	0.1	
Other goods ⁸	1.447	3.4	0.4	0.1	0.2	0.4	
Tobacco and smoking products ¹	0.606	6.3	0.1	0.6	0.5	0.1	
Cigarettes ^{1, 2}	0.529	6.6	0.1	0.7	0.5	0.1	
Tobacco products other than cigarettes ^{1, 2}	0.059	3.7	0.2	-0.4	0.3	0.2	
Personal care products ¹	0.648	-0.2	0.5	-0.2	-0.1	0.5	
care products ^{1, 2}	0.352	-0.1	-0.1	-0.4	0.7	-0.1	
implements ¹	0.288	-0.3	1.3	-0.1	-1.0	1.3	
Miscellaneous personal goods ^{1, 2} Stationery, stationery supplies, gift wrap ³	0.193	7.5 9.9	0.7 0.1	-0.2 0.7	0.4 0.8	0.7 1.3	
Services less energy services	58.197	9.9 2.7	0.1	0.7	0.8	0.0	
Shelter	32.573	2.7	0.0	0.4	0.3	0.0	
Rent of shelter ¹²	32.226	2.0	0.1	0.5	0.4	0.2	
Rent of primary residence	7.589	2.9	0.1	0.5	0.4	0.2	
Lodging away from home ²	1.105	17.4	-4.7	7.0	6.0	-2.9	
Housing at school, excluding board ¹²	0.113	2.5	0.8	0.2	0.3	0.2	
Other lodging away from home including hotels and motels	0.992	19.6	-5.3	7.9	6.8	-3.3	

Table 2. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by detailed expenditure category, August 2021 — Continued
[1982-84=100, unless otherwise noted]

	Relative	cha	ed percent ange	Seasonally adjusted percent chang			
Expenditure category	importance Jul.	Aug. 2020-	Jul. 2021-	May 2021-	Jun. 2021-	Jul. 2021	
	2021	Aug. 2021	Aug. 2021	Jun. 2021	Jul. 2021	Aug 202	
Owners' equivalent rent of primary residence ¹²	22.351	2.5	0.3	0.3	0.3	0.:	
Tenants' and household insurance ^{1, 2}	0.347	-0.3	-0.2	0.1	0.1	-0.2	
Water and sewer and trash collection services ²	1.078	3.5	0.4	0.4	0.5	0.	
Water and sewerage maintenance	0.788	3.0	0.3	0.5	0.4	0.	
Garbage and trash collection ^{1, 10}	0.290	4.7	0.6	0.1	0.8	0.	
Household operations ^{1, 2}	0.893	7.3	0.7	-0.9	0.2	0.	
Domestic services ^{1, 2}	0.308	11.5	0.9	-2.8	0.6	0.	
Gardening and lawncare services ^{1, 2}	0.295	2.1	0.5	-0.4	0.0	0.	
Moving, storage, freight expense ^{1, 2}	0.095	12.4	1.7	2.0	-1.1	1.	
Repair of household items ^{1, 2}	7.050	1.0	0.0	0.0	0.0	0	
Medical care services	7.050	1.0	0.3	0.0	0.3	0.	
Professional services.	3.590	3.0	0.3	0.0	0.4	0.	
Physicians' services ¹	1.808	3.9	0.0	0.3	0.4	0.	
Dental services.	0.973	2.6	0.7	-0.2	0.5	1.	
Eyeglasses and eye care ^{1, 6}	0.349	0.9	0.9	-1.1	0.2	0.	
Services by other medical professionals ^{1, 6}	0.460	2.2	0.0	0.0	0.0	0.	
Hospital and related services	2.361	3.7	0.7	0.2	0.5	0.	
Hospital services ¹³ Inpatient hospital services ^{13, 3}	2.167	3.5	0.7	0.2	0.5	0.	
Outpatient hospital services ^{3, 6}		3.4	1.0	0.0	0.6	1.	
·	0.100	2.9	0.5	0.4	0.3	0.	
Nursing homes and adult day services ¹³ Care of invalids and elderly at home ^{1, 5}	0.122	3.1	0.1	0.3	0.3	-0.	
Health insurance ^{1, 5}	0.073	8.4	0.0	0.5	-0.1	0.	
Transportation services.	1.099 5.219	-9.9 4.6	-0.6 -2.2	-1.0 1.5	-0.6 -1.1	-0. -2.	
Leased cars and trucks ^{1, 11}	5.219	4.0	-2.2	1.5	-1.1	-2.	
Car and truck rental ²	0.213	52.6	-10.4	5.2	-4.6	-8.	
Motor vehicle maintenance and repair ¹	1.076	4.2	0.8	0.3	0.9	-o. 0.	
Motor vehicle body work ¹	0.058	6.5	1.5	1.3	0.9	1.	
Motor vehicle maintenance and servicing ¹	0.619	3.5	0.4	0.4	0.1	0.	
Motor vehicle repair ^{1, 2}	0.340	5.3	1.3	0.4	2.0	1.	
Motor vehicle repair	1.586	1.0	-0.2	1.2	-2.8	-2.	
Motor vehicle fisurative	0.548	1.4	-0.2	0.0	0.4	-0.	
State motor vehicle registration and license							
fees ^{1, 2}	0.284	0.6	0.2	0.0	0.1	0.	
Parking and other fees ^{1, 2}	0.249	2.4	-0.4	0.0	0.8	-0.	
Parking fees and tolls ^{2, 3}	4 405	4.5	-0.6	0.2	0.8	-0.	
Public transportation	1.193	8.4	-7.9	2.4	0.4	-5.	
Airline fares	0.714	6.7	-12.6	2.7	-0.1	-9.	
Other intercity transportation	0.180	10.2	-0.2	0.6	-2.0	0.	
Ship fare ^{1, 2, 3}	0.000	12.6	0.4	0.6	-0.3	0.	
Intracity transportation ¹	0.296	10.9	-1.4	1.5	0.8	-1.	
Intracity mass transit ^{1, 3, 8}	2.700	10.6	0.0	1.2	0.1	0.	
Recreation services ⁸	3.700	3.5	0.3	0.5	0.6	0	
Video and audio services ⁸	1.243	3.8	0.4	1.1	0.6	0.1	
Video discs and other media, including rental of	1.170	4.4	0.3	1.2	0.5	0.	
video ^{', 2}	0.073	-4.9	2.0	-0.5	0.9	2.	
Video discs and other media ^{1, 2, 3}		-6.5	0.3	0.2	1.0	0.	
Rental of video discs and other media ^{1, 2, 3}		1.4	1.5	0.1	-1.3	1.	
Pet services including veterinary ²	0.550	4.0	0.2	0.1	-0.4	0.	
Veterinarian services ^{2, 3}	٠	3.2	0.2	0.1	-1.0	0.5	
Photographers and photo processing ^{1, 2}	0.043	1.4	-0.6	-0.5	1.0	-0.	
Other recreation services ²	1.863	3.2	0.2	0.2	8.0	0.2	

Table 2. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by detailed expenditure category, August 2021 — Continued
[1982-84=100, unless otherwise noted]

	Relative		ed percent inge	Seasonally adjusted percent change			
Expenditure category	importance Jul. 2021	Aug. 2020- Aug. 2021	Jul. 2021- Aug. 2021	May 2021- Jun. 2021	Jun. 2021- Jul. 2021	Jul. 2021- Aug. 2021	
Club membership for shopping clubs, fraternal, or	0.004	4.0	0.0	0.0	0.4	0.0	
other organizations, or participant sports fees ^{1, 2}	0.661	4.9	0.2	0.0	0.4	0.2	
Admissions ¹	0.676	1.2	0.3	-0.3	1.4	0.3	
Admission to movies, theaters, and concerts ^{1, 2, 3}		4.1	-0.6	0.9	1.7	-0.6	
Admission to sporting events ^{1, 2, 3}		7.1	1.3	-2.2	1.3	1.3	
Fees for lessons or instructions ^{1, 6}	0.215	5.9	0.1	2.8	0.2	0.1	
Education and communication services ⁸	6.048	1.3	0.5	0.1	0.1	0.2	
Tuition, other school fees, and childcare	2.803	1.4	0.6	0.2	0.2	0.1	
College tuition and fees	1.495	0.8	0.9	0.2	0.1	0.1	
Elementary and high school tuition and fees	0.418	3.1	0.7	0.4	0.3	-0.3	
Day care and preschool ⁹	0.741	1.7	0.1	0.2	0.5	0.0	
Technical and business school tuition and fees ²	0.035	1.5	0.3	0.0	0.4	0.4	
Postage and delivery services ²	0.109	3.4	0.1	0.4	0.4	0.5	
Postage	0.099	2.8	0.0	0.3	0.3	0.4	
Delivery services ²	0.010	8.9	1.2	1.3	1.0	1.4	
Telephone services ^{1, 2}	2.268	0.7	0.1	0.2	-0.1	0.1	
Wireless telephone services ^{1, 2}	1.860	-0.8	-0.2	0.1	-0.2	-0.2	
Land-line telephone services ^{1, 8}	0.408	8.4	1.3	0.9	0.4	1.3	
Internet services and electronic information							
providers ²	0.857	2.4	1.1	-0.5	0.4	1.1	
Other personal services ^{1, 8}	1.636	3.6	0.4	0.2	1.2	0.4	
Personal care services ¹	0.684	5.7	0.6	0.2	2.2	0.6	
Haircuts and other personal care services ^{1, 2}	0.684	5.7	0.6	0.2	2.2	0.6	
Miscellaneous personal services ¹	0.952	2.1	0.4	0.1	0.5	0.4	
Legal services ^{1, 6}	0.239	0.5	0.0	0.0	0.0	0.0	
Funeral expenses ^{1, 6}	0.135	1.7	0.2	0.0	-0.1	0.2	
Laundry and dry cleaning services ^{1, 2}	0.217	6.3	2.0	0.7	1.0	2.0	
Apparel services other than laundry and dry cleaning ^{1, 2}	0.029	1.0	-0.7	0.3	0.2	-0.7	
Financial services ⁶	0.223	0.4	-0.6	0.1	1.0	-0.4	
Checking account and other bank services ^{1, 2, 3}		-3.6	-0.5	0.2	0.1	-0.5	
Tax return preparation and other accounting							
fees ^{1, 2, 3}		4.0	-0.2	-0.3	1.1	-0.2	

¹ Not seasonally adjusted.

² Indexes on a December 1997=100 base.

³ Special index based on a substantially smaller sample.

⁴ Indexes on a December 2007=100 base.

⁵ Indexes on a December 2005=100 base.

⁶ Indexes on a December 1986=100 base.

⁷ Indexes on a December 1993=100 base.

⁸ Indexes on a December 2009=100 base.

⁹ Indexes on a December 1990=100 base.

¹⁰ Indexes on a December 1983=100 base.

¹¹ Indexes on a December 2001=100 base.

¹² Indexes on a December 1982=100 base.

¹³ Indexes on a December 1996=100 base.

Table 3. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, special aggregate indexes, August 2021
[1982-84=100, unless otherwise noted]

	Relative impor-	Una	djusted inde	exes		ed percent nge	Seasona	ally adjusted change	d percent
Special aggregate indexes	tance Jul. 2021	Aug. 2020	Jul. 2021	Aug. 2021	Aug. 2020- Aug. 2021	Jul. 2021- Aug. 2021	May 2021- Jun. 2021	Jun. 2021- Jul. 2021	Jul. 2021- Aug. 2021
All items less food	86.125	258.465	272.186	272.680	5.5	0.2	0.9	0.4	0.3
All items less shelter	67.427	236.785	251.473	252.072	6.5	0.2	1.1	0.5	0.3
All items less food and shelter	53.551	228.608	244.528	245.033	7.2	0.2	1.2	0.4	0.3
All items less food, shelter, and energy	46.296	236.485	247.614	247.913	4.8	0.1	1.2	0.3	0.1
All items less food, shelter, energy, and used									
cars and trucks	42.812	241.498	248.462	249.078	3.1	0.2	0.5	0.3	0.2
All items less medical care	91.449	247.304	260.938	261.479	5.7	0.2	1.0	0.5	0.3
All items less energy	92.745	268.073	278.235	278.691	4.0	0.2	0.9	0.4	0.1
Commodities	38.603	185.830	201.615	202.496	9.0	0.4	1.7	8.0	0.6
Commodities less food, energy, and used									
cars and trucks	17.188	145.171	149.603	150.858	3.9	0.8	0.6	0.5	0.7
Commodities less food	24.728	150.007	167.412	168.214	12.1	0.5	2.2	8.0	0.7
Commodities less food and beverages	23.723	146.405	164.035	164.825	12.6	0.5	2.3	0.8	0.7
Services.	61.397	333.141	343.035	343.246	3.0	0.1	0.4	0.3	0.1
Services less rent of shelter ¹	29.170	349.819	361.153	361.047	3.2	0.0	0.3	0.1	0.0
Services less medical care services	54.347	315.390	325.694	325.805	3.3	0.0	0.5	0.3	0.1
Durables	11.663	106.970	120.310	120.666	12.8	0.3	3.5	0.6	-0.2
Nondurables	26.940	225.659	241.137	242.338	7.4	0.5	1.3	0.8	0.5
Nondurables less food	13.065	189.470	210.008	211.357	11.6	0.6	1.4	8.0	8.0
Nondurables less food and beverages	12.060	185.181	206.718	208.085	12.4	0.7	1.4	8.0	0.8
Nondurables less food, beverages, and apparel	9.416	232.069	265.795	266.720	14.9	0.3	1.9	1.0	0.8
Nondurables less food and apparel	10.421	233.387	264.219	265.155	13.6	0.3	1.8	1.0	0.8
Housing	41.610	272.866	281.604	282.391	3.5	0.4	0.4	0.4	0.4
Education and communication ²	6.536	141.320	142.386	143.011	1.2	0.3	0.4	0.4	0.4
Education ²	2.908	271.626	273.812	275.373	1.4	0.4	0.1	0.2	0.0
Communication ²	3.627	75.271	75.808	76.061	1.0	0.3	0.0	0.2	0.3
Information and information processing ²	3.518	71.134	71.588	71.831	1.0	0.3	0.0	0.2	0.3
Information technology, hardware and	0.010	71.104	7 1.000	71.001	1.0	0.0	0.0	0.2	0.0
services ³	1.250	7.320	7.364	7.423	1.4	0.8	-0.4	0.6	0.8
Recreation ²	5.661	122.074	125.588	126.245	3.4	0.5	0.2	0.6	0.5
Video and audio ²	1.507	107.898	111.160	111.756	3.6	0.5	1.0	0.5	0.4
Pets, pet products and services ²	1.164	181.015	185.297	185.437	2.4	0.1	-0.1	0.6	0.1
Photography ²	0.070	75.659	77.597	77.624	2.6	0.0	0.2	0.7	-0.3
Food and beverages	14.880	268.383	277.187	278.201	3.7	0.4	0.8	0.7	0.4
Domestically produced farm food	6.391	260.645	267.797	268.392	3.0	0.2	0.7	0.6	0.2
Other services	11.384	368.939	376.077	377.579	2.3	0.4	0.2	0.4	0.3
Apparel less footwear	2.009	108.334	110.570	112.577	3.9	1.8	0.8	0.3	0.3
Fuels and utilities	4.441	244.948	262.320	264.303	7.9	0.8	0.3	0.7	0.9
Household energy	3.363	200.177	217.106	218.980	9.4	0.9	0.3	8.0	1.1
Medical care	8.551	523.295	524.219	525.247	0.4	0.2	-0.1	0.3	0.2
Transportation	17.034	202.386	239.722	238.333	17.8	-0.6	3.6	0.6	-0.1
Private transportation	15.841	200.884	238.055	237.994	18.5	0.0	3.7	0.7	0.3
New and used motor vehicles ²	8.349	102.070	120.058	119.475	17.1	-0.5	5.6	0.6	-0.3
Utilities and public transportation	8.909	218.326	231.239	229.805	5.3	-0.6	0.4	0.2	-0.2
Otilities and public transportation	0.000								
Household furnishings and operations	4.595	126.974	131.024	132.076	4.0	8.0	-0.1	0.0	1.3
·		126.974 462.847	131.024 477.103	132.076 479.048	4.0 3.5	0.8 0.4	-0.1 0.1	0.0 0.7	1.3 0.4

¹ Indexes on a December 1982=100 base.

 $^{^{\}rm 2}$ Indexes on a December 1997=100 base.

³ Indexes on a December 1988=100 base.

Table 4. Consumer Price Index for All Urban Consumers (CPI-U): Selected areas, all items index, August 2021 [1982-84=100, unless otherwise noted]

	Pricing	_	ange to Aug.			nange to Jul.	
Area	Schedule ¹	Aug. 2020	Jun. 2021	Jul. 2021	Jul. 2020	May 2021	Jun. 2021
U.S. city average	М	5.3	0.7	0.2	5.4	1.4	0.5
Region and area size ²							
Northeast	M	4.4	0.3	0.1	4.3	1.2	0.2
Northeast - Size Class A.		3.9	0.2	0.1	3.9	1.1	0.1
Northeast - Size Class B/C ³		5.0	0.5	0.2	4.9	1.3	0.3
New England ⁴		4.1	0.4	0.2	4.2	1.1	0.2
Middle Atlantic ⁴	1	4.5	0.3	0.1	4.4	1.2	0.1
Midwest	M	5.7	0.8	0.2	5.9	1.6	0.6
Midwest - Size Class A		5.3	0.7	0.1	5.6	1.5	0.6
Midwest - Size Class B/C ³		6.0	0.9	0.2	6.1	1.7	0.7
East North Central ⁴	М	5.3	0.7	0.1	5.6	1.5	0.6
West North Central ⁴	М	6.7	1.1	0.4	6.6	1.9	0.7
South	M	5.6	0.8	0.3	5.8	1.4	0.5
South - Size Class A		5.2	0.7	0.4	5.2	1.1	0.3
South - Size Class B/C ³		5.9	0.9	0.2	6.1	1.6	0.6
South Atlantic ⁴	1	5.4	0.8	0.3	5.6	1.4	0.5
East South Central ⁴	1	6.4	0.3	-0.1	6.7	1.3	0.4
West South Central ⁴	М	5.7	0.9	0.3	5.7	1.5	0.6
West	M	5.0	0.7	0.2	5.2	1.4	0.6
West - Size Class A.		4.6	0.7	0.2	4.5	1.4	0.6
West - Size Class B/C ³		5.6	0.6	0.1	6.0	1.5	0.5
Mountain ⁴		5.7	1.0	0.2	5.6	1.4	0.7
Pacific ⁴		4.8	0.7	0.2	5.0	1.4	0.5
Size classes							
Size Class A ⁵	l M	4.7	0.6	0.2	4.7	1.2	0.4
Size Class A		5.7	0.8	0.2	5.9	1.6	0.4
	"	0.7	0.0	0.2	0.0	1.0	0.0
Selected local areas							
Chicago-Naperville-Elgin, IL-IN-WI		4.8	0.4	0.1	4.9	8.0	0.4
Los Angeles-Long Beach-Anaheim, CA		4.0	0.7	0.2	3.9	1.1	0.6
New York-Newark-Jersey City, NY-NJ-PA		3.7	0.0	0.1	3.5	0.9	-0.1
Atlanta-Sandy Springs-Roswell, GA	2	6.6	1.1				
Baltimore-Columbia-Towson, MD ⁶	1	4.5	0.5				
Detroit-Warren-Dearborn, MI		3.9	0.5				
Houston-The Woodlands-Sugar Land, TX	2	5.3	0.7				
Miami-Fort Lauderdale-West Palm Beach, FL	1	4.2	0.2				
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD		4.6	0.6				
Phoenix-Mesa-Scottsdale, AZ ⁷		5.1	0.2				
San Francisco-Oakland-Hayward, CA		3.7	0.5				
Seattle-Tacoma-Bellevue, WA		5.2	1.1				
St. Louis, MO-IL		6.6	1.0				
Urban Alaska		5.7	0.3				
Boston-Cambridge-Newton, MA-NH					4.3	1.2	
Dallas-Fort Worth-Arlington, TX					5.6	0.8	
Denver-Aurora-Lakewood, CO	1				3.5	1.8	
Minneapolis-St.Paul-Bloomington, MN-WI					6.5	1.7	
Riverside-San Bernardino-Ontario, CA ⁴					6.5	1.3	
San Diego-Carlsbad, CA					6.0	2.1	
Tampa-St. Petersburg-Clearwater, FL ⁸					6.6	1.4	
Urban Hawaii					4.6	0.8	
Washington-Arlington-Alexandria, DC-VA-MD-WV ⁶	1				4.4	1.2	

Foods, fuels, and several other items are priced every month in all areas. Most other goods and services are priced as indicated: M - Every month.
 January, March, May, July, September, and November.
 February, April, June, August, October, and December.
 Regions defined as the four Census regions.

NOTE: Local area indexes are byproducts of the national CPI program. Each local index has a smaller sample size than the national index and is, therefore, subject to substantially more sampling and other measurement error. As a result, local area indexes show greater volatility than the national index, although their long-term trends are similar. Therefore, the Bureau of Labor Statistics strongly urges users to consider adopting the national average CPI for use in their escalator clauses.

³ Indexes on a December 1996=100 base.

⁴ Indexes on a December 2017=100 base.

⁵ Indexes on a December 1986=100 base.

⁶ 1998 - 2017 indexes based on substantially smaller sample.

⁷ Indexes on a December 2001=100 base.

 $^{^{8}}$ Indexes on a 1987=100 base.

Table 5. Chained Consumer Price Index for All Urban Consumers (C-CPI-U) and the Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, all items index, August 2021

[Percent changes]

Month Year		nth percent change	· · · · · · · · · · · · · · · · · · ·	th percent change
World fear	C-CPI-U ¹	CPI-U	C-CPI-U ¹	CPI-U
December 2008			0.2	0.1
December 2009			2.5	2.7
December 2010			1.3	1.5
December 2011			2.9	3.0
December 2012			1.5	1.7
December 2013			1.3	1.5
December 2014			0.5	0.8
December 2015			0.4	0.7
December 2016			1.8	2.1
December 2017			1.7	2.1
December 2018			1.5	1.9
		_		
lanuary 2019	0.2	0.2	1.3	1.6
February 2019	0.4	0.4	1.3	1.5
March 2019	0.5	0.6	1.5	1.9
April 2019	0.4	0.5	1.6	2.0
May 2019	0.2	0.2	1.4	1.8
June 2019	0.0	0.0	1.3	1.6
luly 2019	0.1	0.2	1.5	1.8
August 2019	0.0	0.0	1.5	1.7
September 2019	0.0	0.1	1.4	1.7
October 2019	0.1	0.2	1.4	1.8
lovember 2019	-0.1	-0.1	1.6	2.1
December 2019	-0.2	-0.1	1.8	2.3
lanuary 2020	0.4	0.4	2.0	2.5
ebruary 2020	0.3	0.3	1.8	2.3
March 2020	-0.2	-0.2	1.1	1.5
April 2020	-0.5	-0.7	0.2	0.3
May 2020	-0.1	0.0	-0.1	0.1
June 2020	0.6	0.5	0.4	0.6
luly 2020	0.6	0.5	0.9	1.0
August 2020	0.4	0.3	1.3	1.3
September 2020	0.1	0.1	1.4	1.4
October 2020	0.0	0.0	1.3	1.2
November 2020	-0.1	-0.1	1.3	1.2
December 2020	0.1	0.1	1.5	1.4
lanuary 2021	0.4	0.4	1.6	1.4
ebruary 2021	0.6	0.5	1.9	1.7
March 2021	0.7	0.7	2.8	2.6
April 2021	0.8	0.8	4.2	4.2
May 2021	0.8	0.8	5.1	5.0
lune 2021	0.9	0.9	5.4	5.4
July 2021	0.5	0.5	5.3	5.4
UIV CUC I	0.5	0.5	0.0	0.4

¹ The C-CPI-U is designed to be a closer approximation to a cost-of-living index in that it, in its final form, accounts for any substitution that consumers make across item categories in response to changes in relative prices. Since the expenditure data required for the calculation of the C-CPI-U are available only with a time lag, the C-CPI-U is issued first in preliminary form using the latest available expenditure data at that time and is subject to four revisions.

Indexes are issued as initial estimates. Indexes are revised each quarter with the publication of January, April, July, and October data as updated expenditure estimates become available. The C-CPI-U indexes are updated quarterly until they become final. January-March indexes are final in January of the following year; April-June indexes are final in April of the following year; July-September indexes are final in July of the following year; October-December indexes are final in October of the following year.

Table 6. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 1-month analysis table [1982-84=100, unless otherwise noted]

				One Month		
Expenditure category	Relative importance Jul. 2021	Seasonally adjusted percent change	Seasonally adjusted effect on All Items	Standard error, median price	Largest (L) or seasonally change	adjusted
		Jul. 2021- Aug. 2021	Jul. 2021- Aug. 2021 ¹	change ²	Date	change
All items	100.000	0.3		0.04	S-Jan.2021	0.3
Food	13.875	0.4	0.055	0.10	S-May 2021	0.4
Food at home	7.644	0.4	0.028	0.15	S-May 2021	0.4
Cereals and bakery products	0.975	0.0	0.000	0.40	S-Jun.2021	-0.3
Cereals and cereal products	0.298	0.3	0.001	0.50	S-Jun.2021	0.0
Flour and prepared flour mixes	0.041	2.0	0.001	0.83	L-Apr.2013	2.3
Breakfast cereal ⁴	0.137	0.0	0.000	0.92	S-Apr.2021	-0.2
Rice, pasta, cornmeal	0.120	-0.5	-0.001	0.78	S-Jun.2021	-0.7
Rice ^{4, 5, 6}		0.3		0.68	S-Jun.2021	-0.6
Bakery products ⁴	0.677	-0.3	-0.002	0.52	S-Jan.2021	-0.4
Bread ^{4, 5}	0.191	-0.1	0.000	0.83	S-Jun.2021	-0.4
White bread ^{4, 6}		-0.5		0.94	_	_
Bread other than white ^{4, 6}		0.2		1.04	S-Jun.2021	-0.9
Fresh biscuits, rolls, muffins ⁵	0.098	-1.8	-0.002	1.35	S-Aug.2009	-2.1
Cakes, cupcakes, and cookies ⁴	0.174	0.1	0.000	0.86	S-May 2021	-1.1
Cookies ^{4, 6}		0.1		0.94	S-Jun.2021	-0.6
Fresh cakes and cupcakes ^{4, 6}		-0.6		1.62	S-Feb.2021	-0.6
Other bakery products	0.213	-0.3	-0.001	0.82	S-Jun.2021	-0.8
Fresh sweetrolls, coffeecakes, doughnuts ^{4, 6}		0.2		0.76	S-Jun.2021	-1.9
Crackers, bread, and cracker products ⁶		-1.3		1.24	S-Jan.2021	-1.3
Frozen and refrigerated bakery products, pies,					0 04202	
tarts, turnovers ^{4, 6}		-0.2		1.13	S-Apr.2021	-0.5
Meats, poultry, fish, and eggs	1.797	0.7	0.012	0.34	S-Apr.2021	0.5
Meats, poultry, and fish	1.699	0.6	0.010	0.36	S-Apr.2021	0.6
Meats	1.082	0.5	0.005	0.44	S-Mar.2021	-0.3
Beef and veal	0.513	1.7	0.009	0.69	L-Jun.2021	4.5
Uncooked ground beef ⁴	0.177	2.3	0.004	0.98	L-Jun.2021	3.4
Uncooked beef roasts ^{4, 5}	0.082	-0.4	0.000	1.73	S-Dec.2020	-0.4
Uncooked beef steaks ⁵	0.206	1.1	0.002	0.93	L-Jun.2021	6.0
Uncooked other beef and veal ^{4, 5}	0.048	-0.4	0.000	1.14	S-Mar.2021	-0.7
Pork	0.344	0.3	0.001	0.80	S-Mar.2021	-0.3
Bacon, breakfast sausage, and related						
products ⁵	0.139	2.9	0.004	0.96	L-Apr.2021	2.9
Bacon and related products ⁶		3.3		1.05	L-Apr.2021	3.4
Breakfast sausage and related products ^{5, 6}		2.2		1.32	L-Oct.2020	2.3
Ham	0.065	1.7	0.001	1.91	L-Jun.2021	3.1
Ham, excluding canned ⁶		1.8		2.36	L-Jun.2021	3.0
Pork chops ⁴	0.054	0.0	0.000	1.70	S-Jan.2021	-2.4
Other pork including roasts, steaks, and ribs ⁵	0.085	-3.0	-0.003	1.96	S-Sep.2020	-5.4
Other meats	0.225	-1.9	-0.004	0.60	S-Feb.2007	-2.6
Frankfurters ⁶		-8.3		1.75	S-EVER	_
Lunchmeats ^{4, 5, 6}		-0.5		0.58	S-May 2021	-0.6
Poultry ⁴	0.338	1.4	0.005	0.73	S-Jun.2021	0.9
Chicken ^{4, 5}	0.276	1.4	0.004	0.78	S-Jun.2021	0.6
Fresh whole chicken ^{4, 6}		1.0		1.35	S-Jun.2021	0.5
Fresh and frozen chicken parts ^{4, 6}		1.6		0.95	S-Jun.2021	0.8
Other uncooked poultry including turkey ⁵	0.063	1.3	0.001	1.27	L-Jun.2021	1.9
Fish and seafood	0.279	-0.2	0.000	0.54	S-Apr.2021	-1.4
Fresh fish and seafood ⁵	0.143	0.5	0.001	0.82	S-Apr.2021	-1.5
Processed fish and seafood ⁵	0.136	-1.6	-0.002	0.80	S-Feb.2018	-1.9
Frocessed lish and sealood					_	
Shelf stable fish and seafood ⁶		-2.3		1.06	S-Apr.2021	-3.5

Table 6. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 1-month analysis table — Continued [1982-84=100, unless otherwise noted]

				One Month		
Expenditure category	Relative importance Jul. 2021	Seasonally adjusted percent change Jul. 2021-	Seasonally adjusted effect on All Items Jul. 2021-	Standard error, median price change ²	Largest (L) or seasonally change	v adjusted since:3
		Aug. 2021	Aug. 2021 ¹			change
Eggs	0.098	2.6	0.003	0.89	L-Jun.2021	3.0
Dairy and related products	0.754	-1.0	-0.008	0.36	S-Jan.2015	-1.2
Milk ⁵	0.210	-1.4	-0.003	0.66	S-Oct.2020	-2.4
Fresh whole milk ⁶		-1.0		0.76	S-Feb.2021	-1.4
Fresh milk other than whole ^{5, 6}		-1.6		0.80	S-Oct.2020	-2.4
Cheese and related products ⁴	0.249	0.0	0.000	0.54	L-Jun.2021	0.1
Ice cream and related products	0.104	-1.1	-0.001	0.95	S-Oct.2020	-1.4
Other dairy and related products ^{4, 5}	0.190	-0.9	-0.002	0.71	S-Mar.2021	-0.9
Fruits and vegetables.	1.306	0.2	0.003	0.36	L-Jun.2021	0.7
Fresh fruits and vegetables	1.023	0.3	0.003	0.46	L-Jun.2021	1.0 1.1
Fresh fruits	0.533	-0.3	-0.002	0.72	L-Jun.2021	
Apples	0.078	-1.5	-0.001	1.36	S-Jun.2020	-1.8
Bananas ⁴	0.073	-1.1	-0.001	0.84	S-Feb.2021	-1.9 1.0
Oranges, including tangerines ⁶	0.143	0.9	0.001	0.97	L-Jun.2021	1.0
Oranges, including tangerines Other fresh fruits Other fresh fruits	0.240	0.4 0.2	0.004	1.48	L-Apr.2021 L-Jun.2021	2.5 2.0
	0.240		0.001	1.46	L-Jun.2021 L-Mar.2021	
Fresh vegetables	0.490	1.0	0.005	0.50		1.4
Lettuce ⁴	0.079	1.0 -1.0	0.001 -0.001	1.27 1.17	L-Jun.2021 S-Feb.2021	1.5 -1.9
Tomatoes.	0.061	1.4	0.001	1.17	L-May 2021	2.0
Other fresh vegetables	0.077	1.4	0.001	0.64	L-Jun.2020	1.6
Processed fruits and vegetables ⁵	0.273	-0.1	0.003	0.52	S-Jun.2021	-0.3
Canned fruits and vegetables	0.265	-0.1	-0.001	0.52	S-Aug.2020	-0.3
Canned fruits and vegetables	0.149	-0.9	-0.001	0.80	S-Aug.2020 S-Jan.2021	-1.4
Canned runs Canned vegetables ^{5, 6}		-0.5		0.85	S-Jun.2021	-0.7
Frozen fruits and vegetables ⁵	0.084	0.9	0.001	0.93	L-May 2020	1.7
Frozen vegetables ⁶ Other processed fruits and vegetables including	0.004	0.8	0.001	1.21	L-May 2020	0.9
dried ⁵	0.049	0.0	0.000	1.19	L-Apr.2021	0.6
Dried beans, peas, and lentils ^{4, 5, 6}		-0.3		1.72	S-Jun.2021	-0.5
Nonalcoholic beverages and beverage materials	0.901	1.0	0.009	0.44	L-Apr.2020	3.3
Juices and nonalcoholic drinks ⁵	0.644	0.9	0.006	0.51	S-Jun.2021	0.9
Carbonated drinks	0.272	1.1	0.003	1.03	S-May 2021	-1.3
Frozen noncarbonated juices and drinks ^{4, 5}	0.006	-1.8	0.000	0.72	S-Mar.2021	-1.8
Nonfrozen noncarbonated juices and drinks ⁵	0.366	0.7	0.003	0.60	S-Jun.2021	0.5
Beverage materials including coffee and tea ⁵	0.257	1.2	0.003	0.66	L-Dec.2017	1.2
Coffee	0.164	1.4	0.002	0.87	L-Nov.2019	1.9
Roasted coffee ⁶		1.2		0.97	L-May 2021	1.3
Instant coffee ^{4, 6}		2.7		1.47	L-Dec.2020	4.2
Other beverage materials including tea ^{4, 5}	0.093	0.7	0.001	0.81	L-Jun.2021	1.8
Other food at home	1.912	0.6	0.011	0.33	S-Jun.2021	0.2
Sugar and sweets ⁴	0.261	0.3	0.001	0.64	L-May 2021	0.5
Sugar and sugar substitutes	0.037	-0.2	0.000	0.90	S-May 2021	-0.5
Candy and chewing gum ^{4, 5}	0.172	0.4	0.001	0.87	L-May 2021	0.8
Other sweets ⁵	0.052	1.1	0.001	0.92	S-Jun.2021	-1.3
Fats and oils	0.214	1.4	0.003	0.64	L-May 2019	1.7
Butter and margarine ⁵	0.062	0.5	0.000	0.98	L-May 2021	1.7
Butter ⁶		0.1		1.18	L-May 2021	1.3
Margarine ⁶		2.7		1.33	L-Feb.2021	2.8
Salad dressing ⁵	0.050	4.0	0.002	1.06	L-Jun.2008	4.9
Other fats and oils including peanut butter ⁵	0.101	0.7	0.001	1.14	S-Jun.2021	0.5
Peanut butter ^{4, 5, 6}		-2.8		1.01	S-Jan.2020	-3.6
	1.437	0.5	0.008	0.37	S-Jun.2021	0.2

Table 6. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 1-month analysis table — Continued [1982-84=100, unless otherwise noted]

				One Month		
Expenditure category	Relative importance Jul. 2021	Seasonally adjusted percent change Jul. 2021-	Seasonally adjusted effect on All Items Jul. 2021-	Standard error, median price change ²	Largest (L) or seasonally change	/ adjusted since: ³
		Aug. 2021	Aug. 2021 ¹			change
Soups	0.087	1.9	0.002	1.17	L-Apr.2020	2.2
Frozen and freeze dried prepared foods	0.251	1.1	0.003	0.67	S-Jun.2021	0.5
Snacks ⁴	0.324	0.6	0.002	0.84	L-Jun.2021	1.1
Spices, seasonings, condiments, sauces	0.281	-0.2	-0.001	0.51	S-Jun.2021	-1.1
Salt and other seasonings and spices ^{5, 6}		-0.5		1.05	S-Jun.2021	-1.2
Olives, pickles, relishes ^{4, 5, 6}		0.8		0.89	L-Feb.2021	1.8
Sauces and gravies ^{5, 6}		-0.8		0.77	S-Jun.2021	-1.1
Other condiments ⁶	0.044	3.0	0.000	1.05	L-Aug.2014	4.0
Baby food ^{4, 5}	0.041	0.1	0.000	0.88	S-May 2021	0.0
Other miscellaneous foods ⁵	0.452	0.2	0.001	0.63	S-May 2021	0.1
Prepared salads ^{7, 6}	6.001	-2.1	0.007	1.72	S-Jun.2021	-2.4
Food away from home ⁴ Full service meals and snacks ^{4, 5}	6.231	0.4	0.027	0.10	S-Apr.2021	0.3
Limited service meals and snacks ^{4, 5}	3.122	0.6	0.020	0.10		-
Food at employee sites and schools ^{4, 5}	2.767	0.8	0.021	0.14	S-Jun.2021	0.6
Food at elementary and secondary schools ^{4, 8, 6}	0.091	-17.0	-0.016	0.27	S-EVER	_
Food from vending machines and mobile vendors ^{4, 5}	0.001	0.6	0.000	0.06	– L-Jun.2021	
Other food away from home ^{4, 5}	0.081 0.170	0.6	0.000	0.11		2.3
•	0.170	0.2	0.000	0.14	S-Jun.2021	0.0
Energy	7.255	2.0	0.139	0.16	L-Mar.2021	5.0
Energy commodities	4.055	2.7	0.103	0.20	L-Mar.2021	8.9
Fuel oil and other fuels	0.163	0.5	0.001	0.60	S-Apr.2021	-2.2
Fuel oil ⁴	0.098	-2.1	-0.002	0.94	S-Apr.2021	-3.2
Propane, kerosene, and firewood ⁹	0.065	1.4	0.001	0.56	S-May 2021	0.6
Motor fuel	3.892	2.8	0.103	0.20	L-Mar.2021	9.1
Gasoline (all types)	3.811	2.8	0.101	0.20	L-Mar.2021	9.1
Gasoline, unleaded regular ⁶		2.8		0.45	L-Mar.2021	9.6
Gasoline, unleaded midgrade ^{10, 6}		2.6		0.46	L-Mar.2021	8.4
Gasoline, unleaded premium ⁶		2.9		0.40	L-Mar.2021	9.3
Other motor fuels ^{4, 5}	0.081	0.8	0.001	0.37	S-Nov.2020	-0.2
Energy services	3.200	1.1	0.036	0.18	L-Apr.2021	1.5
Electricity	2.457	1.0	0.023	0.25	L-Apr.2021	1.2
Utility (piped) gas service	0.743	1.6	0.012	0.34	S-Feb.2021	1.6
All items less food and energy	78.870	0.1	0.080	0.04	S-Feb.2021	0.1
Commodities less food and energy commodities	20.673	0.3	0.067	0.10	S-Mar.2021	0.1
Household furnishings and supplies ¹¹	3.702	1.2	0.046	0.23	L-EVER	_
Window and floor coverings and other linens ^{4, 5}	0.271	2.3	0.006	0.96	L-Jan.2021	3.0
Floor coverings ^{4, 5}	0.063	-2.7	-0.002	0.74	S-Apr.2008	-3.4
Window coverings ^{4, 5}	0.054	17.2	0.009	1.37	L-EVER	_
Other linens ^{4, 5}	0.154	-0.8	-0.001	1.52	L-Jun.2021	2.5
Furniture and bedding ⁴	0.950	2.3	0.022	0.55	L-Mar.1988	2.6
Bedroom furniture ⁴	0.332	0.9	0.003	0.68	S-Feb.2021	-1.4
Living room, kitchen, and dining room furniture ^{4, 5}	0.459	3.8	0.017	0.90	L-EVER	_
Other furniture ⁵	0.151	1.7	0.003	0.70	L-May 2021	2.7
Appliances ⁵	0.219	1.5	0.003	0.72	L-Feb.2021	1.9
Major appliances ⁵	0.080	1.1	0.001	0.93	L-Jun.2021	2.7
Laundry equipment ^{4, 6}		-2.6		1.73	S-Sep.2020	-5.5
Other appliances ^{4, 5}	0.136	1.6	0.002	0.92	L-Feb.2021	2.9
Other household equipment and furnishings ^{4, 5}	0.519	-0.2	-0.001	0.55	L-May 2021	0.1
Clocks, lamps, and decorator items ⁴	0.301	0.0	0.000	0.89	L-Apr.2021	0.6
Indoor plants and flowers ¹²	0.090	1.4	0.001	0.80	L-Jan.2021	2.9
Dishes and flatware ^{4, 5}	0.051	-4.6	-0.002	1.49	S-Jun.2018	-8.2
Nonelectric cookware and tableware ^{4, 5}	0.077	1.3	0.001	0.81	L-Apr.2021	2.8

Table 6. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 1-month analysis table — Continued [1982-84=100, unless otherwise noted]

				One Month		
Expenditure category	Relative importance Jul. 2021	Seasonally adjusted percent change	Seasonally adjusted effect on All Items	Standard error, median price	Largest (L) or seasonally change	adjusted
		Jul. 2021- Aug. 2021	Jul. 2021- Aug. 2021 ¹	change ²	Date	change
Tools, hardware, outdoor equipment and supplies ⁵	0.863	0.7	0.006	0.40	L-May 2021	1.5
Tools, hardware and supplies ^{4, 5}	0.240	2.0	0.005	0.57	L-Jan.2004	2.1
Outdoor equipment and supplies ⁵	0.440	-0.3	-0.001	0.57	S-Jan.2021	-2.5
Housekeeping supplies ⁴	0.880	-0.3	-0.003	0.39	S-Mar.2021	-0.8
Household cleaning products ^{4, 5}	0.347	0.8	0.003	0.57	_	_
Household paper products ^{4, 5}	0.226	-1.2	-0.003	0.74	S-Sep.2020	-3.6
Miscellaneous household products ^{4, 5}	0.307	-0.8	-0.003	0.64	S-Feb.2021	-3.2
Apparel	2.644	0.4	0.010	0.41	L-Jun.2021	0.7
Men's and boys' apparel	0.663	1.1	0.007	0.69	L-Apr.2021	1.5
Men's apparel	0.531	2.8	0.015	0.76	L-Feb.2009	3.1
Men's suits, sport coats, and outerwear	0.086	7.9	0.007	2.01	L-EVER	-
Men's underwear, nightwear, swimwear, and	0.450	0.5	0.004	4.05	1 0 0000	0.4
accessories ⁴	0.158	2.5	0.004	1.25	L-Sep.2020	3.1
Men's shirts and sweaters ⁵	0.143	4.3	0.006	1.48	L-Sep.2015	8.3
Men's pants and shorts	0.139	-0.4	-0.001	1.52	S-Jun.2021	-1.9
Boys' apparel	0.132	-2.6	-0.004	1.38	S-Sep.2020	-4.6
Women's and girls' apparel	1.057	-0.5	-0.005	0.74	S-Apr.2021	-0.8
Women's apparel.	0.873	-0.4	-0.004	0.75	S-Apr.2021	-1.0
Women's outerwear	0.059	-1.1	-0.001	2.12	L-Jun.2021	2.1
Women's dresses.	0.091	-3.1	-0.003	1.93	S-Feb.2021	-4.9
Women's suits and separates ⁵	0.445	-0.8	-0.004	1.09	S-Apr.2021	-1.7
Women's underwear, nightwear, swimwear, and accessories ⁵	0.268	1.7	0.005	1.11	L-Jun.2020	1.9
Girls' apparel	0.185	-0.7	-0.001	1.99	L-Jun.2021	-0.6
Footwear	0.635	0.7	0.005	0.57	L-May 2021	1.4
Men's footwear ⁴	0.225	1.1	0.002	0.81	L-Apr.2021	1.5
Boys' and girls' footwear	0.130	0.7	0.001	1.00	L-May 2021	3.5
Women's footwear	0.280	1.2	0.003	0.82	S-Jun.2021	0.2
Infants' and toddlers' apparel	0.121	0.6	0.001	1.47	L-Jun.2021	2.1
Jewelry and watches ⁹	0.168	1.7	0.003	1.26	L-May 2021	2.3
Watches ^{4, 9}	0.039	-0.5	0.000	1.41	L-Jun.2021	1.7
Jewelry ⁹	0.128	2.4	0.003	1.67	L-May 2021	3.1
Transportation commodities less motor fuel ¹¹	7.924	0.0	-0.001	0.10	S-Feb.2021	-0.4
New vehicles	3.779	1.2	0.046	0.17	S-Apr.2021	0.5
New cars and trucks ^{5, 6}		1.2		0.21	S-Apr.2021	0.5
New cars ⁶		1.4		0.24	S-Apr.2021	0.3
New trucks ^{13, 6}		1.2		0.21	S-Apr.2021	0.6
Used cars and trucks	3.485	-1.5	-0.053	0.02	S-Nov.2016	-1.6
Motor vehicle parts and equipment ⁴	0.391	1.7	0.007	0.29	L-EVER	_
Tires ⁴	0.249	2.1	0.005	0.33	L-EVER	_
Vehicle accessories other than tires ^{4, 5}	0.142	1.1	0.002	0.56	S-Jun.2021	0.3
Vehicle parts and equipment other than tires ^{4, 6}		0.7		0.74	S-Jun.2021	-0.3
Motor oil, coolant, and fluids ^{4, 6}		3.8		1.50	L-Dec.2019	5.4
Medical care commodities ⁴	1.502	-0.2	-0.003	0.19	S-Jun.2021	-0.4
Medicinal drugs ¹¹	1.437	-0.6	-0.009	0.20	S-Feb.2021	-0.7
Prescription drugs	1.077	-0.4	-0.004	0.17	S-Feb.2021	-0.7
Nonprescription drugs ^{4, 11}	0.359	-0.7	-0.003	0.66	S-Jan.2021	-1.1
Medical equipment and supplies ^{4, 11}	0.065	0.9	0.001	0.54	L-May 2021	1.2
Recreation commodities ¹¹	1.961	1.0	0.019	0.22	L-Apr.2021	1.2
Video and audio products ¹¹	0.263	1.2	0.003	0.42	L-Apr.2021	1.6
Televisions	0.098	2.8	0.003	0.57	L-Apr.2021	3.1
Other video equipment ⁵	0.040	2.7	0.001	0.93	L-Aug.2020	2.9
Audio equipment ⁴	0.071	-0.9	-0.001	1.00	S-Jun.2021	-0.9

Table 6. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 1-month analysis table — Continued [1982-84=100, unless otherwise noted]

				One Month		
Expenditure category	Relative importance Jul. 2021	Seasonally adjusted percent change	Seasonally adjusted effect on All Items	Standard error, median price	Largest (L) or seasonally change	adjusted since:3
		Jul. 2021- Aug. 2021	Jul. 2021- Aug. 2021 ¹	change ²	Date	Percent change
Recorded music and music subscriptions ^{4, 5}	0.043	-0.1	0.000	0.67	L-Jun.2021	1.1
Pets and pet products ⁴	0.614	-0.1	0.000	0.38	S-Jun.2021	-0.3
Pet food ^{4, 5, 6}		-0.2		0.45	S-May 2021	-0.3
Purchase of pets, pet supplies, accessories ^{4, 5, 6}		0.3		0.64	S-Jun.2021	-1.1
Sporting goods ⁴	0.597	2.3	0.014	0.53	L-Dec.2018	3.9
Sports vehicles including bicycles ⁴	0.361	2.8	0.010	0.69	L-May 2021	2.9
Sports equipment ⁴	0.225	1.5	0.003	0.53	L-Dec.2020	3.2
Photographic equipment and supplies	0.026	0.2	0.000	0.78	_	-
Photographic equipment ^{5, 6}		0.2		0.98	L-Jun.2021	1.6
Recreational reading materials ⁴	0.115	0.5	0.001	0.83	S-Jun.2021	-1.4
Newspapers and magazines ^{4, 5}	0.066	0.9	0.001	0.95	S-Jun.2021	-1.6
Recreational books ^{4, 5}	0.047	0.0	0.000	1.40	S-Jun.2021	-1.1
Other recreational goods ⁵	0.345	0.5	0.002	0.56	L-Apr.2021	2.4
Toys	0.264	0.3	0.001	0.64	S-Jun.2021	-1.6
Toys, games, hobbies and playground equipment ⁵ 6		0.8		0.95	L-Apr.2021	2.5
Sewing machines, fabric and supplies ^{4, 5}	0.021	-2.3	0.000	1.79	S-Dec.2020	-10.4
Music instruments and accessories ^{4, 5}	0.045	2.8	0.001	0.75	L-Mar.2021	3.7
Education and communication commodities ¹¹	0.488	-0.1	0.000	0.58	S-Jun.2021	-0.2
Educational books and supplies ⁴	0.106	-1.1	-0.001	0.63	S-Mar.2021	-2.3
College textbooks ^{4, 14, 6}	000	-1.1	0.00.	0.52	S-Mar.2021	-2.3
Information technology commodities ¹¹	0.382	0.2	0.001	0.70	S-Jun.2021	-0.3
Computers, peripherals, and smart home assistants 7.	0.297	0.1	0.000	0.93	S-Jun.2021	0.1
Computer software and accessories ^{4, 5}	0.297					
Telephone hardware, calculators, and other		0.8	0.000	1.59	L-May 2021	1.0
consumer information items ⁵	0.068	0.4	0.000	0.79	L-May 2020	0.9
Alcoholic beverages	1.005	0.3	0.003	0.24		-
Alcoholic beverages at home	0.561	0.5	0.003	0.35	L-Jun.2021	0.5
Beer, ale, and other malt beverages at home	0.217	0.4	0.001	0.45	L-Jun.2021	1.2
Distilled spirits at home ⁴	0.092	0.2	0.000	0.52	L-Jun.2021	0.2
Whiskey at home ^{4, 6}		0.7		0.80	L-May 2021	0.7
Distilled spirits, excluding whiskey, at home ^{4, 6}		-0.1		0.59	S-Nov.2020	-0.1
Wine at home	0.252	0.5	0.001	0.68	L-Apr.2021	1.2
Alcoholic beverages away from home ⁴ Beer, ale, and other malt beverages away from	0.444	0.5	0.002	0.31	L-Jun.2021	0.6
home ^{4, 5, 6}		0.6		0.72	L-Mar.2021	0.7
Wine away from home ^{4, 5, 6}		0.4		0.33	L-Mar.2021	0.4
Distilled spirits away from home ^{4, 5, 6}		0.1		0.53	L-Jun.2021	1.6
Other goods ¹¹	1.447	0.4	0.005	0.21	L-Apr.2021	0.4
Tobacco and smoking products ⁴	0.606	0.1	0.001	0.20	S-May 2021	0.1
Cigarettes ^{4, 5}	0.529	0.1	0.000	0.22	S-May 2021	0.1
Tobacco products other than cigarettes ^{4, 5}	0.059	0.2	0.000	0.43	S-Jun.2021	-0.4
Personal care products ⁴	0.648	0.5	0.003	0.32	L-Jan.2021	0.6
Hair, dental, shaving, and miscellaneous personal care products ^{4, 5}	0.352	-0.1	0.000	0.39	S-Jun.2021	-0.4
Cosmetics, perfume, bath, nail preparations and						
implements ⁴	0.288	1.3	0.004	0.57	L-Nov.2017	1.5
Miscellaneous personal goods ^{4, 5}	0.193	0.7	0.001	0.98	L-Apr.2021	2.1
Stationery, stationery supplies, gift wrap ⁶		1.3		0.89	L-Nov.2020	2.8
Services less energy services	58.197	0.0	-0.004	0.04	S-Jan.2021	0.0
Shelter	32.573	0.2	0.052	0.05	S-Feb.2021	0.2
	00.000	0.2	0.053	0.05	S-Feb.2021	0.2
Rent of shelter ¹⁵	32.226	0.2	0.000	0.00	3-1 CD.2021	0.2

Table 6. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 1-month analysis table — Continued [1982-84=100, unless otherwise noted]

				One Month		
Expenditure category	Relative importance Jul. 2021	Seasonally adjusted percent change Jul. 2021-	Seasonally adjusted effect on All Items Jul. 2021-	Standard error, median price change ²	Largest (L) or seasonally change	adjusted since:3
-		Aug. 2021	Aug. 2021 ¹			change
Lodging away from home ⁵	1.105	-2.9	-0.031	1.46	S-Apr.2020	-6.1
Housing at school, excluding board ¹⁵	0.113	0.2	0.000	0.03	S-Jun.2021	0.2
Other lodging away from home including hotels	0.992	2.2	0.021	1 65	C Apr 2020	-7.0
and motels Owners' equivalent rent of residences ¹⁵	23.533	-3.3 0.3	-0.031 0.060	1.65 0.04	S-Apr.2020	-7.0 -
Owners' equivalent rent of primary residence ¹⁵	23.533	0.3	0.060	0.04	_	
Tenants' and household insurance ^{4, 5}	0.347	-0.2	-0.001	0.04	S-Feb.2021	- -1.2
Water and sewer and trash collection services ⁵	1.078	0.3	0.003	0.12	S-May 2021	0.1
Water and sewer and trastif collection services Water and sewerage maintenance	0.788	0.3	0.003	0.07	S-Apr.2021	0.1
Garbage and trash collection ^{4, 13}	0.760	0.6	0.002	0.03	S-Jun.2021	0.2
Household operations ^{4, 5}	0.893	0.7	0.002	0.13	L-May 2021	3.1
Domestic services ^{4, 5}	0.308	0.7	0.007	0.13	L-May 2021	6.4
Gardening and lawncare services ^{4, 5}	0.295	0.5	0.003	0.20	L-May 2021	0.4
Moving, storage, freight expense ^{4, 5}	0.295	1.7	0.001	0.63	L-Jun.2021	2.0
Repair of household items ^{4, 5}	0.030	1.7	0.002	0.03	L-0011.2021	۷.0
Medical care services	7.050	0.3	0.024	0.09	_	_
Professional services.	3.590	0.4	0.015	0.03	_	_
Physicians' services ⁴	1.808	0.0	0.000	0.12	S-May 2021	0.0
Dental services	0.973	1.3	0.012	0.10	L-Feb.2018	1.3
Eyeglasses and eye care ^{4, 9}	0.349	0.9	0.003	0.24	L-Jan.2018	0.9
Services by other medical professionals ^{4, 9}	0.460	0.0	0.000	0.06	_	-
Hospital and related services	2.361	0.8	0.018	0.13	L-Oct.2019	1.2
Hospital services ¹⁶	2.167	0.9	0.019	0.14	L-Oct.2019	1.3
Inpatient hospital services ^{16, 6}	2.107	1.1	0.013	0.14	L-Oct.2019	1.3
Outpatient hospital services ^{9, 6}		0.5		0.22	L-Mar.2021	0.7
Nursing homes and adult day services ¹⁶	0.122	-0.1	0.000	0.14	S-Aug.2017	-0.4
Care of invalids and elderly at home ^{4, 8}	0.073	0.0	0.000	0.18	L-Jun.2021	0.5
Health insurance ^{4, 8}	1.099	-0.6	-0.007	0.08	_	_
ransportation services	5.219	-2.3	-0.119	0.28	S-May 2020	-3.6
Leased cars and trucks ^{4, 14}	0.2.0		011.10	0.20	oa, _0_0	0.0
Car and truck rental ⁵	0.213	-8.5	-0.017	1.88	S-Apr.2020	-16.3
Motor vehicle maintenance and repair ⁴	1.076	0.8	0.008	0.17	S-Jun.2021	0.3
Motor vehicle body work ⁴	0.058	1.5	0.001	0.20	L-Mar.1990	1.9
Motor vehicle maintenance and servicing ⁴	0.619	0.4	0.003	0.24	_	_
Motor vehicle repair ^{4, 5}	0.340	1.3	0.004	0.23	S-Jun.2021	0.1
Motor vehicle insurance	1.586	-2.8	-0.045	0.51	_	_
Motor vehicle fees ^{4, 5}	0.548	-0.1	0.000	0.21	S-Mar.2021	-0.3
State motor vehicle registration and license						
fees ^{4, 5}	0.284	0.2	0.000	0.04	L-Jan.2021	0.2
Parking and other fees ^{4, 5}	0.249	-0.4	-0.001	0.43	S-Mar.2021	-0.7
Parking fees and tolls ^{5, 6}		-0.6		0.50	S-Mar.2021	-0.7
Public transportation	1.193	-5.5	-0.065	0.65	S-Apr.2020	-9.2
Airline fares	0.714	-9.1	-0.065	0.82	S-Apr.2020	-14.7
Other intercity transportation	0.180	0.0	0.000	0.85	L-Jun.2021	0.6
Ship fare ^{4, 5, 6}		0.4		1.02	L-Jun.2021	0.6
Intracity transportation ⁴	0.296	-1.4	-0.004	0.46	S-Oct.2020	-4.1
Intracity mass transit ^{4, 11, 6}		0.0		0.31	S-May 2021	-0.1
Recreation services ¹¹	3.700	0.2	0.008	0.23	S-May 2021	0.2
Video and audio services ¹¹	1.243	0.2	0.003	0.17	S-Jan.2021	-0.4
Cable and satellite television service ¹³	1.170	0.1	0.002	0.15	S-Jan.2021	-0.4
Video discs and other media, including rental of						
video ^{4, 5}	0.073	2.0	0.001	1.18	L-Feb.2021	2.9
Video discs and other media ^{4, 5, 6}		0.3		1.57	S-Jun.2021	0.2

Table 6. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 1-month analysis table — Continued [1982-84=100, unless otherwise noted]

				One Month		
Expenditure category	Relative importance Jul. 2021	Seasonally adjusted percent change	Seasonally adjusted effect on All Items	Standard error, median price	Largest (L) or seasonally change	adjusted
		Jul. 2021- Aug. 2021	Jul. 2021- Aug. 2021 ¹	change ²	Date	change
Rental of video discs and other media ^{4, 5, 6}		1.5		0.21	L-Jun.2019	2.2
Pet services including veterinary ⁵	0.550	0.3	0.002	0.20	L-May 2021	0.6
Veterinarian services ^{5, 6}		0.2		0.22	L-May 2021	1.2
Photographers and photo processing ^{4, 5}	0.043	-0.6	0.000	0.38	S-Dec.2020	-1.9
Other recreation services ⁵	1.863	0.2	0.004	0.43	S-Jun.2021	0.2
Club membership for shopping clubs, fraternal, or other organizations, or participant sports	0.004		0.004	0.00	0.1.0004	
fees ^{4, 5}	0.661	0.2	0.001	0.32	S-Jun.2021	0.0
Admissions ⁴	0.676	0.3	0.002	0.85	S-Jun.2021	-0.3
concerts , 5, 6		-0.6		0.78	S-May 2021	-0.6
Admission to sporting events ^{4, 5, 6}		1.3		2.17	-	_
Fees for lessons or instructions ^{4, 9}	0.215	0.1	0.000	0.22	S-May 2021	-0.7
Education and communication services ¹¹	6.048	0.2	0.013	0.07	L-May 2021	0.2
Tuition, other school fees, and childcare	2.803	0.1	0.002	0.05	S-Mar.2021	-0.1
College tuition and fees	1.495	0.1	0.002	0.06	_	_
Elementary and high school tuition and fees	0.418	-0.3	-0.001	0.14	S-Sep.2019	-0.3
Day care and preschool ¹²	0.741	0.0	0.000	0.05	S-Mar.2021	-0.8
Technical and business school tuition and fees ⁵	0.035	0.4	0.000	0.21	_	-
Postage and delivery services ⁵	0.109	0.5	0.001	0.03	L-Feb.2020	0.5
Postage	0.099	0.4	0.000	0.00	L-Apr.2021	0.4
Delivery services ⁵	0.010	1.4	0.000	0.35	L-Jan.2018	1.5
Telephone services ^{4, 5}	2.268	0.1	0.002	0.09	L-Jun.2021	0.2
Wireless telephone services ^{4, 5}	1.860	-0.2	-0.003	0.10	_	-
Land-line telephone services ^{4, 11} Internet services and electronic information	0.408	1.3	0.005	0.19	L-Oct.2020	1.9
providers ⁵	0.857	1.1	0.009	0.20	L-May 2018	1.3
Other personal services ^{4, 11}	1.636	0.4	0.007	0.17	S-Jun.2021	0.2
Personal care services ⁴	0.684	0.6	0.004	0.35	S-Jun.2021	0.2
Haircuts and other personal care services ^{4, 5}	0.684	0.6	0.004	0.35	S-Jun.2021	0.2
Miscellaneous personal services ⁴	0.952	0.4	0.003	0.12	S-Jun.2021	0.1
Legal services ^{4, 9}	0.239	0.0	0.000	0.05	_	-
Funeral expenses ^{4, 9}	0.135	0.2	0.000	0.10	L-May 2021	0.4
Laundry and dry cleaning services ^{4, 5}	0.217	2.0	0.004	0.17	L-EVER	-
Apparel services other than laundry and dry	0.000	0.7	0.000	0.07	C A 0010	0.0
cleaning ^{7,5} Financial services ⁹	0.029	-0.7	0.000	0.37	S-Apr.2019	-0.8
Checking account and other bank	0.223	-0.4	-0.001	0.38	S-Jan.2021	-5.0
services ^{4, 5, 6} Tax return preparation and other accounting		-0.5		0.17	S-Apr.2021	-3.4
fees ^{1, 5, 6}		-0.2		0.36	S-Jun.2021	-0.3
Special aggregate indexes	00.405	2.2	0.040	0.04	0.1.0004	0.0
Il items less food	86.125	0.3	0.219	0.04	S-Jan.2021	0.3
Il items less shelter.	67.427	0.3	0.222	0.05	S-Jan.2021	0.3
Il items less food and shelter	53.551	0.3	0.167	0.06	S-Dec.2020	0.3
Il items less food, shelter, and energy	46.296	0.1	0.028	0.07	S-Feb.2021	0.1
trucks	42.812	0.2	0.081	0.07	S-Feb.2021	0.1
Il items less medical care	91.449	0.3	0.253	0.04	S-Jan.2021	0.2
All items less energy	92.745	0.1	0.135	0.04	S-Feb.2021	0.1
Commodities.	38.603	0.6	0.225	0.07	S-Feb.2021	0.5
Commodities less food, energy, and used cars and trucks	17.188	0.7	0.120	0.11	L-May 2021	0.9

Table 6. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 1-month analysis table — Continued

[1982-84=100, unless otherwise noted]

Commodities less food.					One Month		
Commodities less food	Expenditure category	importance Jul.	adjusted percent	adjusted effect on All	error, median	seasonally	/ adjusted
Commodities less food and beverages. 23.723 0.7 0.167 0.10 S-Dec.2020 0.7			Jul. 2021-			Date	Percent change
Services Services	Commodities less food	24.728	0.7	0.170	0.10	S-Dec.2020	0.7
Services less rent of shelter 5	Commodities less food and beverages	23.723	0.7	0.167	0.10	S-Dec.2020	0.7
Services less medical care services.	Services	61.397	0.1	0.031	0.04	S-Jan.2021	0.0
Durables	Services less rent of shelter ¹⁵	29.170	0.0	0.011	0.07	S-Jan.2021	-0.1
Nondurables 26,940 0.5 0.145 0.08 S-Apr.2021 -0.3 Nondurables less food. 13,065 0.8 0.105 0.14 − − Nondurables less food and beverages. 12,060 0.8 0.100 0.15 − − Nondurables less food, beverages, and apparel. 9.416 0.8 0.073 0.12 S-May 2021 0.1 Nondurables less food and apparel. 10.421 0.8 0.078 0.11 S-May 2021 0.1 Housing. 41.610 0.4 0.150 0.05 − − Education and communications 6.536 0.2 0.013 0.08 − − Educations 2.908 0.0 0.001 0.06 S-Mar.2021 0.2 Communications 3.627 0.3 0.012 0.13 L-Apr.2021 0.4 Information and information processings 3.518 0.3 0.012 0.13 L-Apr.2021 0.4 Information and information processings 3.558	Services less medical care services	54.347	0.1	0.032	0.05	S-Jan.2021	-0.1
Nondurables less food	Durables	11.663	-0.2	-0.025	0.11	S-Jan.2021	-0.5
Nondurables less food and beverages. 12.060 0.8 0.100 0.15	Nondurables	26.940	0.5	0.145	0.08	S-Apr.2021	-0.3
Nondurables less food, beverages, and apparel. 9.416 0.8 0.073 0.12 S-May 2021 0.1 Nondurables less food and apparel. 10.421 0.8 0.078 0.11 S-May 2021 0.1 Housing. 41.610 0.4 0.150 0.05 − − Education and communications 6.536 0.2 0.013 0.08 − − Education 5. 2.908 0.0 0.001 0.06 S-Mar.2021 -0.2 Communication 5. 3.627 0.3 0.012 0.13 L-Apr.2021 0.4 Information and information processing 5. 3.518 0.3 0.012 0.13 L-Apr.2021 0.4 Information technology, hardware and services 7. 1.250 0.8 0.010 0.27 L-Apr.2021 0.4 Recreation 5. 5.661 0.5 0.027 0.18 S-Jun.2021 0.2 Video and audio 6. 1.507 0.4 0.006 0.17 S-May 2021 0.3 Pets, pet products and serv	Nondurables less food	13.065	0.8	0.105	0.14	_	_
Nondurables less food and apparel. 10.421 0.8 0.078 0.11 S-May 2021 0.1	Nondurables less food and beverages	12.060	0.8	0.100	0.15	_	_
Housing	Nondurables less food, beverages, and apparel	9.416	0.8	0.073	0.12	S-May 2021	0.1
Education and communication ⁵ 6.536 0.2 0.013 0.08 - - Education ⁵ 2.908 0.0 0.001 0.06 S-Mar.2021 -0.2 Communication ⁵ 3.627 0.3 0.012 0.13 L-Apr.2021 0.4 Information and information processing ⁵ 3.518 0.3 0.012 0.13 L-Apr.2021 0.4 Information technology, hardware and services ¹⁷ 1.250 0.8 0.010 0.27 L-Apr.2021 1.4 Recreation ⁵ 5.661 0.5 0.027 0.18 S-Jun.2021 0.2 Video and audio ⁵ 1.507 0.4 0.006 0.17 S-May 2021 0.3 Pets, pet products and services ⁵ 1.164 0.1 0.001 0.22 S-Jun.2021 0.1 Photography ⁵ 0.070 0.3 0.000 0.38 S-Apr.2021 -0.3 Food and beverages. 14.880 0.4 0.058 0.09 S-May 2021 0.4 Other services. 11	Nondurables less food and apparel	10.421	0.8	0.078	0.11	S-May 2021	0.1
Education 5 2.908 0.0 0.001 0.06 S-Mar.2021 -0.2 Communication 5 3.627 0.3 0.012 0.13 L-Apr.2021 0.4 Information and information processing 5 3.518 0.3 0.012 0.13 L-Apr.2021 0.4 Information technology, hardware and services 17 1.250 0.8 0.010 0.27 L-Apr.2021 1.4 Recreation 5 5.661 0.5 0.027 0.18 S-Jun.2021 0.2 Video and audio 5 1.507 0.4 0.006 0.17 S-May 2021 0.2 Pets, pet products and services 5 1.164 0.1 0.001 0.22 S-Jun.2021 0.3 Pets, pet products and services 5 1.164 0.1 0.001 0.22 S-Jun.2021 0.3 Pets, pet products and services 5 1.164 0.1 0.001 0.22 S-Jun.2021 0.3 Poda and beverages 14.880 0.4 0.058 0.09 S-May 2021 0.4 Other servi	Housing	41.610	0.4	0.150	0.05	_	_
Communication ⁵ 3.627 0.3 0.012 0.13 L-Apr.2021 0.4 Information and information processing ⁵ 3.518 0.3 0.012 0.13 L-Apr.2021 0.4 Information technology, hardware and services ¹⁷ 1.250 0.8 0.010 0.27 L-Apr.2021 1.4 Recreation ⁵ 5.661 0.5 0.027 0.18 S-Jun.2021 0.2 Video and audio ⁵ 1.507 0.4 0.006 0.17 S-May 2021 0.3 Pets, pet products and services ⁵ 1.164 0.1 0.001 0.22 S-Jun.2021 -0.1 Photography ⁵ 0.070 -0.3 0.000 0.38 S-Apr.2021 -0.3 Food and beverages 14.880 0.4 0.058 0.09 S-May 2021 -0.3 Domestically produced farm food ⁴ 6.391 0.2 0.014 0.17 S-Mar.2021 0.2 Other services 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Apparel less f	Education and communication ⁵	6.536	0.2	0.013	0.08	_	_
Information and information processing 5	Education ⁵	2.908	0.0	0.001	0.06	S-Mar.2021	-0.2
Information technology, hardware and services ¹⁷ 1.250 0.8 0.010 0.27 L-Apr.2021 1.4	Communication ⁵	3.627	0.3	0.012	0.13	L-Apr.2021	0.4
Recreation ⁵ 5.661 0.5 0.027 0.18 S-Jun.2021 0.2 Video and audio ⁵ 1.507 0.4 0.006 0.17 S-May 2021 0.3 Pets, pet products and services ⁵ . 1.164 0.1 0.001 0.22 S-Jun.2021 -0.1 Photography ⁵ 0.070 -0.3 0.000 0.38 S-Apr.2021 -0.3 Food and beverages 14.880 0.4 0.058 0.09 S-May 2021 0.4 Domestically produced farm food ⁴ . 6.391 0.2 0.014 0.17 S-Mar.2021 0.2 Other services 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Other services 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Other services 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Apparel less footwear 2.009 0.3 0.006 0.56 - - Fuels and utilities 4.441	Information and information processing ⁵	3.518	0.3	0.012	0.13	L-Apr.2021	0.4
Recreation ⁵ 5.661 0.5 0.027 0.18 S-Jun.2021 0.2 Video and audio ⁵ 1.507 0.4 0.006 0.17 S-May 2021 0.3 Pets, pet products and services ⁵ . 1.164 0.1 0.001 0.22 S-Jun.2021 -0.1 Photography ⁵ 0.070 -0.3 0.000 0.38 S-Apr.2021 -0.3 Food and beverages 14.880 0.4 0.058 0.09 S-May 2021 0.4 Domestically produced farm food ⁴ . 6.391 0.2 0.014 0.17 S-Mar.2021 0.2 Other services 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Other services 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Other services 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Apparel less footwear 2.009 0.3 0.006 0.56 - - Fuels and utilities 4.441	Information technology, hardware and services ¹⁷	1.250	0.8	0.010	0.27	L-Apr.2021	1.4
Video and audio⁵ 1.507 0.4 0.006 0.17 S-May 2021 0.3 Pets, pet products and services⁵ 1.164 0.1 0.001 0.22 S-Jun.2021 -0.1 Photography⁵ 0.070 -0.3 0.000 0.38 S-Apr.2021 -0.3 Food and beverages 14.880 0.4 0.058 0.09 S-May 2021 0.4 Domestically produced farm food⁴ 6.391 0.2 0.014 0.17 S-Mar.2021 0.2 Other services 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Apparel less footwear 2.009 0.3 0.006 0.56 − − Fuels and utilities 4.441 0.9 0.040 0.14 L-Apr.2021 1.0 Household energy 3.363 1.1 0.036 0.18 L-Apr.2021 1.3 Medical care 8.551 0.2 0.021 0.08 S-Jun.2021 -0.1 Transportation 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation		5.661	0.5	0.027	0.18	S-Jun.2021	0.2
Photography⁵ 0.070 -0.3 0.000 0.38 S-Apr.2021 -0.3 Food and beverages 14.880 0.4 0.058 0.09 S-May 2021 0.4 Domestically produced farm food⁴ 6.391 0.2 0.014 0.17 S-Mar.2021 0.2 Other services 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Apparel less footwear 2.009 0.3 0.006 0.56 − − − Fuels and utilities 4.441 0.9 0.040 0.14 L-Apr.2021 1.0 Household energy 3.363 1.1 0.036 0.18 L-Apr.2021 1.3 Medical care 8.551 0.2 0.021 0.08 S-Jun.2021 -0.1 Transportation 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles⁵ 8.349 -0.3<		1.507	0.4	0.006	0.17	S-May 2021	0.3
Food and beverages. 14.880 0.4 0.058 0.09 S-May 2021 0.4 Domestically produced farm food ⁴ . 6.391 0.2 0.014 0.17 S-Mar.2021 0.2 Other services. 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Apparel less footwear. 2.009 0.3 0.006 0.56 - - - Fuels and utilities. 4.441 0.9 0.040 0.14 L-Apr.2021 1.0 Household energy. 3.363 1.1 0.036 0.18 L-Apr.2021 1.3 Medical care. 8.551 0.2 0.021 0.08 S-Jun.2021 -0.1 Transportation. 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation. 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation.	Pets, pet products and services ⁵	1.164	0.1	0.001	0.22	S-Jun.2021	-0.1
Food and beverages. 14.880 0.4 0.058 0.09 S-May 2021 0.4 Domestically produced farm food ⁴ . 6.391 0.2 0.014 0.17 S-Mar.2021 0.2 Other services. 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Apparel less footwear. 2.009 0.3 0.006 0.56 - - - Fuels and utilities. 4.441 0.9 0.040 0.14 L-Apr.2021 1.0 Household energy. 3.363 1.1 0.036 0.18 L-Apr.2021 1.3 Medical care. 8.551 0.2 0.021 0.08 S-Jun.2021 -0.1 Transportation. 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation. 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation.	Photography ⁵	0.070	-0.3	0.000	0.38	S-Apr.2021	-0.3
Other services. 11.384 0.3 0.029 0.10 S-Jun.2021 0.2 Apparel less footwear. 2.009 0.3 0.006 0.56 — — — Fuels and utilities. 4.441 0.9 0.040 0.14 L-Apr.2021 1.0 Household energy. 3.363 1.1 0.036 0.18 L-Apr.2021 1.3 Medical care. 8.551 0.2 0.021 0.08 S-Jun.2021 -0.1 Transportation. 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation. 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation. 8.909 -0.2 -0.022 0.12 S-Jan.2021 -0.4 Household furnishings and operations. 4.595 1.3 0.058 0.19 L-May 2021 1.3		1	0.4	0.058	0.09	S-May 2021	0.4
Apparel less footwear. 2.009 0.3 0.006 0.56 - - Fuels and utilities. 4.441 0.9 0.040 0.14 L-Apr.2021 1.0 Household energy. 3.363 1.1 0.036 0.18 L-Apr.2021 1.3 Medical care. 8.551 0.2 0.021 0.08 S-Jun.2021 -0.1 Transportation. 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation. 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation. 8.909 -0.2 -0.022 0.12 S-Jan.2021 -0.4 Household furnishings and operations. 4.595 1.3 0.058 0.19 L-May 2021 1.3	Domestically produced farm food ⁴	6.391	0.2	0.014	0.17	S-Mar.2021	0.2
Fuels and utilities 4.441 0.9 0.040 0.14 L-Apr.2021 1.0 Household energy 3.363 1.1 0.036 0.18 L-Apr.2021 1.3 Medical care 8.551 0.2 0.021 0.08 S-Jun.2021 -0.1 Transportation 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation. 8.909 -0.2 -0.022 0.12 S-Jan.2021 -0.4 Household furnishings and operations. 4.595 1.3 0.058 0.19 L-May 2021 1.3	Other services	11.384	0.3	0.029	0.10	S-Jun.2021	0.2
Household energy. 3.363 1.1 0.036 0.18 L-Apr.2021 1.3 Medical care. 8.551 0.2 0.021 0.08 S-Jun.2021 -0.1 Transportation. 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation. 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ . 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation. 8.909 -0.2 -0.022 0.12 S-Jan.2021 -0.4 Household furnishings and operations. 4.595 1.3 0.058 0.19 L-May 2021 1.3	Apparel less footwear	2.009	0.3	0.006	0.56	_	_
Medical care 8.551 0.2 0.021 0.08 S-Jun.2021 -0.1 Transportation 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation 8.909 -0.2 -0.022 0.12 S-Jan.2021 -0.4 Household furnishings and operations. 4.595 1.3 0.058 0.19 L-May 2021 1.3	Fuels and utilities	4.441	0.9	0.040	0.14	L-Apr.2021	1.0
Transportation. 17.034 -0.1 -0.018 0.13 S-May 2020 -2.0 Private transportation. 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ . 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation. 8.909 -0.2 -0.022 0.12 S-Jan.2021 -0.4 Household furnishings and operations. 4.595 1.3 0.058 0.19 L-May 2021 1.3	Household energy	3.363	1.1	0.036	0.18	L-Apr.2021	1.3
Private transportation 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation 8.909 -0.2 -0.022 0.12 S-Jan.2021 -0.4 Household furnishings and operations 4.595 1.3 0.058 0.19 L-May 2021 1.3	Medical care.	8.551	0.2	0.021	0.08	S-Jun.2021	-0.1
Private transportation. 15.841 0.3 0.047 0.11 S-Nov.2020 0.1 New and used motor vehicles ⁵ . 8.349 -0.3 -0.026 0.10 S-Feb.2021 -0.3 Utilities and public transportation. 8.909 -0.2 -0.022 0.12 S-Jan.2021 -0.4 Household furnishings and operations. 4.595 1.3 0.058 0.19 L-May 2021 1.3	Transportation	17.034	-0.1	-0.018	0.13	S-May 2020	-2.0
New and used motor vehicles 5 8.349-0.3-0.0260.10S-Feb.2021-0.3Utilities and public transportation8.909-0.2-0.0220.12S-Jan.2021-0.4Household furnishings and operations4.5951.30.0580.19L-May 20211.3	'	1	0.3		0.11	•	0.1
Utilities and public transportation. 8.909 -0.2 -0.022 0.12 S-Jan.2021 -0.4 Household furnishings and operations. 4.595 1.3 0.058 0.19 L-May 2021 1.3	•	1			0.10	S-Feb.2021	-0.3
Household furnishings and operations		1					
3, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4,	·	1					
	Other goods and services.	3.083	0.4	0.013	0.13	S-Jun.2021	0.1
Personal care ⁴	<u> </u>	1					

¹ The 'effect' of an item category is a measure of that item's contribution to the All items price change. For example, if the Food index had an effect of 0.40, and the All items index rose 1.2 percent, then the increase in food prices contributed 0.40 / 1.2, or 33.3 percent, to that All items increase. Said another way, had food prices been unchanged for that month the change in the All items index would have been 1.2 percent minus 0.40, or 0.8 percent. Effects can be negative as well. For example, if the effect of food was a negative 0.1, and the All items index rose 0.5 percent, the All items index actually would have been 0.1 percent higher (or 0.6 percent) had food prices been unchanged. Since food prices fell while prices overall were rising, the contribution of food to the All items price change was negative (in this case, -0.1 / 0.5, or minus 20 percent).

² A statistic's margin of error is often expressed as its point estimate plus or minus two standard errors. For example, if a CPI category rose 0.6 percent, and its standard error was 0.15 percent, the margin of error on this item's 1-month percent change would be 0.6 percent, plus or minus 0.3 percent

³ If the current seasonally adjusted 1-month percent change is greater than the previous published 1-month percent change, then this column identifies the closest prior month with a 1-month percent change as (L)arge as or (L)arger than the current 1-month change. If the current 1-month percent change is smaller than the previous published 1-month percent change, the most recent month with a change as (S)mall or (S)maller than the current month change is identified. If the current and previous published 1-month percent changes are equal, a dash will appear. Standard numerical comparisons are used. For example, 0.8% is greater than 0.6%, -0.4% is less than -0.2%, and -0.2% is less than 0.0%. Note that a (L)arger change can be a smaller decline, for example, a -0.2% change is larger than a -0.4% change, but still represents a decline in the price index. Likewise, (S)maller changes can be increases, for example, a 0.6% change is smaller than 0.8%, but still represents an increase in the price index. In this context, a -0.2% change is considered to be smaller than a 0.0% change.

⁴ Not seasonally adjusted.

⁵ Indexes on a December 1997=100 base.

⁶ Special indexes based on a substantially smaller sample. These series do not contribute to the all items index aggregation and therefore do not have a relative importance or effect.

⁷ Indexes on a December 2007=100 base.

- ⁸ Indexes on a December 2005=100 base.
- ⁹ Indexes on a December 1986=100 base. ¹⁰ Indexes on a December 1993=100 base.
- ¹¹ Indexes on a December 2009=100 base.
- ¹² Indexes on a December 1990=100 base.

- 13 Indexes on a December 1983=100 base. 14 Indexes on a December 2001=100 base. 15 Indexes on a December 1982=100 base.
- ¹⁶ Indexes on a December 1996=100 base. ¹⁷ Indexes on a December 1988=100 base.

Table 7. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 12-month analysis table [1982-84=100, unless otherwise noted]

				Twelve Month		
Expenditure category	Relative importance	Unadjusted percent	Unadjusted effect on All	Standard error,	Largest (L) or unadjusted ch	
=Aponanaro catogory	Jul.	change	Items	median		Damasal
	2021	Aug. 2020- Aug. 2021	Aug. 2020- Aug. 2021 ¹	price change ²	Date	Percent change
II items	100.000	5.3		0.09	S-May 2021	5.0
Food	13.875	3.7	0.527	0.16	L-Jan.2021	3.8
Food at home	7.644	3.0	0.232	0.24	L-Mar.2021	3.3
Cereals and bakery products	0.975	1.6	0.016	0.52	L-Mar.2021	2.6
Cereals and cereal products	0.298	1.7	0.005	0.79	L-Mar.2021	1.9
Flour and prepared flour mixes	0.041	2.6	0.001	1.47	L-Dec.2020	3.2
Breakfast cereal	0.137	3.6	0.005	1.30	L-Apr.2012	3.9
Rice, pasta, cornmeal	0.120	-0.7	-0.001	1.30	S-Jun.2021	-1.5
Rice ^{4, 5}		-0.9		1.80	L-Apr.2021	0.4
Bakery products	0.677	1.5	0.011	0.68	S-Jun.2021	0.7
Bread ⁴	0.191	0.6	0.001	1.23	S-Apr.2021	-1.2
White bread ⁵		-1.3		1.35	S-Apr.2021	-2.3
Bread other than white ⁵		2.5		1.27	L-Mar.2021	2.6
Fresh biscuits, rolls, muffins ⁴	0.098	0.0	0.000	1.53	S-Mar.2020	-1.4
Cakes, cupcakes, and cookies	0.174	3.0	0.005	1.06	L-Mar.2021	3.3
Cookies ⁵	0.17	1.3	0.000	1.36	S-Jun.2021	-0.6
Fresh cakes and cupcakes ⁵		3.8		1.83	L-Apr.2021	3.8
Other bakery products	0.213	2.0	0.004	1.03	L-Apr.2021	2.2
, ' · · · · · · · · · · · · · · · · · ·	0.213	2.0 1.2	0.004			
Fresh sweetrolls, coffeecakes, doughnuts ⁵				2.11	L-Apr.2021	1.9
Crackers, bread, and cracker products ⁵		3.8		1.89	S-Jun.2021	1.0
Frozen and refrigerated bakery products, pies, tarts, turnovers ⁵		1.1		1 51	I Dog 2020	3.0
	1 707		0.444	1.51	L-Dec.2020	
Meats, poultry, fish, and eggs	1.797	8.0	0.141	0.50	L-Jul.2020	8.4
Meats, poultry, and fish	1.699	7.9	0.131	0.51	L-Jul.2020	8.5
Meats	1.082	8.6	0.090	0.64	L-Jul.2020	10.2
Beef and veal	0.513	12.2	0.059	0.93	L-Jul.2020	14.2
Uncooked ground beef	0.177	6.9	0.012	1.27	L-Nov.2020	7.7
Uncooked beef roasts ⁴	0.082	13.1	0.010	2.74	L-Jul.2020	15.0
Uncooked beef steaks ⁴	0.206	16.6	0.031	1.39	L-Jun.2020	24.4
Uncooked other beef and veal ⁴	0.048	14.1	0.006	2.51	L-Jun.2020	20.9
PorkBacon, breakfast sausage, and related	0.344	9.8	0.032	1.15	L-Jun.2020	11.8
products ⁴	0.139	12.4	0.016	1.43	L-May 2014	14.2
Bacon and related products ⁵		17.0		1.36	L-Jun.2011	20.0
Breakfast sausage and related products ^{4, 5}		5.5		2.43	L-Oct.2020	6.1
Ham	0.065	4.1	0.003	3.22	L-Feb.2021	5.9
Ham, excluding canned ⁵	0.000	4.4	0.000	3.42	L-Feb.2021	6.7
Pork chops	0.054	8.3	0.004	2.49	L-Mar.2021	9.4
Other pork including roasts, steaks, and ribs ⁴	0.034	11.3	0.004	2.49	S-Jun.2021	6.5
	0.085	-0.5	-0.009		S-Jun.2021	-0.5
Other meats	0.225		-0.001	1.06		
Frankfurters ⁵		-6.4		2.85	S-Sep.2016	-7.4
Lunchmeats ^{4, 5}	0.000	-0.3	0.004	1.25	S-Jun.2021	-0.6
Poultry	0.338	7.0	0.024	1.09	L-Nov.2020	7.0
Chicken ⁴	0.276	7.2	0.020	1.13	L-Jun.2020	8.7
Fresh whole chicken ⁵		4.9		2.20	L-Mar.2021	5.4
Fresh and frozen chicken parts ⁵		8.6		1.56	L-Jun.2020	9.3
Other uncooked poultry including turkey ⁴	0.063	6.1	0.004	3.45	L-Jan.2021	7.9
Fish and seafood	0.279	6.3	0.017	0.94	S-Jun.2021	4.5
Fresh fish and seafood ⁴	0.143	10.6	0.014	1.53	L-May 2011	11.4
Processed fish and seafood ⁴	0.136	2.1	0.003	1.06	S-May 2021	0.8
Shelf stable fish and seafood ⁵		-1.1		1.74	S-Feb.2018	-1.3
Frozen fish and seafood ⁵		3.4		1.70	S-Jun.2021	2.4
Eggs	0.098	9.9	0.009	1.87	L-Jun.2020	12.1

Table 7. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 12-month analysis table — Continued

[1982-84=100, unless otherwise noted]

				Twelve Month	1	
	Relative	Unadjusted	Unadjusted	Standard	Largest (L) or	
Expenditure category	importance	percent	effect on All	error,	unadjusted ch	nange since:
	Jul. 2021	change	Items	median		Percent
	2021	Aug. 2020- Aug. 2021	Aug. 2020- Aug. 2021 ¹	price change ²	Date	change
Dairy and related products	0.754	-0.5	-0.004	0.62	S-Nov.2018	-0.5
Milk ⁴	0.210	1.3	0.003	1.11	S-Mar.2021	1.2
Fresh whole milk ⁵	0.210	2.9	0.000	1.99	S-Mar.2021	2.5
Fresh milk other than whole ^{4, 5}		0.7		1.10	S-Dec.2018	-0.1
Cheese and related products	0.249	-2.4	-0.007	0.91	S-Dec.2016	-2.8
Ice cream and related products	0.104	0.1	0.000	1.40	S-Jun.2021	-1.6
Other dairy and related products ⁴	0.190	-0.1	0.000	1.03	S-Jun.2021	-0.8
Fruits and vegetables	1.306	2.3	0.030	0.62	L-Jun.2021	3.2
Fresh fruits and vegetables.	1.023	2.4	0.030	0.02	L-Jun.2021	3.8
Fresh fruits	0.533	3.7	0.023	1.19	S-Jan.2021	3.6
	0.533					
Apples		5.6	0.004	1.95	S-May 2021	2.7
Bananas	0.073	1.6	0.001	1.54	L-Nov.2019	2.0
Citrus fruits ⁴	0.143	3.9	0.006	1.83	L-Jun.2021	9.5
Oranges, including tangerines ⁵	0.040	1.0	0.000	2.52	S-Nov.2020	0.8
Other fresh fruits ⁴	0.240	3.7	0.009	1.94	S-Dec.2020	2.8
Fresh vegetables	0.490	0.9	0.005	0.89	L-Apr.2021	0.9
Potatoes	0.079	-1.7	-0.001	2.00	L-Mar.2021	1.2
Lettuce	0.061	5.2	0.003	2.64	L-Mar.2021	5.6
Tomatoes	0.077	1.3	0.001	2.33	L-Dec.2020	4.5
Other fresh vegetables	0.273	0.7	0.002	1.36	L-May 2021	1.5
Processed fruits and vegetables ⁴	0.283	1.9	0.005	0.77	L-Apr.2021	2.2
Canned fruits and vegetables ⁴	0.149	3.3	0.005	1.17	L-Mar.2021	4.7
Canned fruits ^{4, 5}		2.0		1.49	S-May 2021	1.4
Canned vegetables ^{4, 5}		4.2		1.67	L-Mar.2021	5.0
Frozen fruits and vegetables ⁴	0.084	1.5	0.001	1.35	L-Apr.2021	2.1
Frozen vegetables ⁵		0.1		1.73	L-Apr.2021	0.3
Other processed fruits and vegetables including						
dried ⁴	0.049	-1.6	-0.001	1.65	S-Aug.2019	-2.9
Dried beans, peas, and lentils ^{4, 5}		-1.4		3.56	S-Dec.2019	-1.9
Nonalcoholic beverages and beverage materials	0.901	2.0	0.019	0.59	L-Mar.2021	3.2
Juices and nonalcoholic drinks ⁴	0.644	1.9	0.013	0.72	L-Mar.2021	4.1
Carbonated drinks	0.272	2.0	0.006	1.46	L-Mar.2021	5.5
Frozen noncarbonated juices and drinks ⁴	0.006	-1.9	0.000	2.35	S-Mar.2020	-4.1
Nonfrozen noncarbonated juices and drinks ⁴	0.366	1.9	0.007	0.84	L-Mar.2021	3.1
Beverage materials including coffee and tea ⁴	0.257	2.3	0.006	0.94	L-Jan.2021	2.7
Coffee	0.164	2.0	0.003	1.23	L-Jan.2021	2.5
Roasted coffee ⁵		2.3		1.70	L-May 2021	2.3
Instant coffee ⁵		0.2		1.91	L-Apr.2021	1.3
Other beverage materials including tea ⁴	0.093	2.8	0.003	1.20	S-Jun.2021	2.4
Other food at home	1.912	1.5	0.029	0.39	L-Mar.2021	2.2
Sugar and sweets	0.261	3.2	0.008	0.87	S-Jun.2021	2.6
Sugar and sugar substitutes	0.037	3.2	0.001	1.43	S-Jun.2021	2.9
Candy and chewing gum ⁴	0.037	3.4	0.001	1.43	S-Jun.2021	3.4
Other sweets ⁴	0.172	2.3	0.000			2.5
Fats and oils.	0.052			1.40	L-Apr.2021	
		5.5	0.012	0.99	L-Jun.2012	6.1
Butter and margarine ⁴	0.062	1.5	0.001	1.58		-
Butter ⁵		-0.6		2.34	S-Apr.2021	-0.6
Margarine ⁵		5.3		1.75	L-Dec.2020	5.7
Salad dressing ⁴	0.050	8.7	0.004	1.51	L-Nov.2011	8.7
Other fats and oils including peanut butter4	0.101	6.6	0.007	1.64	L-Nov.2012	7.0
Peanut butter ^{4, 5}		0.4		2.02	S-Mar.2020	-1.9
Other foods	1.437	0.6	0.009	0.47	L-Mar.2021	2.2
Soups	0.087	0.5	0.000	2.10	L-May 2021	0.9
Frozen and freeze dried prepared foods	0.251	1.5	0.004	1.03	L-Mar.2021	1.9

Table 7. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 12-month analysis table — Continued

[1982-84=100, unless otherwise noted]

				Twelve Month	า	
	Relative	Unadjusted	Unadjusted	Standard	Largest (L) or	
Expenditure category	importance Jul.	percent	effect on All	error,	unadjusted ch	ange since:
	2021	change	Items	median	_	Percent
	2021	Aug. 2020- Aug. 2021	Aug. 2020- Aug. 2021 ¹	price change ²	Date	change
Snacks	0.324	-0.4	-0.001	1.16	L-Mar.2021	3.0
Spices, seasonings, condiments, sauces	0.281	0.0	0.000	0.77	S-Jun.2021	0.0
Salt and other seasonings and spices ^{4, 5}		1.4		1.74	S-Oct.2020	0.8
Olives, pickles, relishes ^{4, 5}		0.5		1.17	S-Dec.2019	-1.1
Sauces and gravies ^{4, 5}		-0.8		1.41	S-Jun.2021	-1.0
Other condiments ⁵		0.8		1.52	L-May 2021	2.6
Baby food ⁴	0.041	2.4	0.001	1.18	L-Jan.2021	4.2
Other miscellaneous foods ⁴	0.452	1.1	0.005	1.22	S-Jun.2021	0.3
Prepared salads ^{6, 5}		2.2		3.47	S-Jun.2021	0.2
Food away from home	6.231	4.7	0.295	0.26	L-Feb.2009	4.8
Full service meals and snacks ⁴	3.122	4.9	0.154	0.29	L-EVER	_
Limited service meals and snacks ⁴	2.767	6.9	0.190	0.41	L-EVER	_
Food at employee sites and schools ⁴	0.091	-42.5	-0.059	1.61	S-EVER	_
Food at elementary and secondary schools ^{7, 5}				5.74	_	_
Food from vending machines and mobile vendors ⁴	0.081	6.7	0.005	0.93	L-Dec.2008	6.8
Other food away from home ⁴	0.170	2.6	0.005	0.42	S-Jun.2021	1.6
nergy	7.255	25.0	1.534	0.26	L-May 2021	28.5
					•	
Energy commodities	4.055	41.9	1.266	0.30	L-Jun.2021	44.2
Fuel oil and other fuels	0.163	28.6	0.038	1.00	S-Apr.2021	28.2
Fuel oil	0.098	33.2	0.025	1.43	S-Mar.2021	20.2
Propane, kerosene, and firewood ⁸	0.065	22.6	0.013	1.17	L-Feb.2014	37.5
Motor fuel	3.892	42.5	1.228	0.31	L-Jun.2021	44.8
Gasoline (all types)	3.811	42.7	1.205	0.32	L-Jun.2021	45.1
Gasoline, unleaded regular ⁵		43.9		0.73	L-Jun.2021	46.4
Gasoline, unleaded midgrade ^{9, 5}		38.3		0.71	L-Jun.2021	40.1
Gasoline, unleaded premium ⁵	0.004	35.4	0.000	0.73	L-Jun.2021	36.8
Other motor fuels ⁴	0.081	36.2	0.023	0.57	L-Sep.2008	38.8
Energy services	3.200	8.6	0.268	0.40	L-Oct.2008	9.8
Electricity.	2.457	5.2	0.129	0.45	L-Mar.2014	5.3
Utility (piped) gas service	0.743	21.1	0.139	0.71	L-Aug.2008	29.3
Il items less food and energy	78.870	4.0	3.190	0.11	S-May 2021	3.8
Commodities less food and energy commodities	20.673	7.7	1.559	0.24	S-May 2021	6.5
Household furnishings and supplies ¹⁰	3.702	3.3	0.124	0.42	L-Jun.2021	3.4
Window and floor coverings and other linens ⁴	0.271	0.5	0.001	2.13	L-Nov.2020	1.5
Floor coverings ⁴	0.063	1.8	0.001	1.99	S-Apr.2021	-1.4
Window coverings ⁴	0.054	9.2	0.006	5.19	L-Oct.2020	9.7
Other linens ⁴	0.154	-3.3	-0.005	3.22	S-Feb.2021	-4.0
Furniture and bedding	0.950	9.5	0.089	1.04	L-Sep.1980	9.8
Bedroom furniture	0.332	7.7	0.025	1.71	S-Jun.2021	5.7
Living room, kitchen, and dining room furniture ⁴	0.459	12.0	0.053	1.56	L-EVER	-
Other furniture ⁴	0.151	6.1	0.009	2.53	S-Jul.2020	1.8
Appliances ⁴	0.219	4.3	0.010	1.52	S-Sep.2020	3.9
Major appliances ⁴	0.080	7.6	0.006	2.27	S-Jul.2020	5.2
Laundry equipment ⁵		11.0		3.31	S-Oct.2020	7.9
Other appliances ⁴	0.136	2.4	0.003	1.96	L-May 2021	4.2
Other household equipment and furnishings ⁴	0.519	0.3	0.001	1.25	S-Nov.2020	-0.4
Clocks, lamps, and decorator items	0.301	-0.8	-0.003	1.94	S-Nov.2020	-0.9
Indoor plants and flowers ¹¹	0.090	6.0	0.005	1.80	L-Mar.2021	7.6
Dishes and flatware ⁴	0.051	-8.3	-0.005	3.27	S-Apr.2019	-11.4
Nonelectric cookware and tableware ⁴	0.077	4.1	0.003	2.07	L-May 2021	5.2
Tools, hardware, outdoor equipment and supplies ⁴	0.863	2.7	0.024	1.03	L-May 2021	2.8
Tools, hardware and supplies ⁴	0.240	5.1	0.013	1.75	L-EVER	-
Outdoor equipment and supplies ⁴	0.440	1.5	0.007	1.36	S-Apr.2021	1.0

Table 7. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 12-month analysis table — Continued

[1982-84=100, unless otherwise noted]

	5		ı	Twelve Month	1	
Expenditure category	Relative importance Jul.	Unadjusted percent	Unadjusted effect on All	Standard error,	Largest (L) or unadjusted ch	
	2021	change Aug. 2020- Aug. 2021	Items Aug. 2020- Aug. 2021 ¹	median price change ²	Date	Percent change
Housekeeping supplies	0.880	-0.1	-0.001	0.64	L-Jun.2021	0.3
Household cleaning products ⁴	0.347	1.5	0.006	0.80	L-May 2021	2.8
Household paper products ⁴	0.226	0.3	0.001	1.36	S-Jun.2018	-1.4
Miscellaneous household products ⁴	0.307	-2.3	-0.008	1.34	S-Jun.2021	-3.0
Apparel	2.644	4.2	0.114	0.80	_	_
Men's and boys' apparel	0.663	3.9	0.027	1.46	L-May 2021	4.2
Men's apparel	0.531	4.5	0.025	1.53	L-May 2012	4.9
Men's suits, sport coats, and outerwear	0.086	4.7	0.004	4.24	L-Sep.2019	6.4
Men's underwear, nightwear, swimwear, and						
accessories	0.158	2.7	0.005	2.88	S-Jun.2021	1.4
Men's shirts and sweaters ⁴	0.143	4.4	0.007	2.58	L-Feb.2017	5.8
Men's pants and shorts	0.139	6.6	0.009	3.27	S-Mar.2021	4.2
Boys' apparel	0.132	1.4	0.002	3.18	S-Feb.2021	-0.3
Women's and girls' apparel	1.057	3.6	0.039	1.53	S-Apr.2021	-0.3
Women's apparel	0.873	3.7	0.034	1.52	S-Apr.2021	-0.5
Women's outerwear	0.059	3.0	0.002	4.57	S-Apr.2021	1.0
Women's dresses	0.091	11.9	0.011	3.36	S-May 2021	10.3
Women's suits and separates ⁴	0.445	1.3	0.006	2.18	S-Apr.2021	-1.3
Women's underwear, nightwear, swimwear, and						
accessories ⁴	0.268	5.5	0.015	2.69	L-Jun.2021	5.5
Girls' apparel	0.185	2.8	0.005	3.94	S-Apr.2021	0.6
Footwear	0.635	5.1	0.033	1.33	L-Jun.2021	6.5
Men's footwear	0.225	4.3	0.010	1.82	L-Jun.2021	6.5
Boys' and girls' footwear	0.130	5.9	0.008	2.46	L-May 2021	6.4
Women's footwear	0.280	5.5	0.016	2.14	S-Apr.2021	3.1
Infants' and toddlers' apparel	0.121	-1.4	-0.002	2.66	S-Mar.2021	-4.2
Jewelry and watches ⁸	0.168	10.7	0.017	3.31	L-Jun.2021	11.2
Watches ⁸	0.039	4.1	0.002	4.26	S-Feb.2021	3.2
Jewelry ⁸	0.128	12.9	0.016	3.87	L-May 2021	14.7
ransportation commodities less motor fuel ¹⁰	7.924	17.2	1.221	0.25	S-May 2021	13.3
New vehicles.	3.779	7.6	0.284	0.44	L-Jun.1981	7.6
New cars and trucks ^{4, 5}		7.7		0.48	L-EVER	-
New cars ⁵		7.1		0.76	L-Jul.1981	7.5
New trucks ^{12, 5}	0.405	8.0	0.070	0.50	L-EVER	- 00.7
Used cars and trucks	3.485	31.9	0.872	0.06	S-May 2021	29.7
Motor vehicle parts and equipment	0.391 0.249	6.1 6.9	0.024 0.017	0.64 0.74	L-Apr.2009 L-Jun.2011	6.8 7.0
Tires Vehicle accessories other than tires ⁴	0.249	6.9 4.8	0.017	0.74 1.42	L-Jun.2011 L-Dec.2011	7.0 5.0
Vehicle parts and equipment other than tires ⁵	0.142	4.8 2.9	0.007	1.42	L-Dec.2011 L-Sep.2020	5.0 4.3
Motor oil, coolant, and fluids ⁵		2.9 8.1		2.04	L-Sep.2020 L-Jun.2012	4.3 9.5
Medical care commodities	1.502	-2.5	-0.041	1.54	S-Feb.2021	-2.5
Medicinal drugs ¹⁰	1.437	-2.5 -2.4	-0.041	1.54	S-Feb.2021 S-Feb.2021	-2.5 -2.4
Prescription drugs.	1.437	-2.4 -2.7	-0.036	2.04	S-Feb.2021	-2.4 -2.7
Nonprescription drugs ¹⁰	0.359	-1.6	-0.002	0.99	S-Mar.2021	-2.1
Medical equipment and supplies ¹⁰	0.065	-4.5	-0.003	1.50	L-Sep.2020	-2.1 -2.6
Recreation commodities ¹⁰	1.961	3.3	0.066	0.58	L-Sep.2020 L-May 2021	3.5
Video and audio products ¹⁰	0.263	2.7	0.000	0.56	L-Way 2021	-
Televisions	0.203	13.3	0.007	1.45	L-EVER	_
Other video equipment ⁴	0.040	0.8	0.000	1.43	S-Jul.2020	-1.6
Audio equipment	0.040	-6.7	-0.005	2.02	S-Nov.2018	-8.6
Recorded music and music subscriptions ⁴	0.043	-1.4	-0.003	1.98	S-Mar.2021	-1.6
Pets and pet products	0.614	1.1	0.007	0.66	S-Jun.2021	1.1
Pet food ^{4, 5}		0.5		0.81	S-May 2021	0.0

Table 7. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 12-month analysis table — Continued [1982-84=100, unless otherwise noted]

				Twelve Month	1	
	Relative	Unadjusted	Unadjusted	Standard	Largest (L) or	Smallest (S
Expenditure category	importance	percent	effect on All	error,	unadjusted ch	ange since:
	Jul. 2021	change	Items	median		Percent
	2021	Aug. 2020- Aug. 2021	Aug. 2020- Aug. 2021 ¹	price change ²	Date	change
Sporting goods	0.597	7.6	0.045	1.44	L-May 2021	9.0
Sports vehicles including bicycles	0.361	7.8	0.028	2.05	L-Jun.2021	8.1
Sports equipment	0.225	7.0	0.026	1.43	S-Jun.2021	6.6
Photographic equipment and supplies	0.225	4.4	0.010	2.04	L-Jan.2021	4.6
•	0.026		0.001			
Photographic equipment ^{4, 5}	0.445	5.6	0.000	1.80	L-Jun.2021	5.9
Recreational reading materials	0.115	1.3	0.002	2.24	S-Jun.2021	0.7
Newspapers and magazines ⁴	0.066	2.6	0.002	3.31	L-May 2021	5.4
Recreational books ⁴	0.047	-0.5	0.000	2.51	S-Jun.2021	-1.5
Other recreational goods ⁴	0.345	1.1	0.004	1.27	S-Mar.2021	-1.0
Toys	0.264	1.7	0.005	1.56	L-Apr.2021	1.7
Toys, games, hobbies and playground						
equipment ^{4, 5}		1.3		1.48	L-Jun.2021	1.6
Sewing machines, fabric and supplies ⁴	0.021	-10.8	-0.003	3.12	S-Jun.2020	-11.3
Music instruments and accessories ⁴	0.045	3.2	0.002	2.64	L-Sep.2020	5.6
Education and communication commodities ¹⁰	0.488	-0.5	-0.002	1.26	S-Jun.2021	-1.2
Educational books and supplies	0.106	0.4	0.000	1.94	S-Nov.2020	0.2
College textbooks ^{13, 5}		0.1		1.94	S-Dec.2020	0.1
Information technology commodities ¹⁰	0.382	-0.7	-0.003	1.37	L-EVER	_
Computers, peripherals, and smart home						
assistants ⁶	0.297	3.4	0.010	1.83	S-Jun.2021	2.3
Computer software and accessories ⁴	0.017	-1.2	0.000	3.82	L-Jun.2021	-0.1
Telephone hardware, calculators, and other						
consumer information items ⁴	0.068	-15.0	-0.013	2.08	L-Oct.2020	-12.5
Alcoholic beverages	1.005	2.6	0.027	0.73	L-Dec.2020	2.8
Alcoholic beverages at home	0.561	2.2	0.013	1.07	L-Jan.2021	2.4
Beer, ale, and other malt beverages at home	0.217	2.6	0.006	0.79	L-Dec.2020	3.0
Distilled spirits at home	0.092	3.2	0.003	1.41	L-Feb.2021	3.2
Whiskey at home ⁵	0.00=	1.6	0.000	2.07	L-Jun.2021	2.5
Distilled spirits, excluding whiskey, at home ⁵		3.5		1.36	S-Jun.2021	2.7
Wine at home	0.252	1.5	0.004	2.11		1.7
					L-Apr.2021	
Alcoholic beverages away from home Beer, ale, and other malt beverages away from	0.444	3.0	0.014	0.88	S-Jun.2021	2.2
home ^{4, 5}		2.9		1.14	S-Jun.2021	1.8
Wine away from home ^{4, 5}		2.1		0.88	_	_
Distilled spirits away from home ^{4, 5}		4.4		1.00	S San 2020	4.2
Other goods ¹⁰	1 447		0.050		S-Sep.2020	4.∠
_	1.447	3.4	0.050	0.47	L-EVER	-
Tobacco and smoking products	0.606	6.3	0.038	0.32	S-Mar.2021	6.3
Cigarettes ⁴	0.529	6.6	0.034	0.33	-	_
Tobacco products other than cigarettes ⁴	0.059	3.7	0.002	1.00	S-Dec.2020	2.1
Personal care products	0.648	-0.2	-0.002	0.64	L-Jun.2021	0.0
Hair, dental, shaving, and miscellaneous personal	6.5=-		c		0.4.5==	<u></u>
care products ⁴	0.352	-0.1	0.000	0.80	S-Apr.2021	-0.3
Cosmetics, perfume, bath, nail preparations and	0.000	0.0	0.004	0.00	I I. I	0.0
implements	0.288	-0.3	-0.001	0.96	L-Jun.2021	-0.2
Miscellaneous personal goods ⁴	0.193	7.5	0.014	2.57	L-Jan.2020	9.4
Stationery, stationery supplies, gift wrap ⁵		9.9		2.57	L-EVER	_
ervices less energy services	58.197	2.7	1.632	0.12	S-Apr.2021	2.5
Shelter	32.573	2.8	0.946	0.16	_	-
Rent of shelter ¹⁴	32.226	2.9	0.947	0.16	_	-
Rent of primary residence	7.589	2.1	0.166	0.15	L-Jan.2021	2.1
Lodging away from home ⁴	1.105	17.4	0.164	2.25	S-Jun.2021	15.1
Housing at school, excluding board ¹⁴	0.113	2.5	0.003	0.28	L-Jul.2019	2.6
Other lodging away from home including hotels						
and motels	0.992	19.6	0.161	2.52	S-Jun.2021	16.9
Owners' equivalent rent of residences ¹⁴	23.533	2.6	0.617	0.15	L-Aug.2020	2.7

Table 7. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 12-month analysis table — Continued

[1982-84=100, unless otherwise noted]

		Twelve Month							
Expenditure category	Relative importance Jul. 2021	Unadjusted percent change	Unadjusted effect on All Items	Standard error, median	Largest (L) or unadjusted ch				
	2021	Aug. 2020- Aug. 2021	Aug. 2020- Aug. 2021 ¹	price change ²	Date	change			
Owners' equivalent rent of primary residence ¹⁴	22.351	2.5	0.585	0.15	L-Oct.2020	2.5			
Tenants' and household insurance ⁴	0.347	-0.3	-0.001	0.71	S-Apr.2021	-0.4			
Vater and sewer and trash collection services ⁴	1.078	3.5	0.038	0.23	S-May 2021	3.4			
Water and sewerage maintenance	0.788	3.0	0.024	0.30	S-Jul.2020	2.9			
Garbage and trash collection ¹²	0.290	4.7	0.014	0.46	L-Apr.2021	4.9			
Household operations ⁴	0.893	7.3	0.064	0.67	L-May 2021	8.3			
Domestic services ⁴	0.308	11.5	0.034	1.26	L-May 2021	13.7			
Gardening and lawncare services ⁴	0.295	2.1	0.006	0.60	L-Apr.2021	2.5			
Moving, storage, freight expense ⁴	0.095	12.4	0.011	1.51	S-Apr.2021	7.4			
Repair of household items ⁴					·				
ledical care services	7.050	1.0	0.074	0.43	L-Jun.2021	1.0			
Professional services	3.590	3.0	0.112	0.63	L-Apr.2021	3.5			
Physicians' services	1.808	3.9	0.072	1.05		_			
Dental services.	0.973	2.6	0.026	0.73	L-Mar.2021	2.6			
Eyeglasses and eye care ⁸	0.349	0.9	0.020	0.73	L-Oct.2020	1.3			
Services by other medical professionals ⁸	0.460	2.2	0.011	0.52	_	_			
Hospital and related services	2.361	3.7	0.088	0.62	L-Sep.2020	4.5			
Hospital services ¹⁵	2.367	3.5	0.000	0.68	L-Sep.2020	4.6			
Inpatient hospital services ^{15, 5}	2.107	3.4	0.076	1.14	L-Sep.2020 L-Sep.2020	4.0			
Outpatient hospital services ^{8, 5}					•				
·	0.100	2.9	0.004	1.03	L-Sep.2020	3.3			
Nursing homes and adult day services ¹⁵	0.122	3.1	0.004	0.40	S-Feb.2021	3.1			
Care of invalids and elderly at home ⁷	0.073	8.4	0.006	1.78	S-Mar.2021	5.9			
Health insurance ⁷	1.099	-9.9	-0.125	0.62	S-EVER	-			
ransportation services	5.219	4.6	0.234	0.40	S-Mar.2021	-1.6			
Leased cars and trucks ¹³									
Car and truck rental ⁴	0.213	52.6	0.069	2.77	S-Mar.2021	31.2			
Motor vehicle maintenance and repair	1.076	4.2	0.046	0.66	L-May 2009	4.6			
Motor vehicle body work	0.058	6.5	0.004	0.96	L-Oct.1989	7.0			
Motor vehicle maintenance and servicing	0.619	3.5	0.022	0.74	_	_			
Motor vehicle repair ⁴	0.340	5.3	0.018	1.40	L-Jan.2021	5.3			
Motor vehicle insurance	1.586	1.0	0.016	0.78	S-Mar.2021	-2.5			
Motor vehicle fees ⁴	0.548	1.4	0.008	0.71	S-Apr.2021	1.3			
State motor vehicle registration and license									
fees ⁴	0.284	0.6	0.002	0.66	L-Jun.2021	0.7			
Parking and other fees ⁴	0.249	2.4	0.006	1.38	S-Apr.2021	1.8			
Parking fees and tolls ^{4, 5}		4.5		1.40	S-May 2021	4.1			
Public transportation	1.193	8.4	0.089	0.79	S-Apr.2021	7.0			
Airline fares	0.714	6.7	0.041	1.12	S-Mar.2021	-15.1			
Other intercity transportation	0.180	10.2	0.017	2.07	S-Apr.2021	8.8			
Ship fare ^{4, 5}		12.6		2.16	L-Jun.2016	13.0			
Intracity transportation	0.296	10.9	0.030	0.91	L-Mar.2004	11.1			
Intracity mass transit ^{10, 5}		10.6		1.75	L-EVER	-			
Recreation services ¹⁰	3.700	3.5	0.131	0.43	S-Jun.2021	1.9			
Video and audio services ¹⁰	1.243	3.8	0.048	0.55	S-May 2021	3.4			
Cable and satellite television service ¹²	1.170	4.4	0.052	0.55	S-May 2021	3.9			
Video discs and other media, including rental of video ⁴	0.073	-4.9	-0.004	2.32	L-May 2021	-4.1			
Video discs and other media ^{4, 5}		-6.5		4.12	S-Dec.2020	-9.3			
Rental of video discs and other media ^{4, 5}		1.4		1.10	L-Jun.2021	1.5			
Pet services including veterinary ⁴	0.550	4.0	0.022	0.71	S-Dec.2020	3.0			
Veterinarian services ^{4, 5}	0.550	3.2	0.022	0.71	S-Jan.2019	2.5			
Photographers and photo processing ⁴	0.043	1.4	0.001	1.27		_			
Other recreation services ⁴	1.863	3.2	0.061	0.74	S-Jun.2021	-0.5			
Outer recreation services	1.003	3.2	0.001	0.74	3-Jul1.2021	-0.5			

Table 7. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 12-month analysis table — Continued

[1982-84=100, unless otherwise noted]

			Twelve Month							
Expenditure category	Relative importance Jul.	Unadjusted percent change	Unadjusted effect on All Items	Standard error, median	Largest (L) or unadjusted ch					
	2021	Aug. 2020- Aug. 2021	Aug. 2020- Aug. 2021 ¹	price change ²	Date	Percent change				
Club membership for shopping clubs, fraternal, or										
other organizations, or participant sports	0.001	4.0	0.000	0.70	0 1 0001	0.4				
fees ⁴	0.661	4.9	0.033	0.79	S-Jun.2021	-0.4				
Admissions	0.676	1.2	0.008	1.45	S-Jun.2021	-2.7				
Admission to sporting events ^{4, 5}		4.1		1.84	S-Jun.2021	0.1 _				
Fees for lessons or instructions ⁸	0.215	5.9	0.013	6.47 1.21	_	_				
Education and communication services ¹⁰	6.048	1.3	0.013	0.25	_ L-Jun.2021	2.4				
Tuition, other school fees, and childcare	2.803	1.4	0.064	0.23	L-Jun.2021 L-Dec.2020	1.4				
College tuition and fees	1.495	0.8	0.041	0.55	L-Aug.2020	1.4				
Elementary and high school tuition and fees	0.418	3.1	0.013	0.33	S-Jun.2021	3.1				
Day care and preschool 11					L-Feb.2021					
Technical and business school tuition and fees ⁴	0.741 0.035	1.7 1.5	0.013 0.001	0.32 0.67	L-Feb.2021 L-Apr.2021	1.7 1.5				
					•					
Postage and delivery services ⁴	0.109 0.099	3.4	0.004	0.11	L-Jan.2021 –	3.8				
Postage		2.8	0.003	0.11						
Delivery services ⁴	0.010	8.9	0.001	0.59	L-Jan.2012	9.2				
Telephone services ⁴	2.268	0.7	0.018	0.43	S-Oct.2019	-0.7				
Wireless telephone services ⁴	1.860	-0.8	-0.016	0.38	S-Oct.2019	-2.9				
Land-line telephone services ¹⁰	0.408	8.4	0.034	1.05	L-Apr.2020	8.7				
Internet services and electronic information	0.057	0.4	0.001	0.06	I Apr 0010	0.1				
providers ⁴	0.857 1.636	2.4	0.021	0.86	L-Apr.2019 L-Feb.2019	3.1				
Other personal services ¹⁰		3.6	0.060	0.40		3.9				
Personal care services.	0.684	5.7	0.039	0.77	L-Apr.2021	5.9				
Haircuts and other personal care services ⁴	0.684	5.7	0.039	0.77	L-Apr.2021	5.9				
Miscellaneous personal services	0.952	2.1	0.021	0.34	L-Jun.2020	2.1				
Legal services ⁸	0.239	0.5	0.001	0.84	S-Mar.2021	0.5				
Funeral expenses ⁸	0.135	1.7	0.002	0.67	L-Jun.2021	1.7				
Laundry and dry cleaning services ⁴	0.217	6.3	0.014	0.66	L-EVER	_				
Apparel services other than laundry and dry cleaning ⁴	0.029	1.0	0.000	1.01	S-Apr.2021	0.9				
Financial services ⁸	0.023	0.4	0.000	1.09	S-Jun.2021	-0.2				
Checking account and other bank services ^{4, 5}	0.220	-3.6	0.001	0.52	S-Feb.2021	-10.3				
Tax return preparation and other accounting		-3.0		0.52	3-1 60.2021	-10.5				
fees ^{4, 5}		4.0		1.17	S-Jun.2021	2.8				
Special aggregate indexes										
1 33 3	00.105		4.704	0.10	C M 0001					
All items less food.	86.125	5.5	4.724	0.10	S-May 2021	5.5				
All items less shelter	67.427	6.5	4.305	0.11	S-May 2021	6.4				
All items less food and shelter	53.551	7.2	3.778	0.13	S-Apr.2021	6.0				
All items less food, shelter, and energy	46.296	4.8	2.244	0.15	S-Apr.2021	3.6				
All items less food, shelter, energy, and used cars and trucks	42.812	3.1	1.372	0.16	S-Apr.2021	2.6				
All items less medical care	91.449	5.7	5.218	0.10	S-May 2021	5.4				
					•					
All items less energy	92.745	4.0	3.717	0.10	S-May 2021	3.5				
Commodities.	38.603	9.0	3.352	0.15	S-Jun.2021	9.0				
Commodities less food, energy, and used cars and trucks	17.188	3.9	0.686	0.27	L-Dec.1991	4.0				
Commodities less food.	24.728	12.1	2.825	0.27	S-May 2021	12.1				
Commodities less food and beverages.	23.723	12.1	2.023	0.20	S-May 2021	12.1				
Services	61.397	3.0	1.900	0.21	S-May 2021 S-Apr.2021	2.6				
Services less rent of shelter ¹⁴	29.170	3.0	0.953	0.12	S-Apr.2021	3.2				
Services less medical care services.	54.347	3.2 3.3	1.825	0.16	S-Apr.2021 S-May 2021	3.2 3.3				
					•					
Durables	11.663	12.8	1.394	0.24	S-May 2021	10.3				
Nondurables	26.940	7.4	1.957	0.18	L-May 2021	7.4				

Table 7. Consumer Price Index for All Urban Consumers (CPI-U): U.S. city average, by expenditure category, August 2021, 12-month analysis table — Continued

[1982-84=100, unless otherwise noted]

Expenditure category	Relative	Unadjusted	1 11 11 1			
Experianci dategory	importance Jul.	percent	Unadjusted effect on All Items	Standard error, median	Largest (L) or unadjusted ch	
	2021	Aug. 2020- Aug. 2021	Aug. 2020- Aug. 2021 ¹	price change ²	Date	Percent change
Nondurables less food	. 13.065	11.6	1.430	0.29	L-Jun.2021	11.9
Nondurables less food and beverages	. 12.060	12.4	1.404	0.32	L-Jun.2021	12.8
Nondurables less food, beverages, and apparel	. 9.416	14.9	1.289	0.33	L-Jun.2021	15.3
Nondurables less food and apparel	. 10.421	13.6	1.316	0.30	L-Jun.2021	13.8
Housing	. 41.610	3.5	1.478	0.13	L-Sep.2008	3.5
Education and communication ⁴	. 6.536	1.2	0.082	0.25	L-Jun.2021	2.1
Education ⁴	. 2.908	1.4	0.042	0.34	L-Dec.2020	1.4
Communication ⁴	. 3.627	1.0	0.040	0.37	S-Jun.2020	0.9
Information and information processing ⁴	. 3.518	1.0	0.036	0.38	_	_
Information technology, hardware and services ¹⁶	. 1.250	1.4	0.018	0.66	L-EVER	_
Recreation ⁴	. 5.661	3.4	0.197	0.37	S-Jun.2021	2.4
Video and audio ⁴	. 1.507	3.6	0.055	0.52	S-May 2021	3.0
Pets, pet products and services ⁴	. 1.164	2.4	0.029	0.50	S-Apr.2021	2.4
Photography ⁴		2.6	0.002	1.20	L-May 2021	3.1
Food and beverages	1	3.7	0.554	0.14	L-Jan.2021	3.7
Domestically produced farm food	. 6.391	3.0	0.194	0.27	L-Mar.2021	3.3
Other services	. 11.384	2.3	0.275	0.22	_	_
Apparel less footwear	. 2.009	3.9	0.081	0.97	S-Apr.2021	1.3
Fuels and utilities	. 4.441	7.9	0.344	0.29	L-Oct.2008	10.1
Household energy	. 3.363	9.4	0.306	0.38	L-Oct.2008	10.8
Medical care	. 8.551	0.4	0.033	0.51	L-Jun.2021	0.4
Fransportation	. 17.034	17.8	2.683	0.19	S-Apr.2021	14.9
Private transportation	1	18.5	2.594	0.19	S-Apr.2021	15.5
New and used motor vehicles ⁴	1	17.1	1.271	0.26	S-May 2021	13.9
Jtilities and public transportation	1	5.3	0.465	0.20	S-Apr.2021	4.8
Household furnishings and operations	1	4.0	0.188	0.36	L-Jun.2021	4.1
Other goods and services	1	3.5	0.110	0.34	L-Mar.2010	4.9
Personal care		2.8	0.072	0.41	L-Nov.2008	2.9

¹ The 'effect' of an item category is a measure of that item's contribution to the All items price change. For example, if the Food index had an effect of 0.40, and the All items index rose 1.2 percent, then the increase in food prices contributed 0.40 / 1.2, or 33.3 percent, to that All items increase. Said another way, had food prices been unchanged for that year the change in the All items index would have been 1.2 percent minus 0.40, or 0.8 percent. Effects can be negative as well. For example, if the effect of food was a negative 0.1, and the All items index rose 0.5 percent, the All items index actually would have been 0.1 percent higher (or 0.6 percent) had food prices been unchanged. Since food prices fell while prices overall were rising, the contribution of food to the All items price change was negative (in this case, -0.1 / 0.5, or minus 20 percent).

² A statistic's margin of error is often expressed as its point estimate plus or minus two standard errors. For example, if a CPI category rose 2.6 percent, and its standard error was 0.25 percent, the margin of error on this item's 12-month percent change would be 2.6 percent, plus or minus 0.5 percent.

³ If the current 12-month percent change is greater than the previous published 12-month percent change, then this column identifies the closest prior month with a 12-month percent change as (L)arge as or (L)arger than the current 12-month change. If the current 12-month percent change is smaller than the previous published 12-month percent change, the most recent month with a change as (S)mall or (S)maller than the current month change is identified. If the current and previous published 12-month percent changes are equal, a dash will appear. Standard numerical comparison is used. For example, 2.0% is greater than 0.6%, -4.4% is less than -2.0%, and -2.0% is less than 0.0%. Note that a (L)arger change can be a smaller decline, for example, a -0.2% change is larger than a -0.4% change, but still represents a decline in the price index. Likewise, (S)maller changes can be increases, for example, a 0.6% change is smaller than 0.8%, but still represents an increase in the price index. In this context, a -0.2% change is considered to be smaller than a 0.0% change.

⁴ Indexes on a December 1997=100 base.

⁵ Special indexes based on a substantially smaller sample. These series do not contribute to the all items index aggregation and therefore do not have a relative importance or effect

have a relative importance or effect.

6 Indexes on a December 2007=100 base.

⁷ Indexes on a December 2005=100 base.

⁸ Indexes on a December 1986=100 base.

⁹ Indexes on a December 1993=100 base.

¹⁰ Indexes on a December 2009=100 base.

¹¹ Indexes on a December 1990=100 base.

¹² Indexes on a December 1983=100 base.

¹³ Indexes on a December 2001=100 base.

¹⁴ Indexes on a December 1982=100 base.

¹⁵ Indexes on a December 1996=100 base.

¹⁶ Indexes on a December 1988=100 base.





MEMORANDUM

To: Workforce Solutions Alamo Board of Directors

From: Adrian Lopez, WSA CEO

Presented by: Mark Milton, Chief Operating Officer

Date: October 5, 2021

Subject: Briefing Regarding Programs & Performance Report

Summary: This item is to provide an update of and highlight elements related to Programs and Performance.

Analysis:

- TWC-Contracted Performance: WSA continues to perform well overall and is meeting or exceeding 18/21 measures to include childcare enrollment. Plans are in place to improve WIOA Adult and DW Post Qtr. Earnings.
- 2) Child Care performance is currently exceeding goal by 101%. Additional funds have been secured for over \$43 million in assistance for hospitality occupations.
- WSA has also included local performance measures in the performance update and is meeting 5/8 of locally established measures.

Alternatives:

No alternatives are being considered at this time.

Fiscal Impact:

We have seen an increase in funding for our Disaster Dislocated Worker funding of \$2 million and \$43 million in childcare.

Recommendation:

Recommendation is to approve the plan as highlighted above.

Next Steps:

Next steps will be to continue to monitor the centers that are open and ensure we are safely serving the community and protecting our staff. In addition, we will be monitoring all current active grants and special programs.

Performance Briefing

Mark Milton, WSA C00 10/15/21





AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

FINAL RELEASE

Percent of Target (Year-to-Date Performance Periods)

Green = +P White = MP Yellow = MP but At Risk Red = -P

As Originally Published 8/13/2021

JUNE 2021 REPORT

							WICA	Outcome Me	acurae.								
							WIOA		asures								
			Adult					DW			Youth						
Board	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Eamings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)		
Alamo	89.40%	97.86%	114.72%	109.33%	126.27%	81.58%	95.22%	115.68%	113.03%	149.80%	96.46%	97.13%	103.57%	181.40%	282.00%		
Borderplex	98.71%	102.34%	150.10%	113.18%	143.01%	92.11%	90.12%	115.31%	115.45%	145.42%	115.64%	87.68%	101.75%	64.55%	123.93%		
Brazos Valley	96.05%	95.51%	100.00%	74.16%	153.28%	80.81%	81.24%	110.40%	66.30%	122.45%	104.38%	113.87%	111.34%	168.00%	87.72%		
Cameron	94.51%	100.13%	124.68%	108.71%	128.83%	97.61%	103.87%	107.93%	112.78%	146.25%	102.29%	110.27%	148.84%	178.11%	219.57%		
Capital Area	106.02%	104.67%	174.72%	110.52%	87.06%	98.25%	97.15%	168.60%	103.59%	99.12%	99.61%	111.37%	115.83%	124.32%	114.16%		
Central Texas	93.07%	101.04%	201.84%	113.42%	107.31%	75.94%	85.63%	154.47%	105.19%	45.52%	98.31%	113.36%	110.83%	130.08%	140.41%		
Coastal Bend	88.86%	90.34%	120.55%	91.74%	99.78%	98.64%	85.60%	118.38%	81.57%	119.80%	94.01%	107.74%	97.84%	107.02%	173.50%		
Concho Valley	106.23%	92.56%	99.58%	89.60%	117.03%	82.28%	108.06%	137.88%	107.54%	146.94%	74.87%	114.53%	165.41%	169.12%	375.00%		
Dallas	83.57%	87.73%	122.53%	101.20%	129.79%	85.79%	97.83%	111.31%	112.65%	154.29%	96.83%	101.98%	88.42%	125.29%	114.88%		
Deep East	109.36%	98.08%	98.15%	115.21%	138.49%	79.18%	96.13%	98.29%	82.33%	142.36%	118.07%	121.80%	118.21%	145.19%	200.00%		
East Texas	83.01%	93.27%	100.87%	92.96%	98.59%	80.92%	89.30%	74.43%	90.79%	119.26%	94.92%	101.95%	125.47%	192.98%	252.50%		
Golden Crescent	114.47%	114.45%	114.61%	110.12%	87.47%	93.12%	91.56%	76.61%	127.86%	158.78%	94.01%	83.22%	193.50%	53.28%	200.00%		
Gulf Coast	91.17%	86.68%	84.80%	83.49%	146.72%	84.63%	84.91%	102.45%	84.86%	152.45%	93.87%	92.26%	100.37%	109.97%	250.63%		
Heart of Texas	105.49%	94.39%	118.34%	64.27%	141.14%	90.75%	91.35%	181.40%	78.00%	136.12%	110.28%	101.98%	80.28%	104.32%	n/a		
Lower Rio	99.02%	92.99%	96.93%	102.30%	132.30%	100.13%	94.83%	143.43%	96.37%	140.70%	99.85%	91.94%	103.12%	161.40%	235.50%		
Middle Rio	104.58%	106.36%	110.79%	107.04%	128.70%	96.04%	95.49%	84.47%	126.00%	157.76%	101.95%	119.75%	128.95%	330.03%	377.36%		
North Central	84.06%	93.12%	121.07%	109.33%	150.66%	80.88%	86.74%	121.18%	110.11%	141.63%	101.36%	99.29%	116.31%	120.32%	221.82%		
North East	102.88%	101.70%	113.63%	92.02%	176.41%	92.80%	92.87%	86.45%	129.43%	137.14%	122.92%	123.92%	133.74%	141.04%	295.60%		
North Texas	87.19%	82.92%	77.79%	72.55%	167.01%	58.28%	111.22%	84.90%	142.86%	179.39%	119.03%	100.86%	123.29%	108.10%	300.00%		
Panhandle	98.56%	93.87%	135.67%	115.08%	116.73%	104.38%	113.15%	84.30%	114.29%	110.44%	106.77%	108.04%	173.03%	134.72%	136.99%		
Permian Basin	95.61%	85.94%	109.27%	116.36%	127.29%	67.13%	68.36%	143.13%	90.57%	163.06%	78.13%	92.51%	139.00%	269.82%	94.50%		
Rural Capital	95.16%	99.17%	121.47%	107.98%	169.94%	91.90%	94.60%	109.95%	103.89%	183.06%	97.40%	104.30%	165.27%	121.92%	200.23%		
South Plains	98.55%	104.04%	122.23%	114.42%	158.65%	96.04%	89.28%	141.70%	114.29%	129.36%	99.87%	111.51%	121.51%	74.72%	400.00%		
South Texas	82.16%	74.84%	114.68%	118.86%	172.71%	88.59%	121.36%	90.95%	114.29%	156.93%	96.22%	96.26%	136.33%	126.09%	215.05%		
Southeast	94.83%	78.86%	103.56%	128.59%	174.24%	103.40%	101.16%	136.82%	92.91%	153.06%	99.56%	90.34%	79.26%	190.18%	360.00%		
Tarrant	94.40%	91.36%	128.76%	99.31%	129.72%	96.60%	90.94%	117.12%	106.43%	163.67%	103.53%	97.86%	81.55%	237.06%	312.00%		
Texoma	106.67%	107.04%	150.27%	101.76%	135.25%	58.28%	121.80%	13.59%	114.29%	137.36%	99.28%	93.48%	134.11%	84.16%	157.53%		
West Central	96.08%	99.71%	160.40%	113.61%	177.95%	109.32%	92.81%	124.24%	101.60%	142.74%	112.16%	97.33%	103.88%	116.84%	182.00%		
+P	1	1	19	11	23	0	4	16	13	26	6	9	18	20	25		
MP	20	21	7	12	3	15	16	5	10	1	20	17	6	4	1		
-P	7	6	2	5	2	13	8	7	5	1	2	2	4	4	1		
% MP & +P	75%	79%	93%	82%	93%	54%	71%	75%	82%	96%	93%	93%	86%	86%	96%		
From	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20	7/19	1/19	7/19	1/19	7/20		
То	6/20	12/19	6/20	12/19	6/21	6/20	12/19	6/20	12/19	6/21	6/20	12/19	6/20	12/19	6/21		



Performance Update

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)

FINAL RELEASE

As Originally Published 8/13/2021

JUNE 2021 REPORT

Green = +P	White = MP	Yellow = MP but At Risk	Red = -P
------------	------------	-------------------------	----------

			A 1 11				WIOA	Outcome Me	easures				V. 11			Reemploy	oyer
			Adult				DW				Youth				Engagement		
Board	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/ Enrolled Q2 Post-Exit	Employed/ Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Claimant ReEmploy- ment within 10 Weeks	Employers Receiving Workforce Assistance
Alamo	89.40%	97.86%	114.72%	109.33%	126.27%	81.58%	95.22%	115.68%	113.03%	149.80%	96.46%	97.13%	103.57%	181.40%	282.00%	109.16%	107.13%

 Currently tracking our Post Exit Earnings Measures for both Adult and Dislocated Worker – Most job losses during this time were pandemic related.



Child Care Performance

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- Average Children Served Per Day 95% is Goal (Target: 9,544 children) At the end of August, WSA was at 103.72% (9,899 children)
- Full state participation challenge
- WSA is currently at 104.19%
 (10,467 children) for unofficial numbers for Sept.

BOARD COMPARISON REPORT - CONTRACTED MEASURES

FINAL RELEASE
As Originally Published 9/30/2021

Year-to-Date Performance Periods* (Sorted by Board Name)

AUGUST 2021 REPORT

Me	asure Nam AVQ	g#Child	dren	Serv	ed Per Da	ay - Combir	ned						Period:			Sou	ırœ:
NI.	umber of w			$\overline{}$							Board: 10/1/2020 to 8/31/2021					TWO	:
-		/ith Posit formance		: 8) I	Meeting mance (MP)	: 14	With Nega Performan		6	System	: 10/1/2020 to	8/31/2021			TWO	:
#	LWDA	Sta	atu s F	Rank	% Current Target	Current Target	EOY Target	Current Perf.	Prior Yea		Years go YE	YTD Num	YTD Den	QTR1	QTR2	QTR3	QTR4
20	Alamo Area	1	MP	9	103.72%	9,544	9,544	9,899	10,093	1	10,294	2,365,749	239	8,747	9,815	10,499	10,861
10	Borderplex	1	MP	11	103.35%	4,418	4,418	4,588	5,664		6,212	1,091,268	239	4,323	4,260	4,699	5,179
16	Brazos Valley	1	MP	19	97.69%	1,210	1,210	1,182	1,194		1,271	282,548	239	1,132	1,158	1,235	1,218
24	Cameron County		+P	8	107.26%	3,332	3,332	3,574	4,565		4,910	854,174	239	3,264	3,273	3,838	4,088
14	Capital Area		-P	27	88.94%	2,795	2,795	2,486	2,986		3,088	594,247	239	2,191	2,330	2,702	2,837
26	Central Texas		+P	7	107.99%	2,189	2,189	2,384	2,503		2,788	565,038	239	2,090	2,220	2,572	2,678
22	Coas tal Bend	1	MP	20	96.96%	2,633	2,633	2,553	2,960		2,834	610,264	239	2,282	2,458	2,732	2,835
12	Concho Valley	1	MP	10	103.68%	683	683	708	669		730	169,213	239	639	694	755	784
6	Dallas		+P 3		111.45%	11,516	11,516	12,835	15,606	1	14,642	3,067,547	239	11,768	12,178	13,486	14,459
17	Deep East Texas		MP	13	100.58%	1,953	1,953	1,964	2,066		2,074	469,412	239	1,753	1,823	2,160	2,195
8	East Texas		MP	18	99.72%	3,996	3,996	3,985	3,889		4,170	952,334	239	3,553	3,873	4,288	4,346
19	Golden Crescent		-P	24	92.62%	1,003	1,003	929	930		941	222,026	239	797	888	1,025	1,044
28	Gulf Coast		-P	25	92.15%	26,519	26,519	24,438	27,695	- 2	29,347	5,840,757	239	23,682	22,838	24,496	27,816
13	Heart of Texas	1	MP	14	100.49%	1,833	1,833	1,842	1,991		2,076	440,338	239	1,681	1,717	1,887	2,200
23	Lower Rio Grande	ande -P		28	88.47%	9,272	9,272	8,203	10,603	1	11,244	1,960,614	239	7,788	7,620	8,442	9,323
27	Middle Rio Grande		-P	26	92.01%	1,601	1,601	1,473	1,622		1,503	352,104	239	1,325	1,379	1,567	1,694
4	North Central	1	MP	21	96.69%	6,049	6,049	5,849	7,188		6,749	1,397,919	239	5,772	5,723	5,943	6,010
7	North East Texas		+P	4	111.18%	1,487	1,487	1,631	1,560		1,643	389,853	239	1,371	1,724	1,801	1,637
3	North Texas	1	MP	22	96.64%	1,011	1,011	977	1,012		1,007	233,387	239	858	852	1,055	1,219
1	Panhandle	1	MP	16	100.26%	1,915	1,915	1,920	2,160		2,243	458,964	239	1,630	1,757	2,127	2,288
11	Permian Basin	1	MP	17	100.22%	1,816	1,816	1,820	1,993		1,994	434,987	239	1,691	1,771	1,914	1,946
15	Rural Capital	1	MP	12	102.78%	2,265	2,265	2,328	2,551		2,583	556,487	239	2,115	2,380	2,499	2,320
2	South Plains		+P	5	111.07%	2,015	2,015	2,238	2,524		2,494	534,818	239	2,051	2,171	2,417	2,350
21	South Texas		-P	23	94.52%	2,682	2,682	2,535	2,740		2,829	605,783	239	1,973	2,294	2,862	3,244
18	Southeast Texas		+P	6	109.72%	1,718	1,718	1,885	2,035		2,138	450,457	239	1,849	1,744	1,958	2,038
5	Tarrant County		+P	1	117.78%	5,079	5,079	5,982	6,971		6,536	1,429,804	239	6,195	5,908	5,804	6,036
25	Texoma		+P	2	114.77%	833	833	956	904		818	228,451	239	813	928	1,071	1,041
9	West Central Texas	1	MP	15	100.33%	1,497	1,497	1,502	1,634		1,767	359,032	239	1,376	1,475	1,622	1,555
,	System	1	MP		99.81%	112,844	112,844	112,626	128,310) 1	30,923	26,917,575	239	104,709	107,249	117,432	125,221
	notes:									_							

Footnotes:

All Boards & System — TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas. Some of these actions resulted in increased costs of care. In addition, many families suspended care during the summer. The system began ramping enroll ment back up and in the last quarter saw an increase of over 10,000 kids per day state wide.

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

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Local Performance Update

			*	
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	Measure	Meeting or Exceeding	Current Target	Current Perf.	% of Goal	Meeting or Exceeding
NUM	LOCAL MEASURES					
1	Employment Related to Training	-P	80.00%	39.29%	49.11%	-P
2	Adult - PPS Enrollment Goals	+P	270	488	180.74%	+P
3	Adult - PPS Service Goals	+P	90.00%	124.00%	157.27%	+P
4	DW - PPS Enrollment Goals	+P	300	466	155.33%	+P
5	DW - PPS Service Goals	+P	90.00%	124.00%	157.27%	+P
6	% Enrolled in WIT/VOS Greeter/# Visitors	-Р	90.00%	69.72%	77.46%	-P
7	% Job Placements / VOS Visitors (not in a program)	-Р	10.00%	7.45%	74.48%	-P
8	Placement Timeframe (WIT)	+P	30.00%	66.67%	222.22%	+P

- PPS Participant Planning Summary = Number of enrollments contractor agreed to serve.
- VOS Greeter TWC System of self registration for walk-in traffic into career centers



Workforce Solutions Local Performance Update - Youth

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TWC-Contracted	Curent Target	Current Perf.	Q3 % of Goal	Meeting or Exceeding
LOCAL MEASURES				
Employment Related to Training	80%	39.29%	49.1%	-P
PPS Enrollments	372	298	80.1%	-P
PPS Services	90%		59.4%	-P
TWC-CONTRACTED				
Employed/Enrolled Q2 Post Exit – Youth (DOL)	67.80%	65.40%	96.46%	MP
Employed/Enrolled Q4 Post Exit – Youth (DOL)	66.30%	64.40%	97.13%	MP
Median Earnings Q2 Post Exit – Youth (DOL)	3,100.00	3,210.61	103.57%	MP
Credential Rate – Youth (DOL)	28.50%	51.70%	181.40%	+P
Measurable Skills Gains - Youth (DOL)	20.00%	56.40%	282.00%	+P

PPS – Participant Planning Summary = Number of enrollments contractor agreed to serve.



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Questions?

Contact Info:

Mark Milton COO mmilton@wsalamo.org 210-272-3250 Office





MEMORANDUM

To: Board of Directors

From: Angela Bush, Interim CFO
Presented By: Angela Bush, Interim CFO

Date: October 15, 2021

Regarding: Executive Succession Planning Policy

SUMMARY: Workforce Solutions Alamo maintains internal controls including planning for the replacement of key in the event of temporary or permanent absences of the organization.

ANALYSIS: The succession plan outlines a plan for key staff within the organization and mandatory position that will provide a seamless delivery of services in the event of a vacancy. The plan attached to this memo includes the following:

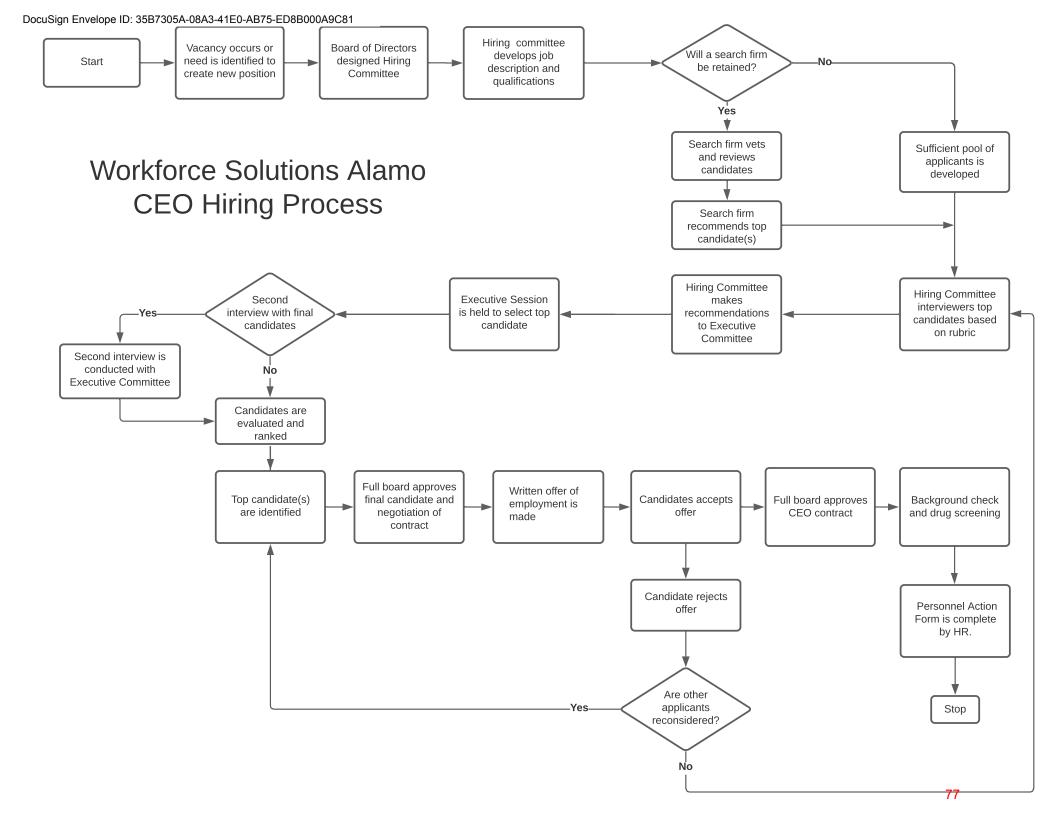
- A timeframe for position replacement with identification of back-up staff that can perform the responsibilities of the vacant positions on interim basis.
- An organizational chart indicating levels of management and areas of responsibility, establishing span of control.

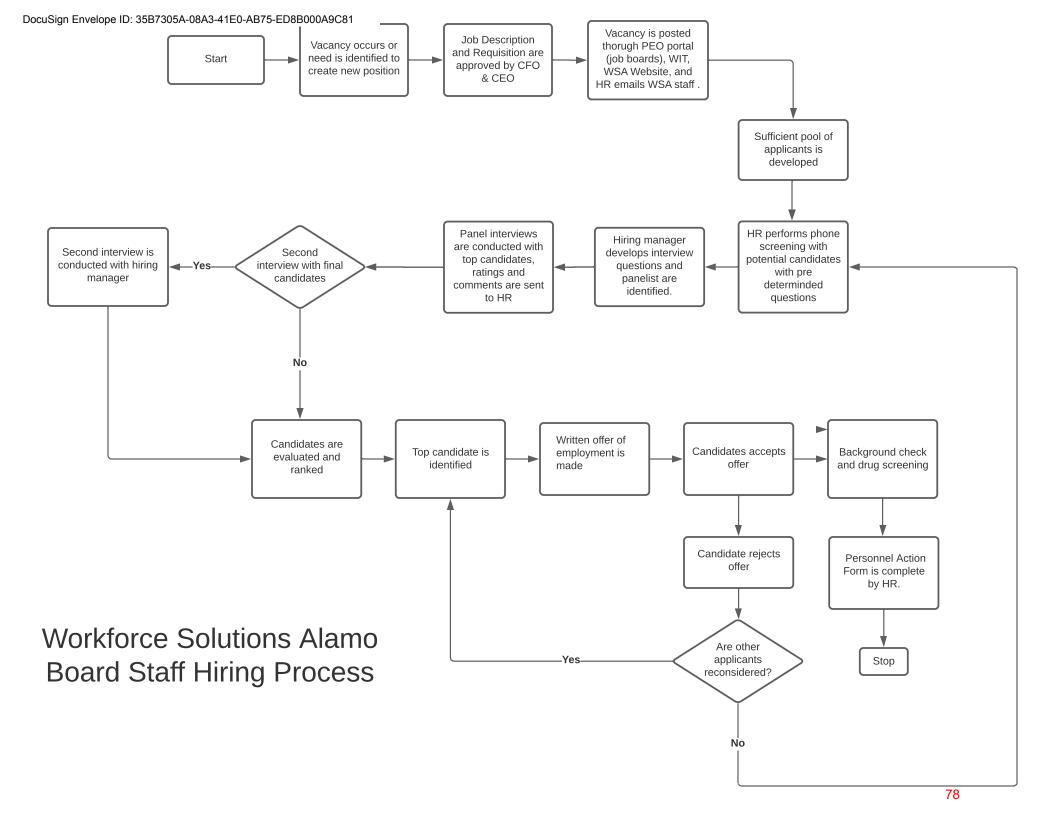
Mandatory positions within the organization include but are not limited to the CEO, COO, CIO, and CFO. Other essential position that

FISCAL IMPACT: N/A.

RECCOMENDATION: Board staff recommends the board of Director's approve the attached Senior Management Succession Planning Policy.

Attachments: Senior Management Succession Planning Policy, Workforce Solution Alamo CEO Hiring Process Flow Chart, Workforce Solutions Alamo Board Staff Hiring Process Flow Chart





MEMORANDUM OF RECORD

ID NO: ADM 64 DATE ISSUED: 09/29/2021

TO: Workforce Solutions Board — DocuSigned by:

FROM: Adrian Lopez, Chief Executive Officer 41E8CF5BCFF6478...

SUBJECT: Senior Management Succession Planning Policy

PURPOSE:

The purpose of the Succession Plan is to identify a formal plan/process/strategy for replacing key Workforce Solutions Alamo organizational and mandatory positions. The plan includes:

- A timeframe for position replacement with identification of back-up staff that can perform the responsibilities of the vacant positions on interim basis
- An organizational chart indicating levels of management and areas of responsibility, establishing span of control.

KEY POSITIONS:

The board has expanded the senior leadership team from two to four executives, to include a Chief Executive Officer, Chief Financial Officer, Chief Operations Officer, and Chief Information Officer. This team is cross trained in the event one or multiple team members are unavailable. Management staff across the organization have been identified in the "Succession Planning Chart" that outlines a summary primary and secondary backups for Administrative, Management, and technical responsibilities in the event of a vacancy in a key position. Succession can include the assignment of staff into interim positions in order to continue to sustain the agency's work. The Board Chair and/or Board has the authority to designate an interim CEO. The CEO has the authority to designate an interim: CFO, CIO or COO. Prompt action is critical to fill a vacancy of any of these positions, whether the vacancy is due to a temporary or extended absence, or it is an open position created by the staff member separating from the Agency. Vacancies will be filled in accordance with the process outline in either the flow chart for Hiring Process Chief Executive Officer or Hiring Process for Board Staff.

• The Chief Executive Officer (CEO) for Workforce Solutions Alamo is responsible for the overall administration of Board activities including policy, planning, and budget development. The CEO is the liaison between the Board, Chief Elected Officials, local partners, the Texas Workforce Commission, and other local and state agencies.

- The Chief Financial Officer (CFO) is responsible for the overall administration of the Fiscal Department, Quality Assurance, Procurement and Facilities. The CFO provides direction for planning of accounting systems, oversight of accounting systems, procurement, procedures and controls, preparation of financial analysis and reports, financial projections and reports, preparation of the agency's budgets. The CFO handles all audit functions, contractor fiscal monitoring, and oversees contractor fiscal expenditures and balances. The CFO is additionally, responsible for the oversight of sub recipient monitoring, facilities, and compliance functions.
- The Chief Operating Officer (COO) is responsible for assisting the CEO with the
 development of strategic plans, implementation of strategies to accomplish Board goals,
 oversight of workforce services, coordination of program monitoring, and the
 preparation of grants, contracts, and requests for proposals. The COO serves as the
 Board's Equal Opportunity Officer.
- The Chief Information Officer (CIO) is responsible for system-wide technology plan and data management for the Board. The CIO oversees the IT Director who is responsible for the following:
 - Regional wide area network and local area networks; assesses the technology and security of the workforce system
 - Develops plans and recommendations regarding hardware, software, and connectivity
 - Performs needed installation testing, maintenance, and enhancement activities on the network

The CIO also oversees management information systems, ensuring the delivery of the local plan, strategic partnership, and reporting performance metrics and deliverable to stakeholders throughout the community.

- Management of data systems, reports, scorecards, and others to provide insight to the Agency and the workforce ecosystem
- o Management of ETP systems, policies and procedures
- Evaluation of Programs and Strategies

REQUIRED ACTIONS:

Succession Procedures:

In the event one of the key senior management positions is vacant, the Succession Planning chart identifies key positions to assume essential functions for the Management and Administration of the Department, essential duties within the department should be assumed by key staff.

	SUCCESSION PLANNING						
KEY	MGMT./ADMIN	SUPPORT	SUPPORT	SUPPORT	SUPPORT		SUPPORT
POSITION	BACK UP	POSITION	FUNCTION	POSITION	FUNCTION	POSITION	FUNCTION
							FINANCE, QUALITY
					MIS & DATA		ASSURANCE, &
CEO	COO	COO	OPERATIONS	CIO	SYSTEMS	CFO	PROCUREMENT
						COMMUNITY	
COO (EO		CHILD CARE			WF	INITIATIVES	PARTNERSHIP AND
OFFICER)	CEO	DIRECTOR	CHILD CARE	WF MANGERS	PROGRAMS	MGR	BUSINESS SERVICES
		DATA					
		SCIENCE &					
		ANALYTICS					
CIO	CFO	MGR	MIS	IT DIRECTOR	IT		
		QUALITY					PROCUREMENT &
		ASSURANCE	QA &	CHIEF		PROCUREMENT	FACILITES (INCL. 504
CFO	CEO	DIRECTOR	MONITORING	ACCOUNTANT	FISCAL	DIRECTOR	COORDINATOR)

Chief Executive Officer

<u>Temporary Absence:</u> The COO will assume responsibilities for the oversight of Administrative and Management function of key staff. Additionally, the CIO and CFO will assist the COO as needed to fill the temporary gap.

Extended Absence: The Executive Committee appoints the COO as the Acting ED.

<u>Job Vacancy:</u> The Executive Committee follows the hiring procedures/process for the ED position (see "Hiring Process for Chief Executive Officer" flow chart). The appointment/hiring of a new ED should be completed within 180 days.

Board Staff

Temporary Absence: The CEO appoints another staff member to fulfill the duties as needed.

<u>Extended Absence:</u> The CEO may either extend the temporary duties of the assigned Board staff member or fill the position depending upon the requirements of the position and the needs of the Board.

- If the decision is to appoint current staff member to fulfill the job duties, no further action is required.
- If the decision is to fill the position, the ED follows the hiring procedures and process in the flow chart for Hiring Board Staff.

<u>Job Vacancy:</u> The CEO follows the hiring procedures/process for Board Staff (see "Hiring Process for Board Staff" flow chart). The ED or assigned Board Staff will release the notification of the open position to select a replacement. The hiring process should be completed within a reasonable time frame.

RECISSIONS:

None

EFFECTIVE DATE:

09/29/2021

INQUIRIES:

Please submit inquiries to policyinquiry@wsalamo.org

ATTACHMENT:

Attachment 1 – Succession Procedures CEO Hiring Procedures Flowchart

Attachment 2 – Succession Procedures Staff Hiring Flowchart





MEMORANDUM

To: Board of Directors

From: Adrian Lopez, WSA CEO

Presented by: Andrea Guerrero-Guajardo, PhD, MPH

Date: October 15, 2021

Subject: Return on Investment (ROI) Impact Study

Summary: This item is to provide report of the findings of the Return on Investment (ROI) Impact study entitled, "The Economic Value of Workforce Solutions Alamo: an analysis of the economic impact and return on investment of Workforce Solutions Alamo Development Board."

WSA partnered with Emsi (Economic Modeling Specialists Intl.) to provide data on WSA operations and customers/program participants, including financial expenditures, to create this report for 2019.

The findings of the analysis concluded that Workforce Solutions Alamo creates a positive net impact on the region's economy and generates a positive ROI for taxpayers.

Benefit-Cost Ratio of WIOA and Child Care Programs ranged from .84-1.10, and these programs were found to have an impact of \$10.4 million and \$70.6 million in tax revenue and other government savings, respectively. Additionally, WSA operations was found to provide \$12.5 million in income to the region equivalent to the creation of 182 jobs.

The report concludes that the operation of WSA and the administration of WIOA and Child Care programs creates a positive ripple effect with both direct and indirect benefit to the Alamo region. Recommendations for further investigation includes longitudinal data collection and similar impact studies for 2020 and 2021 to establish trends.



The Economic Value of Workforce Solutions Alamo

An analysis of the Economic Impact and Return on Investment of Workforce Solutions Alamo Development Board.

August 2021



Purpose of the Study

- Assess the impact of Workforce Solutions Alamo on the region's economy and the benefits generated by the organization for the region's taxpayers
- Populations included in the study:
 - WIOA programs: Adult, Dislocated Worker, and Youth
 - Child Care program participants
 - Universal Customers
 - WSA Operations
- Data and timeframe of the study:
 - Wages and expenditures January 2019-December 2019



Executive Summary

- Workforce Solutions Alamo creates a positive net impact on the region's economy and generates a positive return on investment for taxpayers.
- Results reflect calendar year 2019 and analyze post-program earnings to reflect pre-Covid conditions.
- WSA received \$9.9 million directly from federal funds as Workforce Innovation and Opportunity Act funding and served a total of 1,502 participants.
- WSA also administers a Child Care Services program intended to help parents pay for childcare while they work, go to school or participate in job training. WSA received \$77.2 million in funding during 2019 and served 8,454 participants.
- In addition, WSA served a total of 5,379 universal participants



Benefit-Cost Ratio of WIOA & Child Care Services

Although not every WIOA program sees a net-positive benefit-cost ratio, overall, the region gains more in the long-run than what was invested in Workforce Solutions Alamo, since some indirect gains can be underestimated.

Program	Benefit-Cost Ratio
WIOA Programs combined	1.05
Adult/Dislocated Workers combined	1.10
Adult	0.84
Dislocated Worker	1.47
Youth	0.97
Child Care Services	0.92



Economic Impact Analysis

Operations
Spending Impact

\$12.5 million

Added to Region Income

equivalent to creation of

182 jobs

Workforce Innovation and Opportunity Act Impact

\$10.4 million

in tax revenue added to Regional Income after government savings. Child Care Services Impact

\$70.6 million

In added tax revenue



Combined Investment Analysis for WIOA and Child Care Services

Table 3.3: ADJUSTED INCREASED EARNINGS BY TYPE OF SERVICE, 2019

	Base	Training	Individualized Services	Total Weighted average	Base Case Child Care Services
Number of participants	1,502	236	1,383		8,454
Average hourly increase in wages	\$5.13				\$6.99
Attribution Factor	100%	90%	75%	77%	100%
Adjusted annual increase earnings	\$10,017	\$9,015	\$7,513	\$6,477	\$13,093
Adjusted hourly increase earnings	\$5.13	\$4.61	\$3.85	\$3.32	\$6.99
Total Adjusted Increase in Earnings	\$15,045,861	\$2,127,657	\$10,390,359	\$19,444,922	\$110,698,848

Source: Workforce Solutions Alamo and Emsi impact model

Total Combined Adjusted Increase in Earnings: \$130,143,770



Government Savings – WIOA & Child Care Services

Table 3.4: PRESENT VALUE OF ADDED TAX REVENUE AND GOVERNMENT SAVINGS (THOUSANDS), 2019	WIOA
Added Tax Revenue	\$10,326
Government Savings	
Health Related Savings	-\$239
Crime Related Savings	\$286
Welfare/Unemployment Related Savings	\$38
Total Government Savings	\$85
Total Taxpayer Benefits	\$10,412

GOVERNMENT SAVINGS (THOUSANDS), 2019	Child Care
Added Tax Revenue	\$73,120
Government Savings	
Health Related Savings	-\$4,385
Crime Related Savings	\$1,276
Welfare/Unemployment Related Savings	\$674
Total Government Savings	-\$2,434
Total Taxpayer Benefits	\$70,686

Source: Emsi impact model.

Total Combined Adjusted Increase in Earnings: \$81,098,000

Table 3.5: PRESENT VALUE OF ADDED TAX REVENUE AND



Source: Emsi impact model.

Investment Analysis – Operational Spending

Table 6.3: OPERATIONS SPENDING IMPACT OF WORKFORCE SOLUTIONS ALAMO, 2019

	Labor income (thousands)	Non-labor income (thousands)	Total income (thousands)	% of Total	Jobs supported
Total income in region	\$89,032,899	\$48,668,949	\$137,701,848	100.0%	1,576,959
Initial effect	\$3,082	\$0	\$3,082	<0.1%	42
Multiplier effect					
Direct effect	\$4,136	\$114	\$4,251	<0.1%	65
Indirect effect	\$798	\$10	\$808	<0.1%	13
Induced effect	\$3,603	\$794	\$4,397	<0.1%	62
Total multiplier effect	\$8,538	\$918	\$9,455	<0.1%	140
Gross impact (initial + multiplier)	\$11,619	\$918	\$12,537	<0.1%	182
Less alternative uses of funds	\$0	\$0	\$0	<0.1%	0
Net impact	\$11,619	\$918	\$12,537	<0.1%	182

Source: Emsi impact model.



Universal Participant Wage Analysis

UNIVERSAL PARTICIPANTS FROM 01/01/2019 - 12/31/2019

	Average Wage – Q2 After Exit
Employed 4,700 had wages prior to entrance	\$8,493
Average PRIOR Wage = \$12,050	* sample size: 2,842
Not employed	\$8,273
679 had no wages prior to entrance Average Prior Wage = 0	*sample size: 297

Prior to entering the program, 4,700 participants were employed, with an average wage of \$12,050.63. 679 participants had no wages prior to entrance.

Of the 679 universal customers that did not have wages prior to entrance, 297 had an average wage of \$8,273.08 by the 2nd quarter after their exit.



Conclusion

How would economic activity change in the region if Workforce Solutions Alamo did not exist in 2019?

- Income and spending of WSA's employees create a ripple effect within the regional economy.
- WSA Operations contribute an additional \$918,000 in non-labor spending
- Overall impact of \$12.5 million in total added income associated with the spending of Workforce Solutions Alamo and its employees in the region.



Recommendations

- Refine the methodology for collecting and tracking post-exit metrics on WIOA participants.
- Include longitudinal data collection on Child Care Service participants to capture long-term effects of program participation.
- Repeat return on investment analysis for the current year and on-going as part of a continual improvement process.





Questions?



Appendix A

Table 3.1: PRE-PROGRAM EARNINGS, 2019

ADJUSTING FOR UNEMPLOYMENT	Percent	Participants	Earnings
Employed	20%	306	\$17,923
Unemployed	80%	1,196	\$3,845
Unemployed with UI benefits	30%	359	\$12,818
Unemployed without UI benefits	70%	837	\$0
Total weighted average*	80%	1,502	\$4,533

Source: Workforce Solutions Alamo and Emsi impact model



^{*} Numbers may not add due to rounding

Appendix B

Table 3.2: POST-PROGRAM EARNINGS, 2019

ADJUSTING FOR UNEMPLOYMENT	Percent	Participants	Earnings
Employed	73%	1,099	\$18,348
Unemployed	27%	403	\$3,845
Unemployed with UI benefits	30%	121	\$12,818
Unemployed without UI benefits	70%	282	\$0
Total weighted average*	73%	1,502	\$14,550

Source: Workforce Solutions Alamo and Emsi impact model



^{*} Numbers may not add due to rounding

Appendix C

Table 3.5: PROJECTED BENEFITS AND COSTS, TAXPAYER PERSPECTIVE, 2019

1	2	3	4
Year	Benefits to taxpayers (millions)	Program funding costs (millions)	Net cash flow (millions)
0	\$0.9	\$9.9	-\$9.0
1	\$1.1	\$0.0	\$1.1
2	\$1.1	\$0.0	\$1.1
3	\$1.1	\$0.0	\$1.1
4	\$1.1	\$0.0	\$1.1
5	\$1.1	\$0.0	\$1.1
6	\$1.1	\$0.0	\$1.1
7	\$1.1	\$0.0	\$1.1
8	\$1.1	\$0.0	\$1.1
9	\$1.1	\$0.0	\$1.1
Prese value	nt \$10.4	\$9.9	\$0.5
P	Benef cost ra		1.05

Table 3.6: PROJECTED BENEFITS AND COSTS, TAXPAYER PERSPECTIVE, CHILD CARE SERVICES 2019

1	2	3	4	
Year	Benefits to taxpayers (millions)	Program funding costs (millions)	Net cash flow (millions)	
0	\$5.9	\$77.2	-\$71.3	
1	\$7.6	\$0.0	\$7.6	
2	\$7.6	\$0.0	\$7.6	
3	\$7.6	\$0.0	\$7.6	
4	\$7.6	\$0.0	\$7.6	
5	\$7.6	\$0.0	\$7.6	
6	\$7.6	\$0.0	\$7.6	
7	\$7.5	\$0.0	\$7.5	
8	\$7.4	\$0.0	\$7.4	
9	\$7.4	\$0.0	\$7.4	
Prese value	^{nt} \$70.7	\$77.2	-\$6.5	
迴	Benef cost ra		0.92	

Source: Emsi impact model.

Appendix D

Table 4.1: WORKFORCE SOLUTIONS ALAMO-FUNDED PROGRAMS INVESTMENT ANALYSIS RESULTS, 2019

Program Profile	Adult	Dislocated Worker	Youth	Adult/Dislo- cated Worker combined	WIOA combined	Child Care Services
# of total participants	537	215	750	752	1,502	8,454
# of training	102	74	60	176	236	-
# of non-training, individualized service	479	189	715	668	1,383	-
Increased Earnings						
Increase in earnings, annual	5,205	14,828	5,087	7,905	6,477	8,183
Increase in earnings, hourly	\$2.63	\$8.15	\$2.57	\$4.09	\$3.32	\$4.37
Total increased earnings across participants (thousands)	\$5,516,856	\$6,702,243	\$7,579,037	\$11,952,776	\$19,444,922	\$138,362,310
Investment Results (thousands)						
Total costs of program	\$3,456,520	\$2,452,440	\$4,004,228	\$5,908,960	\$9,913,188	\$77,198,808
Total benefits, NPV	-\$553,816	\$1,138,548	-\$171,430	\$584,732	\$413,301	-\$4,078,543
Total added taxes, NPV	\$2,902,704	\$3,590,988	\$3,832,798	\$6,493,692	\$10,326,489	\$73,120,265
Total government savings, NPV	\$10,680	\$5,465	\$69,141	\$16,145	\$85,286	-\$2,434,414
Benefit-Cost Ratio	0.84	1.47	0.97	1.10	1.05	0.92





WIOA Youth Rural Presentation









WIOA Youth Program Purpose

The **purpose** of the Workforce Innovation and **Opportunity Act** (WIOA) Youth Services is to assist young people, ages 14-21 In-School Youth and 16-24 Out of School Youth, who face significant barriers to success in the labor market, by providing resources and support to overcome those barriers and successfully transition to self-sufficient adulthood.



Alamo
Youth Rural
Making a
Difference



COUNTY	POPULATION	CITY	POPULATION
COMAL	156,209	NEW BRAUNFELS	90,209
KENDALL	40,384	BOERNE	18,232
GILLESPIE	25,963	FREDERICKSBURG	11,496
KERR	50,955	KERRVILLE	23,754
BANDERA	21,269	BANDERA	900
MEDINA	50,921	HONDO	9,436
FRIO	18,793	PEARSALL	10,609
ATASCOSA	48,981	PLEASANTON	10,855
MCMULLEN	820	TILDEN	450
KARNES	14,975	KENEDY	3,353
WILSON	47,520	FLORESVILLE	8,045
GUADALLUPE	151,249	SEGUIN	29,992 ₁₀₃



WSA Mission and Values

SERCO supports the WSA Mission and Values











Support Our Clients

Assist Youth in making a successful transition to employment and further education by providing quality services.

Create opportunities for job seekers to receive benefits and support/ through program services and supportive services necessary to gain a better job and obtain self sufficiency.

Build pathways and services that are innovate and lead to successful outcomes.

Responsive to Youth and their needs.

Support Our Partners

Provide creative solutions to working with challenging populations.

Being responsive to board staff needs our partners.

Being responsive to board and partner needs from a solution-based approach.

Developing long term solutions for employers and job seekers.

Being a reliable contractor.

Support our Business and Community

Provide quality candidates for essential positions.

Continue building relationships with employers to seamlessly transition workers into the workforce.

Strengthen relationships with key community partners to create real-time referral networks.

Strengthen relationships with training providers to build the talent pipeline.

Build Youth to provide qualifying employees to the employers.

Compliance and Accountability

Continue having clean audits by continuous reviews of our internal processes.

Expenditures Exhausted

Exceeding Performance Outcomes

Exceed program related goals such as enrollments, training, and employment placements.

Financial Stewardship

Grant success and expenses met.

State Recognition

SECTOR-BASED MODEL



Rural Youth Sector Base Model Plan

GOAL

SECTOR BASE MODEL_High School Training to Career (HTC) is a youth representation of Alamo's "Sector Base Model" located in the Workforce Solutions Alamo Local Plan.

The goal and the mission of HTC is to bridge the gap and connect "Highschool, Training to Careers" by incorporating School Districts, Stakeholders, Educational Providers, Employers and connecting students with training and employment opportunities.

Entering HTC youth must be ages **16-24** and be deemed **eligible** under the YES! Program. This program is intended for seniors enrolled in high school or youth currently looking to obtain their high school equivalency.

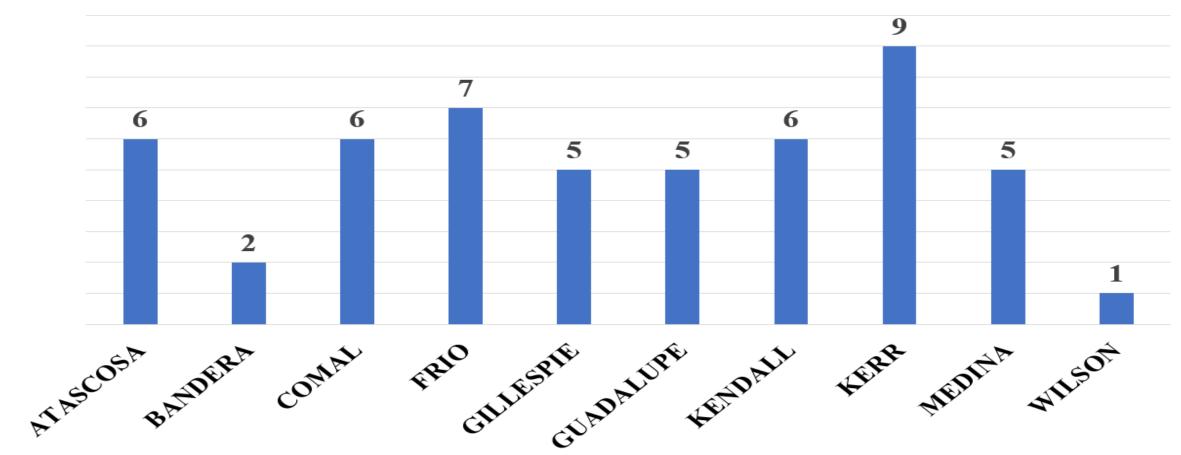


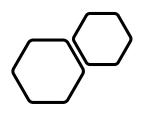
SECTOR BASED MODEL

SECTOR-BASED MODEL

Active Career Pathway Agreements

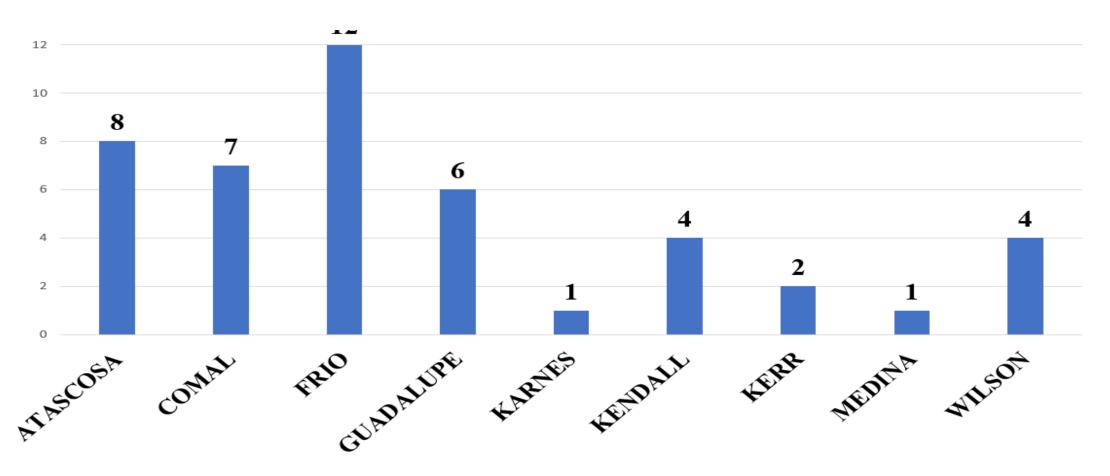






SECTOR-BASED MODEL
Youth Placed in a SectorBased Career Pathway





Sector Based Career Opportunity Examples

Atascosa County Secto	or-Based Model Occupa	tions: Trades, Government	& Medical		
CAREER PATHWAY AGREEMENT (CO. NAME)	COMPANY CONTACT	PHONE NUMBER	EMAIL ADDRESS	CONTACT JOB TITLE	Agreement Expiration Date
All City Youth Program	Debbie Bolf	830.581.9797	allcityyouthprograms@gmail.com	Executive Director	5/27/2022
City of Charlotte	Christi Rankin Mayor	830.277.1414	city@vtxb.com	Mayor of Charlotte	6/3/2022
Coastal Bend College	Dr. Justin Hoggard	361.354.2201	jhoggard@coastalbend.edu	President	12/1/2021
City of Pleasanton	Victoria Solis	830.569.3867 x 215	vsolis@pleasantontx.gov	Human Resources	3/15/2022
City of Poteet	Denise Sanchez	830.742.3574	mayor@poteettexas.gov	Mayor of Poteet	8/27/2022
Atascosa County	Judge Hurley	830.769.3093	countyjudge@atascosacounty.texas.gov	County Judge	8/9/2022

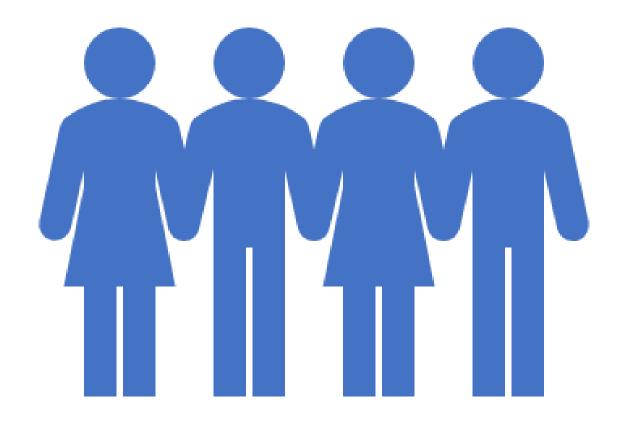
Sector Based Career Opportunity Examples

COMAL COUNTY SECTOR-BASE	D MODEL OCCUPATIONS: G	OVERNMENT, IT, TRADE	S & MEDICAL					
CAREER PATHWAY AGREEMENT (CO. NAME)	COMPANY CONTACT	COMPANY CONTACT PHONE NUMBER EMAIL ADDRESS						
Century Regional Health Care	Harriet Ridings	830.980.9686	crhc@gvtc.com	Office Manager	10/28/2021			
Family Life Center	Kay Scott	830.625.7100	Kays@flcnb.org	Executive Director	6/3/2022			
New Braunfels Food Bank	Louie Guzman	830.327.6016	lguzman@nbfoodbank.org	Development Manager	6/16/2022			
DBA CMIT Solutions	Usiosefe Aimiuwu	830.515.4151	aimiuwu@cmitsolutions.com	President	4/19/2022			
Comal Pet Hospital	Kiz Stoner	830.625.8074	kiz@comalvet.com	Practice Manager	3/31/2022			
Foot and Ankle Clinic	Debbie Faulk	830.625.1473	dsfaulk1955@yahoo.com	Office Manager	4/6/2022			

Sector Based Career Opportunity Examples

Frio County Sector-Base	d Model Occupation	ns: Government, I	Education, Trades & Medical		
CAREER PATHWAY AGREEMENT (CO. NAME)	COMPANY CONTACT	PHONE NUMBER	EMAIL ADDRESS	CONTACT JOB TITLE	Agreement Expiration Date
Pearsall Family Dental	Dr. Tapan Vallabhaneni	830.334.3333	manager.pearsallfamilydental@gmail.com	Dentist	8/5/2022
Pearsall ISD	Dr. Nobert Rodriguez	830.334.8001	nobert.rodriguez@pearsallisd.org	Superintendent of Schools	6/2/2022
A&D Express	Josue De La Torres	830.963.2162	adexpresslube@gmail.com	Owner	3/4/2022
South Texas Rural Health Services	Patricia Garcia	830.873.3047	aa.syrhs@tachc.org	Admin of Personal	5/18/2022
City of Pearsall	Frederico Reyes/Raquel	830.334.4160	freyes@cityofpearsall.org	City Manager	5/13/2022
Dilly ISD	Dr. Castro	830.965.1912	emilio.castro@dilleyisd.net	Superintendent of Schools	11/10/2021

SERCO Rural Youth Success Stories



Rita Lugo-Government Sector Based



Atascosa County-Government Sector Based Success Story

- Rita Lugo first joined the WIOA YES! Program in October of 2020. Rita is a high graduate of Jourdanton High School class of 2019. When Rita join the WIOA YES! Program she had some work experience but not what she wanted for her career goals. When Rita enrolled, she was not employed and wanted to do something more to gain work experience and transferrable skills into a career pathway in law enforcement. Career Navigator assigned job readiness courses and gave her job market information, Career Navigator also discussed Work Experience Program through the WIOA YES! Program.
- A couple day prior to Rita coming into the Pleasanton WFSA Office, Career Navigator received a phone call from the Chief Sanchez from Pleasanton Police Department asking if the program had a good candidate for the Police Department. So, when Rita came in the youth was a perfect match. Career Navigator schedule an interview and Rita met with the Chief of Police and Captain at the WFSA office. Rita's interview was excellent, and Rita started the Work Experience Program on 10/2020 as an office clerk.
- While Rita was participating the program, Rita was crossed training in different department at the Police Department and Rita excelled mostly as a Police Dispatcher/ Telecommunication Operator. At the end of her 3rd month Rita was speaking and dispatching officers to emergency calls in code. Chief Sanchez was very impressed with Rita and called Career Navigator that the department is wanting to offer Rita a position. Rita completed her 360 approve Work Experience hours and a week extension so the department can complete background investigation before Rita can be a full-time employee.
- Rita started with the Pleasanton Police Department on January 21,2021 and making \$16.00 an hour with medical, dental and retirement benefits.

Shelby Lybarger-Medical Sector Based Success Story



Karnes County Medical Sector BasedSuccess Story

 Shelby joined the WIOA Yes! Program with the support of SERCO in Karnes County as an Out-School Youth. Shelby had limited work experience and skills, but she had a profound interest in the medical field and obtaining a career within was her dream. With the assistance of the assistance of her Career Navigator and WIOA Yes program funding, Shelby enrolled in the Registered Nursing program at Coastal Bend College in Beeville, Texas. Shelby's SERCO Case Manager helped her build the skills necessary, resume and confidence to reach her goals; Shelby recently completed the Registered License Nursing program and has obtained a position as a Registered Nurse at Otto Kaiser Medical Hospital in Kennedy, Texas.



Thank you!!!





Business Solutions Unit: Sector-Based Model Update



Sector Based Model



WSA Department Wide Integration Goals:

- Market high growth high demand careers in our target sectors
- Increase all staff's knowledge in our sectors become experts
- Open and honest communication between all teams
- Provide more accessibility to all our customers
- Develop long standing sustainable relationships with our key accounts sectors
- Increase placements in our target sectors using all our resources & teamwork!



GLOBAL PROFESSIONAL SERVICES

C2 Sector Based Activities

Business Liaisons

- Develop 30 40 Key Accounts in assigned Sectors
 - Strategic employer partnerships with multiple job opportunities and above sustainable wage rates
 - Total Key Accounts tracked by WIT Employer Case Management system
- Develop Work-Based Training opportunities
 - Create, utilize and maintain Work Experience/ Subsidized Employment Agreements and Onthe-Job Training Contracts
 - Agreements and Contracts uploaded and monitored on Policy website worksite page.
- Organize, host and attend Sector-Based meetings with external Organizations and Business Partners
 - Coordinate efforts with local government and economic organizations, unions, and approved training providers
 - Tracked on a weekly basis on Liaison TEAMS report.Business Recruiters

Business Recruiters

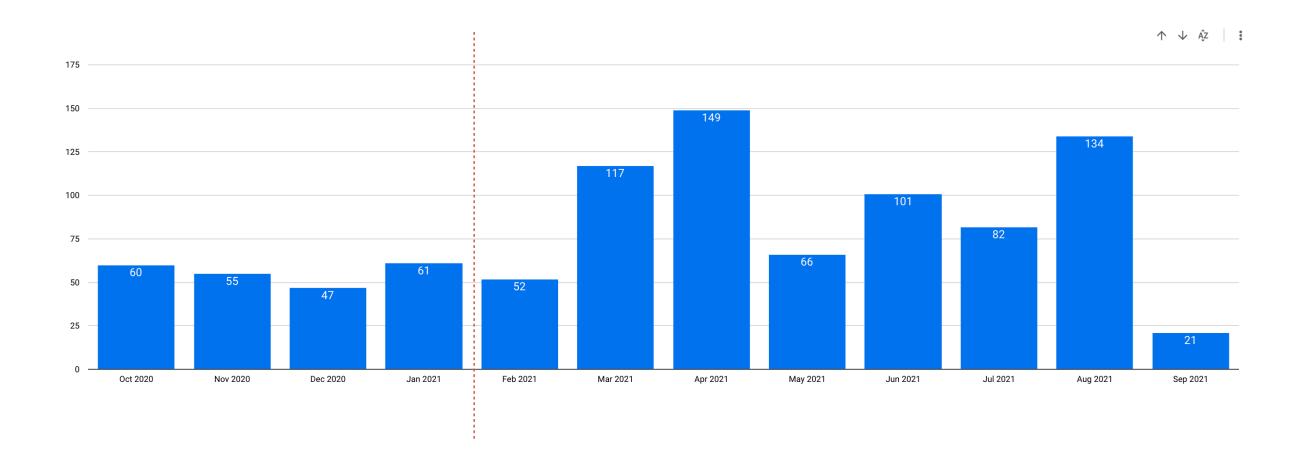
- Job Postings
 - In tandem with Business Liaison or Employer Request, creates Sector-Based job postings in WIT.
 - Job Posting entry is tracked by WIT Staff Activity Report
- Quality Referrals
 - All Job Postings created by Business Recruiters will be actively advertised and filled by quality applicants.
 - Referral entry is tracked by WIT Staff Activity Report and Job Order Reports.
- Job Fairs and Hiring Events
 - In tandem with Business Liaison or Employer request, will organize and host traditional job fairs and hiring events
 - Job Fair and Hiring Event promotion, attendance, and outcomes are tracked by TEAMS tracking form.



C2 Global Profesional Services, LLC.

Registered Employers







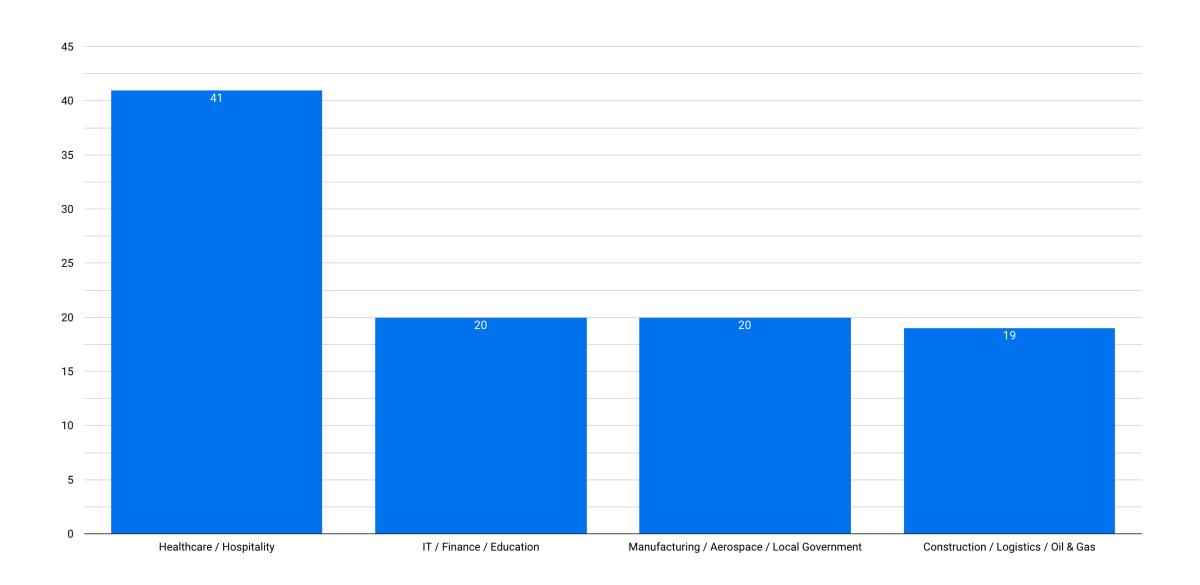


Registered Industry Employers (BCY)

NAICS Sector Code	Industry Title	Total	Total %
11	Agriculture, Forestry, Fishing & Hunting	21	2.31%
21	Mining	8	0.88%
22	Utilities	3	0.33%
23	Construction	83	9.11%
31	Manufacturing (31-33)	17	1.87%
32	Manufacturing (31-33)	23	2.52%
33	Manufacturing (31-33)	29	3.18%
42	Wholesale Trade	15	1.65%
44	Retail Trade (44 & 45)	33	3.62%
45	Retail Trade (44 & 45)	16	1.76%
48	Transportation and Warehousing (48 & 49)	25	2.74%
49	Transportation and Warehousing (48 & 49)	2	0.22%
51	Information	7	0.77%
52	Finance and Insurance	26	2.85%
53	Real Estate and Rental and Leasing	20	2.20%
54	Professional Scientific & Technical Svc	49	5.38%
55	Management of Companies and Enterprises	3	0.33%
56	Admin., Support, Waste Mgmt, Remediation	76	8.34%
61	Education Services	29	3.18%
62	Health Care and Social Assistance	170	18.66%
71	Arts, Entertainment, and Recreation	43	4.72%
72	Accommodation and Food Services	77	8.45%
81	Other Services (except Public Admin.)	96	10.54%
92	Public Administration	38	4.17%
99	Unclassified establishments	2	0.22%

Key Accounts

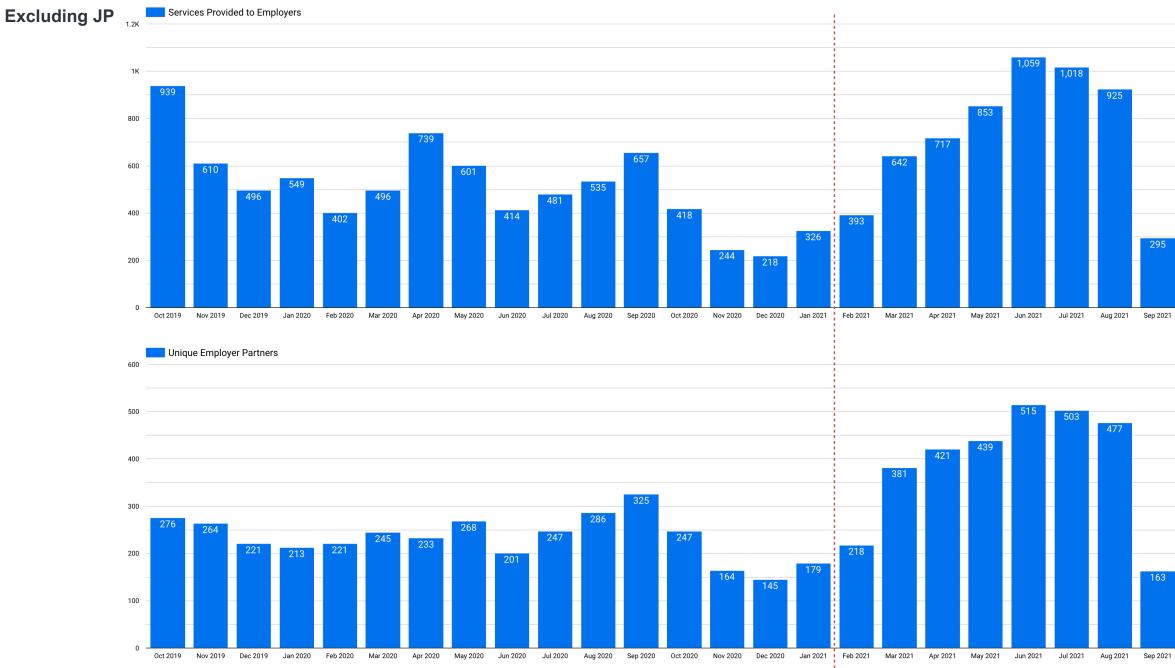




Services & Employers



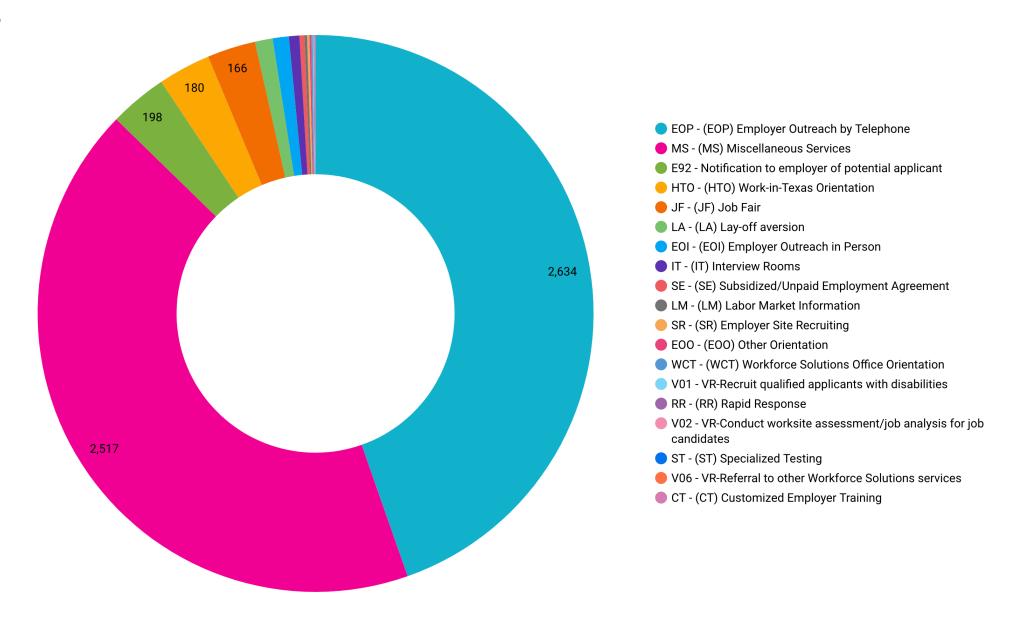




Services BCY

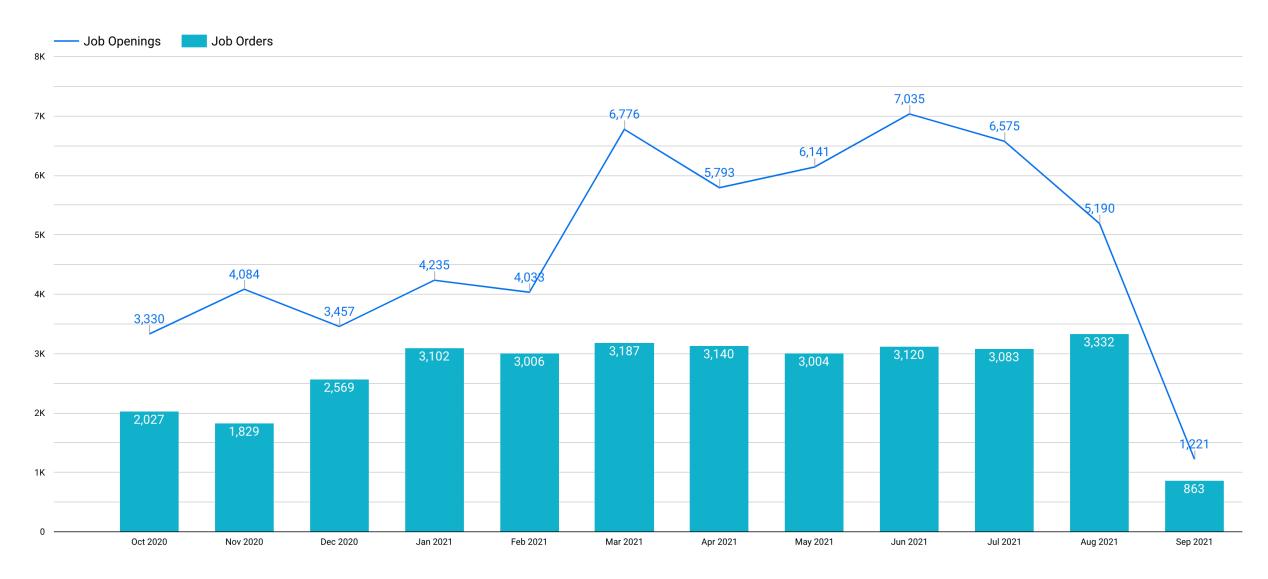
GLOBAL PROFESSIONAL SEDVICES

Excluding JP



Job Orders BCY

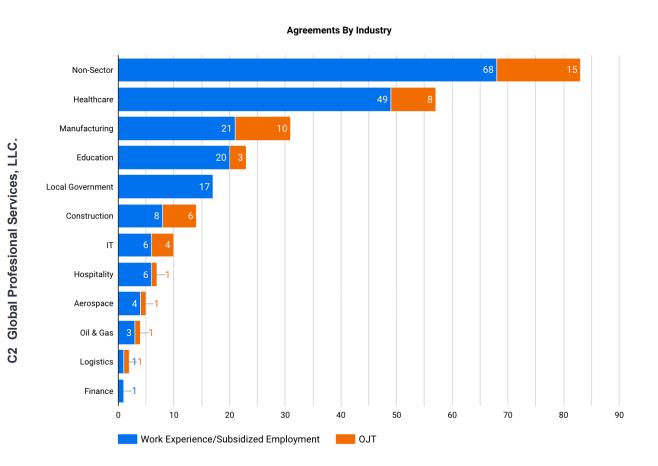


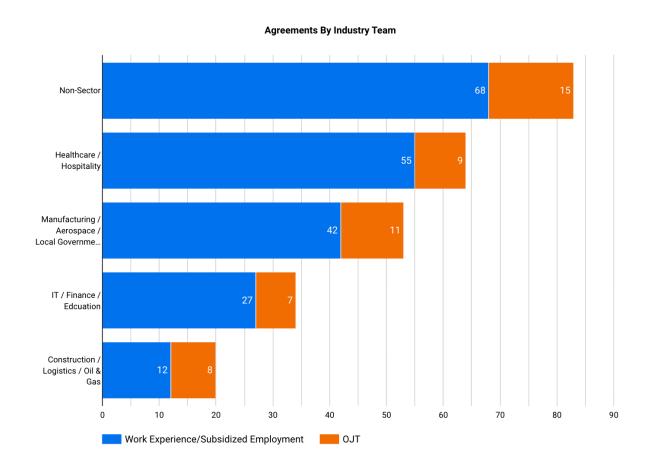


Worksite Agreements

WX/WS/OJT







Employers and Occupations BCY



Employer	Job Openings ▼
GOODWILL INDUSTRIES OF SAN ANTONIO	1,607
Hospital Corporation of America	1,575
CHRISTUS HEALTH	1,290
ABM INDUSTRIES INCORPORATED	1,093
Surefire Event Staffing	1,000
U.S. CUSTOMS AND BORDER PROTECTION	999
City of SAN ANTONIO	854
HEALTH AND HUMAN SERVICES COMMISSION	809
Express Employment Professionals/Express Personnel	682
REMEDY INTELLIGENT STAFFING INC	644
COCA-COLA SOUTHWEST BEVERAGES LLC	611
QTC MANAGEMENT INC	591
STARTEK USA INC	580
ALAMO SKILLED PERSONNEL INC	542
W W WEBBER LLC	540
MICROSOFT CORPORATION	521
CONDUENT BUSINESS SERVICES LLC	515
BAPTIST CHILD & FAMILY SERVICES	500
MACQUARIE HOLDINGS USA INC	491
MEMCO INC	482
PEOPLEREADY INC	425
INTERSOLUTIONS LLC	420
ESS	400
Panera Bread	388
KINDRED SYSTEMS INC	384
5 Star Senior Living	383
AMAZON.COM SERVICES LLC - CORPORATE COST CONTROL	361
RESCARE INC	348

ONETOccupation	Job Openings ▼
Customer Service Representatives	2,890
Registered Nurses	2,244
Production Workers, All Other	1,779
Security Guards	1,620
HelpersProduction Workers	1,533
Landscaping and Groundskeeping Workers	1,422
Stock Clerks- Stockroom, Warehouse, or Storage Yard	1,390
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,230
Laborers and Freight, Stock, and Material Movers, Hand	1,181
Manufacturing Production Technicians	1,132
Cashiers	1,067
Management Analysts	778
Maintenance and Repair Workers, General	736
Heavy and Tractor-Trailer Truck Drivers	736
Child, Family, and School Social Workers	665
Nursing Assistants	621
Financial Analysts	588
Software Developers, Applications	583
Combined Food Preparation and Serving Workers, Including Fast Food	517
Teachers and Instructors, All Other	514
Maids and Housekeeping Cleaners	505
Survey Researchers	503
Network and Computer Systems Administrators	488
Farmworkers and Laborers, Crop	487
Healthcare Practitioners and Technical Workers, All Other	486
Construction Laborers	468
Food Servers, Nonrestaurant	452
Computer Network Support Specialists	443





Staff Trainings

Training	Start Date	Audience
Team Goal Setting Training	3/15/2021	BSU Management Team
Business Solutions Team Realignment Training	3/16/2021	BSU Team
Breezy Strategy Training	3/23/2021	Center Management Team
Business Solutions Team Training	3/26/2021	BSU Team
Business Solutions Team Systems Training	3/26/2021	BSU Team
Breezy Work Experience Training	3/30/2021	BSU and Center Management Team
Work in Texas Training	3/31/2021	BSU Team
Referrals Training	4/13/2021	BSU Team
Work in Texas Training	4/16/2021	BSU Team
Breezy Training - Campaigns	4/16/2021	BSU Team
Healthcare/Hospitality Breezy Training	4/19/2021	BSU Team
Work in Texas Referral Training	4/20/2021	BSU Team
Referral Guidance Training	4/20/2021	BSU Team
Referral Guidance Training	4/21/2021	BSU Team
Work in Texas Training	4/29/2021	BSU Team
S. Flores - Sector Based Training	5/11/2021	Center Management and Center Staff Team
Business Solutions Sector Based Training	5/13/2021	Rural Center Staff Team
Business Solutions Sector Based Training	5/13/2021	Rural Center Staff Team
Breezy Worksite Posting Training	5/19/2021	BSU Team
Work in Texas Assigning Services "How To" Training	5/20/2021	BSU Team
BSU Departmental Training	5/25/2021	BSU Team
Youth Dept. Sector Based Model Training	6/15/2021	Youth Management and Youth Center Team
BSU Training	7/6/2021	BSU Team
Work in Texas :: Breezy :: BSU process training	7/6/2021	BSU Team
BSU Training	7/7/2021	BSU Team
Business Recruiter Training	7/7/2021	BSU Team
Expired Job Postings w/o Referrals Report Training	7/9/2021	BSU Team
New BR Training on Sector Base Model	7/12/2021	BSU Team
Expired Listings Training	7/27/2021	BSU Team
Breezy Walkthrough Training	8/6/2021	Center Staff Team
Breezy Data Entry Training	8/9/2021	Center Staff Team
OJT - Breezy Training	8/24/2021	BSU Team

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Upcoming Trainings & BSU Activities

- All Business Liaisons/Recruiters will complete TAD Grants Certified Business Consultant Training;
- Internally developed C2 Training for Business Liaisons/Recruiters (role/function specific);
- BSU Liaisons/Recruiters and Leadership team strategically attend regional chamber meetings/events and EDC functions;
- Business Liaisons join and actively participate in a sector relevant local association
- Goal is to join in partnership with WSA as Workforce Solutions Alamo (Not C2)
- Attend associations trainings, webinars, events:
 - Tech Bloc
 - SAMA events
 - Texas Healthcare Association and American Healthcare Association
 - BiomedSA
 - Texas Construction Association and Skilled Trades Association and Texas Association of Builders



Community Partnerships





































GLOBAL PROFESSIONAL SERVICES

Transition Process

- Each center will have a sector that they highlight, promote and gain specific knowledge about that industry
- The center leadership team increase collaboration with the BSU Liaison/Recruiter by sector to increase knowledge of the sector and develop relationships with businesses/non-profits, training providers that will facilitate how we deliver our sector base workforce delivery of services for job seekers and employers;
- The centers will host internal team huddles to share information, ensure we are working as a team to increase placements (direct referrals, work experience, OJT) utilize our programs to lead our customers to good careers;
- The centers will host meet the expert, we will invite industry experts to deliver short presentations to our staff and sometimes talk directly to our customers;
- Host career exploration days by sector at our center hubs;
- Host sector summits by industry, continue to hear from our employers and how we can build their future talent pipelines.





Next Steps





- Next week be ready to have internal center meetings that are focused discussions on how to begin to transform your center into a sector hub;



- Training: we need to fully utilize our tools and resources, over the next few weeks we will conduct WIT training, and discuss our internal workflows and processes;



- Site-walk throughs with WSA board leadership, training providers, and sector employers to re-design/refresh our resource rooms;



- Create a structured agenda to begin our sector huddles, what topics do we need to cover, available talent pool, program customers, initiatives, sector needs;



- Ensure we are all working together using our tools consistently (WIT, TWIST, Breezy) entering case notes, using our keywords to quickly find our sector key accounts/job postings.







To: Board of Directors

From: Latifah Jackson, Director of Contracting and Procurement

Presented by: Latifah Jackson, Director of Contracting and Procurement

Date: October 15, 2021

Subject: Discussion and Possible Action Lease San Antonio Foodbank

Satellite Office

Summary:

Workforce Solutions Alamo (WSA) and the San Antonio Foodbank (SAFB) are currently in negotiations for a lease agreement. A co-location of services at SAFB would benefit clients in being able to access resources from both entities in a single location. WSA is proposing a small staff and a resource room for the campus.

Analysis:

The San Antonio Food Bank (SAFB) serves over 600 individuals each week including assisting individuals with the application and renewal of assistance for various federal benefits including SNAP and TANF programs. Last year 17,350 applications for federal TANF and SNAP benefits were processed by the SAFB.

Both agencies seek to strengthen the partnership between by integrating and expanding employment and training services available for individuals who access services from the SAFB. Individuals that seek assistance at the Food Bank may not be connected to or aware of additional jobseeker services that are available through the workforce system. Integrating services provided by the SAFB and WSA will allow a deeper leveraging of resources that meet the needs of individuals that are unemployed or underemployed.

SAFB will deliver a turnkey suite that is 1,808 SQ FT. The lease will be for one year with the option to extend an additional two years.

Fiscal Impact:

The rent will be \$2,925.00 for the term of the initial lease. The monthly rate includes utilities, custodial services, and administrative support. WSA will be responsible for providing furniture and equipment, which is currently budgeted at \$42,500.





Staff Recommendations:

WSA is requesting board approval to continue negotiations with the SAFB and potentially enter a lease for the current facility.

Alternatives: This initiative targeted the SAFB specifically to increase outreach for individuals that may not normally access workforce centers.

Next Steps: Upon the Committees approval present recommendations to the Board of Directors.





To: Board of Directors

From: Latifah Jackson, Director of Contracts and Procurement

Presented by: Latifah Jackson, Director of Contracts and Procurement

Date: October 15, 2021

Subject: Discussion and Possible Action Lease Execution for Hondo

Center

Summary: Workforce Solutions Alamo (WSA) currently has a lease agreement with the City of Hondo that expires on December 31, 2021. WSA has researched potentially feasible options to provide a high-quality workforce center.

Analysis: Our existing location is in the South Texas Regional Training Center, which is 1,799 SQF at the rental rate is \$2,643.78 monthly. The proposed lease amendment is for two years, with the option to extend an additional two years.

Fiscal Impact: The rent will remain at the current rate of \$2,643.78 for the renewal term. The monthly rate includes utilities, custodial services, and administrative support.

Staff Recommendation: WSA is requesting approval to continue negotiations with the City of Hondo and renew the lease for the current facility.

Alternatives: WSA has a collaborative partnership with the City of Hondo and relocating would not be cost effective or align with the local plan. Additionally, staff has performed a market analysis and similar locations that would meet the needs of WSA have starting rental rates at approximately \$4,500 per month.

Next Steps: Upon the Committees approval present recommendations to the Board of Directors.





To: Board of Directors

From: Latifah Jackson, Director of Contracts and Procurement

Presented by: Latifah Jackson, Director of Contracts and Procurement

Date: October 15, 2021

Subject: Discussion and Possible Action Lease Execution for Kenedy

Center

Summary: Workforce Solutions Alamo (WSA) currently has a lease agreement with MIN, Limited, a Texas Limited Liability Company that expires on January 31, 2022. WSA has researched potentially feasible options to provide a high-quality workforce center.

Analysis: The current lease has an option for an extended term of 36 months. The current monthly base rent is \$1,650 and, the proposed monthly base rent is \$1,683.00. The center is 1,750 SQF and was renovated in 2021 due to flooding from the winter storm.

Fiscal Impact: The monthly base rent will be \$1,683.00 for the term of the lease. The monthly rate includes utilities, maintenance of the facility (inclusive of HVAC and plumbing), electrical wiring, permanent lighting fixtures and pest control.

Staff Recommendation: WSA is requesting approval to execute the lease renewal for the current facility.

Alternatives: Staff has performed a market analysis and similar properties are more than \$18 per sq ft and do not meet WSA specifications.

Next Steps: Upon the Committees approval present recommendations to the Board of Directors.





To: Board of Directors

From: Latifah Jackson, Director of Contracts and Procurement

Presented by: Latifah Jackson, Director of Contracts and Procurement

Date: October 15, 2021

Subject: Discussion and Possible Action Lease Execution for New

Braunfels Center

Summary: Workforce Solutions Alamo (WSA) currently has a lease agreement with the RPI Courtyard LTD that expires on January 31, 2022. WSA has researched potentially feasible options to provide a high-quality workforce center.

Analysis: The New Braunfels Workforce Center, is the largest center in the rural area, approximately 6,720 sq ft in the Courtyard Plaza shopping center located off Highway I-35. This center was recently renovated in 2018. The current lease agreement has an option to renew at \$18.07 per sq ft for an additional five years. However, the Landlord has offered a new lease agreement for 10 years at \$16.70 per sq ft. A market analysis was performed on potential locations in the area. However, the current location offers the best visibility and fiscal impact.

Fiscal Impact: Accepting the new 10-year lease will yield an approximate \$46,000 savings within the first 5 years of the lease. Additionally, current rental rates are exceeding \$20 per sq ft. The current rental rate is \$14.95 per sq ft., and the new lease agreement is \$16.70 per sq ft. The tenant is responsible for all maintenance and operations of the facility. There are six VR Staff at this location that contribute towards the monthly rent.

Staff Recommendation: WSA is requesting approval to continue negotiations with the RPI Courtyard LTD and enter a new 10-year lease at the current facility.

Alternatives: Exercise the five-year lease renewal at the higher rate of \$18.07 per sq ft or, pursue a new location that would cost more than \$20 per sq ft.

Next Steps: Upon the Committees approval present recommendations to the Board of Directors.





To: Board of Directors

From: Latifah Jackson, Director of Contracting and Procurement

Presented by: Latifah Jackson, Director of Contracting and Procurement

Date: October 15, 2021

Subject: Discussion and Possible Action Lease Execution for Marbach

Relocation

Summary: The current lease at Marbach expires on May 31, 2022. Staff evaluated and toured seven locations. The two primary facilities under consideration to relocate the Marbach Workforce Center to are the Port Authority of San Antonio and Petco Corporation. The two facilities were toured by Chairperson, Eric Cooper and CEO, Adrian Lopez on July 19, 2021.

Analysis: The two primary locations are:

Property	Property Port San Antonio Building 940						
Landlord	Port Authority of San Antonio	SV Richland Hills, LLC					
Facility	17,500 SF Single-Story	21,670 SF Single-Story					
Parking	In front of Premises, final amount TBD upon converting truck court in back	6.96 per 1,000 RSF					
Bus Service	TBD	Two (2) bus stops in front of Premises					
Tenant Improvement Allowance	\$80/SF	\$35/SF					
Preliminary Construction Cost Est.	\$85.40/SF	\$36/SF					
Est. Construction Time	180 Days	120 Days					
Lease Term	10 Years	10 Years					
Proposed Base Rent Scheduled	Starting at \$17.00 PSF Increasing 3% Annually	Starting at \$19.50 PSF Increasing \$0.50 PSF/Year					
Est. NNN Charges	\$2.67/SF	\$6.52/SF					
10-Year Total Rent	\$3,878,020	\$6,126,109					





Fiscal Impact: Delivering a high-quality Workforce Center that is completely renovated in a new space at Port San Antonio, which also supports the sector-based model is approximately 37% more cost effective than the Petco location. The FY22 budget also includes \$545,000 for furniture, technology, other equipment, and moving expenditures.

Staff Recommendations: WSA is requesting approval to continue negotiations with the Port Authority of San Antonio and enter a new 10-year lease.

Alternative: Negotiate with Petco Corporation for a larger facility at a higher cost.

Next Steps: Upon the Committees approval present recommendations to the Board of

Directors.

Facilities Update

October 15, 2021
Latifah Jackson, Director of Contracting and Procurement





Summary

Update on the current facility renovations for the Boerne and Floresville Workforce Centers. Discussion and possible action of the current negotiations for expiring leases.





San Antonio Foodbank

- Integrated Services
 - Workshops
 - Support Services
- Resource Room

4 Dedicated FTEs







San Antonio Foodbank



 Renovation to be complete by December 31st

• Rent: \$2,925

• Term: 1 year

Square Footage: 1,808 SF

SAFB cover all M&O





Expiring Leases

Location	Lease Term	Recently Renovated
Hondo	12/31/2021	Yes
New Braunfels	1/31/2022	Yes
Kennedy	1/31/2022	Yes
Pleasanton	1/31/2022	Yes
Marbach	5/31/2021	No







Hondo Center





 Center currently being renovated by the City

• Rent: \$2,643.78

Term: 2 years

Square Footage: 1,799 SF

Landlord covers all M&O





Kenedy Center









Current Center renovated in 2021

• Rent: \$1,683.00

Term: 3 years

Square Footage: 1,750 SF

 Landlord cover all M&O except janitorial





New Braunfels Center

• Rent: \$16.70 PSF

• Term: 10 years



Square Footage: 6,720 SF

Tenant covers all M&O





Marbach Relocation

- Current lease will expire 5/31/2022
- Maintenance Issues

Tours

Proposed Options





Marbach Relocation

Petco Corporate Office



Port of San Antonio







Marbach Relocation

Property	Petco Corporation	Port of San Antonio								
Landlord	SV Richland Hills, LLC	Port Authority of San Antonio								
Premises	21,670 SQ FT	17,500 SQ FT								
Est. Construction Time	120 Days	180 Days								
Base Rent Schedule	\$19.50 PSF increasing \$.50 PSF/Year	\$17.00 PSF Increasing 3% Annually								
10-Year Total Rent	\$6,126,109	\$3,878,020								





WORKFORCE SOLUTIONS ALAMO BOARD 2021 ATTENDANCE

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Place #	WSA BOARD MEMBER	CATEGORY	CURRENT TERM	SEPT '20	OCT '20	NOV '20	DEC '20	JAN '21	FEB '21	MAR '21	APR '21	MAY '21	JUN '21	JULY '21	AUG '21	SEP	Number of Meetings	Attended/E	Number of Unexcused Absences	Total %
1	Mary Batch	Private Sect.	1/4/17-12/31/21														13	12	0	92%
	BOARD OF DIRECTORS						Y	Y	Y	Y			E		Y					
	EXECUTIVE COMMITTEE					Y				E			Y							
	AUDIT & FINANCE COMMITTEE (CHAIR)					Y				Y		E		U						
	HR COMMITTEE																			
2	Betty Munoz	Private Sect.	12/4/18-12/31/21														11	11	0	100%
	BOARD OF DIRECTORS						E	Y	Y	Y			Y		Y					
	HR COMMITTTEE																			
	CHILD CARE COMMITTEE				Y	Y		Y			Y		Y							
3	Diana Kenny	Private Sect.	12/18/18-12/31/22														10	8	0	80%
	BOARD OF DIRECTORS						Y	E	Y	Y			Y		U					
	OVERSIGHT COMMITTEE					Y				E		E		U						
	HR COMMITTEE																			
4	Leslie Cantu	Private Sect.	01/01/2021-12/31/23														28	28	0	100%
	BOARD OF DIRECTORS						Y	Y	Y	Y			Y							
	AUDIT & FINANCE COMMITTEE					Y				Y		Y		Y						
	STRATEGIC COMMITTEE			Y	Y	Y	Y	Y	Y	Е			Y		Y					
	OVERSIGHT COMMITTEE					Y				Y		Y		Y						
	EXECUTIVE COMMITTEE					Y				Y			Y	Y						
	CHILD CARE COMMITTEE							Y			Е			Y						
	HR COMMITTEE (CHAIR)																			
5	Carolyn King	Private Sect.	12/4/18-12/31/21														9	9	0	100%
	BOARD OF DIRECTORS						Y	Y	Y	Y			Y		Y					
	NOMINATIONS COMMITTEE (CHAIR)					Y	Y													
	MARKETING & COMMUNICATIONS			Y																
6	Anthony Magaro	Private Sect.	02/01/2021-12/31/20	24													6	6	0	100%
	BOARD OF DIRECTORS			×	\times	X	X	×	Y	Y			Y		Y					
	STRATEGIC COMMITTEE			\times	$>\!\!<$	\times	\times	Y	Y											
7	Yousef Kassim	Private Sect.	01/01/2021-12/31/23														19	19	0	100%
	BOARD OF DIRECTORS						Y	Y	Y	Y			Y		Y					
	AUDIT & FINANCE COMMITTEE					Y				Y		Y		Y						
	CHILD CARE COMMITTEE										Y		Y							
	STRATEGIC COMMITTEE								Y	Y	Y			Е						
	OVERSIGHT COMMITTEE									Y		Y		Y						
8	Ben Peavy	Private Sect.	01/01/2021-12/31/23														14	13	2	93%
	BOARD OF DIRECTORS						Y	Y	Y	Y			Y		Y					
	EXECUTIVE COMMITTEE					Y				Y			Y	Y						
	STRATEGIC COMMITTEE								Е		Е			U		U				
9	Frank Crowder	Private Sect.	12/4/18-12/31/21														11	10	0	91%
	BOARD OF DIRECTORS						Е	Y	Y	E			E		Y					
	CHILD CARE COMMITTEE			×	> <	×	×	Y			U	U								
	STRATEGIC COMMITTEE			×	> <	\times	\times		Y		Y			U						
	NOMINATIONS COMMITTEE																			

WORKFORCE SOLUTIONS ALAMO BOARD 2021 ATTENDANCE

Place #	WSA BOARD MEMBER	CATEGORY	CURRENT TERM	SEPT '20	OCT '20	NOV '20	DEC '20	JAN '21	FEB '21	MAR '21	APR '21	MAY '21	JUN '21	JULY '21	AUG '21	SEP	Number of Meetings	Attended/E	Number of Unexcused Absences	Total %
10	Polo Leal	Private Sect.	1/07/2020-12/31-202	<u> </u> 1													5	5	0	100%
10	BOARD OF DIRECTORS	Tivate Sect.	1/07/2020-12/31-202	1			Y	Y	Y	Y			Y		Y		3	3	V	10070
	BY LAWS				X			1	_	1			1		1					
11	Jamie Allen	Private Sect.	01/01/2021-12/31/23														17	16	0	94%
11	BOARD OF DIRECTORS	riivate sect.	01/01/2021-12/31/23				Y	Y	Y	E			U		Y		1/	10	U	74 /0
	EXECUTIVE COMMITTEE					Y	1	1	Y	Y			Y	Y	1					
	OVERSIGHT COMMITTEE					E				Y		E	1	Y						
						Y	Y			ı		L		1						
	NOMINATIONS COMMITTEE MARKETING & COMMUNICATIONS			Y		I	I													
10		D:	12/21/10 12/21/2022	Y													12	12	Δ	1000/
12	Dr. Mark Niederauer	Private Sect.	12/31/19-12/31/2022				Г	3 7	X 7	T 7			-		X 7		12	12	0	100%
	BOARD OF DIRECTORS						Е	Y	Y	Y		**	E	**	Y					
	OVERSIGHT COMMITTEE (CHAIR)									Y		Y		Y						
	EXECUTIVE COMMITTEE									Y			Y	Y				_		1000/
13	Lisa Navarro Gonzales	Private Sect.	01/01/2021-12/31/202	23													7	7	0	100%
	BOARD OF DIRECTORS			\succeq	\approx	\geq	\succeq	Y	Y	Y			Y							
	AUDIT & FINANCE COMMITTEE			×	\times	\times	×			Y		Y		Y						
14	Eric Cooper	СВО	12/4/18-12/31/21														19	19	0	100%
	BOARD OF DIRECTORS						Е	Y	Y	Y			Y		Y					
	STRATEGIC COMMITTEE (CHAIR)								Y		Y			Y		Y				
	CHILD CARE COMMITTEE				Y	Y		Y			Y		E							
	EXECUTIVE COMMITTEE					Y				Y			E	Y						
15	Elizabeth Lutz	СВО	12/31/19-12/31/2022														17	10	2	59%
	BOARD OF DIRECTORS						Y	U	U	Y			Y		Y					
	CHILD CARE COMMITTEE					Е	Е	U			U		U							
	STRATEGIC COMMITTEE								Y							Y				
	EXECUTIVE COMMITTEE					U				Y			U	Е						
16	Doug Watson	CBO	12/4/18-12/31/21														15	15	0	100%
	BOARD OF DIRECTORS						Y	Y	Y	Y			Y		Y					
	CHILD CARE COMMITTEE				Y	Y		Y			Y		Y							
	EXECUTIVE COMMITTEE					Y				Y			Y	Е						
17	Dr. Burnie Roper	Education	01/01/2021-12/31/23														7	7	0	100%
	BOARD OF DIRECTORS						Y	Y	Y	Y			Y		Y					
	MARKETING & COMMUNICATIONS			Y																
18	Dr. Sammie Morrill	Education	01/07/2020-12/31/202														9	9	0	100%
	BOARD OF DIRECTORS						Y	Y	Y	Y			Y							
	OVERSIGHT COMMTTEE					Y				Y		Е		Y						
19	Angelique De Oliveira	ABE	01/05/21-12/31/2023			-				-							10	8	0	80%
	BOARD OF DIRECTORS		5 -, 50, 21 12, 51, 2025				Y	Y	Y	Y			Y		Е			, ,	<u> </u>	50,0
	STRATEGIC COMMITTEE						1		Y	-	Y		_	Y	L	Е				

WORKFORCE SOLUTIONS ALAMO BOARD 2021 ATTENDANCE

Pl	ace	WSA BOARD MEMBER	CATEGORY	CURRENT TERM	SEPT	ОСТ	NOV	DEC	JAN		MAR						SEP	Number of	Meetings Attended/E	Number of Unexcused	Total %
:	#	WSA BOARD MEMBER	CATEGORI	CORRENT TERM	'20	'20	'20	'20	'21	'21	'21	'21	'21	'21	'21	'21	T '21	Meetings		Absences	Total 70
2	20	Lindsay Dennis	Econ. Dev.	09/01/2020-12/31/202	21													10	10	0	100%
	21	BOARD OF DIRECTORS			X			Y	Y	Y	Y			E		Y					
		STRATEGIC COMMITTEE				\times	\times	X		Y		E			Е		Y				
2		Mitchell Shane Denn	Labor	01/07/2020-12/310/20)21													15	12	0	80%
		BOARD OF DIRECTORS						Y	Y	E	Y			Y		E					
		STRATEGIC COMMITTEE								Y		E			Y		Y				
		AUDIT & FINANCE COMMITTEE					Y				U		U		Е	U					
2	22	Kelli Rhodes	Literacy	09/01/2020-12/31/202	21													6	6	0	100%
		BOARD OF DIRECTORS			X			Y	Y	Y	Y			Y		Y					
		MARKETING & COMMUNICATIONS			X	\times	\times	X													
2	23	Allison Greer Francis	Public Assist.	02/01/2021-12/32/202	24													2	2	0	100%
		BOARD OF DIRECTORS			X	\times	\times	X	×	X	E			Y							
2	24	Dawn Vernon	Public Empl.	01/07/2020-12/31/202	23													10	10	0	100%
		BOARD OF DIRECTORS						Y	Y	Y	Y			E		Y					
		AUDIT & FINANCE COMMITTEE					Y				Y		Y		Y						
2	25	Dawn Dixon	Rehabilitation	01/01/2021-12/31/202	23													5	5	0	100%
		BOARD OF DIRECTORS			X	\times	×	X	Y	Y	Y			Y		E					
																					ľ

Average: Average: 94.76%

NEW BOARD MEMBERS