



AUDIT & FINANCE COMMITTEE MEETING

Workforce Solutions Alamo
100 N Santa Rosa Ave
San Antonio, TX 78207
July 9, 2021
10:45 AM

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of meeting. Questions relating to these rules may be directed to Linda G. Martinez at (210) 581-1093.

To protect the health of the public and limit the potential spread of COVID 19 as directed by Governor of Texas, Bexar County and City of San Antonio, WSA will hold this meeting via videoconferencing. The meeting will be held in compliance with the suspended provisions of the Texas Open Meetings Act. For those members of the public that would like to participate, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Linda G. Martinez, (210) 581-1093.

I. CALL TO ORDER AND QUORUM DETERMINATION

Presenter: Leslie Cantu, Chair

II. DECLARATIONS CONFLICT OF INTEREST

Presenter: Leslie Cantu, Chair

III. PUBLIC COMMENT

Presenter: Leslie Cantu, Chair

IV. DISCUSSION AND POSSIBLE ACTION REGARDING PREVIOUS MINUTES for May 28, 2021

Presenter: Leslie Cantu, Chair

V. BRIEFING – PROCUREMENT

Presenter: Latifah Jackson, Procurement and Contracts Director

a. Procurement Projects & Contracts Summary

VI. FISCAL UPDATE DISCUSSION AND POSSIBLE ACTION

Presenter: Louis Tatum, CFO

a. Financial Reports

b. Budget Amendment FY21

3

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Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Linda Martinez at (210) 581-1093 at least two (2) working days prior to the meeting, so that appropriate arrangements can be made. Relay Texas: 1-800-735-2989 (TDD) or 1-800-735-2988 (Voice).

- c. Budget FY22

VII. CEO REPORT

Presenter: Adrian Lopez, CEO

- a. Securing Additional Resources: Child Care Funding

VIII. CHAIR REPORT

Presenter: Leslie Cantu, Chair

IX. Executive Session: Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may recess into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 - All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation; and
- d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Workforce Solutions Alamo.

X. ADJOURNMENT

Presenter: Leslie Cantu, Chair



AUDIT & FINANCE COMMITTEE MEETING MINUTES

Workforce Solutions Alamo
100 N. Santa Rosa, Suite 120
San Antonio, TX 78207
May 28, 2021
9AM

BOARD MEMBERS: Dawn Vernon, Yousef Kassim, Leslie Cantu, Lisa Navarro Gonzales,

WSA STAFF MEMBERS: Adrian Lopez, Mark Milton, Louis Tatum, Dr. Andrea Guajardo, Angela Bush, Linda Martinez, Ricardo Ramirez, Michael DeFrees, Melissa Sadler-Nitu, Manuel Ugues, Latifah Jackson, Joshua Villela, Jessica Villarreal, Brenda Garcia, Elizabeth Eberhardt, Gabriela Horbach, Barbetta Womack, Aaron Smith, Chuck Agwuegbo, Chakib Chehadi, Christina Reck, Diane Metcalf

LEGAL COUNSEL: Frank Burney

PARTNERS: Diane Rath, Roberto Cantu

GUEST: Michael Del Torro, Auditor

AGENDA

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During the Public Comments portion of the meeting (Agenda Item 3), the Public may type their name into the chat box or unmute themselves and state their name.

The meeting host will call each member of the public for comments, in the order their names were submitted.

I. CALL TO ORDER AND QUORUM DETERMINATION

Presenter: Mary Batch, Chair

The meeting was called to order at 9:00AM

Board Chairwoman Leslie Cantu acted as Audit & Finance Committee Chair on behalf of Mary Batch.

II. DECLARATIONS CONFLICT OF INTEREST

Presenter: Mary Batch, Chair

There are no conflicts of interest.

III. PUBLIC COMMENT

Presenter: Mary Batch, Chair

There are no public comment.

IV. DISCUSSION AND POSSIBLE ACTION REGARDING PREVIOUS MINUTES for MARCH 5, 2021

Presenter: Mary Batch, Chair

Upon motion by Dawn Vernon and 2nd by Yousef Kassim, the Committee unanimously approved the May 28, 2021 Minutes

V. BRIEFING – PROCUREMENT

Presenter: Latifah Jackson, Procurement Director

Procurement Projects & Contracts Summary

a. Child Care Update

- Ms. Latifah Jackson, Director Contract and Procurement provided the Audit & Finance Committee an update on the formal and information Request for Proposals, RFPs.
- RFP for Management of Child was released on April 30, 2021 and pre-bid was May 7, 2021
- Request for Application (RFA), Application for Proposal Evaluation was released on May 21, 2021 and closed on May 28, 2021
- RFP for Executive Coaching released on April 28, 2021 and closed on May 19, 2021. Received 27 responsible bidders. Currently under evaluation
- Request for Application (RFA), for Application for Proposal Evaluation and Leadership Training released on April 23, 2021 closed on May 12, 2021

b. Care Services Informal Contracts –

a. SEAL – Summer Earn and Learn-

- SA Trainers, LLC dba Partners in Progress, This contract provides six job readiness training courses as a prerequisite to the SEAL program.

Classes are offered at various times and locations to maximize participants access to the courses. This contract was awarded to SA Trainers, LLC dba Partners in Progress for a one-year end term with the option to renew two subsequent one-year terms. The contract is not to exceed \$80,000 annually.

- Return on Investment - Economic Modeling, LLC (EMSI). The emphasis of this study will assess the impacts of WSA's workforce development programs during Program Quarters 2019 (March 1, 2019 to March 30, 2020). Both WIOA and non-WIOA program funding streams will be included in this analysis. Data will be analyzed and discussed, and a recommendation will be made to the client to use in the final report. This study will also measure the economic impacts generated by WSA's day-to-day activities in the local region (a.k.a. the "operations impacts"). This contract was awarded to Economic Modeling, LLC (EMSI) for a one-time fee of \$20,000.

b. Electronic Procurement System

- Purchasing launched the utilization of electronic bidding through Bonfire, which the Board of Directors approved in December 2020. Through Bonfire WSA can establish a bidders list, issue solicitations, receive proposals, evaluate proposals, and post awards of contracts. Staff has updated the WSA website, sent out email notification to vendors and are attending community engagements to further increase awareness of the new process. Procurement staff will still post solicitations on the Electronic Bids Daily (ESBD), which is the states website.

VI. FISCAL UPDATE DISCUSSION AND POSSIBLE ACTION

Presenter: Louis Tatum, CFO

a. Financial Reports

- Mr. Louis Tatum, CFO provided the Audit & Finance Committee fiscal updates.
- Financial reports through March 31, 2021, have been prepared for the fiscal year of October 1, 2020, through September 30, 2021, the straight-line expenditure benchmark is 50.00% of the budget. An analysis has been performed outlining Corporate and Facility Budgets, as well as the Grant Summary Report.
- Mr. Adrian Lopez commented on the COSA grant funding. The contract is about \$16M to provide upscale and re-training opportunities and a large portion of the budget was associated with stipends. We have realized in the last few months that many of the clients we serve are not taking advantage of the stipends. Most recently, the COSA wanted to amend the contract as early as March 2021. We asked if they would allow the \$8M in the stipend line item to be moved for additional training for clients. We had over a

thousand clients wanting additional training. Unfortunately, COSA did not approve the request. Continuing negotiations with the COSA and we may end of losing a few million dollars. However, this is not due to a lack of clients taking advantage of the program but it is due to determining how to administer the funds within the rules and confines the COSA has in place.

- Board Chairwoman, Leslie Cantu asked if clients that are eligible for the stipend not requesting it? Chairwoman Cantu also asked for a high-level overview of the eligibility requirements.
- Mr. Milton provided the eligibility requirements: be a resident of San Antonio, impacted by the pandemic by job loss and enrolled in training. Mr. Milton went on to explain clients enrolled in the program are also receiving unemployment benefits and they do not want to risk their unemployment benefits by receiving a benefit on top of a benefit and potentially must pay a tax on it. WSA has provided pro-forma to COSA for further evaluation.
- Board Member Yousef Kassim requested that another column be added to the financial report.
- Board Member Lisa Navarro Gonzales asked if the COSA provided an alternative to the stipends being issued.
- Mr. Frank Burney, Legal Counsel, cautioned the Committee of any discussion as it may be attorney client privilege and COSA representatives may be on the call.
- Mr. Lopez stated he wanted to emphasize during the contract negotiations the fiscal impact would decrease the amount of funding. And to answer Board Member Navarro Gonzales' question, the COSA did not provide an alternative.
- Board Member Navarro Gonzales also asked if other board were experiencing the same issue WSA is having with their local government.
- Mr. Lopez stated regarding the CARES and/or other local funding, only Capital Area, (Austin) have this funding. Capital Area receives \$3M.

b. Audit Update

- Mr. Michael Del Torro, Auditor with ABIP, provided the Audit & Finance Committee with an overview of the audit fiscal year ending September 30, 2020.
- The audit for Alamo Workforce Development, Inc. DBA Workforce Solutions Alamo (WSA) for fiscal year ended September 30, 2020, has been performed and completed by ABIP, PC. ABIP has performed their audit in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and the Uniform Guidance. In performing the audit, they interviewed staff and observed processes to develop a risk assessment over the internal controls and develop audit procedures they feel necessary to provide evidence for their audit opinions.
- ABIP reports provided:
 - Financial Audit – Opinion – **Unmodified (clean opinion)**
 - Compliance Audits – Child Care Development, Child Care Protective

Services, and WIA/WIOA Cluster – Unmodified (clean opinion)

- Report of Conduct of Audit
- Financial Audit
 - Established an audit approach based on risk assessment and tailored programs to guide the audit process for efficiency and completeness.
 - Performed overall analytical reviews on account balances to aid in the extent of audit procedures needed to provide reasonable assurance over activity and account balances.
 - Reviewed and mailed AWS-prepared confirmations to related parties, legal counsel and financial institutions.
 - Reviewed approval processes over individual transactions and tested allowability for particular grant contract.
 - Performed substantive procedures for the various financial statement account balances as of yearend including cash, accounts receivable, prepaid expenses, fixed assets, accounts payable, accrued liabilities, and deferred revenues.
 - Worked with management to assist in the preparation of the financial statement and ensure up to date disclosures are included.
 - Prepare Report on Conduct of Audit for the fiscal year ended September 30, 2020.
- Compliance Audit – Child Care Development, Child Care Protective Services, and WIA/WIOA Cluster
 - Established an audit approach based on risk assessment and tailored programs to guide the audit process for efficiency and completeness.
 - Interviewed staff pertinent to Child Care Development and Protective Services Funds (CCDF and CCPS Grants) and WIOA Funds to gain understanding of processes over disbursements, payroll and cash reimbursement processes.
 - Performed a risk assessment over the 14 compliance requirements over the CCDF, CCPS, and WIOA Grants and planned test of controls and compliance for each.
 - Sampled individual transactions for allowability with CCDF, CCPS, and WIOA Grants award and approvals by staff prior to payments to vendors.
 - Sampled reimbursement draws (cash receipts) over allowable costs charged to the grants for proper approvals from staff and recording into the general ledger.
 - Reviewed completeness and accuracy of Texas Workforce Commission reporting compliance requirement over CCDF, CCPS, and WIOA Grants.
 - Mr. Del Torro discussed the ransomware attack. In July 2020, Alamo Workforce Development, Inc. dba Workforce Solutions - Alamo experienced a ransomware attack. As required by our professional standards we reviewed correspondence from Texas Workforce Commission along with the Corrective Action Plan and considered this information in planning and performing our financial and compliance audit for the fiscal year ended September 30, 2020. No additional comments or recommendations resulted from our review.
 - Mr. Lopez thanked the WSA Board for their leadership.

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Upon motion by Board Member Yousef Kassim and 2nd by Board Member Lisa Navarro Gonzales, the Committee unanimously accepted the audit report as presented.

VII. CEO REPORT

Presenter: Adrian Lopez, CEO

a. Securing Additional Resources

- Mr. Lopez also provided the Audit and Finance Committee an update on a few of the Employer Events.
- WSA Workforce on Wheels, (W.O.W Bus) is back in service and available to Board Members if they would like to use for their hiring events. The bus is equipped with computers.
- Seguin Career Fair
- WSA in partnership with City of San Antonio, and fire department hosted vaccination clinics at three of our centers to assist both clients and staff to be employment ready.
- Mr. Lopez also highlighted the various partnerships.
 - Texas A & M
 - Data partner to support the Texas Talent Connection Grant \$200K
 - San Antonio Education Partnership
 - Trellis Foundation Career Exploration \$200K
 - Alamo Colleges
 - Navistar \$1 million Skills Development Fund
 - San Antonio Housing Authority
 - \$2.3 million Jobs Plus Program
 - Northeast Lakeview College
 - Equipment grant \$205K
 - JET Grants
 - Boerne ISD \$101K
 - Ingram ISD \$91K
 - Southside ISD \$83K
- 44 Careers fairs have been held since Jan 2021 thru May 2021.
- We have had 451 employers in attendance
- 3,167 Registered Job Seekers (or In Person Attendance)
- 1,524 have logged in
- 1,777 job postings available
- 11,864 job openings available
- 535 interviews and 125 hires
- Chairwoman Cantu commended Mr. Lopez and his team on how they have been able to bring these various events to the community and provide employment opportunities.

VIII. CHAIR REPORT

Presenter: Mary Batch, Chair

IX. Executive Session: Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may recess into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting

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Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;

- b. Government Code §551.071 - All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:**
- c. Pending or Contemplated Litigation; and**
- d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Workforce Solutions Alamo.**

X. ADJOURNMENT

Presenter: Mary Batch, Chair

Upon motion by Board Member Mr. Yousef Kassim, the Committee adjourned at 9:51 AM.

MEMORANDUM

To: Audit/Finance Committee

From: Adrian Lopez, WSA CEO

Presented by: Latifah Jackson, Procurement & Contracts Director

Date: July 9, 2021

Subject: Procurement Projects & Contracts Summary

Summary:
Formal Solicitations:

The formal solicitations that are publicly advertised are:

1. Request for Proposal for Management of Child Care Services (CCS). The CCS program is a vital part of workforce services that assists eligible families to work or increase their educational abilities. The CCS program subsidizes child care for low-income families, promoting long-term self-sufficiency by enabling parents to work and/or attend workforce training or education activities.
2. Request for Proposal for Executive Coaching and Leadership Training. The selected vendor will provide one-on-one coaching the executive team, trainings to directors and managers, trainings to staff and a culture assessment. Currently under evaluation.
3. Request for Qualifications for Architect and Space Planning Services. The selected vendor would provide services for space planning future locations, mapping current locations to assist with proper cost allocations by square feet with VR staff and other services as needed. Closes July 15th.
4. Request for Proposal for Human Resource Consultant. This consultant would evaluate the Finance Department organizational chart, job responsibilities, policies and procedures to identify inefficiencies.

Fiscal Impact: None

Staff Recommendation: None

Alternatives: N/A

Next Steps: Evaluate and award contracts

Attachments: None

MEMORANDUM

To: Audit & Finance Committee
 From: Louis Tatum, CFO
 Presented by: Louis Tatum, CFO
 Date: July 9, 2021
 Regarding: Financial Report -April 30, 2021, Financial Report

SUMMARY: Financial reports through April 30, 2021, have been prepared for the fiscal year of October 1, 2020, through September 30, 2021, the straight-line expenditure benchmark is 58.33% of the budget. An analysis has been performed outlining Corporate and Facility Budgets, as well as the Grant Summary Report.

As the aftermath of COVID 19 and unemployment continue to present challenges for the local community, WSA evaluates the needs of local employers and job seekers while they continue to navigate these challenges by providing resources to the local communities. Through the continued support from the WSA Board of Directors, Texas Workforce Commission, Local Officials, Committee of Six, and Workforce Solution Alamo Executive Leadership we have been able to strategically respond to the needs of both job seekers and employers throughout the region.

Corporate Budget

Department	% Expensed	Comments
Personnel	51.72%	The agency currently has savings through vacant positions and staff turnover. WSA has brought a temporary Human Resource Generalist to assist in filling the vacant positions.
Board Facility	53.79%	WSA is slightly under budget for facility cost. In April of 2021 CCQ staff have moved to Datapoint, the board will absorb these additional corporate facility expenditures.
Equipment	43.15%	Equipment is under budget due to a timing difference in the purchase of software and equipment that are expected to be purchased before the end of the third quarter.
General Office Expense	41.74%	The two most significant items in this budget category are insurance and marketing. We are expecting to fully utilize the marketing budget in FY21. Insurance is currently underspent due to decreased amount of insurance claims, we are expecting insurance rates to increase in the fourth quarter of FY21.
Professional Services	18.34%	The budget variance for professional services is approximately, \$337,957. This variance is attributed to timing differences in audit and financial services, temporary staffing, and payroll fees. WSA is expecting increased cost in the fourth quarter of FY21.
Total Expense	46.03%	

Corporate expenditures are currently expended at a rate of 46.03% of the annual budget, which represents a budget surplus of approximately 12.3% of the approved budget. The most significant budget surpluses are in personnel and professional services. WSA has taken thoughtful and appropriate actions to address the personnel variances. Additionally, the professional services variance is primarily a function of timing related to the audit and financial monitoring.

Facility Budget

Department	% Expensed	Comments
Overall	48.53%	The facility's budget is currently expended at a rate of 48.53% which represents 9.81% of the budget. The board is expecting additional facility expenditures related to facility renovations and the expansion of space in Seguin, Floresville, and an initiative with the San Antonio Food Bank. WSA will reflect these changes in Budget Amendment #2.

Active Grants Only

Grant	End date	Budget	% Expense	Comments
21TAF	10/31/2021	\$6,059,779	29%	Grant is underspent by 29% due to the suspension of the work requirement. Contractor and Board staff are working on additional initiatives such as an expansion additional optional training for TANF recipients, including a youth designation. WSA will received a SNAP de-obligation which will shift additional expenditures to TANF.
20WOR	6/30/2021	\$50,513	65%	Rapid Response Funding was provided under COVID-19 (20COV) and Rapid Response funding (20WOR). TWC requested the board to utilize COVID-19 Rapid Response Funding before the board's annual allocation. The board is on track to fully expend Rapid Response funding by 6/30/21.
21SNE	9/30/2021	\$1,686,265	84%	TWC did not receive additional requested SNAP funding, all boards will experience a de-obligation. WSA will receive a de-obligation of approximately \$209,000.
19WCI	5/31/2021	\$144,333	98%	WSA is expecting to fully expend all grants.
20WCI	6/30/2021	\$105,272	88%	
21WCI	9/30/2021	\$54,532	38%	

21REA	12/31/2021	\$526,998	5%	WSA expects contractor costs to start increased in the fourth quarter of FY21. We are expecting to fully expend by 12/31/2021.
21WS1	12/31/2021	\$222,630	1%	WSA expects contractor costs to start increased in the fourth quarter of FY21. We are expecting to fully expend by 12/31/2021.
20TIP	4/30/2021	\$147,358	0%	Hill Country Memorial funds were returned to TWC due to COVID 19 construction delays. Hill Country Memorial has reapplied for funding in FY21.
21TIP	5/30/2021	\$73,320	99%	Hallmark University expanded 99% of this grant. \$480 of the match was not allowable and will be returned to TWC. Note: TIP grants have a 100% match requirement.
20HJT	12/31/2021	\$31,342	1%	WSA was granted a no-cost extension to 12/31/21 to fully complete this initiative. WSA is expecting to fully expend this grant.
21VRS	1/31/2022	\$900,000	2%	Recruitment for Employers and Participants is off to a great start based on current recruitment data. Last year this program was canceled due to COVID-19. WSA is expected a successful SEAL Program.
19WAF	8/31/2021	\$479,224	48%	There are five workforce initiatives within this fund. Three of the five are complete. ATEAMS Teacher Externship activities are expected to occur prior to 8/31/2021 to fully expend this award.
21SDF	1/31/2022	\$50,000	0%	WSA has received employer applications and expects to fully expend by 1/31/2021.
20COS (COVID- Related Skills Development Fund)	9/30/2021	\$287,500	70%	WSA has requested been awarded a 90-day extension to fully expend this award by 9/30/2021 and to assist successful training of recipients with job placement.
20COV	6/30/2021	\$308,626	31%	There are three areas of pandemic response within this fund.
Rapid Response		\$50,000	100%	Rapid Response- Fully Expenses.
Lay Off Aversion		\$198,000	0%	Child Care Centers PPE & Technology Initiative. WSA is projecting to expense 96% of funding.

COVID 19 Activities		\$47,625	64%	Funding to assist with COVID 19 activities including, WIFI Project, Security in Workforce Centers, and PPE Supplies. WSA will fully expend.
20NDW	03/31/2022	\$4,859,231	24%	WSA is on track to fully expend and may receive additional funding under this initiative.
21BEX-GEN	12/31/2021	\$7,802,061	45%	This grant is underspent due amount of funds allocated to Stipends. WSA expects a reduction of this award in the fourth quarter.
20CIT-GEN	09/30/2021	\$13,731,691	31%	This grant is underspent due amount of funds allocated to Stipends. WSA has entered a contract amendment with the City in June of 2021 to reduce the award to \$10,251,119

ATTACHMENTS:
Financial Statement

Workforce Solutions Alamo
Corporate Expenditure Report
Board Fiscal Year October 01, 2020-September 30, 2021
Report Period: 10/01/20 - 4/30/2021

	Annual		Amended	YTD	58.33%	
	Budget	Amendment #1	Budget #1	Expenses	% Expended	Balance
PERSONNEL						
Salaries/Wages	\$ 3,126,213	\$ 105,000	\$ 3,231,213	\$ 1,756,929	54.37%	\$ 1,474,283
Fringe Benefits	1,003,476	30,000	1,033,476	473,385	45.81%	560,090
Staff Travel	35,000	-	35,000	6,271	17.92%	28,729
Staff Training & Development	30,000	-	30,000	2,867	9.56%	27,133
<i>PERSONNEL SUBTOTAL:</i>	\$ 4,194,688	\$ 135,000	\$ 4,329,688	\$ 2,239,452	51.72%	\$ 2,090,236
BOARD FACILITY						
Rent	325,000		325,000	174,829	53.79%	150,171
<i>FACILITY SUBTOTAL:</i>	\$ 325,000		\$ 325,000	\$ 174,829	53.79%	\$ 150,171
EQUIPMENT/RELATED COSTS						
Equipment Purchases	30,000		30,000	657	2.19%	29,343
Equipment Rental	20,000	-	20,000	7,913	39.56%	12,087
Repair & Maintenance	2,000		2,000	-	0.00%	2,000
Software Licenses	10,000	20,000	30,000	18,809	62.70%	11,191
Software Maintenance & Support	40,000	-	40,000	25,263	63.16%	14,737
<i>EQUIPMENT/RELATED COSTS SUBTOTAL:</i>	\$ 102,000	\$ 20,000	\$ 122,000	\$ 52,642	43.15%	\$ 69,358
GENERAL OFFICE EXPENSES						
Communications	55,000		55,000	23,281	42.33%	31,719
Advertising	5,000		5,000	-	0.00%	5,000
Insurances	235,000	-	235,000	74,809	31.83%	160,191
Office Supplies	30,000	-	30,000	12,119	40.40%	17,881
Postage/Shipping/Other	4,000		4,000	782	19.55%	3,218
Printing, Binding & Reproduction	10,500		10,500	1,246	11.87%	9,254
Publications & Subscriptions	5,500		5,500	2,781	50.57%	2,719
Dues	25,000		25,000	9,877	39.51%	15,123
Storage	12,000		12,000	5,910	49.25%	6,090
Marketing (External)	50,000	30,000	80,000	2,243	2.80%	77,757
Miscellaneous Costs	5,000		5,000	-	0.00%	5,000
Non Federal	50,000		50,000	82,738	165.48%	(32,738)
<i>GENERAL OFFICE EXP SUBTOTAL:</i>	\$ 487,000	\$ 30,000	\$ 517,000	\$ 215,786	41.74%	\$ 301,214
PROFESSIONAL SERVICES						
Legal Services-Corporate	90,000	-	90,000	40,835	45.37%	49,165
Legal Services-Other	30,000	-	30,000	13,428	44.76%	16,572
Audit	80,000	-	80,000	48,000	60.00%	32,000
Monitoring (Contractor)	290,000	-	290,000	-	0.00%	290,000
Professional Services	225,000	75,000	300,000	52,669	17.56%	247,331
Payroll Fees	55,000	-	55,000	-	0.00%	55,000
<i>PROFESSIONAL SERVICES SUBTOTAL:</i>	\$ 770,000	\$ 75,000	\$ 845,000	\$ 154,932	18.34%	\$ 690,068
BOARD EXPENSES						
Board Member Travel	8,000	-	8,000	-	0.00%	8,000
Board Member Training/Development	7,000	-	7,000	-	0.00%	7,000
Board Meetings & Misc. Costs	20,000		20,000	3,955	19.77%	16,046
<i>BOARD EXPENSES SUBTOTAL:</i>	\$ 35,000	\$ -	\$ 35,000	\$ 3,955	11.30%	\$ 31,046
TOTAL EXPENSES						
	\$ 5,913,688	\$ 260,000	\$ 6,173,688	\$ 2,841,595	46.03%	\$ 3,332,093
SUMMARY:						
Personnel	\$ 4,194,688	\$ 135,000	\$ 4,329,688	\$ 2,239,452	51.72%	\$ 2,090,236
Board Facility	325,000	-	325,000	174,829	53.79%	150,171
Equipment/Related Costs	102,000	20,000.00	122,000	52,642	43.15%	69,358
General Office Expenses	487,000	30,000.00	517,000	215,786	41.74%	301,214
Professional Services	770,000	75,000.00	845,000	154,932	18.34%	690,068
Board Expenses	35,000	-	35,000	3,955	11.30%	31,046
TOTAL CORPORATE EXPENSES	\$ 5,913,688	\$ 260,000	\$ 6,173,688	\$ 2,841,595	46.03%	\$ 3,332,093

WORKFORCE SOLUTIONS ALAMO
Board Fiscal Year October 01, 2019 - September 30, 2020

Report Period: 10/01/20-4/30/2021

Facilities & Infrastructure Report

Facilities & Infrastructure	Budgeted Amt.	Amendment #1	Revised Budgeted Amt.	YTD Expenses	% Expensed	% Straightline Benchmark	Balance
	4,550,200	750,000	5,300,200	2,571,991	48.53%	58.33%	2,728,209

<u>Facilities:</u>	<u>End of Lease</u>	<u>General Expense Item*</u>
Walzem	12/31/2023	Rent
Datapoint	3/31/2030	Utilities
Datapoint - Child Care	3/31/2030	Janitorial
Marbach	5/31/2021	Repair & Maintenance
S. Flores	7/31/2028	Security
E. Houston	8/16/2030	Copiers / Printers
New Braunfels	1/31/2022	Phones
Hondo	12/31/2021	Computer Equipment
Seguin	1/15/2027	Misc.
Kenedy	1/31/2022	*Not all general expenses items are applicable to each location
Floresville	5/31/2021	New Lease Begins 6/1/2021
Kerrville	4/30/2024	
Boerne	11/30/2021	
Pleasanton	1/31/2022	
Pearsall	10/31/2021	
Fredericksburg	No Expiration	
Bandera	No Expiration	

Workforce Solutions Alamo
October 1, 2020 to September 30, 2021
Grant Summary Report

GRANT	FUND	GRANT NO.	Grant Budget	Estimate YTD as 9/30/20	Balance as 9/30/20	FY21 Budget (WSA)	Exp from 10/1/20 to 4/30/2021	YTD Exp 4/30/2021	Balance
WIOA ADULT SERVICES	19WA1	2019WOA001	\$ 753,296.00	\$ 632,384.69	\$ 120,911.31	\$ 120,911.31	\$ (7,557.76)	\$ 624,826.93	\$ 128,469.07
WIOA ADULT SERVICES	19WA2	2019WOA001	\$ 3,300,517.00	\$ 3,267,612.91	\$ 32,904.09	\$ 32,904.09	\$ 13,591.54	\$ 3,281,204.45	\$ 19,312.55
WIOA ADULT SERVICES	20WA1	2020WOA001	\$ 594,722.00	\$ -	\$ 594,722.00	\$ 594,722.00	\$ 242,173.39	\$ 242,173.39	\$ 352,548.61
WIOA ADULT SERVICES	20WA2	2020WOA001	\$ 2,433,326.00	\$ -	\$ 2,433,326.00	\$ 2,433,326.00	\$ 2,221,856.67	\$ 2,221,856.67	\$ 211,469.33
WIOA ADULT Total			\$ 7,081,861.00	\$ 3,899,997.60	\$ 3,181,863.40	\$ 3,181,863.40	\$ 2,470,063.84	\$ 6,370,061.44	\$ 711,799.56
WIOA DISLOCATED WORKER	19WD1	2019WOD001	\$ 711,177.00	\$ 358,134.34	\$ 353,042.66	\$ 353,042.66	\$ 174,180.69	\$ 532,315.03	\$ 178,861.97
WIOA DISLOCATED WORKER	19WD2	2019WOD001	\$ 2,946,453.00	\$ 2,860,593.25	\$ 85,859.75	\$ 85,859.75	\$ 13,383.90	\$ 2,873,977.15	\$ 72,475.85
WIOA DISLOCATED WORKER	20WD1	2020WOD001	\$ 849,412.00	\$ -	\$ 849,412.00	\$ 849,412.00	\$ 304,663.22	\$ 304,663.22	\$ 544,748.78
WIOA DISLOCATED WORKER	20WD2	2020WOD001	\$ 3,270,077.00	0	\$ 3,270,077.00	\$ 3,270,077.00	\$ 2,359,142.99	\$ 2,359,142.99	\$ 910,934.01
WIOA DISLOCATED Total			\$ 7,777,119.00	\$ 3,218,727.59	\$ 4,558,391.41	\$ 4,558,391.41	\$ 2,851,370.80	\$ 6,070,098.39	\$ 1,707,020.61
WIOA YOUTH SERVICES	19WOY	2019WOY001	\$ 4,373,355.00	\$ 4,149,150.17	\$ 224,204.83	\$ 224,503.93	\$ 113,109.23	\$ 4,262,259.40	\$ 111,095.60
WIOA YOUTH SERVICES	20WOY	2020WOY001	\$ 3,266,806.00	\$ 1,112,237.20	\$ 2,154,568.80	\$ 2,154,568.80	\$ 1,952,780.70	\$ 3,065,017.90	\$ 201,788.10
WIOA YOUTH Total			\$ 7,640,161.00	\$ 5,261,387.37	\$ 2,378,773.63	\$ 2,379,072.73	\$ 2,065,889.93	\$ 7,327,277.30	\$ 312,883.70
WIOA RAPID RESPONSE	20WOR	2020WOR001	\$ 50,513.00	\$ -	\$ 50,513.00	\$ 50,513.00	\$ 32,942.93	\$ 32,942.93	\$ 17,570.07
WIOA RAPID RESPONSE Total			\$ 50,513.00	\$ -	\$ 50,513.00	\$ 50,513.00	\$ 32,942.93	\$ 32,942.93	\$ 17,570.07
TEMPORARY ASST FOR NEEDY FAMILIES-TANF	20TAF	2020TAF001	\$ 6,169,544.00	\$ 4,778,149.15	\$ 1,391,394.85	\$ 1,391,394.85	\$ 168,905.21	\$ 4,947,054.36	\$ 1,222,489.64
TEMPORARY ASST FOR NEEDY FAMILIES-TANF	21TAF	2021TAF001	\$ 6,059,779.00	0	\$ 6,059,779.00	\$ 6,059,779.00	\$ 1,779,827.86	\$ 1,779,827.86	\$ 4,279,951.14
TANF Total			\$ 12,229,323.00	\$ 4,778,149.15	\$ 7,451,173.85	\$ 7,451,173.85	\$ 1,948,733.07	\$ 6,726,882.22	\$ 5,502,440.78
SUPPLEMENTAL NUTRITION ASST PRGRM - SNAP	21SNE	2021SNE001	\$ 1,686,265.00	0	\$ 1,686,265.00	\$ 1,686,265.00	\$ 1,422,572.33	\$ 1,422,572.33	\$ 263,692.67
SNAP E&T Total			\$ 1,686,265.00	\$ -	\$ 1,686,265.00	\$ 1,686,265.00	\$ 1,422,572.33	\$ 1,422,572.33	\$ 263,692.67
NON CUSTODIAL PARENT	21NCP	2021NCP001	\$ 437,578.00	\$ 3.21	\$ 437,574.79	\$ 437,574.79	\$ 240,991.26	\$ 240,994.47	\$ 196,583.53
NON CUSTODIAL PARENT Total			\$ 437,578.00	\$ 3.21	\$ 437,574.79	\$ 437,574.79	\$ 240,991.26	\$ 240,994.47	\$ 196,583.53
CC SRVCS FORMULA ALLOCATION-CCF	20CCF	2020CCF001	\$ 84,753,484.00	\$ 72,614,892.28	\$ 12,138,591.72	\$ 12,138,591.72	\$ 6,592,776.17	\$ 79,207,668.45	\$ 5,545,815.55
CC SRVCS FORMULA ALLOCATION-CCF	21CCF	2021CCF001	\$ 67,352,895.00	0	\$ 67,352,895.00	\$ 67,352,895.00	\$ 36,714,887.86	\$ 36,714,887.86	\$ 30,638,007.14
CHILD CARE CCF Total			\$ 152,106,379.00	\$ 72,614,892.28	\$ 79,491,486.72	\$ 79,491,486.72	\$ 43,307,664.03	\$ 115,922,556.31	\$ 36,183,822.69
CC DVLPMNT FUND LOCAL MATCH - CCM	20CCM	2020CCM001	\$ 7,210,326.00	\$ 4,522,759.81	\$ 2,687,566.19	\$ 2,687,566.19	\$ 2,687,566.19	\$ 7,210,326.00	\$ -
CC DVLPMNT FUND LOCAL MATCH - CCM	21CCM	2021CCM001	\$ 7,244,574.00	0	\$ 7,244,574.00	\$ 7,244,574.00	\$ -	\$ -	\$ 7,244,574.00
CHILD CARE CCM Total			\$ 14,454,900.00	\$ 4,522,759.81	\$ 9,932,140.19	\$ 9,932,140.19	\$ 2,687,566.19	\$ 7,210,326.00	\$ 7,244,574.00
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	20CCP	2020CCP001	\$ 10,019,800.00	\$ 7,132,560.55	\$ 2,887,239.45	\$ 2,887,239.45		\$ 7,132,560.55	\$ 2,887,239.45
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	21CCP	2021CCP001	\$ 8,961,000.00	\$ 520,608.70	\$ 8,440,391.30	\$ 8,440,391.30	\$ 3,611,936.55	\$ 4,132,545.25	\$ 4,828,454.75
CHILD CARE CCP Total			\$ 18,980,800.00	\$ 7,653,169.25	\$ 11,327,630.75	\$ 11,327,630.75	\$ 3,611,936.55	\$ 11,265,105.80	\$ 7,715,694.20
TRADE ACT SERVICES	20TRA	2020TRA001	\$ 226,315.00	\$ 207,908.42	\$ 18,406.58	\$ 18,406.58	\$ 18,406.59	\$ 226,315.01	\$ (0.01)
TRADE ACT SERVICES	21TRA	2021TRA001	\$ 193,616.00	0	\$ 193,616.00	\$ 193,616.00	\$ 39,476.86	\$ 39,476.86	\$ 154,139.14
TRADE ACT SERVICES Total			\$ 419,931.00	\$ 207,908.42	\$ 212,022.58	\$ 212,022.58	\$ 57,883.45	\$ 265,791.87	\$ 154,139.13
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	20WPA	2021WPA001	\$ 1,392,426.00	\$ 576,769.69	\$ 815,656.31	\$ 815,656.31	\$ 753,195.35	\$ 1,329,965.04	\$ 62,460.96
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	21WPA	2021WPA001	\$ 635,893.00	0	\$ 635,893.00	\$ 635,893.00	\$ 58,513.00	\$ 58,513.00	\$ 577,380.00
EMPLOYMENT SERVICES Total			\$ 2,028,319.00	\$ 576,769.69	\$ 1,451,549.31	\$ 1,451,549.31	\$ 811,708.35	\$ 1,388,478.04	\$ 639,840.96

Workforce Solutions Alamo
October 1, 2020 to September 30, 2021
Grant Summary Report

GRANT	FUND	GRANT NO.	Grant Budget	Estimate YTD as 9/30/20	Balance as 9/30/20	FY21 Budget (WSA)	Exp from 10/1/20 to 4/30/2021	YTD Exp 4/30/2021	Balance
RESOURCE ADMIN GRANT	21RAG	2021RAG001	\$ 11,857.00	0	\$ 11,857.00	\$ 11,857.00	\$ 5,000.39	\$ 5,000.39	\$ 6,856.61
RESOURCE ADMIN GRANT Total			\$ 11,857.00	\$ -	\$ 11,857.00	\$ 11,857.00	\$ 5,000.39	\$ 5,000.39	\$ 6,856.61
VETERANS EMPLOYMENT SERVICE	21TVC	2021TVC001	\$ 284,084.00	0	\$ 284,084.00	\$ 284,084.00	\$ 115,208.94	\$ 115,208.94	\$ 168,875.06
VETERANS EMPLOYMENT SERVICE Total			\$ 284,084.00	\$ -	\$ 284,084.00	\$ 284,084.00	\$ 115,208.94	\$ 115,208.94	\$ 168,875.06
CHILD CARE ATTENDANCE AUTOMATION	20CAA	2020CAA001	\$ 361,164.00	\$ 321,294.11	\$ 39,869.89	\$ 39,869.89	\$ 321,294.11	\$ 39,869.89	\$ 39,869.89
CHILD CARE ATTENDANCE AUTOMATION	21CAA	2021CAA001	\$ 361,164.00	0	\$ 361,164.00	\$ 361,164.00	\$ 121,696.68	\$ 121,696.68	\$ 239,467.32
CHILD CARE ATTENDANCE AUTOMATION Total			\$ 722,328.00	\$ 321,294.11	\$ 401,033.89	\$ 401,033.89	\$ 121,696.68	\$ 442,990.79	\$ 279,337.21
CC QUALITY - CCQ	20CCQ	2020CCQ001	\$ 1,941,072.00	\$ 1,287,361.45	\$ 653,710.55	\$ 653,710.55	\$ 653,710.55	\$ 1,941,072.00	\$ -
CC QUALITY - CCQ	21CCQ	2021CCQ001	\$ 1,947,771.00	0	\$ 1,947,771.00	\$ 1,947,771.00	\$ 908,887.38	\$ 908,887.38	\$ 1,038,883.62
CCQ QUALITY Total			\$ 3,888,843.00	\$ 1,287,361.45	\$ 2,601,481.55	\$ 2,601,481.55	\$ 1,562,597.93	\$ 2,849,959.38	\$ 1,038,883.62
WORKFORCE COMMISSION INITIATIVES	19WCI	2019WCI000	\$ 144,333.00	\$ 119,878.07	\$ 24,454.93	\$ 24,454.93	\$ 22,053.83	\$ 141,931.90	\$ 2,401.10
WORKFORCE COMMISSION INITIATIVES	20WCI	2020WCI001	\$ 105,272.00	\$ 54,282.25	\$ 50,989.75	\$ 50,989.75	\$ 37,938.00	\$ 92,220.25	\$ 13,051.75
WORKFORCE COMMISSION INITIATIVES	21WCI	2021WCI001	\$ 54,532.00	0	\$ 54,532.00	\$ 54,532.00	\$ 20,730.94	\$ 20,730.94	\$ 33,801.06
WORKFORCE COMMISSION INITIATIVES Total			\$ 304,137.00	\$ 174,160.32	\$ 129,976.68	\$ 129,976.68	\$ 80,722.77	\$ 254,883.09	\$ 49,253.91
REEMPLOYMENT SERVICES - REA	20REA	2020REA001	\$ 651,116.00	\$ 509,191.68	\$ 141,924.32	\$ 141,924.32	\$ 81,446.59	\$ 590,638.27	\$ 60,477.73
REEMPLOYMENT SERVICES - REA	21REA	2021REA001	\$ 526,998.00	0	\$ 526,998.00	\$ 526,998.00	\$ 24,418.49	\$ 24,418.49	\$ 502,579.51
REEMPLOYMENT Total			\$ 1,178,114.00	\$ 509,191.68	\$ 668,922.32	\$ 668,922.32	\$ 105,865.08	\$ 615,056.76	\$ 563,057.24
MILITARY FAMILY SUPPORT PROGRAM	20WS1	2020WOS001	\$ 222,630.00	\$ 219,938.74	\$ 2,691.26	\$ 2,691.26	\$ 2,700.12	\$ 222,638.86	\$ (8.86)
MILITARY FAMILY SUPPORT PROGRAM	21WS1	2021WOS001	\$ 222,630.00	0	\$ 222,630.00	\$ 222,630.00	\$ 1,440.21	\$ 1,440.21	\$ 221,189.79
MILITARY FAMILY SUPPORT Total			\$ 445,260.00	\$ 219,938.74	\$ 225,321.26	\$ 225,321.26	\$ 4,140.33	\$ 224,079.07	\$ 221,180.93
STUDENT HIREABILITY NAVIGATOR	18HN2	3018VRS120	\$ 200,000.00	\$ 10,797.76	\$ 189,202.24	\$ 189,202.24	\$ 85,642.69	\$ 96,440.45	\$ 103,559.55
STUDENT HIREABILITY NAVIGATOR Total			\$ 200,000.00	\$ 10,797.76	\$ 189,202.24	\$ 189,202.24	\$ 85,642.69	\$ 96,440.45	\$ 103,559.55
VOCATIONAL REHABILITATION-VR INFRA SPPRT	21COL	2021COL001	\$ 716,874.06	\$ 45,466.44	\$ 671,407.62	\$ 671,407.62	\$ 386,043.22	\$ 431,509.66	\$ 285,364.40
VR-INFRA SUPPORT Total			\$ 716,874.06	\$ 45,466.44	\$ 671,407.62	\$ 671,407.62	\$ 386,043.22	\$ 431,509.66	\$ 285,364.40
TEXAS INDUSTRY PARTNER (TIP)	20TIP	2020TIP001	\$ 147,358.00	-	\$ 147,358.00	\$ 147,358.00	\$ -	\$ -	\$ 147,358.00
TEXAS INDUSTRY PARTNER (TIP)	21TIP	2021TIP001	\$ 73,320.00	0	\$ 73,320.00	\$ 73,320.00	\$ 72,840.20	\$ 72,840.20	\$ 479.80
Texas Industry Partnership (TIP)			\$ 220,678.00	\$ -	\$ 220,678.00	\$ 220,678.00	\$ 72,840.20	\$ 72,840.20	\$ 147,837.80
WIOA ALTERNATIVE FUNDING	19WAF	2019WAF001	\$ 479,224.00	\$ 165,314.36	\$ 313,909.64	\$ 313,909.64	\$ 62,360.58	\$ 227,674.94	\$ 251,549.06
WIOA ALTERNATIVE FUNDING Total			\$ 479,224.00	\$ 165,314.36	\$ 313,909.64	\$ 313,909.64	\$ 62,360.58	\$ 227,674.94	\$ 251,549.06
YOUTH JOB SKILLS INITIATIVE	19WS2	2019WOS002	\$ 286,000.00	\$ 78,710.02	\$ 207,289.98	\$ 207,289.98	\$ 115,332.47	\$ 194,042.49	\$ 91,957.51
YOUTH JOB SKILL INITIATIVE Total			\$ 286,000.00	\$ 78,710.02	\$ 207,289.98	\$ 207,289.98	\$ 115,332.47	\$ 194,042.49	\$ 91,957.51
HIGH DEMAND JOB TRAINING	20HJT	2020HJT001	\$ 31,342.00	-	\$ 31,342.00	\$ 31,342.00	\$ 229.73	\$ 229.73	\$ 31,112.27
HIGH DEMAND JOB TRAINING Total			\$ 31,342.00	\$ -	\$ 31,342.00	\$ 31,342.00	\$ 229.73	\$ 229.73	\$ 31,112.27
ACCD-HEALTH PROF OPPORTUNITIES GRNT-HPOG	HPOG2	HPOG2	\$ 81,698.00	-	\$ 81,698.00	\$ 81,698.00	\$ 39,660.32	\$ 39,660.32	\$ 42,037.68
ACCD-TECH WORKS GRANT - TEC20	TEC20	TEC20	\$ 83,580.00	\$ 25,072.80	\$ 58,507.20	\$ 58,507.20	\$ (190.88)	\$ 24,881.92	\$ 58,698.08
ALAMO COLLEGES Total			\$ 165,278.00	\$ 25,072.80	\$ 140,205.20	\$ 140,205.20	\$ 39,469.44	\$ 64,542.24	\$ 100,735.76
SUMMER EARN & LEARN	21VRS	3021VRS073	\$ 900,000.00	0	\$ 900,000.00	\$ 900,000.00	\$ 14,756.42	\$ 14,756.42	\$ 885,243.58
SUMMER EARN & LEARN Total			\$ 900,000.00	\$ -	\$ 900,000.00	\$ 900,000.00	\$ 14,756.42	\$ 14,756.42	\$ 885,243.58
SKILLS DEVELOPMENT FUND	21SDF	2021SDF001	\$ 50,000.00	0	\$ 50,000.00	\$ 50,000.00	\$ -	\$ -	\$ 50,000.00

Workforce Solutions Alamo
October 1, 2020 to September 30, 2021
Grant Summary Report

GRANT	FUND GRANT NO.	Grant Budget	Estimate YTD as 9/30/20	Balance as 9/30/20	FY21 Budget (WSA)	Exp from 10/1/20 to 4/30/2021	YTD Exp 4/30/2021	Balance
SKILLS DEVELOPMENT FUND Total		\$ 50,000.00	\$ -	\$ 50,000.00	\$ 50,000.00	\$ -	\$ -	\$ 50,000.00
COVID 19 RESPONSE STATEWIDE FUNDS	20COV 2020COV001	\$ 308,626.00	\$ 30,346.61	\$ 278,279.39	\$ 278,279.39	\$ 66,198.90	\$ 96,545.51	\$ 212,080.49
DISASTER RECOVERY DISLOCATED WORKER	20NDW 2020NDW001	\$ 4,859,231.00	\$ 111,970.69	\$ 4,747,260.31	\$ 4,747,260.31	\$ 1,067,296.94	\$ 1,179,267.63	\$ 3,679,963.37
COVID 19 RESPONSE STATEWIDE FUNDS (SKILLS DEVELOPMENT FUND)	20COS 2020COS002	\$ 287,500.00	\$ 40,000.00	\$ 247,500.00	\$ 247,500.00	\$ 160,327.60	\$ 200,327.60	\$ 87,172.40
BEXAR COUNTY CARES	20BEX	\$ 6,107,000.00	\$ 759,522.89	\$ 5,347,477.11	\$ 5,347,477.11	\$ 1,040,319.28	\$ 1,799,842.17	\$ 4,307,157.83
BEXAR COUNTY CARES	21BEX	\$ 7,802,061.00	\$ (1,013.86)	\$ 7,803,074.86	\$ 7,803,074.86	\$ 3,536,792.17	\$ 3,535,778.31	\$ 4,266,282.69
CITY OF SAN ANTONIO TRAIN FOR JOBS	20CIT	\$ 2,293,380.71	\$ 129,987.44	\$ 2,163,393.27	\$ 2,163,393.27	\$ 1,210,012.29	\$ 1,339,999.73	\$ 953,380.98
CITY OF SAN ANTONIO TRAIN FOR JOBS	21CIT	\$ 13,731,691.26	0	\$ 13,731,691.26	\$ 13,731,691.26	\$ 4,250,512.95	\$ 4,250,512.95	\$ 9,481,178.31
HELPING OFFICES MANAGE ELECTRONICALLY (HOM)	21DON 2021DON001	\$ 51,222.00	\$ -	\$ 51,222.00	\$ 51,222.00	0	\$	\$ 51,222.00
COVID GRANTS Total		\$ 35,440,711.97	\$ 1,070,813.77	\$ 34,369,898.20	\$ 34,369,898.20	\$ 11,331,460.13	\$ 12,402,273.90	\$ 23,038,438.07
GRAND TOTAL		\$ 270,217,880.03	\$ 106,641,885.82	\$ 163,575,994.21	\$ 163,576,293.31	\$ 75,612,689.73	\$ 182,254,575.55	\$ 87,963,304.48

Workforce Solutions Alamo
October 1, 2020 to September 30, 2021
Active Grants Report

GRANT	FUND	Grant End Date	GRANT NO.	Grant Budget	YTD Exp 4/30/2021	Balance	Grant Expended 4/30/2021	Months Remaining
WIOA ADULT SERVICES	19WA1	6/30/2021	2019WOA001	\$ 753,296.00	\$ 624,826.93	\$ 128,469.07	83%	2
WIOA ADULT SERVICES	19WA2	6/30/2021	2019WOA001	\$ 3,300,517.00	\$ 3,281,204.45	\$ 19,312.55	99%	2
WIOA ADULT SERVICES	20WA1	6/30/2022	2020W0A001	\$ 594,722.00	\$ 242,173.39	\$ 352,548.61	41%	14
WIOA ADULT SERVICES	20WA2	6/30/2022	2020W0A001	\$ 2,433,326.00	\$ 2,221,856.67	\$ 211,469.33	91%	14
WIOA ADULT Total				\$ 7,081,861.00	\$ 6,370,061.44	\$ 711,799.56		
WIOA DISLOCATED WORKER	19WD1	6/30/2021	2019WOD001	\$ 711,177.00	\$ 532,315.03	\$ 178,861.97	75%	2
WIOA DISLOCATED WORKER	19WD2	6/30/2021	2019WOD001	\$ 2,946,453.00	\$ 2,873,977.15	\$ 72,475.85	98%	2
WIOA DISLOCATED WORKER	20WD1	6/30/2022	2020W0D001	\$ 849,412.00	\$ 304,663.22	\$ 544,748.78	36%	14
WIOA DISLOCATED WORKER	20WD2	6/30/2022	2020W0D001	\$ 3,270,077.00	\$ 2,359,142.99	\$ 910,934.01	72%	14
WIOA DISLOCATED Total				\$ 7,777,119.00	\$ 6,070,098.39	\$ 1,707,020.61		
WIOA YOUTH SERVICES	19WOY	6/30/2021	2019WOY001	\$ 4,373,355.00	\$ 4,262,259.40	\$ 111,095.60	97%	2
WIOA YOUTH SERVICES	20WOY	6/30/2022	2020WOY001	\$ 3,266,806.00	\$ 3,065,017.90	\$ 201,788.10	94%	14
WIOA YOUTH Total				\$ 7,640,161.00	\$ 7,327,277.30	\$ 312,883.70		
WIOA RAPID RESPONSE	20WOR	6/30/2021	2020WOR001	\$ 50,513.00	\$ 32,942.93	\$ 17,570.07	65%	2
WIOA RAPID RESPONSE Total				\$ 50,513.00	\$ 32,942.93	\$ 17,570.07		
TEMPORARY ASST FOR NEEDY FAMILIES-TANF	21TAF	10/31/2021	2021TAF001	\$ 6,059,779.00	\$ 1,779,827.86	\$ 4,279,951.14	29%	6
TANF Total				\$ 6,059,779.00	\$ 1,779,827.86	\$ 4,279,951.14		
SUPPLEMENTAL NUTRITION ASST PRGRM - SNAP	21SNE	9/30/2021	2021SNE001	\$ 1,686,265.00	\$ 1,422,572.33	\$ 263,692.67	84%	5
SNAP E&T Total				\$ 1,686,265.00	\$ 1,422,572.33	\$ 263,692.67		
NON CUSTODIAL PARENT	21NCP	9/30/2021	2021NCP001	\$ 437,578.00	\$ 240,994.47	\$ 196,583.53	55%	5
NON CUSTODIAL PARENT Total				\$ 437,578.00	\$ 240,994.47	\$ 196,583.53		
CC SRVCS FORMULA ALLOCATION-CCF	21CCF	12/31/2021	2021CCF001	\$ 67,352,895.00	\$ 36,714,887.86	\$ 30,638,007.14	55%	8
CHILD CARE CCF Total				\$ 67,352,895.00	\$ 36,714,887.86	\$ 30,638,007.14		
CC DVLPMNT FUND LOCAL MATCH - CCM	21CCM	12/31/2021	2021CCM001	\$ 7,244,574.00	\$ -	\$ 7,244,574.00	0%	8
CHILD CARE CCM Total				\$ 7,244,574.00	\$ -	\$ 7,244,574.00		
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	21CCP	12/31/2021	2021CCP001	\$ 8,961,000.00	\$ 4,132,545.25	\$ 4,828,454.75	46%	8
CHILD CARE CCP Total				\$ 8,961,000.00	\$ 4,132,545.25	\$ 4,828,454.75		
TRADE ACT SERVICES	21TRA	12/31/2021	2021TRA001	\$ 193,616.00	\$ 39,476.86	\$ 154,139.14	20%	8
TRADE ACT SERVICES Total				\$ 193,616.00	\$ 39,476.86	\$ 154,139.14		
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	20WPA	6/30/2021	2020WPA001	\$ 1,392,426.00	\$ 1,329,965.04	\$ 62,460.96	96%	2
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	21WPA	12/31/2021	2021WPA001	\$ 635,893.00	\$ 58,513.00	\$ 577,380.00	9%	8
EMPLOYMENT SERVICES Total				\$ 2,028,319.00	\$ 1,388,478.04	\$ 639,840.96		
RESOURCE ADMIN GRANT	21RAG	9/30/2021	2021RAG001	\$ 11,857.00	\$ 5,000.39	\$ 6,856.61	42%	5
RESOURCE ADMIN GRANT Total				\$ 11,857.00	\$ 5,000.39	\$ 6,856.61		
VETERANS EMPLOYMENT SERVICE	21TVC	9/30/2021	2021TVC001	\$ 284,084.00	\$ 115,208.94	\$ 168,875.06	41%	5
VETERANS EMPLOYMENT SERVICE Total				\$ 284,084.00	\$ 115,208.94	\$ 168,875.06		
CC QUALITY - CCQ	21CCQ	10/31/2021	2021CCQ001	\$ 1,947,771.00	\$ 908,887.38	\$ 1,038,883.62	47%	6
CCQ QUALITY Total				\$ 1,947,771.00	\$ 908,887.38	\$ 1,038,883.62		

Workforce Solutions Alamo
October 1, 2020 to September 30, 2021
Active Grants Report

GRANT	FUND	Grant End Date	GRANT NO.	Grant Budget	YTD Exp 4/30/2021	Balance	Grant Expended 4/30/2021	Months Remaining
WORKFORCE COMMISSION INITIATIVES	19WCI	5/31/2021	2019WCI000	\$ 144,333.00	\$ 141,931.90	\$ 2,401.10	98%	1
WORKFORCE COMMISSION INITIATIVES	20WCI	6/30/2021	2020WCI001	\$ 105,272.00	\$ 92,220.25	\$ 13,051.75	88%	2
WORKFORCE COMMISSION INITIATIVES	21WCI	9/30/2021	2021WCI001	\$ 54,532.00	\$ 20,730.94	\$ 33,801.06	38%	5
WORKFORCE COMMISSION INITIATIVES Total				\$ 304,137.00	\$ 254,883.09	\$ 49,253.91		
REEMPLOYMENT SERVICES - REA	21REA	12/31/2021	2021REA001	\$ 526,998.00	\$ 24,418.49	\$ 502,579.51	5%	8
REEMPLOYMENT SERVICES Total				\$ 526,998.00	\$ 24,418.49	\$ 502,579.51		
MILITARY FAMILY SUPPORT PROGRAM	21WS1	12/31/2021	2021WOS001	\$ 222,630.00	\$ 1,440.21	\$ 221,189.79	1%	8
MILITARY FAMILY SUPPORT Total				\$ 222,630.00	\$ 1,440.21	\$ 221,189.79		
STUDENT HIREABILITY NAVIGATOR	18HN2	8/31/2021	3018VRS120	\$ 200,000.00	\$ 96,440.45	\$ 103,559.55	48%	4
STUDENT HIREABILITY NAVIGATOR Total				\$ 200,000.00	\$ 96,440.45	\$ 103,559.55		
VOCATIONAL REHABILITATION-VR INFRA SPPRT	21COL	8/31/2021	2021COL001	\$ 707,517.61	\$ 431,509.66	\$ 276,007.95	61%	4
VR-INFRA SUPPORT Total				\$ 707,517.61	\$ 431,509.66	\$ 276,007.95		
TEXAS INDUSTRY PARTNER (TIP)	20TIP	4/30/2021	2020TIP001	\$ 147,358.00	\$ -	\$ 147,358.00	0%	
TEXAS INDUSTRY PARTNER (TIP)	21TIP	5/31/2021	2021TIP001	\$ 73,320.00	\$ 72,840.20	\$ 479.80	99%	1
Texas Industry Partner (TIP) Total				\$ 220,678.00	\$ 72,840.20	\$ 147,837.80		
WIOA ALTERNATIVE FUNDING	19WAF	8/31/2021	2019WAF001	\$ 479,224.00	\$ 227,674.94	\$ 251,549.06	48%	4
WIOA ALTERNATIVE FUNDING Total				\$ 479,224.00	\$ 227,674.94	\$ 251,549.06		
YOUTH JOB SKILLS INITIATIVE	19WS2	8/31/2021	2019W0S002	\$ 286,000.00	\$ 194,042.49	\$ 91,957.51	68%	4
YOUTH JOB SKILLS INITIATIVE Total				\$ 286,000.00	\$ 194,042.49	\$ 91,957.51		
HIGH DEMAND JOB TRAINING	20HJT	12/31/2021	2020HJT001	\$ 31,342.00	\$ 229.73	\$ 31,112.27	1%	8
HIGH DEMAND JOB TRAINING Total				\$ 31,342.00	\$ 229.73	\$ 31,112.27		
HEALTH PROF OPPORTUNITIES GRANT - HPOG	HPOG2	9/29/2021	HPOG2	\$ 81,698.00	\$ 39,660.32	\$ 42,037.68	49%	5
HPOG - ALAMO COLLEGES TOTAL				\$ 81,698.00	\$ 39,660.32	\$ 42,037.68		
SUMMER EARN & LEARN	21VRS	1/31/2022	21VRS	\$ 900,000.00	\$ 14,756.42	\$ 885,243.58	2%	9
SUMMER EARN & LEARN TOTAL				\$ 900,000.00	\$ 14,756.42	\$ 885,243.58		
SKILLS DEVELOPMENT FUND	21SDF	1/31/2022	21SDF	\$ 50,000.00	\$ -	\$ 50,000.00	0%	9
SKILLS DEVELOPMENT FUND Total				\$ 50,000.00	\$ -	\$ 50,000.00		
COVID 19 RESPONSE STATEWIDE FUNDS	20COV	6/30/2021	2020COV001	\$ 308,626.00	\$ 96,545.51	\$ 212,080.49	31%	2
DISASTER RECOVERY DISLOCATED WORKER	20NDW	3/31/2022	2020NDW001	\$ 4,859,231.00	\$ 1,179,267.63	\$ 3,679,963.37	24%	11
COVID 19 RESPONSE STATEWIDE FUNDS (SKILLS DEVELOPMENT FUND)	20COS	6/30/2021	2020COS002	\$ 287,500.00	\$ 200,327.60	\$ 87,172.40	70%	2
BEXAR COUNTY CARES	21BEX	12/31/2021		\$ 7,802,061.00	\$ 3,535,778.31	\$ 4,266,282.69	45%	8
CITY OF SAN ANTONIO TRAIN FOR JOBS	21CIT	9/30/2021		\$ 13,731,691.26	\$ 4,250,512.95	\$ 9,481,178.31	31%	5
HELPING OFFICES MANAGE ELECTRONICALLY (HOM)	21DON	4/30/2022	2021DON001	\$ 51,222.00	0	\$ 51,222.00	0%	12
COVID GRANTS Total				\$ 27,040,331.26	\$ 9,262,432.00	\$ 17,777,899.26		
GRAND TOTAL				\$ 149,807,947.87	\$ 77,168,587.44	\$ 72,639,360.43		

MEMORANDUM

To: Audit and Finance Committee

From: Louis Tatum, CFO

Presented by: Louis Tatum, CFO

Regarding: FY20 Budget Amendment #2

SUMMARY: WSA adopted a budget for the Fiscal Year October 1, 2020, to September 30, 2021, which was amended in December of 2020 in Budget Amendment #1. The board further recommends amending the FY21 Budget to reflect changes in Facilities and Service Delivery Budgets to Service Providers.

STAFF RECOMENDATION: Discussion and Possible Action to approve to increase the Fiscal Year Budget by \$20,738,238. This change will increase the agency budget from \$130,393,384 to \$151,131,622.

The modified budgets are a result of an increase in facility relocation and renovation expenditures that will update furniture and resource room equipment at centers such as Seguin, Floresville, and the Food Bank. Additional funding has been allocated to service providers to increase Service Delivery Budgets.

Additional details for the amendment are outlined in the attached Entity Budget, and Line-Item Budget Detail. These following changes have been encompassed into the budget amendment to allow for seamless delivery of services.

Facility and Infrastructure: Budget Increase of \$366,848

Equipment Related: \$354,348 updating furniture and equipment in Workforce Centers and Resource Rooms in Seguin, Floresville, and at the Food Bank in fourth quarter.

Equipment Other: \$12,500 cable drops related to renovated centers.

Service Delivery Budget: Budget Increase by \$17,990,826

The following table summarizes key changes to the service delivery budget by functional program. Additional details by fund are shown in the attached line-item budget.

SERVICE DELIVERY BUDGET	AMOUNT	DESCRIPTION OF SERVICE DELIVERY BUDGET CHANGE
SNAP E&T	\$ (165,422)	TWC De-Obligation
CHILD CARE CCF	13,198,899	Additional funding for Child Care
CHILD CARE CCM	(5,209,146)	Reduction of Child Care Match
TWC DOL COVID 19	168,000	Lay Off Aversion for Child Care Centers
City Project	4,851,576	City of San Antonio Budget General Funding
County Project	4,457,997	Bexar County General Funding
Winter Storm	63,837	Additional funding for Winter Storm Relief
COSA Ambassador	42,900	City of San Antonio Summer Work Experience Program
Other Programs	582,186	Details provided in attached line-item budget.
SERVICE DELIVERY BUDGET	\$ 17,990,826	

Budget Reserve: This amendment will additionally increase the budget reserve by \$2,380,564 from \$7,672,362 to \$10,052,926.

FINANCIAL IMPACT: Modifying the budget to accurately reflect actual funding will allow the board to appropriately monitor budgets, proactively align procurements with the delivery of services, and oversee activities. This will also ensure funding is utilized in a reasonable and necessary manner that aligns with contractual objectives.

ATTACHMENTS: Budget Amendment #2

Workforce Solutions Alamo
Board Fiscal Year October 1, 2020 - September 30, 2021
Source of Funding - Revenue

Funding Source	Annual Budget Original 2020 2021	Annual Budget Amended 2020 2021	Actual	Variance
WIOA ADULT	\$ 3,028,048	\$ 3,707,405	\$ 4,031,661	\$ 324,257
WIOA DISLOCATED	4,119,489	5,295,056	5,459,872	164,817
WIOA YOUTH	3,266,806	3,331,157	4,065,172	734,015
WIOA RAPID RESPONSE	50,000	26,290	26,290	-
TANF	6,169,544	6,809,779	6,766,167	(43,612)
SNAP E&T	1,886,220	2,009,344	1,800,206	(209,138)
NON CUSTODIAL PARENT	437,578	437,578	437,578	-
CHILD CARE CCF	56,719,749	66,209,702	73,935,706	7,726,004
CHILD CARE CCM	7,099,175	9,725,977	9,932,140	206,163
CHILD CARE CCP	5,393,590	9,181,297	8,961,000	(220,297)
TRADE ACT SERVICES	470,000	232,642	229,218	(3,424)
EMPLOYMENT SERVICES	626,430	635,893	635,893	-
EMPLOYMENT SERVICES		815,905	815,653	(251)
RESOURCE ADMIN GRANT	11,081	11,857	11,857	-
VETERANS EMPLOYMENT SERVICE	284,084	284,084	284,084	-
CHILD CARE ATTENDANCE AUTOMATION	361,164	361,164	361,164	-
CCQ QUALITY	1,928,905	2,699,642	2,601,482	(98,161)
WORK COMMISSION INITIATIVES	105,272	52,532	54,532	2,000
WORK COMMISSION INITIATIVES Prior		75,445	75,445	-
REEMPLOYMENT	490,000	674,517	793,040	118,523
MILITARY	222,630	10,693	225,321	214,628
STUDENT HIREABILITY NAVIAGATOR	200,000	200,000	200,000	-
INFRA SUPPORT VR	376,734	673,972	673,972	-
SUMMER EARN & LEARN	900,000	900,000	900,000	-
WORKFORCE Innovation and Opportunity Acct Alternative Funding for Statewide A	150,000	328,914	328,914	-
Non Federal	50,000	50,000	50,000	-
Youth Job Skills	200,000	209,642	209,642	-
2020NDW001	450,000	4,613,080	4,747,260	134,180
2020COV001		291,798	291,798	-
2020COS002 Skills	125,000	286,000	286,000	-
20HJT High Demand Seguin Econ. Seguin ISD IT		31,342	31,342	-
20TIP Texas Industry Partner Hill Country Memorial Hospital		147,358	147,358	-
21TIP Texas Industry Partner Aviation Hallmark		73,320	73,320	-
City Project	5,000,000	5,000,000	9,467,576	4,467,576
County Project	5,000,000	5,000,000	12,109,219	7,109,219
Winter Storm			68,837	68,837
COSA Ambassador			42,900	42,900
		\$ -		
Total	\$ 105,121,499	\$ 130,393,384	\$ 151,131,622	\$ 20,738,238

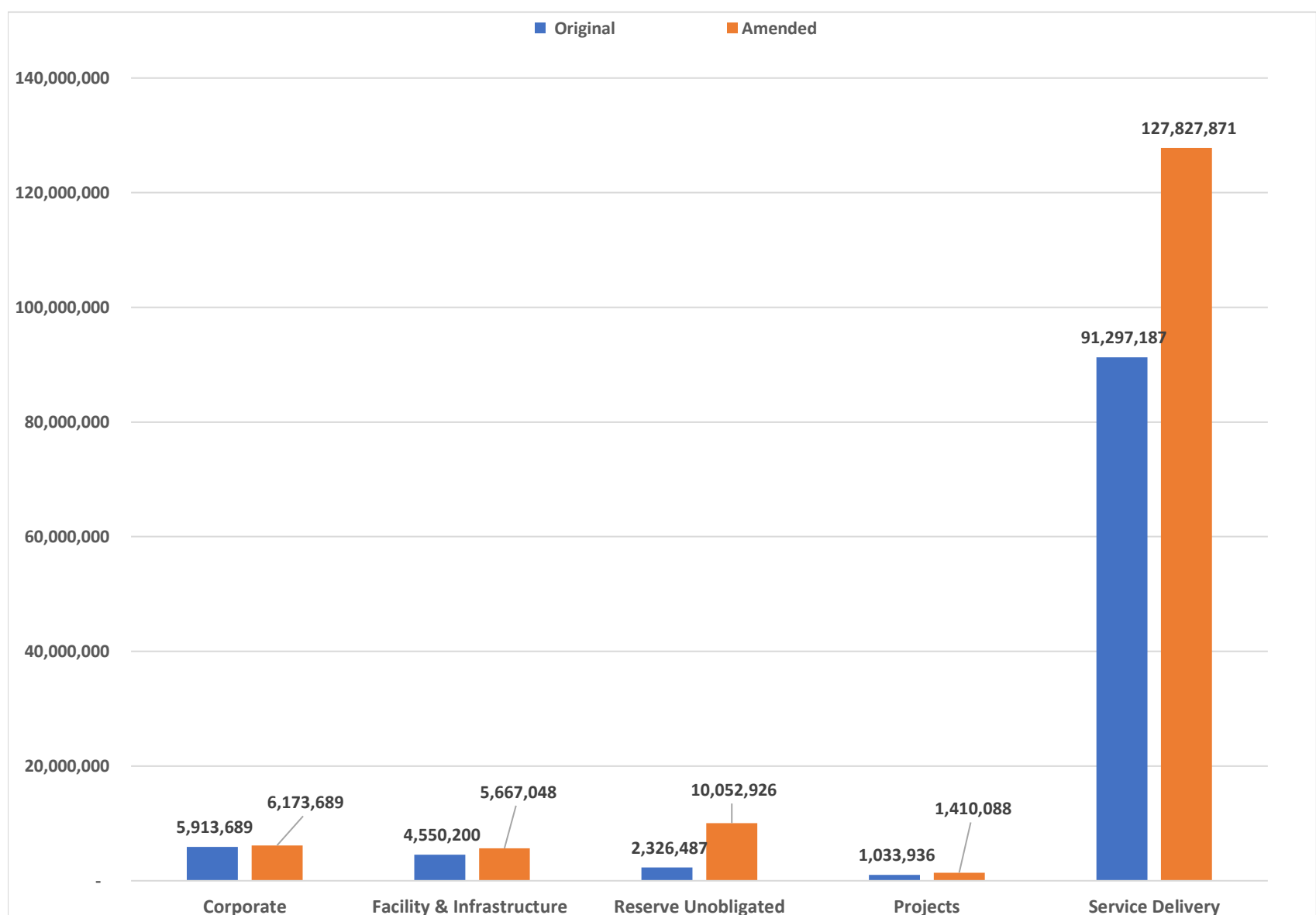
Workforce Solutions Alamo
Board Fiscal Year October 1, 2020 - September 30, 2021
Budget Amendment #2

	A	B		C
	Annual			
	Budget	Budget	Budget Amended	Amended
	2020-2021	Amended #1	#2	Budget 2020-2021
PERSONNEL				
Salaries/Wages	\$ 3,126,213	\$ 105,000		\$ 3,231,213
Fringe Benefits	1,003,476	30,000		1,033,476
Staff Travel	35,000			35,000
Staff Training/Development	30,000			30,000
PERSONNEL SUBTOTAL:	\$ 4,194,688	\$ 135,000	\$ -	\$ 4,329,688
FACILITY				
Rent	\$ 325,000			\$ 325,000
Building Out/Moving Expenses				
FACILITY SUBTOTAL:	\$ 325,000	\$ -	\$ -	\$ 325,000
EQUIPMENT/RELATED COSTS				
Equipment Purchases	\$ 30,000			\$ 30,000
Equipment Rental	20,000			20,000
Repair & Maintenance-Equipment	2,000			2,000
Software Licenses	10,000	20,000		30,000
Software Maintenance & Support	40,000			40,000
EQUIPMENT/RELATED COSTS SUBTOTAL:	\$ 102,000	\$ 20,000	\$ -	\$ 122,000
GENERAL OFFICE EXPENSES				
Communications	\$ 55,000			\$ 55,000
Advertising	5,000			5,000
Insurance	235,000			235,000
Office Supplies	30,000			30,000
Postage/Shipping/Other	4,000			4,000
Printing, Binding & Reproduction	10,500			10,500
Publications & Subscriptions	5,500			5,500
Dues	25,000			25,000
Storage	12,000			12,000
Marketing (External)	50,000	30,000		80,000
Miscellaneous Costs	5,000			5,000
Non Federal	50,000			50,000
GENERAL OFFICE EXP SUBTOTAL:	\$ 487,000	\$ 30,000	\$ -	\$ 517,000
PROFESSIONAL SERVICES				
Legal-General Corporate Matters	\$ 90,000			\$ 90,000
Legal-Other Corporate Matters	30,000			30,000
Audit	80,000			80,000
Monitoring (Contractor)	290,000			290,000
Professional Services	225,000	75,000		300,000
Payroll Fees	55,000			55,000
PROFESSIONAL SERVICES SUBTOTAL	\$ 770,000	\$ 75,000	\$ -	\$ 845,000
BOARD EXPENSES				
Board Member Travel	\$ 8,000			\$ 8,000
Board Member Training/Development	7,000			7,000
Board Meetings/Misc.	20,000			20,000
BOARD EXPENSES SUBTOTAL	\$ 35,000	\$ -	\$ -	\$ 35,000
TOTAL WSA CORPORATE BUDGET	\$ 5,913,689	\$ 260,000	\$ -	\$ 6,173,689

Workforce Solutions Alamo
Board Fiscal Year October 1, 2020 - September 30, 2021
Budget Amendment #2

	A	B		C
	Annual	Budget	Budget Amended	Amended
	Budget	Amended #1	#2	Budget 2020-
	2020-2021			2021
SUMMARY:				
Personnel	\$ 4,194,688	\$ 135,000		\$ 4,329,688
Facility	325,000	-		325,000
Equipment/Related Costs	102,000	20,000		122,000
General Office Expenses	487,000	30,000		517,000
Professional Services	770,000	75,000		845,000
Board Expenses	35,000	-		35,000
				\$ -
TOTAL WSA CORPORATE BUDGET	\$ 5,913,689	\$ 260,000	\$ -	\$ 6,173,689
FACILITY & INFRASTRUCTURE BUDGET				
Facility Related Occupancy	\$ 3,080,207			\$ 3,080,207
Equipment Related	236,374	250,000	354,348	840,722
Rental of Equipment	214,209			214,209
Software Related	195,610	250,000		445,610
Communications	317,084			317,084
General Office	106,716			106,716
Travel Mileage				-
Other	150,000		12,500	162,500
Reserve facility	250,000	250,000		500,000
TOTAL FACILITY & INFRASTRUCTURE BUDGET	\$ 4,550,200	\$ 750,000	\$ 366,848	\$ 5,667,048
RESERVE UNOBLIGATED	\$ 2,326,487	\$ 5,345,875	\$ 2,380,564	\$ 10,052,926
PROJECTS	\$ 1,033,936	\$ 376,152		\$ 1,410,088
SERVICE DELIVERY BUDGET				
WIOA ADULT	\$ 2,175,309	\$ 518,253	\$ -	\$ 2,693,562
WIOA DISLOCATED	2,959,385	802,073	-	3,761,458
WIOA YOUTH	2,236,919	64,352	-	2,301,271
WIOA RAPID RESPONSE	50,000	(23,710)	14,223	40,513
TANF	4,084,632	1,285,147	-	5,369,779
SNAP E&T	1,248,798	340,546	(165,422)	1,423,922
NON CUSTODIAL PARENT	399,492	(21,914)	-	377,578
CHILD CARE CCF	52,946,968	7,789,839	13,198,899	73,935,706
CHILD CARE CCM	6,099,175	1,145,399	(5,209,146)	2,035,428
CHILD CARE CCP\CCC	5,093,590	3,787,707	-	8,881,297
TRADE ACT SERVICES	470,000	(250,974)	(29,436)	189,590
EMPLOYMENT SERVICES		496,183	-	496,183
CCQ QUALITY	1,745,012	550,737	(211,316)	2,084,433
REEMPLOYMENT SERVICES	370,512	7,481	243,699	621,692
MILITARY FAMILY SUPPORT	222,630	(213,437)	124,384	133,577
INFRA SUPPORT VR	-	89,190	(11,232)	77,958
VR Summer and Earn	750,000	(95,000)	-	655,000
WORKFORCE Innovation	-	28,000	5,390	33,390
YOUTH JOB SKILL INITIATIVE	200,000	9,642	-	209,642
National Dislocated Workers	-	2,887,109	362,194	3,249,303
TWC DOL COVID 19	312,113	(242,113)	168,000	238,000
Skills Development	125,000	161,000	10,010	296,010
City Project	4,903,826	(287,826)	4,851,576	9,467,576
County Project	4,903,826	(287,826)	4,457,997	9,073,997
ALAMO COLLEGE			74,270	74,270
Winter Storm			63,837	63,837
COSA Ambassador			42,900	42,900
SERVICE DELIVERY BUDGET	\$ 91,297,187	\$ 18,539,858	\$ 17,990,826	\$ 127,827,871
TOTAL	\$ 105,121,499	\$ 25,271,885	\$ 20,738,238	\$ 151,131,622

A	B	C
Annual Budget 2020-2021	Budget Amended #1	Budget Amended #2
		Amended Budget 2020- 2021



MEMORANDUM

To: Audit and Finance Committee
From: Louis Tatum, CFO
Presented by: Louis Tatum, CFO
Date: July 9, 2021
Regarding: FY22 Annual Budget Approval

SUMMARY: The board staff prepares a budget based on the assumption of planned allocations from the Texas Workforce Commission and anticipated carryover funds from existing contracts.

The Budget Allocations are presented in the following sections:

- Board Administration or Corporate Budget
- Facilities Budget - Rent and support of the facilities and other items to support the contractor staff, software, supplies, and equipment.
- Special Projects- SEAL, Workforce Initiatives, Local Initiatives, and Non-Federal Projects.
- Contractor Budget for Adult, Youth, and Childcare Services.

STAFF RECOMMENDATION:

Discussion and possible action to approve the Annual Budget for the period of October 1, 2021, to September 30, 2022. The budget will be amended after the final allocations are received and the close-out of the current fiscal year. WSA is expecting to realign the budget with carryover and actual allocations in January of 2022.

STRATEGIC OBJECTIVE:

The adoption of the budget provides direction and authority to implement a plan for the delivery of services. This core process provides structure and guidance to the entity for expenditure controls and strategic allocation of resources including but not limited to:

- Planning
- Coordination
- Resource Allocation
- Performance Review

ADDITIONAL CONSIDERATIONS:

WSA Board Staff has taken several considerations when preparing the initial budget for FY22. As we recall FY21 was not a typical year. A summary of these considerations are as follows as we proactively responded to COVID 19.

- \$30 Million in Local response from Bexar County and the City of San Antonio.
- \$5 Million in additional TWC Workforce Funding.
- \$7 Million in additional TWC Child Care Enhanced Reimbursement Funding.
- Facility Improvements
 - Relocation and Renovation of Seguin
 - Relocation and Renovation of Floresville
 - San Antonio Food Bank Initiative
- Assessment and upgraded of Technology Infrastructure.
- Transition Payroll and Human Resources to Professional Employer Organization (PEO)
- Development and Implementation of Comprehensive Local Plan

Listed below are the major changes in Fiscal Year 2021-2022, as compared to the FY 2020-2021 Amended Budget that was presented to the board in December of 2020. Comparing the Amended Budget reflects approved investments in Technology and in increased Service Delivery Budgets which allows WSA to perform an accurate analysis and determine reasonable estimates for the upcoming fiscal year.

Additionally, the board is currently evaluating several key areas and may make additional changes in Technology, Facilities, and the Service Delivery Model in the upcoming fiscal year. Significant changes will be presented to the board through a formal budget amendment process.

Board Administrative Budget

Personnel			
	FY 2021-2022 Budget	FY 2020-2021 Amended Budget	Comments
1. FTEs	46	43	The FY21 Amended budget funded a total of 43 positions. The FY22 Budget is proposing 46 FTEs which includes two additional staff to assist with the implementation of the local plan and a Contract Manager.
Base Salary Budget (prior to new positions)	\$3,231,213	\$3,231,213	

2. Change in Positions in Base Rate	\$195,480		An increase in 3 positions to support Procurement and the local plan have been added to the budget.
3. Increases	\$0.00		Staffing increases will be requested in a future budget amendment after the FY22 staffing plan is finalized.
Total Salary	\$3,426,693	\$3,126,213	Increase \$ 195,480 or 6%
Fringe Benefits	\$1,111,377	\$1,033,476	Increase \$77,901 or 8%; WSA is projecting a small increase in health insurance upon renewal in January of 2022. WSA will additionally explore health insurance options that are provided through the PEO.

Facilities

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
Rent	\$407,252	\$325,000	Increase of \$82,252 Contractor CCQ staff is no longer housed at Corporate Office. WSA's budget will absorb this additional cost.

Equipment/Related Costs

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
Software Maintenance/Support	\$142,000	\$122,000	Increase of \$20,000 Additional licenses for subscriptions related to technology and security.

General Office Expense

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
Insurance	\$270,550	\$235,000	Increase \$35,550 Insurance premiums are expected to increase in FY22 due to claims in FY21.

Professional Services

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
PEO-Payroll Fees	\$39,097	\$55,000	Decrease of (\$15,903) PEO costs are less than initially budgeted in FY21 resulting in corporate savings.

Board Expenses

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
Board Member Expense	\$35,000	\$35,000	WSA is expecting these costs to remain consistent with FY20. There were a few board expenditures in FY21.

Overall Administrative Budget

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
Corporate Budget	\$6,548,969	\$6,173,689	Increase \$375,280 of 6% Changes to staffing, facilities, and insurance.

Facility Budget

Listed below are the major changes in the Facility Budget.

WSA maintains five (5) centers in San Antonio and eleven (11) centers in the adjacent counties. In the past year, we have procured space and/or updated the facilities for the Workforce Center located in Seguin and Floresville. In FY22 WSA will be relocating the Marbach Workforce Center in San Antonio.

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
Facility	\$5,201,744	\$5,300,200	Decrease (\$98,456) WSA has budgeted an estimated \$545,000 for the relocation and furniture/related equipment needed for Marbach workforce center. This budget will also include updating the Resource Room and several Workforce Centers.

Reserve

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
Reserved /Unobligated	\$7,135,076	\$7,672,362	Decrease (\$537,286) The primary adjustment is due to the reduction of childcare carryover funds from prior fiscal year.

Contractors

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
Service Delivery	\$142,294,721	\$109,837,048	Increase of \$32,457,673 Child Care Recovery funds of \$43,797,123 have been allocated to the board for FY22, in addition to the expiration of several onetime COVID Grants such the City of San Antonio and Bexar County Workforce Initiatives.

Overall Budget

	FY 2021-2022 Budget	FY 2020-2021 Budget	Comments
Annual Board Budget	\$161,325,865	\$130,393,387	Increase \$30,932,478

ATTACHMENTS:

Budget and Allocations

Allocations by County

Proposed Budget

Workforce Solutions Alamo
Board Fiscal Year October 1, 2021 - September 30, 2022
Budget

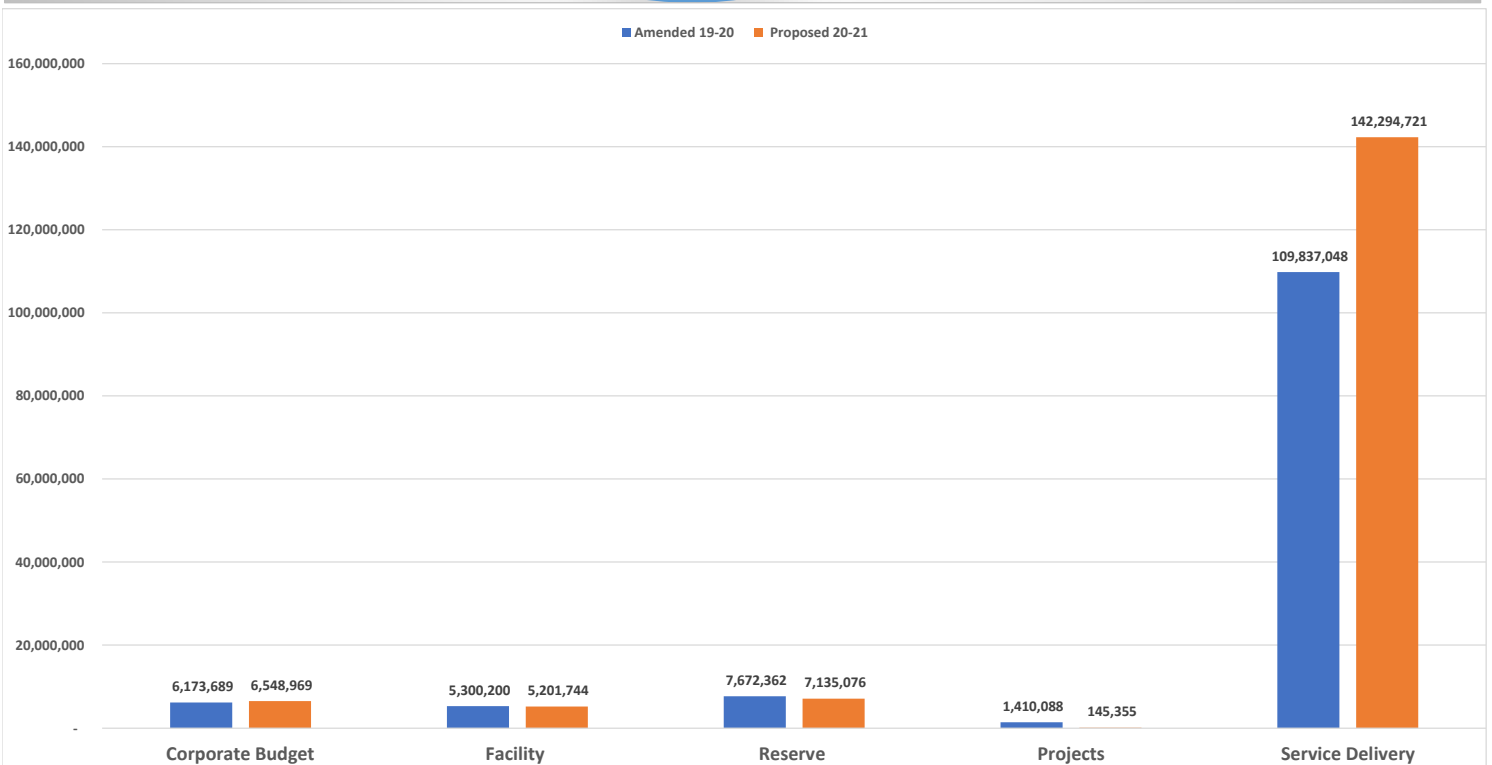
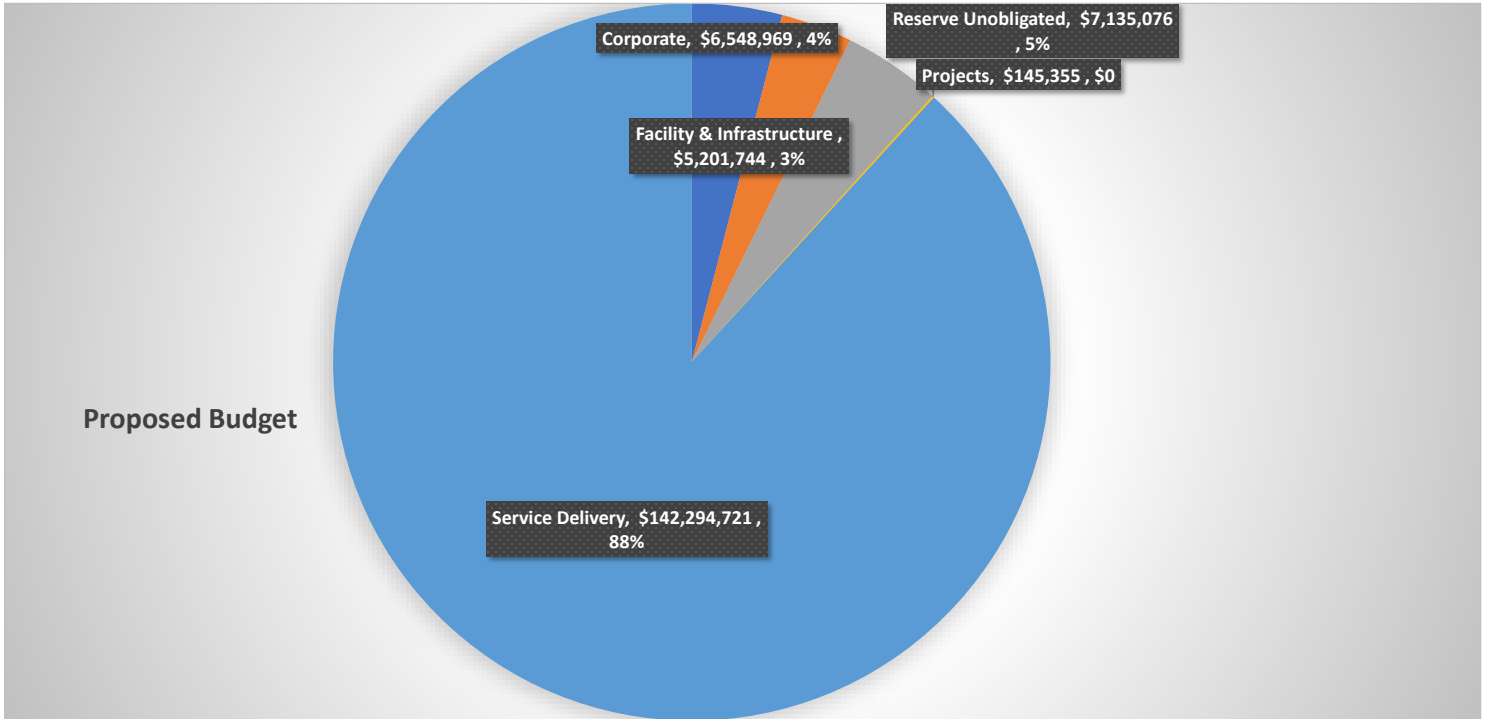
	A	B	C	D	E	(E-B) /A	E-B
	Annual	Annual	Projected	%	Proposed		
	Budget	Budget Amended #1	Oct 1 to Sept 30,	%	Budget	Percentage	Dollar
	2020-2021	2020-2021	2021	Expensed	2021-2022	Change	Change
PERSONNEL							
Salaries/Wages	\$ 3,126,213	\$ 3,231,213	\$ 3,141,807	97%	\$ 3,426,693	6%	\$ 195,480
Fringe Benefits	1,003,476	1,033,476	908,229	88%	1,111,377	8%	\$ 77,901
Staff Travel	35,000	35,000	9,271	26%	35,000	0%	\$ -
Staff Training/Development	30,000	30,000	5,867	20%	30,000	0%	\$ -
PERSONNEL SUBTOTAL:	\$ 4,194,688	\$ 4,329,689	\$ 4,065,174	94%	\$ 4,603,070	6%	\$ 273,381
FACILITY							
Rent	\$ 325,000	\$ 325,000	\$ 357,000	110%	\$ 407,252	25%	\$ 82,252
Building Out/Moving Expenses					\$ -		\$ -
FACILITY SUBTOTAL:	\$ 325,000	\$ 325,000	\$ 357,000	110%	\$ 407,252	25%	\$ 82,252
EQUIPMENT/RELATED COSTS							
Equipment Purchases	\$ 30,000	\$ 30,000	\$ 7,500	25%	\$ 30,000	0%	\$ -
Equipment Rental	20,000	20,000	14,841	74%	20,000	0%	-
Repair & Maintenance-Equipment	2,000	2,000		0%	2,000	0%	-
Software Licenses	10,000	30,000	31,738	106%	45,000	50%	15,000
Software Maintenance & Support	40,000	40,000	45,902	115%	45,000	13%	5,000
EQUIPMENT/RELATED COSTS SUBTOTAL:	\$ 102,000	\$ 122,000	\$ 99,982	82%	\$ 142,000	16%	\$ 20,000
GENERAL OFFICE EXPENSES							
Communications	\$ 55,000	\$ 55,000	\$ 39,903	73%	\$ 55,000	0%	\$ -
Advertising	5,000	5,000		0%	5,000	0%	-
Insurance	235,000	235,000	162,063	69%	270,550	15%	35,550
Office Supplies	30,000	30,000	15,587	52%	30,000	0%	-
Postage/Shipping/Other	4,000	4,000	982	25%	4,000	0%	-
Printing, Binding & Reproduction	10,500	10,500	1,364	13%	10,500	0%	-
Publications & Subscriptions	5,500	5,500	4,448	81%	5,500	0%	-
Dues	25,000	25,000	19,730	79%	25,000	0%	-
Storage	12,000	12,000	10,310	86%	12,000	0%	-
Marketing (External)	50,000	80,000	25,810	32%	80,000	0%	-
Miscellaneous Costs	5,000	5,000	500	10%	5,000	0%	-
Non Federal	50,000	50,000	82,738	165%	30,000	-40%	(20,000)
GENERAL OFFICE EXP SUBTOTAL:	\$ 487,000	\$ 517,000	\$ 363,435	70%	\$ 532,550	3%	\$ 15,550
PROFESSIONAL SERVICES							
Legal-General Corporate Matters	\$ 90,000	\$ 90,000	\$ 70,000	78%	\$ 90,000	0%	\$ -
Legal-Other Corporate Matters	30,000	30,000	17,428	58%	30,000	0%	-
Audit	80,000	80,000	75,000	94%	80,000	0%	-
Monitoring (Contractor)	290,000	290,000	275,000	95%	290,000	0%	-
Professional Services	225,000	300,000	189,566	63%	300,000	0%	-
Payroll Fees	55,000	55,000	10,586		39,097	-29%	(15,903)
PROFESSIONAL SERVICES SUBTOTAL	\$ 770,000	\$ 845,000	\$ 637,581	75%	\$ 829,097	-2%	\$ (15,903)
BOARD EXPENSES							
Board Member Travel	\$ 8,000	\$ 8,000		0%	\$ 8,000	0%	\$ -
Board Member Training/Development	7,000	7,000		0%	7,000	0%	\$ -
Board Meetings/Misc.	20,000	20,000	5,414	27%	20,000	0%	\$ -
BOARD EXPENSES SUBTOTAL	\$ 35,000	\$ 35,000	\$ 5,414	15%	\$ 35,000	0%	\$ -
TOTAL WSA CORPORATE BUDGET	\$ 5,913,689	\$ 6,173,689	\$ 5,528,585	90%	\$ 6,548,969	6%	\$ 375,280
SUMMARY:							
Personnel	\$ 4,194,688	\$ 4,329,689	\$ 4,065,174	94%	\$ 4,603,070	6%	\$ 273,381
Facility	325,000	325,000	357,000	110%	407,252	25%	82,252
Equipment/Related Costs	102,000	122,000	99,982	82%	142,000	16%	20,000
General Office Expenses	487,000	517,000	363,435	70%	532,550	3%	15,550
Professional Services	770,000	845,000	637,581	75%	829,097	-2%	(15,903)
Board Expenses	35,000	35,000	5,414	15%	35,000	0%	-
TOTAL WSA CORPORATE BUDGET	\$ 5,913,689	\$ 6,173,689	\$ 5,528,585	90%	\$ 6,548,969	6%	\$ 375,280

Workforce Solutions Alamo
Board Fiscal Year October 1, 2021 - September 30, 2022
Budget

	A	B	C	D	E	(E-B) /A	E-B
	Annual	Annual	Projected	%	Proposed		
	Budget	Budget Amended #1	Oct 1 to Sept 30,	%	Budget	Percentage	Dollar
	2020-2021	2020-2021	2021	Expensed	2021-2022	Change	Change
FACILITY & INFRASTRUCTURE BUDGET							
Facility Related Occupancy	\$ 3,080,207	\$ 3,080,207	\$ 3,204,808	104%	\$ 3,376,667	10%	\$ 296,460
Equipment Related	236,374	486,374	348,599	72%	611,500	26%	125,126
Rental of Equipment	214,209	214,209	160,242	75%	168,326	-21%	(45,883)
Software Related	195,610	445,610	347,407	78%	458,283	3%	12,673
Communications	317,084	317,084	304,884	96%	307,963	-3%	(9,121)
General Office	106,716	106,716	97,690	92%	154,004	44%	47,288
Travel Mileage							-
Other Professional Services	150,000	150,000	125,137	83%	125,000	-17%	(25,000)
Reserve facility	250,000	500,000		0%	-	-100%	(500,000)
FACILITY & INFRASTRUCTURE BUDGET	\$ 4,550,200	\$ 5,300,200	\$ 4,588,767	87%	\$ 5,201,744	-2%	\$ (98,456)
RESERVE UNOBLIGATED	\$ 2,326,487	\$ 7,672,362			\$ 7,135,076	-7%	\$ (537,286)
PROJECTS	\$ 1,033,936	\$ 1,410,088	\$ 1,400,000	99%	\$ 145,355	-90%	\$ (1,264,733)
SERVICE DELIVERY BUDGET							
WIOA ADULT	\$ 2,175,309	\$ 2,693,562	\$ 2,700,000		\$ 2,708,737	1%	\$ 15,175
WIOA DISLOCATED	2,959,385	3,761,458	3,200,000		3,019,876	-20%	\$ (741,583)
WIOA YOUTH	2,236,919	2,301,271	2,300,000		2,761,819	20%	\$ 460,548
WIOA RAPID RESPONSE	50,000	26,290	26,290		25,000	-5%	\$ (1,290)
TANF	4,084,632	5,369,779	4,800,000		5,153,996	-4%	\$ (215,783)
SNAP E&T	1,248,798	1,589,344	1,500,000		889,896	-44%	\$ (699,448)
NON CUSTODIAL PARENT	399,492	377,578	365,000		373,978	-1%	\$ (3,600)
CHILD CARE CCF	52,946,968	60,736,807	59,500,000		61,187,179	1%	\$ 450,372
CHILD CARE CCM	6,099,175	7,244,574	7,200,000		8,378,099	16%	\$ 1,133,525
Service Industry Recovery Child Care					43,797,123		\$ 43,797,123
Texas Risin Start Incentives Distribution					2,627,827		\$ 2,627,827
CHILD CARE CCP	5,093,590	8,881,297	8,700,000		6,584,753	-26%	\$ (2,296,544)
TRADE ACT SERVICES	470,000	219,026	150,000		183,616	-16%	\$ (35,410)
Employment Services	-	496,183	496,183			-100%	\$ (496,183)
CCQ QUALITY	1,745,012	2,295,749	2,200,000		1,999,738	-13%	\$ (296,011)
EXTERNSHIP FOR TEACHERS	-						
REEMPLOYMENT SERVICES	370,512	377,993	377,993		183,500	-51%	\$ (194,493)
MILITARY FAMILY SUPPORT	222,630	9,193	9,193		95,412	938%	\$ 86,219
STUDENT HIREABILITY NAVIAGATOR					151,000		\$ 151,000
INFRA SUPPORT VR	-	89,190	89,190		77,958	-13%	\$ (11,232)
VR Summer and Earn	750,000	655,000	450,000		765,000	17%	\$ 110,000
WORKFORCE Innovation	-	28,000	28,000			-100%	\$ (28,000)
YOUTH JOB SKILL INITIATIVE	200,000	209,642	209,642			-100%	\$ (209,642)
TWC COVID	312,113	70,000	70,000			-100%	\$ (70,000)
National Dislocated	-	2,887,109	1,887,109		1,330,214	-54%	\$ (1,556,895)
City Project	4,903,826	4,616,002	8,501,135			-100%	\$ (4,616,002)
County Project	4,903,826	4,616,000	7,888,895			-100%	\$ (4,616,000)
Skills Development	125,000	286,000	286,000			-100%	\$ (286,000)
SERVICE DELIVERY BUDGET	\$ 91,297,187	\$ 109,837,048	\$ 93,524,659	85%	\$ 142,294,721	56%	\$ 32,457,673
TOTAL	\$ 105,121,499	\$ 130,393,387	\$ 105,042,010	81%	\$ 161,325,865	53%	\$ 30,932,478

Workforce Solutions Alamo
Board Fiscal Year October 1, 2021 - September 30, 2022
Budget

A	B	C	D	E	(E-B) /A	E-B
Annual	Annual	Projected		Proposed		
Budget	Budget Amended #1	Oct 1 to Sept 30,	%	Annual	Percentage	Dollar
2020-2021	2020-2021	2021	Expensed	Budget	Change	Change
				2021-2022		



WORFORCE SOLUTIONS ALAMO

BUDGET AND ALLOCATIONS

OCTOBER 01, 2021 - SEPTEMBER 30, 2022

	Revenue	Budgets					Unobligated
Funding Source	Annual Budget 2021-2022	Corporate Budget	Facilities	Projects/Other	Service Delivery		Reserve
					Contractor Ops	Direct Client	
WIOA ADULT	4,102,295	841,344	552,214		1,896,116	812,621	-
WIOA DISLOCATED	4,497,800	866,660	611,265		2,113,913	905,963	-
WIOA YOUTH	4,208,647	843,121	603,707		1,933,274	828,546	-
WIOA RAPID RESPONSE	25,000	-	-		25,000		-
TANF	7,824,670	1,558,889	1,111,785		4,123,197	1,030,799	-
SNAP E&T	1,377,411	295,602	191,914		711,916	177,979	-
NON CUSTODIAL PARENT	437,578	49,200	14,400		303,978	70,000	-
CHILD CARE CCF	64,579,691	1,497,791	450,000		4,200,000	56,987,179	1,444,721
CHILD CARE CCM	13,750,841	-	-			8,378,099	5,372,742
Service Industry Recovery Child Care	43,797,123	-	-			43,797,123	-
Texas Risin Start Incentives Distribution	2,627,827	-	-			2,627,827	-
CHILD CARE CCP	6,931,319	346,566	-		-	6,584,753	(0)
TRADE ACT SERVICES	193,616	-	10,000			183,616	-
EMPLOYMENT SERVICES	285,321	-	285,321				-
EMPLOYMENT SERVICES	635,893	27,600	290,679				317,614
RESOURCE ADMIN GRANT	11,857	696	11,161				-
VETERANS EMPLOYMENT SERVICE	284,084	21,600	262,484				-
CCQ QUALITY	2,094,738	-	95,000		1,999,738		-
WORK COMMISSION INITIATIVES	52,532	-	27,177	25,355			-
REEMPLOYMENT	200,000	4,500	12,000		183,500		-
MILITARY	95,412	-	-		90,412	5,000	-
STUDENT HIREABILITY NAVIAGATOR	200,000	35,000	14,000		151,000		-
INFRA SUPPORT VR	745,498	8,904	658,636		77,958		-
SUMMER EARN & LEARN	900,000	15,000	-	120,000	50,000	715,000	-
Non Federal	35,000	35,000	-				-
2020NDW001	1,431,712	101,498	-		396,146	934,069	0
Total	161,325,865	6,548,969	5,201,744	145,355	18,256,147	124,038,574	7,135,076

**WORKFORCE SOLUTIONS ALAMO
ALLOCATIONS By COUNTY**

2021 2022 Budget Broken out by County											
County	City	Adult	Dislocated	Youth	Rapid Response	CCF	CCM	TANF	SNAP	Total	
Atascosa	Pleasanton	72,325	92,655	81,630	838	1,136,603	273,642	273,863	39,394	1,970,949	1.96%
Bandera	Bandera	31,187	29,236	18,766	-	361,646	77,005	53,208	8,678	579,724	0.58%
Bexar	San Antonio	3,239,221	3,559,109	3,466,469	21,940	53,207,207	10,684,404	6,419,359	1,137,053	81,734,762	81.43%
Comal	Seguin	122,593	229,838	95,235	1,120	2,137,588	699,918	241,782	39,807	3,567,881	3.55%
Frio	Pearsall	79,403	26,987	60,988	305	716,835	92,131	96,243	13,499	1,086,390	1.08%
Gillespie	Fredericksburg	30,674	31,934	21,111	120	439,142	107,257	14,084	4,270	648,592	0.65%
Guadalupe	New Braunfels	156,242	247,379	171,236	253	2,751,095	849,802	327,854	54,959	4,558,818	4.54%
Karnes	Kennedy	74,992	22,039	30,963	5	413,310	70,129	21,127	9,780	642,345	0.64%
Kendall	Bernie	34,777	55,773	21,580	133	484,348	204,888	46,166	6,198	853,862	0.85%
Kerr	Kerrville	91,919	63,419	109,779	3	1,143,061	213,138	106,416	19,972	1,747,706	1.74%
McMullen		821	900	-	-	6,458	2,750	-	275	11,204	0.01%
Medina	Hondo	108,025	68,367	82,099	-	1,026,817	247,515	114,240	26,033	1,673,097	1.67%
Wilson	Floresville	60,117	70,166	48,790	285	762,040	228,264	110,328	17,493	1,297,483	1.29%
Total		\$ 4,102,295	\$ 4,497,800	\$ 4,208,647	\$ 25,000	\$ 64,579,691	\$ 13,750,841	\$ 7,824,670	\$ 1,377,411	\$ 100,372,813	100%

2021- 2022 Budget Excluding Child Care Funding with Facilities Budget											
County	City	Adult	Dislocated	Youth	Rapid	TANF	SNAP	Total	Percent	Center Budget	% Center Budget
Atascosa	Pleasanton	72,325	92,655	81,630		273,863	39,394	559,867	2.56%	59,709	11%
Bandera	Bandera	31,187	29,236	18,766		53,208	8,678	11,486	0.05%	12,488	109%
								-	0.00%		
Comal	Seguin	122,593	229,838	95,235		241,782	39,807	729,255	3.33%	163,124	22%
Frio	Pearsall	79,403	26,987	60,988	-	96,243	13,499	277,120	1.27%	86,335	31%
Gillespie	Fredericksburg	30,674	31,934	21,111	-	14,084	4,270	102,074	0.47%	5,531	5%
Guadalupe	New Braunfels	156,242	247,379	171,236	-	327,854	54,959	957,669	4.38%	203,236	21%
Karnes	Kennedy	74,992	22,039	30,963	-	21,127	9,780	158,901	0.73%	105,514	66%
Kendall	Bernie	34,777	55,773	21,580	-	46,166	6,198	164,494	0.75%	72,461	44%
Kerr	Kerrville	91,919	63,419	109,779	-	106,416	19,972	391,504	1.79%	135,598	35%
McMullen		821	900	-	-	-	275	1,996	0.01%	3,438	172%
Medina	Hondo	108,025	68,367	82,099	-	114,240	26,033	398,764	1.82%	54,305	14%
Wilson	Floresville	60,117	70,166	48,790	-	110,328	17,493	306,894	1.40%	55,892	18%
Subtotal		\$ 863,074	\$ 938,691	\$ 742,178	\$ -	\$ 1,405,311	\$ 240,358	\$ 4,060,025	18.55%	\$ 957,631	24%
Bexar	San Antonio	\$ 3,239,221	\$ 3,559,109	\$ 3,466,469		\$ 6,419,359	\$ 1,137,053	\$ 17,821,211	81.45%	\$ 4,244,112	24%
Total		\$ 4,102,295	\$ 4,497,800	\$ 4,208,647	\$ -	\$ 7,824,670	\$ 1,377,411	\$ 21,881,236	100.00%	\$ 5,201,744	24%

2021 Budget Percent Broken out by County											
County	City	Adult	Dislocated	Youth	Rapid Response	CCF	CCM	TANF	SNAP	Total	
Atascosa	Pleasanton	1.76%	2.06%	1.94%	3.35%	1.76%	1.99%	3.50%	2.86%	2.15%	2.15%
Bandera	Bandera	0.76%	0.65%	0.45%	0.00%	0.56%	0.56%	0.68%	0.63%	0.58%	0.58%
Bexar	San Antonio	78.96%	79.13%	82.37%	87.76%	82.39%	77.70%	82.04%	82.55%	81.44%	81.44%
Comal	Seguin	2.99%	5.11%	2.26%	4.48%	3.31%	5.09%	3.09%	2.89%	3.67%	3.67%
Frio	Pearsall	1.94%	0.60%	1.45%	1.22%	1.11%	0.67%	1.23%	0.98%	0.97%	0.97%
Gillespie	Fredericksburg	0.75%	0.71%	0.50%	0.48%	0.68%	0.78%	0.18%	0.31%	0.66%	0.66%
Guadalupe	New Braunfels	3.81%	5.50%	4.07%	1.01%	4.26%	6.18%	4.19%	3.99%	4.48%	4.48%
Karnes	Kennedy	1.83%	0.49%	0.74%	0.02%	0.64%	0.51%	0.27%	0.71%	0.66%	0.66%
Kendall	Bernie	0.85%	1.24%	0.51%	0.53%	0.75%	1.49%	0.59%	0.45%	0.80%	0.80%
Kerr	Kerrville	2.24%	1.41%	2.61%	0.01%	1.77%	1.55%	1.36%	1.45%	1.70%	1.70%
McMullen		0.02%	0.02%	0.00%	0.00%	0.01%	0.02%	0.00%	0.02%	0.01%	0.01%
Medina	Hondo	2.63%	1.52%	1.95%	0.00%	1.59%	1.80%	1.46%	1.89%	1.58%	1.58%
Wilson	Floresville	1.47%	1.56%	1.16%	1.14%	1.18%	1.66%	1.41%	1.27%	1.30%	1.30%
Total		100.00%	100.00%	100.00%	100.00%	100.01%	100.00%	100.00%	100.00%	100.00%	100.00%