



YOUTH COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

September 22, 2023

3:00 PM

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed to Caroline Goddard at (210) 322-6296.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- I. CALL TO ORDER
Presenter: Anthony Magaro, Committee Chair
- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Anthony Magaro, Committee Chair
- III. DECLARATIONS OF CONFLICT OF INTEREST
Presenter: Anthony Magaro, Committee Chair
- IV. PUBLIC COMMENT
Presenter: Anthony Magaro, Committee Chair
- V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM MAY 12, 2023, YOUTH COMMITTEE MEETING
Presenter: Anthony Magaro, Committee Chair
- VI. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)
Presenter: Sandra Rodriguez, Youth Program Specialist
 - a. Youth Performance Briefing
 - b. Youth Career Pathways Events
 - c. Student HireAbility Updates
 - d. SEAL Program Updates
 - e. FY24 Youth Program Goals
- VII. CEO REPORT
Presenter: Adrian Lopez, CEO
 - a. Rural & Urban Youth Success Stories
- VIII. CHAIR REPORT
Presenter: Anthony Magaro, Committee Chair
- IX. Executive Session:
Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:
 - a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
 - b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
 - c. Pending or Contemplated Litigation;
 - d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and

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e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

X. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair



YOUTH COMMITTEE MEETING - MINUTES

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

May 12, 2023

3:30 PM

BOARD OF DIRECTORS: Anthony Magaro, Leslie Cantu, Kelli Rhodes

WSA STAFF: Adrian Lopez, Katherine Pipoly, Penny Benavidez, Linda Martinez, Terry Trevino, Vanessa McHaney, Manuel Ugues, Gabriella Horbach, Roberto Corral, Sandra Rodriguez, Brenda Garcia, Francisco Martinez, Aaron Smith, Giovanna Escalante-Vela, Rebecca Espino Balencia, Trema Cote

LEGAL COUNSEL: None.

GUEST: Christina Martinez with The Dee Howard Foundation, Marshal Hoak with Bexar County

AGENDA

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I. CALL TO ORDER

Presenter: Anthony Magaro, Committee Chair

At 3:47pm, Chair Magaro called the meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Anthony Magaro, Committee Chair

The roll was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Anthony Magaro, Committee Chair

None.

IV. PUBLIC COMMENT

Presenter: Anthony Magaro, Committee Chair

None.

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM MARCH 11, 2022 YOUTH COMMITTEE MEETING

Presenter: Anthony Magaro, Committee Chair

Upon motion by Leslie Cantu and second by Kelli Rhodes, the Committee unanimously approved the minutes from March 11, 2022 Youth Committee meeting.

VI. THE DEE HOWARD FOUNDATION PARTNER UPDATE

Presenter: Christina Martinez, Executive Director, The Dee Howard Foundation

— The Dee Howard Foundation, in partnering with Aha Education's Iconic Drone Education program, will introduce students to the future of drones and provide a direct pathway into aerospace and other critical career paths in the aviation industry. This partnership will allow students the opportunity of becoming a federally certified commercial licensed drone pilot.

— Industries using drones: Oil and Gas, Infrastructure Development, Construction, Mapping, Surveying, Inspection, Photography and Film, Agriculture, Warehousing, Package Delivery, and many more.

— Introducing Iconic Drone Education at the middle school level is an excellent way to promote learner engagement, critical thinking, and problem solving. At the same

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time drones provide an additional pathway to teach science, technology, engineering, math (STEM), and coding skills while incorporating creativity. These cognitive and technical abilities will benefit students as they prepare for the next step in their drone educational journey.

VII. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Anthony Magaro, Committee Chair

a. Youth Committee Objectives

- Support planning, operations, and other opportunities related to the delivery of youth services. Identify gaps in services, coordinate youth policies and procedures, ensure quality services, and leverage resources. Bring experts together to generate ideas and discussions, and foster partnerships to meet the needs of the local youth in the 13-county area.
- Overview of YES! program clients: In-school youth ages 14-21, out-of-school youth ages 16-24, basic skills deficient or an English language learner, justice involved, homeless individual, child, youth, or runaway, individual in foster care or who has aged out of the foster care system, pregnant or parenting, individual with a disability, or low-income individual.
- Basic steps of YES! program: WIOA youth eligibility determination, objective assessment, individualized service strategy (ISS), program participation, and follow-up services.
- YES! program 14 elements: tutoring, study skills, training, instruction, dropout prevention, alternative secondary school services or dropout recovery services, paid and unpaid work experience, occupational skills training, education offered concurrently with workforce preparation and training for a specific occupation, leadership development opportunities, support services, financial support, incentives, mentoring, follow-up services, guidance and counseling, financial literacy education, entrepreneurial (owning a business) training, labor market information, post-secondary preparation, and transition activities.

b. Youth Performance

- Urban enrollments 68%, rural enrollments 152%, occupational/vocational training 50%, work experience 39%, supportive services 184%, and educational services (GED) 124%. Manuel Ugues stated that the items below 100% are due to a timing issue and the numbers will rise during the summer months.
- Chair Magaro noted that servicing the rural community is tough and asked Manuel Ugues how SERCO has been able to accomplish this. Manuel Ugues stated that SERCO has had the rural contract for five years and have been able to develop relationships with the rural community, such as referrals from students. Gabriela Horbach added that SERCO has been very strategic in finding out the barriers that the communities are facing and are also working with the 26 high schools in the area.
- Overview of youth budget: YTD budget \$2.5M, YTD actual \$990,958.11, and YTD budget variance ratio 39.64%

c. Partnerships

- Key partnerships and connecting youth element: San Antonio ISD, City of San

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Antonio, South Texas Business Partnership, Northeast ISD, Universal City ISD, Medina Valley ISD, Hondo ISD, Floresville HS, Schertz Cibolo, Alamo Colleges, Rise Recovery, Restore Education, BCFS Transition Center, Communities In Schools, and Maestro.

d. Initiatives and Opportunities

- Youth Events: Second Baptist Church Community Center on May 26, 2023 at 10am-2pm targeting 200 urban homeless and foster students focusing on Education/Healthcare/Warehousing & Transportation, Braden Keller Community Center in Medina County on June 30, 2023 focusing on Aerospace/Robotics/Construction, Rural focus on date to be determined focusing on IT/Finance/Healthcare, and Urban focus on September 29, 2023 at CPS Headquarters focusing on Oil and Gas & Engineering.
- ISD Focus SAISD: Purpose is to build relationships and opportunities within the San Antonio Independent School District. SAISD is one of the largest districts with underserved students in the Alamo area region. Strengthen relationships, participate in the Design Committee for CCMR/Advisory Board, support events with Dr. Vahalik (Senior Job Fair at PAC), foster partnerships with the 5-career focused P-Techs that align with the sector-based model, H-TECH (Healthcare) at Fox Tech, Cyber P-Tech at Sam Houston, Edison P-Tech School of Business, CSP-TECH at Lanier (Const. Science), Highlands P-Tech (Aerospace, Engineering, Manufacturing, and Welding), and engagement with SAISD's 28 CTE Programs to strengthen the talent pipeline.
- Workforce on Wheels Bus: Requesting time allotment for youth focused outreach. Suggestions for bus include VR goggles and develop a mobile unit outreach plan and events.
- SA WORX: Currently exploring a relationship with SA WORX to build upon each organization's youth program and increase access to supports and services within our community. Common goals include work experience opportunities connecting youth with employers, program expansion to reach more students, educators, and employers each year, and co-enrollments and reverse referrals.
- ACE Race: Purpose is to foster and encourage partnerships between educational institutions and industry partners. Created as an opportunity for student programs in high school and community colleges. The vision is to generate excitement and awareness of vocational opportunities associated with Science, Technology, Engineering, and Math (STEM). 2024 WSA sponsorship: Raise funds to support up to three cars and initiate RFP sponsorship for ACE Race in August.
- Annular & Total Eclipse: "Once in a lifetime" event in partnership with Southwest Research Institute. October 2023 will be the annular eclipse. The sun will be covered except for a "ring of fire". Next year 2024 will be the total eclipse with four minutes of total darkness and temperature dropping until the sun slowly emerges. Planning for these two events includes preparing a survey to assist with planning logistics and course/presentation development, target science teachers, identify number of glasses to purchase, identify number of teachers, students, and events.
- Rodeo Youth Event: Held at the Freeman Coliseum Ag Mechanics building.

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Proposed strategy is to expose incoming 8th graders to the Ag Mechanics industry pathways that is focused on agricultural power and mechanization.

- Student-to-Student Snapchat Reel: Proposed strategy is to utilize the social media platform, Snapchat, to promote WSA youth programs and initiatives to boost youth engagement. Timeline is August 2023 to December 31, 2023. This is a student led initiative to create video reels highlighting WSA services. Invite area school districts to participate as a competition. Local partners will serve as judges. Best “add” reel selected as the winner. Award the most efficient and active school district with the most successful outcomes that include most views, shares, and comments.
- Job Fest 2023: The Job Fest 2022 overview includes 416 attendees and their family members, 148 table hosts, 479 part-time positions, 4,651 full-time positions, 56 internships, and the average age was under 20 years old. The Job Fest 2023 planning updates include a tentative date scheduled for June 1, 2023, championed by Representative Gervin-Hawkins, WSA Business Service Representatives secure employers, WSA youth team serves on the planning committee, and YES! program attends and recruits youth seeking training and support.
- WSA Youth Rural Strategies: Attend Chamber meetings within rural cities/counties, host at least two job fairs in rural counties, target each rural corner of geographical service area by visiting centers, newsletter to rural districts regarding WSA services and events, informative seminars, and enhance marketing efforts.
- Make It Movement: A non-profit organization dedicated to reaching young people while in high school and introducing them to career where higher learning equals higher earning. The staff is exploring opportunities with this organization for collaboration and scholarships for students to attend Make It Movement events in collaboration with other areas.
- Summer TANF Initiative: Alamo will inspire young people’s interest through a unique STEM opportunity and engage with industry employers through a 12-week summer program. The enrollment target is 200, the target audience is youth ages 16-24, the start date is June 1, 2023, and the end date is September 31, 2023. Alamo needs STEM providers for this initiative and is welcoming all potential applicants to apply.
- 27 Board Study Workforce Solutions Texas Youth Programs: Workforce Solutions Southeast Texas region includes Hardin, Jefferson, and Orange counties. Their website is vibrant and interactive, Texas Reality Check link and video, and Youth EXPO digital folder. Workforce Solutions for the Heart of Texas region includes Bosque, Falls, Freestone, Hill, Limestone, and McLennan counties. Their website contains an interactive chat box which is a great tool for participants seeking guidance or information. The most frequently used website links on Board youth webpages are workintexas.com, jobsyall.com, and texasrealitycheck.com.

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VIII. CEO REPORT

Presenter: Adrian Lopez, CEO

— Looking into hiring a consultant to help with the overall goals of the youth program.

- a. Rural & Urban Youth Success Stories

IX. CHAIR REPORT

Presenter: Anthony Magaro, Committee Chair

X. **Executive Session:**

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- c. Pending or Contemplated Litigation;**
- d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and**
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits. None.**

XI. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

Upon motion by Leslie Cantu and second by Kelli Rhodes, Chair Magaro adjourned the meeting at 5:01pm.

MEMORANDUM

To: Youth Committee

From: Adrian Lopez, CEO

Presented by: Sandra Rodriguez, Youth Program Specialist

Date: September 22, 2023

Subject: Youth Performance Briefing

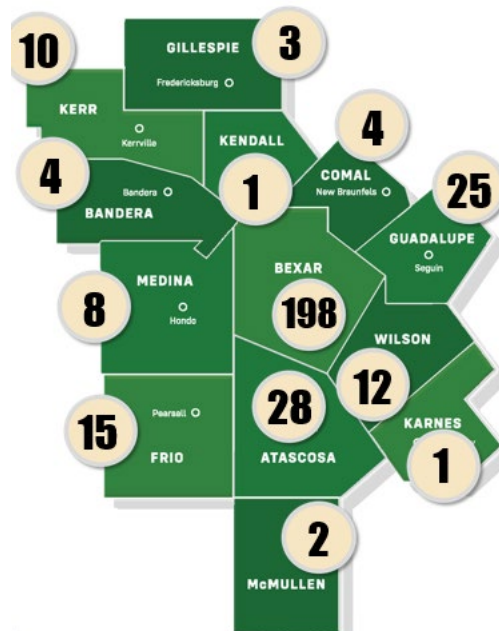
Summary: This is a briefing to the Youth Committee on the youth program's performance to-date for FY 2023.

WSA continues to work with the youth contractor, SERCO, as they monitor and process enrollments. WSA maintains ongoing communication with the youth contractor on TWC's performance goal range of meeting performance: 95-105% and to remain within the allocated budget.

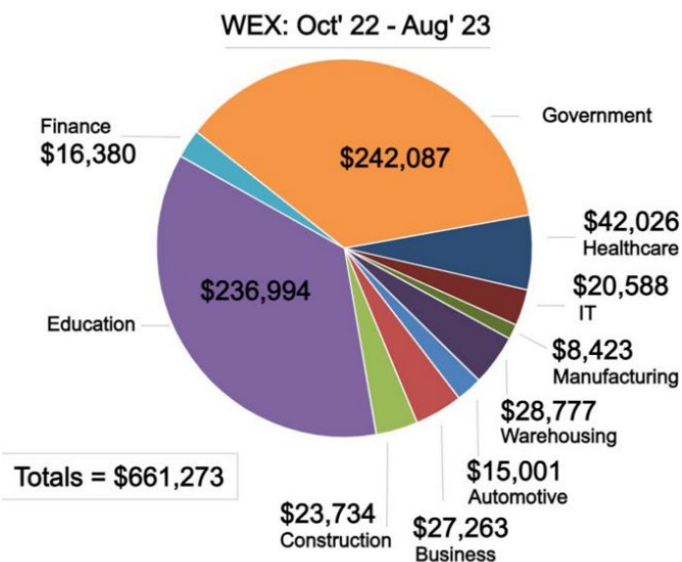
Analysis: The yearly goal for Urban In-School and Out-of-School Youth is 164 and has been exceeded at 121% with 198 enrolled youth. The yearly goal for Rural In-School and Out-of-School Youth is 31 which has also been exceeded at 365% with 113 youth enrolled. The current total of active WIOA Youth Participants is 311. Services provided in alignment with the 14 elements consist of Occupational/Vocational Training at 85% of measures met, Work Experience at 126% measures met, Supportive Services with 387% measures met, and Educational Services with 186% measures met.

WIOA YOUTH REPORT 2022-2023	Oct'22	Nov'22	Dec'22	Jan'23	Feb'23	Mar'23	Apr'23	May'23	June'23	July'23	Aug'23	TOTAL		Goal	%Met
Enrollments - URBAN															
In-School Youth	1	1	1	1	0	2	1	2	17	1	0	27	198	164	121%
Out-of-School Youth	11	9	28	14	12	32	17	17	19	9	3	171			
Enrollments - RURAL															
In-School Youth	1	3	1	0	2	4	7	8	16	2	1	45	113	31	365%
Out-of-School Youth	9	14	4	1	4	4	5	8	12	5	2	68			
Services															
Occupational/Vocational Training	2	6	2	5	3	2	2	1	7	1	3	34		40	85%
Work Experience	7	4	4	13	8	18	8	23	65	16	11	177		140	126%
Supportive Services	43	54	53	85	47	103	56	90	103	119	55	808		209	387%
Educational Services (GED)	8	9	0	3	4	2	2	8	1	1	1	39		21	186%

Current active Youth count by county:

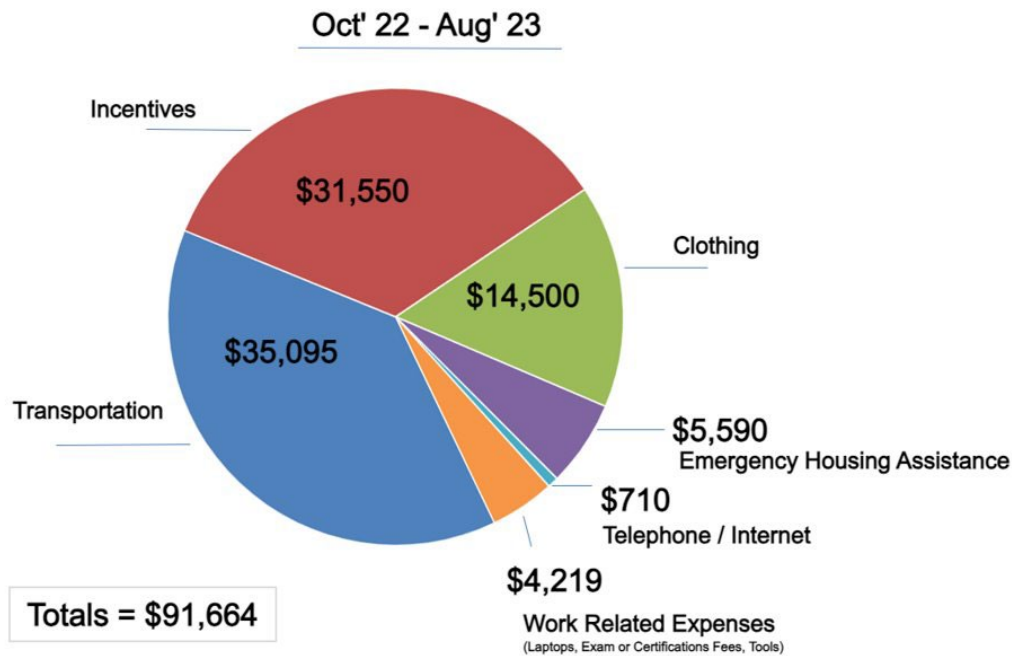


Work Experience Breakdown



Rural Counties Served	Number of people served
Atascosa	33
Comal	2
Frio	14
Gillespie	2
Guadalupe	4
Kendall	2
Karnes	1
Kerr	7
Medina	6
Wilson	10
Urban Counties Served	
Bexar	96
Total people served	177

Support Services Breakdown



Alternatives: N/A

Fiscal Impact: N/A

Recommendation: N/A

Next Steps: WSA and the youth contractor will continue to monitor performance, work to ensure that enrollment remains at a level that does not negatively impact performance, and that the youth contractor continues to exceed all performance measures.

MEMORANDUM

To: Youth Committee

From: Adrian Lopez, CEO

Presented by: Sandra Rodriguez, Youth Program Specialist

Date: September 22, 2023

Subject: Youth Career Pathways Events

Summary: To provide an update on the last rural youth event held in Medina County and provide information on the next two upcoming youth events scheduled for September.

Section 5.5 in the Workforce Commission Initiatives (WCI) Grant Statement of Work requires that WSA utilize TANF grant funds distributed to the workforce area to support the agency's Jobs Y'all events for middle school, high school, and postsecondary students. The events should invite employers to participate in a relevant way to help students explore career opportunities in their industries. Student participation should encourage exploration of career opportunities including understanding pathways to in-demand careers, networking, internships, and other applied learning opportunities. Parents should also be invited to attend with their children to discuss their special role in career exploration. Events shall be held using the branding of Jobs Y'all and may include Board-specific branding. Boards have the ability to locally determine dates.

In FY2023, WSA shifted from one large event to several smaller, industry focused events. This will support the engagement of youth at different locations, including both rural and urban areas, and targeting of a variety of industries and youth sub-populations. In addition, it will provide youth opportunities to attend multiple events over the course of the year and provide a greater variety of career exploration, resources, and employer interactions.

Analysis:

June 29, 2023, Urban Event:

- Held at Braden Keller Community Center in Castroville, Texas from 3pm-7pm
- 59 youth, 41 parents, 24 employers/community organizations
- Industry focus for all industries

The responses from the youth event were also very positive. Parents were glad they had the opportunity to attend with their youth. The Solar Eclipse presentations were a great hit for all audiences.

Upcoming Events:

September Rural Event – Comal County

- Date: Saturday, September 23, 2023
- Location: New Braunfels Food Bank
- All industries
- Goal: 200 youth

September Urban Event – Bexar County

- Date: September 29, 2023
- CPS Energy Headquarters
- Oil, Gas, and Engineering industries
- Goal: 150 youth (due to capacity limitations)

Alternatives: N/A

Fiscal Impact: Per TWC guidelines, youth programs require Boards to identify existing resources throughout their communities to serve youth.

June Event Expenditures

The Youth Specialist was able to obtain sponsorships/donations from the generous city of Castroville. As good stewards, the savings from the June Youth Event allows us to allocate the remaining funds to the upcoming youth events in Seguin, TX (Sept. 14) & San Antonio, TX (Sept. 29).

Sponsor	Amount Donated	Line items
Guadalupe Readymix	\$140.00	Snow Cones, Popcorn, Cotton Candy Machines
Walmart	\$100.00	Hot dogs, Cookies, Decorations
Friendly Stop	2 Large Boxes	Boxes of Chips
Pizza Hut	10 Pizzas	Pizza for Volunteers
Bush's Chicken		Tea, Ice, Cups

June Youth Budget	
Event Budget	\$8,320.67
Monthly % used	34.7 %
Venue	\$150.00
Promotional Materials	\$2,737.68
Event Total	\$2,887.68

Recommendation: WSA has been in conversation with a couple of urban and rural partners to leverage resources and maximize efforts for increased youth attendance.

Next Steps: Continue with the planning of the upcoming youth events and discuss what the partnership with partner agencies consists of for next program year's events.

MEMORANDUM

To: Youth Committee

From: Adrian Lopez, CEO

Presented by: Sandra Rodriguez, Youth Program Specialist

Date: September 22, 2023

Subject: Student HireAbility Updates

Summary: To provide an update on the Student HireAbility initiative.

Analysis: This initiative provides support and coordination around the region to expand, enhance, and improve workforce transition services offered to students with disabilities and their families. Student HireAbility Navigators are part of a statewide initiative. Navigators attended the State Transition Conference from July 16 - 19th here in San Antonio.

Discussions included:

- Charting the Course refunding under a different name
- Next Steps to independence: Skills and strategies
- A Look at the Future of Transition in Texas

Student HireAbility Navigators



Navigators attended the State Transition Conference from July 16 - 19th here in San Antonio.

Discussions included:

- Charting the Course refunding under a different name
- Next Steps to independence: Skills and strategies
- A Look at the Future of Transition in Texas
- Under Construction: Conversations and strategic planning continues for the 2nd Annual Alamo Hire Event on Oct 12, 2023, at the Data Point Career Center
- Planning continues for the Nov 2, 2023, Alamo Helping Hands Resource Collaboration Event with Southside First/ Women's Unlimited at the South Flores Career Center
- Career Exploration Day is being planned in collaboration with Vocational Rehabilitation for January 2024 at the New Braunfels Career Center

Alternatives: N/A

Fiscal Impact: N/A

Recommendation: N/A

Next Steps: Planning continues for the Nov 2, 2023, Alamo Helping Hands Resource Collaboration Event with Southside First / Women's Unlimited at South Flores WSA Career Center. Foundations are being laid for the January 2024 "All Hands-on Deck for Disabilities Event" at the New Braunfels WSA Career Exploration Day. Strategic planning discussion for the Vocational Rehabilitation (VR) partnership event continues with TVR Counselors.

MEMORANDUM

To: Youth Committee
From: Adrian Lopez, CEO
Presented by: Sandra Rodriguez, Youth Program Specialist
Date: September 22, 2023
Subject: SEAL Program Updates

Summary: Summer Earn and Learn (SEAL) provides on-the-job training, offers workplace readiness training, and helps build transferable skills and learning opportunities for students with disabilities.

Analysis:

Program concluded (end of August) with:

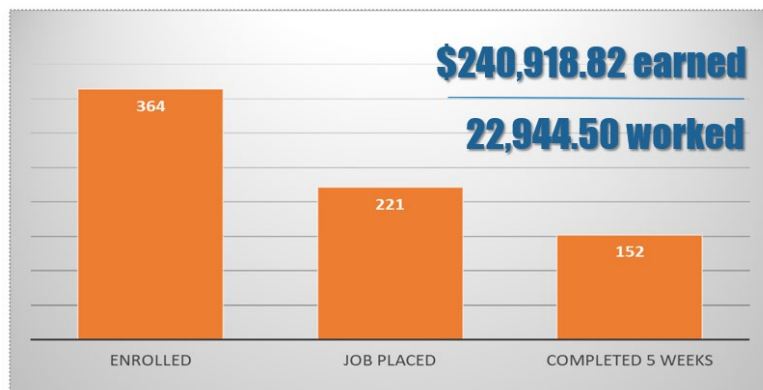
- 53 participating job sites
- 184 completed work readiness training
- 4 student offered permanent positions

Challenges:

- Work readiness training was optional

Next Steps:

- Participant Ceremony September 23rd
- Employer Recognition TBD January
- Program Debrief in December



Alternatives: N/A

Fiscal Impact: As a result, \$240,918.82 was earned from the 22,944.50 hours worked.

Recommendation: N/A

Next Steps: Debriefing of this year's SEAL Program and start the planning process of next year's SEAL Program.

MEMORANDUM

To: Youth Committee

From: Adrian Lopez, CEO

Presented by: Sandra Rodriguez, Youth Program Specialist

Date: September 22, 2023

Subject: FY24 Youth Program Goals

Summary: To provide the Youth Committee with the FY24 Youth Program Goals.

Analysis:

Goal #1

In collaboration with the youth contractor, Youth Program staff will complete asset mapping for rural and urban counties in alignment with WSA's sector-based model and WIOA's 14 Youth Elements. The Youth Program will implement and maintain strategic partnership development by scheduling recurring monthly meetings for key partners and quarterly meetings with all other partners.

Goal #2

Youth Program will identify talent pipelines, school partners and employers, and create co-enrollment mechanisms to enhance P-TECH connections.














Goal #3

Youth Program will create a service delivery model by establishing a framework based on Youth Committee Board recommendations, identifying key elements, and ongoing communication with key partners.

Planned Initiatives

FY24 Youth Program initiatives include participation in the San Antonio Rodeo and hosting a booth in the Ag-Mechanics Building and continuing collaboration with Southwest Research Institute in promoting the Annular and Total Solar Eclipses.

FY23-24 Youth Career Exploration Events for Rural and Urban

January 2024 URBAN	January 2024 RURAL	April 2024 URBAN	September 2024 RURAL
 COHOSTED Event with UP Partnership	 COHOSTED Event with Seguin EDC	 JOB'S YA'LL YOUTH CAREER EXPO	 JOB'S YA'LL YOUTH CAREER EXPO
 San Antonio College	 Seguin City Coliseum	 Alamo College District	 ATASCOSA COUNTY
 All Industries Target: 1,000 youth	 All Industries Target: 800 youth	 Education, Finance, & IT Target: 400 youth	 Healthcare & Non-Profits Target: 400 youth
<div>  <div>Additional youth events are being explored with key partners, dates and times TBD</div> </div>			

Alternatives: N/A

Fiscal Impact: SA Rodeo booth cost is \$2000. There is no fiscal impact for the Annular and Total Eclipses promotion.

Section 5.5 in the Workforce Commission Initiatives (WCI) Grant Statement of Work requires that WSA utilize TANF grant funds distributed to the workforce area to support the agency's Jobs Y'all events for middle school, high school, and postsecondary students.

Youth Career Exploration budget for the 23-24 Program Year will be \$35,000.

Recommendation: N/A

Next Steps: WSA youth team will host career exploration events and invite employers to participate in a relevant way to help students explore career opportunities in their industries. Student participation will encourage exploration of career opportunities including understanding pathways to in-demand careers, networking, internships, and other applied learning opportunities. Parents will also be invited to attend with their children to discuss their special role in career exploration. Events will be held using the branding of Jobs Y'all.

Youth Committee Meeting

September 22, 2023



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Youth Performance Briefing



Monthly Enrollment Progress

WIOA YOUTH REPORT 2022-2023	Oct'22	Nov'22	Dec'22	Jan'23	Feb'23	Mar'23	Apr'23	May'23	June'23	July'23	Aug'23	TOTAL		Goal	%Met
Enrollments - URBAN															
In-School Youth	1	1	1	1	0	2	1	2	17	1	0	27	198	164	121%
Out-of-School Youth	11	9	28	14	12	32	17	17	19	9	3	171			
Enrollments - RURAL															
In-School Youth	1	3	1	0	2	4	7	8	16	2	1	45	113	31	365%
Out-of-School Youth	9	14	4	1	4	4	5	8	12	5	2	68			
Services															
Occupational/Vocational Training	2	6	2	5	3	2	2	1	7	1	3	34		40	85%
Work Experience	7	4	4	13	8	18	8	23	65	16	11	177		140	126%
Supportive Services	43	54	53	85	47	103	56	90	103	119	55	808		209	387%
Educational Services (GED)	8	9	0	3	4	2	2	8	1	1	1	39		21	186%

Overview:

Monthly enrollment of registered youth program participants and key services provided.

Goal:

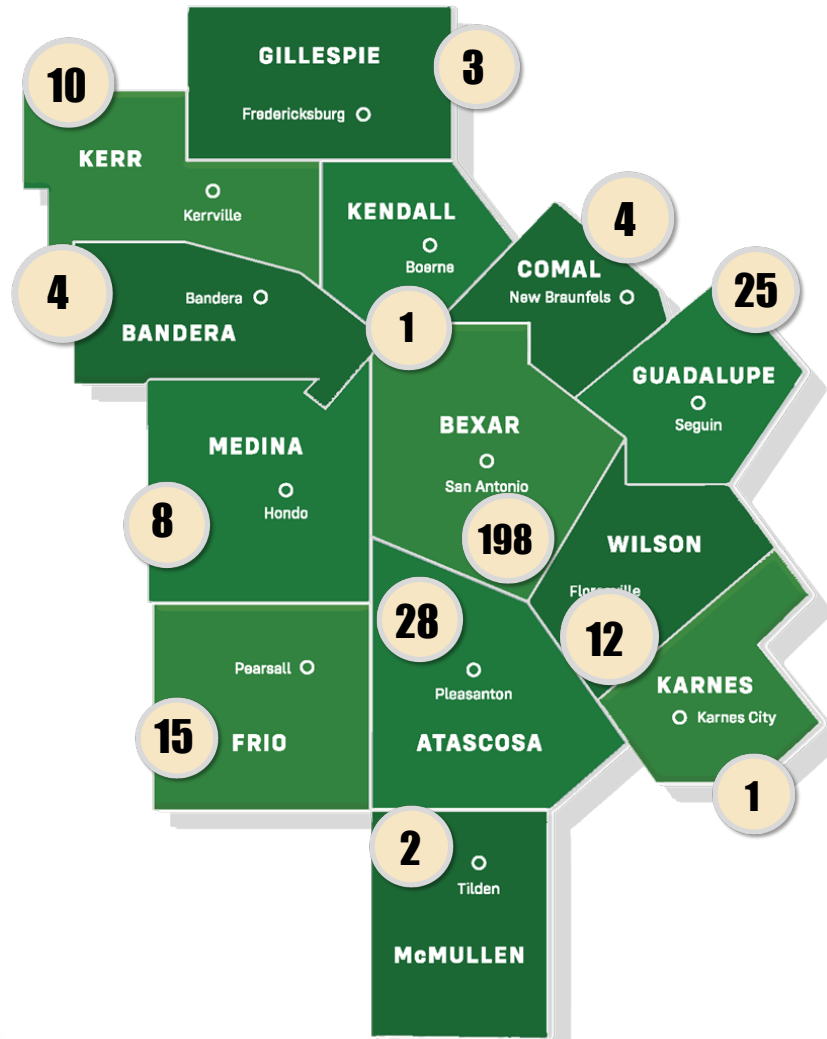
The yearly goal for Urban ISY and OSY is **164** youth participants and Rural ISY and OSY is **31** youth participants.

Outcome:

Youth participation and services provided are on track for meeting and exceeding expectations, therefore, provides for a consistent type of coverage of WIOA elements and related services, current enrollment for Urban ISY and OSY is **198**, and Rural ISY and OSY is **113**.



Active Youth Participants



Current Total by County: 311

Overview:

Current enrollment of active registered youth program participants and youth by county.

Goal:

To serve the largest possible number of registered program participants and provide for a consistent type of coverage of WIOA elements and related services.

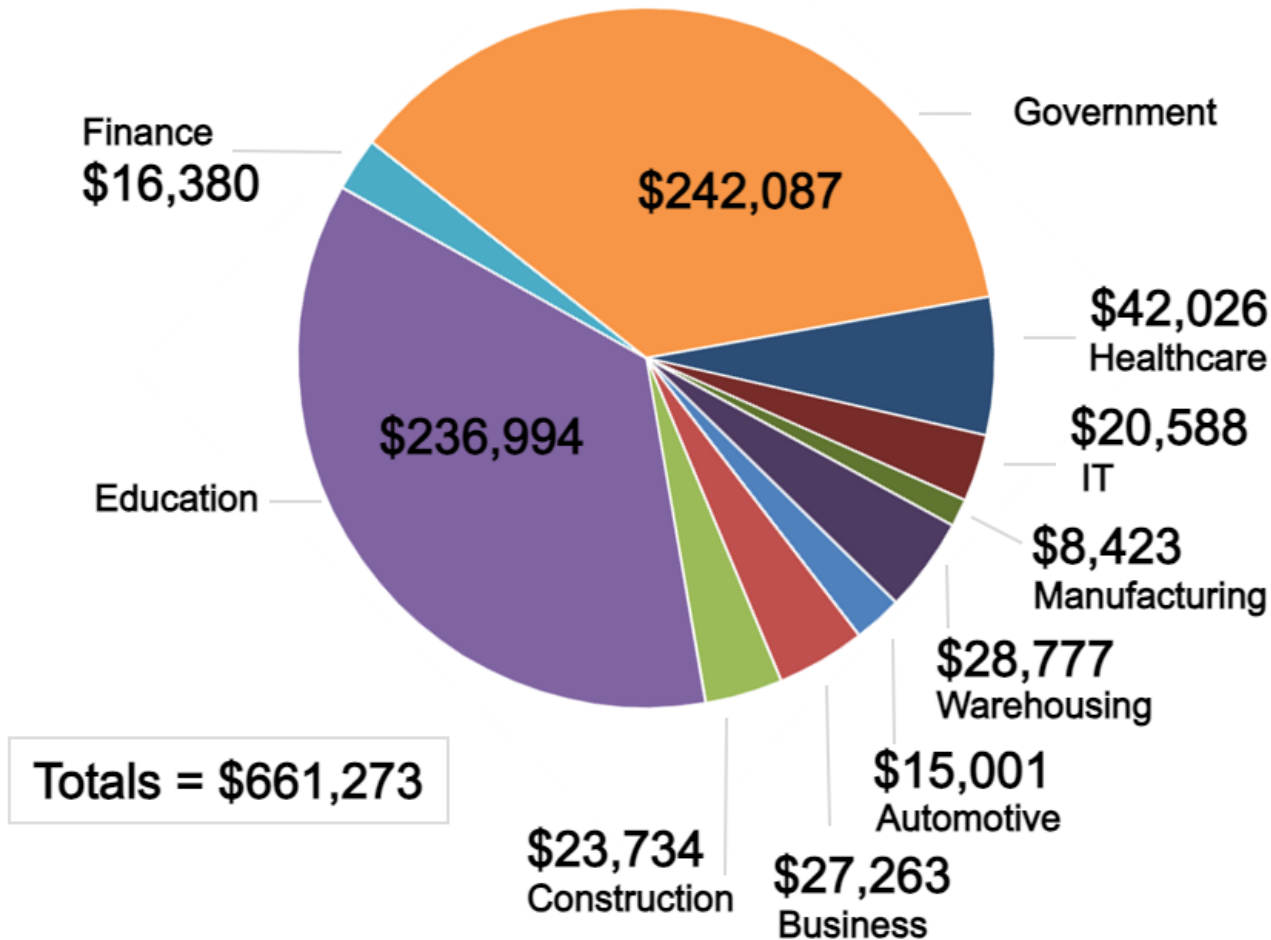
Outcome:

Actively serving registered youth participants in each of WSA's 13-counties and meeting the 20% target of total participants from rural counties.



Work Experience Analysis

WEX: Oct' 22 - Aug' 23

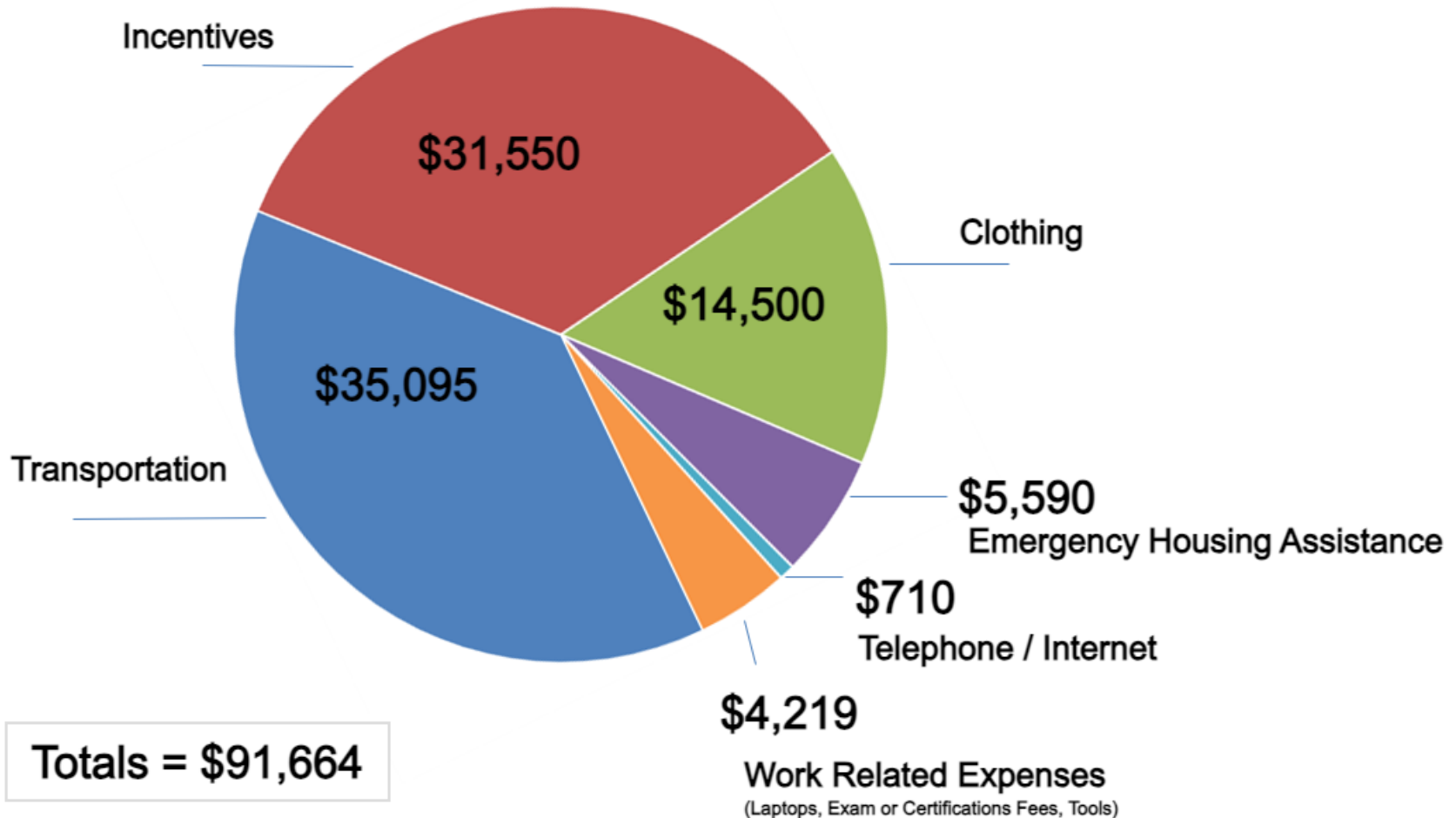


Rural Counties Served	Number of people served
Atascosa	33
Comal	2
Frio	14
Gillespie	2
Guadalupe	4
Kendall	2
Karnes	1
Kerr	7
Medina	6
Wilson	10
Urban Counties Served	
Bexar	96
Total people served	177



Support Services Analysis

Oct' 22 - Aug' 23





Youth Career Pathways Events for Rural and Urban

Jobs Y'all Youth Career Event

Castroville, TX - June 29, 2023

Sponsors



- **All Industries**
- **Rural Focus** – Braden Keller Community Center
- Castroville, TX (Medina County) 3:00 PM - 7:00 PM
- 59 students, 41+ parents, 24 employers/community organizations

Sponsor	Amount Donated	Line items
Guadalupe Readymix	\$140.00	Snow Cones, Popcorn, Cotton Candy Machines
Walmart	\$100.00	Hot dogs, Cookies, Decorations
Friendly Stop	2 Large Boxes	Boxes of Chips
Pizza Hut	10 Pizzas	Pizza for Volunteers
Bush's Chicken		Tea, Ice, Cups

June Youth Budget	
Event Budget	\$8,320.67
Monthly % used	34.7 %
Venue	\$150.00
Promotional Materials	\$2,737.68
Event Total	\$2,887.68

* Per TWC guidelines, Youth Programs require Boards to identify existing resources throughout their communities to serve Youth.

As good stewards, the savings from this event allows us to allocate the remaining funds to the upcoming youth events Seguin, TX (Sept. 14) & San Antonio, TX (Sept. 29)

Next Steps from this event lead to....

- Students more likely to attend while school is in session due to transportation.
- Strong community presence willing to sponsor in Medina County.
- Great interest of solar eclipse events, early start to promoting initiative.



Jobs Ya'll Youth Career Event

Upcoming Rural Events

**POWER YOUR FUTURE
CAREER EXPO**

SEPTEMBER 23, 2023
12:00 PM - 3 PM

YES! Youth Empowerment Services

JOBS YA'LL YOUR UNDER-18 SKILL



NEW BRAUNFELS FOOD BANK
1620 South Seguin Avenue
New Braunfels, Texas, 78130

For youth ages 16-24.

Explore high-growth, high-demand career opportunities.

For questions contact:
Youth Empowerment Services at: yes@wsalamo.org

Register Here:



Workforce Solutions **TEXAS WORKFORCE COMMISSION** **FOOD BANK**
BUILDING BUSINESS • BUILDING CAREERS
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Comal County New Braunfels, TX

- **All Industries**
- Date: September 23, 2023
- Time: 12 pm – 3 pm
- Location: New Braunfels Food Bank
- Goal: Target 300 youth & parents from Comal county



Jobs Ya'll Youth Career Event

Upcoming Urban Events

**POWER YOUR FUTURE
CAREER EXPO**

**SEPTEMBER 29, 2023
10 AM - 2 PM**

YES!
Youth Empowerment Services

**JOBS
YA'LL**




CPS ENERGY HEADQUARTERS
500 McCullough
San Antonio, TX 78215

For youth ages 16-24.

Explore high-growth, high-demand career opportunities in the Oil/Gas and Energy Industry.

For questions contact:
Youth Empowerment Services at: yes@wsalamo.org

Register Here:



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Bexar County San Antonio, TX

- **Oil and Gas & Engineering**
- Date: September 29, 2023
- Time: 10 am – 2 pm
- Location: CPS Headquarters
- Goal: Target 150 youth from Bexar county high schools



Student HireAbility Update



Student HireAbility Navigators



Navigators attended the State Transition Conference from July 16 - 19th here in San Antonio.

Discussions included:

- Charting the Course refunding under a different name
- Next Steps to independence: Skills and strategies
- A Look at the Future of Transition in Texas
- Under Construction: Conversations and strategic planning continues for the 2nd Annual Alamo Hire Event on Oct 12, 2023, at the DataPoint Career Center
- Planning continues for the Nov 2, 2023, Alamo Helping Hands Resource Collaboration Event with Southside First/ Women's Unlimited at the South Flores Career Center
- Career Exploration Day is being planned in collaboration with Vocational Rehabilitation for January 2024, at the New Braunfels Career Center





SEAL Program Update

SEAL Program YTD

"For someone who has very close relatives who has a disability, this program is a blessing in disguise not just for me but for these kiddos that worked this summer. "
- David Weaver, Cibolo Grange



Overview

SEAL (Summer Earn and Learn) provides on-the-job training, offers workplace readiness training, and helps build transferable skills and learning opportunities for students with disabilities.

Program concluded (end of August) with:

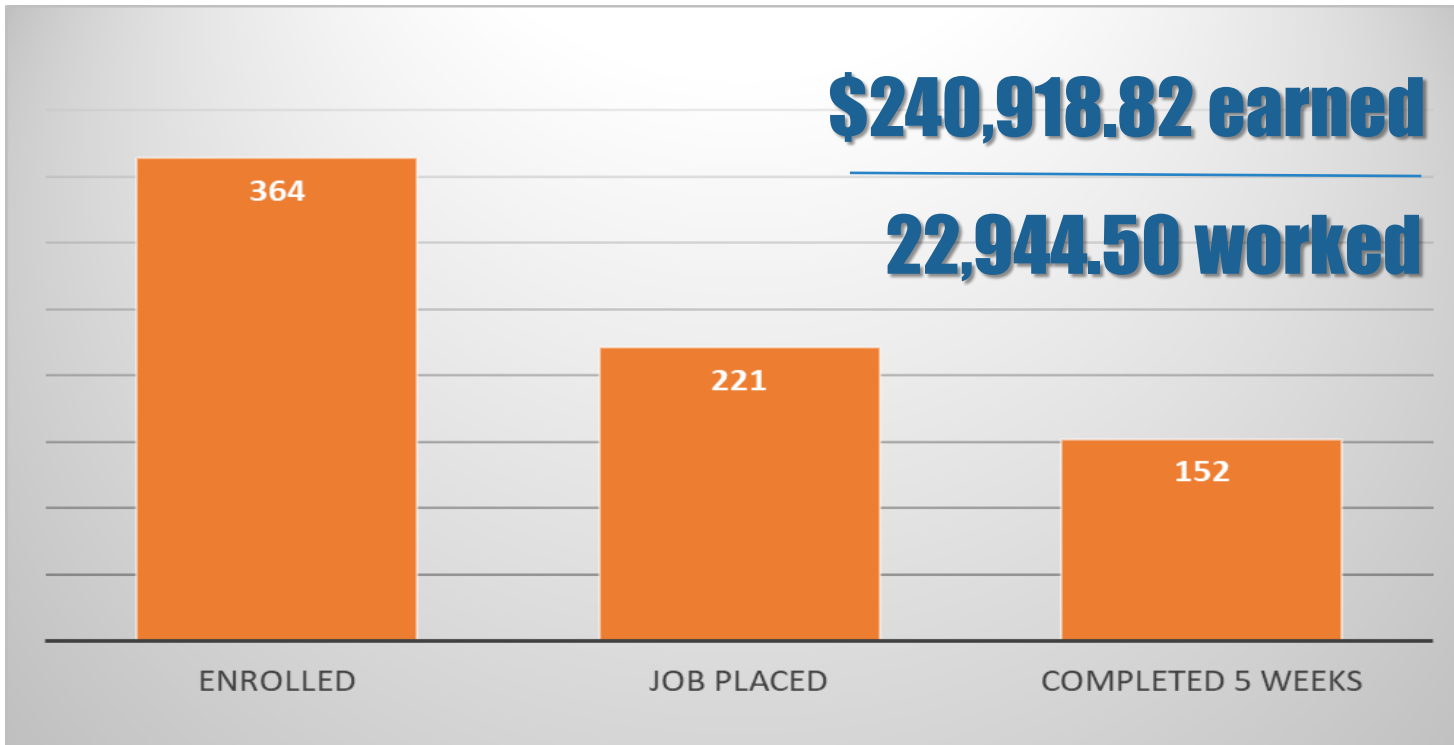
- 53 participating job sites
- 184 completed work readiness training
- 4 student offered permanent positions

Challenges:

- Work readiness training was optional

Next Steps:

- Participant Ceremony September 23rd
- Employer Recognition TBD January
- Program Debrief in December





FY24 Youth Program Goals

Youth Program Goals



COMPLETE ASSET MAPPING FOR RURAL AND URBAN

- Collaboration with Youth Contractor
- Use Sector-Based Model & 14 Elements
- Implement Strategic Partnership Development with routine meetings

ENHANCE P-TECH CONNECTIONS

- Identify Pipelines
- Identify School Partners and Employers
- Create Co-enrollment Mechanisms

CREATE SERVICE DELIVERY MODEL

- Establish a Framework Based On Board Recommendations
- Identify Key Elements
- Ongoing Communication With Youth Program Partners



Youth Program Initiatives

SA RODEO YOUTH EVENT

- **GOAL:** To expose incoming 8th graders to the Ag Mechanics industry pathways that is focused on agricultural power and mechanization
- Freeman Coliseum Ag-Mechanics Building
- Fiscal Impact: \$2000 to reserve booth for Youth Program with Jobs Ya'll Funding

Feb. 8-25, 2024

ANNULAR & TOTAL ECLIPSE

- **GOAL:** Introduce and spark youths' interest in science-based industries
- Oct 14, 2023 – Annular (Sun will be covered except for a "ring of fire")
- April 08, 2024 – Total (Total darkness in our area for 4-min with temp dropping until the sun slowly emerges)
- Continuous collaboration with SAISD and Kerrville ISD (Kerr county)
- Fiscal Impact: No Fiscal Impact

**Oct. 14, 2023,
&
Apr. 8, 2024**



Youth Career Exploration

January 2024
URBAN



January 2024
RURAL



April 2024
URBAN



September 2024
RURAL



Additional youth events are
being explored with key
partners, dates and times TBD





Questions?



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Youth Success Stories

South Flores Success: Antonio's Story

- Antonio enrolled into the YES! Program as an out-of-school youth. He was having a hard time finding employment after his contract terminated at his previous job. He had acquired hard skills in the automotive industry such as oil changes, changing of brake pads, and car maintenance.
- Antonio was recommended to complete a Work Experience Opportunity as an Express Lube Technician at Alamo Toyota. He expressed his excitement as he was going to be able to use his hard-earned skills.
- In April 2023, Antonio began his Work Experience Opportunity. He completed at the end of June 2023, and was offered full-time employment at Alamo Toyota.
- In July 2023, Antonio received his incentive of \$300 for obtaining employment in his Work Experience Assignment and is now placed in Follow-up Services. As an ambassador to the program, Antonio actively refers friends to the YES! Youth program and is proud of his accomplishments and how the program supported him.



Seguin Success: Morgan's Story



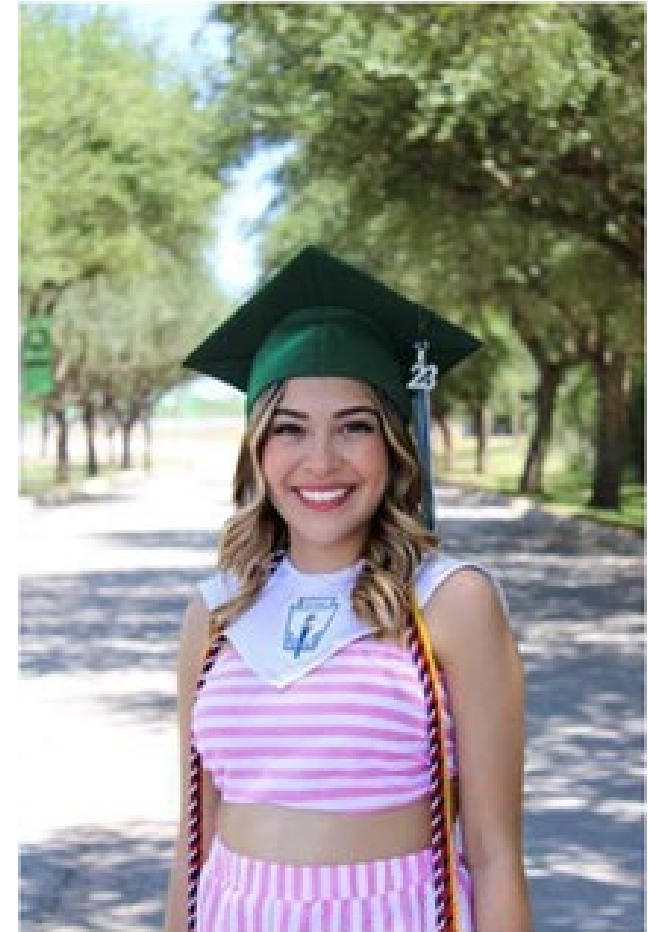
- Morgan joined the YES! Program in Guadalupe County as an out-of-school youth with a disability.
- She was working as an operator and no longer enjoyed her job. She did not see room for growth within her company and felt trapped. She aspired to obtain a dental assisting certification but did not know how she would be able to accomplish it since she could not afford to go to school. Morgan also did not know if she would have the time to attend school since she needed to maintain a full-time job to provide for herself.
- Morgan discovered the Dental Assisting School of Texas. The program would only be three months long and she would only need to attend one time a week allowing her to attend school while maintaining full-time employment.
- Morgan graduated and received her Dental Assisting Certification in May 2023. She is now working as a Dental Assistant at Tier One Dental in Seguin, Texas. Morgan says she enjoys going to work now and likes spending time with her work family, but what she loves most about her job is the connections she makes with her customers. Morgan is grateful for the opportunity to be part of the program which helped her reach her goal of obtaining a Dental Assisting Certification.
- Morgan's long-term goal now is to become a Dentist. She is confident the Yes! Program has helped place her on a path for long-term success, helping her achieve goals that she did not see as possible!



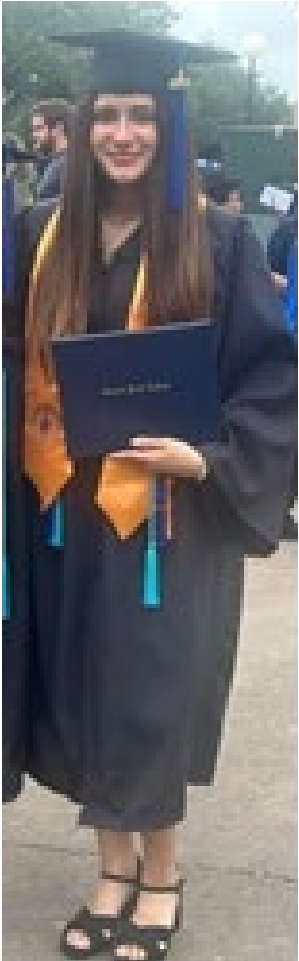
Pearsall Success: Emilie's Story

- Emilie is a shining example of what can be achieved when young people are given the right support. She enrolled in the YES! Youth Program as an in-school youth in May 2022.
- During her time in the program, Emilie has been issued transportation assistance to get her to and from school. She has also received work-related clothing and a laptop for school to help position her for success.
- Emilie has received other incentives for her accomplishments. She was issued an incentive of \$250 for getting her high school diploma in May 2023. Additionally, she was issued \$200 for entering post-secondary education. She will also be receiving an added incentive of \$300 for gaining employment through the Work Experience Program. These incentives will help her to continue her education and achieve her goals.
- Emilie's story is one of hard work, determination, and perseverance. She faced many challenges along the way, but she never gave up. She is an inspiration to others and stands as a testament to the difference the program has made in her life.

"This program is a valuable resource for young people, and I hope it will continue to help many more young people achieve their dreams." - Emilie



Floresville Success: Emily's Story



- Emily is an 18-year-old youth who joined the YES! Youth Program during the summer of 2023 in Wilson County. She enrolled with no formal training and was unemployed with no work experience.
- She was placed at the Wilson County Library as a Library Assistant. While in the Work Experience Program, Emily obtained customer service and organizational skills and experience working in an office setting which has given her confidence to work and communicate with the public.
- Emily was in the top ten of her graduating class of 2023 from Poth High School in Poth, Texas and was very involved in sports such as cheerleading, volleyball, basketball, and track. She was issued a \$250 incentive for completion of her high school diploma and a \$200 incentive for continuing her post-secondary education.
- Emily graduated from Coastal Bend College with an associate degree on May 12, 2023, and was accepted into Texas State University in San Marcos, TX majoring in Biology.
- Emily is very proud of all her accomplishments and is ready to start a new adventure in her life.



East Houston Success: Wladianyer's Story

- Wladianyer is a 17-year-old high school graduate from Miami, Florida who came into the San Antonio Food Bank Workforce Career Center and enrolled into the YES! Youth Program in February 2023.
- He started a Work Experience Opportunity at K-9 Café Boutique & Spa as a Maintenance Specialist.
- After his completion, Wladianyer's was offered a full-time permanent position and was awarded a \$300 incentive for obtaining employment because of his work experience participation.
- Due to his excellent work ethic, Wladianyer has been promoted to Social Media Specialist with an increase in salary. He is a true example that with focus, hard work, initiative, and commitment anyone can achieve their goals!

