



## **YOUTH COMMITTEE MEETING**

Workforce Solutions Alamo  
100 N. Santa Rosa St., Suite 120, Boardroom  
San Antonio, TX 78207

**February 2, 2024**

**1:00 PM**

### **AGENDA**

*Agenda items may not be considered in the order they appear.*

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed to Caroline Goddard at (210) 322-6296.

***The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.***

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- I. CALL TO ORDER  
Presenter: Anthony Magaro, Committee Chair
- II. ROLL CALL AND QUORUM DETERMINATION  
Presenter: Anthony Magaro, Committee Chair
- III. DECLARATIONS OF CONFLICT OF INTEREST  
Presenter: Anthony Magaro, Committee Chair
- IV. PUBLIC COMMENT  
Presenter: Anthony Magaro, Committee Chair
- V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM SEPTEMBER 22, 2023, YOUTH COMMITTEE MEETING  
Presenter: Anthony Magaro, Committee Chair
- VI. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)  
Presenter: Sandra Rodriguez, Youth Program Specialist
  - a. Youth Program Briefing
  - b. Youth Career Pathways Events
  - c. Youth-Related Special Initiatives
    - i. SEAL
    - ii. HireAbility
  - d. FY24 Youth Program Goals
- VII. CEO REPORT  
Presenter: Adrian Lopez, CEO
  - a. Rural & Urban Youth Success Stories
- VIII. CHAIR REPORT  
Presenter: Anthony Magaro, Committee Chair
- IX. EXECUTIVE SESSION:  
Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:
  - a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
  - b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
  - c. Pending or Contemplated Litigation;
  - d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff

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- and Employees of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

X. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

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## **YOUTH COMMITTEE MEETING - MINUTES**

Workforce Solutions Alamo  
100 N. Santa Rosa St., Suite 120, Boardroom  
San Antonio, TX 78207

**September 22, 2023**

**3:00 PM**

**BOARD OF DIRECTORS:** Anthony Magaro (Chair), Mary Batch, Leslie Cantu, Becky Butler Cap, Ben Peavy, Dr. Burnie Roper (3:23pm), Kelli Rhodes (3:04pm)

**STAFF:** Adrian Lopez, Gabriela Navarro Garcia, Penny Benavidez, Jessica Villarreal, Chuck Agwuegbo, Caroline Goddard, Gabriela Horbach, Roberto Corral, Manuel Ugues, Angela Bush, Daisey Vega, Helane Aghayere, Jason Rodriguez, Kristen Rodriguez, Rebekah Guajardo, Trema Cote, Vanessa McHaney, Gabriela Ore, Janice Onyejiako, Victoria Rodriguez

**PARTNER STAFF:** Garrett Peschke Brundage, Sonya Bryant

**WSA LEGAL COUNSEL:** None.

**GUEST:** None.

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I. CALL TO ORDER

Presenter: Anthony Magaro, Committee Chair

**At 3:00pm, Chair Anthony Magaro called the meeting to order.**

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Anthony Magaro, Committee Chair

**The roll was called, and a quorum was declared present.**

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Anthony Magaro, Committee Chair

**None.**

IV. PUBLIC COMMENT

Presenter: Anthony Magaro, Committee Chair

**None.**

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM MAY 12, 2023, YOUTH COMMITTEE MEETING

Presenter: Anthony Magaro, Committee Chair

**Upon motion by Leslie Cantu and seconded by Ben Peavy, the Committee unanimously approved the minutes from May 12, 2023, Youth Committee meeting.**

VI. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Sandra Rodriguez, Youth Program Specialist

a. Youth Performance Briefing

Presented by: Gabriela Ore, Programs Manager

- Youth participation and services provided are on track for meeting and exceeding expectations, therefore, provides for a consistent type of coverage of WIOA elements and related services. The current enrollment for urban in school and out of school youth is 198, which exceeds the goal of 164, and rural in school and out of school youth is 113, which exceeds the goal of 31.

- 34 youth have been helped with occupational/vocational training, with the goal

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being 40. 177 youth entered work experience, with the goal being 140. 808 youth have been assisted with supportive services, with the goal being 209. 30 youth have been assisted with GED educational services, with the goal being 21.

- Chair Anthony Magaro asked how the goals are established because most of the goals have been far exceeded. Gabriela Ore explained that every year a participant number survey is received and depending on the amount allocated to the contract, a calculation is made of the number of participants to be served in both urban and rural areas as well as the key services.
- Ben Peavy commented to make sure the county judges know that these goals are being met and exceeded in the rural areas.
- Active youth participants are 311 and participants are in each of the 13-counties and meeting the 20% target of total participants from rural counties.
- Chair Anthony Magaro would like to know in the future what the challenges are for getting youth enrolled in the rural counties.
- For work experience, 177 participants have been served with a large majority in government and education. The total amount invested in this is \$661,273.
- For support services, transportation, incentives, and clothing are the largest areas of support with a total amount invested of \$91,664.
- Manuel Ugues stated that a concerted effort of public funds are being invested into the communities and to keeping overhead costs low.

b. Youth Career Pathways Events

- A youth career event was held on June 29, 2023, in Castroville, TX (Medina County) with an all-industry focus. 59 students, over 41 parents, and 24 employers and community organizations participated. The sponsors were Friendly Stop, Guadalupe Readymix, Pizza Hut, Bush's Chicken!, and Walmart. The savings from this event due to the sponsorship will allow to allocate the remaining funds to the upcoming events in Seguin on September 14, and San Antonio on September 29. This event led to students more likely to attend while school is in session due to transportation, strong community presence willing to sponsor in Medina County, and great interest of solar eclipse events, early start to promoting initiative.
- An upcoming rural event will take place in New Braunfels, TX (Comal County) on September 23, 2023, from 12pm to 3pm at New Braunfels Food Bank. It will be an all-industry focus with a goal of 300 youth and parents.
- An upcoming urban event will take place in San Antonio, TX (Bexar County) on September 29, 2023, from 10am to 2pm at CPS Headquarters. It will focus on the oil and gas and engineering industry with a goal of 150 youth.

c. Student HireAbility Updates

Presented by: Janice Onyejiako, Disability Navigator

- Navigators attended the State Transition Conference from July 16 to July 19 in San Antonio, TX. Discussions included Charting the Course refunding under a different name, Next Steps to independence: Skills and strategies, and A Look at the Future of Transition in Texas.
- Conversations and strategic planning continue for the 2<sup>nd</sup> Annual Alamo Hire Event on October 12, 2023, at the Data Point Career Center. Planning continues

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for the November 2, 2023, Alamo Helping Hands Resource Collaboration Event with Southside First/Women's Unlimited at the South Flores Career Center. Career Exploration Day is being planned in collaboration with Vocational Rehabilitation for January 2024, at the New Braunfels Career Center.

- Chair Anthony Magaro asked how many Navigators there are. Janice Onyejiako stated that there are two serving 84 school districts, not including charter schools.

d. SEAL Program Updates

Presented by: Victoria Rodriguez, Programs Manager

- SEAL provides on the job training, offers workplace readiness training, and helps build transferable skills and learning opportunities for students with disabilities.
- 364 participants were enrolled, 221 were placed in job sites, 152 completed 5 weeks of work, \$240,918.82 was earned, and 22,944.50 hours were worked.
- At the end of August, the program concluded with 53 participating job sites, 184 completed work readiness training, and 4 students were offered permanent positions.
- A challenge was that work readiness training was optional.
- Next steps are a participant ceremony on September 23, employer recognition in January 2024, and a program debrief in December.

e. FY24 Youth Program Goals

- Complete asset mapping for rural and urban in collaboration with the youth contractor, use sector-based model and 14 elements, and implement strategic partnership development with routine meetings.
- Enhance P-Tech connections by identifying pipelines, identifying school partners and employers, and creating co-enrollment mechanisms.
- Create a service delivery model, establish a framework based on board recommendations, identify key elements, and have ongoing communication with youth program partners.
- An initiative is the SA Rodeo youth event. The goal is to expose incoming 8<sup>th</sup> graders to the Ag Mechanics industry pathways that is focused on agricultural power and mechanization. It will be held at the Freeman Coliseum Ag-Mechanics building on February 8 – 25, 2024. The fiscal impact is \$2,000 to reserve a booth with Jobs Ya'll funding.
- Another initiative is the annular and total eclipse. The goal is to introduce and spark youths' interest in science-based industries. On October 14, 2023, there will be an annular eclipse with the sun being covered except for a "ring of fire". On April 8, 2024, there will be a total eclipse with total darkness for 4 minutes with the temperature dropping until the sun slowly emerges. There is continuous collaboration with SAISD and Kerrville ISD and no fiscal impact.
- Future initiatives include a January 2024 urban event cohosted with Up Partnership at San Antonio College with a target of 1,000 youth focusing on all industries, January 2024 rural event cohosted with Seguin EDC at Seguin City Coliseum with a target of 800 youth focusing on all industries, April 2024 urban event at Alamo College District with a target of 400 youth focusing on education, finance, and IT industries, September 2024 rural event in Atascosa County with a target of 400 youth focusing on healthcare and non-profits industries.

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Additional youth events are being explored with key partners with dates and times to be determined.

VII. CEO REPORT

Presenter: Adrian Lopez, CEO

a. Rural & Urban Youth Success Stories

— Highlighted the successes of the Community Conversations initiative.

VIII. CHAIR REPORT

Presenter: Anthony Magaro, Committee Chair

— Asks advice and input from board members on how to get both rural and urban companies at career fairs. Also requests board members to grow the youth committee to bring more collaborations.

IX. Executive Session:

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- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

X. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

**Upon motion by Ben Peavy and seconded by Mary Batch, Chair Anthony Magaro adjourned the meeting at 4:04pm.**





## MEMORANDUM

**To:** Youth Committee  
**From:** Adrian Lopez, CEO  
**Presented By:** Sandra Rodriguez, Youth Program Specialist  
**Date:** February 2, 2024  
**Subject:** Youth Program Briefing

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**Summary:** This item is to provide a briefing to the Youth Committee of the Youth Program's performance to-date for FY24.

WSA continues to work with the Youth Contractor, SERCO, as they monitor and process enrollments. WSA maintains ongoing communication with the youth contractor on TWC's performance goal range of meeting performance: 95-105% and to remain within the allocated budget.

**Analysis:** The yearly goal for Urban In-School and Out-of-School Youth is 306 and is currently at 15% met with 45 enrolled youth. This is the trending enrollment for the beginning of a new program year. The yearly goal for Rural In-School and Out-of-School Youth is 88 which is currently at 32% met with 28 youth enrolled, again the trending enrollment for the beginning of a new program year. The current total of active WIOA Youth Participants is 73. Services provided in alignment with the 14 elements consist of Occupational/Vocational Training at 36% of measures met, Work Experience at 8% measures met (this increases tremendously in the summer months), and Supportive Services with 73% measures met.

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CURRENT YOUTH COUNTS AS OF DEC 31, 2024 -REPORT PULLED 1/6/2024							
WIOA YOUTH REPORT 2023-2024	Oct'23	Nov'23	Dec'23	TOTAL	Goal	%Met	
<b>Enrollments - URBAN</b>							
In-School Youth	0	1	2	3	45	306	15%
Out-of-School Youth	12	19	11	42			
<b>Enrollments - RURAL</b>							
In-School Youth	2	2	5	9	28	88	32%
Out-of-School Youth	7	7	5	19			
<b>Services</b>							
Occupational/Vocational Training	5	3	6	14	14	39	36%
Work Experience	7	11	13	31	31	365	8%
<b>BCY23 Work Experience Carryover - Active</b>				<b>14</b>			
Supportive Services	53	106	74	233	233	319	73%
Educational Services (GED)	2	1	4	7			
Follow-Up	20	15	8	43			

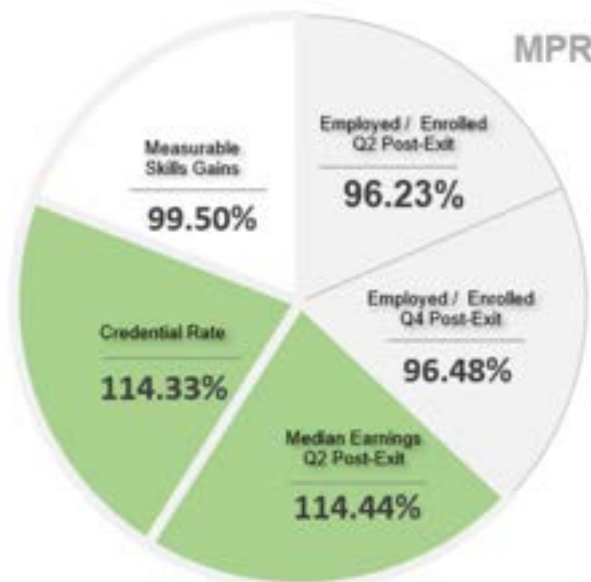




Work Experience opportunities exist in both urban and rural areas and are available to youth ages 16-24. Work experience data through 1/23/24 is as follows:

Current WEX Agreements	WEX Positions Available	Participant WEX Enrollment Target	Current Participant WEX Enrollment to Date
164	599	365	47

WIOA establishes performance accountability indicators and performance reporting requirements to assess the effectiveness of States and local areas in achieving positive outcomes for individuals served by the workforce development system's six core programs, to include Youth. WSA Board Contracted Measures consists of Q2 and Q4 Post-Exit Employed and Enrolled, Measurable Skills Gains, Median Earnings, and Credential Attainment. The graph below shows End of BCY 2023 Year-End Report.



As Originally Published  
**BOARD CONTRACT YEAR 2023 YEAR END REPORT**



**Alternatives:** N/A

**Fiscal Impact:** N/A

**Recommendation:** N/A

**Next Steps:** WSA and the youth contractor will continue to monitor performance and work to ensure that enrollment remains at a level that does not negatively impact performance and that the youth contractor continues to exceed all performance measures.



## MEMORANDUM

**To:** Youth Committee

**From:** Adrian Lopez, CEO

**Presented By:** Sandra Rodriguez, Youth Program Specialist

**Date:** February 2, 2024

**Subject:** Youth Career Pathways Events

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**Summary:** To provide the Youth Committee with an update on the first two youth events held to kick off the new PY24 and provide the plans and progress on upcoming youth events.

Section 5.5 in the Workforce Commission Initiatives (WCI) Grant Statement of Work requires that WSA utilize TANF grant funds distributed to the workforce area to support the Agency's Jobs Y'all events for middle school, high school, and postsecondary students. The events should invite employers to participate in a relevant way to help students explore career opportunities in their industries. Student participation should encourage exploration of career opportunities including understanding pathways to in-demand careers, networking, internships, and other applied learning opportunities. Parents should also be invited to attend with their children to discuss their special role in career exploration. Events shall be held using the branding of Jobs Y'all and may include Board-specific branding. Boards have the ability to locally determine dates.

For FY2024, WSA will continue to shift from one large event to several smaller, industry focused events, in addition to the cohosting of youth events to reach a higher number of students and leverage resources. This will support the engagement of youth at different locations, including both rural and urban areas, and the targeting of a variety of industries and youth sub-populations. In addition, it will provide youth opportunities to attend multiple events over the course of the year and provide a greater variety of career exploration, resources, and employer interactions.

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**Analysis:**

Jan 10, 2024 - Rural Co-hosted Event: Seguin Youth Career Expo

- Held at Seguin City Coliseum in Seguin, Texas from 9am-1pm
- 820 youth, 32 employers/community organizations in attendance
- Industry-focused for all industries

The Seguin Youth Career Expo was an interactive and dynamic experience that facilitated a connection between 8th grade students, their Career & Technical Education (CTE) pathways & local companies. A stronger partnership was developed between the Seguin EDC. The short-term goal was to inspire before they choose their CTE pathway in high school. The long-term goal was to connect employers to their future workforce and help students make informed, inspired decisions about their careers after high school, whether they choose a four-year university, community college, or apprenticeship training center.

January 19th and 26th 2024 – Urban Event: Future Ready Summit

- Held at Northeast Lakeview College
- College and Career Readiness
- Goal: 1,000 youth (350 Juniors attended Jan 19th)

The Future Ready Summit is meant to help students in their final years of high school to gather resources to prepare them for life after graduation. Students had the opportunity to learn about career pathways in workshop sessions and meet with employers.

April – Rural Event: Lytle High School

- Planning in Progress

August – Urban Event: Alamo Colleges District

- Planning in Progress

**Alternatives:** N/A

**Fiscal Impact:** N/A

**Recommendation:** To continue to partner with other youth-serving organizations and schools, to leverage resources, maximize efforts for increased youth attendance, and overall reach the highest number of youth and expose them to Workforce Solutions Alamo, the YES! Program, and most importantly, career pathways.



**Next Steps:** Continue with the planning of the upcoming youth events and discuss what the partnership with partner agencies consists of for next program year's events.



## MEMORANDUM

**To:** Youth Committee

**From:** Adrian Lopez, CEO

**Presented By:** Sandra Rodriguez, Youth Program Specialist

**Date:** February 2, 2024

**Subject:** Youth-Related Special Initiatives – SEAL & HireAbility

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**Summary:** This item is to provide updates on Youth-Related Initiatives for SEAL and HireAbility.

Summer Earn and Learn (SEAL) provides on-the-job training, offers workplace readiness training, and helps build transferable skills and learning opportunities for students with disabilities.

The Student HireAbility Project provides funding for two positions to serve as resources in the Workforce Development Area to support, expand, and enhance the provision of pre-employment transition services to students with disabilities who are in the early phases of preparing for transition to postsecondary education and employment. Outlined goals/strategies of 3-Year Plan aim to coordinate expansion of services for students with disabilities in the 13-county area with Vocational Rehabilitation, working with 50 participating high schools.

**Analysis:** The SEAL Program for the PY23 concluded in August with 2,515 students placed into employment by 64 employers and 64 worksite locations that offered over 1,500 job openings. The Employer Recognition Ceremony took place on January 12, 2024, with TWC Commissioner, Joe Esparza in attendance. SEAL 2024 employer recruitment has begun with partner meetings commencing on February 1, 2024. The Community Referral Link is now open to the public.

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Student HireAbility Navigators continue to participate in rural career exploration activities. Since the beginning of Jan 2024, over 1,000 youth have been exposed to information on the Texas Career modules. The New Braunfels "EmpowerAbility" event is under construction which will expose youth with disabilities to the industries of Healthcare, Manufacturing, and Food and Accommodations in mid-March 2024. A morning of fun hands-on activity conversations and sessions will spark youth to envision a bright future.

**Alternatives:** N/A

**Fiscal Impact:** As a result, \$240,918.82 was earned from the 22,944.50 hours worked.

**Recommendation:** N/A

**Next Steps:** Commencement of SEAL 2024.



## MEMORANDUM

**To:** Youth Committee  
**From:** Adrian Lopez, CEO  
**Presented By:** Sandra Rodriguez, Youth Program Specialist  
**Date:** February 2, 2024  
**Subject:** FY24 Youth Program Goals

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**Summary:** To provide the Youth Committee with updates to FY24 goals that were presented at the last Youth Committee meeting held on September 22, 2023.

### Analysis:

Goal #1: Development of Asset Map – In Progress

In collaboration with the youth contractor, youth program staff will complete asset mapping for rural and urban counties in alignment with WSA’s sector-based model and WIOA’s 14 Youth Elements. The youth program will implement and maintain strategic partnership development by scheduling recurring monthly meetings for key partners and quarterly meetings with all other partners.

Goal #2: Enhancement of P-TECH Connections – In Progress

Youth program will identify talent pipelines, school partners and employers, and create co-enrollment mechanisms to enhance P-TECH connections.

Goal #3: Creation of Youth Model – Executing in February 2024

Youth Program will create a service delivery model by establishing a framework based on Youth Committee board recommendations, identifying key elements, and ongoing communication with key partners.

Goal #4: Strategic Partnership Development – In Progress

Youth Program will develop effective partnerships across programs and community-based providers to provide youth with the employment education and training services

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they need. This will include identifying core partners and implementing and maintaining stronger partnerships to ensure alignment in youth service delivery.

**Alternatives:** N/A

**Fiscal Impact:** N/A

**Recommendation:** N/A

**Next Steps:** To continue working to meet Youth Committee and Youth Program Goals to ensure successful outcomes of the Alamo area youth.



# Youth Committee Meeting

February 2, 2024



# Youth Empowerment Services (YES!) Program Performance Briefing

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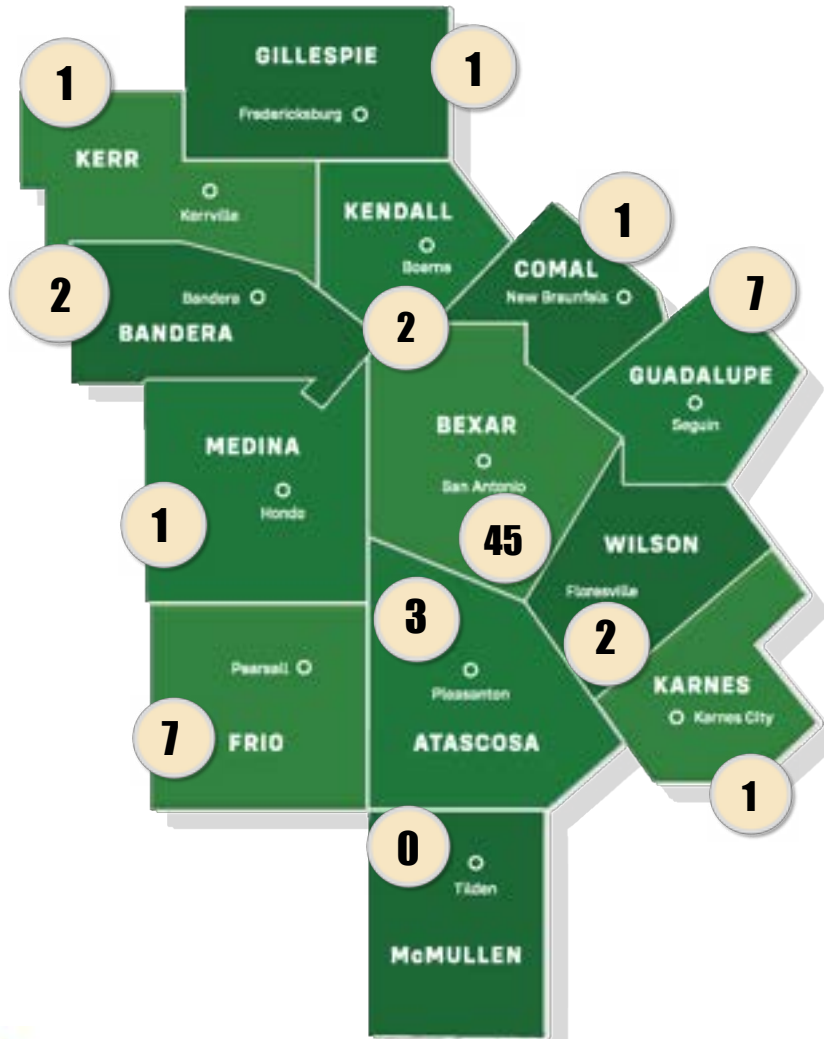
# Monthly Participant Enrollment

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Educational Services (GED)	2	1	4	7			
Follow-Up	20	15	8	43			

**Overview :** Monthly enrollment of registered youth program participants and key services provided

**Goal:** The yearly goal for Urban ISY and OSY is **306** youth participants and Rural ISY and OSY is **88** youth participants

# Active Youth Participants



## Current Total by County: 73

- Overview:** Current enrollment of active registered youth program participants and youth by county
- Goal:** To serve the largest possible number of registered program participants and provide for a consistent type of coverage of WIOA elements and related services
- Outcome:** Actively serving registered youth participants in each of WSA's 13-counties and meeting the 20% target of total participants from rural counties



# FY24 Workforce Grants & Project Updates



## Youth Partners - Work Experience

Work Experience opportunities exist in both urban and rural areas and are available to youth ages 16-24.

*\*Data through 1/23/24*

Current WEX Agreements	WEX Positions Available	Participant WEX Enrollment Target	Current Participant WEX Enrollment to Date
164	599	365	47

## Targeted Industries:

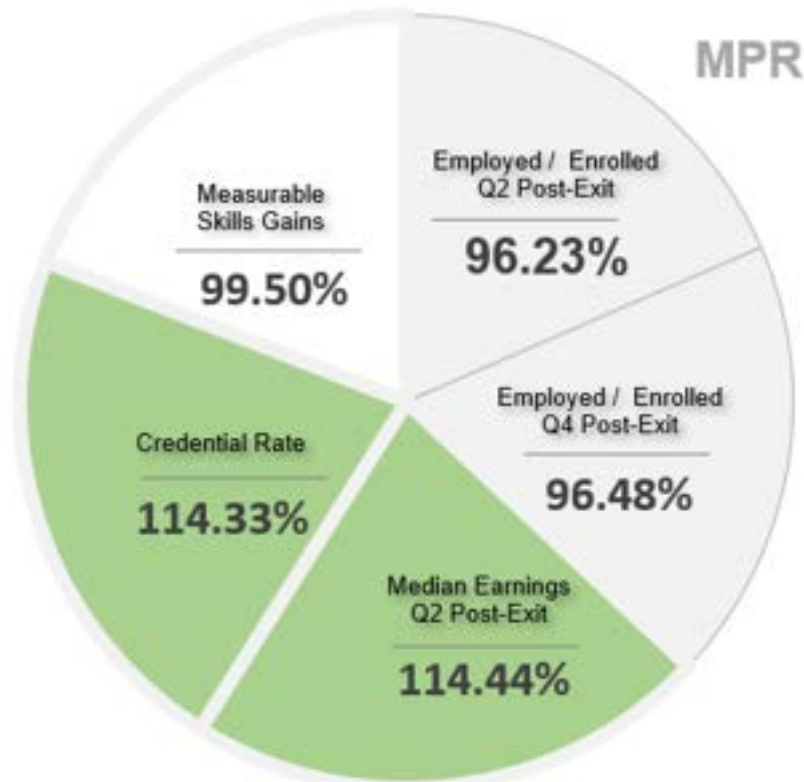
- Health
- Education
- Manufacturing
- IT/Cybersecurity
- Construction





## AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target (Year-to-Date Performance Periods)



As Originally Published

BOARD CONTRACT YEAR 2023 YEAR END REPORT



## Performance Accountability

### Q2 and Q4 Post-Exit Employed and Enrolled

The percentage of Title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second and fourth quarter after exit from the program.

### Measurable Skill Gains:

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment.

### Median Earnings:

Median earnings of participants who are in unsubsidized employment after exit from the program.

### Credential Attainment:

The percentage of those participants enrolled in an education or training program who attained a recognized postsecondary diploma or its equivalent during participation in or within one year after program exit.

# Career Exploration Youth Events

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# FY 2024 Youth Events Calendar

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## 2024

**10  
JAN**

**Seguin City Coliseum, Guadalupe County**

- Cohosted event with Seguin EDC
- All industries
- 820 youth in attendance

**19 & 26  
JAN**

**Northeast Lakeview College, Bexar County**

- Cohosted event with UP Partnership
- College and Career Readiness
- 350 Juniors and 500 Seniors

**APRIL**

**Lytle ISD, Atascosa County**

Planning in Progress

**AUGUST**

**Alamo Colleges District**

Planning in Progress

## 2024 TBD

**FEB**

**SAN ANTONIO RODEO BOOTH AT  
AG-MECHANICS TRADESHOW**

**MAY**

**JOBS Y'ALL SENIOR FEST FIESTA  
EXTRAVAGANZA**

# WSA Jobs Ya'll & Seguin EDC Youth Career Expo



## Guadalupe County Seguin, TX

January 10, 2024  
Seguin City Coliseum  
9am – 3pm

- WSA cohosted event
- Interactive and dynamic experience for 820 8<sup>th</sup> grade students from Navarro, Seguin, and Marion ISD.
- 30 employers and industries represented
- Great start to great partnerships with Comal ISD schools





# WSA Jobs Y'All & UP Partnership Future Ready Summit



## Northeast Lakeview College

January 19, 2024 (500 Juniors)  
January 26, 2024 (500 Seniors)

- WSA cohosted event
- First time invitation is extended to rural schools in which WSA did recruitment
- College & Career Expo
- SA Mayor in attendance for Senior Day



# Youth - Related Special Initiatives

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# Summer Earn and Learn

Offers paid, on-the-job, workplace readiness training, work experience, and transferable skills learning opportunities for students with disabilities.

## Overview

- SEAL 2024 employer recruitment began
- Partner meetings begin February 1st
- Community Referral link open



# Student HireAbility



## Discussions and activity updates:

- Navigators continue to participate in Rural Career Exploration activities. Since the beginning of Jan 2024 over 1,000 youth have been exposed to information on the Texas Career modules
- The New Braunfels "EmpowerAbility" event is under construction which will expose youth with disabilities to the industries of Healthcare, Manufacturing, and Food and Accommodations in mid-March 2024. A morning of fun hands-on activity conversations and sessions will spark youth to envision a bright future.





# FY24 Youth Program Goals

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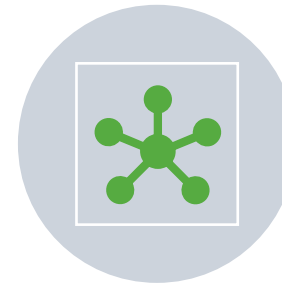


# FY24 Youth Program Goals

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DEVELOP ASSET MAPPING  
(TEXAS TALENT EXPERT) – In  
Progress



CREATE SERVICE DELIVERY  
MODEL (SERVICE OPTIMIZER)–  
Executing in February 2024



ENHANCE P-TECH  
CONNECTIONS (PARTNERSHIP  
MANAGER)– In Progress



IMPLEMENT STRATEGIC  
PARTNERSHIP DEVELOPMENT  
(PARTNERSHIP MANAGER)– In  
Progress

# Youth Service Delivery Model

## “Sneak Preview”





# Questions



Thank you!



# Youth Empowerment Services

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Success Works





# Jacquet M. – Bexar/Walzem

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- At the time Jacquet joined the YES! Program, he had dropped out of high school and was uncertain about his future.
- With guidance and support from his Career Navigator, Jacquet completed high school and received occupational skills training, including a home building certification through apprenticeship with “Youthbuild’s” 100 Black Men of San Antonio.
- Jacquet is now utilizing his skills to the fullest by participating in Work Experience with JL Bass as a construction laborer.
- Jacquet is looking forward to building a successful career by using his skills and experiences to gain meaningful employment in an industry he is passionate about.



# Karleny C. – Bexar/South Flores

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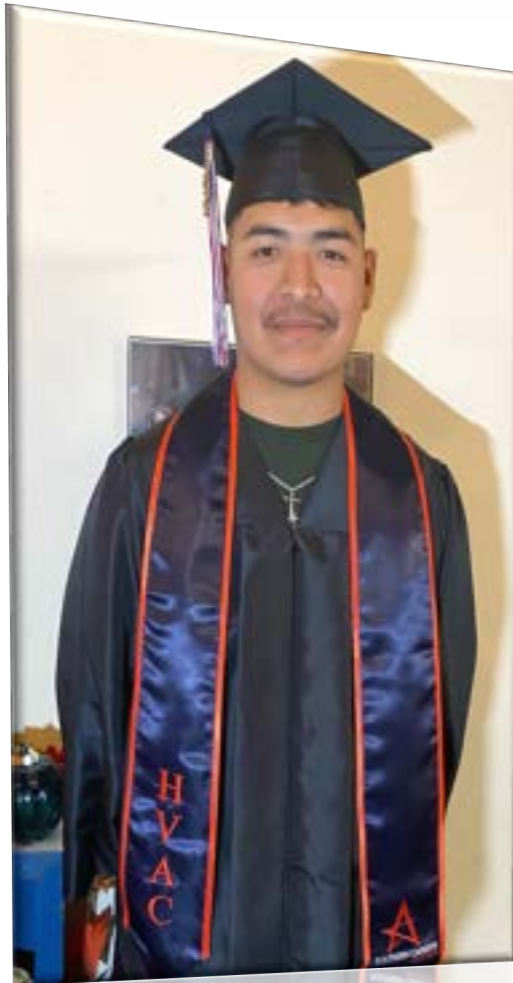
- Karleny enrolled in the YES! Program in February 2023 at the age of 18.
- She had moved to Texas from Rhode Island where she graduated as an ESL student with the hopes of becoming a Sonogram Technician but needed exposure to English speakers and employment to further her dreams.
- In March of 2023, she was placed in Work Experience with the Salvation Army as a Day Youth Development Professional where she practiced and improved speaking in English.
- Karleny is currently enrolled in the St. Phillip's College's Sonogram Tech Program.





# Kane D. – Atascosa/Pleasanton

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- Kane entered the YES! Program in May 2021 with a disability barrier and was unemployed with no work experience.
- He obtained his high school diploma from Charlotte High School in May 2022.
- Kane also participated in Work Experience through the YES! Program for two summers at the City of Charlotte where he obtained full-time employment.
- Motivated to achieve more, Kane set his goals to become an HVAC technician.
- He pursued his certification as a Certified HVAC technician and now works at P-CAIR in Pleasanton, Texas.