



EARLY CARE & EDUCATION COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

September 8, 2023

10:00 AM

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of meeting. Questions relating to these rules may be directed to Caroline Goddard at (210) 322-6296.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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- I. CALL TO ORDER
Presenter: Ana DeHoyos O'Connor, Committee Chair
- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Ana DeHoyos O'Connor, Committee Chair
- III. DECLARATIONS OF CONFLICT OF INTEREST
Presenter: Ana DeHoyos O'Connor, Committee Chair
- IV. PUBLIC COMMENT
Presenter: Ana DeHoyos O'Connor, Committee Chair
- V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM JULY 14, 2023,
EARLY CARE & EDUCATION COMMITTEE MEETING
Presenter: Ana DeHoyos O'Connor, Committee Chair
- VI. EDUCARE UPDATE
Presenter: Dr. Henrietta Munoz, CEO, Institute for School & Community Partnerships
- VII. CHILDCARE UPDATES (DISCUSSION AND POSSIBLE ACTION)
Presenter: Jessica Villarreal, Director of Child Care
 - a. Policy: CCS 11, C6 Maintenance of a Waiting List and Board Priority Groups
 - b. Childcare Performance Briefing
 - c. Texas Rising Star Assessment Update
 - d. TRS Contracted Slots Pilot Briefing
 - e. Entry Level Designation & Efforts Towards Increasing and Accessing Quality
- VIII. FY24 CHILD CARE BUDGET BRIEFING
Presenter: Angela Bush, CFO Consultant
- IX. CEO REPORT
Presenter: Adrian Lopez, CEO
 - a. Success Stories
- X. CHAIR REPORT
Presenter: Ana DeHoyos O'Connor, Committee Chair
- XI. EXECUTIVE SESSION:
Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:
 - a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;

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- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
- d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

XII. ADJOURNMENT

Presenter: Ana DeHoyos O'Connor, Committee Chair



EARLY CARE & EDUCATION COMMITTEE MEETING - MINUTES

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

July 14, 2023

10:00 AM

BOARD OF DIRECTORS: Ana DeHoyos O'Connor (Chair), Leslie Cantu, Yousef Kassim (10:30am), Elizabeth Lutz (10:17am), Dawn Dixon

COMMITTEE MEMBERS: Dr. Sarah Baray, Mark Larson, Liza Gomez, Jennifer Martinez

WSA STAFF: Adrian Lopez, Adrian Perez, Giovanna Escalante-Vela, Jessica Villarreal, Linda Martinez, Vanessa McHaney, Helane Aghayere, Jessica Lockhart, Jessica Bracamonte, Kim Villarreal

PARTNERS: Amy Contreras

LEGAL COUNSEL: None

GUEST: None

AGENDA

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Martinez, (210) 272- 3250.

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I. CALL TO ORDER

Presenter: Ana DeHoyos O'Connor, Committee Chair

At 10:01am, Chair DeHoyos O'Connor called the meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Ana DeHoyos O'Connor, Committee Chair

The roll was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Ana DeHoyos O'Connor, Committee Chair

None.

IV. PUBLIC COMMENT

Presenter: Ana DeHoyos O'Connor, Committee Chair

None.

**V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM MAY 5, 2023
EARLY CARE & EDUCATION COMMITTEE MEETING**

Presenter: Ana DeHoyos O'Connor, Committee Chair

Upon motion by Dr. Sarah Baray and seconded by Mark Larson, the Committee unanimously approved the minutes from May 5, 2023, Early Care & Education Committee Meeting.

VI. EARLY MATTERS UPDATE

Presenter: Mark Larson, Executive Director, Early Matters San Antonio

— The regular legislative session is over with special sessions still happening. Very little action occurred with early education in the legislature. One item that changed across all boards was for the board member who has expertise in early childhood change to say a board member is of the early childhood workforce. The second item is for the November ballot, a statewide constitutional amendment, to vote up or down regarding a property tax reduction for privately owned childcare centers.

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- At the Early Matters board meeting, Adrian Lopez suggested having a board member that represents the rural area. Mark Larson will follow up to keep encouraging this suggestion.
- CEO Adrian Lopez asked Mark Larson to send a letter on behalf of Early Matters to ACOG to suggest childcare as an economic strategy.

VII. CHILDCARE UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Jessica Villarreal, Director of Child Care

a. Childcare Performance Briefing

- Alamo is averaging above average performance at 105.14%. Intake is temporarily closed for about a month until the new targets are received from TWC.
- Families in care are 7,952 with 13,869 children in care. Families on the waitlist are 4,123 with 6,918 children on the waitlist. Chair Ana DeHoyos O'Connor added that many families are on the waitlist because the centers do not open early enough for them, and they are waiting for the center that does. Amy Contreras asked for a more specific chart to show the age range of the children on the waitlist and the urgency level for those families.
- Mark Larson asked for an explanation of the additional \$4.8M that TWC gave WSA in May. Jessica Villarreal explained that it was increased funding from TWC and the target rate for children in care also increased.

b. Texas Rising Star Assessment Update

- 153 centers are currently certified as TRS. 105 monitoring assessments have been completed with 32 initials completed. The percentage of CCS programs that are TRS is 26.58%.

c. TRS Contracted Slots Pilot Briefing

- 50 slots have been awarded for infant and/or toddler expansion. Currently enrolled are 13 at Converse Christian School, 7 at La Mision, and 11 at DePaul. Several slots are still available, and staff are diligently working to fill these slots by reaching out to families and working to get the paperwork completed and turned in.

d. Entry Level Designation & Efforts Towards Increasing and Accessing Quality

- 403 providers have been identified by TWC as meeting Entry Level Designation. 312 in Bexar County and 113 in the rural areas with 341 being centers and 62 being homes.
- WSA has asked the contractor to add 8 additional mentors.
- Currently 70 out of 403 eligible providers are enrolled in the WSA Quality Cohort. They make up 59 centers, 49 in Bexar County and 10 in the rural areas, and 11 homes, 8 in Bexar County and 3 in the rural areas. 81 providers have completed the WSA Quality Cohort since 10/2022. Dr. Sarah Baray would like more information on where those 81 providers are in gaining TRS, for example, if they have applied or are waiting on something.
- WSA is currently scheduled to offer 43 professional development courses.
- WSA has invested over \$2.6M in staff bonuses to 61 providers (41 urban/20 rural), \$466,450 in staff incentives which impacted 129 Early Learning Programs

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and 1,757 Early Learning Professionals, \$645,300 in material which impacted 84 Early Learning Programs and approximately 8,027 children, and \$250,000 for professional development through an RFP process and awarded 18 vendors to deliver trainings to the Alamo area with an active CCS agreement.

- Pre-K for SA – Dr. Sarah Baray, CEO

- Shared services started in 2019 in partnership with United Way. Started with 15 centers serving 1,000 children, 13 of which are now TRS 3 or 4 star and 2 awaiting TRS assessment. Provided automation support, infant/toddler retention stipends and CDAs, and started substitute pool.
- There was an expansion in 2022 which included \$1.5M TWC grant, added 42 centers which brought it to a total of 57 centers serving 4,000 children. These centers represent 32 zip codes across San Antonio, and 38 centers are not TRS. Increased from 5 to 16 staff members to support alliance, provided 252 hours of one-on-one coaching to directors and teachers, and created Provider Council to guide the work.
- Expansion phase two in 2023 is to recruit another cohort of 18 centers and 25 family home providers with emphasis on East and South San Antonio. Focus on automation and TRS, hold hiring fair to help fill vacancies, launch SA-SSA website, and evaluate study results.
- 2024 and beyond will focus on sustainability. This includes reviewing Iron Triangle metrics and make adjustments, add additional back-office services, and develop Pre-K partnerships with public schools.

- United Way – Liza Gomez, Director of Education Initiatives

- United Way is now providing a systems level investment to two of their funded partners. Family Service Association and Saint Paul Lutheran Child Development Center will be hiring three new quality coaches who will be dedicated on coaching 60 centers that are CCS to achieve TRS.
- The last meeting of the first session on the Alamo quality pathway was held with 30 participants. The meeting discussed the Texas Rising Star categories and best practices to ensure the categories are being met when coaching centers.
- United Way implemented the Directors of Excellence program. This program helps directors have other directors as a mentor support who have already achieved TRS.

- Region 20 – Jennifer Martinez, Consultant, Early Childhood Education

- Received Texas School Ready grant extension and expansion with 35 new classrooms, 62 total classrooms, and 19 centers and center directors that ESC-20 will support towards TRS.
- Working on aligning professional development to providers needs and attaining TRS.
- Formal collaboration with WSA and United Way for the Alamo Quality Pathways Initiative. The pathway includes coaching cohorts, transfer of knowledge collaboration, TRS mentoring and assessment, and TRS sustainability.

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VIII. CEO REPORT

Presenter: Adrian Lopez, CEO

a. Success Stories

- TWC has asked Jessica Villarreal to present at the state conference.
- WSA was asked by the Golden Crescent workforce board to send an assessor and they received a 4-star certification at one of their centers.

IX. CHAIR REPORT

Presenter: Ana DeHoyos O'Connor, Committee Chair

- Chair Ana DeHoyos O'Connor is working with Jessica Villarreal on a project related to respite care. Also, she is working with one of the contractors on helping women who have been through training to complete their CDA.

X. Executive Session:

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- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

None.

XI. ADJOURNMENT

Presenter: Ana DeHoyos O'Connor, Committee Chair

Upon motion by Mark Larson and seconded by Jennifer Martinez, Chair Ana DeHoyos O'Connor adjourned the meeting at 11:48am.

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Dr. Sonia Sanchez - Winston Intermediate School of Excellence

Ms. Julie Riedel - CAST Network

Ms. Grace Aguirre-Garcia - COO, Burleson School for Innovation and Education

Campus Principals

Ms. Jessica Husband

Ms. Ana Cantu

Ms. Sylvia Benavidez

Administrative Coordinator: Ms. Betty Villegas

Early Matters Officer: Mark Larson

Academic Strategy Consultant: Dr. Michelle Janysek

Chief Executive Officer: Dr. Henrietta Muñoz

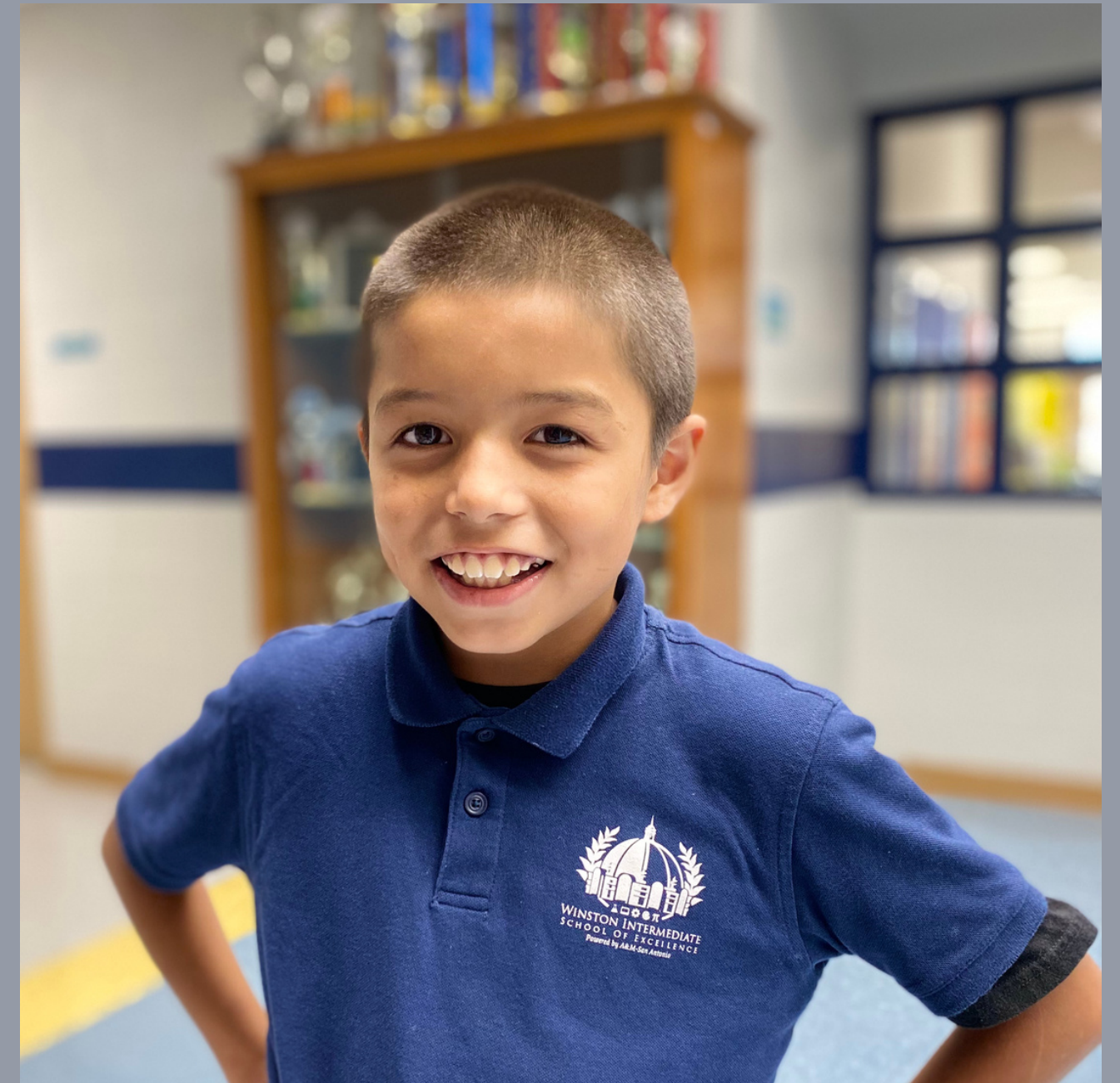


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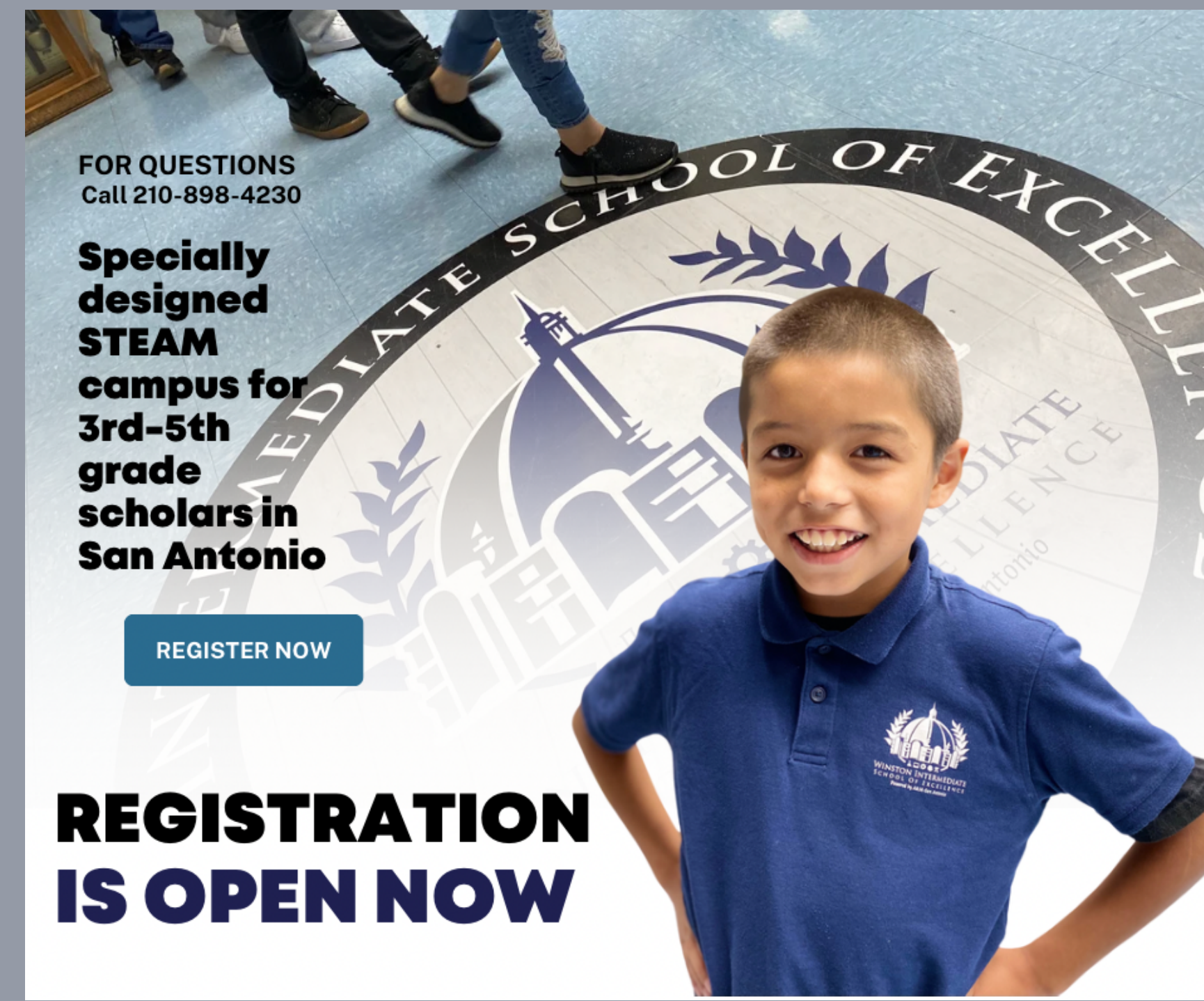
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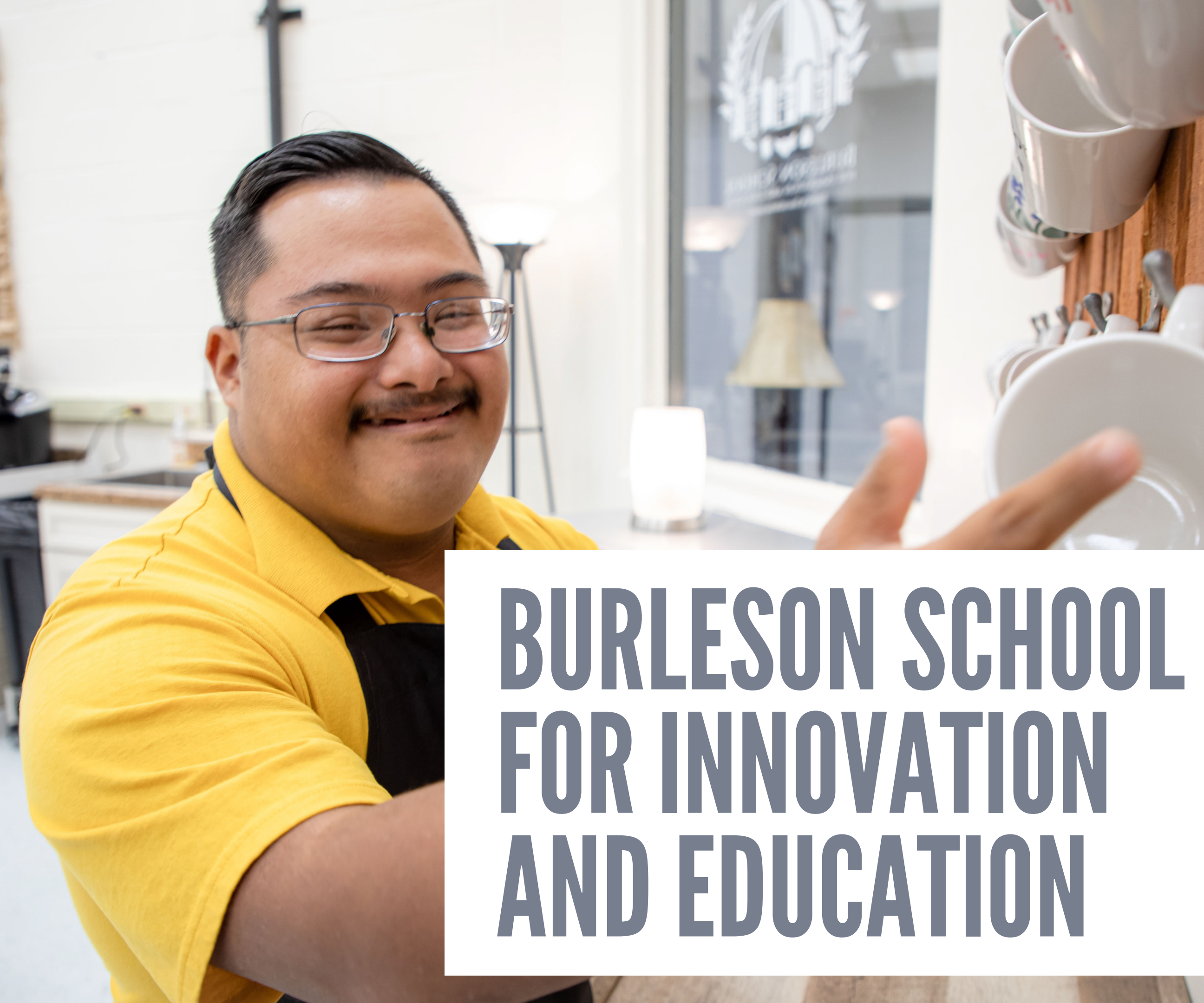
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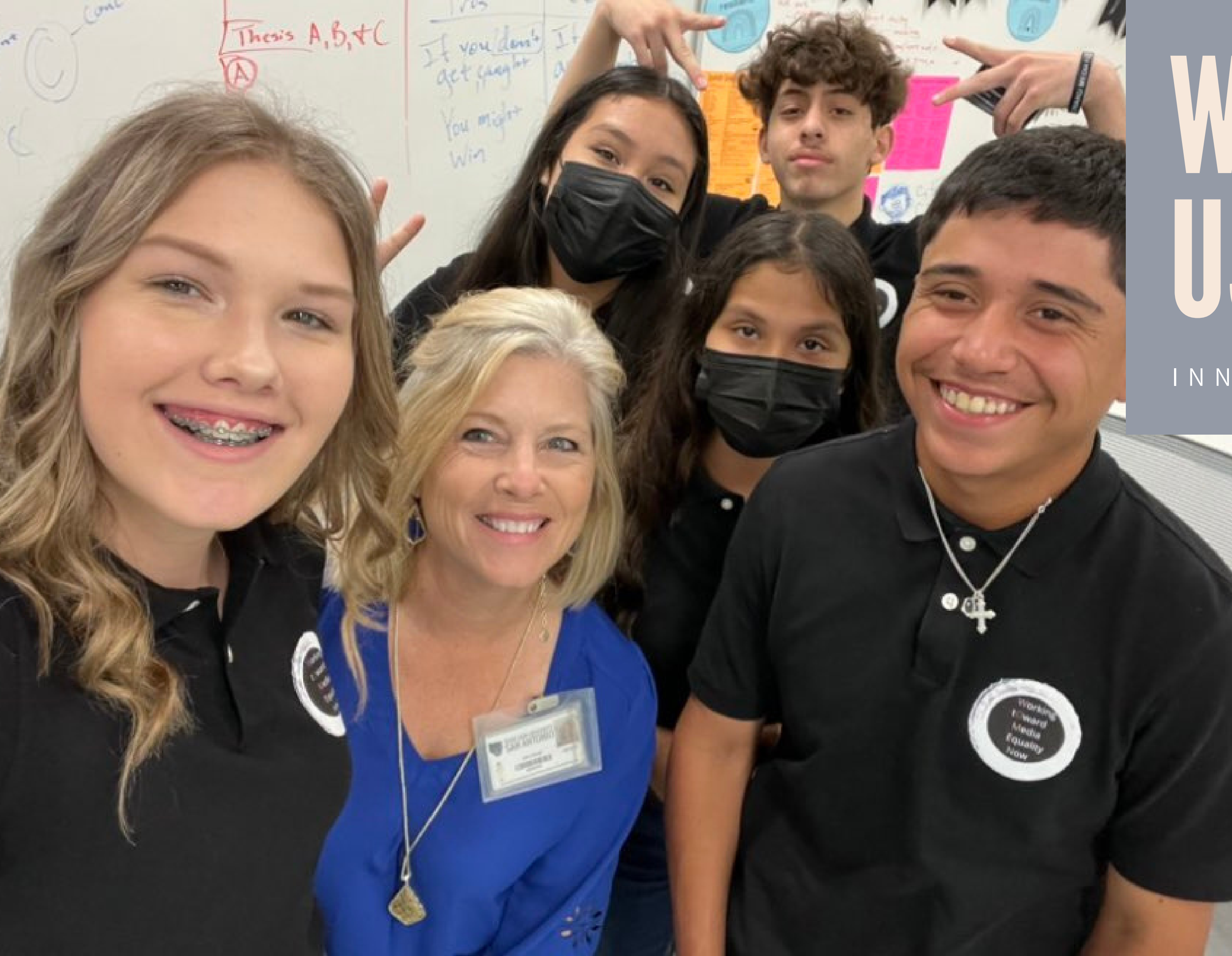
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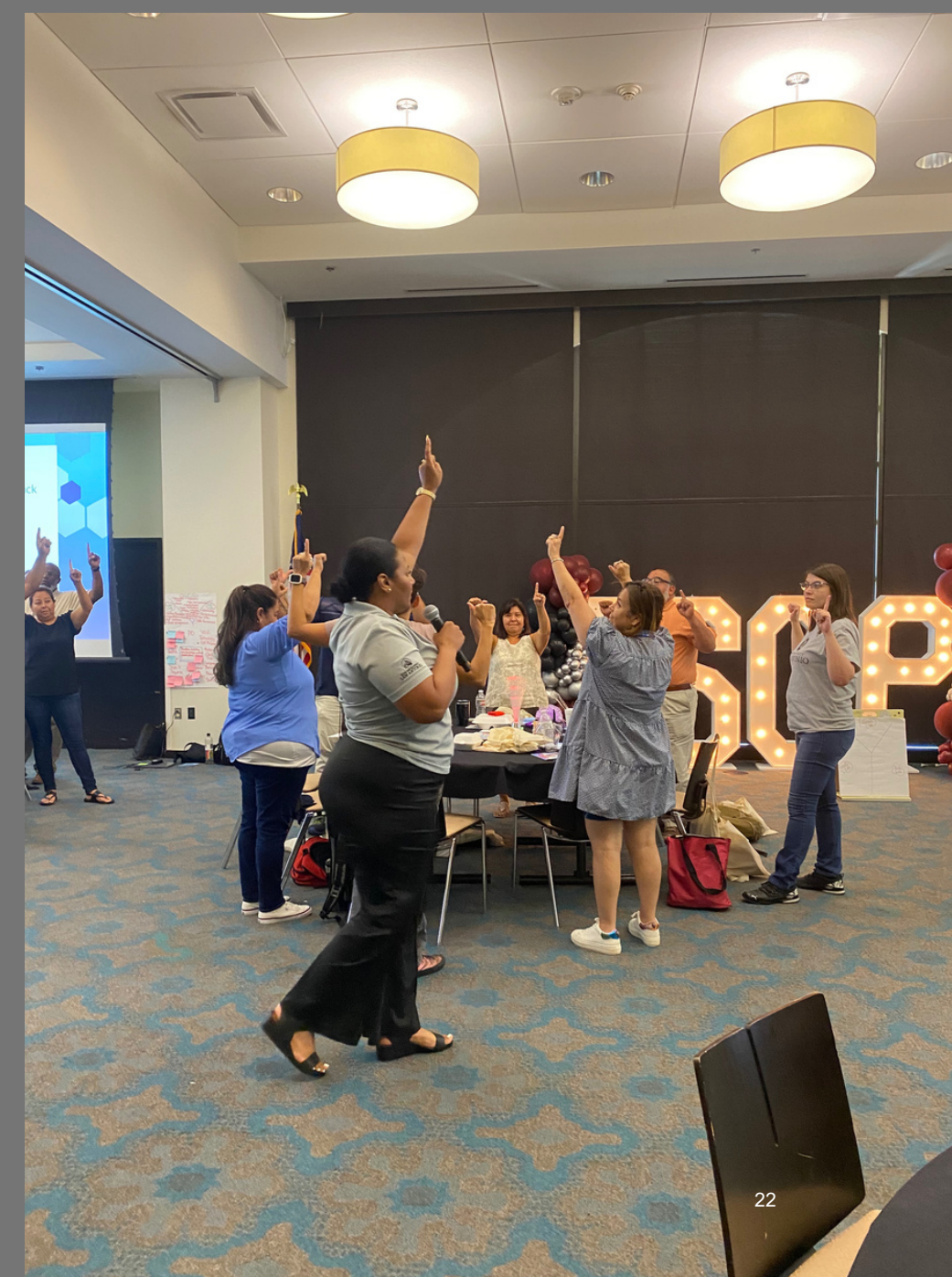
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ISCP Educator Summit

August 31, 2023



CONTACT US



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INSTITUTE FOR
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MEMORANDUM

To: Early Care & Education Committee

From: Adrian Lopez, CEO

Presented by: Jessica Villarreal, Director of Child Care

Date: September 8, 2023

Subject: Policy: CCS 11, C6 Maintenance of a Waiting List and Board Priority Groups

Summary:

As a result of ongoing conversations between WSA leadership and the Committee of Six, WSA departments, to include WSA's Child Care Department, have been asked to review our local policies and revise and/or update those that impact rural service delivery. Upon review, it was decided that the language in CCS 11, C6 policy on Maintenance of a Waiting List & Board Priority Groups should be updated/revised. Language has been added to reflect the FY2024 Rural Services Pilot and the county-by-county relative allocation percentages for rural counties.

Analysis:

Recent discussions held with the Committee of Six and review of the language outlined in the Interlocal Agreement, have necessitated an update/change be made to CCS 11, C6 Child Care policy "Maintenance of a Waiting List and Board Priority Groups".

The suggested update to the above policy's section on rural enrollments follows below:

Local Priority Groups

- ***Children in Rural Counties will be a local priority until at least the relative allocation percentage provided by WSA based on the FY2024 Rural Services Pilot County-By-County of children receiving discretionary funded childcare scholarships do so from the Rural Counties.***

The Policy **currently** reads as follows:

Local Priority Groups

- *Children in Rural Counties will be a local priority until at least 20% of children receiving discretionary funded subsidized childcare do so from the Rural Counties. When all TWC*

- *priority groups have been served, customers from Rural Counties will have priority until the percentage of Rural children in discretionary care has been met.*

Alternatives:

N/A

Fiscal Impact:

N/A

Recommendation:

WSA Child Care Department **recommends approval** of the **revision** of the policy outlined below:

- **CCS 11, C6:** Maintenance of a Waiting List and Board Priority Groups: **Adjusted language for Children in Rural Counties in *local priority groups*.**

Next Steps:

- Upon approval by the full board, policy will be circulated, and Child Care staff will utilize updated policy during periods of open enrollment.

Attachments:

Policies with updates/revisions (CCS 11, C6)

- **CCS 11, C6:** Maintenance of a Waiting List and Board Priority Groups: **Updated language to reflect relative allocation percentage provided by WSA based on the FY2024 Rural Services Pilot County-by-County of children receiving discretionary funded Child Care scholarships in the policy for *local priority groups*.**

POLICY LETTER

ID NO: CCS 11, C6

DATE ISSUED:

TO: Workforce Solutions Alamo CCS Contractor

FROM: Adrian Lopez, CEO

SUBJECT: Maintenance of a Waiting List & Board Priority Groups

PURPOSE:

To adopt changes to current the CCS 11 policy as it relates to Board priority groups.

REFERENCES:

Texas Workforce Commission (TWC) Rules, Sections 809.13, 809.18, 809.22, 809.43, and WD 07-21

BACKGROUND:

Texas Workforce Commission (TWC) Rules, Section 809.13, requires Boards to develop policies for the design and management of the delivery of childcare services in a public process. Rules require Boards to have a policy related to the maintenance of a waiting list and Board priority groups.

POLICY:

Parents who are potentially eligible for childcare services will be wait-listed for 90 days by entering the family information into Texas Workforce Information System of Texas (TWIST) during the pre-screening process. The following criteria will be reviewed during pre-screening process:

- family income and family size meet eligibility requirements;
- children needing childcare are age-eligible;
- children needing childcare are U.S. citizens or have legal immigration status;
- parent(s) is working or enrolled in an educational or training program, or on initial job search;
- parent(s) meets minimum hour requirement for a 1 or 2 parent household; and
- family resides in Workforce Solution Alamo's Board region.

Parents must contact Contractor prior to their purge date (90 days from initial pre-screening date) to update their eligibly information and ensure they still meet the basic eligibility requirements.

Local Priority Groups

- **Children in Rural Counties will be a local priority until at least the relative allocation percentage provided by WSA based on the FY2024 Rural Services Pilot County-By-County of children receiving Discretionary funded childcare scholarships do so from the Rural Counties**
- WIOA participants
- Siblings of a child already receiving care
- Families enrolled in Early Head Start Child Care Partnerships
- JBSA military members, civilians, and associated Contractors
- Children dually enrolled in a recognized partnership site.

Rural Counties include all Alamo local workforce development area counties except Bexar County.

Direct Child Care Referrals for Recognized Partnerships

Subject to the availability of funds, and availability of subsidized slots at a partnership site, children dually enrolled in a recognized partnership are exempt from the waitlist. A recognized partnership is defined in TWC Rule 809.22.

If funding is limited or if the number of direct referrals exceeds the number of available subsidized slots at a partnership site, eligible children will be added to the waitlist as a local priority.

ACTION REQUIRED:

Contractor shall implement this policy immediately.

EFFECTIVE DATE:

Immediately.

INQUIRIES:

Please direct all comments and inquires pertaining to this policy to policyinquiry@wsalamo.org.

RESCISSIONS:

CCS 11, Change 5

ATTACHMENTS:

None

MEMORANDUM

To: Early Care & Education Committee

From: Adrian Lopez, CEO

Presented by Jessica Villarreal, Director of Child Care

Date: September 8, 2023

Subject: Childcare Performance Briefing

Summary:

This is a briefing to the Early Care & Education Committee on childcare performance for FY2023.

WSA continues to work with the childcare contractor as they monitor and process enrollments. WSA maintains ongoing communication with the childcare contractor on TWC's performance goal range of meeting performance: 95 – 105% and to remain within the allocated budget.

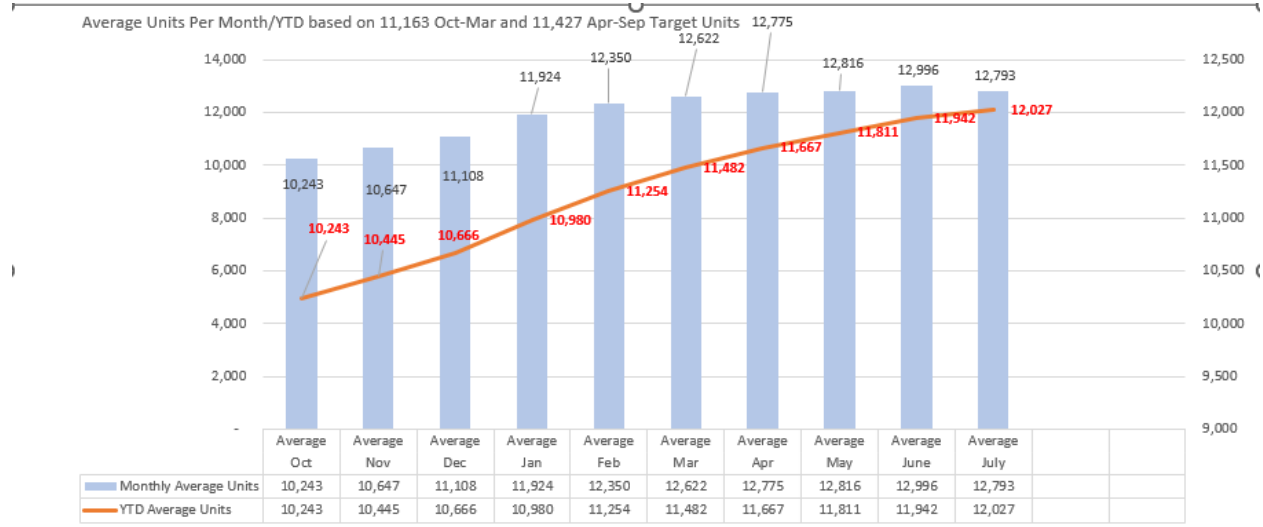
TWC has set Alamo's FY2023 target at 11,427.

As of 8/15/2023, Alamo reflects performance at 106.68%.

Analysis:

- WSA's unofficial YTD average for July shows average enrollments of 12,027, or 106.68%, which reflects that we are currently in the above performance range, and have temporarily paused enrollment as we monitor attrition, in order to remain within performance range and childcare budget.
- Childcare contractor staff are not actively enrolling. Staff does continue to process documentation for children/families identified within a mandatory group.

Information collected: 8/15/2023



	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July
	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average
Monthly Average Units	10,243	10,647	11,108	11,924	12,350	12,622	12,775	12,816	12,996	12,793
YTD Average Units	10,243	10,445	10,666	10,980	11,254	11,482	11,667	11,811	11,942	12,027

	Oct	Nov	Dec	Jan	Feb	March	Apr	May	Jun	July
	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average
Monthly Average %	91.76%	95.38%	99.50%	106.82%	110.64%	113.07%	111.79%	112.16%	113.73%	111.96%
YTD Average Units %	91.76%	93.57%	95.55%	98.36%	100.82%	102.86%	104.14%	105.14%	106.09%	106.68%

	Oct	Nov	December	Jan	Feb	March	Apr	May	June	July
	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average
Choices	237	229	209	203	201	198	196	186	190	194
TANF						4				
Low Income	9,554	9,938	10,419	11,210	11,618	11,868	11,983	11,991	12,139	11,920
Former DFPS	382	401	392	419	428	439	476	511	515	530
Homeless	70	79	88	92	103	114	120	128	152	150
Monthly Average Units	10,243	10,647	11,108	11,924	12,350	12,622	12,775	12,816	12,996	12,793
Monthly % Average	91.76%	95.38%	99.50%	106.82%	110.64%	113.07%	111.79%	112.16%	113.73%	111.96%
YTD Average Units	10,243	10,445	10,666	10,980	11,254	11,482	11,667	11,811	11,942	12,027
YTD % Average	91.76%	93.57%	95.55%	98.36%	100.82%	102.86%	104.14%	105.14%	106.09%	106.68%
TWC Target	11,163	11,163	11,163	11,163	11,163	11,163	11,427	11,427	11,427	11,427

As of 8/21/2023

County	Families in Care	Children in Care	Families on Waitlist	Children on Waitlist
Atascosa	227	398	102	185
Bandera	31	52	13	22
Bexar	5880	10385	4064	6774
Comal	354	544	130	214
Frio	87	153	33	58
Gillespie	53	73	15	37
Guadalupe	401	646	210	355
Karnes	14	22	28	46
Kendall	66	105	35	52
Kerr	159	243	83	128
McMullen	0	0	0	0
Medina	163	277	60	96
Wilson	89	153	38	67
Grand Totals	7524	13051	4822	8034

FY2023

Fiscal Impact:

- Each fiscal year beginning in October, TWC distributes funding and places an annual performance target for each Board.
- TWC provides Boards with a performance status methodology that is based on the annual target and budget, outlining percentage ranges for 3 performance measures:
 - Meets Performance (MP), Exceeds Performance (+P), and Below Performance (-P)

CCDF Performance Status Methodology

Year-to-Date numbers to calculate performance

MP = 95%-105%

+P = 105% or above

-P = <94.99

- Boards who exceed the budgeted amount for enrollments may cause negative impact on future funding.
- As a result, WSA closely monitors and carefully balances both the enrollment target as well as the budget allocated to placing children in care, in an effort to provide childcare to as many families as possible while remaining in good standing with TWC.

Recommendation:

N/A

Next Steps:

- As WSA and the childcare contractor continue to monitor performance and work to ensure that enrollment remains at a level that does not negatively impact performance, WSA has asked the contractor to temporarily pause active enrollment, in an effort to remain within Alamo's allocated budget for childcare services.
- WSA will provide guidance to the Child Care Contractor once TWC issues the budget projections for FY2024, which we anticipate should arrive within the next few weeks.

MEMORANDUM

To: Early Care & Education Committee

From: Adrian Lopez, CEO

Presented by: Jessica Villarreal, Director of Child Care

Date: September 8, 2023

Subject: Texas Rising Star Assessment Update

Summary:

The Texas Workforce Commission's (TWC) three-member Commission (Commission) approved final rules for revisions to the Texas Rising Star program on January 5, 2021. Along with the rule changes, the Commission approved statewide protocols for implementation of the revised Texas Rising Star standards. The Commission-approved implementation protocols include a deferment of assessments and in-person visits during the time that Texas Rising Star staff members are learning about and transitioning to the revised standards.

On August 3, 2021, the Commission approved modifications to the implementation protocols, which include establishing an implementation date of September 1, 2021.

Analysis:

On September 1, 2021, implementation of the revised Texas Rising Star standards began. [WD 06-21, Change 2](#) provided guidance on implementation of the revised certification guidelines specific to Assessment Training & Certification Program (ATCP) course completion requirements for conducting assessments, prioritization plan for determining assessment visits, and continued quarterly screenings. This letter remains active and within the attachment Boards may continue to extend certification and visit due dates due to COVID-19 impacts, as well as professional development requirements per the guidance provided.

Alamo currently has 7 Texas Rising Star Assessors who have successfully completed the TWC coursework for being Texas Rising Star Assessor certified and are actively in the field conducting Texas Rising Star Assessments.

TWC has awarded CLI the contract for the Centralization of Texas Rising Star Assessors. WSA has been informed that 1 assessor has accepted a job offer to transition to the new entity effective September 4, 2023. The 5 remaining assessors & 1 assessor manager are tentatively projected to stay with the City of San Antonio and transition roles to serve as Texas Rising Star mentors.

As of 8/21/23, Alamo Board reflected a total of 166 Early Learning Programs certified as Texas Rising Star. TRS assessors are conducting Annual Monitoring Assessment visits and initial

certifications as they receive applications. Since our last Early Care & Education Committee meeting, 8 centers have submitted an application for an initial assessment (submission dates): 07/20/23, 07/31/23, 07/31/23, 08/03/23, 08/07/23, and 26 centers are preparing for an annual monitoring visit, 127 monitoring visits have been completed.

Data as of 08/21/2023

Total Number of Centers Scheduled	Annual Monitoring vary/8 initial center(s) scheduled
Centers awaiting NEW certification	8
Number of 4* to date	126
Number of 3* to date	34
Number of 2* to date	6
# Of Accredited Centers	58
# Of Non-Accredited Centers	108
# Of Military Centers: included in accredited total	8
# Of Initial Centers (as of Sept 2022)	40
# Of Centers Closed/withdrew/CCR deficiencies	9
# Of Centers who have increased star level since Sept.2022	39
2 STAR → 3 STAR	4
2 STAR → 4 STAR	10
3 STAR → 4 STAR	25

Initial Assessment information:

Brighter Futures- Cibolo	1660500	7/20/2023	Aug 21-Sept 1- B/O aug 21&sept 1	initial-	Guadalupe
Books and Bibs	1716693	7/20/2023	Aug 7-18- see on 7/16	initial- 4	Bexar
Kids R Delightful	1676039	7/20/2023	Aug 21-Sept 1	Initial-	Bexar
Boss Babies	1702439	7/31/2023	Aug 21-Sept 1	initial-	Bexar
Ivonne Kunz	1703346	8/3/2023	Aug 21-Sept 1	initial-	Bexar
Holli Hills	78222	8/3/2023	AUG 21-SEPT 1	initial-	Bexar
Bright Minds CDC	1311527	8/3/2023	AUG 21-SEPT 1	initial-	Bexar
All My Children Daycare	817391	8/7/2023	AUG 21-SEPT 1	initial-	Bexar

Location	Programs	CCS Programs*	TRS Programs	Percentage TRS of CCS Programs
Bexar Early Learning Programs	883	438	139	32%
Rural Early Learning Programs	318	133	27	20%
Total	1201	571	166	29%

*Does not include relative providers or rural providers outside the Alamo area

Provider Type	Total Providers	Total Capacity	Rural Providers**	Rural Capacity**
Licensed Center	490	55419	116	13101
Licensed Child Care Home	30	360	13	156
Military	8	N/A	0	N/A
Registered Child Care Home	43	504	4	48
Relative Care Listed Home	18	N/A	7	N/A
Grand Totals	589	56283	140	13305

**Does not include rural providers outside the Alamo area

BCY 23

Month	# of New Agreements	# of Agreement Ended
October	7	0
November	6	0
December	2	1
January	6	0
February	4	2
March	3	2
April	2	3
May	4	1
June	3	2
July	6	1

Alternatives:

N/A

Fiscal Impact:

N/A

Recommendation:

N/A.

Next Steps:

WSA will continue monitoring assessment scheduling and progress. Assessments will continue as outlined, following TWC guidance and processes.

Attachment:

None.

MEMORANDUM

To: Early Care & Education Committee

From: Adrian Lopez, CEO

Presented by: Jessica Villarreal, Director of Child Care

Date: September 8, 2023

Subject: TRS Contracted Slots Pilot Briefing

Summary:

On June 10, 2022, WSA received Board approval to proceed with awarding three centers contracted slots. WSA has received signed contracts from the selected centers and is actively working to provide the resources necessary to begin implementation of contracted slots pilot. Prior to rollout, WSA must adhere to TWC's guidelines on policy implementation for Contracted Slots.

Texas Workforce Commission (TWC) Rules, Section 809.13, requires Boards to develop policies for the design and management of the delivery of childcare services in a public process. Rules require Boards to have a policy related to contracted slots agreements as described in 809.96 if the Board opts to enter into such agreements.

As WSA Board is one of only two Workforce Boards who have elected to enter the TRS Contracted Slots pilot, WSA must develop and adopt policy for implementation.

Analysis:

Contracted slots officially began with the first child enrolled on October 3, 2022. New centers continue to be called in order to confirm interest in Child Care Services Scholarship and are being emailed the Child Care Enrollment opportunity to confirm interest in Contracted Slots programs.

- Converse Christian, awarded 15 slots, has enrolled 12 children: 5 infants and 7 toddlers. 3 contracted seats remain available.
- De Paul, awarded 20 contracted slots, has enrolled 15 children: 5 infants and 10 toddlers. 5 contracted seats remain available.
- La Mision, awarded 15 slots, has enrolled 7 children: 2 infants and 5 toddlers. 8 contracted seats remain available.

Center	Filled Slots	Open Slots	Total
Converse Christian	5 infant / 7 toddler	0 infant / 3 toddler	15 slots
De Paul	5 infant / 10 toddler	1 infant / 4 toddler	20 slots
La Mision	2 infant / 5 toddler	3 infant / 5 toddler	15 slots

Alternatives:

N/A

Fiscal Impact:

TWC awarded WSA \$746,230.00 for the implementation and management of the TRS Contracted Slots pilot.

Recommendation:

N/A

Next Steps:

- WSA will remain in communication with the childcare contractor and providers awarded contracted slots to field questions and serve as a liaison for information on Contracted Slots.
- WSA will continue to support and guide the Early Learning Programs with implementation.
- WSA will continue to work with childcare contractors to ensure tracking/monitoring per TWC requirements.
- WSA will continue to track progress of the pilot, logging questions, challenges, and TWC responses, to help other Boards who may be interested in future opportunities for Contracted Slots, and to serve as a guide for future staff who implement Contracted Slots programs.
- TWC approved a 9- month extension to the contract originally scheduled to end March 2023 to December 2023. This extension will allow time for families enrolled to receive the full year of care under the contracted seat grant opportunity.

Attachments:

N/A

MEMORANDUM

To: Early Care & Education Committee

From: Adrian Lopez, CEO

Presented by: Jessica Villarreal, Director of Child Care

Date: September 8, 2023

Subject: Entry Level Designation & Efforts Towards Increasing and Accessing Quality

Summary:

House Bill (HB) 2607, 87th Texas Legislature, Regular Session (2021), amended Texas Government Code §2308.3155 to require that all regulated providers of TWC-funded CCS participate in the Texas Rising Star program. HB 2607 also required the creation of a new Entry Level Designation and a maximum length of time that a childcare program may participate at the Entry Level Designation.

Additionally, HB 2607 required TWC to develop a process that allows a childcare program to request a waiver to extend the length of time, which may not exceed 36 months, that the childcare program may participate at the Entry Level Designation.

Prior to the enactment of HB 2607, the TWC's three-member Commission (Commission) approved the amendment of TWC Chapter 809 Child Care Services rules in January 2021 to adopt a Pre-Star Designation and a requirement that all regulated CCS childcare providers achieve that designation. This provision has been superseded by the new Entry Level Designation.

On September 13, 2022, the Commission approved amendments to Chapter 809 to implement the §2308.3155 requirement, removing the Pre-Star Designation and replacing it with the legislatively mandated Entry Level Designation. The amended rules regarding the Entry Level Designation became effective October 3, 2022.

With this new requirement, WSA continues to be in attendance during community meetings, participate in discussions, and provide opportunities to learn about the needs of the early childcare community. WSA continues to invite Early Learning Programs to the WSA Quality Cohorts that provide guidance and assistance to programs interested in obtaining TRS certification and additionally provide opportunities for programs to learn about other agencies and organizations that are available to assist in enhancing and elevating their program. WSA continues to oversee

and manage the quality budget to ensure that Early Learning Programs have the tools and resources needed to build and maintain quality. WSA continues to reach out to rural communities to better understand childcare needs and to provide services and link communities with resources available. WSA has been working closely with United Way of San Antonio and ESC Region 20 to create a more efficient and seamless process for mentoring and coaching centers towards quality and continues to collaborate and share information on centers designated as Entry Level to aid mentors and coaches in our Board areas and be able to view the landscape on the number of centers that exist that are eligible and in need of outreach to begin the path towards quality.

Analysis:

- Entry Level Eligibility and Timelines
 - Boards must be aware that TWC Chapter 809 Child Care Services rule §809.131(d) establishes a maximum time of 24 months that a CCS provider may remain at the Entry Level Designation. The CCS provider must achieve Texas Rising Star certification of at least the two-star level within the 24-month period.

Entry Level Designation Timeline—New CCS Providers

Deadline	Action
CCS Agreement Start Date	The provider meets Entry Level designation.
12 Months	Boards must screen providers for initial Texas Rising Star certification.
18 Months	If the provider is not meeting Texas Rising Star certification, no new family referrals may be made.
23 Months	If the provider has not met Texas Rising Star certification requirements, notify enrolled families of potential loss of the provider's CCS eligibility.
24 Months	The provider must achieve Texas Rising Star certification to continue to serve as a CCS provider.

Data provided in chart (8/1/2023)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Board	Total CCS # (as of 10/2022)	Subset of Column B Reduced CCS	Total CCS # (as of 8/2023)	Subset of Column D # ELD as of 8/2023	Subset of Column E RELD Eligible	Subset of Column F RELD Not in Cohort or External Organization	Subset of Column F RELD WSA Cohort	Subset of Column G RELD in WSA Cohort or working with External Organization	Subset of Column E RELD Ineligible	Subset of Column D # certified as of 8/2023	% of Total CCS Certified as of 8/2023	CQIP's Created (ELDs)	# of Mentors (as of 6/2023)	# of Mentors (as of 8/2023)
Alamo	550	531	571	373	239	145	65	29	134	166	29.07%	232	7	8
Data reflects CCS Providers as of 10/1/2022; these providers have until 9/30/24 to be Texas Rising Star certified.														
Data does not include new CCS providers added after 10/1/2022														
					CCS	571								
					ELD	405								
					TBS	166								

- 373 on ELD Plan
 - 134 **Not Currently Eligible** to submit application due to deficiencies.
 - 239 **Eligible** for Entry Level Designation
 - 1 Center Name Change
 - 1 Center New Ownership
 - 1 Center achieved TRS.
 - 4 ended their CCS agreement.
 - 2 centers closed.
 - 2 centers ended their CCS agreement.
 - 51 actively working with an organization (*UWSA, ESC Region20, Pre-K 4SA*)
 - 2 over threshold (will likely have CCS agreement ended due to ineligibility.
 - CCS Children in Care for 2 centers:
 - Center (A) 32*
 - Center (B): 7 *
 - * *Information as of 8/25/2023*
 - 3 Assessments tentatively scheduled for August**
- 65 are currently participating in WSA Cohort
 - 1 center over threshold (will likely have CCS agreement ended due to ineligibility 7) *
 - 4 Assessments scheduled for August**

WSA continues to collaborate with community partners to create an efficient and robust pathway for centers and homes to attain TRS certification and begin the pathway towards quality. WSA's Cohorts have successfully helped 122 centers prepare for TRS certification.

The cohort, in addition to providing guidance and overviews of the requirements of TRS, has been designed to connect these participants to resources and programs that are available to aid centers on their quest to expand and elevate quality. Examples of the organizations and programs who have been invited to share information with the cohort are: TWC who has presented on their Pre K Partnerships program, Texas Association for the Education of Young Children (TXAEYC) who has presented on the Teach program, Child Care Regulations (CCR) who has presented on common licensing deficiencies noted by representatives during observations of centers, Children's Learning Institute (CLI), Texas Early Childhood Professional Development System (TECPDS), Civitas/Curant/Avance on business coaching opportunities and Texas School

Ready (TSR). WSA understands that by inviting presenters that offer resources that can assist in elevating the quality of care a child receives, we are helping to create more opportunities for Early Learning Centers who are already on the pathway to TRS certification, see beyond the stars, and recognize that there are many opportunities available to continue to enhance and build quality.

Since August 2022, WSA has partnered with United Way of San Antonio to host a joint Provider Council. Providers who serve on the council were selected to represent the community based on a variety of characteristics, such as location of center, national accreditation/TRS certification status, previous membership, and center type. Currently 16 Directors/Owners serve on the Provider Council. Members meet quarterly to address system level challenges within the early childcare community and members discuss and tackle issues, pose questions, share thoughts, and provide feedback on a variety of childcare topics.

WSA has aligned the mentoring/coaching process towards quality TRS, working with United Way of San Antonio and ESC 20. Partners work together to create a more cohesive approach to mentoring and have been coordinating warm handoffs for coaches/mentors between organizations, to support the provider with a seamless experience towards TRS certification. This Alamo Quality Pathway process continues to receive positive feedback from the providers in the community who have expressed feeling a more cohesive and less confusing process as they work towards quality. TRS mentors work with Early Learning Programs to create Quality Improvement Plans (QIPs) that are designed to allow centers to create goals/expectations that they will work towards in order to achieve and maintain TRS certification. TRS mentors and WSA staff also participate in the Building Quality Meetings hosted by United Way of San Antonio that includes United Way Coaches.

WSA continues to collaborate and share information on Entry Level Designation centers to United Way, ESC 20, and Pre-K 4-SA to assist each organization with a list of centers who have and have not been outreached to or placed on the quality pathway so that each is better equipped to manage the landscape of centers still in need of support towards quality. Currently there are 239 Entry Level Designated Centers who are eligible to begin working towards TRS certification.

Alternatives:

N/A

Fiscal Impact:

- An Entry-Level childcare program is not eligible for enhanced reimbursement rates that are available to two-, three-, and four-star certified childcare programs.
- Providers that fail to comply with the basic requirements or points threshold by March 31, 2023, will no longer be eligible to serve CCS families, thus ending their provider agreement and transferring any children in care within two weeks.
- For current CCS providers that do comply with Entry Level requirements, the end date is September 2024.

- For new CCS providers (those who sign agreement after October 3, 2022), the end date is 24 months from the start date (when the CCS Provider Agreement was signed).

WSA was recently invited by TWC/CLI to provide feedback that will help to continue the statewide goal of elevating and maintaining quality. Below are a couple of opportunities that Alamo has been given to provide input.

Texas Rising Star Four Year Review 2023 - Regional Board Focus Group

- WSA participated in a Regional Focus Group for the TRS 4Year Review.
 - 12 out of the 28 Boards hosted a Focus Group
- Each Board hosted their own Focus Group with local programs in their area, organizations and ECE professionals (recommended no more than 30)
- Focus was on
 - Screening Forms
 - Categorical Measures
 - Processes and Protocols
- Community partners were invited to join us from partnering organizations, and local Directors participating in the UWSA/WSA Provider Council and Directors of Excellence
 - Certified and non-certified
 - Homes and Centers
 - TRS Staff
 - TWC
 - Local Early Education Agencies
- Modality was in person and virtual at ESC Region 20
- 26 total in attendance (17 in person and 9 online)
- Catered by Lakeshore Learning Material
- Will go to public comment sometime in April 2024

TRS Study

- WSA was invited to participate in a TRS Study in partnership with TWC and CLI
- 2 of our TRS Mentors were selected to participate in the study that will collect information over a span of three years.
- Participation includes the following Boards:
 - Alamo
 - North Central
 - Gulf Coast

- The purpose is to see how implementation of the CQI approach within TRS can improve program quality and benefit workforce members.

The following are the investments that have been made into programs designated as ELD who enrolled in a cohort and/or who have received TRS certification.

Workforce Solutions Alamo Quality Investments

Teacher Appreciation Grant (all CCS providers)

- 561 providers were eligible for the opportunity
- Providers were notified via email and a letter mailed to their location.
- Funding amounts based on CCR capacity and designation amounts range from \$200-\$4200.

CCL Capacity	TRS 4 Star	TRS 3 Star	TRS 2 Star	ELD
0 - 50	\$800.00	\$600.00	\$400.00	\$200.00
51 - 100	\$1,200.00	\$1,000.00	\$800.00	\$600.00
101 - 150	\$1,600.00	\$1,400.00	\$1,200.00	\$1,000.00
151 - 200	\$2,000.00	\$1,800.00	\$1,600.00	\$1,400.00
201 - 250	\$2,400.00	\$2,200.00	\$2,000.00	\$1,800.00
251 - 300	\$2,800.00	\$2,600.00	\$2,400.00	\$2,200.00
301 - 350	\$3,200.00	\$3,000.00	\$2,800.00	\$2,600.00
351 - 400	\$3,600.00	\$3,400.00	\$3,200.00	\$3,000.00
401 - 450	\$4,000.00	\$3,800.00	\$3,600.00	\$3,400.00
451 - 500	\$4,400.00	\$4,200.00	\$4,000.00	\$3,800.00
501 - 550	\$4,800.00	\$4,600.00	\$4,400.00	\$4,200.00

- 479 submitted MOA by deadline to receive grant.
- Process incentives in September
- \$476,800

Teacher Appreciation Grant Survey (all CCS providers)

- Survey request was sent to the 479 providers that submitted their documentation, 430 responded to the survey (1 per location)
- **Survey questions**
 - Child Care Program/CCR #
 - Person filling out the form/Email address.
 - Zip code/County
 - How many children enrolled in your program?
 - How many slots do you have for CCS?
 - How many CCS slots are filled?
 - CCRF- How did TWC's CCRF support your program?
 - Rent/mortgage
 - Insurance
 - Utilities

- Payroll and personnel
- Personal protective equipment
- Cleaning supplies
- Maintenance
- Supplies
- Tuition assistance
- Hiring or retention bonuses, paid time off or wage supplement
- Other
- Please provide a brief summary of the long-lasting impacts on your program when TWC's CCRF comes to an end.
- How can WSA support your program with future initiatives when funding comes to an end?
 - Higher wages/bonus opportunities
 - Replenishing indoor and outdoor material (excluding consumables)
 - Curriculum
 - Professional Development
 - Other
- Is your program aware of the TWC's Texas Rising Star requirement for CCS programs to attain Texas Rising Star certification?
- Please provide the following information about your Texas Rising Star status.
 - 2 Star
 - 3 Star
 - 4 Star
 - Entry Level Designation
 - Not Sure
- Please provide the support needed for your program to become Texas Rising Star (certified).
- Is your program participating in a Workforce Solutions Alamo Cohort to achieve TRS?
 - Yes
 - Yes, but not with WSA.
 - No
 - No, but I am interested in participating.
 - Our program is already TRS.
 - Other
- Our program is working towards TRS and will submit application for certification.
 - Next 1-3 months

- Next 3-6 months
- Next 6-12 months
- Will be ending CCS agreement before required date.
- Will be closing program.
- Our program is already TRS.
- Other
- If your program will be ending CCS agreement or closing, please provide the reason.
 - Funding (12)
 - Staffing (2)
 - Texas Rising Star Requirement (9)
 - NA
 - Other (7)

Closing Program due to TRS Reqs	Closing Program due to Funding	Closing Program due to COVID 19	Closing Program due to Staffing	County
	1			Bexar
	1	1		Bexar
1		1		Guadalupe
	1			Bexar
1		1		Bexar
1				Bexar
	1			Bexar
1				Bexar
	1			Guadalupe
	1			Bexar
1				Wilson
1	1	1	1	1 Bexar
	1			Bexar
	1			Bexar
	1	1		Bexar
1	1	1	1	1 Bexar
1		1		Bexar
	1			Bexar
1				Bexar
	9	12	7	2

TRS Providers Maintenance Incentive

TRS certified providers received an incentive award based on their star level for their participation and maintenance of certification. Incentive amounts were based on star level as of 12/1/2022, CCS enrollments, TECPDS registration and reporting on Availability Portal.

- 138 TRS Providers awarded.
- 4,642 CCS children enrolled.
- 59 providers registered in TECPDS.
- 41 Reporting in Availability Portal (Military N/A- 8 programs)
- Invested: \$412,500

TRS Providers-Staff Bonuses

Two quarterly bonuses for TRS certified providers that sustain higher levels of quality by decreasing staff turnover and increasing staff retention.

- 49 TRS Providers awarded (1 did not submit required documentation- 39 Bexar/10 Rural)
- Approximate staff 778
- Projected investment: \$911,192 (Q1 amount \$396,000)

TRS Initial Certification & Monitoring Staff Incentives

Incentives for staff at Texas Rising Star (TRS) certified providers and newly certified providers that achieve and sustain higher levels of quality through an assessment. Child care staff paid after assessment results determined.

- 127 TRS Providers
- Approximate staff- 1,674
- Investment: \$439,500

TRS	Amount
2 Star	\$75.00
3 Star	\$150.00
4 Star	\$300.00

WSA Quality Cohort

Recruitment and participation in the WSA Quality Cohort where providers are learning the fundamental requirements of the Texas Rising Star certification in a group setting. Providers earn materials and supplies for successful participation in the six-month Cohort.

- Material amount
- Curriculum info
- Centers impacted.
- Achieved TRS

Professional Development

To provide professional development opportunities for over 500 CCS providers through a virtual or in-person setting that aligns with Core Competencies for Practitioners and Administrators.

- WSA solicited \$250,000 for professional development through an RFP process and awarded 18 vendors to deliver training to the Alamo area with an active CCS agreement.
- WSA scheduled 47 trainings from March to August
- CDA to Transcript opportunity for 20 Early Learning Professionals to receive their CDA.
 - Early Learning Professionals are in the process of scheduling their observation.
- Over 2000 professionals have registered for training opportunities.

Recommendation:

WSA continues to follow TWC guidance and is providing TRS mentoring and cohort opportunities to Early Learning Programs designated as Entry Level. In addition, WSA continues to explore opportunities to reach this community goal and are collaborating with other partners/organizations to expand our efforts.

Next Steps:

- WSA continues to monitor that all CCS providers located within the Board's local workforce development area (workforce area) meet the minimum qualifications and basic requirements for Entry Level Designation described in §809.131(b), specifically, that the provider:
 - is not on a corrective or adverse action plan with Child Care Regulation (CCR); and
 - does not exceed the minimum points threshold for high- and medium-high weighted CCR deficiencies, per the Texas Rising Star Guidelines.
- WSA continues to ensure that all CCS providers located within the Board's workforce area designated as Entry Level are screened for initial Texas Rising Star certification.
- CCR compliance, per the Texas Rising Star Guidelines, by the end of the first 12 months in order to determine eligibility to begin the initial Texas Rising Star certification assessment process.
- WSA will ensure that any CCS provider designated as Entry Level that did not meet the initial certification screening requirements for Texas Rising Star, per the Texas Rising Star Guidelines, by the 18th month of the 24-month designation time frame does **not** continue to receive new CCS family referrals during this period, unless the provider is located in a childcare desert or serves an underserved population and is approved by TWC to accept new family referrals.
- WSA will note: Referrals may be made for siblings of children who are currently enrolled in the program during this period.
- WSA is providing all Entry Level Designated CCS providers located within the Board's workforce area with mentoring services, per the Texas Rising Star Guidelines.
- WSA continues to ensure TWC compliance with the following deadlines and timeline for new CCS providers designated as Entry Level.

- WSA has been aware that CCS providers, who held an active agreement as of October 3, 2022, were administratively designated as Entry Level, effective October 3, 2022, and were eligible to continue to serve as a CCS provider.

WSA will continue to partner and collaborate with agencies and organizations to provide support and resources to Early Learning Programs and families throughout the Alamo Board and will continue to explore additional ways, that through partnerships, we can support Early Learning Programs on the path towards quality and reduce duplication of services.

WSA continues to work on aligning the quality budget with both the quality cohort and certification process to ensure that centers receive the necessary support, resources, and materials that will help to elevate and maintain the quality of their centers.



Early Care & Education Committee

September 8, 2023



Child Care Policy Revisions and Updates

Maintenance of a Waiting List and Board Priority Groups:

CCS 11, Ch.6

- The suggested update to the above policy's section on rural enrollments is below:

Local Priority Groups

- ***Children in Rural Counties will be a local priority until at least the relative allocation percentage provided by WSA based on the FY2024 Rural Services Pilot County-By-County of children receiving discretionary funded childcare scholarships do so from the Rural Counties.***

The Policy currently reads as follows:

Local Priority Groups

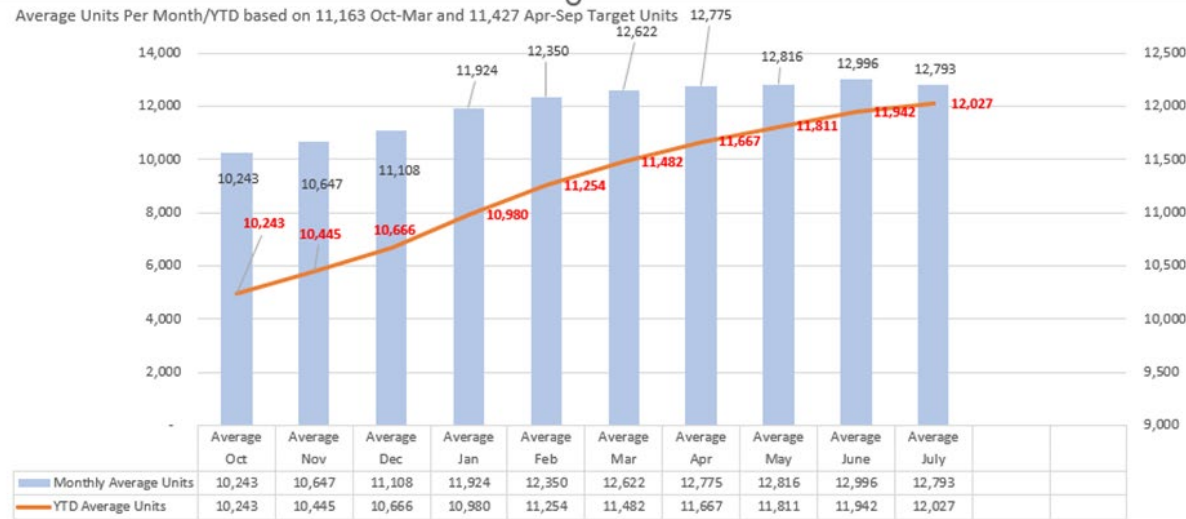
- ***Children in Rural Counties will be a local priority until at least 20% of children receiving discretionary funded subsidized childcare do so from the Rural Counties. When all TWC priority groups have been served, customers from Rural Counties will have priority until the percentage of rural children in discretionary care has been met.***





Childcare Performance Briefing

Child Care Performance Briefing FY 2023



	Oct	Nov	December	Jan	Feb	March	Apr	May	June	July
	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average
Choices	237	229	209	203	201	198	196	186	190	194
TANF						4				
Low Income	9,554	9,938	10,419	11,210	11,618	11,868	11,983	11,991	12,139	11,920
Former DFPS	382	401	392	419	428	439	476	511	515	530
Homeless	70	79	88	92	103	114	120	128	152	150
Monthly Average Units	10,243	10,647	11,108	11,924	12,350	12,622	12,775	12,816	12,996	12,793
Monthly % Average	91.76%	95.38%	99.50%	106.82%	110.64%	113.07%	111.79%	112.16%	113.73%	111.96%
YTD Average Units	10,243	10,445	10,666	10,980	11,254	11,482	11,667	11,811	11,942	12,027
YTD % Average	91.76%	93.57%	95.55%	98.36%	100.82%	102.86%	104.14%	105.14%	106.09%	106.68%
TWC Target	11,163	11,163	11,163	11,163	11,163	11,163	11,427	11,427	11,427	11,427

	Oct	Nov	Dec	Jan	Feb	March	Apr	May	Jun	July
	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average
Monthly Average %	91.76%	95.38%	99.50%	106.82%	110.64%	113.07%	111.79%	112.16%	113.73%	111.96%
YTD Average Units %	91.76%	93.57%	95.55%	98.36%	100.82%	102.86%	104.14%	105.14%	106.09%	106.68%

WSA's unofficial YTD avg for FY 2023 is 106.68%

CCDF Performance Status Methodology
 Year-to-Date numbers to calculate performance
 MP = 95%-105%
 +P = 105% or above
 -P = <94.99

SIR Performance Methodology
 Actual enrollments





Monthly Avg Enrollment % *

County	Families in Care	Children in Care	Families on Waitlist	Children on Waitlist
Atascosa	227	398	102	185
Bandera	31	52	13	22
Bexar	5880	10385	4064	6774
Comal	354	544	130	214
Frio	87	153	33	58
Gillespie	53	73	15	37
Guadalupe	401	646	210	355
Karnes	14	22	28	46
Kendall	66	105	35	52
Kerr	159	243	83	128
McMullen	0	0	0	0
Medina	163	277	60	96
Wilson	89	153	38	67
Grand Totals	7524	13051	4822	8034

* Report pulled: 08/21/2023

Age Group	Total on the Waitlist
Infant	1927
Toddler	2214
Preschool	1981
School Age	1918

* Report pulled: 8/28/2023

Alamo CCS Provider Type & Capacity

Information pulled 08/21/2023

Provider Type	Total Providers	Total Capacity	Rural Providers**	Rural Capacity**
Licensed Center	490	55419	116	13101
Licensed Child Care Home	30	360	13	156
Military	8	N/A	0	N/A
Registered Child Care Home	43	504	4	48
Relative Care Listed Home	18	N/A	7	N/A
Grand Totals	589	56283	140	13305

**Does not include rural providers outside the Alamo area

BCY 23

Month	# of New Agreements	# of Agreement Ended
October	7	0
November	6	0
December	2	1
January	6	0
February	4	2
March	3	2
April	2	3
May	4	1
June	3	2
July	6	1





Texas Rising Star Assessment Update

Alamo Quality Centers

* Information pulled 08/21/2023

Total # of Currently Certified Centers	166
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2 Star	6
3 Star	34
4 Star	126

Percentage of TRS/CCS

Location	Programs	CCS Programs*	TRS Programs	Percentage TRS of CCS Programs
Bexar Early Learning Programs	883	438	139	32%
Rural Early Learning Programs	318	133	27	20%
Total	1201	571	166	29%





Texas Rising Star Contracted Slots Pilot

Texas Rising Star Contracted Slots: * info updated 8/21/23

- 50 Slots awarded for Infant and/or Toddler expansion
- 1-year contract

Provider Name	STAR	Current CCR Capacity	Current Number of CCS families served	Total Amount awarded	Amount of Infant/ Toddler Slots filled	Number of Infant/Toddler Slots awarded to program
Converse Christian School 9146 FM78 Converse, TX 78109	4	94	41	\$184,080.50	Infants – 5 Toddler -7	15
La Mision Child Care and Kid Kamp 2211 S. Hackberry San Antonio, TX 78210	4	90	25	\$137,641.70	Infants – 2 Toddler -5	15
DePaul Children's Center 7607 Somerset Rd. San Antonio TX 78211	4	200	34	\$167,051.20	Infants – 5 Toddler - 10	20
Grand Total for all 3 Providers		384	100	\$488,773.40	Infants– 12 Toddler- 22 Total: 34	Total Slots – 50 Awarded



Texas Rising Star: Entry Level Designation

Texas Rising Star Entry Level Designation



[Texas Government Code, §2308.3155](#) requires all CCS child care and early learning programs be included in the Texas Rising Star program at an Entry Level designation and requires TWC to establish a maximum length of time (24-months) that a child care and early learning program can participate at Entry Level designation.

To qualify for Entry Level designation, a child care and early learning program must meet the minimum quality standards outlined below and will receive technical assistance and support under the Texas Rising Star program.

- licensed or registered with CCR (may have an initial permit) or regulated by the United States Military;
- not on Corrective or Adverse Action with CCR; and
- meets the points threshold of 75 for high- and medium-high-weighted CCR deficiencies (based on a review of CCR licensing history within the most recent 12 months)



Texas
Rising Star

Entry Level Designation Timeline for Child Care Programs

Child care programs that provide Child Care Services (CCS) will be required to participate in the Texas Workforce Commission Texas Rising Star certification program via an Entry Level Designation. This timeline is for providers that have a current CCS agreement with their Workforce Solutions Board (Board) as of 10.03.22. Timeframes for new CCS providers are the same but deadlines will shift accordingly. CCS programs can be screened as needed or warranted for Texas Rising Star initial certification eligibility at any time between 10.03.22 – 09.30.24.

By October 3, 2022 Determine Entry Level Designation Eligibility

- Your Board will evaluate your program to determine eligibility for Entry Level Designation and assign a mentor to support your program.
- Eligible > Begin working toward your Texas Rising Star certification. Certification Deadline: 09.30.24.
- Not eligible > You will receive an allowance to provide CCS for an interim timeframe. Re-evaluation Deadline: 03.31.23.

By March 31, 2023 Re-Evaluate Entry Level Designation Eligibility (as applicable)

- Your Board will re-evaluate your program for Entry Level Designation eligibility.
- Eligible > Begin working toward your Texas Rising Star certification. Certification Deadline: 09.30.24.
- Not Eligible > Your CCS provider agreement will be terminated. Children in care will be transferred to an eligible provider.

By September 30, 2023 Evaluate Texas Rising Star Certification Eligibility

- Your Board will evaluate your program for Texas Rising Star certification eligibility.
- Eligible > The Board will acknowledge certification eligibility and schedule an assessment prior to 09.30.24.
- Not Eligible > Your program will have six months to meet eligibility. Re-evaluation Deadline: 03.31.24.

By March 31, 2024 Re-Evaluate Texas Rising Star Certification Eligibility

- Your Board will re-evaluate your program for Texas Rising Star certification eligibility.
- Eligible > The Board will conduct a Texas Rising Star assessment to award certification prior to 09.30.24.
- Not Eligible > Your program will have six months to meet eligibility. You may NOT receive new family referrals during this time. Re-evaluation Deadline: 09.30.24.

By September 30, 2024 Establish Texas Rising Star Certification

- Your Board will re-evaluate your program for Texas Rising Star certification eligibility.
- Eligible > The Board will conduct a Texas Rising Star assessment to award certification. Certification Deadline: within three months, by 12.30.24.
- Not Eligible > Your CCS provider agreement will be terminated. Children in care will be transferred to an eligible provider.

Entry Level Designated (ELD) Board Status

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Board	Total CCS # (as of 10.2022)	Subset of Column B Reduced CCS	Total CCS # (as of 8.2023)	Subset of Column D # ELD as of 8/2023	Subset of Column E #ELD Eligible	Subset of Column F #ELD Not in Cohort or External Organization	Subset of Column F #ELD WSA Cohort	Subset of Column F #ELD in WSA Cohort or working with External Organization	Subset of Column E #ELD Ineligible	Subset of Column J #ELD Not in Cohort or External Organization	Subset of Column J #ELD in WSA Cohort or working with External Organization	Subset of Column D # certified as of 8/2023	% of Total CCS Certified as of 8/2023	CQIPS Created (ELDs)	# of Mentors (as of 6.2023)	# of Mentors (as of 8.2023)
Alamo	550	531	571	373	239	145	65	29	134	78	56	166	29.07%	232	7	8
Data reflects CCS Providers as of 10/1/2022; these providers have until 9/30/24 to be Texas Rising Star certified. Data does not include new CCS providers added after 10/1/2022																
					CCS	571										
					ELD	405										
					TRS	166										

Projections for Centers Prepared for TRS Certification

	N/A: alt. plan	Corrective Action	Over Threshold	Jun-23	TWC requested projections	Jul-23	Aug-23	CLI becomes Assessment Entity	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	TOTAL
Projected Number of Centers prepared to submit application for TRS Certification	4	1	2			3	3		25	42	21	43	44	31	33	47	18	39	15	2	373
Actual Number of Centers Assessed						5	8		TWC/CLI Temp. Pause in Assessments												
# of Applications submitted				6		4	4														



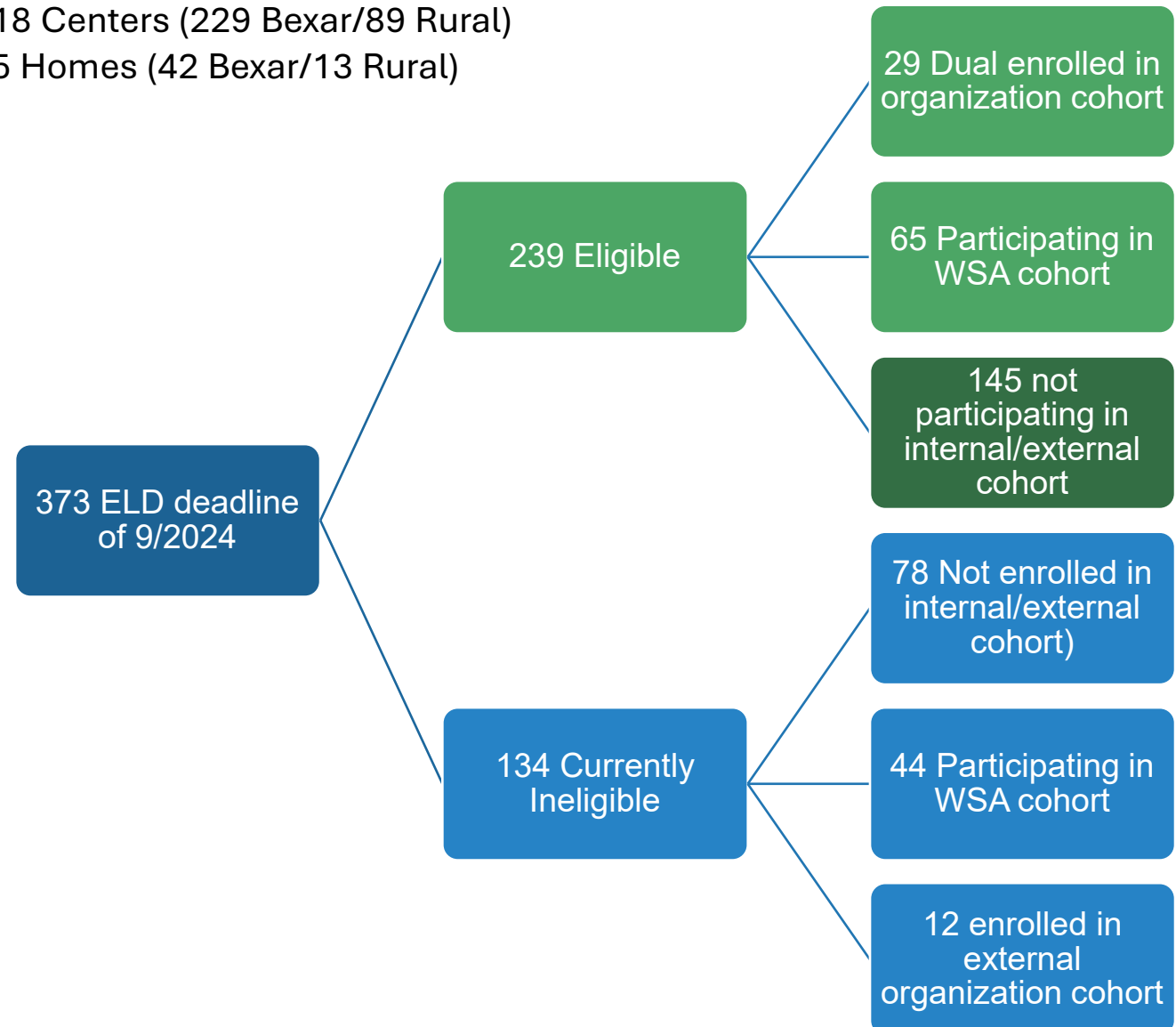


Entry Level Designation & Cohort Participation

271 Bexar & 102 Rural

- 318 Centers (229 Bexar/89 Rural)
- 55 Homes (42 Bexar/13 Rural)

** All programs have assigned mentors*





WSA Quality Highlights





WSA Quality Highlights



Texas Rising Star Four Year Review 2023- Regional Board Focus Group

- 12 out of the 28 Boards hosted an individual Focus Group
(TWC recommendation of no more than 30 participants)

Discussion Topics:

- ❖ Screening Forms
- ❖ Categorical Measures
- ❖ Processes and Protocols

- *Suggestions/Feedback collected from Focus Group will go to public comment sometime in April 2024*

26 total in attendance (17 in person and 9 online)

- 12 Centers Represented: Homes, Centers, TRS, Non-TRS
 - 3 Staff: HHS-CCR
 - 4 Staff: Texas Rising Star (assessors/mentors)
 - 1 Higher Education: San Antonio College
- 3 Organizations: (2) WSA, (1) UWSA, (1) ESC Region 20
 - 1 TWC staff

Venue Provided by: ESC Region 20

Lunch catered by Lakeshore Learning



WSA Quality Highlights



TRS Study

WSA will be participating in a TRS Study in partnership with TWC and CLI.

- 2 of WSA's Texas Rising Star Mentors selected by CLI to participate in the study that will span three years.
- Participation will include the following Boards:

➤ **Alamo**

➤ **North Central**

➤ **Gulf Coast**

- Purpose is to see how implementation of the CQI approach within TRS can improve program quality and benefit workforce members.

WSA Efforts for Access to Quality: Investments in Quality

Teacher Appreciation Grant (all CCS providers)

Investment: \$476,800

- 561 Early Learning Programs eligible for the opportunity
- 479 Projected payments to begin September (met MOA deadline)

CCL Capacity	TRS 4 Star	TRS 3 Star	TRS 2 Star	ELD
0 - 50	\$800.00	\$600.00	\$400.00	\$200.00
51 - 100	\$1,200.00	\$1,000.00	\$800.00	\$600.00
101 - 150	\$1,600.00	\$1,400.00	\$1,200.00	\$1,000.00
151 - 200	\$2,000.00	\$1,800.00	\$1,600.00	\$1,400.00
201 - 250	\$2,400.00	\$2,200.00	\$2,000.00	\$1,800.00
251 - 300	\$2,800.00	\$2,600.00	\$2,400.00	\$2,200.00
301 - 350	\$3,200.00	\$3,000.00	\$2,800.00	\$2,600.00
351 - 400	\$3,600.00	\$3,400.00	\$3,200.00	\$3,000.00
401 - 450	\$4,000.00	\$3,800.00	\$3,600.00	\$3,400.00
451 - 500	\$4,400.00	\$4,200.00	\$4,000.00	\$3,800.00
501 - 550	\$4,800.00	\$4,600.00	\$4,400.00	\$4,200.00

WSA Efforts for Access to Quality: Investments in Quality

TRS Providers Maintenance Incentive:

Investment: \$412,500

❖ 138 TRS Providers awarded

❖ 4,642 CCS children enrolled

❖ 59 providers registered in TECPDS

❖ 41 Reporting in Availability Portal

❖ 8 Military Programs awarded

TRS certified providers receive an incentive award based on their star level for their participation and maintenance of certification.

Incentive amounts based on:

- *Star level (as of 12/1/2022)*
- *CCS enrollments*
- *TECPDS registration and*
- *Reporting on Availability Portal.*

** scoring for Military Centers did not necessitate utilization of availability portal*



WSA Efforts for Access to Quality: Investments in Quality

▪ TRS Providers-Staff Bonuses:

- Projected investment: \$911,192 (Q1 amount \$396,000)

Two quarterly bonuses for TRS certified providers that sustain higher levels of quality by decreasing staff turnover and increasing staff retention.

- 48 TRS Providers awarded: 38 Bexar/10 Rural
- Projected Staff to be awarded: 778

TRS Initial Certification & Monitoring Staff Incentives:

Investment: \$439,500

Incentives for staff at Texas Rising Star (TRS) certified providers and newly certified providers that achieve and sustain higher levels of quality through an assessment. Childcare staff paid after assessment results determined.

- 127 TRS Providers
- Approximate staff awarded- 1,674

TRS	Amount
2 Star	\$75.00
3 Star	\$150.00
4 Star	\$300.00



WSA Efforts for Access to Quality: Investments in Quality

Professional Development: Investment \$ 250,000

To provide professional development opportunities for over 500 CCS providers through a virtual or in-person setting that align with Core Competencies for Practitioners and Administrators.

- Awarded **18 vendors**
- **47** trainings scheduled between March & August
- CDA to Transcript opportunity for **20 Early Learning Professionals** to receive their CDA
 - Early Learning Professionals are in the process of scheduling their observation
- Over **2000 professionals** have registered for training

** Additional Professional Development to be scheduled for FY 2024*





Questions?

MEMORANDUM

To: Early Care & Education Committee
From: Adrian Lopez, CEO
Presented by: Angela Bush, CFO Consultant
Date: September 8, 2023
Regarding: FY24 Child Care Budget Briefing

Summary: The board staff prepares a budget based on the assumption of planned allocations from the Texas Workforce Commission and anticipated carryover funds from existing contracts. This budget is analyzed throughout the year and amended as additional funds are received, or changes occur, which would warrant budget amendments.

Strategic Objective: Adopting the budget provides direction and authority to implement a plan for the delivery of services. This core process provides structure and guidance to the entity for expenditure controls and strategic allocation of resources, including but not limited to:

- Planning
- Coordination
- Resource Allocation
- Performance Review

Resource Allocation: Chief Elected officials and partners have requested that the board revisit the interlocal agreement and prepare a budget utilizing the agreed-upon methodology in the agreement, *“all resource allocation within the AWD shall, to the extent possible and practical considering need, be based upon the federal and state formulas used to allocate funds.”* Historically, the board has maintained a target of 80% urban areas and a 20% aggregate for rural communities. WSA’s executive leadership team reviewed Texas Administrative Code 800, Chapter B, Allocations (TAC 800). From the guidance of TAC 800 and allocations received from the Texas Workforce Commission, the board has prepared detailed service delivery allocations that will reflect an average allocation. **The childcare service delivery allocations reflect approximately 82.50% of funding to urban communities and an aggregate of 17.50% to rural communities, which is being implemented and tracked by each county.** The board has previously utilized a benchmark of 80% for the urban areas and an aggregate of 20% for the rural areas.

The Budget by Fund and Category additionally shows the methodology for allocating each fund. Formula funds were allocated based on the formulas in TAC 800 and allocation factors from TWC. When a clear formula was unavailable, the funding source and participants served were considered to determine a reasonable formula to allocate the funds to each county fairly.

The board's methodology was additionally sent to the Texas Workforce Commission for feedback; feedback will be incorporated in the annual budget reconciliation brought to the board in Budget Amendment #1, which will occur in January or February 2024.

FY24 CHILD CARE BUDGET	AMOUNT	%
CORPORATE	\$ 2,646,582.00	2%
FACILITIES	\$ 852,317.95	1%
CONTRACTORS OPS (CCDF)	\$ 4,881,524.00	4%
CONTRACTORS OPS (CCQ)	\$ 1,188,874.38	1%
LOW INCOME DIRECT CARE	\$ 86,922,757.75	72%
MANDATORY DIRECT CARE	\$ 12,872,596.00	11%
CHILD CARE MATCH DIRECT CARE	\$ 7,562,035.00	6%
PROVIDER SERVICES (CCQ)	\$ 1,501,873.95	1%
PROVIDER INCENTIVES (CCQ)	\$ 2,000,000.00	2%
CHILD CARE CONTRACTED SLOTS	\$ 512,064.00	0%
TOTAL CHILD CARE	\$ 120,940,625.03	100%
CHILD CARE RESERVE	AMOUNT	%
LOW INCOME DIRECT CARE	\$ 2,585,310.00	2%
MANDATORY DIRECT CARE	\$ 529,752.40	0%
CHILD CARE MATCH DIRECT CARE	\$ 7,562,035.00	6%
TOTAL CHILD CARE	\$ 10,677,097.40	9%

Child Care Budget Allocations were utilized using the following TAC Formulas to determine a county-county budget based on the following factors.

- Child Care Discretionary applies mainly to low-income and homeless populations.

Allocation Factor: Relative proportion of children under 13 years old in families whose income does not exceed 150 percent of the poverty level residing within the workforce area.

- Child Care Mandatory applies to children who must be placed in care and are not eligible to be wait-listed.

Allocation Factor: (1) 50 percent will be based on the relative proportion of the total number of children under the age of five years old residing within the workforce area, and (2) 50 percent will be based on the relative proportion of the total number of people residing within the workforce area whose income does not exceed 100%.

- Child Care Match, which is a local Direct Care Contributions

Allocation Factor: Relative proportion of children under 13 years old in families whose income does not exceed 150 percent of the poverty level residing within the workforce area.

The board developed the FY24 Child Care Budget and Child Care Reserve that applies to **Direct Care only**; the chart below and pie chart illustrate 89% of the total budget allocated to direct childcare services throughout the region. Figure three illustrates county-by-county allocations, which may be adjusted based on need while maintaining the integrity of a fair and equitable distribution to serve the region while meeting 95%-105% of TWC performance targets as a region.

Figure One: Child Care Budget by Category

FY24 CHILD CARE BUDGET	AMOUNT	%
CORPORATE	\$ 2,646,582.00	2%
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CONTRACTORS OPS (CCDF)	\$ 4,881,524.00	4%
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Figure Two: Summary Child Care Budget

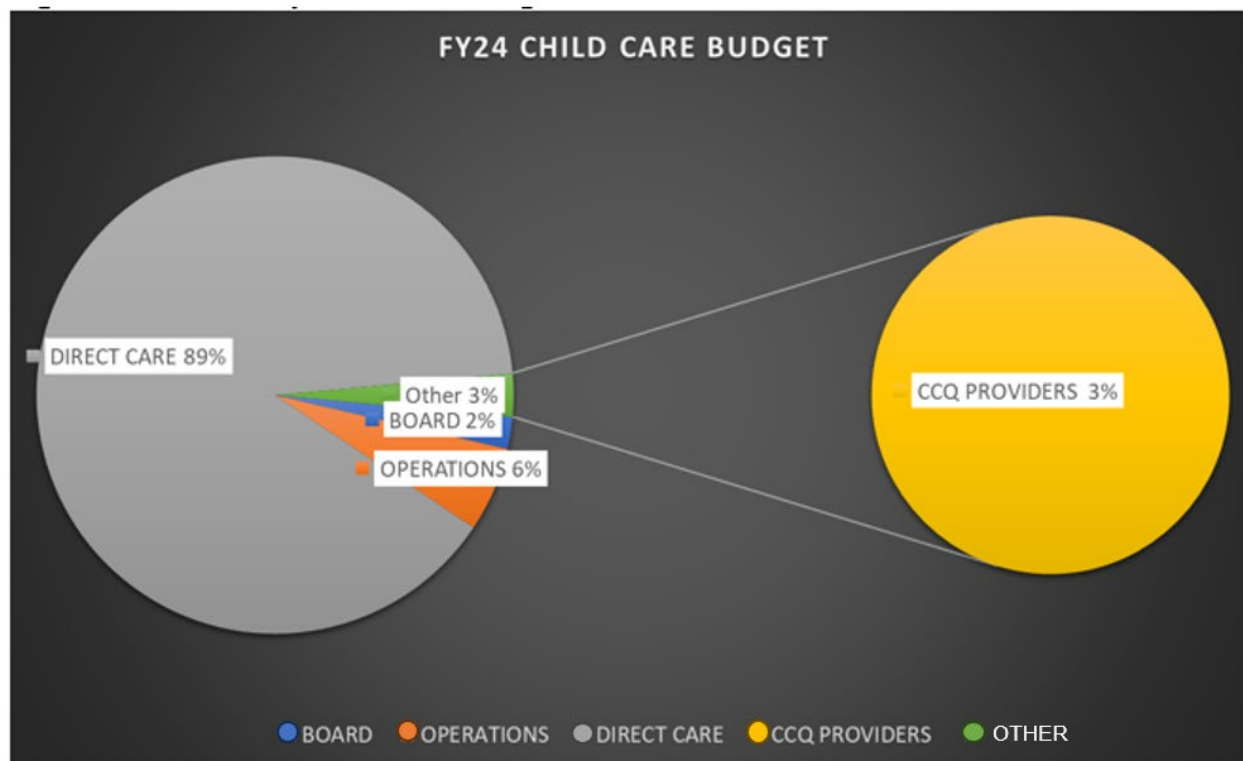


Figure Three: Child Care Allocations by County

County	City	Total Child Care Discretionary	Total Child Care Mandatory	Child Care Match	Child Care Contracted Slots	Child Care Summary	Average %
Budget		\$ 96,495,030.08	\$ 12,872,596.00	\$ 7,562,035.00	\$ 512,064.00	\$ 117,441,725.08	
Bexar	San Antonio	79,980,593.55	10,669,542.96	5,835,297.25	395,137.77	96,880,571.53	82.49%
Atascosa	Pleasanton	1,577,173.97	210,397.61	150,727.99	10,206.56	1,948,506.14	1.66%
Bandera	Bandera	324,250.55	43,255.56	39,362.29	2,665.42	409,533.81	0.35%
Comal	New Braunfels	2,865,118.88	382,211.58	427,260.33	28,931.98	3,703,522.77	3.15%
Frio	Pearsall	1,054,870.95	140,721.52	47,933.75	3,245.84	1,246,772.06	1.06%
Gillespie	Fredericksburg	702,240.94	93,680.10	60,790.94	4,116.46	860,828.44	0.73%
Guadalupe	Seguin	4,375,269.00	583,668.09	477,961.62	32,365.22	5,469,263.93	4.66%
Karnes	Kenedy	564,570.32	75,314.61	35,851.47	2,427.69	678,164.08	0.58%
Kendall	Boerne	710,090.58	94,727.25	109,705.18	7,428.70	921,951.71	0.79%
Kerr	Kerrville	1,492,639.38	199,120.55	114,860.71	7,777.81	1,814,398.45	1.54%
McMullen	Tilden	30,794.74	4,108.07	1,360.05	92.10	36,354.96	0.03%
Medina	Hondo	1,625,479.46	216,841.64	129,805.41	8,789.79	1,980,916.29	1.69%
Willson	Floresville	1,191,937.76	159,006.46	131,118.01	8,878.67	1,490,940.90	1.27%
Total		\$ 96,495,030.08	\$ 12,872,596.00	\$ 7,562,035.00	\$ 512,064.00	\$ 117,441,725.08	100.00%

Figure Four: Child Care Reserve by County and Restriction

County	City	CCDF Discretionary	Child Care CCP (DFPS)	Child Care Match	Child Care Reserve	Average %
Budget		\$ 2,585,310.00	\$ 529,752.40	\$ 7,562,035.00	\$ 10,677,097.40	-
Bexar	San Antonio	2,142,852.62	439,089.05	5,835,297.25	8,417,238.93	78.83%
Atascosa	Pleasanton	42,255.89	8,658.60	150,727.99	201,642.48	1.89%
Bandera	Bandera	8,687.37	1,780.12	39,362.29	49,829.78	0.47%
Comal	New Braunfels	76,762.71	15,729.34	427,260.33	519,752.39	4.87%
Frio	Pearsall	28,262.27	5,791.18	47,933.75	81,987.20	0.77%
Gillespie	Fredericksburg	18,814.55	3,855.26	60,790.94	83,460.75	0.78%
Guadalupe	Seguin	117,222.89	24,019.99	477,961.62	619,204.50	5.80%
Karnes	Kenedy	15,126.06	3,099.46	35,851.47	54,076.99	0.51%
Kendall	Boerne	19,024.86	3,898.36	109,705.18	132,628.40	1.24%
Kerr	Kerrville	39,991.03	8,194.51	114,860.71	163,046.25	1.53%
McMullen	Tilden	825.06	169.06	1,360.05	2,354.17	0.02%
Medina	Hondo	43,550.10	8,923.79	129,805.41	182,279.30	1.71%
Wilson	Floresville	31,934.58	6,543.67	131,118.01	169,596.27	1.59%
Total		\$ 2,585,310.00	\$ 529,752.40	\$ 7,562,035.00	\$ 10,677,097.40	100.00%

Child Care Match: Child Care requires a local match that is subject to change annually and must be certificated by TWC. In FY22, we had \$7,372,742. The board is budgeting a match of \$7,562,035 for FY23, which is consistent with FY22 rates; there is no indication that it will increase this year. The match will subsidize direct care expenditures in November and December of 2023.

Wait List Status and Procedures: In FY22, Child Care targets were reduced by TWC; when this occurred, the board was at 108% of performance, and there was a need to attrition down to 105% and establish a waitlist. The board utilizes local priority groups for the waitlist to ensure rural areas are provided equitable services. The chart below demonstrates the current year's waitlist.

CHILDREN ON A WAITLIST	OCT'22	NOV'22	DEC.22	JAN'23	FEB'23	MAR'23	APR'23	MAY'23	JUN'23	JUL'23	AUG'23
013 ATASCOSA	173	120	146	32	85	82	29	20	72	134	141
019 BANDERA	13	8	15	6	18	12	2	0	8	16	18
029 BEXAR	4332	3686	2018	1602	2866	3500	4029	4,343	5824	6369	5787
091 COMAL	155	93	148	65	94	64	40	33	69	128	166
163 FRIO	59	19	22	3	10	22	12	9	31	41	46
171 GILLESPIE	28	11	20	9	11	3	6	5	13	18	30
187 GUADALUPE	250	115	176	89	173	130	56	38	125	214	291
255 KARNES	13	13	12	0	1	7	2	2	14	26	32
259 KENDALL	32	15	18	7	17	16	10	4	14	31	44
265 KERR	111	80	97	39	60	47	19	13	57	87	111
311 McMullen	0	0	0	0	0	0	0	0	0	0	0
325 MEDINA	98	45	71	13	42	46	28	22	41	76	74
493 WILSON	44	23	42	17	27	17	14	7	21	44	59
TOTAL	5308	4228	2785	1882	3404	3946	4247	4496	6289	7184	6799
Total Rural	976	542	767	280	538	446	218	153	465	815	1012
Total Bexar	4332	3686	2018	1602	2866	3500	4029	4343	5824	6369	5787

The board utilizes the following order to utilize the waitlist through the region:

1. Rural siblings of a child that is already receiving care.
2. Rural WIOA participants.
3. Rural children on the waitlist when the rural enrollment percentage is less than 20% of the total enrollments.
4. Bexar County sibling of a child that is already receiving care.
5. Bexar County WIOA participants.
6. Families enrolled in Early Head Start Partnership Programs.
7. JBSA military members, civilians, and associated contractors.
8. Children dually enrolled in a recognized partner site.

Staff Recommendation: Continue to monitor childcare funds and county-by-county allocation and utilize the waitlist as appropriate.

FY24 Child Care Budget Briefing

September 8, 2023



Service Delivery Allocations

- The childcare service delivery allocations reflect approximately 82.50% of funding to urban communities and an aggregate of 17.50% to rural communities, which is being implemented and tracked by each county.
- The board has previously utilized a benchmark of 80% for the urban areas and an aggregate of 20% for the rural areas.



Budget by Fund

FUNDING SOURCE	END DATE	FY23 CARRY OVER	FY24 ALLOCATIONS	FY25 ESTIMATES	OCTOBER 1 2023- SEPTEMBER 30, 2024
CHILD CARE CCDF-DISCRETIONARY	12/31/2025	\$ 2,560,790	\$ 92,474,242	\$ 2,585,310	\$ 97,620,342
CHILD CARE QUALITY	10/31/2024	\$ 200,000	\$ 2,758,898		\$ 2,958,898
CHILD CARE QUALITY PROVIDER ONLY	10/31/2024		\$ 2,000,000		\$ 2,000,000
CHILD CARE CCDF-MANDATORY	12/31/2025		\$ 6,250,691		\$ 6,250,691
CHILD CARE CCP-DFPS PROTECTIVE SERVICES	8/31/2024		\$ 6,621,905	\$ 529,752	\$ 7,151,657
CHILD CARE CCM-MATCH	12/31/2025	\$ 7,539,884	\$ 3,792,093	\$ 3,792,093	\$ 15,124,070
CHILD CARE CONTRACT SLOTS	12/31/2023	\$ 512,064			\$ 512,064
TOTAL		\$ 10,812,738	\$ 113,897,829	\$ 6,907,155	\$ 131,617,722

Child Care Budget Allocations

- Child Care Discretionary applies mainly to low-income and homeless populations.

Allocation Factor:

- *Relative proportion of children under 13 years old in families whose income does not exceed 150 percent of the poverty level residing within the workforce area.*

- Child Care Mandatory applies to children who must be placed in care and are not eligible to be wait-listed.

Allocation Factor:

- *(1) 50 percent will be based on the relative proportion of the total number of children under the age of five years old residing within the workforce area*
- *(2) 50 percent will be based on the relative proportion of the total number of people residing within the workforce area whose income does not exceed 100%..*

- Child Care Match, which is a local Direct Care Contributions.

Allocation Factor:

- *Relative proportion of children under 13 years old in families whose income does not exceed 150 percent of the poverty level residing within the workforce area.*

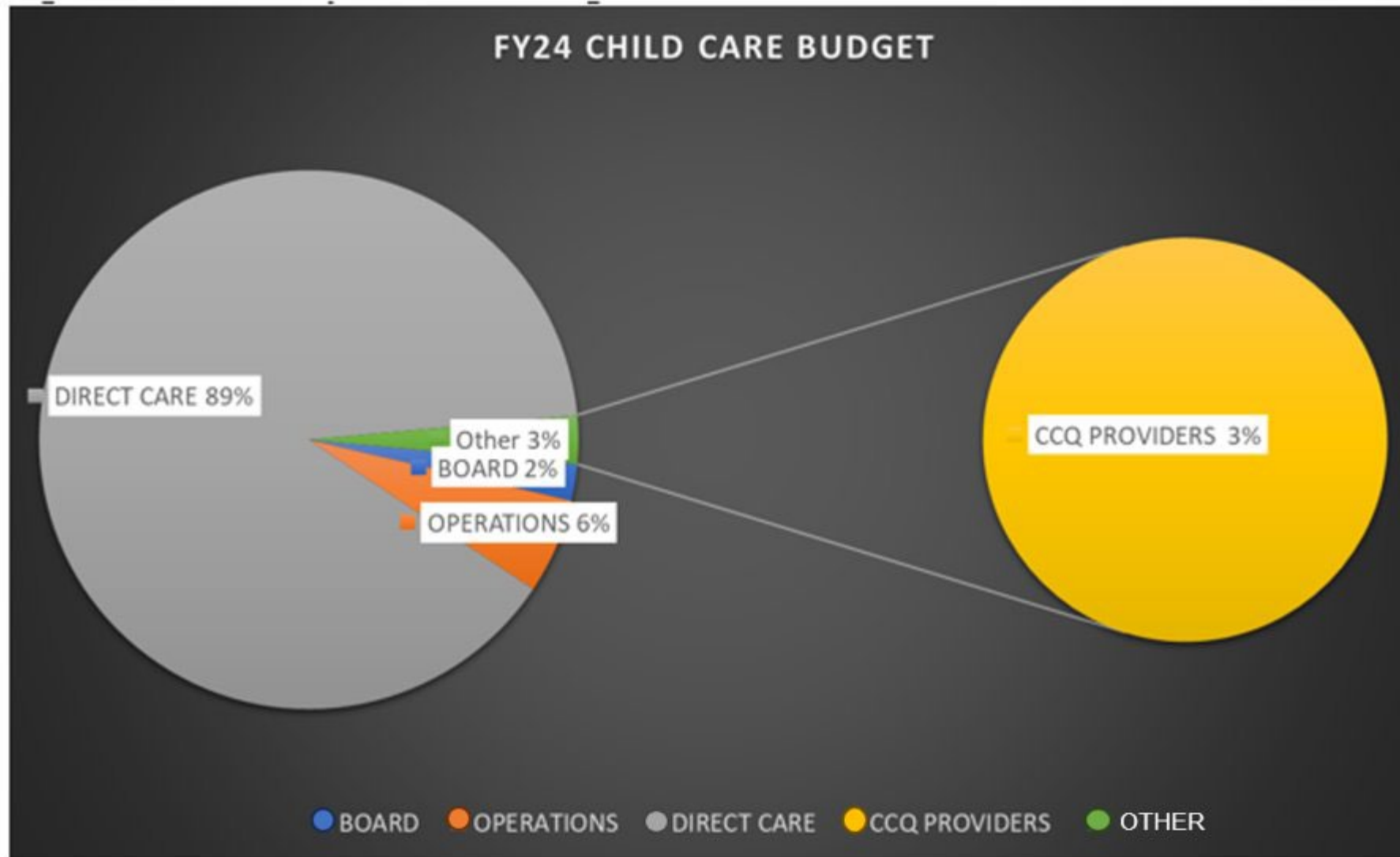


Child Care Budget by Category

FY24 CHILD CARE BUDGET	AMOUNT	%
CORPORATE	\$ 2,646,582.00	2%
FACILITIES	\$ 852,317.95	1%
CONTRACTORS OPS (CCDF)	\$ 4,881,524.00	4%
CONTRACTORS OPS (CCQ)	\$ 1,188,874.38	1%
LOW INCOME DIRECT CARE	\$ 86,922,757.75	72%
MANDATORY DIRECT CARE	\$ 12,872,596.00	11%
CHILD CARE MATCH DIRECT CARE	\$ 7,562,035.00	6%
PROVIDER SERVICES (CCQ)	\$ 1,501,873.95	1%
PROVIDER INCENTIVES (CCQ)	\$ 2,000,000.00	2%
CHILD CARE CONTRACTED SLOTS	\$ 512,064.00	0%
TOTAL CHILD CARE	\$ 120,940,625.03	100%
CHILD CARE RESERVE	AMOUNT	%
LOW INCOME DIRECT CARE	\$ 2,585,310.00	2%
MANDATORY DIRECT CARE	\$ 529,752.40	0%
CHILD CARE MATCH DIRECT CARE	\$ 7,562,035.00	6%
TOTAL CHILD CARE	\$ 10,677,097.40	9%



Summary Child Care Budget



Child Care Allocations by County

County	City	Total Child Care Discretionary	Total Child Care Mandatory	Child Care Match	Child Care Contracted Slots	Child Care Summary	Average %
Budget		\$ 96,495,030.08	\$ 12,872,596.00	\$ 7,562,035.00	\$ 512,064.00	\$ 117,441,725.08	
Bexar	San Antonio	79,980,593.55	10,669,542.96	5,835,297.25	395,137.77	96,880,571.53	82.49%
Atascosa	Pleasanton	1,577,173.97	210,397.61	150,727.99	10,206.56	1,948,506.14	1.66%
Bandera	Bandera	324,250.55	43,255.56	39,362.29	2,665.42	409,533.81	0.35%
Comal	New Braunfels	2,865,118.88	382,211.58	427,260.33	28,931.98	3,703,522.77	3.15%
Frio	Pearsall	1,054,870.95	140,721.52	47,933.75	3,245.84	1,246,772.06	1.06%
Gillespie	Fredericksburg	702,240.94	93,680.10	60,790.94	4,116.46	860,828.44	0.73%
Guadalupe	Seguin	4,375,269.00	583,668.09	477,961.62	32,365.22	5,469,263.93	4.66%
Karnes	Kenedy	564,570.32	75,314.61	35,851.47	2,427.69	678,164.08	0.58%
Kendall	Boerne	710,090.58	94,727.25	109,705.18	7,428.70	921,951.71	0.79%
Kerr	Kerrville	1,492,639.38	199,120.55	114,860.71	7,777.81	1,814,398.45	1.54%
McMullen	Tilden	30,794.74	4,108.07	1,360.05	92.10	36,354.96	0.03%
Medina	Hondo	1,625,479.46	216,841.64	129,805.41	8,789.79	1,980,916.29	1.69%
Wilson	Floresville	1,191,937.76	159,006.46	131,118.01	8,878.67	1,490,940.90	1.27%
Total		\$ 96,495,030.08	\$ 12,872,596.00	\$ 7,562,035.00	\$ 512,064.00	\$ 117,441,725.08	100.00%

Child Care Reserve by County and Restriction

County	City	CCDF Discretionary	Child Care CCP (DFPS)	Child Care Match	Child Care Reserve	Average %
Budget		\$ 2,585,310.00	\$ 529,752.40	\$ 7,562,035.00	\$ 10,677,097.40	\$ -
Bexar	San Antonio	2,142,852.62	439,089.05	5,835,297.25	8,417,238.93	78.83%
Atascosa	Pleasanton	42,255.89	8,658.60	150,727.99	201,642.48	1.89%
Bandera	Bandera	8,687.37	1,780.12	39,362.29	49,829.78	0.47%
Comal	New Braunfels	76,762.71	15,729.34	427,260.33	519,752.39	4.87%
Frio	Pearsall	28,262.27	5,791.18	47,933.75	81,987.20	0.77%
Gillespie	Fredericksburg	18,814.55	3,855.26	60,790.94	83,460.75	0.78%
Guadalupe	Seguin	117,222.89	24,019.99	477,961.62	619,204.50	5.80%
Karnes	Kenedy	15,126.06	3,099.46	35,851.47	54,076.99	0.51%
Kendall	Boerne	19,024.86	3,898.36	109,705.18	132,628.40	1.24%
Kerr	Kerrville	39,991.03	8,194.51	114,860.71	163,046.25	1.53%
McMullen	Tilden	825.06	169.06	1,360.05	2,354.17	0.02%
Medina	Hondo	43,550.10	8,923.79	129,805.41	182,279.30	1.71%
Wilson	Floresville	31,934.58	6,543.67	131,118.01	169,596.27	1.59%
Total		\$ 2,585,310.00	\$ 529,752.40	\$ 7,562,035.00	\$ 10,677,097.40	100.00%

Child Care Match

- Child Care requires a local match that is subject to change annually.
- FY22 was at \$7,372,742.
- It must be certificated annually by TWC.
- The board is budgeting a match of \$7,562,035 for FY23.
- The match will subsidize direct care expenditures in November and December of 2023.



Wait List Status and Procedures

- In FY22, Child Care targets were reduced by TWC; when this occurred, the board was at 108% of performance, and there was a need to attrition down to 105% and establish a waitlist.
- The board utilizes local priority groups for the waitlist to ensure rural areas are provided equitable services.



Current Year's Waitlist

CHILDREN ON A WAITLIST	OCT'22	NOV'22	DEC.22	JAN'23	FEB'23	MAR'23	APR'23	MAY'23	JUN'23	JUL'23	AUG'23
013 ATASCOSA	173	120	146	32	85	82	29	20	72	134	141
019 BANDERA	13	8	15	6	18	12	2	0	8	16	18
029 BEXAR	4332	3686	2018	1602	2866	3500	4029	4,343	5824	6369	5787
091 COMAL	155	93	148	65	94	64	40	33	69	128	166
163 FRIO	59	19	22	3	10	22	12	9	31	41	46
171 GILLESPIE	28	11	20	9	11	3	6	5	13	18	30
187 GUADALUPE	250	115	176	89	173	130	56	38	125	214	291
255 KARNES	13	13	12	0	1	7	2	2	14	26	32
259 KENDALL	32	15	18	7	17	16	10	4	14	31	44
265 KERR	111	80	97	39	60	47	19	13	57	87	111
311 McMullen	0	0	0	0	0	0	0	0	0	0	0
325 MEDINA	98	45	71	13	42	46	28	22	41	76	74
493 WILSON	44	23	42	17	27	17	14	7	21	44	59
TOTAL	5308	4228	2785	1882	3404	3946	4247	4496	6289	7184	6799
Total Rural	976	542	767	280	538	446	218	153	465	815	1012
Total Bexar	4332	3686	2018	1602	2866	3500	4029	4343	5824	6369	5787



Waitlist Utilization

1. Rural siblings of a child that is already receiving care.
2. Rural WIOA participants.
3. Rural children on the waitlist when the rural enrollment percentage is less than 20% of the total enrollments.
4. Bexar County sibling of a child that is already receiving care.
5. Bexar County WIOA participants.
6. Families enrolled in Early Head Start Partnership Programs.
7. JBSA military members, civilians, and associated contractors.
8. Children dually enrolled in a recognized partner site.





Questions

Early Care and Education

Success Stories – September 8, 2023

Success Works – Shaundra Ragland



“Workforce Solutions has helped me so much by making sure I have childcare available. I am a single mom who works without family nearby to watch my children. Anytime I have a question or concern, Child Care Services is always there with a fast response and a hand to help. Thank you for helping me with childcare so I can work and support my family.” – Shaundra R.

Success Works – Miranda Garcia



“I am really appreciative of Child Care Services. It means so much to me to have my kids in a learning center so I can work full time or go back to school. Any time I speak with a representative to make a change, request a transfer, or have any questions, I am always met with professionalism and kindness. The staff is always knowledgeable and explain their processes in detail. Thank you, Child Care Services WORKERS!” – Miranda G.

Success Works – Teresa Cortina



“Workforce Solutions Alamo has helped me with childcare assistance. It is a big help having childcare assistance to be able to work as single parent with a child with special needs.” – Teresa C.