



COMMITTEE OF SIX MEETING (Co6)

**2700 NE Loop 410, Board Room, Suite 101
San Antonio, TX 78217
March 27, 2024
12:00 PM**

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. For additional information, please call Caroline Goddard, (210) 322-6296.

- I. CALL TO ORDER
Presenter: Judge James Teal, McMullen County, Chair
- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Judge James Teal, McMullen County, Chair
- III. DECLARATIONS OF CONFLICT OF INTEREST
Presenter: Judge James Teal, McMullen County, Chair
- IV. PUBLIC COMMENT
Presenter: Judge James Teal, McMullen County, Chair
- V. MEETING MINUTES OF DECEMBER 6, 2023 (DISCUSSION AND POSSIBLE ACTION)
Presenter: Judge James Teal, McMullen County, Chair
- VI. FISCAL MATTERS (DISCUSSION AND POSSIBLE ACTION)
Presenter: Angela Bush, CFO Consultant, and Gabriela Navarro Garcia, Controller
 - a. FY2024 Budget Amendment #1
 - b. Financials – December 31, 2023
- VII. COMMITTEE OF SIX LIASION REPORT (DISCUSSION AND POSSIBLE ACTION)
Presenter: Adrian Perez, CIO

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- a. Board Membership Updates
- b. Update on Community Conversations
 - i. Local Workforce Councils
- c. Regional Service Delivery Dashboard Overview
- d. 2025 Local Plan Timeline Overview

VIII. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Adrian Lopez, CEO

- a. TWC Sub-Recipient Monitoring Report for June 2022 through July 2023
- b. TWC Equal Opportunity Monitoring (Final Report/Letter)
- c. Highlights and Success Stories

IX. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee of Six may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
- d. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

X. ADJOURNMENT

Presenter: Judge James Teal, McMullen County, Chair



COMMITTEE OF SIX MEETING (Co6) - MINUTES

**Norris Conference Centers
618 NW Loop 410
San Antonio, TX, 78216
December 6, 2023
9:00 AM**

COMMITTEE OF SIX: Councilwoman Dr. Adriana Rocha Garcia (Chair), Councilman Manny Pelaez, Commissioner Rebeca Clay-Flores, Judge Richard Evans, Judge James Teal

WSA BOARD OF DIRECTOR CHAIR: Leslie Cantu

WSA STAFF: Adrian Lopez, Adrian Perez, Teresa Chavez, Gabriela Navarro Garcia, Penny Benavidez, Jessica Villarreal, Vanessa McHaney, Angela Bush

PARTNER STAFF: Cliff Herberg, Jordana Mathews, Gene Rodriguez, Mike Ramsey, Frank Rivera, Manuel Segura, Marcus Primm

LEGAL COUNSEL: Frank Burney

GUESTS: Ana DeHoyos O'Connor, Tylane Barnes, Charles Camarillo, Anthony Magaro, Lisa Navarro Gonzales, Tasha Schmidt, Yousef Kassim, Angelique De Oliveira, Yvonne Addison, Chris Corso, Allison Greer Francis, Jennifer Lange, Jim Robertson

AGENDA

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I. CALL TO ORDER

Presenter: Councilwoman Dr. Adriana Rocha Garcia, Chair

At 9:06am, Chair Dr. Adriana Rocha Garcia called the meeting to order.

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- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Councilwoman Dr. Adriana Rocha Garcia, Chair
The roll was called, and a quorum was declared present.
- III. DECLARATIONS OF CONFLICT OF INTEREST
Presenter: Councilwoman Dr. Adriana Rocha Garcia, Chair
None.
- IV. PUBLIC COMMENT
Presenter: Councilwoman Dr. Adriana Rocha Garcia, Chair
None.
- V. MEETING MINUTES OF AUGUST 23, 2023 (DISCUSSION AND POSSIBLE ACTION)
Presenter: Councilwoman Dr. Adriana Rocha Garcia, Chair
Upon motion by Judge James Teal and seconded by Judge Richard Evans, the Committee of Six unanimously approved the meeting minutes of August 23, 2023.
- VI. DISCUSSION ON WD LETTER 21-23 LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERSHIP
Presenter: Adrian Perez, CIO
- TWC released WD 21-23 on September 1, 2023, that requires the addition of a representative of the childcare workforce. The new position will require the additional appointment of one private sector representative to ensure a majority of private sector representatives. The Interlocal Agreement will need to be updated in 2024 requiring the approval of governing bodies.
- VII. CONSIDER AND SELECT APPOINTMENTS TO FILL THE FOLLOWING PLACES ON WORKFORCE SOLUTIONS ALAMO BOARD OF DIRECTORS (DISCUSSION AND POSSIBLE ACTION)
Presenter: Councilwoman Dr. Adriana Rocha Garcia, Chair
- For Private Sector Places 4, 6, 7, and 13, each of the four incumbent Directors, Leslie Cantu, Anthony Magaro, Yousef Kassim, and Lisa Navarro Gonzales, were presented to the Committee for questioning. The Committee of Six asked about challenges and requests to keep serving on the board. Each candidate expressed their interest and rationale of why they are seeking reappointment.
Upon motion by Commissioner Rebeca Clay-Flores and seconded by Councilman Manny Pelaez, the Committee of Six unanimously approved the following Directors: Leslie Cantu for Place 4, Anthony Magaro for Place 6, Yousef Kassim for Place 7, and Lisa Navarro Gonzales for Place 13.
 - For Private Sector Places 3, 8, 11, 12, and 27, each of the candidates, Chris Corso, Jennifer Lange, Jim Robertson, Tasha Schmidt, and Yvonne Addison, were presented to the Committee for questioning. Each of the five candidates were interviewed and provided a summary of their qualifications and reasons for seeking appointment to the board. The sixth candidate, Jimena Saenz, could not appear due to illness and had WSA's Administrative Assistant, Vanessa McHaney, read her statement of interest for the record.
Upon motion by Councilman Manny Pelaez and seconded by Commissioner Rebeca Clay-Flores, the Committee of Six unanimously approved Chris Corso as a Director for Place 3 to fulfill the remaining two-year vacated position by Becky Butler Cap.
Upon motion by Councilman Manny Pelaez and seconded by Judge James Teal, the Committee of Six unanimously approved the following Directors: Jennifer

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Lange for Place 8, Jim Robertson for Place 11, Tasha Schmidt for Place 12, Yvonne Addison for Place 27, and Jimena Saenz as an approved alternate.

- a. Board of Director Attendance and Demographics
- b. Private Sector, Place 3 – For Term Beginning January 1, 2024, and ending December 31, 2025.
- c. Private Sector, Place 4 – For Term Beginning January 1, 2024, and ending December 31, 2026.
- d. Private Sector, Place 6 – For Term Beginning January 1, 2024, and ending December 31, 2026.
- e. Private Sector, Place 7 – For Term Beginning January 1, 2024, and ending December 31, 2026.
- f. Private Sector, Place 8 – For Term Beginning January 1, 2024, and ending December 31, 2026.
- g. Private Sector, Place 11 – For Term Beginning January 1, 2024, and ending December 31, 2026.
- h. Private Sector, Place 12 – For Term Beginning January 1, 2024, and ending December 31, 2026.
- i. Private Sector, Place 13 – For Term Beginning January 1, 2024, and ending December 31, 2026.
- j. Private Sector, Place 27 – For Term Beginning January 1, 2024, and ending December 31, 2026.
- k. Education, Place 17 – For Term Beginning January 1, 2024, and ending December 31, 2026.
 - Charles Camarillo presented himself to the Committee for questioning and provided an explanation for seeking appointment to the board.

Upon motion by Judge James Teal and seconded by Commissioner Rebeca Clay-Flores, the Committee of Six unanimously approved Charles Camarillo as a Director for Place 17, Education.

- l. Adult Basic Continuing Education, Place 19 – For Term Beginning January 1, 2024, and ending December 31, 2026.
 - Angelique De Oliveira presented herself to the Committee for questioning and provided an explanation for seeking reappointment to the board.

Upon motion by Judge Richard Evans and seconded by Councilman Manny Pelaez, the Committee of Six unanimously approved Angelique De Oliveira as a Director for Place 19, Adult Basic Continuing Education.

- m. Public Assistance, Place 23 – For Term Beginning January 1, 2024, and ending December 31, 2026.
 - Allison Greer Francis presented herself to the Committee for questioning and provided an explanation for seeking reappointment to the board.

Upon motion by Councilman Manny Pelaez and seconded by Judge James Teal, the Committee of Six unanimously approved Allison Greer Francis as a Director for Place 23, Public Assistance.

- n. Vocational Rehabilitation, Place 25 – For Term Beginning January 1, 2024, and ending December 31, 2026.
 - Dawn Dixon was not able to present herself in person to the Committee. She submitted a letter of interest which was read by WSA's Administrative Assistant, Vanessa McHaney.

Upon motion by Judge James Teal and seconded by Councilman Manny Pelaez, the Committee of Six unanimously approved Dawn Dixon as a Director for Place 25, Vocational Rehabilitation.

- o. Child Care Workforce, Place 26 – For Term Beginning January 1, 2024, and ending December 31, 2026.

- Tylane Barnes presented herself to the Committee for questioning and provided an explanation for seeking appointment to the board.

Upon motion by Judge James Teal and seconded by Commissioner Rebeca Clay-Flores, the Committee of Six unanimously approved Tylane Barnes as a Director for Place 26, Child Care Workforce.

VIII. DISCUSSION AND POSSIBLE ACTION TO ELECT THE CHAIR AND VICE CHAIR FOR THE COMMITTEE OF SIX REPRESENTING THE CEO'S FOR THE ALAMO WORKFORCE DEVELOPMENT AREA FOR CALENDAR YEAR 2024

Upon motion by Judge Richard Evans and seconded by Commissioner Rebeca Clay-Flores, the Committee of Six unanimously elected Judge James Teal as the Chair for the Committee of Six for the 2024 calendar year.

Upon motion by Councilman Manny Pelaez and seconded by Commissioner Rebeca Clay-Flores, the Committee of Six unanimously elected Judge Richard Evans as the Vice Chair for the Committee of Six for the 2024 calendar year.

IX. FINANCIALS (DISCUSSION AND POSSIBLE ACTION)

Presenter: Gabriela Navarro Garcia, Controller

a. Financial Reports

- The September 2023 budget to actual variance analysis is at a straight-line target of 100%. Corporate total is expensed at 85.15% with a year-to-date variance of 15.85%.
- The board is currently underspent on salaries and benefits by approximately 10.5% due to attrition. Staff training and development was underspent by approximately \$84,000 due to a more cost-saving training provider that offers unlimited training on diverse courses that help staff build their skill sets.
- Equipment reflects a 12% over budget cost for the board room upgrades.
- The primary budget surplus in insurance is the contingency, which was not utilized. Non-federal is over budget by approximately \$26,000 due to an employee matter payout and expenses related to community outreach.
- HR-related legal services budget is utilized for employee matters expensed as incurred and are awaiting an update to the employee handbook. Pending invoices for monitoring are expected to be accrued in the finalized FY23 financials.
- Facility expenditures represent 80.67% of the approved budget, reflecting a 19.33% straight-line budget surplus. Significant items contributing to this variance that will carry over to FY24 are the mobile workforce unit and the Port of San Antonio totaling about \$400,000.
- September 2023 year to date expenditures for service delivery is \$131,277,007. City of San Antonio Childcare – 17% rural and 83% urban, Ready to Work – 100% urban, C2GPS-Adult Services Bexar County Funding Only – 100% urban, C2GPS-Adult Services – 15% rural and 85% urban, and SERCO-Youth – 60% rural and 40% urban.
- Judge Richard Evans asked why the childcare numbers are low in the rural area. CEO Adrian Lopez answered that the new budget breakdown of by county by fund is in line with the numbers being shown. Judge Richard Evans also stated that they are losing childcare centers due to the new TRS requirement. CEO Adrian Lopez responded that the new TRS requirement comes from the state and not WSA. He also stated WSA is working with centers across the region, and they are not seeing a big fall off from those that need to become TRS certified.

b. TWC Audit Acceptance Letter for FY22

- TWC has reviewed Workforce Solutions Alamo's annual audit and determined that it complies with U.S. Code of Federal Regulations, Uniform Guidance, and State of Texas Grant Management Standards. TWC has officially accepted Workforce

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Solutions Alamo's audit for the period ending on September 30, 2022, submitted to the Federal Clearing House before June 30, 2023, and officially accepted by the Texas Workforce Commission on November 21, 2023.

X. CEO REPORT

Presenter: Adrian Lopez, CEO

- In FY23, TWC conducted a monitoring review of Childcare Services, Choices, Employment Services, Trade Adjustment Assistance, and WIOA programs and had three findings recommending the following: Ensure leases are properly procured, ensure NCP Choices guidelines are followed, and ensure monitoring services are procured. All findings have been cleared by TWC.
- YTD Performance – WSA is currently meeting or exceeding 20 out of 21 performance targets for TWC contracted measures except claimant reemployment within 10 weeks.
- WSA is the only workforce board to receive the grant for the Aspen Workforce Leadership Academy. The Aspen Fellows completed and presented their findings on Monday, December 4, 2023.
- WSA has been holding Community Conversations in each of the counties for the last few months to find out their specific needs. This has resulted in new reports being drafted for the Chief Elected Officials of each county and the development of Workforce Councils. WSA will focus on articulating how they are Texas Talent Experts, Service Optimizers, and Partnership Managers.
- WSA was one out of eight workforce boards in Texas to receive funding from the Department of Labor for the PROWD grant to assist second chance individuals.

XI. EXECUTIVE SESSION:

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- c. Pending or Contemplated Litigation;
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- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

None.

XII. ADJOURNMENT

Presenter: Councilwoman Dr. Adriana Rocha Garcia, Chair

At 10:30am, Chair Dr. Adriana Rocha Garcia adjourned the meeting.



MEMORANDUM

To: Committee of Six

From: Adrian Lopez, CEO

Presented By: Gabriela Navarro Garcia, Controller, and Angela Bush, CFO Consultant

Date: March 27, 2024

Subject: FY24 Budget Amendment #1

Summary: The board staff prepares a budget based on the assumption of planned allocations from the Texas Workforce Commission and anticipated carryover funds from existing contracts. The budget is prepared by utilizing Texas Workforce Commission planning estimates and forecasting contractor expenditures before actual budgets and allocations are received. Budget Amendment #1 provides a reconciliation of actual to those estimates.

Analysis: The board requests approval to increase the budget from \$192,112,907 to \$197,870,857, an increase of \$5,757,950, or approximately 3%. The increase is primarily in service delivery, with \$5,381,483 in Childcare Quality and Ready-to-Work; additional adjustments are summarized below.

Corporate: Corporate expenditures were initially budgeted at \$9,345,696. The board is requesting \$110,000, or approximately 1%, increase to \$9,455,697, which reflects the following increases in Marketing (\$50,000), Non-Federal (\$50,000), and Payroll Service Fees (\$10,000). Payroll Service Fees are currently out for bid; if a new vendor is selected, additional costs may be related to the transition.

Reserve: The reserve was initially budgeted at \$10,91,296. The board is projecting a \$110,802 increase, or approximately 1%. This represents adjusting Ready to Work (RTW) and Summer Earn and Learn (SEAL) project surpluses. We are projecting a \$250,000 surplus in RTW, *which should be reserved for questioned costs until the final program closeout*, and \$75,000 in SEAL.

workforcesolutionsalamo.org
communications@wsalamo.org

100 N. Santa Rosa Street
San Antonio, Texas 78207
(210) 272-3260

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Projects: Projects were initially budgeted at \$94,250, which represented TWC Workforce Initiatives that include jobs fairs such as Red White and YOU!, and youth job fairs. Currently, \$41,721 of these funds have been expended. The board is requesting to increase the project by \$155,666.

- San Antonio Area Foundation and the Aspen Institute support initiatives that have been extended into FY24. These initiatives focus on Capacity Building, the Workforce Academy, and the completion of the Aspen Initiative. These programs represent an additional \$101,429.

Service Delivery: The reconciliation of actual carryover funds, closeouts, and awards increased Service Delivery by approximately \$5,381,843. The primary program adjustments are as follows:

Adult	RESEA	\$	195,993
Adult	TANF		(1,164,611)
Adult	Middle Skills		57,695
Adult	Upskill & Training		170,471
Adult	Misc. Adjustments		(316,977)
Adult	Ready to Work		3,697,343
Adult	Toyota Foundation		46,525
Child Care	Discretionary		1,518,051
Child Care	Mandatory		(1,551,657)
Child Care	Contracted Slots		(216,968)
Child Care	Quality		568,479
Child Care	Quality-Providers		2,450,000
Special	Teacher Externship		(75,446)
Special	Summer Earn & Learn		(14,214)
Youth			<u>16,799</u>
Total		\$	5,381,482

Alternatives: None

Fiscal Impact: Increase the budget from \$192,112,907 to \$197,870,857, an increase of \$5,757,950, or approximately 3%.

Recommendation: Increase the budget from \$192,112,907 to \$197,870,857, an increase of \$5,757,950, or approximately 3%.

Next Steps: Board staff will continue to monitor expenditures and report any significant variance through a subsequent budget amendment.

Workforce Solutions Alamo FY24
Budget Amendment #1
October 1, 2023-September 30, 2024

Budget Comparison- FY24 Initial Budget to FY24 Budget Amendment #1									
Budget Category	FY24 Approved Budget	FY24 Actuals (Dec'23)	Exp. %	FY24 Forecast	FY24 Projected Expenditures	FY24 Proposed Budget Amendment #1	Increase/Decrease (\$)	Increase/Decrease (%)	Budget Justification
Salaries	\$ 4,359,985	\$ 982,421	23%	\$ 3,377,564	77.47%	\$ 4,359,985	\$ -	0.00%	
Fringe Benefits	1,153,947.00	234,021	20%	919,926.00	79.72%	1,153,947	-	0.00%	
Staff Travel	160,045.00	28,852	18%	131,193.00	81.97%	160,045	-	0.00%	
Staff Development	193,250.00	2,356	1%	190,894.00	98.78%	193,250	-	0.00%	
Total Personnel	\$ 5,867,227	\$ 1,247,650	21%	\$ 4,619,577	78.74%	\$ 5,867,227	\$ -	0.00%	
Corporate -Facilities	526,665	107,911	20%	418,754	79.51%	526,665	-	0.00%	
Corporate -Equipment Related	277,994	36,282	13%	241,712	86.95%	277,994	-	0.00%	
Corporate -General Office	641,700	69,445	11%	597,255	93.07%	741,700	100,000	15.58%	Non-Federal & Marketing
Corporate - Professional Services	1,987,110	242,839	12%	1,744,271	87.78%	1,997,110	10,000	0.50%	Payroll Fees
Corporate - Board of Directors	45,000	2,250	5%	42,750	95.00%	45,000	-	0.00%	
Corporate Total	\$ 9,345,696	\$ 1,706,377	18%	\$ 7,664,319	82.01%	\$ 9,455,696	\$ 110,000	1.18%	
Facilities	7,777,328	1,484,795	19%	6,292,533	80.91%	7,777,328	-	0.00%	
Reserve	10,891,296	-	0%	10,605,494	97.38%	11,002,098	110,802	1.02%	Increase Surplus
Projects	94,250	58,529	62%	249,616	264.84%	249,916	155,666	165.16%	SAFD-ASPEN
Service Delivery	164,004,337	35,195,337	21%	66,612,917	40.62%	169,385,819	5,381,482	3.28%	
Facilities & Service Delivery	\$ 182,767,211	\$ 36,738,661	20%	\$ 83,760,560	45.83%	\$ 188,415,161	\$ 5,647,950	3.09%	
Total Budget	\$ 192,112,907	\$ 38,445,038	20%	\$ 91,424,879	47.59%	\$ 197,870,857	\$ 5,757,950	3.00%	

Workforce Solutions Alamo FY24 Budget Amendment #1
October 1, 2023-September 30, 2024

					REVENUE BUDGET	
FUNDING SOURCE	CFDA	End Date	ANNUAL BUDGET	BUDGET AMENDMENT #1 INCREASE/DECREASE	BUDGET AMENDMENT #1	
ADULT-MIDDLE SKILLS GRANT	ADULT-17.258	3/31/2024	58,220.00	57,695.00	115,915.00	
ADULT-MILITARY FAMILY SUPPORT - BEXAR ONLY	ADULT-17.258	12/31/2024	323,144.45	(15,571.12)	307,573.33	
ADULT-NON CUSTODIAL PARENT-BEXAR ONLY	TANF-93.558	9/30/2024	437,578.00	24,259.83	461,837.83	
ADULT-RE-EMPLOYMENT SERVICES	UI-17.225	9/30/2024	850,280.00	196,594.77	1,046,874.77	
ADULT-SNAP E&T	SNAP-10.561	9/30/2023	1,326,152.00	(42,963.00)	1,283,189.00	
ADULT-STUDENT HIREABILITY NAVIAGATOR	VR	8/31/2024	209,300.00	700.00	210,000.00	
ADULT-TANF	TANF-93.558	10/31/2023	8,373,248.65	(1,185,463.50)	7,187,785.15	
ADULT-TRADE ACT SERVICES	TAA-17.245	12/31/2023	46,780.00	(9,366.78)	37,413.22	
ADULT-TRAINING & EMPLOYMENT NAVIGATOR (PILOT PROGRAM)	WPA-17.207	10/31/2023	220,127.32	(84,418.85)	135,708.47	
ADULT-VRS PAID WORK EXPERIENCE	VR	9/30/2023	225,000.00	(37,500.00)	187,500.00	
ADULT-WIOA ADULT	ADULT-17.258	6/30/2025	5,669,734.00	(157,114.90)	5,512,619.10	
ADULT-WIOA UPSKILL AND TRAINING	ADULT-17.258	7/31/2024	-	170,471.00	170,471.00	
ADULT-WIOA DISLOCATED	DW-17.278	6/30/2025	5,515,552.00	(69,315.25)	5,446,236.75	
ADULT-WIOA RAPID RESPONSE	DW-17.278	6/30/2024	59,607.00	-	59,607.00	
CHILD CARE CCDF-DISCRETIONARY	CCDF-93.575	12/31/2025	97,620,342.00	1,518,265.92	99,138,607.92	
CHILD CARE CCDF-MANDATORY	CCDF-93.575	12/31/2025	6,250,691.00	-	6,250,691.00	
CHILD CARE CCM-MATCH	CCDF-93.596	12/31/2025	15,124,070.00	-	15,124,070.00	
CHILD CARE CCP-DFPS PROTECTIVE SERVICES	CCDF-93.575	8/31/2024	7,151,657.40	(1,551,657.40)	5,600,000.00	
CHILD CARE CONTRACT SLOTS	CCDF-93.575	12/31/2023	512,064.00	(216,968.00)	295,096.00	
CHILD CARE QUALITY	CCDF-93.575	10/31/2024	2,958,898.00	563,813.00	3,522,711.00	
CHILD CARE QUALITY PROVIDER ONLY	CCDF-93.575	10/31/2024	2,000,000.00	2,450,000.00	4,450,000.00	
CITY OF SAN ANTONIO-READY TO WORK -BEXAR ONLY	CITY GENERAL	3/31/2025	27,776,304.00	3,784,087.00	31,560,391.00	
FACILITIES-EMPLOYMENT SERVICES	ES-17.207	12/31/2023	146,105.58	279,534.13	425,639.71	
FACILITIES-EMPLOYMENT SERVICES	ES-17.207	12/31/2024	772,072.60	(104,176.60)	667,896.00	
FACILITIES-INFRA SUPPORT VR	VR-REIMB	8/31/2024	537,342.00	865.59	538,207.59	
FACILITIES-VETERANS EMPLOYMENT SERVICE	ES-17.801	9/30/2024	284,084.00	-	284,084.00	
SPECIAL-RESOURCE ADMIN GRANT	ES-17.207	9/30/2024	11,857.00	-	11,857.00	
SPECIAL-SUMMER EARN & LEARN	VR	8/31/2024	900,000.00	-	900,000.00	
SPECIAL-TEACHERS EXTERNSHIP	DW-17.278	1/31/2024	220,000.00	(75,400.00)	144,600.00	
SPECIAL-WORK COMMISION INITIATIVES	ADULT-17.258	9/30/2024	94,250.00	-	94,250.00	
SPECIAL-SAF WORKFORCE ACADEMY	PRIVATE	12/31/2024	-	64,728.37	64,728.37	
SPECIAL-SAF CAPACITY BUILDING	PRIVATE	12/31/2024	-	36,701.00	36,701.00	
SPECIAL- ASPEN INSTITUTE	PRIVATE	3/31/2024	-	54,236.44	54,236.44	
SPECIAL-TOYOTETSU	PRIVATE	4/30/2024	-	46,525.00	46,525.00	
UNRESTRICTED-NON-FEDERAL	Z-UNRESTRICTED	9/30/2024	50,000.00	50,000.00	100,000.00	
YOUTH-WIOA YOUTH	YOUTH-17.259	6/30/2025	6,388,446.00	9,388.24	6,397,834.24	
Total			\$ 192,112,907.00	\$ 5,757,949.89	\$ 197,870,856.90	

Workforce Solutions Alamo FY24 Budget Amendment #1
October 1, 2023-September 30, 2024

FUNDING SOURCE	EXPENDITURES					
	CORPORATE BUDGET	FACILITIES TOTAL	PROJECTS	SERVICE DELIVERY		
				CONTRACTOR	CLIENT TOTAL	RESERVE
ADULT-MIDDLE SKILLS GRANT	-	-		-	115,915.00	-
ADULT-MILITARY FAMILY SUPPORT - BEXAR ONLY	-	-		275,258.93	32,314.40	-
ADULT-NON CUSTODIAL PARENT-BEXAR ONLY	85,153.43	44,504.70		265,743.77	66,435.94	-
ADULT-RE-EMPLOYMENT SERVICES	81,410.93	-		965,463.84	-	-
ADULT-SNAP E&T	199,483.10	279,306.81		643,519.27	160,879.82	-
ADULT-STUDENT HIREABILITY NAVIAGATOR	115,123.82	-		94,876.18	-	-
ADULT-TANF	1,280,553.18	874,414.00		4,026,254.37	1,006,563.59	-
ADULT-TRADE ACT SERVICES	2,339.00	-		-	35,074.22	-
ADULT-TRAINING & EMPLOYMENT NAVIGATOR (PILOT PROGRAM)	-	-		135,708.47	-	-
ADULT-VRS PAID WORK EXPERIENCE	-	-		-	187,500.00	-
ADULT-WIOA ADULT	1,192,498.14	1,334,357.61		2,090,034.35	895,729.01	-
ADULT-WIOA UPSKILL AND TRAINING	-	-		85,235.50	85,235.50	-
ADULT-WIOA DISLOCATED	1,292,649.31	1,334,357.61		1,973,460.88	845,768.95	-
ADULT-WIOA RAPID RESPONSE	25,204.79	-		34,402.21	-	-
CHILD CARE CCDF-DISCRETIONARY	2,464,560.28	766,404.38		6,399,575.50	86,922,757.75	2,585,310.00
CHILD CARE CCDF-MANDATORY	-	-		-	6,250,691.00	-
CHILD CARE CCM-MATCH	-	-		-	7,562,035.00	7,562,035.00
CHILD CARE CCP-DFPS PROTECTIVE SERVICES	-	-		0.00	5,070,247.60	529,752.40
CHILD CARE CONTRACT SLOTS	-	-		-	295,096.00	-
CHILD CARE QUALITY	186,902.12	76,581.53		1,757,353.40	1,501,873.95	-
CHILD CARE QUALITY PROVIDER ONLY	-	-		-	4,450,000.00	-
CITY OF SAN ANTONIO-READY TO WORK -BEXAR ONLY	889,628.40	228,300.38		12,858,161.88	17,334,300.35	250,000.00
FACILITIES-EMPLOYMENT SERVICES	14,610.56	411,029.15		0.00	-	-
FACILITIES-EMPLOYMENT SERVICES	66,789.60	601,106.40		0.00	-	-
FACILITIES-INFRA SUPPORT VR	28,408.40	509,799.19		0.00	-	-
FACILITIES-VETERANS EMPLOYMENT SERVICE	17,187.00	266,897.00		-	-	-
SPECIAL-RESOURCE ADMIN GRANT	11,857.00	-		(0.00)	-	-
SPECIAL-SUMMER EARN & LEARN	44,461.07	14,752.87	-	465,786.06	300,000.00	75,000.00
SPECIAL-TEACHERS EXTERNSHIP	24,044.62	5,563.09	-	64,992.29	50,000.00	-
SPECIAL-WORK COMMISION INITIATIVES	-	-	94,250.00	-	-	-
SPECIAL-SAF WORKFORCE ACADEMY			64,728.37			-
SPECIAL-SAF CAPACITY BUILDING			36,701.00			-
SPECIAL- ASPEN INSTITUTE			54,236.44			-
SPECIAL-TOYOTETSU					46,525.00	-
UNRESTRICTED-NON-FEDERAL	100,000.00	-		-	-	-
YOUTH-WIOA YOUTH	1,332,831.76	1,029,953.27		2,846,717.77	1,188,331.44	-
Total	9,455,696.50	7,777,328.00	249,915.81	34,982,544.66	134,403,274.52	11,002,097.40

Workforce Solutions Alamo
FY24 Budget Amendment #1
October 1, 2023-September 30, 2024

	Annual Approved Budget		Annual Budget Amended #1		Annual Amended Budget
	2023-2024		2023-2024		2023-2024
PERSONNEL					
Salaries	\$ 4,359,985				\$ 4,359,985
Fringe Benefits	1,153,947		-		1,153,947
Staff Travel	160,045		-		160,045
Staff Training/Development	193,250		-		193,250
PERSONNEL SUBTOTAL:	\$ 5,867,227.00		\$ -		\$ 5,867,227.00
FACILITY					
Rent	461,665	\$	-	\$	461,665
Storage	30,000		-		30,000
Maintenace and Repair	35,000				35,000
FACILITY SUBTOTAL:	526,665	\$	-	\$	526,665
EQUIPMENT/RELATED COSTS					
Equipment Purchases	87,800	\$	-	\$	87,800
Equipment Rental	15,000		-		15,000
Software Licenses & Maintenance	175,194		-		175,194
EQUIPMENT/RELATED COSTS SUBTOTAL:	277,994	\$	-	\$	277,994
GENERAL OFFICE EXPENSES					
Communications	47,300	\$	-	\$	47,300
Advertising	10,000		-		10,000
Insurance	300,000		-		300,000
Office Supplies	23,700		-		23,700
Postage/Shipping/Other	7,500		-		7,500
Printing, Binding & Reproduction	20,000		-		20,000
Publications & Subscriptions	13,200		-		13,200
Dues	25,000		-		25,000
Marketing (External)	120,000		50,000		170,000
Miscellaneous Costs	25,000		-		25,000
Non Federal	50,000		50,000		100,000
GENERAL OFFICE EXP SUBTOTAL:	641,700	\$	100,000	\$	741,700
PROFESSIONAL SERVICES					
Legal-General Corporate Matters	125,000	\$	-	\$	125,000
Legal-Other Corporate Matters	75,000		-		75,000
Audit	75,000		-		75,000
Monitoring (Contractor)	500,000		-		500,000
Professional Services	1,172,110		-		1,172,110
Payroll Fees	40,000		10,000		50,000
PROFESSIONAL SERVICES SUBTOTAL	1,987,110	\$	10,000	\$	1,997,110
BOARD EXPENSES					
Board Member Travel	5,000	\$	-	\$	5,000
Board Member Training/Development	25,000				25,000
Board Meetings/Misc.	15,000				15,000
BOARD EXPENSES SUBTOTAL	45,000	\$	-	\$	45,000
TOTAL WSA CORPORATE BUDGET	\$ 9,345,696	\$	110,000	\$	9,455,696
SUMMARY:					
Personnel	\$ 5,867,227	\$	-	\$	5,867,227
Facility	526,665		-		526,665
Equipment/Related Costs	277,994		-		277,994
General Office Expenses	641,700		100,000		741,700
Professional Services	1,987,110		10,000		1,997,110
Board Expenses	45,000		-		45,000
TOTAL WSA CORPORATE BUDGET	\$ 9,345,696	\$	110,000	\$	9,455,696

Workforce Solutions Alamo
FY24 Budget Amendment #1
October 1, 2023-September 30, 2024

	Annual Approved Budget		Annual Budget Amended #1		Annual Amended Budget
	2023-2024		2023-2024		2023-2024
FACILITY & INFRASTRUCTURE BUDGET					
Facility Related Occupancy	\$ 4,258,093	\$	-	\$	4,258,093
Equipment Related	1,163,000		-		1,163,000
Rental of Equipment	79,440				79,440
Software Related	580,795				580,795
Communications	437,400				437,400
General Office	156,600				156,600
Other Professional Services	402,000				402,000
Reserve Facility (Port San Antonio/Walzem)	700,000		-		700,000
TOTAL FACILITY & INFRASTRUCTURE BUDGET	\$ 7,777,328	\$	-	\$	7,777,328
RESERVE UNOBLIGATED	\$ 10,891,296	\$	110,802	\$	11,002,098
PROJECTS	\$ 94,250	\$	155,666	\$	249,916
SERVICE DELIVERY BUDGET					
ADULT-MIDDLE SKILLS GRANT	\$ 58,220	\$	57,695	\$	115,915
ADULT-MILITARY FAMILY SUPPORT	323,144		(15,571)		307,573
ADULT-NON CUSTODIAL PARENT	308,104		24,076		332,180
ADULT-REEMPLOYMENT SERVICES	769,471		195,993		965,464
ADULT-SNAP E&T	837,122		(32,723)		804,399
ADULT-STUDENT HIREABILITY NAVIAGATOR	94,266		610		94,876
ADULT-TANF	6,197,429		(1,164,611)		5,032,818
ADULT-TRADE ACT SERVICES	44,441		(9,367)		35,074
ADULT-TRAINING AND EMPLOYMENT NAVIGATOR	220,127		(84,419)		135,708
ADULT-VR PAID WORK EXPERIENCE	225,000		(37,500)		187,500
ADULT-WIOA ADULT	3,110,479		(124,716)		2,985,763
ADULT-WIOA UPSKILL AND TRAINING	-		170,471		170,471
ADULT-WIOA DISLOCATED	2,856,597		(37,368)		2,819,230
ADULT-WIOA RAPID RESPONSE	34,402		0		34,402
CHILD CARE CCDF	91,804,282		1,518,051		93,322,333
CHILD CARE CCDF-MANDATORY	6,250,691		-		6,250,691
CHILD CARE CCM	7,562,035		-		7,562,035
CHILD CARE CCP	6,621,905		(1,551,657)		5,070,248
CHILD CARE CONTRACTED SLOTS	512,064		(216,968)		295,096
CHILD CARE-CCQ QUALITY	2,690,748		568,479		3,259,227
CHILD CARE-CCQ TEXAS RISING STAR INCENTIVES	2,000,000		2,450,000		4,450,000
CITY OF SAN ANTONIO- READY TO WORK	26,495,119		3,697,343		30,192,462
SPECIAL-TOYOTETSU	-		46,525		46,525
SPECIAL-EXTERNSHIP FOR TEACHERS	190,438		(75,446)		114,992
SPECIAL-VR SUMMER EARN AND LEARN	780,000		(14,214)		765,786
YOUTH-WIOA YOUTH	4,018,251		16,798		4,035,049
SERVICE DELIVERY BUDGET	\$ 164,004,337	\$	5,381,483	\$	169,385,819
TOTAL	\$ 192,112,907	\$	5,757,950	\$	197,870,857

Budget Amendment #1

March 27, 2024





Budget Amendment #1

- Reconciliation of projections to actual awards and FY23 grant closeouts.
- Budget is increasing by \$5,757,950 representing a 3% increase from \$192,112,907 to \$197,870,857.



Budget Amendment #1

Summary of Increases by Budget Category:

Corporate	\$110,000
Reserve	110,802
Projects	155,666
Service Delivery	<u>5,381,842</u>
Total	\$5,757,950

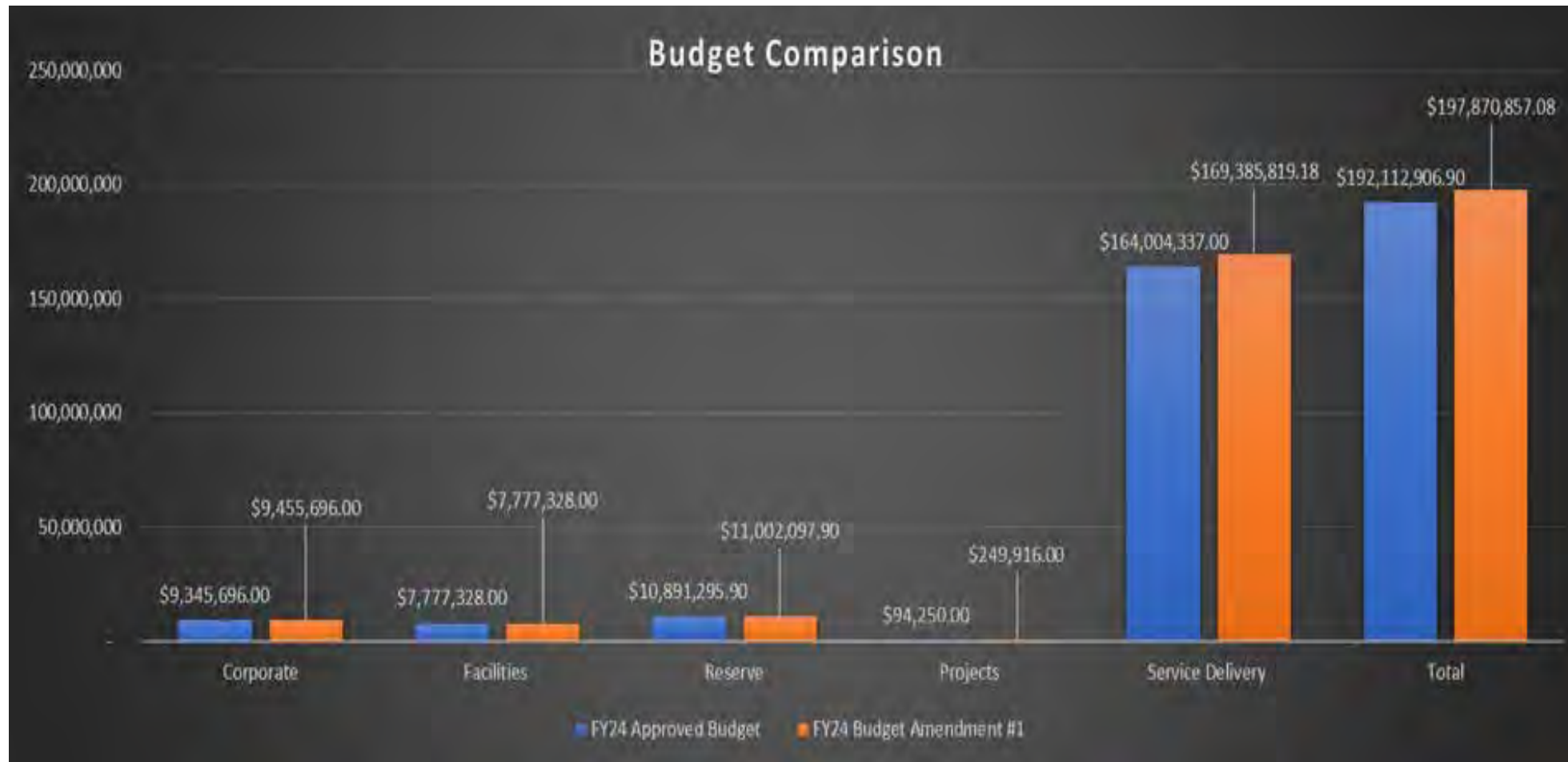


Budget Amendment #1

Budget Comparison- FY24 Initial Budget to FY24 Budget Amendment #1						
Budget Category	FY24 Approved Budget	FY24 Actuals (Dec'23)	Exp. %	FY24 Proposed Budget Amendment #1	Increase/ Decrease (\$)	Increase/ Decrease (%)
Personnel	\$ 5,867,227	\$ 1,247,650	21%	\$ 5,867,227	\$ -	0.00%
Corporate	\$ 9,345,696	\$ 1,706,377	18%	\$ 9,455,696	\$ 110,000	1.18%
Facilities	7,777,328	1,484,795	19%	7,777,328	-	0.00%
Reserve	10,891,296	-	0%	11,002,098	110,802	1.02%
Projects	94,250	58,529	62%	249,916	155,666	165.16%
Service Delivery	164,004,337	35,195,337	21%	169,385,819	5,381,482	3.28%
Facilities & Service Delivery	\$ 182,767,211	\$ 36,738,661	20%	\$ 188,415,161	\$ 5,647,950	3.09%
Total Budget	\$ 192,112,907	\$ 38,445,038	20%	\$ 197,870,857	\$ 5,757,950	3.00%



Budget Amendment #1





Budget Amendment #1

- Corporate Expenditure Increases:
 - Marketing \$50,000 - General marketing promoting initiatives that are not program-specific.
 - Payroll Service Fees \$10,000 - Payroll services are currently being procured; additional costs may be incurred if there is a change in vendor.
 - Non-Federal - An additional \$50,000 is reserved for unforeseen general expenditures that can not be charged to TWC.



Budget Amendment #1

- Reserve and Special Project Increases:
 - Reserve \$110,802 - Additional surplus projected from SEAL and Ready to Work. **The total expected FY24 surplus is \$325,000, of which \$250,000 is from Ready to Work, reserved for any questioned cost until program completion and final audit.**
 - Projects \$155,666 - San Antonio Area Foundation and Aspen Institute were extended into FY24. These programs support capacity building, the Workforce Academy, and Aspen Institute.



Budget Amendment #1

- Service Delivery – Significant Changes
 - TANF (\$1,164,611) - This decrease aligns TANF back to historical spending rates.
 - WIOA Upskill and Training \$170,471 - New TWC Initiative focusing on training for high-demand occupations.
 - Ready to Work - Increase of \$3,697,343. This is a three-year award for approximately \$65 Million. The projection through FY24 is \$44 Million.



Budget Amendment #1

- Service Delivery – Significant Changes
 - Child Care Discretionary - Increase of \$1,518,051.
 - Child Care Mandatory – Decrease of \$(1,551,657); additional funding can be requested as needed for protected populations.
 - Child Care Quality – Increase of \$568,479 in operations.
 - Child Care Quality Providers - Increase of \$2,450,000 to \$4,450,000.



Questions





MEMORANDUM

To: Committee of Six
 From: Adrian Lopez, CEO
 Presented by: Gabriela Navarro Garcia, Controller
 Date: March 27, 2024
 Regarding: Financial Reports – December 31, 2023

SUMMARY: Financial reports through December 31, 2023, have been prepared for the fiscal year October 1, 2023, through September 30, 2024; the straight-line expenditure benchmark is 25% of the budget. The board regularly analyzes Corporate and Facility Budgets in addition to the Grant Summary Report to monitor budgets against actual expenditures.

CORPORATE BUDGET:

Department	% Expensed	Comments
Personnel	21.26%	This is an acceptable variance. Staff training and development will be happening within the following months.
Board Facility	20.49%	Board Facility budget is acceptable within the budget.
Equipment	13.05%	Most significant budget surplus is the cloud-based infrastructure and replacement of computers exceeding useful life.
General Office Expense	10.82%	The primary budget surplus is due timing differences, marketing, and the insurance contingency.
Professional Services	12.22%	This variance is primarily a timing difference in legal, audit, and monitoring. Legal and professional services related to temporary staffing services are utilized as needed to support the agency.
Board Training & Development	5%	This is an acceptable variance within this budget category. Board Retreat has been scheduled in March.
Total Expense	18.26%	

Corporate expenditures represent 18.26% of the annual budget, demonstrating a budget surplus of approximately 6.74% of the approved budget.

FACILITIES AND INFRASTRUCTURE BUDGET:

Department	% Expensed	Comments
Overall	19.09%	The facility expenditures represent 19.09% of the approved budget, reflecting a 5.91% straight-line budget surplus. Significant items contributing to this variance are the Mobile Workforce Center Unit and Port of San Antonio.

ACTIVE GRANTS ONLY (TWC):

Grant	End date	Budget	% Expense	Comments
24TANF	10/31/2024	6,851,831	20.84%	Grant is currently on track. We are expecting to fully expend by the end of the contract.
23TRA Trade Act	12/31/2023	\$50,400	72.09%	Expect to return \$14,066.61.
22CSL Contracted Slots	12/31/2023	\$746,230	39.54%	This was a program that providers had to apply for.
23WPA Employment Services	12/31/2023	\$1,020,888	96.03%	Expect to return \$40,486.58.
23WOS Military Family Support	12/31/2023	\$221,896	88.26%	Expect to return \$26,059.44. Contractor hired additional staff at the end of the contract period that will improve spending on next year's grant.
22WPB Training & Employment Navigator	01/31/2024	\$192,946	82.72%	We expect to expend close to 100% by the end of January.
23WS2 Middle Skills	03/31/2024	\$116,439	17.19%	The Alamo board expanded the statement of work to allow eligibility. We are projected to expend by the end of the contract period.
24WOZ Upskills & Training	07/31/2024	\$170,471	0%	This is a new program that targets training in high demand occupations.

ACTIVE GRANTS ONLY (NON-TWC):

Grant	End date	Budget	% Expense	Comments
SAF22 Workforce Academy	12/31/2024	\$100,000	35.29%	Grant was extended from 11/30/23 to 12/31/24. We are expecting to expend by mid-year.
CAP22 Capacity Building	12/31/2024	\$37,500	6.45%	This grant is used for Capacity Building, focusing on staff performance, managing technology, and strategic planning.
ASP23	03/31/2024	\$100,000	78.17%	We are expecting to expend 100%.
TOY24 Toyotetsu	04/30/2024	\$46,525	0%	Will begin to expend by February on RTW participants who meet all requirements of an approved job placement.
22RTW	3/31/2025	\$27,776,304	60.59%	This variance is primarily a timing difference. Expenditures will continue to be realized in the following months as enrollment and activities increase.

ATTACHMENTS:

Financial Statement – December 31, 2023

**Workforce Solutions Alamo
Corporate Expenditure Report
Board Fiscal Year October 01, 2023-September 30, 2024**

Report Period: 10/01/23 - 12/31/2023

	Annual Budget	YTD Expenses	25.00% % Expended	Balance
PERSONNEL				
Salaries/Wages	\$ 4,359,985	\$ 982,421	22.53%	\$ 3,377,564
Fringe Benefits	1,153,947	234,021	20.28%	919,926
Staff Travel	160,045	28,852	18.03%	131,193
Staff Training & Development	193,250	2,356	1.22%	190,894
<i>PERSONNEL SUBTOTAL:</i>	\$ 5,867,227	\$ 1,247,649	21.26%	\$ 4,619,578
BOARD FACILITY				
Rent	\$ 461,665	\$ 103,807	22.49%	\$ 357,858
Storage	\$ 30,000	\$ 2,955	9.85%	\$ 27,045
Maintenance and Repair	35,000	1,149	3.28%	33,851
<i>FACILITY SUBTOTAL:</i>	\$ 526,665	\$ 107,911	20.49%	\$ 418,754
EQUIPMENT/RELATED COSTS				
Equipment Purchases	\$ 87,800	\$ 5,540	6.31%	\$ 82,260
Equipment Rental	15,000	3,810	25.40%	11,190
Repair & Maintenance	-	-	0.00%	-
Software Licenses & Maintenance	175,194	26,932	15.37%	148,262
<i>EQUIPMENT/RELATED COSTS SUBTOTAL:</i>	\$ 277,994	\$ 36,282	13.05%	\$ 241,712
GENERAL OFFICE EXPENSES				
Communications	\$ 47,300	\$ 11,215	23.71%	\$ 36,085
Advertising	10,000	28	0.28%	9,972
Insurances	300,000	20,477	6.83%	279,523
Office Supplies	23,700	4,243	17.90%	19,457
Postage/Shipping/Other	7,500	235	3.14%	7,265
Printing, Binding & Reproduction	20,000	1,313	6.56%	18,687
Publications & Subscriptions	13,200	1,844	13.97%	11,356
Dues	25,000	3,188	12.75%	21,812
Marketing (External)	120,000	12,002	10.00%	107,998
Miscellaneous Costs	25,000	493	1.97%	24,507
Non Federal	50,000	14,407	28.81%	35,593
<i>GENERAL OFFICE EXP SUBTOTAL:</i>	\$ 641,700	\$ 69,445	10.82%	\$ 572,255
PROFESSIONAL SERVICES				
Legal Services-Corporate	\$ 125,000	\$ 17,500	14.00%	\$ 107,500
Legal Services-Other	75,000	16,189	21.59%	58,811
Audit	75,000	-	0.00%	75,000
Monitoring (Contractor)	500,000	-	0.00%	500,000
Professional Services	1,172,110	200,183	17.08%	971,927
Payroll Fees	40,000	8,966	22.42%	31,034
<i>PROFESSIONAL SERVICES SUBTOTAL:</i>	\$ 1,987,110	\$ 242,839	12.22%	\$ 1,744,271
BOARD EXPENSES				
Board Member Travel	\$ 5,000	\$ -	0.00%	\$ 5,000
Board Member Training/Development	25,000	-	0.00%	25,000
Board Meetings & Misc. Costs	15,000	2,250	15.00%	12,750
<i>BOARD EXPENSES SUBTOTAL:</i>	\$ 45,000	\$ 2,250	5.00%	\$ 42,750
TOTAL EXPENSES				
	\$ 9,345,696	\$ 1,706,377	18.26%	\$ 7,639,319
SUMMARY:				
Personnel	\$ 5,867,227	\$ 1,247,649	21.26%	\$ 4,619,578
Board Facility	526,665	107,911	20.49%	418,754
Equipment/Related Costs	277,994	36,282	13.05%	241,712
General Office Expenses	641,700	69,445	10.82%	572,255
Professional Services	1,987,110	242,839	12.22%	1,744,271
Board Expenses	45,000	2,250	5.00%	42,750
TOTAL CORPORATE EXPENSES				
	\$ 9,345,696	\$ 1,706,377	18.26%	\$ 7,639,319

WORKFORCE SOLUTIONS ALAMO
Board Fiscal Year October 01, 2023 - September 30, 2024

Report Period: 10/01/2023-12/31/2024

Facilities & Infrastructure Report

Facilities & Infrastructure	Budgeted Amt.	YTD Expenses	% Expensed	% Straightline Benchmark	Balance
Workforce Facilities	\$ 6,567,328.00	\$ 1,480,025.43	22.54%	25.00%	\$ 5,087,303
Port SA	700,000.00	4,770.00	0.68%	25.00%	695,230
Mobile RV Unit	510,000.00	-	0.00%	25.00%	510,000
	\$ 7,777,328	\$ 1,484,795.43	19.09%	25.00%	\$ 6,292,532.57

<u>Facilities:</u>	<u>End of Lease</u>
Walzem	6/30/2024
Datapoint	3/31/2030
Datapoint - Child Care	3/31/2030
Marbach	Month to Month
S. Flores	7/31/2028
E. Houston	8/16/2030
New Braunfels	1/31/2032
Hondo	12/31/2024
Seguin	1/15/2027
Kenedy	1/30/2025
Floresville	7/31/2026
Kerrville	4/30/2024
Boerne	11/30/2026
Pleasanton	1/31/2025
Pearsall	10/31/2024
SA Foodbank	12/31/2024
Fredericksburg	No Expiration
Bandera	No Expiration

**Workforce Solutions Alamo
October 1, 2023 to September 30, 2024
Grant Summary Report**

GRANT	FUND	GRANT NO.	Grant Budget	Estimate YTD as 9/30/23	Balance as 9/30/23	FY24 Budget (WSA)	Exp from 10/1/23 to 12/31/23	YTD Exp 12/31/23	Balance
WIOA ADULT SERVICES	22WA1	2022WOA001	\$ 947,323.00	\$ 944,517.12	\$ 2,805.88	\$ 2,805.88	\$ 153.09	\$ 944,670.21	\$ 2,652.79
WIOA ADULT SERVICES	22WA2	2022WOA001	\$ 3,456,318.00	\$ 3,469,235.78	\$ (12,917.78)	\$ (12,917.78)	\$ (15,889.74)	\$ 3,453,346.04	\$ 2,971.96
WIOA ADULT SERVICES	23WA1	2023WOA001	\$ 1,277,859.00	\$ 690,783.38	\$ 587,075.62	\$ 587,075.62	\$ 277,019.58	\$ 967,802.96	\$ 310,056.04
WIOA ADULT SERVICES	23WA2	2023WOA001	\$ 4,244,872.00	0	\$ -	\$ 4,244,872.00	\$ 776,696.43	\$ 776,696.43	\$ 3,468,175.57
WIOA ADULT Total			\$ 9,926,372.00	\$ 5,104,536.28	\$ 576,963.72	\$ 4,821,835.72	\$ 1,037,979.36	\$ 6,142,515.64	\$ 3,783,856.36
WIOA DISLOCATED WORKER	22WD1	2022WOD001	\$ 1,184,451.00	\$ 613,031.03	\$ 571,419.97	\$ 571,419.97	\$ 227,931.17	\$ 840,962.20	\$ 343,488.80
WIOA DISLOCATED WORKER	22WD2	2022WOD001	\$ 3,996,897.00	\$ 3,896,973.22	\$ 99,923.78	\$ 99,923.78	\$ (20,917.23)	\$ 3,876,055.99	\$ 120,841.01
WIOA DISLOCATED WORKER	23WD1	2023WOD001	\$ 1,175,801.00	\$ 26,995.58	\$ 1,148,805.42	\$ 1,148,805.42	\$ 64,735.82	\$ 91,731.40	\$ 1,084,069.60
WIOA DISLOCATED WORKER	23WD2	2023WOD001	\$ 3,599,032.00	0	\$ -	\$ 3,599,032.00	\$ 1,167,214.80	\$ 1,167,214.80	\$ 2,431,817.20
WIOA DISLOCATED Total			\$ 9,956,181.00	\$ 4,536,999.83	\$ 1,820,149.17	\$ 5,419,181.17	\$ 1,438,964.56	\$ 5,975,964.39	\$ 3,980,216.61
WIOA YOUTH SERVICES	22WOY	2022WOY001	\$ 4,732,035.00	\$ 4,195,445.76	\$ 536,589.24	\$ 536,589.24	\$ (188,228.44)	\$ 4,007,217.32	\$ 724,817.68
WIOA YOUTH SERVICES	23WOY	2023WOY001	\$ 5,861,245.00	\$ 251,171.44	\$ 5,610,073.56	\$ 5,610,073.56	\$ 1,171,199.09	\$ 1,422,370.53	\$ 4,438,874.47
WIOA YOUTH Total			\$ 10,593,280.00	\$ 4,446,617.20	\$ 6,146,662.80	\$ 6,146,662.80	\$ 982,970.65	\$ 5,429,587.85	\$ 5,163,692.15
WIOA RAPID RESPONSE	23WOR	2023WOR001	\$ 59,607.00	\$ 18,701.69	\$ 40,905.31	\$ 40,905.31	\$ 8,969.11	\$ 27,670.80	\$ 31,936.20
WIOA RAPID RESPONSE Total			\$ 59,607.00	\$ 18,701.69	\$ 40,905.31	\$ 40,905.31	\$ 8,969.11	\$ 27,670.80	\$ 31,936.20
TEMPORARY ASST FOR NEEDY FAMILIES-TANF	23TAF	2023TAF001	\$ 8,011,037.00	\$ 6,331,324.16	\$ 1,679,712.84	\$ 1,679,712.84	\$ 335,952.15	\$ 6,667,276.31	\$ 1,343,760.69
TEMPORARY ASST FOR NEEDY FAMILIES-TANF	24TAF	2024TAF001	\$ 6,851,831.00	\$ -	\$ -	\$ 6,851,831.00	\$ 1,427,910.16	\$ 1,427,910.16	\$ 5,423,920.84
TANF Total			\$ 14,862,868.00	\$ 6,331,324.16	\$ 1,679,712.84	\$ 8,531,543.84	\$ 1,763,862.31	\$ 8,095,186.47	\$ 6,767,681.53
SUPPLEMENTAL NUTRITION ASST PRGRM - SNAP	24SNE	2024SNE001	\$ 1,283,189.00	0	\$ -	\$ 1,283,189.00	\$ 300,164.79	\$ 300,164.79	\$ 983,024.21
SNAP E&T Total			\$ 1,283,189.00	\$ -	\$ -	\$ 1,283,189.00	\$ 300,164.79	\$ 300,164.79	\$ 983,024.21
NON CUSTODIAL PARENT	24NCP	2024NCP001	\$ 437,578.00	\$ 12,207.02	\$ 425,370.98	\$ 425,370.98	\$ 123,848.29	\$ 136,055.31	\$ 301,522.69
NON CUSTODIAL PARENT Total			\$ 437,578.00	\$ 12,207.02	\$ 425,370.98	\$ 425,370.98	\$ 123,848.29	\$ 136,055.31	\$ 301,522.69
CC SRVCS FORMULA ALLOCATION-CCF	23CCF	2023CCF001	\$ 87,130,697.00	\$ 83,720,138.71	\$ 3,410,558.29	\$ 3,410,558.29	\$ 3,411,062.92	\$ 87,131,201.63	\$ (504.63)
CC SRVCS FORMULA ALLOCATION-CCF	24CCF	2024CCF001	\$ 101,978,236.00	\$ -	\$ -	\$ 101,978,236.00	\$ 12,641,693.99	\$ 12,641,693.99	\$ 89,336,542.01
CHILD CARE CCF Total			\$ 189,108,933.00	\$ 83,720,138.71	\$ 3,410,558.29	\$ 105,388,794.29	\$ 16,052,756.91	\$ 99,772,895.62	\$ 89,336,037.38
CC DVLPMNT FUND LOCAL MATCH - CCM	23CCM	2023CCM001	\$ 7,539,884.00	\$ (2,997.39)	\$ 7,542,881.39	\$ 7,542,881.39	\$ 7,542,881.39	\$ 7,539,884.00	\$ -
CHILD CARE CCM Total			\$ 7,539,884.00	\$ (2,997.39)	\$ 7,542,881.39	\$ 7,542,881.39	\$ 7,542,881.39	\$ 7,539,884.00	\$ -
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	23CCP	2023CCP001	\$ 8,115,000.00	\$ 6,119,360.86	\$ 1,995,639.14	\$ 1,995,639.14	\$ 978.34	\$ 6,120,339.20	\$ 1,994,660.80
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	24CCP	2024CCP001	\$ 4,898,565.00	\$ 546,933.25	\$ 4,351,631.75	\$ 4,351,631.75	\$ 1,783,957.26	\$ 2,330,890.51	\$ 2,567,674.49
CHILD CARE CCP Total			\$ 13,013,565.00	\$ 6,666,294.11	\$ 6,347,270.89	\$ 6,347,270.89	\$ 1,784,935.60	\$ 8,451,229.71	\$ 4,562,335.29
TRADE ACT SERVICES	23TRA	2023TRA001	\$ 50,400.00	\$ 19,170.17	\$ 31,229.83	\$ 31,229.83	\$ 17,163.22	\$ 36,333.39	\$ 14,066.61
TRADE ACT SERVICES	24TRA	2024TRA001	\$ 27,000.00	0	\$ -	\$ 27,000.00	\$ -	\$ -	\$ 27,000.00
TRADE ACT SERVICES Total			\$ 77,400.00	\$ 19,170.17	\$ 31,229.83	\$ 58,229.83	\$ 17,163.22	\$ 36,333.39	\$ 41,066.61
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	23WPA	2023WPA001	\$ 1,020,888.00	\$ 554,761.71	\$ 466,126.29	\$ 466,126.29	\$ 425,639.71	\$ 980,401.42	\$ 40,486.58
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	24WPA	2024WPA001	\$ 667,896.00	0	\$ -	\$ 667,896.00	\$ -	\$ -	\$ 667,896.00
EMPLOYMENT SERVICES Total			\$ 1,688,784.00	\$ 554,761.71	\$ 466,126.29	\$ 1,134,022.29	\$ 425,639.71	\$ 980,401.42	\$ 708,382.58
RESOURCE ADMIN GRANT	24RAG	2024RAG001	\$ 11,857.00	0	\$ -	\$ 11,857.00	\$ 2,681.45	\$ 2,681.45	\$ 9,175.55
RESOURCE ADMIN GRANT Total			\$ 11,857.00	\$ -	\$ -	\$ 11,857.00	\$ 2,681.45	\$ 2,681.45	\$ 9,175.55
TEXAS VETERANS COMMISSION	24TVC	2024TVC001	\$ 284,084.00	0	\$ -	\$ 284,084.00	\$ 73,691.57	\$ 73,691.57	\$ 210,392.43
VETERANS EMPLOYMENT SERVICE Total			\$ 284,084.00	\$ -	\$ -	\$ 284,084.00	\$ 73,691.57	\$ 73,691.57	\$ 210,392.43

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GRANT	FUND GRANT NO.	Grant Budget	Estimate YTD as 9/30/23	Balance as 9/30/23	FY24 Budget (WSA)	Exp from 10/1/23 to 12/31/23	YTD Exp 12/31/23	Balance
CC QUALITY - CCQ	23CCQ 2023CCQ001	\$ 5,820,249.00	\$ 3,273,215.35	\$ 2,547,033.65	\$ 2,547,033.65	\$ 1,725,944.21	\$ 4,999,159.56	\$ 821,089.44
CC QUALITY - CCQ	24CCQ 2024CCQ001	\$ 6,246,767.00	0	\$ -	\$ 6,246,767.00	\$ 357,391.02	\$ 357,391.02	\$ 5,889,375.98
CCQ QUALITY Total		\$ 12,067,016.00	\$ 3,273,215.35	\$ 2,547,033.65	\$ 8,793,800.65	\$ 2,083,335.23	\$ 5,356,550.58	\$ 6,710,465.42
CHILD CARE - TRS CONTRACTED SLOTS	22CSL 2022SCSL001	\$ 746,230.00	\$ 233,440.54	\$ 512,789.46	\$ 512,789.46	\$ 61,655.14	\$ 295,095.68	\$ 451,134.32
CHILD CARE - TRS CONTRACTED SLOTS - Total		\$ 746,230.00	\$ 233,440.54	\$ 512,789.46	\$ 512,789.46	\$ 61,655.14	\$ 295,095.68	\$ 451,134.32
WORKFORCE COMMISSION INITIATIVES	24WCI 2024WCI001	\$ 94,250.00	0	\$ -	\$ 94,250.00	\$ 41,721.11	\$ 41,721.11	\$ 52,528.89
WORKFORCE COMMISSION INITIATIVES Total		\$ 94,250.00	\$ -	\$ -	\$ 94,250.00	\$ 41,721.11	\$ 41,721.11	\$ 52,528.89
REEMPLOYMENT SERVICES - REA	23REA 2023REA001	\$ 935,000.00	\$ 819,070.82	\$ 115,929.18	\$ 115,929.18	\$ (10,872.59)	\$ 808,198.23	\$ 126,801.77
REEMPLOYMENT SERVICES - REA	24REA 2024REA001	\$ 920,073.00	0	\$ -	\$ 920,073.00	\$ 133,223.78	\$ 133,223.78	\$ 786,849.22
REEMPLOYMENT Total		\$ 1,855,073.00	\$ 819,070.82	\$ 115,929.18	\$ 1,036,002.18	\$ 122,351.19	\$ 941,422.01	\$ 913,650.99
MILITARY FAMILY SUPPORT PROGRAM	23WOS 2023WOS001	\$ 221,896.00	\$ 128,650.35	\$ 93,245.65	\$ 93,384.56	\$ 67,186.21	\$ 195,836.56	\$ 26,059.44
MILITARY FAMILY SUPPORT PROGRAM	24WOS 2024WOS001	\$ 221,896.00	0	\$ -	\$ 221,896.00	0	\$ 0	\$ 221,896.00
MILITARY FAMILY SUPPORT Total		\$ 443,792.00	\$ 128,650.35	\$ 93,245.65	\$ 315,280.56	\$ 67,186.21	\$ 195,836.56	\$ 247,955.44
STUDENT HIREABILITY NAVIIGATOR	18HN5 3024VRS056	\$ 210,000.00	\$ 19,572.47	\$ 190,427.53	\$ 190,427.53	\$ 46,553.52	\$ 66,125.99	\$ 143,874.01
STUDENT HIREABILITY NAVIGATOR Total		\$ 210,000.00	\$ 19,572.47	\$ 190,427.53	\$ 190,427.53	\$ 46,553.52	\$ 66,125.99	\$ 143,874.01
VOCATIONAL REHABILITATION-VR INFRA SPRT	24COL 2024COL001	\$ 535,919.54	\$ 42,490.45	\$ 493,429.09	\$ 493,429.09	\$ 135,293.51	\$ 177,783.96	\$ 358,135.58
VR-INFRA SUPPORT Total		\$ 535,919.54	\$ 42,490.45	\$ 493,429.09	\$ 493,429.09	\$ 135,293.51	\$ 177,783.96	\$ 358,135.58
PAID WORK EXPERIENCE (PWE)	24PWE 3024VRS107	\$ 187,500.00	0	\$ -	\$ 187,500.00	\$ 468.18	\$ 468.18	\$ 187,031.82
PAID WORK EXPERIENCE (PWE) Total		\$ 187,500.00	\$ -	\$ -	\$ 187,500.00	\$ 468.18	\$ 468.18	\$ 187,031.82
WIOA - UPSKILLING AND TRAINING	24WOZ 2024WOZ001	\$ 170,471.00	0	\$ -	\$ 170,471.00	0	\$ 0	\$ 170,471.00
WIOA - UPSKILLS AND TRAINING Total		\$ 170,471.00	\$ -	\$ -	\$ 170,471.00	\$ -	\$ -	\$ 170,471.00
TRAINING & EMPLOYMENT NAVIGATOR PILOT	22WPB 2022WPB002	\$ 192,946.00	\$ 139,720.06	\$ 53,225.94	\$ 53,225.94	\$ 19,893.29	\$ 159,613.35	\$ 33,332.65
TRAINING & EMPLOYMENT NAVIGATOR PILOT Total		\$ 192,946.00	\$ 139,720.06	\$ 53,225.94	\$ 53,225.94	\$ 19,893.29	\$ 159,613.35	\$ 33,332.65
MIDDLE SKILLS EMPLOYMENT SUPPLIES PILOT PROJECT	23WS2 2023WOS002	\$ 116,439.00	\$ 523.44	\$ 115,915.56	\$ 115,915.56	\$ 19,493.93	\$ 20,017.37	\$ 96,421.63
MIDDLE SKILLS EMPLOYMENT SUPPLIES PILOT PROJECT Total		\$ 116,439.00	\$ 523.44	\$ 115,915.56	\$ 115,915.56	\$ 19,493.93	\$ 20,017.37	\$ 96,421.63
TEACHER EXTERNSHIP	23EXT 2023EXT001	\$ 200,000.00	\$ 192,252.87	\$ 7,747.13	\$ 7,747.13	\$ 7,130.50	\$ 199,383.37	\$ 616.63
TEACHER EXTERNSHIP	23EX2 2023EXT002	\$ 106,726.00	\$ 41,116.75	\$ 65,609.25	\$ 65,609.25	\$ 37,874.64	\$ 78,991.39	\$ 27,734.61
TEACHER EXTERNSHIP Total		\$ 306,726.00	\$ 233,369.62	\$ 73,356.38	\$ 73,356.38	\$ 45,005.14	\$ 278,374.76	\$ 28,351.24
SUMMER EARN & LEARN (SEAL)	22VR1 3022VRS045	\$ 900,000.00	\$ 637,439.82	\$ 262,560.18	\$ 262,560.18	\$ (11,657.38)	\$ 625,782.44	\$ 274,217.56
SUMMER EARN & LEARN (SEAL)	23VR1 3022VRS045	\$ 900,000.00	0	\$ -	\$ 900,000.00	\$ 55,613.03	\$ 55,613.03	\$ 844,386.97
SEAL Total		\$ 1,800,000.00	\$ 637,439.82	\$ 262,560.18	\$ 1,162,560.18	\$ 43,955.65	\$ 681,395.47	\$ 1,118,604.53
SAN ANTONIO AREA FOUNDATION-WORKFORCE ACADEMY	SAF22	\$ 100,000.00	\$ 35,266.63	\$ 64,733.37	\$ 64,733.37	\$ 25.00	\$ 35,291.63	\$ 64,708.37
SAN ANTONIO AREA FOUNDATION-CAPACITY BUILDING	CAP22	\$ 37,500.00	\$ 799.00	\$ 36,701.00	\$ 36,701.00	\$ 1,620.00	\$ 2,419.00	\$ 35,081.00
SAN ANTONIO AREA FOUNDATION TOTAL		\$ 137,500.00	\$ 36,065.63	\$ 101,434.37	\$ 101,434.37	\$ 1,645.00	\$ 37,710.63	\$ 99,789.37
ASPEN INSTITUTE	ASP23	\$ 100,000.00	\$ 45,763.56	\$ 54,236.44	\$ 54,236.44	\$ 32,406.51	\$ 78,170.07	\$ 21,829.93
ASPEN INSTITUTE TOTAL		\$ 100,000.00	\$ 45,763.56	\$ 54,236.44	\$ 54,236.44	\$ 32,406.51	\$ 78,170.07	\$ 21,829.93
TOYOTETSU PILOT PROGRAM (RTW)	TOY24	\$ 46,525.00	0	\$ -	\$ 46,525.00	0	\$ 0	\$ 46,525.00
TOYOTETSU PILOT PROGRAM TOTAL		\$ 46,525.00	\$ -	\$ -	\$ 46,525.00	\$ -	\$ -	\$ 46,525.00
READY TO WORK-COSA	22RTW	\$ 27,776,304.00	\$ 12,662,259.33	\$ 15,114,044.67	\$ 15,114,044.67	\$ 4,167,565.60	\$ 16,829,824.93	\$ 10,946,479.07
READY TO WORK-COSA TOTAL		\$ 27,776,304.00	\$ 12,662,259.33	\$ 15,114,044.67	\$ 15,114,044.67	\$ 4,167,565.60	\$ 16,829,824.93	\$ 10,946,479.07
GRAND TOTAL		\$ 305,630,273.54	\$ 129,679,334.93	\$ 48,215,459.61	\$ 175,951,077.52	\$ 38,445,038.13	\$ 168,124,373.06	\$ 137,505,900.48

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GRANT	FUND	Grant End Date	GRANT NO.	Grant Budget	YTD Exp 12/31/23	Balance	Grant Expended 12/31/23	Months Remaining
WIOA ADULT SERVICES	22WA1	6/30/2024	2022WOA001	\$ 947,323.00	\$ 944,670.21	\$ 2,652.79	99.72%	6
WIOA ADULT SERVICES	22WA2	6/30/2024	2022WOA001	\$ 3,456,318.00	\$ 3,453,346.04	\$ 2,971.96	99.91%	6
WIOA ADULT SERVICES	23WA1	6/30/2025	2023WOA001	\$ 1,277,860.00	\$ 967,802.96	\$ 310,057.04	75.74%	18
WIOA ADULT SERVICES	23WA2	6/30/2025	2023WOA001	\$ 4,244,871.00	\$ 776,696.43	\$ 3,468,174.57	18.30%	18
WIOA ADULT Total				\$ 9,926,372.00	\$ 6,142,515.64	\$ 3,783,856.36		
WIOA DISLOCATED WORKER	22WD1	6/30/2024	2022WOD001	\$ 1,184,451.00	\$ 840,962.20	\$ 343,488.80	71.00%	6
WIOA DISLOCATED WORKER	22WD2	6/30/2024	2022WOD001	\$ 3,996,897.00	\$ 3,876,055.99	\$ 120,841.01	96.98%	6
WIOA DISLOCATED WORKER	23WD1	6/30/2025	2023WOD001	\$ 1,175,801.00	\$ 91,731.40	\$ 1,084,069.60	7.80%	18
WIOA DISLOCATED WORKER	23WD2	6/30/2025	2023WOD001	\$ 3,599,032.00	\$ 1,167,214.80	\$ 2,431,817.20	32.43%	18
WIOA DISLOCATED Total				\$ 9,956,181.00	\$ 5,975,964.39	\$ 3,980,216.61		
WIOA YOUTH SERVICES	22WOY	6/30/2024	2022WOY001	\$ 4,732,035.00	\$ 4,007,217.32	\$ 724,817.68	84.68%	6
WIOA YOUTH SERVICES	23WOY	6/30/2025	2023WOY001	\$ 5,861,245.00	\$ 1,422,370.53	\$ 4,438,874.47	24.27%	18
WIOA YOUTH Total				\$ 10,593,280.00	\$ 5,429,587.85	\$ 724,817.68		
WIOA RAPID RESPONSE	23WOR	6/30/2024	2023WOR001	\$ 59,607.00	\$ 27,670.80	\$ 31,936.20	46.42%	6
WIOA RAPID RESPONSE Total				\$ 59,607.00	\$ 27,670.80	\$ 31,936.20		
TEMPORARY ASST FOR NEEDY FAMILIES-TANF	24TAF	10/31/2024	2024TAF001	\$ 6,851,831.00	\$ 1,427,910.16	\$ 5,423,920.84	20.84%	10
TANF Total				\$ 6,851,831.00	\$ 1,427,910.16	\$ 5,423,920.84		
SUPPLEMENTAL NUTRITION ASST PRGRM - SNAP	24SNE	9/30/2024	2024SNE001	\$ 1,283,189.00	\$ 300,164.79	\$ 983,024.21	23.39%	9
SNAP E&T Total				\$ 1,283,189.00	\$ 300,164.79	\$ 983,024.21		
NON CUSTODIAL PARENT	24NCP	9/30/2024	2024NCP001	\$ 437,578.00	\$ 136,055.31	\$ 301,522.69	31.09%	9
NON CUSTODIAL PARENT Total				\$ 437,578.00	\$ 136,055.31	\$ 301,522.69		
CC SRVCS FORMULA ALLOCATION-CCF	23CCF	12/31/2023	2023CCF001	\$ 87,130,697.00	\$ 87,131,201.63	\$ (504.63)	100.00%	
CC SRVCS FORMULA ALLOCATION-CCF	24CCF	12/31/2024	2024CCF001	\$ 101,978,236.00	\$ 12,641,693.99	\$ 89,336,542.01	12.40%	12
CHILD CARE CCF Total				\$ 189,108,933.00	\$ 99,772,895.62	\$ 89,336,037.38		
CC DVLPMNT FUND LOCAL MATCH - CCM	23CCM	12/31/2023	2023CCM001	\$ 7,539,884.00	\$ -	\$ 7,539,884.00	0.00%	
CHILD CARE CCM Total				\$ 7,539,884.00	\$ -	\$ 7,539,884.00		
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	23CCP	12/31/2023	2023CCP001	\$ 8,115,000.00	\$ 6,120,339.20	\$ 1,994,660.80	75.42%	
CC TEXAS DEPT FAMILY PROTECTIVE SRVCS-CCP	24CCP	12/31/2024	2024CCP001	\$ 4,898,565.00	\$ 2,330,890.51	\$ 2,567,674.49	47.58%	12
CHILD CARE CCP Total				\$ 13,013,565.00	\$ 8,451,229.71	\$ 4,562,335.29		
TRADE ACT SERVICES	23TRA	12/31/2023	2023TRA001	\$ 50,400.00	\$ 36,333.39	\$ 14,066.61	72.09%	
TRADE ACT SERVICES	24TRA	9/30/2024	2024TRA001	\$ 27,000.00	\$ -	\$ 27,000.00	0.00%	9
TRADE ACT SERVICES Total				\$ 77,400.00	\$ 36,333.39	\$ 41,066.61		
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	23WPA	12/31/2023	2023WPA001	\$ 1,020,888.00	\$ 980,401.42	\$ 40,486.58	96.03%	
WAGNER-PEYSER EMPLOYMENT SERVICES-WPA	24WPA	12/31/2024	2024WPA001	\$ 667,896.00	\$ -	\$ 667,896.00	0.00%	12
EMPLOYMENT SERVICES Total				\$ 1,020,888.00	\$ 980,401.42	\$ 708,382.58		
RESOURCE ADMIN GRANT	24RAG	9/30/2024	2024RAG001	\$ 11,857.00	\$ 2,681.45	\$ 9,175.55	22.61%	9
RESOURCE ADMIN GRANT Total				\$ 11,857.00	\$ 2,681.45	\$ 9,175.55		
TEXAS VETERANS COMMISSION	24TVC	9/30/2024	2024TVC001	\$ 284,084.00	\$ 73,691.57	\$ 210,392.43	25.94%	9
TEXAS VETERANS COMMISSION Total				\$ 284,084.00	\$ 73,691.57	\$ 210,392.43		
CC QUALITY - CCQ	24CCQ	10/31/2024	2024CCQ001	\$ 6,246,767.00	\$ 357,391.02	\$ 5,889,375.98	5.72%	10

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GRANT	FUND	Grant End Date	GRANT NO.	Grant Budget	YTD Exp 12/31/23	Balance	Grant Expended 12/31/23	Months Remaining
CCQ QUALITY Total				\$ 6,246,767.00	\$ 357,391.02	\$ 5,889,375.98		
CHILD CARE - TRS CONTRACTED SLOTS	22CSL	12/31/2023	2022CSL001	\$ 746,230.00	\$ 295,095.68	\$ 451,134.32	39.54%	
CHILD CARE - TRS CONTRACTED SLOTS Total				\$ 746,230.00	\$ 295,095.68	\$ 451,134.32		
WORKFORCE COMMISSION INITIATIVES	24WCI	9/30/2024	2024WCI001	\$ 94,250.00	\$ 41,721.11	\$ 52,528.89	44.27%	9
WORKFORCE COMMISSION INITIATIVES Total				\$ 94,250.00	\$ 41,721.11	\$ 52,528.89		
REEMPLOYMENT SERVICES - REA	23REA	3/31/2024	2023REA001	\$ 935,000.00	\$ 808,198.23	\$ 126,801.77	86.44%	3
REEMPLOYMENT SERVICES - REA	24REA	9/30/2024	2024REA001	\$ 920,073.00	\$ 133,223.78	\$ 786,849.22	14.48%	9
REEMPLOYMENT Total				\$ 1,855,073.00	\$ 941,422.01	\$ 913,650.99		
MILITARY FAMILY SUPPORT PROGRAM	23WOS	12/31/2023	2023WOS001	\$ 221,896.00	\$ 195,836.56	\$ 26,059.44	88.26%	
MILITARY FAMILY SUPPORT PROGRAM	24WOS	1/31/2025	2024WOS001	\$ 221,896.00	0	\$ 221,896.00	0.00%	13
MILITARY FAMILY SUPPORT Total				\$ 443,792.00	\$ 195,836.56	\$ 247,955.44		
STUDENT HIREABILITY NAVIGATOR	18HN5	8/31/2024	3024VRS056	\$ 210,000.00	\$ 66,125.99	\$ 143,874.01	31.49%	8
STUDENT HIREABILITY NAVIGATOR Total				\$ 210,000.00	\$ 66,125.99	\$ 143,874.01		
VOCATIONAL REHABILITATION-VR INFRA SPRT	24COL	8/31/2024	2024COL001	\$ 535,919.54	\$ 177,783.96	\$ 358,135.58	33.17%	8
VR-INFRA SUPPORT Total				\$ 535,919.54	\$ 177,783.96	\$ 358,135.58		
PAID WORK EXPERIENCE (PWE)	24PWE	9/30/2025	3024VRS107	\$ 187,500.00	\$ 468.18	\$ 187,031.82	0.25%	21
PAID WORK EXPERIENCE (PWE) Total				\$ 187,500.00	\$ 468.18	\$ 187,031.82		
WIOA - UPSKILLING AND TRAINING	24WOZ	7/31/2024	2024WOZ001	\$ 170,471.00	0	\$ 170,471.00	0.00%	7
WIOA - UPSKILLS AND TRAINING Total				\$ 170,471.00	\$ -	\$ 170,471.00		
TRAINING & EMPLOYMENT NAVIGATOR	22WPB	1/31/2024	2022WPB002	\$ 192,946.00	\$ 159,613.35	\$ 33,332.65	82.72%	1
TRAINING & EMPLOYMENT NAVIGATOR Total				\$ 192,946.00	\$ 159,613.35	\$ 33,332.65		
MIDDLE SKILLS EMPLOYMENT SUPPLIES PILOT PROJ	23WS2	3/31/2024	2023WOS002	\$ 116,439.00	\$ 20,017.37	\$ 96,421.63	17.19%	3
MIDDLE SKILLS EMPLOYMENT SUPPLIES PILOT PROJECT				\$ 116,439.00	\$ 20,017.37	\$ 96,421.63		
TEACHER EXTERNSHIP	23EXT	2/28/2024	2023EXT001	\$ 200,000.00	\$ 199,383.37	\$ 616.63	99.69%	2
TEACHER EXTERNSHIP	23EX2	2/29/2024	2023EXT002	\$ 106,726.00	\$ 78,991.39	\$ 27,734.61	74.01%	2
TEACHER EXTERNSHIP Total				\$ 306,726.00	\$ 278,374.76	\$ 28,351.24		
SUMMER EARN & LEARN (SEAL)	22VR1	9/30/2023	3021VRS073	\$ 900,000.00	\$ 625,782.44	\$ 274,217.56	69.53%	
SUMMER EARN & LEARN (SEAL)	23VR1	9/30/2024	3021VRS073	\$ 900,000.00	\$ 55,613.03	\$ 844,386.97	6.18%	9
SEAL Total				\$ 1,800,000.00	\$ 681,395.47	\$ 1,118,604.53		
SAN ANTONIO AREA FOUNDATION-WORKFORCE AC/ SAF22		11/30/2023		\$ 100,000.00	\$ 35,291.63	\$ 64,708.37	35.29%	
SAN ANTONIO AREA FOUNDATION-CAPACITY BUILDII CAP22		11/30/2023		\$ 37,500.00	\$ 2,419.00	\$ 35,081.00	6.45%	
SAN ANTONIO AREA FOUNDATION Total				\$ 137,500.00	\$ 37,710.63	\$ 99,789.37		
ASPEN INSTITUTE	ASP23	3/31/2024		\$ 100,000.00	\$ 78,170.07	\$ 21,829.93	78.17%	3
ASPEN INSTITUTE TOTAL				\$ 100,000.00	\$ 78,170.07	\$ 21,829.93		
TOYOTETSU PILOT PROGRAM (RTW)	TOY24	4/30/2024		\$ 46,525.00	0	\$ 46,525.00	0.00%	4
TOYOTETSU PILOT PROGRAM TOTAL				\$ 46,525.00	\$ -	\$ 46,525.00		
READY TO WORK-COSA	22RTW	3/31/2025		\$ 27,776,304.00	\$ 16,829,824.93	\$ 10,946,479.07	60.59%	15
READY TO WORK-COSA TOTAL				\$ 27,776,304.00	\$ 16,829,824.93	\$ 10,946,479.07		
GRAND TOTAL				\$ 291,131,091.54	\$ 148,918,053.19	\$ 138,442,059.88		

Financials

Through December 31, 2023





Budget to Actual Expenditures

December 2023 BUDGET TO ACTUAL VARIANCE ANALYSIS					
Budget Category	FY24 Budget	FY24 Actuals (December 2023)	% Expensed	Straight-Line Target (25%)	YTD Variance %
Corporate -Personnel	\$ 5,867,227.00	\$ 1,247,649.00	21.26%	\$ 1,466,806.75	3.74%
Corporate -Facilities	\$ 526,665.00	\$ 107,911.00	20.49%	\$ 131,666.25	4.51%
Corporate -Equipment Related	\$ 277,994.00	\$ 36,282.00	13.05%	\$ 69,498.50	11.95%
Corporate -General Office	\$ 641,700.00	\$ 69,445.00	10.82%	\$ 160,425.00	14.18%
Corporate - Professional Services	\$ 1,987,110.00	\$ 242,839.00	12.22%	\$ 496,777.50	12.78%
Corporate - Board of Directors	\$ 45,000.00	\$ 2,250.00	5.00%	\$ 11,250.00	20.00%
Corporate Total	\$ 9,345,696.00	\$ 1,706,376.00	18.26%	\$ 2,336,424.00	6.74%
Facilities	7,777,328.00	1,484,795.43	19.09%	\$ 1,944,332.00	5.91%
Reserve	10,891,296.00	-	0.00%	\$ 2,722,824.00	25.00%
Projects	94,250.00	138,228.90	146.66%	\$ 23,562.50	-121.66%
Service Delivery - TWC	20,067,492.00	4,233,626.02	21.10%	\$ 5,016,873.00	3.90%
Service Delivery - TWC Child Care	117,441,725.00	25,749,080.78	21.92%	\$ 29,360,431.25	3.08%
Service Delivery Ready to Work	26,495,119.00	4,029,469.10	15.21%	\$ 6,623,779.75	9.79%
Total Budget	\$ 192,112,906.00	\$ 37,341,576.23	19.44%	\$ 48,028,226.50	5.56%



Corporate Expenditures

Personnel:

- Staff training and development will be happening within the following months.

Equipment:

- Most significant budget surplus is the cloud-based infrastructure and replacement of computers exceeding useful life.

General Office:

- The primary budget surplus is due to timing differences, marketing, and the insurance contingency.



Corporate Expenditures

Professional Services:

- Variance is primarily a timing difference in legal, audit, and monitoring. Legal and professional services related to temporary staffing services are utilized as needed to support the agency.

Board Training & Development:

- Board retreat held on March 1.



Facilities and Projects

Facilities:

- Facility expenditures represent 19.09% of the approved budget, reflecting a 5.91% straight-line budget surplus.
- Significant items contributing to this are:
 - Mobile Workforce Center Unit
 - Port of San Antonio

Special projects include:

- Workforce Commission Initiatives – WSA will continue to provide Career Pathway Youth Events.



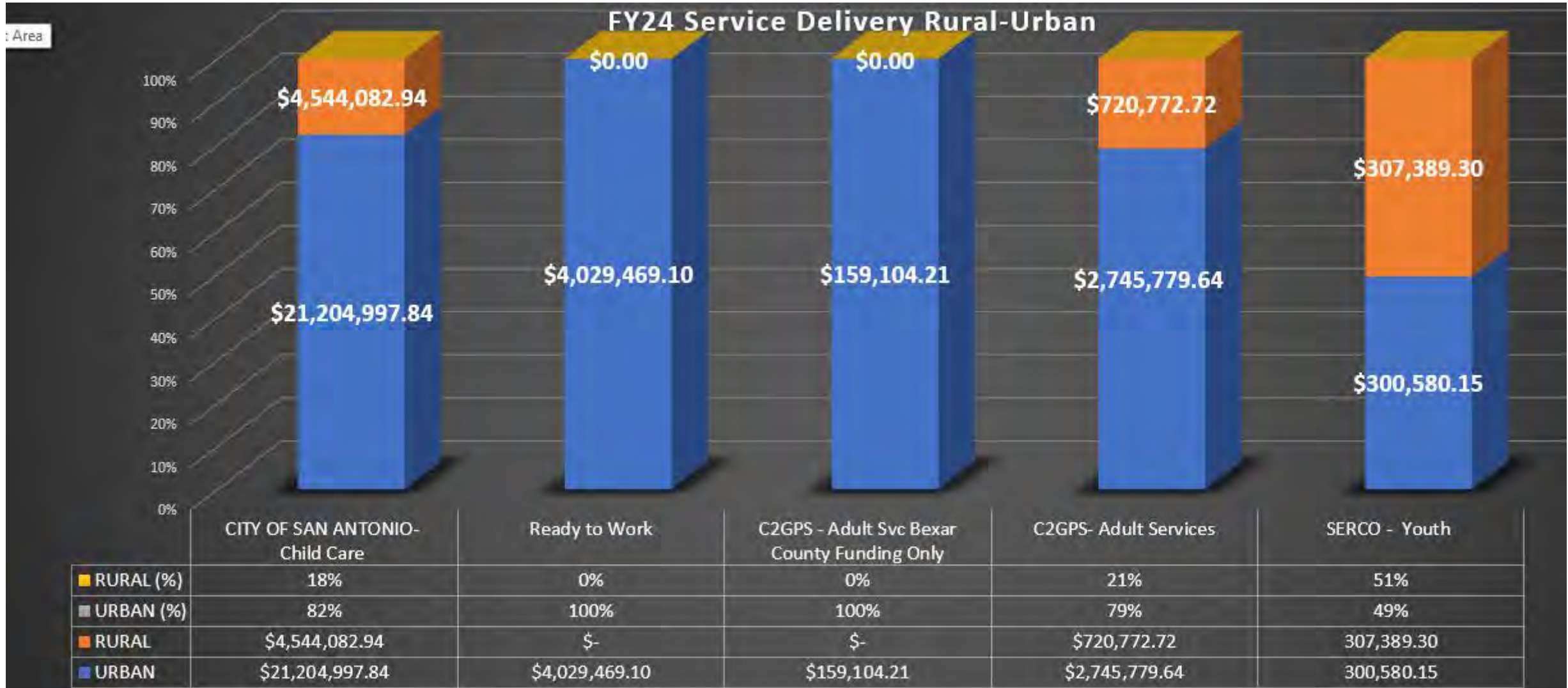
YTD Expenditures by Budget Category

YTD Expenditures by Budget Category Comparison





December 2023 Year -to -Date Service Delivery Rural -Urban





Key Variances

- 24TANF: Grant is currently on track and expecting to fully expend by the end of the contract 10/31/2024.
- CSL – Contracted Slots: Program ended 12/31/2023. This was a program providers had to apply for.
- 23WPA – Employment Services: Contract ended 12/31/2023 and expensed 96.03%. Returning \$40,487.



Questions





MEMORANDUM

To: Committee of Six
From: Adrian Lopez, CEO
Presented By: Adrian Perez, CIO
Date: March 27, 2024
Subject: Board Membership Updates

Summary: As a result of WD 21-23 released by TWC on September 1, 2023, WSA Board of Directors now numbers 27. There are seven new appointees representing an impressive array of major industry players balanced with rural education and small minority business owners. New board members have been on-boarded and the WSA Board of Directors have completed their 2024 Board Retreat. Retreat topics included the 2023 Statewide Action Plan, and topics regarding Youth, Childcare, and Business Service models and strategies.

Background:

On August 15, 2023, the Texas Workforce Commission's three-member Commission adopted the definition of "child care workforce representative and mandated the addition of this category to workforce boards across the state. To remain compliant with the mandated 51% private sector representation an additional private sector position was added. Additionally, the board must have a minimum of 15% Organized Labor and Community Based Organization representation. Boards must now be composed of a minimum of 27 members made up of the following representatives:

- Fourteen from private-sector businesses;
- Four from organized labor and CBOs;
- Two from educational agencies;
- One from vocational rehabilitation agencies;
- One from public assistance agencies;
- One from economic development agencies;

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- One from the public employment service;
- One from local literacy councils;
- One from adult basic and continuing education organizations; and
- One from the child care workforce.

The upcoming December 2024 appointments include the following:

Name	CATEGORY	COMPANY	INDUSTRY
Betty Munoz	Private Sector	JW Marriott San Antonio	Accommodation
Esmeralda Perez	Private Sector	CHRISTUS Santa Rosa	Health Care, Social Assist
Jerry Graeber	Private Sector	Leonard Contracting	Construction
Lowell Keig	Public Employment	TWC	Public Administration
Eric Cooper	CBO	San Antonio Foodbank	Health Care, Social Assist
Ana DeHoyos O'Connor	CBO	YMCA	Other Services
Joshua Schneker	Econ. Dev.	Seguin Economic Dev. Corp.	Public Administration
Mitchell Shane Denn	Labor	San Antonio Building Trade	Other Services
Kelli Rhodes	Literacy	Restore Education	Educational Services
JR Trevino	Private Sector	Treco Enterprise, Inc	Construction

The December 2023 appointments include seven new appointees representing an impressive array of major industry players balanced with rural education and small minority business owners. Due to the recent updates to mandated board composition, these appointments represent the largest group of new appointments in the last decade. New board members received a board member orientation including an overview of policy responsibilities, liability, and conflict of interest. The December 2023 cohort also provided an overview of the Interlocal and Partnership agreement as well structure and responsibilities of the Committee of Six.

On March 1, 2024, WSA Board of Directors held the Annual Retreat at the Seguin Public Library. The WSA board was provided an overview of the 2023 Statewide Action Plan which will shape



development of the 2025-2029 Local Plan and contains three goals. The goals include the following:

Goal 1: Texas Talent Experts: To establish the state’s public workforce system as the go-to resource for expertise about the Texas talent market.

Goal 2: System Optimizers: To deploy unmatched services of value to employers and economic development organizations more effectively tell the story of the public workforce systems’ toolbox.

Goal 3: Partnership Managers: To create and manage more intentional partnerships to facilitate talent solutions, pursue shared goals in support of a healthy and robust workforce, and leverage joint resources.

The WSA board provided feedback and areas of interest in supporting programmatic focuses such as: 1.) Sector Based Model focused on Employer-First Initiatives 2.) Collaboration Child Care Solution Development 3.) Youth Model Deployment.

Fiscal Impact: None.

Recommendation: This is an informational item. No action is requested at this time.



MEMORANDUM

To: Committee of Six

From: Adrian Lopez, CEO

Presented By: Adrian Perez, CIO

Date: March 27, 2024

Subject: Update on Community Conversations

Summary: The current 2021-2024 Workforce Solutions Alamo Local Plan Update calls for outreach with partner agencies and braiding of resources under the Sector Base Model. WSA has completed over 30 Community Conversations held in each of the 12 rural counties. This work is one of the responses developed in conjunction with Committee of Six Partners to strengthen continued development and communication of service level. WSA will convene Local Workforce Councils and use the Partnership Management Boards to bring local initiatives and a short list of partners to drive formalization of partnerships through MOUS. The result will be formal partnerships and initiatives focused on target populations.

Background: The current 2021-2024 Workforce Solutions Alamo Local Plan Update calls for outreach with partner agencies and braiding of resources under the Sector Base Model. It calls for formal partnerships in serving target populations as well as industry engagement and working with community partners. In May of 2023, WSA developed this strategy in conjunction with Committee of Six Partners to strengthen continued development and communication of service level.

WSA has completed over 30 Community Conversations held in each of the 12 rural counties. WSA brought together its Adult, Youth, and Childcare contractors as well as key WSA board program management staff to engage with local stakeholders. The first meeting introduced WSA and worked to provide a layman’s overview of the services provided to Adults, Youth, and both clients in need of childcare and childcare providers. The second meeting discussed how

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and with whom WSA has partnered. The final meeting was to discuss the future role of the Local Workforce Councils.

WSA will convene Local Workforce Councils and use the Partnership Management Boards to bring local initiatives and a short list of partners to drive formalization of partnerships through MOUS. The result will be formal partnerships and initiatives focused on target populations.

WSA has developed and will use tracking and project management information systems to ensure a prudent distribution in a variety of partners based on target populations served in each county. This includes industrial outreach partners regarding business services.

Next Steps: In the short term WSA staff will 1.) narrow the initial informal partners it will pursue for adoption of MOU's including industrial outreach partners 2.) which locally driven initiatives they would like to focus on and with which partners.

The overall PY 24 goals include developing a cadence for input from the County Judge on strategies to 1.) Secure Awareness, Input on Local Plan 2.) Advance locally driven initiatives endorsed 3.) Formalize Referral Partnerships that provide coverage to target populations. 4.) Integration with Regional Service Delivery Dashboard.

Fiscal Impact: None, this memorandum serves as a briefing.

Recommendation: There is no action requested, this is a briefing.



MEMORANDUM

To: Committee of Six
From: Adrian Lopez, CEO
Presented By: Adrian Perez, CIO
Date: March 27, 2024
Subject: Regional Service Delivery Dashboard Overview

Summary: In March 2023, WSA in conjunction with Committee of Six staff developed a series of recommendations to strengthen continued development and communication of service level through the 12 rural counties of the WSA region. The Regional Service Delivery Dashboard will take components from the Chief Elected Official (CEO) report and provide options to dynamically view time series data separately and combined across all counties in the WSA region.

Analysis: To fulfill the commitment of establishing a standard and platform for communication and transparency around service level information to the Area Judges, WSA has implemented a platform strategy to utilize data visualization technology to transform static monthly CEO reports with disaggregated Program and Service Activity data.

It will separate Program Data into a Microsoft PowerBI platform for security purposes and use the Tableau platform to distribute Labor Market Information to each county and regional economic development partners.

Alternatives: An alternative would be to add static time series to existing reports. There are no cost-comparable alternatives to meeting the goal of providing customized longitudinal program service and LMI data accessible to the Area Judges and regional partners that empowers dynamic analysis across geography and time frame.

Fiscal Impact: None. WSA staff budgeted for data tools to pilot this work in PY 2024 budget.

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Recommendation: None. This is a briefing.

Next Steps: Through July the WSA data team will further curate the data displayed on both the PowerBI and Tableau Platform and clean and load historic data. The team is projecting an August Release of the Beta (Test Release). It will refine the tools based on user feedback with Version 1 of the Service Delivery Dashboards released in December.



MEMORANDUM

To: Committee of Six
From: Adrian Lopez, CEO
Presented By: Adrian Perez, CIO
Date: March 27, 2024
Subject: 2025 Local Plan Timeline Overview

Summary: The Workforce Innovation and Opportunity Act (WIOA) requires that boards submit a Local Plan every four years. The Committee of Six and the governing bodies approve this plan for submission to TWC. WSA staff will hold a series of feedback sessions across the region. Integration of the 2023 Statewide Action Plan and Local Workforce Councils engagement and feedback will be key elements in the 2025-2029 Statewide Action Plan.

Analysis: The Workforce Innovation and Opportunity Act (WIOA) requires WSA to develop a comprehensive (4) four-year plan (Local Plan) in conjunction with TWC. The plan is required to be modified every (2) two-years and is approved by WSA board, Committee of Six, as well as COS Governing Bodies (City of San Antonio, Bexar County, Area Judges).

The submission outlines the board’s overall operational plan in serving the workforce development area through deployment of workforce programs. The Local Plan submission must exhibit alignment with The Texas Workforce System Strategic Plan Goals 2020-2030, the 2023 Statewide Action Plan, and compliance with TWC policies and guidance.

It also requires demographic, economic, and industrial analysis of the board area and justification of board’s Target Occupations, In-Demand Occupations, and In-Demand Industries based on a stated data target methodology.

The tentative timeline and objectives to kick-off partners feedback sessions to submit the 2025-2029 WSA Local Plan to TWC in March of 2025 is as follows.

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Spring 2024

Design and Pilot Service Delivery Models

- Youth Services Model, Adult Placement Model
- Engagement with Eligible Training Providers (ETP)
- Business Services Team Model Development

Summer 2024

Development of Partner Feedback on Research Methodology and Service Models

- Local Partner Engagement on Methodology – TPM - Data Cutoffs – Program Integrations
- Regional DOL Grant Application and other funding opportunities
- Leveraging Partnerships through Workforce Councils for Feedback – Workforce Council Meetings – Review Regional Analysis

Fall 2024

Partner Engagement and Data Collection

- TWC Data Release 10-Year Estimates and Final Direction on Development of Local Plan
- Sector-Based Industry Outreach IT Solutions, Healthcare, Construction, Manufacturing – Identify Local Wisdom on selection of Industries
- Partner MOUs and Data Sharing Agreements – structure any updates to Core Services

Winter 2024

Drafting of Plan and Stakeholder Input

- TWC Data Release and Plan Draft
- Final Outreach on Methodology and Key Policy Elements such as Data Targets, ITA Policy, and EPT
- Stakeholder input drafting and release for public comment

Spring 2025

Submissions, Approval, and Feedback

- Final drafts and integration of public comment and presentations
- Submission to Board of Directors, Committee of Six, City of San Antonio, Bexar County
- Submission to TWC for final approval



Alternatives: None. Submission of the Local Plan is mandated.

Fiscal Impact: None. WSA staff budgeted for this work in the PY 2024 budget.

Recommendation: None. This communication serves as an update on this initiative.

Next Steps: WSA will work to achieve the objectives outlined in Table A and report updates to this tentative timeline.



Committee of Six Liaison Report

March 27, 2024



Board Membership Update

Committee of Six





Board Membership Update

Board Composition

- 27 Total New Board Members
- 7 New Board Members Appointed in December
 - IBM, Accenture, Joeris, Rural School District, Small Minority Woman Owned Business
 - Childcare Center Operations

On-Boarding and Planning

- On Feb 6th New Board Member Orientation in partnership with Texas Workforce Commission
- On March 1st Board Meeting and Annual Retreat held at Seguin Public Library, Guadalupe County.



Appointment Outlook December 2024

Upcoming Appointments in December 2024

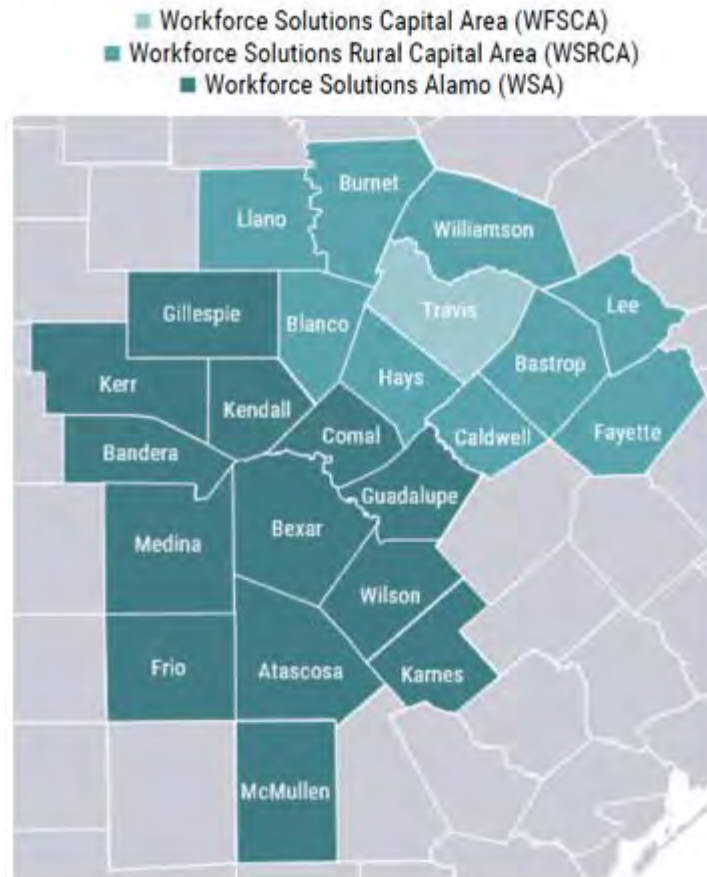
Name	CATEGORY	COMPANY	INDUSTRY
Betty Munoz	Private Sector	JW Marriott San Antonio	Accomodation
Esmeralda Perez	Private Sector	CHRISTUS Santa Rosa	Health Care, Social Assist
Jerry Graeber	Private Sector	Leonard Contracting	Construction
Lowell Keig	Public Employment	TWC	Public Administration
Eric Cooper	CBO	San Antonio Foodbank	Health Care, Social Assist
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Mitchell Shane Denn	Labor	San Antonio Building Trade	Other Services
Kelli Rhodes	Literacy	Restore Education	Educational Services
JR Trevino	Private Sector	Treco Enterprise, Inc	Construction



Board Member Retreat



Figure 1. Pilot Project Geographic Focus
Map of Texas Counties Represented by Each Board



GOAL 1
TEXAS TALENT EXPERTS

To establish the state's public workforce system as the go-to resource for expertise about the Texas talent market.

GOAL 2
SERVICE OPTIMIZERS

To deploy unmatched services of value to employers and economic development organizations and more effectively tell the story of the public workforce system's toolbox.

GOAL 3
PARTNERSHIP MANAGERS

To create and manage more intentional partnerships to facilitate talent solutions, pursue shared goals in support of a healthy and robust workforce, and leverage joint resources.



Board Member Retreat

WSA Board provided feedback and expressed areas of interest in supporting programmatic focuses such as:

- Sector Based Model focused on Employer-First Initiatives
- Collaboration Child Care Solution Development
- Youth Model Deployment



Questions



Community Conversations and Local Workforce Councils Update

Committee of Six





Action Summary

WSA Commitment to Service Delivery: Address this issue in a manner that ensures Partnership Fracture never happens again.

“Don’t create unnecessary administrative overhead, just make sure we are getting served.”

1.) Create **Sustainable Partnerships** to ensure referral and partnership infrastructure for resource deployment (TWC, DOL, and other grants).

a.) Come alongside the partners who are serving the Counties in the manner they wish to be served.

b.) Community Councils - Formal MOU Partners – County Initiatives

2.) Develop **Reporting Tools** that can demonstrate the complete picture of service level.

a.) Partnership Management Dashboards

b.) Program reporting over time and by County and Urban/Rural

3.) **Communication and Input**

a.) Work with Judges to curate which partners and which initiatives are most relevant

b.) Present at Commissioner’s Courts or Area Judges Meetings



Community Conversations Update

Completed:

35 Community Conversations

- Introduction to WSA Services
 - Adults, Youth, Child Care, and Industry
- Who and how we partner
- Discuss Role of Workforce Council

Goals of Workforce Councils:

Advance Locally-Driven Initiatives

- Child Care Providers Strategies
- Establishing Training Sites
- Need for stronger referral networks partnerships

Formalize Partnership

- Potential Partners
- Informal Partners
- Formal Partners (MOU)



Community Conversations Products

Partnership Management Board

Comal County Partnerships ⓘ ☆

Main Table | Stage Kanban | Cards | Files Gallery | Form | Chart | +

New item Search Person Filter Sort Hide

> **Potential Partners** 123 Items / 3 Subitems

Status Audience Priority Populatio... Youth Current/ Former Foste

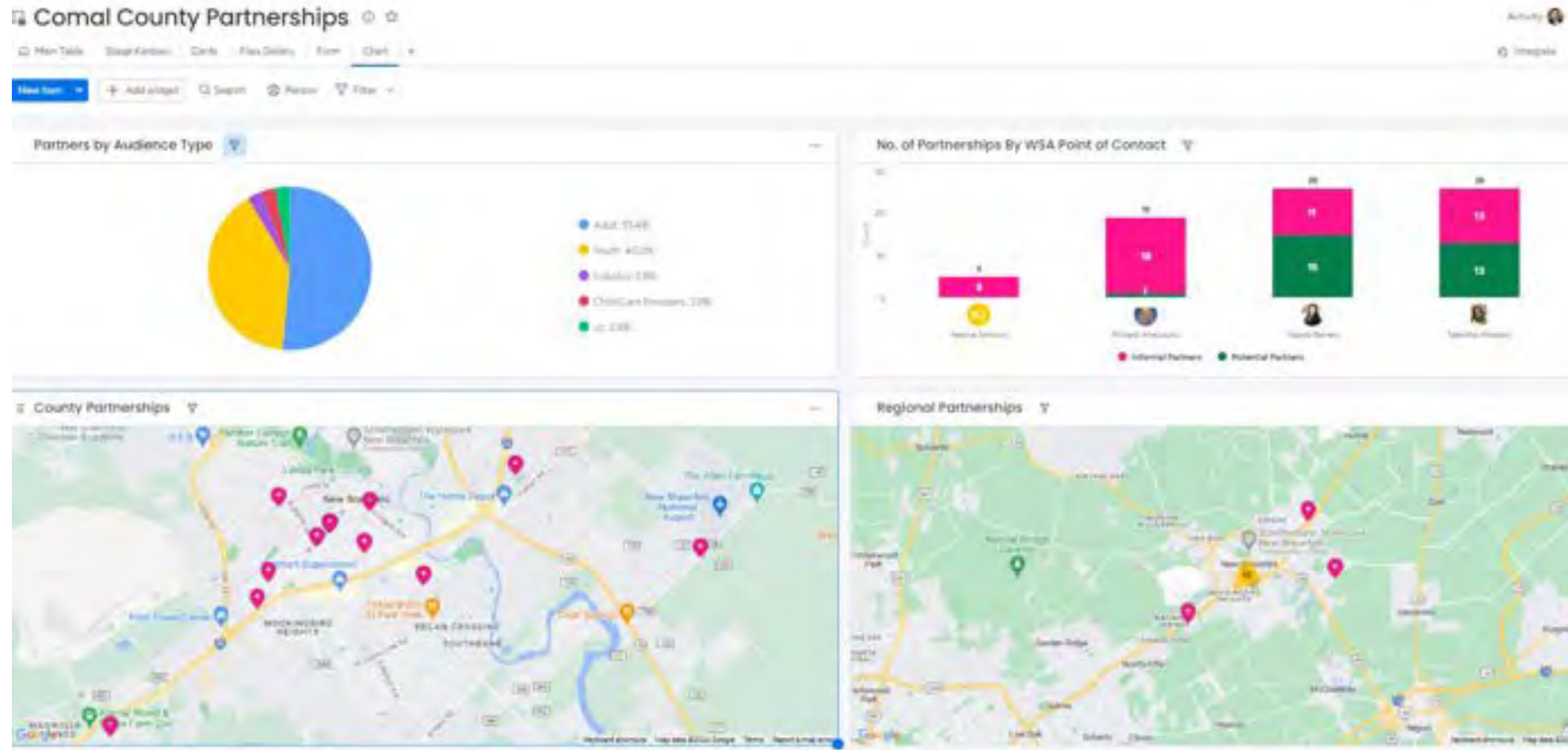
.. **Informal Partners** 29 Items / 40 Subitems

Item	WSA SPOC	Status	Audience	Priority Populati...																																			
<input type="checkbox"/> <ul style="list-style-type: none"> <input type="checkbox"/> New Braunfels Food Bank 5 <table border="1"> <thead> <tr> <th>Subitem</th> <th>Owner</th> <th>Status</th> <th>Date</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td><input type="checkbox"/> Youth Referral</td> <td> +3</td> <td>Partner Awaiting ...</td> <td></td> <td>Referrals and Events</td> </tr> <tr> <td><input type="checkbox"/> Adult Referral</td> <td></td> <td>Partner Awaiting ...</td> <td></td> <td></td> </tr> <tr> <td><input type="checkbox"/> Workforce Ambassador</td> <td></td> <td>Done</td> <td></td> <td></td> </tr> <tr> <td><input type="checkbox"/> Event Space</td> <td></td> <td>Done</td> <td></td> <td>Space available for job fair or workshops. h</td> </tr> <tr> <td><input type="checkbox"/> Adult Outreach through WIT</td> <td></td> <td>Arranging Briefing</td> <td></td> <td></td> </tr> <tr> <td><input type="checkbox"/> + Add subitem</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> 	Subitem	Owner	Status	Date	Description	<input type="checkbox"/> Youth Referral	+3	Partner Awaiting ...		Referrals and Events	<input type="checkbox"/> Adult Referral		Partner Awaiting ...			<input type="checkbox"/> Workforce Ambassador		Done			<input type="checkbox"/> Event Space		Done		Space available for job fair or workshops. h	<input type="checkbox"/> Adult Outreach through WIT		Arranging Briefing			<input type="checkbox"/> + Add subitem					+2	Not Started	Adult Youth	Homeless indi... +9
Subitem	Owner	Status	Date	Description																																			
<input type="checkbox"/> Youth Referral	+3	Partner Awaiting ...		Referrals and Events																																			
<input type="checkbox"/> Adult Referral		Partner Awaiting ...																																					
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<input type="checkbox"/> Event Space		Done		Space available for job fair or workshops. h																																			
<input type="checkbox"/> Adult Outreach through WIT		Arranging Briefing																																					
<input type="checkbox"/> + Add subitem																																							
<input type="checkbox"/> Comal County Juvenile Probation 1		Done	Youth	Ex-offenders																																			



Community Conversations Products

Partnership
Management
Overviews
and
Balance





Community Conversations Update

Next Steps

- Narrow Initial Informal Partners
- Confer with County Judge on Potential Partners and initial Locally Driven Initiatives

PY24 Goals of Workforce Councils

With input from County Judge:

- Secure Awareness, Input on Local Plan
- Advance locally driven initiatives endorsed
- Formalize Referral Partnerships that provide coverage to target populations
- Integration with Regional Service Delivery Dashboard



Action Summary

WSA Commitment to Service Delivery: Address this issue in a manner that ensures Partnership Fracture never happens again.

“Don’t create unnecessary administrative overhead, just make sure we are getting served. ”

- 1.) Sustainable Partnerships 
- 2.) Reporting Tools
- 3.) Communication and Input



Questions



Regional Service Delivery Dashboard Overview

Committee of Six





Regional Service Delivery Dashboard

Current:

CEO Report

Static Snapshot

- Program and Activity
- Demographic and Labor Market Information(LMI)

Proposed:

Service Delivery Dashboards

- Dynamic: Geography and Timeframe
- Levels of Service and Activity

Demographic and LMI Dashboards

- Dynamic: Geography and Timeframe
- Storytelling and Sharing



Demo

Internal Program Information:

- Platform: Microsoft PowerBI
- Governed by TWC
- Secured through Enterprise License

External LMI:

- Platform: Tableau
- Unemployment, Industry Employment, Labor Force, Wages, etc.
- Display and storytelling of publicly available information
- Can be embedded in partner websites



Workforce Center Visit Report

enter visitor and activity report represents visits
id reasons across each of the 14 Workforce
centers.

total Number of Daily Visitors **15.91K**

Source VOS Greeter;

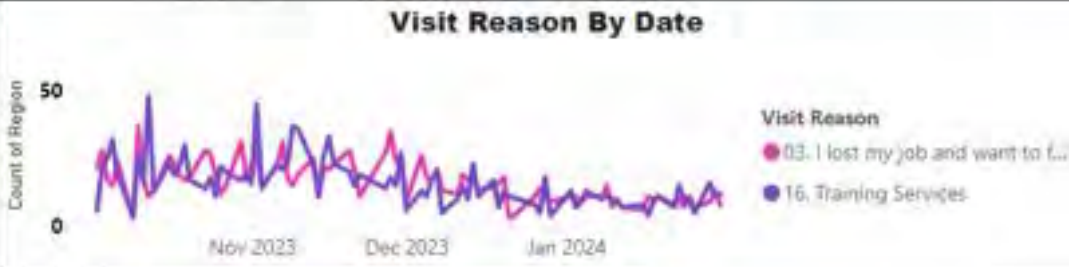
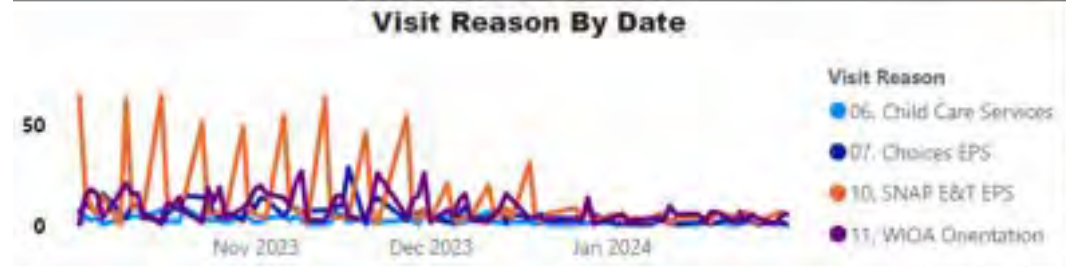
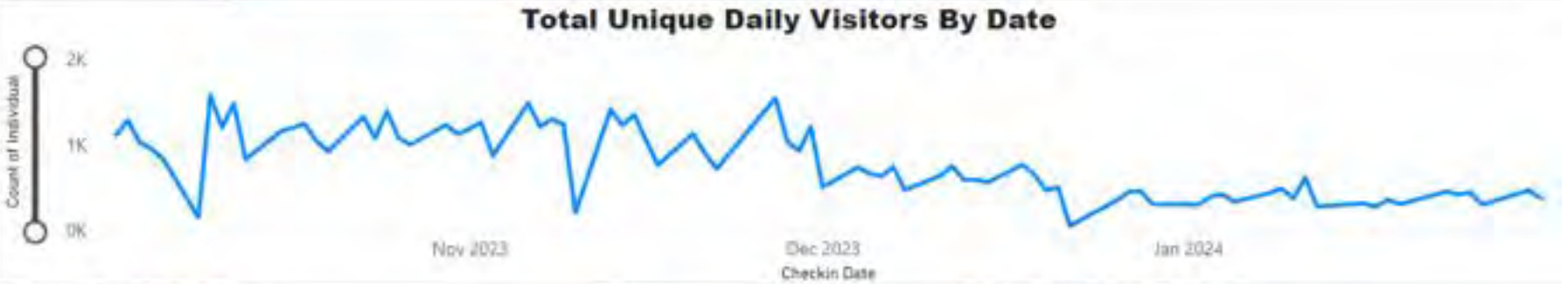


Select A County From Drop Down

All

Date of Visit

10/2/2023 1/31/2024





Workforce Center Visit Report

Center visitor and activity report represents visits and reasons across each of the 14 Workforce Centers.

Total Number of Daily Visitors **795**

Source: VOS Greeter;



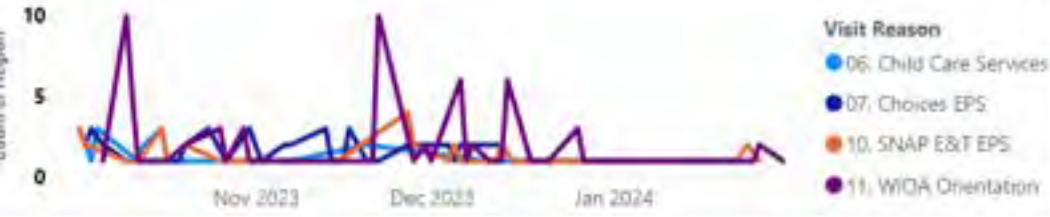
Select A County From Drop Down

- Atascosa
- Select all
- Atascosa
- Bandera
- Bexar
- Comal
- Frio
- Gillespie

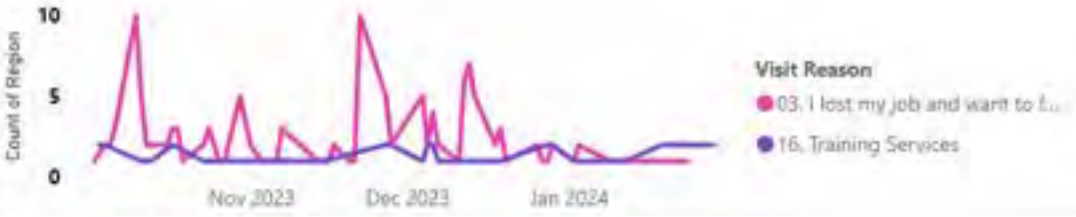
Total Unique Daily Visitors By Date



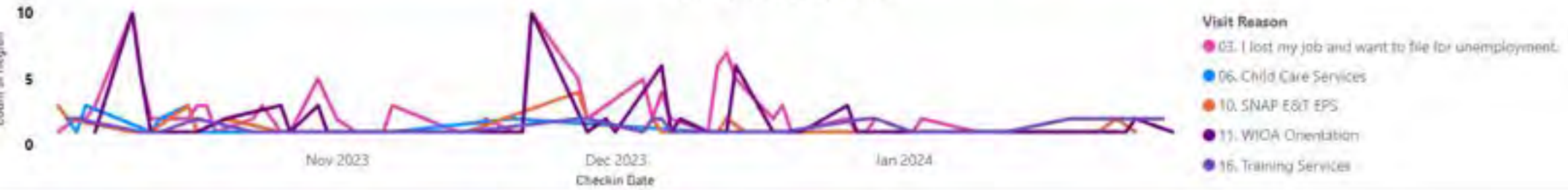
Visit Reason By Date



Visit Reason By Date



Visit Reason By Date





Workforce Center Visit Report

Center visitor and activity report represents visits and reasons across each of the 14 Workforce Centers.

Total Number of Daily Visitors: **3446**

Source: VOS Greater...



Select A County From Drop Down

All

Date of Visit

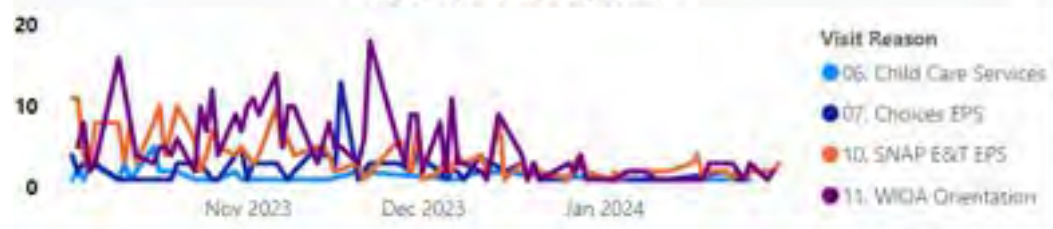
10/2/2023 1/31/2024



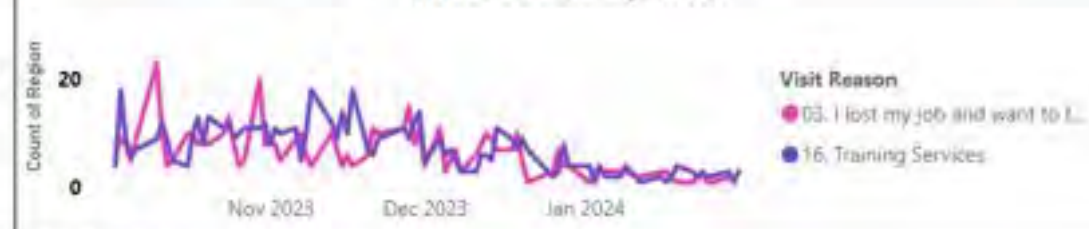
Total Unique Daily Visitors By Date



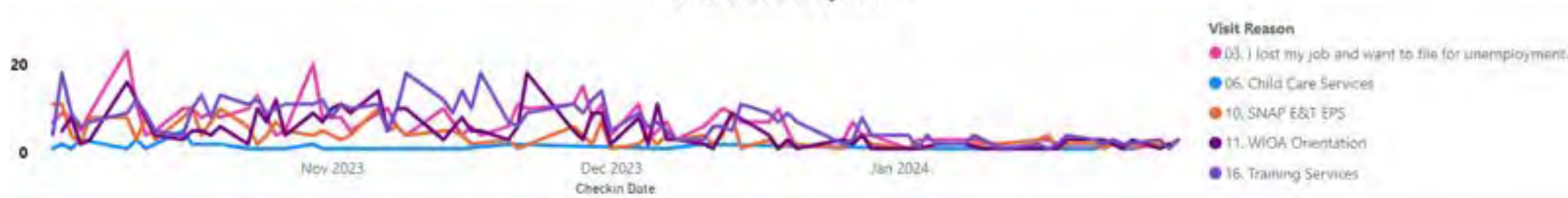
Visit Reason By Date



Visit Reason By Date



Visit Reason By Date





Workforce Center Visit Report

enter visitor and activity report represents visits and reasons across each of the 14 Workforce Centers.

Total Number of Daily Visitors **2483**

Source: VOS Greeter



Select A County From Drop Down

All

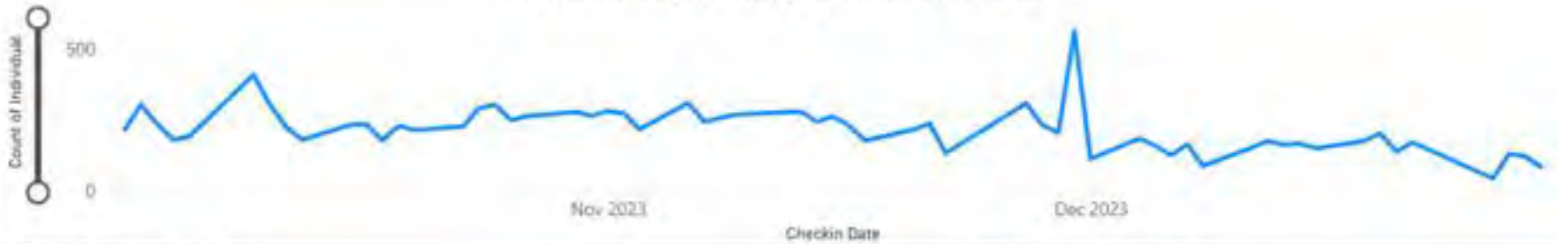
Date of Visit

10/2/2023 12/31/2023



Region
Urban
Rural

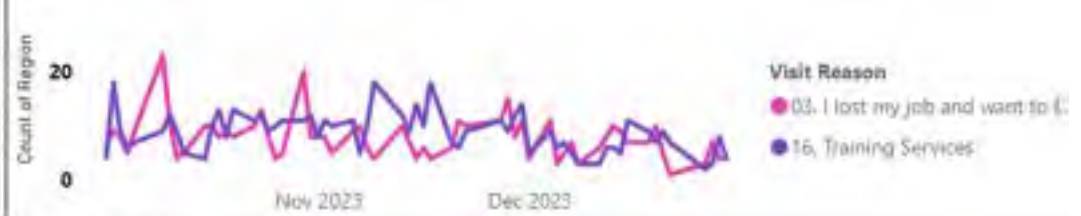
Total Unique Daily Visitors By Date



Visit Reason By Date



Visit Reason By Date



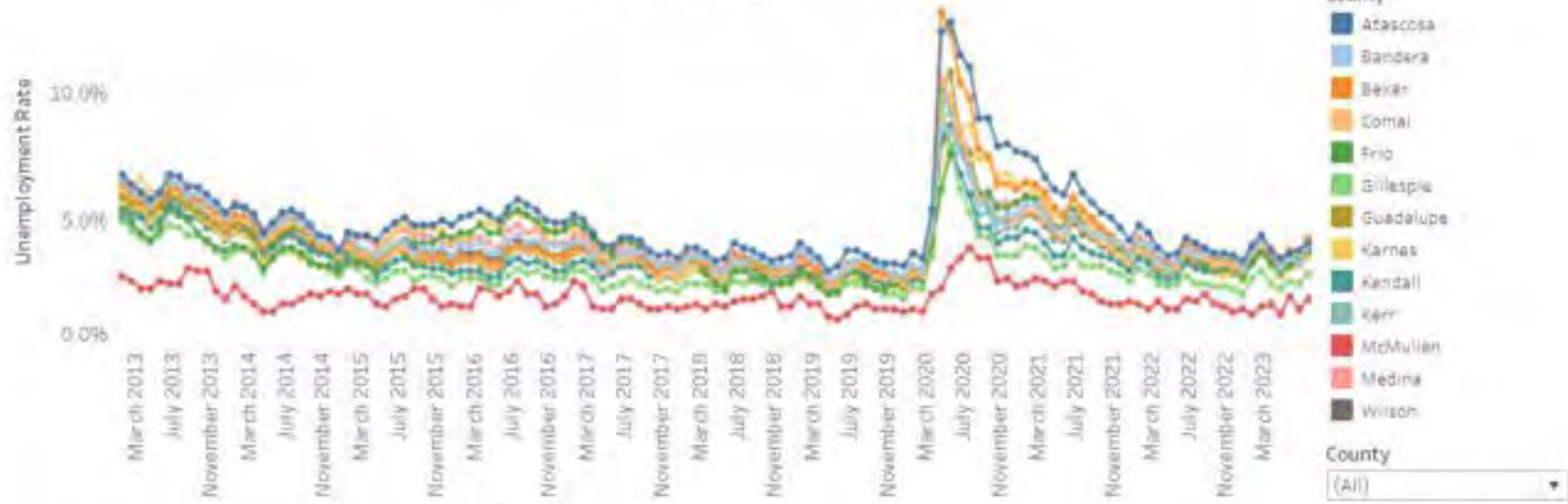
Visit Reason By Date



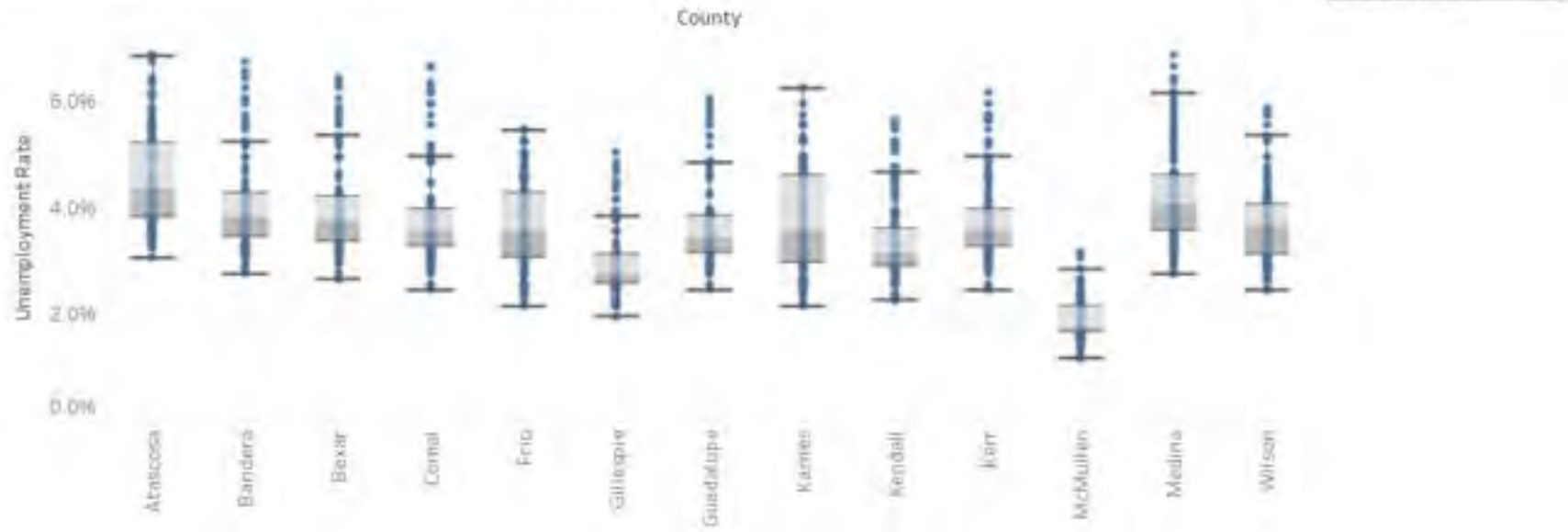
10-Year Unemployment By County

Press **Esc** to exit full screen

Month of Date



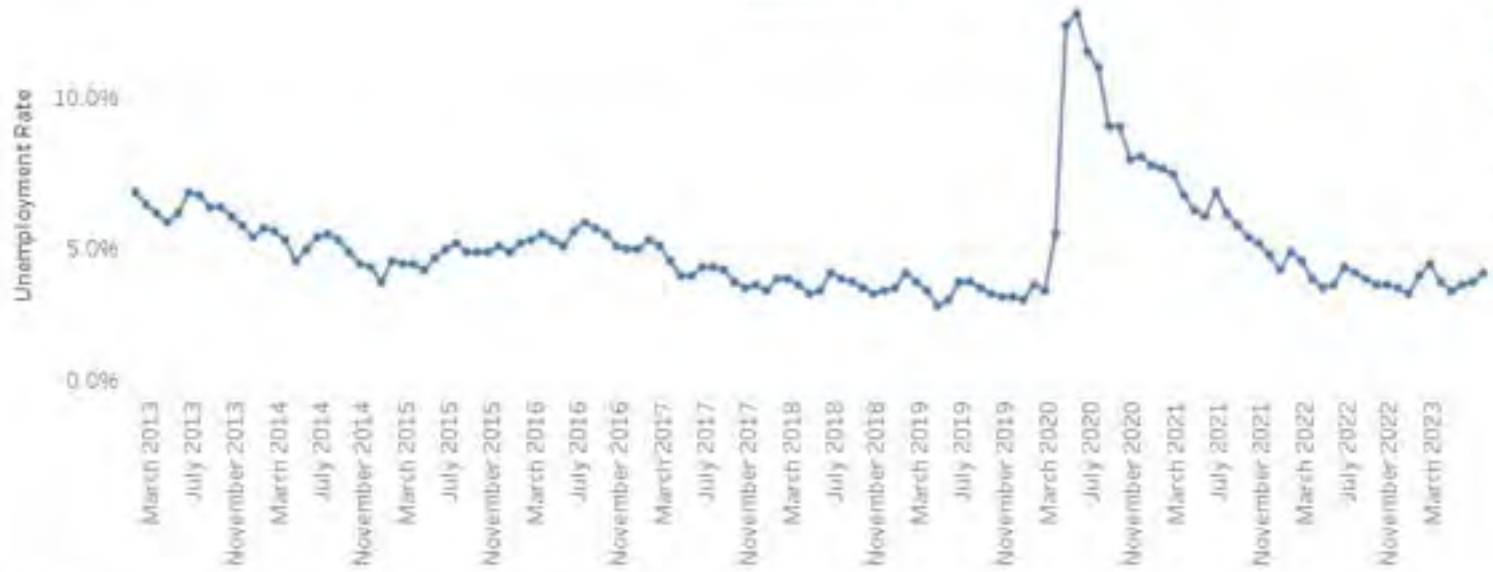
10-Yr Unemployment By County Box Plot



10-Year Unemployment By County

Press Esc to exit full screen

Month of Date



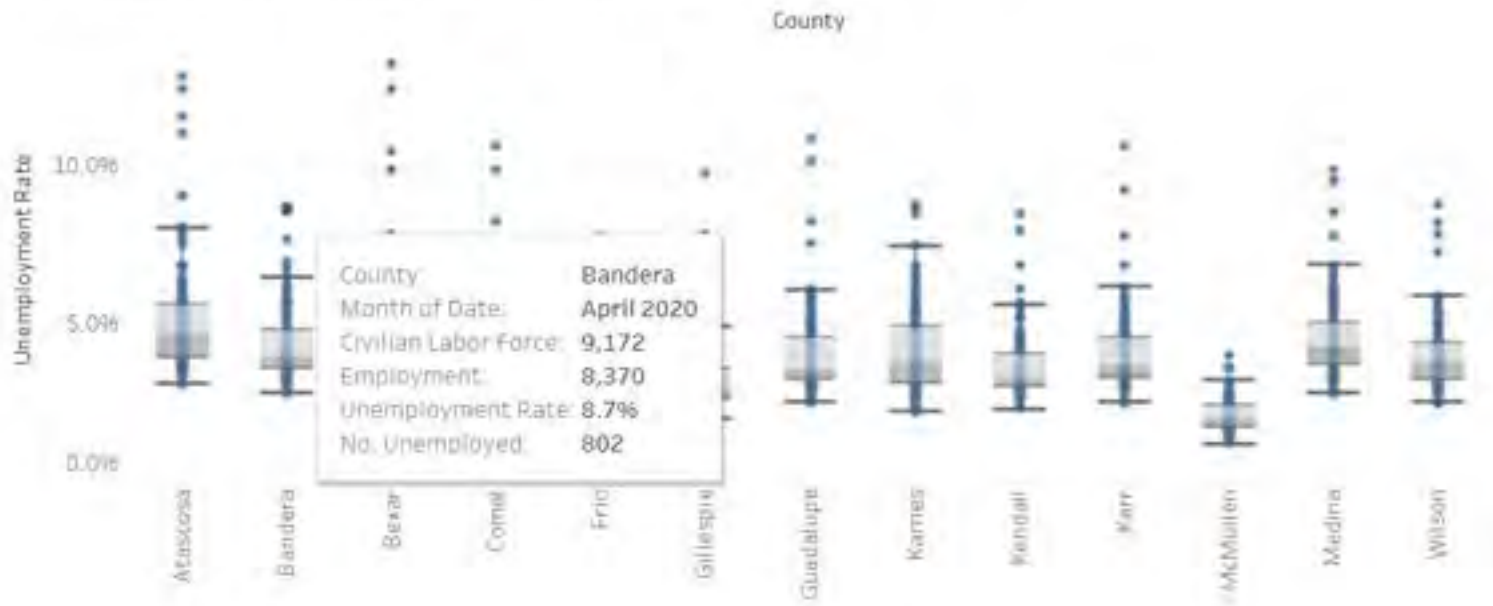
County: Atascosa

County: (All)

Year of Date: (All)



10-Yr Unemployment By County Box Plot





Regional Service Delivery Dashboard

Next Steps

April - July: (TWC Work in Texas/TWIST transition)

Continue Data Curation and Platform Development
Load Available Historic Information

August: Beta Release

November: Version 1 Release

Ongoing: Integrate into Discussion with Regional Workforce Council



Action Summary

WSA Commitment to Service Delivery: Address this issue in a manner that ensures Partnership Fracture never happens again.

“Don’t create unnecessary administrative overhead, just make sure we are getting served. ”

- 1.) Sustainable Partnerships 
- 2.) Reporting Tools 
- 3.) Communication and Input



Questions



2025 Local Plan Timeline Overview

Committee of Six





Workforce Solutions Alamo Local Plan

Mandate:

The Workforce Innovation and Opportunity Act (WIOA) requires WSA to develop a comprehensive (4) four-year plan (Local Plan) in conjunction with TWC. The plan is required to be modified every (2) two-years.

Approved by WSA Board, Committee of Six, as well as COS Governing Bodies (City of San Antonio, Bexar County, Area Judges).

Purpose of Local Plan and Two-Year Update:

- 13-County Workforce Solutions Alamo Region socioeconomic, economic, and workforce analysis
- In-Demand Sectors, Industries, and Target Occupations
- WSA Workforce Development Activities – Core Services
- Alignment with the Texas Workforce System Strategic Plan Goals 2020-2030, the 2023 Statewide Action Plan, and compliance with TWC policies and guidance.



Upcoming Local Plan Development

Spring 2024

Design and Pilot Service Delivery Models

- Youth Services Model, Adult Placement Model
- Engagement with Eligible Training Providers (ETP)
- Business Services Team Model Development

Summer 2024

Development of Partner Feedback on Research Methodology and Service Models

- Local Partner Engagement on Methodology – TPM - Data Cutoffs – Program Integrations
- Regional DOL Grant Application and other funding opportunities
- Leveraging Partnerships through Workforce Councils for Feedback – Workforce Council Meetings – Review Regional Analysis

Fall 2024

Partner Engagement and Data Collection

- TWC Data Release 10-Year Estimates and Final Direction on Development of Local Plan
- Sector-Based Industry Outreach IT Solutions, Healthcare, Construction, Manufacturing – Identify Local Wisdom on selection of Industries
- Partner MOUs and Data Sharing Agreements – structure any updates to Core Services

Winter 2024

Drafting of Plan and Stakeholder Input

- TWC Data Release and Plan Draft
- Final Outreach on Methodology and Key Policy Elements such as Data Targets, ITA Policy and EPT
- Stakeholder input drafting and release for public comment

Spring 2025

Submissions, Approval and Feedback

- Final drafts and integration of public comment and presentations
- Submission to Board or Directors, Committee of Six, City of San Antonio, Bexar County
- Submission to TWC for final approval



TWC Statewide Action Plan



Statewide Action Plan



Regional Workforce Councils



WSA Local Plan (2025-2029)



Contractor Agreements



Action Summary

WSA Commitment to Service Delivery: Address this issue in a manner that ensures Partnership Fracture never happens again.

“Don’t create unnecessary administrative overhead, just make sure we are getting served. ”

- 1.) Sustainable Partnerships
- 2.) Reporting Tools
- 3.) Communication and Input



Questions



Thank you!





MEMORANDUM

To: Committee of Six
From: Adrian Lopez, CEO
Presented By: Adrian Lopez, CEO
Date: March 27, 2024
Subject: TWC Sub-Recipient Monitoring Report for June 2022 through July 2023

Summary: Briefing of WSA’s follow-up actions to address TWC’s Annual Monitoring Exit Conference findings. The briefing includes two sets of actions. The first addresses the PII (personal identifiable information) issues, with the Program/Operations department preparing the report. The second summarizes procurement processes and improvements the board is implementing to increase controls related to contracts and leases. *Supporting Texas Talent and Economic Growth – Goal 2, Service Optimizers.*

Programs/Operations Report – PII Findings

TWC Annual Monitoring

TWC conducted its Annual Monitoring and completed the onsite testing from October 10th through the 24th. TWC provided an Exit Conference with an accompanying Exit Conference Report on October 24th.

TWC Exit Conference Report

TWC’s Exit Conference Report cited WSA for not properly securing Personal Identifiable Information (PII) at the centers. Please note that the report is in an initial or draft format, meaning that the items may or may not be included (or adjusted) in the Final Report.

Personal Identifiable Information (PII)

The TWC Auditors performed a walkthrough to test the security of PII at the Marbach Workforce Center and cited the following two items:

workforcesolutionsalamo.org
communications@wsalamo.org

100 N. Santa Rosa Street
San Antonio, Texas 78207
(210) 272-3260

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1. Lack of barriers to cover/secure PII at the reception desk (adequate protection requires a minimum of two barriers).
2. Unsecured emails and written passwords in an empty staff cubicle.

TWC also expressed concern regarding storage area maintenance concerning PII security (although they did not report it as a finding).

TWC Next Steps

TWC Audit Resolution may issue an “Initial Resolution Notification” with administrative findings (we do not expect questioned costs). WSA will have 45 calendar days from the date of issuance of the notification to demonstrate resolution.

WSA Process Improvement Approach

Our process improvement approach to resolve the items and document improvement includes the following elements:

- a) *Planning*: Evaluate, strategize, and set actionable goals;
- b) *Policies & Procedures*: Review and update as needed;
- c) *Training*: Offer technical assistance and training for staff;
- d) *Testing*: Assess compliance by testing and reporting progress.

WSA Action Items

1) *Lack of barriers to protect PII at the reception (via the VOS Greeter)*

- a. VOS greeter process (at the reception desk)
 - i. Evaluated each center’s VOS greeter process.
 - ii. Moved screens facing the public to face reception staff – if the customer needs to enter PII, the staff asks them to complete the process at an adjacent protected location.
 - iii. Challenges:
 1. Some centers are small, and creating a separate setting where customers may enter the PII becomes difficult.
 2. The process now requires additional staffing (but this can/should be positive for customers).
 3. Some screens/monitors are fixed (cannot be moved, which may require build-out or alternate resolution, such as screen protectors). The monitors that could not be moved were turned off.
- b. Build-out



- i. Staff adjusted the triage areas to address PII concerns by adding protective screens on the monitors. Additional consideration is being done on the technology used during the VOS greeter process.
- c. Screen Protectors
 - i. Staff ordered screen protectors and installed these in 16 of our workforce offices. We anticipate completion by no later than February 2023.
 - ii. These screens form an optical barrier to prevent others from viewing PII information (e.g., while clients enter VOS greeter data).
 - iii. Our screen protectors align with TWC's list of compliant screen protectors.

2) Unsecured PII in the physical environment

- a. Implemented a layered approach for the walkthroughs at the centers:
 - i. Center staff (contractor staff) performs walkthroughs regularly (e.g., monthly):
 - ii. Board staff also perform unannounced walkthroughs regularly (e.g., quarterly).
 - iii. QA board staff will perform the "formal" final testing. TWC has certified QA's monitoring, so we expect TWC to use QA's walkthrough results instead of TWC performing walkthroughs themselves).
- b. Storage Rooms
 - i. Board staff is coordinating with contractors to clean up/organize storage rooms at each location (we also review these areas during the walkthroughs).
 - ii. Board staff is establishing a timeline to facilitate the clean-up.
- c. Public Areas
 - i. Other requirements come into play in public areas, which both the contractor and board staff review during the walkthroughs. These include:
 - 1. Secured shredding bins placed near copiers with regular emptying.
 - 2. Resource Room/Reception Areas.
- d. Staff training/technical assistance
 - i. Board Staff will schedule training and/or technical assistance with contractors to address the findings as early as February 2024.
- e. Procedures



- i. WSA is working with the contractor staff to establish preventative procedures to address all areas of concern.

Procurement and Contracts Report – Procurement/Lease Findings

In October 2023, the annual TWC monitoring review of procurement was performed to ensure historical procurements were completed following policies and procedures. During the monitoring, several areas were identified as impacting WSA’s compliance with the procurement process. As a result, the board is reviewing its’ strengthening of contracts, policies, procedures, and additional tools to implement the recommendations by TWC.

TWC – Monitoring concerns: (pending review and issuance of final report)

1. *Contracts:*

- *Legal Services Contract* - The original contract value is not to exceed \$90,000, however the original contract value for the term excluded a budget for non-routine matters, which caused the contract to be amended. The contract was recently renewed within budgetary limits, subject to any authorized changes. Additionally, the scope of service and budgetary requirements was reviewed by the contractor.
- *Procurement Consultant Services* - In October 2022, the board sought to amend the contract with The Syndicate Wave to enable implementation of their recommendation plan and provide ongoing support services for an increased cost of \$56,212.72. As a result of the monitoring review, the board submitted a journal entry to pay overage amount using non-federal to mitigate risk of any potential dis-allowed cost. The services were completed, and this contract is now expired.

2. *Leases:*

- The monitoring review conducted by TWC notated that required Needs Determination and Market Analysis for two of the board’s leases weren’t dated properly for the boards’ leases at San Antonio Food Bank and the Port San Antonio locations. The Needs Determination and Comparative Market Assessment, CMA is completed for every procurement that we request for properties.
- The assessments were added to our Lease Policy and Procedures following last year’s audit review and from the direction provided by TWC Audit Resolution to have more concise and detailed documentation that clearly shows that the board has demonstrated proper compliance.



3. *Procurement Process:*

- *Conflict of Interest* - The procurement process is being reviewed more thoroughly for each purchase transaction for accurate and complete documentation.
- *Independent Estimate* - The procurement process is being reviewed more thoroughly for each purchase transaction for accurate and complete documentation.

Process Improvement:

- Implemented more thorough review of supporting justification for all contract actions has been updated through its memo review process to include a more thorough and comprehensive review of all stakeholders.
- The board's Procurement and Contracts Management staff have reviewed its procurement processes to ensure compliance. Additionally, training for both procurement and board staff has been actively ongoing to address contract spend management, amendment procedures, and accuracy of its procurement files.
- WSA performed a desk-top review lease-by-lease for each property to ensure required documentation is properly dated to align with recent implementation of WSA lease procedures and tools.
- Limiting amendment of contracts beyond the original scope, length, and amount unless provided for in the original contract.

Next Steps: Procurement and Contracts Management will continue proactively monitoring contract compliance, embracing a continuous process improvement culture, and integrating an internal quality assurance process.

Timeline: The procurement process improvements have remained ongoing since October 2022, with adjustments made as necessary, and reviewed annually.

Fiscal Impact: Potential costs for identity protection and PII breaches. Strengthening controls will ensure full compliance and guard against future question costs. Additionally, it's anticipated these controls will yield cost-savings and more significant contract negotiation positions.

Attachments: None.

Texas Workforce Commission

A Member of Texas Workforce Solutions

Bryan Daniel, Chairman
Commissioner Representing
the Public

Alberto Treviño, III
Commissioner Representing
Labor

Joe Esparza
Commissioner Representing
Employers

Edward Serna
Executive Director

February 22, 2024

Mr. Adrian Lopez, Chief Executive Officer
Workforce Solutions Alamo
100 North Santa Rosa Street, Suite 120
San Antonio, Texas 78207

Dear Mr. Lopez:

This letter is regarding a finding identified in the Texas Workforce Commission (TWC) Monitoring Report #24.20.0001. This report included a review of the Child Care Services, Choices (employment services for Temporary Assistance for Needy Families), and Employment Services programs administered by Workforce Solutions Alamo (Board). This monitoring review identified one finding that requires further resolution action as outlined below:

Finding: Ensure Security of Personally Identifiable Information

The Board did not ensure the security of personal identifiable information (PII). During the walkthrough of the Marbach Workforce Center, the monitor noted the following PII issues:

- The Board has no barriers in place to cover and secure the PII information from the public that a new customer is entering into the computer at receptionist desk.
- A notebook with user accounts and passwords belonging to a staff who was out, was found unsecured in an empty cubicle.

When a person's personally identifiable information or passwords are not secured, the risk of unauthorized access increases.

Documentation Required:

The recommendation in the monitoring report states that the Board should strengthen its controls to ensure client data is safeguarded on computer screens and files containing PII are secured. Please provide implemented controls and procedures which address each of the weaknesses identified and ensures PII is safeguarded at all times, and all requirements of *WD Letter 02-18, March 23, 2018, Handling and Protection of PII* are followed and adhered to. In addition, please provide Board's recent monitoring of this area, along with training documentation and sign-in sheets if conducted.

Mr. Lopez
Page 2
February 22, 2024

Please provide the above information within 45 calendar days from the date of this letter to Ruth C. Cureton, via email ruth.cureton@twc.texas.gov. Additional documentation may be requested at a future date based on the documentation submitted.

Thank you in advance for your cooperation and assistance. Should you have any questions or concerns, please contact Ruth C. Cureton at (737) 471-1308 or me at (512) 354-9616 or judy.ohn@twc.texas.gov.

Sincerely,

Judy Ohn

Judy Ohn
Director of Fiscal Services and Audit Resolution



MEMORANDUM

To: Committee of Six
From: Adrian Lopez, CEO
Presented By: Adrian Lopez, CEO
Date: March 27, 2024
Subject: TWC Equal Opportunity Monitoring (Final Report/Letter)

Summary: Briefing on TWC’s Equal Opportunity (EO) Monitoring outcomes. The item does not require board action.

Background: The Code of Federal Regulations (29 CFR § 38.31(b)) requires the Texas Workforce Commission (TWC) to monitor boards’ compliance with equal opportunity laws. The effort aligns with Section 188 of WIOA, which prohibits discrimination on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, or for beneficiaries, applicants, and participants only, on the basis of citizenship status.

TWC’s audit includes a review of the board’s policies and procedures and a thorough assessment of EO and accessibility requirements at center locations.

TWC EO Monitoring Outcomes: The State of Texas Equal Opportunity Officer issued a letter to WSA dated January 9, 2024, to report TWC’s completion of the FY 2024 review of WSA. In the letter, TWC’s Equal Opportunity Compliance Department (EOCD) reported no findings and no issues. TWC thanked Ms. Caroline Goddard, WSA’s EO Officer, for her assistance during the review.

Fiscal Impact: WSA purchases accessibility equipment and software, but we have not estimated related costs. Staff will estimate costs moving forward.

workforcesolutionsalamo.org
communications@wsalamo.org

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San Antonio, Texas 78207
(210) 272-3260

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Recommendation: TWC requires the assignment of an EO Officer to oversee the board's EO responsibilities. Continue supporting WSA's EO activities to ensure adherence to EO laws.

Strategic Objective: To help ensure WSA fully complies with EO laws, which help (a) ensure that all customers benefit from full access to every program/service and (b) protect the civil rights of customers, employees, and the public.

Attachments: FY24 Workforce Solutions Alamo – EO Final Board Notice.

Report 24.20.0201

January 9, 2024

VIA Email: alopez@wsalamo.org

Mr. Adrian Lopez, Chief Executive Director
Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120
San Antonio, TX 78207

Dear Mr. Lopez:

The Texas Workforce Commission (TWC) is required to monitor whether our grant subrecipients are complying with the equal opportunity laws (29 CFR § 38.31(b)). Equal Opportunity is a critical subject because (a) these rules assure all customers full access to every program, and also (b) these rules protect the civil rights of customers, employees and the public.

TWC's Equal Opportunity Compliance Department (EOCD) has completed our FY 2024 review for the Workforce Solutions Alamo Board. This letter is our report. The EOCD has no findings and there are no issues which would necessitate a corrective action plan.

Thank you again for your cooperation with this important task. We appreciate the assistance of Ms. Caroline Goddard, your local EO officer. Should you have any further questions concerning the EOCD review, please call the EO Compliance Department Hotline at 512-463-2400.

Sincerely,

Jon Pokorney

Jon Pokorney
State of Texas Equal Opportunity Officer

cc: Leslie Cantu, Board Chair, Workforce Solutions Alamo
Nicholas Lalpui, Regional Administrator, ETA, USDOL
Robert Kenyon, Regional Director, Office of State Systems, ETA, USDOL
Bryan Daniel, Chairman and Commissioner Representing the Public, TWC
Alberto Treviño, III, Commissioner Representing Labor, TWC
Joe Esparza, Commissioner Representing Employers, TWC
Edward Serna, Executive Director, TWC
Courtney Arbour, Director, Workforce Development Division, TWC
Charles E. Ross, Jr., Director, Fraud Deterrence and Compliance Monitoring, TWC



CEO REPORT

MARCH 27, 2024



MONITORING REPORTS

- TWC SUB-RECIPIENT MONITORING REPORT
- TWC EQUAL OPPORTUNITY MONITORING REPORT



Update on Improvements from TWC Annual Monitoring - PII



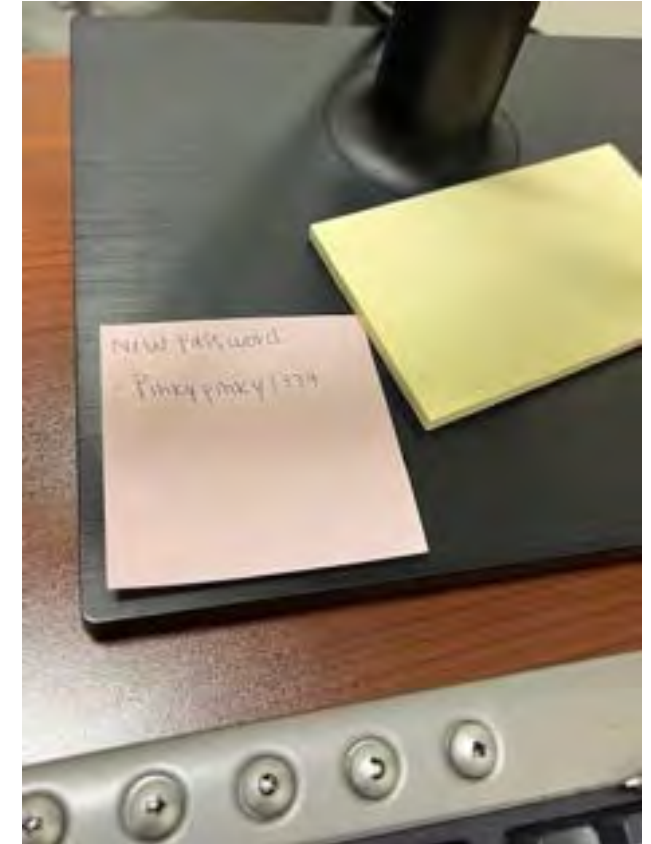
Lack of Barriers to Protect PII at Reception Area:

- Evaluated each center's VOS greeter process.
- Moved screens facing public and added screen protectors.
- Identified the center challenges at each center and board staff are working to remove those barriers.



Unsecure PII in the Physical Environment:

- Implemented a layered approach for the walkthrough at the centers.
- Board and contractor staff will be performing unannounced walkthrough regularly. QA board staff will perform "formal" final testing.
- Staff training/Technical Assistance will be scheduled for contractors to address the findings.



Update on Improvements from TWC Annual Monitoring - Procurement



TWC – Monitoring Concerns:

- Contracts – Exceeded Budget and Amended Scope of Work.
 - Ensuring amendments of contracts are not outside the original scope, length, and amount unless provided for in the original contract.
- Leases – Required forms were improperly dated for two leases.
 - The forms were added following last year’s review per direction provided by TWC Audit Resolution.
- Procurement Processes – Required forms missing or were not completed.
 - Ongoing training for both procurement and board staff.
 - More detailed justification for all contract actions through coordinated memo review process.



TWC Equal Opportunity Monitoring

BACKGROUND:

- Federal regulations requires TWC to monitor compliance with equal opportunity laws.
- The WIOA law also prohibits discrimination based on race, color, religion, sex, national origin, age, disability, political affiliation or belief, or for beneficiaries, applicants, and participants only, on the basis of citizenship status.
- TWC's audit includes a review of our policies/procedures and a thorough assessment of EO and accessibility requirements at center locations.



EO Monitoring Outcomes

The State of Texas Equal Opportunity Officer issued WSA a letter dated January 9, 2024, to report the completion of the review.

TWC's Equal Opportunity Compliance Department (EOCD) reported no findings and no issues.

Recommendations:

Continue supporting the assignment of an EO Officer which TWC requires to oversee the board's EO responsibilities and continue supporting WSA's EO activities to ensure adherence to EO laws.

HIGHLIGHTS AND SUCCESS STORIES



SEAL SUCCESS STORY VIDEO - GABRIEL

https://youtu.be/l46s1YPe_9k?feature=shared





Letters of Support

- **Catholic Charities:** Applied for \$325,000 for the Refugee Resettlement Career Pathway Program Grant to expand their ability to create a talent pipeline through education, on-the-job training, and employment. This grant would serve 150 clients in the Healthcare, Manufacturing, and Accommodations & Food Service Industries. WSA would connect clients to employers and training providers if funds are awarded.
- **The Children's Shelter:** Applied for \$500,000 from the HHSC Thriving Texas Families program pilot project to increase the enrollment of vulnerable young parents and help them deliver healthy babies, build supportive families, and thrive. Family University will target 300 families and will provide critical connections known to reinforce family stability, including education and employment services (Workforce Solutions), mental health care (Hope Center), and housing services.



Letters of Support

- **Manufacturing Access Pathways (MAPS) Consortium:** Applied for Defense Science, Technology, Engineering, and Mathematics (STEM) Education Consortium (DSEC) Cooperative funding opportunity to provide a flexible continuum of meaningful STEM learning experiences for students and educators.
- **Teaching Strategies, LLC.:** Applied for TWC's Individualized Instruction Initiative to provide eligible providers with access to TWC grant funded Teaching Strategies digital solutions including GOLD®, The Creative Curriculum® Cloud, the Teacher Professional Development Membership, and ongoing support for implementation.
- **Together4Children:** Applied for TWC's Child Care Staff Retention Strategies Grant to provide a leadership development program including strategies for positively impacting the childcare work environment and increase staff retention.

MHM Implementation Phase for Thriving Communities



10 Community Coalitions Selected for 3rd Cohort of Methodist Healthcare Ministries' Prosperemos Juntos Thriving Together Implementation Phase

- **Pathways to Prosperity**

- Culturingua, House of Prayer Lutheran Church, COSA Immigration Liaison, Afghan Village and Restaurant, West Avenue Compassion, Workforce Solutions Alamo, Salvere Public Health Consultants

- **Mission of Motherhood**

- American Indians in Texas at the Spanish Colonial Missions, P.E.A.C.E. Initiative, Opportunity Home, Workforce Solutions Alamo



Partners for Reentry Opportunities in Workforce Development (PROWD)



The goal of Texas PROWD is to implement evidence-based, dedicated services that will improve the outcomes for individuals currently in, or recently released from the custody of the Federal Bureau of Prisons (FBOP).

- Award: \$1,174,500
- Contract Period: February 9, 2024-September 30, 2027
- Partners: Chrysalis Ministries, Goodwill, Crosspoint





2024 ACE RACE

What is the ACE Race?

The mission of the Alamo City Electrathon (ACE) is to foster and encourage partnerships between educational institutions and industry partners. The ACE Invitational was created as an academic opportunity for student programs in high school and community colleges. Our vision is to generate excitement and awareness of vocational opportunities associated with Science, Technology, Engineering, and Math (STEM). By offering students in our region a real-world, hands-on learning experience like no other, we are bringing STEM home to the future workforce of America.

***ACE Race will take place on April 20, 2024,
at the Freeman Expo Hall A and Lot 9.***

Time: 9am-1pm

Tickets to ACE Race are FREE





Port San Antonio

Tentative Opening: May 2024

Construction Update:

- Weekly progress meetings are being conducted.
- Construction remains on schedule and is at 65% completion.

Financial:

- Monthly Rent - \$28,365, with 5% annual escalation.





Port San Antonio





Port San Antonio

