

# Media Report

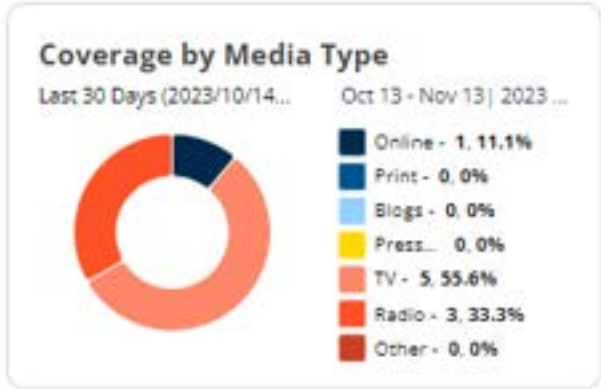
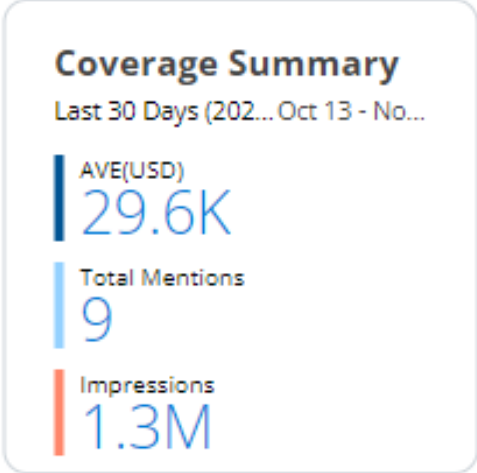
Penny Benavidez

Director of Public & Government Relations

# Media/Public Relations Activity: November 2023

## Top Stories

- Hiring Red, White & You!



[12th Annual Hiring Red, White & You! Veterans Hiring Event | WOAI \(news4sanantonio.com\)](https://news4sanantonio.com)

# Hiring Red, White & You!



## Posting of the Colors by Joint Base San Antonio Honor Guard

### Speakers:

- Laura Koerner, Commission Chair, Texas Veterans Commission
- Col. Travis Mills, Commander, 502d Force Support Group, Joint Base San Antonio

# Hiring Red, White & You!



A warm welcome to Veterans, Transitioning Service Members, and Military spouses:

- **John Paul Stevens High School Air Force JROTC Color Guard**
- **Workforce Solutions Alamo Staff**
- **Partners and employers**

# Hiring Red, White & You!



**1058**  
Job Seekers



**113**  
Employers



**25**  
Resources



# BOARD CHAIR REPORT



**WORKFORCE SOLUTIONS ALAMO BOARD  
2023 DEMOGRAPHICS**

| Place Number | WSA BOARD MEMBER              | CATEGORY            | COMPANY                      | INDUSTRY                   | INITIAL CERTIFICATION | CURRENT TERM          | GENDER | RACE  | HISPANIC | CC | URBAN/RURAL | VET |
|--------------|-------------------------------|---------------------|------------------------------|----------------------------|-----------------------|-----------------------|--------|-------|----------|----|-------------|-----|
| 1            | Mary Batch (BOARD VICE CHAIR) | Private Sector      | Caterpillar ISPD             | Manufacturing              | 11/16/2015            | 01/25/2023-12/31/2025 | F      | White | N        | N  | R           | Y   |
| 2            | Betty Munoz                   | Private Sector      | JW Marriott San Antonio      | Accommodation              | 10/4/2016             | 01/01/2022-12/31/2024 | F      | White | Y        | N  | U           | N   |
| 3            | Becky Butler Cap              | Private Sector      | GenCure/BioBridge Global     | Health Care, Social Assist | 2/28/2023             | 01/25/2023-12/31/2025 | F      | White | N        | N  | U           | N   |
| 4            | Leslie Cantu (BOARD CHAIR)    | Private Sector      | Toyotetsu Texas, Inc.        | Manufacturing              | 12/5/2017             | 01/01/2021-12/31/2023 | F      | White | N        | N  | U           | N   |
| 5            | Esmeralda Perez               | Private Sector      | CHRISTUS Santa Rosa          | Health Care, Social Assist | 1/11/2022             | 01/01/2022-12/31/2024 | F      | White | Y        | N  | U           | N   |
| 6            | Anthony Magaro                | Private Sector      | Southwest Research Institute | Professional, Tech         | 2/1/2021              | 02/01/2021-12/31/2023 | M      | White | N        | N  | U           | N   |
| 7            | Yousef Kassim (SECRETARY)     | Private Sector      | E-Legal, Inc.-EasyExpun      | Professional, Tech         | 12/5/2017             | 01/01/2021-12/31/2023 | M      | Other | N        | N  | U           | N   |
| 8            | Benjamin Peavy                | Private Sector      | Accenture Federal Services   | Professional, Tech         | 12/5/2017             | 01/01/2021-12/31/2023 | M      | Black | N        | N  | U           | N   |
| 9            | Jerry Graeber                 | Private Sector      | Leonard Contracting          | Construction               | 9/13/2022             | 09/01/2022-12/31/2024 | M      | White | N        | N  | U           | N   |
| 10           | Lowell Keig                   | Public Employment   | Texas Workforce Commission   | Public Administration      | 5/31/2022             | 05/01/2022-12/31/2024 | M      | White | N        | N  | U           | N   |
| 11           | Diana Kenny                   | Private Sector      | Assessment Intervention      | Health Care, Social Assist | 10/8/2019             | 01/01/2021-12/31/2023 | F      | White | N        | N  | U           | N   |
| 12           | Robby Brown                   | Private Sector      | DOCUation, Inc.              | Other Services             | 6/20/2023             | 06/21/2023-12/31/2023 | M      | White | N        | N  | U           | N   |
| 13           | Lisa Navarro Gonzales         | Private Sector      | Forma Automotive, LLC        | Manufacturing              | 1/5/2021              | 01/01/2021-12/31/2023 | F      | White | Y        | N  | U           | N   |
| 14           | Eric Cooper                   | CBO                 | San Antonio Food Bank        | Health Care, Social Assist | 5/3/2016              | 01/01/2022-12/31/2024 | M      | White | N        | N  | U           | N   |
| 15           | Elizabeth Lutz                | CBO                 | Bexar County Community       | Health Care, Social Assist | 2/25/2014             | 01/25/2023-12/31/2025 | F      | White | Y        | N  | U           | N   |
| 16           | Ana DeHoyos O'Connor          | CBO                 | YMCA                         | Other Services             | 1/11/2022             | 01/01/2022-12/31/2024 | F      | White | Y        | Y  | U           | N   |
| 17           | Dr. Burnie Roper              | Education           | Lackland ISD                 | Educational Services       | 11/16/2015            | 01/01/2021-12/31/2023 | M      | Black | N        | N  | U           | Y   |
| 18           | Dr. Sammi Morrill             | Education           | Alamo Colleges District      | Educational Services       | 1/7/2020              | 01/25/2023-12/31/2025 | F      | White | N        | N  | U           | N   |
| 19           | Angelique De Oliveira         | ABE                 | Goodwill Industries of SA    | Health Care, Social Assist | 1/7/2020              | 01/05/2021-12/31/2023 | F      | White | N        | N  | U           | N   |
| 20           | Joshua Schneuker              | Econ. Dev.          | Seguin Economic Dev. Corp.   | Public Administration      | 8/15/2023             | 07/31/2023-12/31/2024 | M      | White | Y        | N  | R           | N   |
| 21           | Mitchell Shane Denn           | Labor               | San Antonio Building Trade   | Other Services             | 1/7/2020              | 01/01/2022-12/31/2024 | M      | White | N        | N  | U           | N   |
| 22           | Kelli Rhodes                  | Literacy            | Restore Education            | Educational Services       | 10/6/2020             | 01/01/2022-12/31/2024 | F      | White | N        | N  | U           | N   |
| 23           | Allison Greer Francis         | Public Assistance   | The Center for Health Ca     | Health Care, Social Assist | 2/23/2021             | 02/01/2021-12/31/2023 | F      | White | N        | N  | U           | N   |
| 24           | JR Trevino                    | Private Sector      | Treco Enterprise, Inc        | Construction               | 9/13/2022             | 09/01/2022-12/31/2024 | M      | White | Y        | N  | U           | N   |
| 25           | Dawn Dixon                    | Voc. Rehabilitation | Warm Springs Foundation      | Health Care, Social Assist | 1/5/2021              | 01/01/2021-12/31/2023 | F      | White | N        | N  | U           | N   |
| 26           |                               | Child Care          |                              |                            |                       |                       |        |       |          |    |             |     |
| 27           |                               | Private Sector      |                              |                            |                       |                       |        |       |          |    |             |     |

|                                    |    |      |
|------------------------------------|----|------|
| PRIVATE SECTOR                     | 14 | 52%  |
| COMMUNITY BASED ORGANIZATION (CBO) | 3  | 11%  |
| LABOR                              | 1  | 4%   |
| EDUCATION                          | 2  | 7%   |
| PUBLIC EMPLOYMENT                  | 1  | 4%   |
| ADULT BASIC CONTINUING EDUCATION   | 1  | 4%   |
| ECONOMIC DEVELOPMENT               | 1  | 4%   |
| PUBLIC ASSISTANCE                  | 1  | 4%   |
| VOCATIONAL REHABILITATION          | 1  | 4%   |
| LITERACY                           | 1  | 4%   |
| CHILD CARE                         | 1  | 4%   |
|                                    | 27 | 100% |

|        |    |     |
|--------|----|-----|
| Female | 14 | 52% |
| Male   | 11 | 41% |

Child Care Reps. 1  
Vet. Reps. 2

|       |    |     |
|-------|----|-----|
| Black | 2  | 7%  |
| White | 22 | 81% |
| Other | 1  | 4%  |

|          |   |     |
|----------|---|-----|
| Hispanic | 7 | 26% |
|----------|---|-----|

| RACE         | #BOARD    | MALE       |               | WD AREA % | #BOARD    | FEMALE     |               | WD AREA % | #BOARD    | TOTAL       |                |
|--------------|-----------|------------|---------------|-----------|-----------|------------|---------------|-----------|-----------|-------------|----------------|
|              |           | BOARD %    | WD AREA %     |           |           | BOARD %    | WD AREA %     |           |           | BOARD %     | WD AREA %      |
| White        | 6         | 24%        | 21.54%        |           | 9         | 36%        | 18.64%        |           | 15        | 60%         | 40.18%         |
| Black        | 2         | 8%         | 2.81%         |           | 0         | 0%         | 2.83%         |           | 2         | 8%          | 5.64%          |
| Hispanic     | 2         | 8%         | 27.26%        |           | 5         | 20%        | 23.77%        |           | 7         | 28%         | 51.03%         |
| Other        | 1         | 4%         | 1.63%         |           | 0         | 0%         | 1.52%         |           | 1         | 4%          | 3.15%          |
| <b>TOTAL</b> | <b>11</b> | <b>44%</b> | <b>53.24%</b> |           | <b>14</b> | <b>56%</b> | <b>46.76%</b> |           | <b>25</b> | <b>100%</b> | <b>100.00%</b> |

Note: This table represents the latest data recommended by TWC to evaluate Board representation. TWC informed WSA that information on the Score Card and this table is due for 2020 census update.

**WORKFORCE SOLUTIONS ALAMO BOARD  
2023 ATTENDANCE**

| Place #         | WSA BOARD MEMBER                  | CATEGORY      | CURRENT TERM            | DEC '22 | JAN '23 | FEB '23 | MAR '23 | APR '23 | MAY '23 | JUNE '23 | JUL '23 | AUG '23 | SEPT '23 | OCT '23 | NOV '23 | Number of Meetings | Meetings Attended/Excused | Number of Unexcused Absences | Total % |
|-----------------|-----------------------------------|---------------|-------------------------|---------|---------|---------|---------|---------|---------|----------|---------|---------|----------|---------|---------|--------------------|---------------------------|------------------------------|---------|
| 1               | <b>Mary Batch (VICE CHAIR)</b>    | Private Sect. | 01/25/2023-12/31/2025   |         |         |         |         |         |         |          |         |         |          |         |         | 41                 | 41                        | 0                            | 100%    |
|                 | BOARD OF DIRECTORS                |               |                         | Y       |         | Y       |         | Y       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | EXECUTIVE COMMITTEE               |               |                         |         |         | Y       |         | Y       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | AUDIT & FINANCE COMMITTEE (CHAIR) |               |                         |         |         | Y       |         | Y       | Y       | Y        |         | Y       |          | Y       | Y       |                    |                           |                              |         |
|                 | HR COMMITTEE                      |               |                         |         |         |         |         |         |         |          |         |         |          |         |         |                    |                           |                              |         |
| 2               | <b>Betty Munoz</b>                | Private Sect. | 01/01/2022 - 12/31/2024 |         |         |         |         |         |         |          |         |         |          |         |         | 29                 | 29                        | 0                            | 100%    |
|                 | BOARD OF DIRECTORS                |               |                         | Y       |         | E       |         | Y       |         | Y        |         | E       |          | Y       |         |                    |                           |                              |         |
|                 | EARLY CARE & EDUCATION COMMITTEE  |               |                         |         | Y       |         | Y       |         | Y       | E        |         |         | Y        |         | Y       |                    |                           |                              |         |
|                 | HR COMMITTEE                      |               |                         |         |         |         |         |         |         |          |         |         |          |         |         |                    |                           |                              |         |
|                 | NOMINATIONS COMMITTEE             |               |                         |         |         |         |         |         |         |          |         |         |          | Y       |         |                    |                           |                              |         |
| 3               | <b>Becky Butler Cap</b>           | Private Sect. | 01/25/2023-12/31/2025   |         |         |         |         |         |         |          |         |         |          |         |         | 9                  | 9                         | 0                            | 100%    |
|                 | BOARD OF DIRECTORS                |               |                         |         |         | Y       |         | E       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | OVERSIGHT COMMITTEE               |               |                         |         |         |         |         |         |         |          |         |         |          | E       | Y       |                    |                           |                              |         |
|                 | STRATEGIC COMMITTEE               |               |                         |         |         |         |         |         |         |          |         | Y       |          |         |         |                    |                           |                              |         |
|                 | YOUTH COMMITTEE                   |               |                         |         |         |         |         |         |         |          |         |         | Y        |         |         |                    |                           |                              |         |
| 4               | <b>Leslie Cantu (BOARD CHAIR)</b> | Private Sect. | 01/01/2021-12/31/2023   |         |         |         |         |         |         |          |         |         |          |         |         | 78                 | 78                        | 0                            | 100%    |
|                 | BOARD OF DIRECTORS                |               |                         | Y       |         | Y       |         | E       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | EXECUTIVE COMMITTEE               |               |                         |         |         | Y       |         | Y       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | AUDIT & FINANCE COMMITTEE         |               |                         |         |         | Y       |         | E       | Y       | Y        |         | Y       |          | Y       | Y       |                    |                           |                              |         |
|                 | EARLY CARE & EDUCATION COMMITTEE  |               |                         |         |         |         |         |         | Y       |          | Y       |         | Y        |         | E       |                    |                           |                              |         |
|                 | HR COMMITTEE (CHAIR)              |               |                         |         |         |         |         |         |         |          |         |         |          |         |         |                    |                           |                              |         |
|                 | OVERSIGHT COMMITTEE               |               |                         |         |         | Y       |         | Y       | Y       |          |         | Y       |          | Y       | Y       |                    |                           |                              |         |
|                 | STRATEGIC COMMITTEE               |               |                         |         | Y       |         | Y       |         | Y       |          | Y       |         | Y        |         | Y       |                    |                           |                              |         |
| YOUTH COMMITTEE |                                   |               |                         |         |         |         |         | Y       |         |          |         | Y       |          |         |         |                    |                           |                              |         |
| 5               | <b>Esmeralda Perez</b>            | Private Sect. | 01/01/2022 - 12/31/2024 |         |         |         |         |         |         |          |         |         |          |         |         | 22                 | 22                        | 0                            | 100%    |
|                 | BOARD OF DIRECTORS                |               |                         | Y       |         | Y       |         | Y       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | OVERSIGHT COMMITTEE               |               |                         |         |         | Y       |         | Y       | E       |          |         | E       |          | Y       | Y       |                    |                           |                              |         |
| 6               | <b>Anthony Magaro</b>             | Private Sect. | 02/01/2021-12/31/2024   |         |         |         |         |         |         |          |         |         |          |         |         | 33                 | 32                        | 1                            | 97%     |
|                 | BOARD OF DIRECTORS                |               |                         | Y       |         | Y       |         | Y       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | EXECUTIVE COMMITTEE               |               |                         |         |         | E       |         | U       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | HR COMMITTEE                      |               |                         |         |         |         |         |         |         |          |         |         |          |         |         |                    |                           |                              |         |
|                 | NOMINATIONS COMMITTEE (CHAIR)     |               |                         |         |         |         |         |         |         |          |         |         |          | Y       |         |                    |                           |                              |         |
|                 | STRATEGIC COMMITTEE               |               |                         |         | Y       |         | Y       |         | Y       |          | U       |         | Y        |         | Y       |                    |                           |                              |         |
| 7               | <b>Yousef Kassim (SECRETARY)</b>  | Private Sect. | 01/01/2021-12/31/2023   |         |         |         |         |         |         |          |         |         |          |         |         | 52                 | 50                        | 2                            | 96%     |
|                 | BOARD OF DIRECTORS                |               |                         | Y       |         | Y       |         | E       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | EXECUTIVE COMMITTEE               |               |                         |         |         | Y       |         | Y       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|                 | AUDIT & FINANCE COMMITTEE         |               |                         |         |         | E       |         | Y       | Y       | Y        |         | E       |          | Y       | Y       |                    |                           |                              |         |
|                 | EARLY CARE & EDUCATION COMMITTEE  |               |                         |         | Y       |         | Y       |         | Y       |          | Y       |         | Y        |         | Y       |                    |                           |                              |         |
| 8               | <b>Ben Peavy</b>                  | Private Sect. | 01/01/2021-12/31/2023   |         |         |         |         |         |         |          |         |         |          |         |         | 35                 | 33                        | 2                            | 94%     |
|                 | BOARD OF DIRECTORS                |               |                         | Y       |         |         |         | Y       |         | Y        |         | Y       |          | E       |         |                    |                           |                              |         |
|                 | STRATEGIC COMMITTEE               |               |                         |         | Y       |         | E       |         | Y       |          | Y       |         | Y        |         | Y       |                    |                           |                              |         |
| 9               | <b>Jerry Graeber</b>              | Private Sect. | 09/01/2022 - 12/31/2024 |         |         |         |         |         |         |          |         |         |          |         |         | 7                  | 7                         | 0                            | 100%    |
|                 | BOARD OF DIRECTORS                |               |                         | E       |         | Y       |         | Y       |         | Y        |         | E       |          | Y       |         |                    |                           |                              |         |
| 10              | <b>Lowell Keig</b>                | Public Empl.  | 06/01/2022 - 12/31/2024 |         |         |         |         |         |         |          |         |         |          |         |         | 16                 | 16                        | 0                            | 100%    |
|                 | BOARD OF DIRECTORS                |               |                         | Y       |         | Y       |         | Y       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
| 11              | <b>Diana Kenny</b>                | Private Sect. | 12/18/18-12/31/2022     |         |         |         |         |         |         |          |         |         |          |         |         | 14                 | 14                        | 0                            | 100%    |
|                 | BOARD OF DIRECTORS                |               |                         | Y       |         | Y       |         | Y       |         | Y        |         | Y       |          | E       |         |                    |                           |                              |         |
|                 | HR COMMITTEE                      |               |                         |         |         |         |         |         |         |          |         |         |          |         |         |                    |                           |                              |         |



**WORKFORCE SOLUTIONS ALAMO BOARD  
2023 ATTENDANCE**

| Place # | WSA BOARD MEMBER                         | CATEGORY       | CURRENT TERM            | DEC '22 | JAN '23 | FEB '23 | MAR '23 | APR '23 | MAY '23 | JUNE '23 | JUL '23 | AUG '23 | SEPT '23 | OCT '23 | NOV '23 | Number of Meetings | Meetings Attended/Excused | Number of Unexcused Absences | Total % |
|---------|--|----------------|-------------------------|---------|---------|---------|---------|---------|---------|----------|---------|---------|----------|---------|---------|--------------------|---------------------------|------------------------------|---------|
| 12      | <b>Robby Brown</b>                       | Private Sect.  | 06/21/2023-12/31/2023   |         |         |         |         |         |         |          |         |         |          |         |         | 3                  | 3                         | 0                            | 100%    |
|         | BOARD OF DIRECTORS                       |                |                         |         |         |         |         |         |         | Y        |         |         | E        | Y       |         |                    |                           |                              |         |
| 13      | <b>Lisa Navarro Gonzales</b>             | Private Sect.  | 01/01/2021-12/31/2023   |         |         |         |         |         |         |          |         |         |          |         |         | 27                 | 23                        | 4                            | 85%     |
|         | BOARD OF DIRECTORS                       |                |                         | E       |         | Y       |         | Y       |         | Y        |         |         | Y        | Y       |         |                    |                           |                              |         |
|         | AUDIT & FINANCE COMMITTEE                |                |                         |         |         | Y       |         | U       | U       | U        |         | Y       |          | Y       | U       |                    |                           |                              |         |
| 14      | <b>Eric Cooper</b>                       | CBO            | 1/01/2022 - 12/31/2024  |         |         |         |         |         |         |          |         |         |          |         |         | 42                 | 42                        | 0                            | 100%    |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | Y       |         |         | Y       | Y        |         |         | Y        | Y       |         |                    |                           |                              |         |
|         | EXECUTIVE COMMITTEE                      |                |                         |         |         | Y       |         |         |         | E        |         | Y       |          | Y       |         |                    |                           |                              |         |
|         | STRATEGIC COMMITTEE (CHAIR)              |                |                         |         | Y       |         | Y       | Y       | Y       |          | Y       |         | Y        |         | Y       |                    |                           |                              |         |
| 15      | <b>Elizabeth Lutz</b>                    | CBO            | 01/25/2023-12/31/2025   |         |         |         |         |         |         |          |         |         |          |         |         | 34                 | 28                        | 6                            | 82%     |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | Y       |         | Y       |         | Y        |         |         | U        | Y       |         |                    |                           |                              |         |
|         | EARLY CARE & EDUCATION COMMITTEE         |                |                         |         | Y       |         | U       |         | Y       |          | Y       |         | Y        |         | Y       |                    |                           |                              |         |
| 16      | <b>Ana DeHoyos O'Conner</b>              | CBO            | 1/01/2022 - 12/31/2024  |         |         |         |         |         |         |          |         |         |          |         |         | 33                 | 33                        | 0                            | 100%    |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | Y       |         | Y       |         | Y        |         |         | Y        | Y       |         |                    |                           |                              |         |
|         | EXECUTIVE COMMITTEE                      |                |                         |         |         | Y       |         | Y       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|         | EARLY CARE & EDUCATION COMMITTEE (CHAIR) |                |                         |         | Y       |         | Y       |         | Y       |          | Y       |         | Y        |         | Y       |                    |                           |                              |         |
|         | NOMINATIONS COMMITTEE                    |                |                         |         |         |         |         |         |         |          |         |         |          | Y       |         |                    |                           |                              |         |
| 17      | <b>Dr. Burnie Roper</b>                  | Education      | 01/01/2021-12/31/2023   |         |         |         |         |         |         |          |         |         |          |         |         | 15                 | 14                        | 1                            | 93%     |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | Y       |         |         |         | E        |         |         | U        | E       |         |                    |                           |                              |         |
|         | YOUTH COMMITTEE                          |                |                         |         |         |         |         |         | Y       |          |         |         | Y        |         |         |                    |                           |                              |         |
| 18      | <b>Dr. Sammie Morrill</b>                | Education      | 01/25/2023-12/31/2025   |         |         |         |         |         |         |          |         |         |          |         |         | 37                 | 36                        | 1                            | 97%     |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | Y       |         | E       |         | Y        |         |         | Y        | E       |         |                    |                           |                              |         |
|         | EXECUTIVE COMMITTEE                      |                |                         |         |         |         |         | Y       |         | Y        |         | Y       |          | Y       |         |                    |                           |                              |         |
|         | OVERSIGHT COMMITTEE (CHAIR)              |                |                         |         |         | Y       |         | Y       | Y       |          |         | Y       |          | Y       | Y       |                    |                           |                              |         |
| 19      | <b>Angelique De Oliveira</b>             | ABE            | 01/05/21-12/31/2023     |         |         |         |         |         |         |          |         |         |          |         |         | 29                 | 24                        | 5                            | 83%     |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | Y       |         | Y       |         | U        |         |         | Y        | Y       |         |                    |                           |                              |         |
|         | STRATEGIC COMMITTEE                      |                |                         |         | U       |         | Y       |         | Y       |          | Y       |         | E        |         | Y       |                    |                           |                              |         |
| 20      | <b>Joshua Schnueker</b>                  | Econ. Dev.     | 07/31/2023 12/31/2024   |         |         |         |         |         |         |          |         |         |          |         |         | 2                  | 2                         | 0                            | 100%    |
|         | BOARD OF DIRECTORS                       |                |                         |         |         |         |         |         |         |          |         |         | Y        | Y       |         |                    |                           |                              |         |
| 21      | <b>Mitchell Shane Denn</b>               | Labor          | 01/01/2022 - 12/31/2024 |         |         |         |         |         |         |          |         |         |          |         |         | 45                 | 41                        | 4                            | 91%     |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | Y       |         | E       |         | Y        |         |         | Y        | Y       |         |                    |                           |                              |         |
|         | AUDIT & FINANCE COMMITTEE                |                |                         |         |         | Y       |         | Y       | E       | U        |         | Y       |          | Y       | Y       |                    |                           |                              |         |
|         | STRATEGIC COMMITTEE                      |                |                         |         | Y       |         | Y       |         | Y       |          | Y       |         | Y        |         | Y       |                    |                           |                              |         |
| 22      | <b>Kelli Rhodes</b>                      | Literacy       | 1/01/2022 - 12/31/2024  |         |         |         |         |         |         |          |         |         |          |         |         | 18                 | 18                        | 0                            | 100%    |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | Y       |         | Y       |         | Y        |         |         | Y        | Y       |         |                    |                           |                              |         |
|         | YOUTH COMMITTEE                          |                |                         |         |         |         |         |         | Y       |          |         |         | Y        |         |         |                    |                           |                              |         |
| 23      | <b>Allison Greer Francis</b>             | Public Assist. | 02/01/2021-12/32/2024   |         |         |         |         |         |         |          |         |         |          |         |         | 23                 | 21                        | 2                            | 91%     |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | Y       |         | Y       |         | E        |         |         | Y        | E       |         |                    |                           |                              |         |
|         | OVERSIGHT COMMITTEE                      |                |                         |         |         | Y       |         | E       | E       |          |         | U       |          | Y       | Y       |                    |                           |                              |         |
| 24      | <b>JR Trevino</b>                        | Private Sect.  | 09/01/2022 - 12/31/2024 |         |         |         |         |         |         |          |         |         |          |         |         | 9                  | 9                         | 0                            | 100%    |
|         | BOARD OF DIRECTORS                       |                |                         | Y       |         | E       |         | E       |         | Y        |         |         | Y        | Y       |         |                    |                           |                              |         |
|         | NOMINATIONS COMMITTEE                    |                |                         |         |         |         |         |         |         |          |         |         |          | Y       |         |                    |                           |                              |         |
| 25      | <b>Dawn Dixon</b>                        | Rehabilitation | 01/01/2021-12/31/2023   |         |         |         |         |         |         |          |         |         |          |         |         | 24                 | 24                        | 0                            | 100%    |
|         | BOARD OF DIRECTORS                       |                |                         | E       |         | Y       |         | E       |         | Y        |         |         | E        | Y       |         |                    |                           |                              |         |
|         | EARLY CARE & EDUCATION COMMITTEE         |                |                         |         | E       |         | Y       |         | Y       |          | Y       |         | E        |         | Y       |                    |                           |                              |         |
| 26      |  |                |                         |         |         |         |         |         |         |          |         |         |          |         |         |                    |                           |                              |         |
|         | BOARD OF DIRECTORS                       |                |                         |         |         |         |         |         |         |          |         |         |          |         |         |                    |                           |                              |         |
| 27      |  |                |                         |         |         |         |         |         |         |          |         |         |          |         |         |                    |                           |                              |         |
|         | BOARD OF DIRECTORS                       |                |                         |         |         |         |         |         |         |          |         |         |          |         |         |                    |                           |                              |         |

Average: 92.43%