

**CHILD CARE COMMITTEE MEETING - MINUTES**

Workforce Solutions Alamo  
100 N. Santa Rosa, Suite 120  
San Antonio, TX 78207  
**January 20, 2023**  
**1PM**

**BOARD MEMBERS:** Ana DeHoyos O'Connor, Chair (in-person), Yousef Kassim (1:42 pm), Betty Munoz, Elizabeth Lutz (1:40 pm)

**COMMITTEE MEMBERS:** Dr. Henrietta Munoz (1:18 pm), Mark Larson, Liza Gomez

**WSA STAFF:** Adrian Lopez, Katherine Pipoly, Giovanna Escalante-Vela, Jessica Villarreal, Jeremy Taub, Kim Villarreal, Dr. Federico Ghirimoldi, Linda Martinez, Brenda Garcia, Angela Bush, Sylvia Perez, Vanessa McHaney

**LEGAL COUNSEL:** None.

**GUEST:** None.

**AGENDA**

*Agenda items may not be considered in the order they appear.*

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of meeting. Questions relating to these rules may be directed to Linda G. Martinez at (210) 272-3250.

***The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.***

***For those members of the public that would like to participate and cannot attend in person at the host location, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Linda G. Martinez, (210) 272-3250.***

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**During the Public Comments portion of the meeting (Agenda Item 3), the Public may type their name into the chat box or unmute themselves and state their name.**

**The meeting host will call each member of the public for comments, in the order their names were submitted.**

- I. CALL TO ORDER AND QUORUM DETERMINATION  
Presenter: Ana DeHoyos O'Connor, Committee Chair  
**At 1:00 pm, Chair DeHoyos O'Connor called the meeting to order. The roll was called, and a quorum was not declared present.**
- II. ROLL CALL  
Presenter: Ana DeHoyos O'Connor, Committee Chair
- III. PUBLIC COMMENT  
Presenter: Ana DeHoyos O'Connor, Committee Chair  
**None.**
- IV. DECLARATIONS OF CONFLICT OF INTEREST  
Presenter: Ana DeHoyos O'Connor, Committee Chair  
**None.**
- V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM NOVEMBER 7, 2022 CHILD CARE COMMITTEE MEETING  
Presenter: Ana DeHoyos O'Connor, Committee Chair  
**Due to not having a quorum, the meeting minutes for November 7, 2022 will be brought to the next Child Care Committee Meeting on March 3, 2023 for approval.**
- VI. CHILD CARE UPDATES (DISCUSSION AND POSSIBLE ACTION)  
Presenter: Jessica Villarreal, Child Care Services Director
  - a. Child Care Performance Briefing
    - For FY23, target has been set at 11,427 and have currently met 93.47% or 10,681 of the goal. Enrollments are increasing each month and anticipate to meet performance of 95% by the end of January or February.
  - b. TRS Contracted Slots Pilot Briefing
    - 50 slots awarded for infant and/or toddler expansion.
    - 1-year contract.

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- c. Texas Rising Star Assessment Update
  - 141 currently certified centers. 135 completed recertification assessments. 47 have completed annual monitoring. 40 centers increased star level. 3 new centers awaiting assessment. 94 centers awaiting annual monitoring assessment. 25% of centers in Bexar County and the rural area are TRS certified.
- d. Entry Level Designation & Efforts Towards Increasing Quality for CCS Center
  - Texas Government Code 2308.3155 requires all CCS child care and early learning programs be included in the Texas Rising Star program at an Entry Level designation and requires TWC to establish a maximum length of time (24-months) that a child care and early learning program can participate at Entry Level designation.
  - Entry Level Designation Timeline for Child Care Programs –
    - Determine entry level designation eligibility by October 3, 2022.
    - Re-evaluate entry level designation eligibility by March 31, 2023.
    - Evaluate Texas Rising Star Certification eligibility by September 30, 2023.
    - Re-evaluate Texas Rising Star Certification eligibility by March 31, 2024.
    - Establish Texas Rising Star Certification by September 20, 2024.
  - WSA has already begun reaching out by email to centers who have been identified as entry level and are receiving responses regarding their interest in working towards certification.
  - 397 providers have been identified by TWC as meeting Entry Level Designation. 287 in Bexar County and 110 in the rural area. 287 centers and 63 homes.
  - Currently 71 out of 397 eligible providers are enrolled in the WSA Quality Cohort. 56 in Bexar County and 15 in the rural area.
  - 11 providers have completed the previous cohort. Four have received a TRS assessment and all four received a four star certification. Five have submitted applications for assessment. Two centers are still actively working with a mentor before submitting an application.

PreK4SA – San Antonio Shared Services Alliance  
Presenter: Joe DeLaRosa

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- Job-Embedded Professional Development: Classroom observation and coaching, reflective supervision, child/family supports, instructive leadership, and child development expertise.
- Reflective Administration: Data driven leadership, automate, track “Iron Triangle” data, reporting, regulatory compliance, and fee collection.
- SA-SSA
  - 2023 Expansion: \$1.5M TWC grant, 16 to 55 Alliance members.
  - Tiered model: Year 1 Automation and TRS certification, Year 2 Curriculum supports and deeper shared services.
- Goals:
  - Improve quality of early care education by working towards TRS 4-star rating for each center.
  - Attract, support, and maintain staff by providing adequate wages, benefits, and embedded professional learning.
  - Develop network of early care education centers to collaborate leverage funds and services, and align outcomes to increase quality.
  - Improve financial stability of centers to create affordable, accessible, and sustainable early care education options for the community.
  - Support all children in Bexar County in being curious learners progressing towards their full potential.

#### United Way

Presenter: Liza Gomez

Chair DeHoyos O’Connor asked Liza Gomez, who was presenting virtually, to turn her camera on. Liza Gomez stated that her camera was not working.

Chair DeHoyos O’Connor asked for this to be recorded in the minutes.

- Alamo Quality Pathway: 16 child development centers served, Directors of Excellence, WSA’s TRS Cohort Partner, Transfer of Knowledge, Rolling Cohort.
- Building Quality Platform: Salesforce, WSA Region, Quality Pathway Tracking, Data Collaboration, Reporting.
- Wage Increase Project: CY2022, Increased Wages, Research Component, Mid-year and 12-month Report, Next steps.

#### Early Matters San Antonio

Presenter: Mark Larson

- Facilitating collective impact work with key partners WSA, United Way, PK4SA, and 30+ early childhood entities across SA through Early Matters Strategic Plan.

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- Building business community advocacy strength for high quality early learning through speaking, direct engagement, and Best Place for Working Parents.
- Working on supportive policy at the organizational, city, county, legislature, and TWC level with statewide coalition.
  - LWFBs flexibility on reporting
  - Advocacy in support of HB 619 recs, cost of quality study, higher reimbursement rates
  - Increased funding for quality improvement
  - ARPA funding proposals – matching funds process, third party TECPDS review
- Facilitating Center/ISD pre-k partnerships in coordination with TWC team and A&M Hub team.
- Executing annual Pre-K Enrollment Campaign in partnership with 12 ISDs, PK4SA, R-20, and CoSA.
- Chair DeHoyos O’Connor asked Mark Larson for more information on pre-k partnerships, numbers, and who is partnering.

VII. RFA Update: Child Care Professional Development

Presenter: Jeremy Taub, Director of Procurement and Contracts

- 35 proposals were received and evaluated by internal representatives of the Child Care Department and recommended for multiple contract award.
- 17 contracts are recommended for award on a best value basis.
- Contract term is an initial term of 12-months with three 1-year renewal options.
- The cumulative total for the awarded contracts is not anticipated to exceed \$250,000 during the initial contract term.

VIII. CEO REPORT

Presenter: Adrian Lopez, CEO

- a. Success Stories

IX. CHAIR REPORT

Presenter: Ana DeHoyos O’Connor, Committee Chair

- a. Data Collaboration Update

- X. Executive Session: Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may recess into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

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- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 - All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:
- c. Pending or Contemplated Litigation; and
- d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Workforce Solutions Alamo.

XI. ADJOURNMENT

Presenter: Ana DeHoyos O'Connor, Committee Chair

**At 2:01 p.m. Chair DeHoyos O'Connor adjourned the meeting.**

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