

## Alamo Region Workforce Leadership Academy Commitment to Participate

I understand that the Alamo Region Workforce Leadership Academy targets leaders who seek to deepen networks; strengthen systems leadership skills; apply race, equity, and systems change frameworks to leaders' work; and deepen understanding of effective strategies and programs. The Academy includes both in-person and online activities. Specifically:

- A virtual 90-minute orientation on March 14th, 2023, 10am-11:30am
- An opening three-day retreat (two overnights) on March 29-31st, 2023 at Tapatio Springs, Boerne, Texas
- Five Academy sessions and five Collaborative Lab meetings held during the same week:
  - Four sessions held online (5 hours):
    - April 10<sup>th</sup>
    - May 8<sup>th</sup>
    - July 24<sup>th</sup>
    - October 16<sup>th</sup>
  - In-Person
    - Sept 18<sup>th</sup>
  - Four labs held online (3 hours):
    - April 12<sup>th</sup>
    - May 10<sup>th</sup>
    - July 26<sup>th</sup>
    - October 18<sup>th</sup>
  - One combined session with lab held in person (6 hours) on September 18<sup>th</sup>, 2022
- One leadership 360 assessment process and debrief workshop (4 hours) on September 15th
- A closing three-day retreat (two overnights), Nov 8th – 10th at Gruene River Hotel & Retreat in New Braunfels, Texas
- Collaborative Learning Lab presentations at an in-person stakeholder event on December 4<sup>th</sup>
- Reception event for supervisors and advisors, December 2023
- Partners may also decide to offer additional networking and social events.
- Continued learning, application, and collaboration between workshop sessions (self-directed time of up to two hours between sessions as well as nine to 12 hours of collaborative project work across a small team of Fellows)

I also understand the program cost per participant is \$500 from the Fellow's organization which assists with meeting costs and program materials. Financial assistance is available on an as-needed basis.

By typing my full name in the application, I agree that if selected for the Alamo Region Workforce Leadership Academy, I will commit to full participation in all Academy activities including those listed above. I also commit to engage fully with colleagues across the workforce system, reflect on my practice as a leader, and develop or deepen my strategies.

**Once you have completely read this form, please ensure that you electronically sign your name in the Submittable online application.**