



EXECUTIVE COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207
February 20, 2026
10:00 AM

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and the public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- I. CALL TO ORDER**
Presenter: Leslie Cantu, Committee Chair
- II. ROLL CALL AND QUORUM DETERMINATION**
Presenter: Leslie Cantu, Committee Chair
- III. DECLARATIONS OF CONFLICT-OF-INTEREST**
Presenter: Leslie Cantu, Committee Chair
- IV. PUBLIC COMMENT**
Presenter: Leslie Cantu, Committee Chair
- V. CONSENT AGENDA (DISCUSSION AND POSSIBLE ACTION)**
Presenter: Leslie Cantu, Committee Chair
 - a. Meeting Minutes – November 20, 2025
 - b. Texas Rising Star Update...pg 1.
 - c. Presentation: At the Heart of Teaching, Learning, & Leadership
 - d. Community Feedback Survey: Strategies for Next Steps... pg. 4
 - e. Parent Cafe- Be Strong Families Parent Cafe Training Institute... pg. 11
 - f. TWC Performance Target... pg. 12
 - g. United Way - Alamo Quality Pathways and Directors of Excellence
 - h. Pre-K for SA - Updates on Quality Initiatives
 - i. Texas A&M University San Antonio - Early Matters -Staff Introduction
 - j. Governor Task Force vs. Quad Meeting
 - k. ACE Race Sponsorships
 - l. Workforce Solutions Alamo – Talking Points
 - m. Externship for Teachers Final Report by ATEAMS... pg. 13
 - n. Alamo College District Partnership/Workforce Pell... pg. 14
 - o. Workforce One Update... pg.16
 - p. Business Services Unit (BSU) Calendar... pg. 18
 - q. Data Insights... pg.19
 - r. In-Person Youth Success Story
 - s. Jobs and Education for Texans (JET) Grants Supported... pg. 24
 - t. Strategic Partnerships: Trades Day -Tour of Schools
 - u. TWC & Associated Monitoring - Two SNAP E&T and One Migrant Seasonal Farm Worker Reviews... pg. 27-32
 - v. Quality Assurance Briefing... pg. 33
 - w. Strategy – Internal and External Monitoring & Training Schedule... pg.35
 - x. Program Briefing... pg. 40
 - y. WSA’s Enterprise Risk Management (ERM) Tool ... pg. 42
 - z. Facilities Management Process & Strategy... pg. 46
 - aa. Procurement Schedule... pg. 49
 - bb. Financials ... pg.51
 - cc. Ready to Work Update... pg. 57
 - dd. Client Expenditure Analysis... pg.59
 - ee. County by County Expenditures Analysis...pg.60
 - ff. Fiscal Monitoring... pg. 64
 - gg. Childcare System Updates... pg. 73
 - hh. Grant Submissions and Grants Supported

VI. EARLY CARE & EDUCATION COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Ana DeHoyos O'Connor, Early Care & Education Committee Chair

- a. Introduction for Timothy Schindler, Director of Child Care Services
- b. Texas Education Freedom Accounts for Pre-K (TEFA)... pg. 1

VII. STRATEGIC COMMITTEE MEETING (DISCUSSION AND POSSIBLE ACTION)

Presenter: Eric Cooper, Strategic Committee Chair

- a. Media, Marketing, and Communications Update
- b. Employer Impact Awards
- c. 2026 Fiesta Medal

VIII. YOUTH COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Anthony Magaro, Youth Committee Chair

- a. Youth Program Briefing and Performance... pg. 3
- b. Career Exploration Events and Tentative Schedule... pg. 6

IX. OVERSIGHT COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Dr. Sammi Morrill, Oversight Committee Chair

- a. Work Search Requirement... pg. 9
- b. ADM 65, C2 – Monitoring Policy and Procedures Update (Action Item)... pg. 12
- c. Performance... pg. 19
- d. Child Care Services
- e. Program Integrity and Risk Management Strategy
- f. Employee Handbook... pg. 21

X. AUDIT & FINANCE COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Elizabeth Lutz, Audit & Finance Committee Chair

- a. FY26 Budget Amendment (Action Item)... pg. 95
- b. Single Audit Briefing... pg. 101

XI. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Adrian Lopez, CEO

- a. TWC Sunset Review
- b. Ready to Work

XII. CHAIR REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Leslie Cantu, Committee Chair

XIII. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into an Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party.
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or

Settlement Offer.

- c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.

XIV. ADJOURNMENT

Presenter: Leslie Cantu, Committee Chair