



### **BOARD OF DIRECTORS MEETING**

Workforce Solutions Alamo  
100 N. Santa Rosa St., Suite 120, Boardroom  
San Antonio, TX 78207  
September 12, 2025  
10:00 AM

### **AGENDA**

*Agenda items may not be considered in the order they appear.*

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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During the Public Comments portion of the meeting (Agenda Item 4), the Public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments; in the order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

**I. CALL TO ORDER**

Presenter: Leslie Cantu, Committee Chair

**II. ROLL CALL AND QUORUM DETERMINATION**

Presenter: Leslie Cantu, Committee Chair

**III. DECLARATIONS OF CONFLICT-OF-INTEREST**

Presenter: Leslie Cantu, Committee Chair

**IV. PUBLIC COMMENT**

Presenter: Leslie Cantu, Committee Chair

**V. CONSENT AGENDA (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Leslie Cantu, Committee Chair

- a. Meeting Minutes – July 18, 2025
- b. Childcare Performance Briefing
- c. Texas Rising Star Assessment Update
- d. City of San Antonio Ready to Work Child Care Pilot Program
- e. Early Matters
- f. United Way
- g. Texas A&M University San Antonio
- h. Pre-K for SA
- i. Youth Trade Day
- j. Pre-Apprenticeship Program with San Antonio Independent School District (SAISD)
- k. In-Person Youth Success Story: Jada Douglas
- l. Media, Marketing, and Communications Update
- m. Local Plan 2025-2028 Campaign
- n. Workforce One Utilization
- o. Rules Regarding Citizenship Status
- p. Program Briefing
- q. Performance
- r. RTW Financial Analysis
- s. Client Expenditure Analysis
- t. County by County Expenditure Analysis
- u. Letters of Support; Grant Applications; Funding Secured

**VI. EARLY CARE & EDUCATION COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Ana DeHoyos O'Connor, Early Care & Education Committee Chair

- a. Texas Rising Star Business Coach Update
- b. Trauma-Informed Contract for Centers: Update on progress and next steps
- c. Co-Op Updates: Review of ongoing cooperative research/surveys/initiatives

**VII. YOUTH COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Anthony Magaro, Youth Committee Chair

- a. Youth Program Briefing and Performance
  - i. Externship for Teachers
  - ii. Summer Earn and Learn (SEAL)
- b. Career Exploration Events
- c. Youth Model Update

**VIII. STRATEGIC COMMITTEE MEETING (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Eric Cooper, Strategic Committee Chair

- a. Department of Labor (DOL) Infrastructure Grant
- b. TX FAME
- c. Teacher Externship

**IX. OVERSIGHT COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Dr. Sammi Morrill, Oversight Committee Chair

- a. TWC Annual Monitoring Update
- b. Quality Assurance Briefing
- c. Update on Enterprise Risk Assessment Tool

**X. AUDIT & C FINANCE COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Mary Batch, Audit & Finance Committee Chair

**PROCUREMENT UPDATE (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Kristen Rodriguez, Director of Procurement

- a. Contract Renewal of Child Care Quality
- b. Contract Renewal of Management and Operations of Adult Services
- c. Contract Renewal of Management and Operations of Youth Services
- d. Work Readiness Training Services Contract

**FISCAL UPDATES (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Gabriela Navarro-Garcia, Controller and Brandee Perez, CFO

- e. Financial Report
- f. Childcare System Update
- g. Fiscal Integrity Reports

**XI. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Adrian Lopez, CEO

- a. Legislative Update

**XII. CHAIR REPORT (DISCUSSION AND POSSIBLE ACTION)**

Presenter: Leslie Cantu, Committee Chair

**XIII. EXECUTIVE SESSION:**

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into an Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party.
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer.
- c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.

**XIV. ADJOURNMENT**

Presenter: Leslie Cantu, Committee Chair