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ANNUAL BOARD OF DIRECTORS MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207
December 12, 2025
10:00 AM

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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During the Public Comments portion of the meeting (Agenda Item 4), the Public may type their name into the chat box or unmute themselves and state their name. The host of the meeting will call each member of the public for comments; in order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

I. CALL TO ORDER

Presenter: Leslie Cantu, Board Chair

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Leslie Cantu, Board Chair

III. DECLARATIONS OF CONFLICT-OF-INTEREST

Presenter: Leslie Cantu, Board Chair

IV. PUBLIC COMMENT

Presenter: Leslie Cantu, Board Chair

V. CONSENT AGENDA (DISCUSSION AND POSSIBLE ACTION)

Presenter: Leslie Cantu, Board Chair

- a) Meeting Minutes – September 12, 2025
- b) Guadalupe Child Care Community Needs Assessment
- c) Inclusion Grant Recipient through Texas Mutual Grant: Paulina Villa, Inclusion Coordination Specialist at JOY Holistic Education
- d) Inclusion Grant Recipient through Texas Mutual Grant: Kristine Luisi, Director of Early Learning Center of St Mark's Presbyterian
- e) Equus Workforce Solutions Introduction
- f) Early Matters
- g) Texas A&M University San Antonio
- h) United Way
- i) Pre-K for SA
- j) In-Person Youth Success Story
- k) Jobs and Education for Texans (JET) Grant Program
- l) Contractor Showcase
- m) Policy Updates
- n) Alamo Colleges & WSA Partnership
- o) Ready to Work Update
- p) Client Expenditure Analysis
- q) County by County Expenditure Analysis

VI. EARLY CARE & EDUCATION COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Ana DeHoyos O'Connor, Early Care & Education Committee Chair

- a) Child Care Service Transition
- b) Texas Rising Star Update
 - i. Waivers
- c) Alamo Quality Pathway (AQP) Conference
 - i. Workforce One Bus Survey
- d) Community Feedback Survey: Planning for Quality

VII. YOUTH COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Anthony Magaro, Youth Committee Chair

- a) Youth Program Briefing and Performance
- b) Career Exploration Events
- c) TX FAME Update
- d) San Antonio Rodeo Association Update

VIII. STRATEGIC COMMITTEE MEETING (DISCUSSION AND POSSIBLE ACTION)

Presenter: Eric Cooper, Strategic Committee Chair

- a) Media, Marketing, and Communications Update
- b) Local Plan 2025 – 2028 Campaign
- c) O'Connor Update
- d) Fiesta Medal
- e) Unemployment Data and Strategy and Warn Notices Update
- f) Impact of Government Shutdown

IX. OVERSIGHT COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Dr. Sammi Morrill, Oversight Committee Chair

- a) TWC Annual Monitoring Update
- b) Quality Assurance Briefing
- c) Board Oversight Capacity
- d) Program Briefing
- e) Performance

X. AUDIT & FINANCE COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Mary Batch, Audit & Finance Committee Chair

- a) Fiscal Monitoring Contract
- b) Temporary Staffing Contract
- c) Program Monitoring Contract
- d) Financials
- e) Fiscal Monitoring
- f) Childcare System Update

XI. NOMINATIONS COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Anthony Magaro, Nominations Committee Chair

- a) Nomination Slate of Officers for 2026 (Chair, Vice-Chair, and Secretary)

XII. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Adrian Lopez, Chief Executive Officer

- a) Recognition of Mary Batch – 10 Years of Dedicated Service to the Workforce Solutions Alamo Board of Directors
- b) Hiring Red, White & You!
- c) CPS Grills Giving Event
- d) United Way Campaign

XIII. CHAIR REPORT (DISCUSSION AND POSSIBLE ACTION)

Presenter: Leslie Cantu, Board Chair

- a) Discussion and Possible Action on CEO, Adrian Lopez Employment Agreement & Evaluation

XIV. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into an Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a) Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party.
- b) Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer.
- c) Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.

XV. ADJOURNMENT

Presenter: Leslie Cantu, Board Chair