



BOARD OF DIRECTORS MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120,
Boardroom San Antonio, TX 78207
June 13, 2025
10:00 AM

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed at Janel Santos at (210) 850-2160.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be a two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

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During the Public Comments portion of the meeting (Agenda Item 4), the Public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments; in the order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodation should contact Janel Santos at (210) 850-2160 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- I. CALL TO ORDER
Presenter: Leslie Cantu, Board Chair
- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Leslie Cantu, Board Chair
- III. DECLARATIONS OF CONFLICT-OF-INTEREST
Presenter: Leslie Cantu, Board Chair
- IV. PUBLIC COMMENT
Presenter: Leslie Cantu, Board Chair
- V. CONSENT AGENDA (DISCUSSION AND POSSIBLE ACTION)
SLIDES 2-81
Presenter: Leslie Cantu, Board Chair
 - a. **Meeting Minutes – March 14, 2025**
 - b. San Antonio College (SAC) Early Childhood Center
 - c. Angel Valley Christian Day Care
 - d. Creative Little Minds
 - e. Early Matters
 - f. United Way
 - g. Texas A&M University San Antonio
 - h. Pre-K for SA
 - i. Local Plan Occupations
 - j. Youth Program Briefing and Performance
 - k. Partner Updates: P-TECH Programs & Alamo Academies, High School Programs, Alamo Colleges District
 - l. In-Person Youth Success Story: Youth Participant, Jesus Cardenas
 - m. Youth Committee Member Updates
 - n. RFP: Business Services Unit (BSU)
 - o. RFP: Workforce One Bus
 - p. Employer Impact Awards Breakfast
 - q. Workforce One Utilization
 - r. Local Plan 2025–2028
 - s. Capstone Project, Presenter: Jessica Vachon, UT Health San Antonio, Occupational Therapy Degree
 - t. Quality Assurance Briefing
 - u. Update on Enterprise Risk Assessment Tool
 - v. Program Briefing
 - w. Workforce Solutions Alamo (WSA) Principles
- VI. EARLY CARE & EDUCATION COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)
SLIDES 82-94
Presenter: Ana DeHoyos O'Connor, Early Care & Education Committee Chair
 - a. Childcare Performance Briefing
 - b. Texas Rising Star Assessment Update
 - c. Texas Rising Star Business Coach Update
- VII. YOUTH COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)
SLIDES 95-106
Presenter: Anthony Magaro, Youth Committee Chair
 - a. Career Exploration Events

- b. Youth Model Update

VIII. STRATEGIC COMMITTEE MEETING (DISCUSSION AND POSSIBLE ACTION)

SLIDES 107-132

Presenter: Eric Cooper, Strategic Committee Chair

- a. **WSA Draft Bylaws: Frank Burney, Partner, Martin & Drought, P.C.**
- b. Media, Marketing, and Communications Update
- c. Infrastructure Grant
- d. TX FAME

IX. OVERSIGHT COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

SLIDES 133-149

Presenter: Dr. Sammi Morrill, Oversight Committee Chair

- a. TWC Annual Monitoring Update
- b. End of Year Performance Report

X. AUDIT AND FINANCE COMMITTEE REPORT (DISCUSSION AND POSSIBLE ACTION)

SLIDES 150-195

Presenter: Mary Batch, Audit & Finance Committee Chair

- a. **Business Service Strategy and Industry Sector Partnership Development Support RFP**
- b. **Childcare Curriculum and Professional Development RFP**
- c. Financial Report
 - i. Financial Analysis – SA Ready to Work – 2nd Qtr. Update
 - ii. Client Expenditure Analysis
 - iii. County by County Expenditure Analysis
 - iv. Childcare System Updates
- d. **Annual Audit Approval**

XI. CEO REPORT (DISCUSSION AND POSSIBLE ACTION)

SLIDES 196-200

Presenter: Teresa Chavez, COO

- a. AI/Data Proposal
- b. FY2026 Anticipated Funding Allocations
- c. Ready to Work (RTW) Program 4 Year Contract Negotiations

XII. CHAIR REPORT (DISCUSSION AND POSSIBLE ACTION)

SLIDES 201-203

Presenter: Leslie Cantu, Committee Chair

XIII. EXECUTIVE SESSION: Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into an Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party.
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, Pending or Contemplated Litigation; and/or Settlement Offer.
- c. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo.

XIV. ADJOURNMENT

Presenter: Leslie Cantu, Board Chair