



2024

ANNUAL REPORT

Working to make an impact

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MISSION

To *strengthen* the Alamo regional economy by *growing* and *connecting* talent pipelines to employers.



VISION: To lead the most integrated community workforce network in the nation.



VALUES:

- ▶ Accountability
- ▶ Collaboration
- ▶ Excellence
- ▶ Innovation
- ▶ Integrity



OUR PURPOSE: Our work is to prepare people for meaningful careers while developing innovative workforce solutions for businesses in targeted industries providing long-term stability through high-demand, high-growth, high-wage employment opportunities.



WHERE WE SERVE: 13-County Alamo Region proudly serving the communities of Atascosa, Bandera, Bexar, Comal, Frio, Gillespie, Guadalupe, Karnes, Kendall, Kerr, McMullen, Medina and Wilson counties.

LEADERSHIP TEAM



Adrian Lopez
CHIEF EXECUTIVE OFFICER



Teresa Chavez
CHIEF OPERATIONS OFFICER



Eric Vryn
CHIEF PROCESS OFFICER



Brandee Perez
CHIEF FINANCIAL OFFICER

Dear Friends of Workforce Solutions Alamo,

The Alamo region continues to grow, and so does the need for a strong, skilled workforce. Workforce Solutions Alamo remains focused on helping people find meaningful careers and supporting employers in finding the talent they need to succeed.

We continue to strengthen our role as both a connector and a partner. Through programs like Ready to Work, we helped expand access to education and job training, equipping individuals with the skills needed to pursue new opportunities. We also advanced our commitment to early childhood care by increasing the number of Texas Rising Star-certified centers, helping more families find quality care while supporting parents as they pursue work or education. We provided paid work experiences for young people with disabilities through our Summer Earn and Learn program.

We remain committed to our sector-based model, using data to illustrate career pathways in high-demand, high-growth industries and the occupational skills needed for long-term employment.

Our efforts are reflected in this year's Impact Report, which highlights the individuals, programs, and partnerships that are making a difference.

We are grateful for the collective support of our 14 Chief Elected Officials, Board of Directors, chamber and economic development partners, community-based organizations, post-secondary institutions, independent school districts, stakeholders, and staff. Together, we're building a stronger workforce and a brighter future for the Alamo region.

Workforce Solutions Alamo works to deliver more than service — We Work to Make an Impact.

BOARD OFFICERS



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BOARD CHAIR

Vice President, Administration
Toyotetsu Texas, Inc.



Mary Batch

VICE CHAIR

Talent Pipeline Consultant
Caterpillar, Inc.



Yousef Kassim

SECRETARY

Chief Executive Officer
Easy Expunctions

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Goodwill Industries of San Antonio

Dawn Dixon

Executive Director
Warm Springs Foundation
/ ConnectAbility

Lowell Keig

Business Operations Director
Texas Workforce Commission

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The Center for Health Care Services

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Manager, Mergers and Acquisitions*
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Executive Director
Seguin Economic
Development Corporation

JR Trevino

Chief Operating Officer
Tresco Enterprises Inc.

COMMITTEE OF SIX

Commissioner Rebeca Clay-Flores

Bexar County, Precinct 1

Commissioner Grant Moody

Bexar County, Precinct 3

Judge Richard Evans

Bandera County

Judge James Teal

McMullen County

Councilwoman Dr. Adriana Rocha Garcia

City of San Antonio, District 4

Councilman Manny Pelaez

City of San Antonio, District 8

CHIEF ELECTED OFFICIALS

Judge Weldon Cude

ATASCOSA COUNTY

Judge Wade Hedtke

KARNES COUNTY

Judge Richard Evans

BANDERA COUNTY

Judge Shane Stolarczyk

KENDALL COUNTY

Judge Peter Sakai

BEXAR COUNTY

Judge Rob Kelly

KERR COUNTY

Judge Sherman Krause

COMAL COUNTY

Judge James Teal

MCMULLEN COUNTY

Judge Rochelle Camacho

FRIO COUNTY

Judge Keith Lutz

MEDINA COUNTY

Judge Daniel Jones

GILLESPIE COUNTY

Judge Hank Whitman

WILSON COUNTY

Judge Kyle Kutscher

GUADALUPE COUNTY

Mayor Ron Nirenberg

CITY OF SAN ANTONIO

FEDERAL BUDGET to support the local community through jobs and career services.

FUNDING STREAM	EXPENDITURES	PROGRAM DESCRIPTION
Employment Services	\$ 1,422,415	Local Workforce Centers align job seekers and employers through resume development, job matching, and career exploration
Trade Act	\$ 23,213	Job Training program developed to retrain job seekers in new careers that are displaced because of their prior position being eliminated due to international trade
Workforce Innovation & Opportunity Act (WIOA)	\$ 15,909,325	Job Training program that assists Adults, Dislocated, and Youth workers with skills development in the form of short-term and long-term vocational, classroom, and on the job training. Additional work experience opportunities and supportive services are available to remove barriers to unsubsidized employment
Reemployment Services and Eligibility Assessment	\$ 960,834	Outreach program for unemployment claimants that are reaching the end of their unemployment benefits to re-engage them back into the workforce system
Partners for Reentry Opportunities in Workforce Development	\$ 37,547	Job Training and skills development program dedicated to improve outcomes of individuals recently released from custody of Federal Bureau of Prisons (FBOP)
Supplemental Nutrition Assistance Program (SNAP)	\$ 1,266,916	Workforce programs assisting SNAP recipients to gain skills, job training, and work experience in order to obtain unsubsidized employment
Child Care	\$ 128,512,117	Program providing low-income individuals with child care assistance
Temporary Assistance for Needy Families (TANF) / Choices	\$ 7,593,601	Program assisting TANF benefit recipients to participate in work experience and job training opportunities in order to obtain unsubsidized employment
TOTAL FEDERAL SPENDING	\$ 155,725,968	

ADDITIONAL BUDGET from other funding sources

FUNDING STREAM	EXPENDITURES	PROGRAM DESCRIPTION
City of San Antonio — Ready to Work	\$ 13,100,279	Program providing workforce upskill opportunities through education and training to increase residents' chances of employment
Vocational Rehabilitation Services	\$ 667,238	Funds to ensure that Texas effectively prepares students with disabilities to obtain competitive and integrated employment through participation in employability skills and work readiness training, career exploration activities, work experience, post-secondary education, and other activities

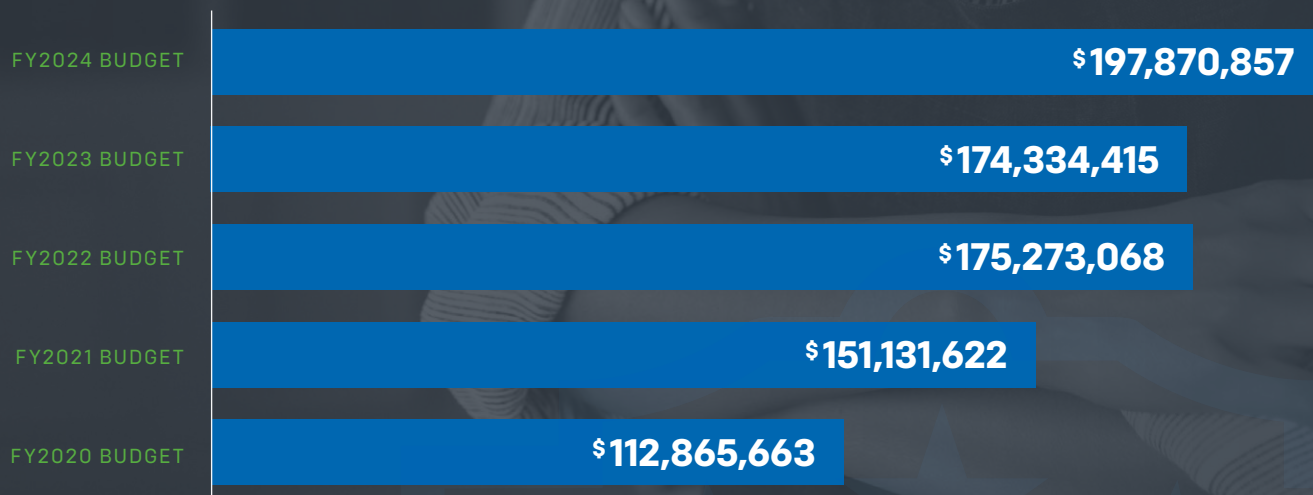
ADDITIONAL BUDGET (cont)

FUNDING STREAM	EXPENDITURES	PROGRAM DESCRIPTION
Student Hireability	\$ 176,445	Initiative that provides support and coordination around the region to expand, enhance, and improve workforce transition services offered to students with disabilities and their families
San Antonio Area Foundation	\$ 64,425	Funds to support the Workforce Academy to increase outreach throughout the community by providing Workforce Ambassadors with outreach materials that promote the brand and services, and to support the board's capacity
Aspen Institute	\$ 34,033	Funds to support the Workforce Leadership Academy, which identifies local and regional systems to encourage economic opportunities with community advocates. Academy alumni become part of the Aspen Institute's Economic Opportunity Fellows Network
Other	\$ 605,733	Grants from multiple sources that allow for additional resources to staff, board, and clients
Unrestricted Non-Federal	\$ 141,284	Funds to support community events, branding, board training development, and other unforeseen events restricted by federal awards
TOTAL OTHER SPENDING	\$ 14,789,437	
TOTAL EXPENDITURES	\$ 170,515,405	

2024 FISCAL ACCOMPLISHMENTS



Completed 7 consecutive years of unmodified opinions
on the annual audit of financial statements



Workforce Solutions Alamo Child Care Services provides quality child care scholarships to eligible families throughout the Alamo region.

AVERAGE CHILDREN SERVED DAILY

13,515

AVERAGE FAMILIES SERVED DAILY

7,964

AVERAGE NUMBER OF
CHILD CARE PROVIDERS

610

ANNUAL INVESTMENTS
IN CHILD CARE

\$107,015,811

COMBINED YEARLY EARNED
INCOME OF WORKING PARENTS

\$221 Million

Success THROUGH SUPPORT

"CCS has greatly supported my family, especially by providing safe and reliable childcare for my son while I work. It's clean, the teachers love their job, and I see the reflection in my son's behavior. Being a single parent in a city with no family for support, having this as an option for my family is a great relief. I can continue to work and acquire new skills to move forward in life with the peace that my son is in great hands, something that without this program I would not be able to provide." – Daniela A.



"We recently moved to the area from a small city and the experience has been nothing but successful for my family and I. I am a single parent of two young children (ages 6 and 7) and the program has helped us in a tremendous way. I am a first-generation college student and will now be graduating with my bachelor's degree soon. I can keep up with my education and work full time thanks to the program's assistance. I wouldn't have been able to accomplish this without the help of Workforce Solutions Alamo. Thank you so much." – Kalayisha A.

QUALITY MATTERS

High-quality child care programs not only impact school readiness, they also have a positive impact on physical, social, and economic outcomes throughout a child's lifetime.

Workforce Solutions Alamo invests in quality curriculum and professional development opportunities for early care and education providers.



Awarded quarterly staff bonuses to 46 Texas Rising Star providers, totaling \$775,700. These incentives directly benefited **803 early childhood educators**, recognizing their dedication and impact.



Allocated \$160,700 to support early learning programs on the path to Texas Rising Star certification, promoting continuous improvement and quality. This investment reached approximately **731 early childhood educators**.



Equipped **89 early learning centers** with developmentally appropriate curriculum aligned with state early learning guidelines and standards. **This \$481,217.88 investment supported 6,072 children in meeting critical developmental benchmarks.**



Provided quality enhancement incentives to 281 Texas Rising Star early learning programs, investing \$620,000 to help maintain and elevate standards of care.



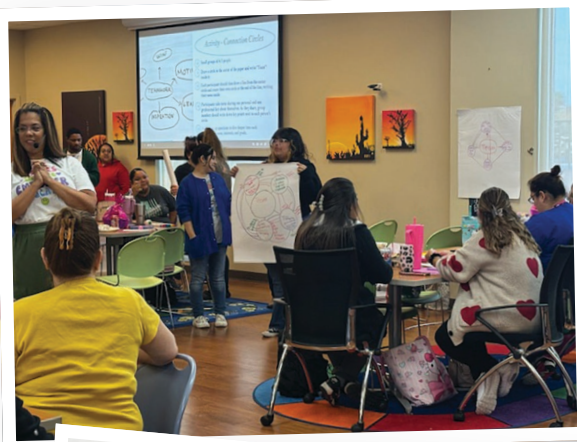
Invested \$113,985 in professional development, delivering 28 targeted training opportunities designed to support career advancement for early childhood educators. A total of **1,389 educators** participated in these opportunities.

These funds impacted **9,613 children** receiving scholarships, with the total licensed capacity for these centers reaching 32,725.

Success THROUGH SUPPORT

"DePaul Children's Center is grateful for the support provided by Workforce Solutions Alamo. We are always looking for new ways to support our staff's professional development and bring in instructors to offer training that keep them engaged and make learning fun. It has been significantly successful in helping our associates grow and implement what they learn into the classrooms." – Irma Bustos, DePaul Children's Center

"Texas Rising Star incentives have provided an opportunity to keep our classrooms and playground updated with quality, interesting, and necessary materials. Quality classroom and outdoor materials are costly. Our budget stretched much further with this help, allowing us to get materials quickly and without delay. The center would have to reduce the budget in other areas or purchase lower quality items to meet these needs." – Stephanie M. Kelly, Stephanie's Angels Child Care Center LLC



Success THROUGH SUPPORT

"With the funds we received, I have been able to purchase manipulatives and tools that encourage the children to be creative. They have become architects, engineers, and scientists. The kids have built a science lab and have created a mosaic. Every time they create or build something they ask us to take a picture or video and send it to their parents. This brings out a sense of pride and excitement of what they can do next." – Mariana P. Pena, Flores A-2-Z Learning Center #3



"Thank you from all of us at YSA Kriewald. Most of our children are on CCS, so this support is essential for their attendance. With the help, we've added gardening tools, materials for creative play like Legos and magnets, and are even painting birdhouses for the playground. These experiences are creating lasting memories, and we're so grateful." – Demetrius Sanders, YSA Kriewald Elementary

"I believe a key element of early childhood education is the quality of care children receive. When they feel safe, they're more likely to engage in new learning activities. The new materials provided by Workforce Solutions Alamo have greatly enhanced our program—from infants rolling balls to PreK students creating artwork on easels. These resources have helped us improve communication, language development, and the overall learning environment. Thank you for helping our children grow and thrive." – Wanda Scott, Director, La Petite Academy



STAFF RETENTION THROUGH APPRECIATION



Recognized 504 early learning programs with teacher appreciation incentives, awarding a total of \$541,000. This initiative positively impacted **5,575 early childhood educators** across the region.

"The Teacher Grant we received was much appreciated by our staff and helped to improve morale."

– Esia Mercado, Pinnacle Montessori of Alamo Ranch



"This incentive helps us recognize and show appreciation to our staff in times when it's financially not easy for us. Budget is tight as a small business because we are surrounded by big companies that can give big benefits to their employees. I really appreciate this incentive for our people, because they deserve it, and this will help them with their daily expenses. Their love and dedication are very valuable for the community, and they keep working for us no matter if we are a small company." – Victoria P. Ayala, Little Pirates Daycare

"We are extremely grateful to Workforce Solutions Alamo and Texas Rising Star for the Teacher Appreciation Grant. We took the opportunity to show our appreciation to our teachers by providing them with a pay increase. We value our teachers and appreciate their hard work and dedication to our center, parents, and especially the children we serve. Thank you again for allowing us to express our gratitude to our teachers."

– Barbara E. Mendoza, Lil' Dragon Den Daycare



Workforce Solutions Alamo's Youth Empowerment Services (YES!) program prepares the future workforce by offering comprehensive, no-cost services to eligible youth between the ages of 16-24 who face challenges and barriers to education, training, and employment.

436 PARTICIPANTS ENROLLED

\$1,725,722.27

EARNED BY **367 STUDENTS** ENROLLED IN PAID WORK EXPERIENCES

39 ENROLLED IN TRAINING SERVICES

27 YOUTH ASSISTED WITH GED/ HIGH SCHOOL COMPLETION SERVICES

1,229+ RECEIVED SUPPORT SERVICES

53 AREA SCHOOL DISTRICTS

259 CAMPUSES SERVED



Success THROUGH SUPPORT

"The Youth Program was able to get me into a new career in which I didn't have previous experience. It has changed my life. Thank you, Ms. Cristina!"

"Let my example demonstrate the success of this program. ¡Muchas gracias!"



CAREER PATHWAYS & EXPLORATION

2,747+ YOUTH PARTICIPATED AT WSA HOSTED AND CO-HOSTED YOUTH EVENTS

Over 100+ EMPLOYERS/INDUSTRY REPRESENTATIVES PARTICIPATED

➤ Outreach at the 2024 San Antonio Stock Show & Rodeo Ag-Mechanics

Healthcare Careers Showcase

In September 2024, Workforce Solutions Alamo participated in the Healthcare Careers Showcase at the Southside Education & Training Center. The event provided attendees with a valuable opportunity to explore a variety of in-demand careers in the healthcare sector through interactive workshops and networking with industry leaders. Participants also enjoyed complimentary lunch and hands-on learning experiences designed to inspire the next generation of healthcare professionals. WSA was proud to support this successful event, helping connect individuals to career pathways in one of the region's fastest growing industries.



2024 Atascosa County Summer Internship Program

In summer 2024, Workforce Solutions Alamo partnered with Atascosa County to launch an immersive internship program for local high school students, offering a firsthand look into the inner workings of county government. Over the course of six weeks, interns rotated through various departments gaining experience in government administration, legal proceedings and public service operations. WSA CEO Adrian Lopez visited the students during the program to highlight the importance of civic engagement and career readiness. In collaboration with Atascosa County Judge Weldon P. Cude, this initiative exemplifies WSA's commitment to developing a highly skilled future workforce through meaningful, real-world learning experiences.

➤ 2024 Texas Interns Unite!

➤ 2024 Atascosa County Summer Internship Program





42 EMPLOYERS
IN ATTENDANCE

14 EMPLOYER
MOCK INTERVIEWERS

150 YOUTH
IN ATTENDANCE

2024 Texas Interns Unite! is an initiative connected to the Texas Internship Challenge, a statewide campaign that challenges employers to increase and promote internships for students in Texas. Through the Texas

Interns Unite! initiative, the Texas Workforce Commission (TWC) and partners host a series of virtual and in-person events aimed at connecting prospective interns with employers and offering career development tips. Texas Interns Unite! events allow interns the opportunity to build relationships and strengthen industry connections.

For 2024, TWC Commissioner Joe Esparza's office requested to host this year's event with Workforce Solutions Alamo. This was an in-person internship conference on July 25th held at St. Phillip's College for Texas employers, high school students, college students, and university students focused on internship opportunities and work-based learning. This was such a successful event, and they were thrilled to have partnered with WSA and Greater SA. The event provided professional development opportunities that will help students boost their resume and launch their future career.



2024 ACE RACE

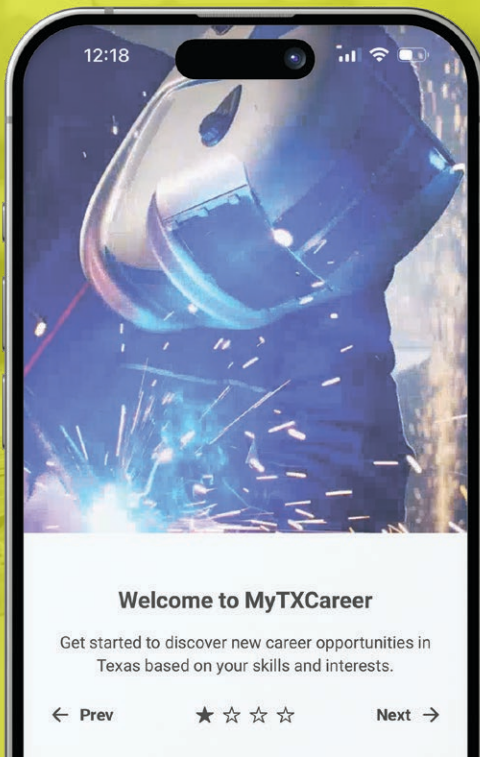


Workforce Solutions Alamo was proud to serve as a Gold Sponsor for the 6th Annual Alamo City Electrathon (ACE) Race, held at the Freeman Coliseum in April 2024.

This dynamic STEM event brought together more than 200 high school students from across South Texas to showcase their skills in engineering, innovation, and teamwork.

As part of our commitment to developing a future-ready workforce, WSA invested approximately \$21,000 in electric car kits, directly supporting student teams from Jourdan High School, Medina Valley High School and Poteet High School. Our CEO also participated as emcee for the event, underscoring WSA's dedication to elevating educational opportunities aligned with high-demand careers.

The ACE Race provided hands-on learning in electric vehicle design and performance, encouraging youth to explore careers in advanced manufacturing, engineering, and other STEM-related fields.



CAREER EXPLORATION RESOURCES FOR YOUTH

The Texas Workforce Commission (TWC) launched a new mobile app to help Texans explore potential career pathways and discover step-by-step resources to achieve their goals. With the launch of MyTXCareer app, job seekers can now find personalized occupation matches and recommended career paths based on their skills, interests, and experience.

Student HireAbility Navigators collaborate with Texas Workforce Commission Vocational Rehabilitation Services to support, expand, and enhance the provision of pre-employment transition services to students with disabilities who are in the early phases of preparing for post-secondary education and employment. These opportunities serve as a launch pad toward meaningful employment.



Alamo HIRES Event

In honor of National Disability Employment Awareness Month in October, Workforce Solutions Alamo hosted its 3rd Annual Alamo HIRES Inclusive Job and Resource Fair. The event connected individuals with all abilities to meaningful employment opportunities. More than 330 job seekers explored positions with local employers across various industries, including Manufacturing, Hospitality, Education, Aerospace, Oil & Gas, Construction, Finance & Insurance, and Healthcare. WSA partnered with Texas Workforce Commission Vocation Rehabilitation and Morgan's MAC for the event.

Throughout the 13-County Alamo Area, Navigators host disability hiring fairs, community resource events, lunch & learn activities for educators and parents, and Workforce Solutions Alamo career center tours.

This fiscal year, Student HireAbility Navigators have been instrumental in:



Early Career Exploration: Provided Pre-Employment Transition Services and Career Exploration Conversations to Middle Schoolers (IDEA, Jubilee Academy, Harmony, Kipp, George Gerwin, Pat Neff, Sul Ross, Rayburn) to guide them toward high school endorsements. This included engaging activities like O-net modules, career-focused characters, and Vocation Rehabilitation industry tours on the "Big Green Bus," exposing students to diverse career paths.



High School & Transition Support: Delivered hands-on career training for Special Education staff, counselors, and young adults in transition at local high schools and surrounding counties. Leveraged Texas Labor Market and Career Information models and other tools to showcase in-demand, inclusive jobs within the Texas Pipeline for individuals with disabilities.



NDEAM Career Hiring Fair: Successfully co-hosted a Career Hiring Fair with Win Inclusive Center and Vocational Rehabilitation, featuring inclusive employers from various sectors (Manufacturing, Education, Healthcare, Food & Accommodations). The event drew 331 attendees, with 101 individuals securing employment.



Strengthening Partnerships: Built strong relationships with Vocational Rehabilitation by providing training, ARD Toolkits, and collaborative discussions at ESC Region 20. Disseminated disability-related information through monthly e-blasts and a quarterly newsletter highlighting community interactions. Hosted bimonthly meetings to foster awareness and connect stakeholders with WSA programs.



Higher Education Collaboration: Continued to collaborate with Texas A&M, Palo Alto College, and Texas Lutheran College, participating in orientation sessions for individuals with IDD and on the Autism Spectrum seeking certificate stacking opportunities. Other activities included a 2-day event at Lakeview College, senior career fairs, and disability community service outreach.

The Summer Earn and Learn (SEAL) Program provided students with varying abilities ages 16-22, the opportunity to attend work readiness training, gain new skills and explore careers through a five-week paid work experience.



359 STUDENTS
ENROLLED

230 STUDENTS PLACED
AT JOB SITES

160 STUDENTS COMPLETED THEIR
FIVE-WEEK PAID WORK EXPERIENCE

55 WORKSITE
LOCATIONS

20,877.29 TOTAL HOURS WERE
WORKED DURING SEAL 2024

\$260,966.13 TOTAL WAGES EARNED FROM
PARTICIPATING STUDENTS

"The SEAL Program has been an incredible experience — not only for the students working with us during the summer, but for my staff and I as well. It has taught us the importance of being mindful of individuals with disabilities while treating them with the respect and equality they deserve, which is something they value deeply. We look forward to continuing as a participating employer next year!" – Lindsey Boyd, City of La Vernia

Workforce Solutions Alamo implemented the Externship for Teachers program, allowing educators within the 13-County Alamo Region the chance to foster career connections.

WSA gave **\$25,000 to ATEAMS** to facilitate the provision of stipends to educators upon successful completion of their externship placements.

By offering hands-on experiences in high-demand, high-growth industries, educators gain the skills, tools, and knowledge to prepare today's middle and high school students for future success.

3 Site visits were conducted in each cohorts:

- ▶ Southwest Research Institute
- ▶ H-E-B
- ▶ Toyota Motor Manufacturing Texas

TOTAL EDUCATORS

68

The goal of NCP Choices is to empower parents to fulfill their child support obligations while achieving financial stability. This is accomplished by providing resources and assistance to enhance their employment and increase their earning potential.

\$130,580.76

TOTAL CHILD SUPPORT COLLECTED
IN BEXAR COUNTY **IN 2024**

\$98,405,318.66

TOTAL CHILD SUPPORT COLLECTED IN BEXAR
COUNTY **SINCE PROGRAM INCEPTION**

5,176 TOTAL ENROLLMENT SINCE
PROGRAM INCEPTION

125 2024 ENROLLMENTS

Success THROUGH SUPPORT

"Mr. Xavier Ugarte was very willing and eager to learn how the NCP Choices program would benefit him and his child. Mr. Ugarte indicated his goal was to obtain full-time employment. The career advisor assisted Mr. Ugarte with creating an updated resume on his Work in Texas account to include his employment history and relevant job skills. The career advisor also provided Mr. Ugarte with fuel cards to assist him in finding employment. Mr. Ugarte started working for Southwest Research Institute as an IT Technician, earning \$23.00 an hour. Mr. Ugarte has become self-sufficient and continues to express his appreciation to the career advisor, Non-Custodial Parent Choices Program, and the Office of the Attorney General for helping him reach his goals. Mr. Ugarte is on his way to success for himself and his child."



PARTNERS OF REENTRY OPPORTUNITIES IN WORKFORCE DEVELOPMENT

Workforce Solutions Alamo received the Partners of Reentry Opportunities in Workforce Development (PROWD) grant which is an initiative launched by the Department of Justice (DOJ) and Department of Labor (DOL).

This initiative seeks to better align job training and skills development services to participants with the specific labor market needs of the communities they will reside in. Based on assessment results, participants will enter a career pathway related to the individual's education, employment history, and training needs. Texas PROWD aims to provide evidence-based, specialized services to improve outcomes for individuals currently or recently incarcerated by the Federal Bureau of Prisons (FBOP).



The Texas Workforce Commission (TWC) Non-Custodial Parent's (NCP) Choices program offers support to NCPs experiencing financial hardship.

Hiring Red, White & You! is a statewide hiring event that connects veterans, transitioning military members, and military spouses to employers across Texas.

1,059

TOTAL ATTENDEES

347

VETERANS

712

GENERAL POPULATION

138

EMPLOYERS

Success THROUGH SUPPORT

"As an Employer and as a Veteran, I just wanted to thank you for all the hard work that you and the team put in to make the 2024 Hiring Red, White & You event a success! Please keep up the great work and know that your efforts are greatly appreciated." – Sergio M. Gonzalez, J.D.



Hiring & You!

Red, White &  You!





Ready to Work is an unprecedented workforce initiative approved by voters in 2020 to help San Antonio residents find streamlined access to professional training, education, and quality careers.

The \$200M program is funded by a 1/8-cent sales tax collected through May 2025.

Why Ready to Work:



Learn new skills



Train for a career



Earn more money

ALAMO CONSORTIUM

Workforce Solutions Alamo launched Ready to Work in July of 2022, adding our Alamo Consortium Partners in the months thereafter.



Together we were able to interview and complete intake for **7,215 participants**.

4,650 PARTICIPANTS ENROLLED IN AN APPROVED TRAINING PROGRAM

822 GAINED EMPLOYMENT AFTER COMPLETING THEIR TRAINING PROGRAM

Our Alamo Consortium worked diligently to bring innovative ideas to Ready to Work.



PARTNERS

AVANCE



CHRYSLIS
MINISTRIES



Family Service
SUPPORT. STRENGTHEN. SERVE.

eliminating racism
empowering women
ywca



TEXAS A&M UNIVERSITY
SAN ANTONIO

San Antonio FOOD BANK
SERVING SOUTHWEST TEXAS

Success THROUGH SUPPORT

With a determination to build a better future for her family, Malia, a single mother, relocated from California to San Antonio. Aspiring to begin a career in the healthcare industry, she connected with Workforce Solutions Alamo and enrolled in the Ready to Work program. Through the program, Malia pursued her goal and successfully graduated as a certified vocational nurse. Grateful for the support and resources she received, Malia is proud to have started her journey in the healthcare field with WSA's help.



"Workforce Solutions Alamo made everything happen. The grants, the people, the staff, the director and the school — everyone helped us. I felt the love and support from this program." – Malia D.

Our mission is to help all residents of the 13-County Alamo Region successfully find and retain employment, obtain in-demand skills, increase their wage earnings, and realize their truest potential through work.

99,565

UNIQUE VISITORS TO
OUR CENTERS IN FY24

304,865

SERVICES IN TOTAL FOR
FY24 AT OUR CENTERS

Workforce One

Workforce Solutions Alamo launched Workforce One, a mobile unit designed to bring career services, job training and employment resources to communities across WSA's 13-county region. Workforce One allows us to go beyond the walls of a building and directly into our communities. Workforce One is equipped with computers, 12 workstations, Wi-Fi and trained staff to help with any job-related needs such as: resume building, job searching, skills training, interview preparation, and more.





GILLESPIE

○
Fredericksburg

KERR

○
Kerrville

KENDALL

○
Boerne

COMAL

○
New Braunfels

BANDERA

○
Bandera

GUADALUPE

○
Seguin

MEDINA

○
Hondo

○
San Antonio

BEXAR

WILSON

○
Floresville

○
Pearsall

FRIO

○
Pleasanton

ATASCOSA

○
Karnes City

KARNES

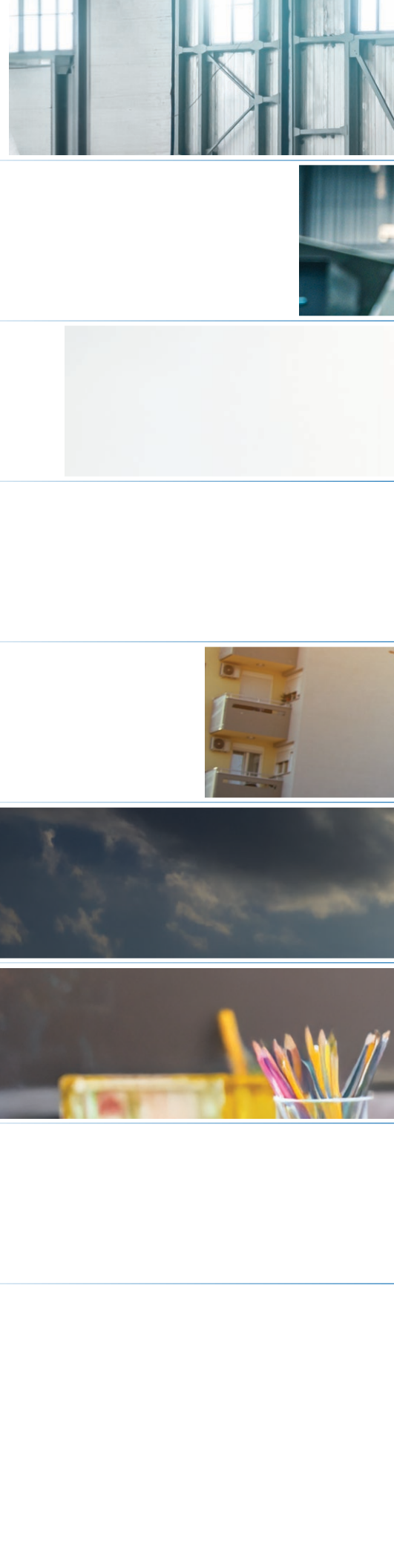
○
Tilden

McMULLEN

Workforce Solutions Alamo is committed to supporting regional economic growth by analyzing the labor market to identify industry and occupational trends critical to the region's economic long-standing vitality.

First adopted in the 2021-2024 Local Plan, the sector based model framework aligns and supports industries in high-demand, high-growth career pathways in the 13-County Alamo Region.

Workforce Solutions Alamo invests Workforce Innovation and Opportunity (WIOA) funds and other resources in support of job seekers pursuing a career pathway in these targeted industries.

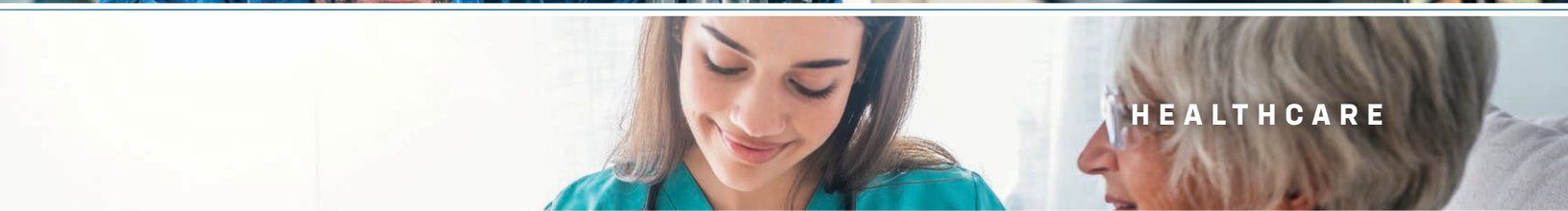




AEROSPACE



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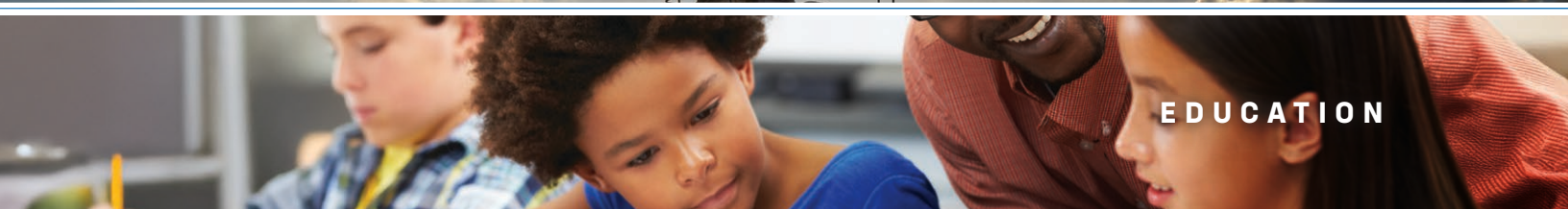
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