**ATTACHMENT D – Certification Regarding Conflict of Interest**

By signature of this proposal, Proposer covenants and affirms that:

(1) No manager, employee or paid consultant of the Proposer is a member of the Board, the Chief Executive Officer, or an employee of Workforce Solutions Alamo;

(2) No manager or paid consultant of the Proposer is married to a member of the Board, the Chief Executive Officer, or an employee of Workforce Solutions Alamo;

(3) No member of the Board, the Chief Executive Officer or employee of Workforce Solutions Alamo owns or controls more than a 10 percent interest in the Proposer;

(4) No spouse or member of the Board, Chief Executive Officer or employee of Workforce Solutions Alamo is a manager or paid consultant of the Proposer;

(5) No member of the Board, the Chief Executive Officer or employee of Workforce Solutions Alamo receives compensation from Proposer for lobbying activities as defined in Chapter 305 of the Texas Government Code;

(6) Proposer has disclosed within the Proposal any interest, fact or circumstance which does or may present a potential conflict of interest;

(7) Should Proposer fail to abide by the foregoing covenants and affirmations regarding conflict of interest, Proposer shall not be entitled to the recovery of any costs or expenses incurred in relation to any contract with Workforce Solutions and shall immediately refund to Workforce Solutions any fees or expenses that may have been paid under the contract and shall further be liable for any other costs incurred or damages sustained by Workforce Solutions relating to that contract.

_____

Signature Date

_____

Typed Name and Title

_____

Organization