



HUMAN RESOURCES COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa, Suite 101
San Antonio, TX 78207

AUGUST 13, 2020

9:00AM

Citizens may appear before the Board to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of meeting. Questions relating to these rules may be directed to Linda Martinez at (210) 273-3250.

To protect the health of the public and limit the potential spread of COVID 19 as directed by Governor of Texas, Bexar County and City of San Antonio, WSA will hold this meeting via videoconferencing. The meeting will be held in compliance with the suspended provisions of the Texas Open Meetings Act. For those members of the public that would like to participate, please call toll-free 1-877-858-6860, which will provide two-way communications through speaker phone. For additional information, please call Linda G. Martinez, (210) 581-1093.

- I. Call to Order and Quorum Determination
Presenter: Leslie Cantu, Chair
- II. Declarations of Conflict of Interest
Presenter: Leslie Cantu, Chair
- III. Public Comment
Presenter: Leslie Cantu, Chair
- IV. Discussion and Possible Action on Minutes of July 16, 2020
Presenter: Leslie Cantu, Chair
- V. DISCUSSION AND POSSIBLE ACTION
Presenter: Lisa Bartee, HR Manager
 - a) MAG Re-Organization Implementation

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Linda G. Martinez at (210) 272-3250 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

VI. BRIEFING: KAS HR CONSULTING GROUP

Presenter: Keith Scott

- a) WSA Employee Handbook Update
- b) KAS HR Consulting Group Update

VII. Professional Employer Organization (PEO)

Presenter: Adrian Lopez, CEO

VIII. Chair Report

Presenter: Leslie Cantu, Chair

IX. Executive Session:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may recess into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 - All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:
- c. Pending or Contemplated Litigation; and
- d. Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Workforce Solutions Alamo.

X. Adjournment

Presenter: Leslie Cantu, Chair

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