

2025 - 2028

LOCAL PLAN



ALAMO

BUILDING BUSINESS • BUILDING CAREERS

TARGET OCCUPATION LIST

Number	SOCCode	SOCTitle	Current Employment (2023)	Education	Entry Level Wage (as of 2023)	Experienced Level Wage (as of 2023)	Change in employment 2032 - 2022	Percentage Change	Change in Emp by 2nd Qtr Growth	Help Wanted Ads - 2024	Career Cluster	Appears in Multiple Clusters	STEM	Middle Skill	Mean Annual Wage 2023
Construction/Utilities															
1	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	6,450	High-School Diploma or Equivalent	\$49,000	\$83,970	916	12.69	92	264	Architecture and Construction	Yes	No	No	\$72,313
2	47-2111	Electricians	5,850	High-School Diploma or Equivalent	\$38,292	\$62,653	1,086	19.59	109	273	Energy	Yes	No	Yes	\$54,532
3	47-2152	Plumbers, Pipefitters, and Steamfitters	3,130	High-School Diploma or Equivalent	\$36,964	\$60,968	516	14.11	52	232	Architecture and Construction	No	No	Yes	\$52,966
4	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	5,300	High-School Diploma or Equivalent	\$45,676	\$84,412	925	17.2	92	725	Transportation, Distribution and Logistics	No	No	No	\$71,500
5	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2,990	Postsecondary Non-Degree Award	\$35,105	\$60,070	565	17.99	56	514	Manufacturing	Yes	No	Yes	\$51,748
6	11-9021	Construction Managers	3,610	Bachelor's Degree	\$65,322	\$122,929	651	15.21	65	761	Architecture and Construction	Yes	No	No	\$103,727

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Manufacturing															
7	17-2112	Industrial Engineers	1,560	Bachelor's Degree	\$71,979	\$119,584	362	26.35	36	343	Engineering	Yes	Yes	No	\$103,716
8	17-2141	Mechanical Engineers	1,110	Bachelor's Degree	\$67,610	\$119,240	206	18.43	21	382	Engineering	Yes	Yes	No	\$102,030
9	17-3029	Engineering Technologists and Technicians, Except Drafters, All Other* New	550	Associate's Degree	\$41,401	\$78,266	135	23.6	14	115	Engineering	No	Yes	Yes	\$65,978
10	19-4042	Environmental Science and Protection Technicians, Including Health* New	280	Associate's Degree	\$41,010	\$61,708	51	27.57	5	61	Agriculture, Food and Natural Resources	No	No	Yes	\$54,808
11	49-9041	Industrial Machinery Mechanics	2,990	High-School Diploma or Equivalent	\$43,327	\$71,134	807	30.06	81	161	Manufacturing	Yes	Yes	Yes	\$61,865
12	49-9069	Precision Instrument and Equipment Repairers, All Other* New, requested by partner	120	High-School Diploma or Equivalent	\$47,704	\$70,682	3	3.95	0	525	Manufacturing	No	No	Yes	\$63,024
13	51-4121	Welders, Cutters, Solderers, and Brazers* New, requested by partners	2,310	High-School Diploma or Equivalent	\$36,406	\$57,765	211	9.09	21	54	Manufacturing	Yes	No	Yes	\$50,648
		Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders* New, requested by partners	100	High-School Diploma or Equivalent	\$42,249	\$54,182	6	8.57	1	12	Manufacturing	No	No	Yes	\$50,211
15	51-9162	Computer Numerically Controlled Tool Programmers* New	70	Postsecondary Non-Degree Award	\$38,284	\$76,778	10	16.67	1	15	Manufacturing	No	Yes	Yes	\$63,947
16	53-3032	Heavy and Tractor-Trailer Truck Drivers	16,260	Postsecondary Non-Degree Award	\$35,015	\$58,873	4,563	25.09	456	2,236	Transportation, Distribution and Logistics	No	No	Yes	\$50,920

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Health															
17	29-1126	Respiratory Therapists	950	Associate's Degree	\$61,078	\$81,104	222	23.22	22	255	Health Science	No	Yes	Yes	\$74,429
18	29-1141	Registered Nurses	23,030	Bachelor's Degree	\$67,452	\$99,334	2,937	13.65	294	8,568	Health Science	No	Yes	Yes	\$88,706
19	29-1292	Dental Hygienists	1,260	Associate's Degree	\$75,433	\$89,884	210	18.52	21	148	Health Science	No	No	Yes	\$85,067
20	29-2031	Cardiovascular Technologists and Technicians** New, requested by partners	410	Associate's Degree	\$34,198	\$65,380	54	14.1	5	503	Health Science	No	Yes	Yes	\$54,995
21	29-2032	Diagnostic Medical Sonographers	570	Associate's Degree	\$66,001	\$88,449	192	24.62	19	161	Health Science	No	Yes	Yes	\$80,966
22	29-2034	Radiologic Technologists and Technicians	1,920	Associate's Degree	\$55,557	\$81,453	281	17.6	28	399	Health Science	No	Yes	Yes	\$72,821
23	29-2035	Magnetic Resonance Imaging Technologists	200	Associate's Degree	\$71,624	\$91,139	34	18.38	3	350	Health Science	No	No	Yes	\$84,634
24	29-2052	Pharmacy Technicians	3,290	High-School Diploma or Equivalent	\$37,097	\$47,966	826	24.31	83	493	Health Science	No	No	Yes	\$44,343
25	29-2055	Surgical Technologists	1,170	Postsecondary Non-Degree Award	\$37,288	\$58,196	188	16.35	19	322	Health Science	No	No	Yes	\$51,227
26	29-2061	Licensed Practical and Licensed Vocational Nurses	5,970	Postsecondary Non-Degree Award	\$46,578	\$62,076	732	11.68	73	1,021	Health Science	No	No	Yes	\$56,910
27	29-2072	Medical Records Specialists** New, requested by partners	1,760	Postsecondary Non-Degree Award	\$33,014	\$53,850	315	16.68	32	287	Health Science	No	No	Yes	\$46,904
28	29-9021	Health Information Technologists and Medical Registrars** New, requested by partner	310	Associate's Degree	\$50,991	\$94,080	109	29.14	11	57	Health Science	No	No	Yes	\$79,726
29	31-1131	Nursing Assistants** New, requested by partners	7,520	Postsecondary Non-Degree Award	\$29,305	\$38,180	1,083	14.37	108	733	Health Science	No	No	Yes	\$35,214
30	31-2011	Occupational Therapy Assistants	450	Associate's Degree	\$58,904	\$81,989	97	26.36	10	135	Health Science	No	Yes	Yes	\$74,294
31	31-2021	Physical Therapist Assistants	950	Associate's Degree	\$48,779	\$82,366	250	27.65	25	328	Health Science	No	No	Yes	\$71,170
32	31-9011	Massage Therapists** New, requested by partners	490	Postsecondary Non-Degree Award	\$28,410	\$60,545	214	25.85	21	78	Health Science	No	No	Yes	\$49,836
33	31-9091	Dental Assistants	3,430	Postsecondary Non-Degree Award	\$33,972	\$46,226	587	16.99	59	669	Health Science	No	No	Yes	\$42,141
34	31-9092	Medical Assistants* New, requested by partners	7,670	Postsecondary Non-Degree Award	\$33,037	\$41,320	1,805	23.04	180	1,192	Health Science	No	No	Yes	\$42,141
35	31-9097	Phlebotomists	1,160	Postsecondary Non-Degree Award	\$33,086	\$43,156	331	25.48	33	232	Health Science	No	No	Yes	\$38,480

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Information Technology/ Cybersecurity															
36	11-3021	Computer and Information Systems Managers	3,580	Bachelor's Degree	\$100,290	\$191,560	1,176	32.67	118	48	Information Technology	No	Yes	No	\$161,136
37	15-1211	Computer Systems Analysts	3,170	Bachelor's Degree	\$65,647	\$124,119	825	27.16	82	391	Information Technology	No	Yes	No	\$104,629
38	15-1212	Information Security Analysts	1,250	Bachelor's Degree	\$76,751	\$137,528	611	51.43	61	251	Information Technology	No	Yes	No	\$117,269
39	15-1231	Computer Network Support Specialists	700	Associate's Degree	\$51,192	\$82,444	160	21.62	16	55	Information Technology	No	No	Yes	\$72,026
40	15-1232	Computer User Support Specialists	5,140	Some College, No Degree	\$36,617	\$63,712	1,160	21.61	116	775	Information Technology	No	No	Yes	\$54,681
41	15-1242	Database Administrators	460	Bachelor's Degree	\$58,396	\$121,738	106	21.68	11	332	Information Technology	No	Yes	No	\$100,624
42	15-1244	Network and Computer Systems Administrators	2,400	Bachelor's Degree	\$59,579	\$108,052	582	23.39	58	334	Information Technology	No	Yes	No	\$91,894
43	15-1251	Computer Programmers* New, requested by partners** New, requested by partners	400	Bachelor's Degree	\$57,333	\$112,854	22	3.67	2	43	Information Technology	Yes	Yes	No	\$94,348
44	15-1252	Software Developers	6,240	Bachelor's Degree	\$79,320	\$141,849	2,176	44.6	218	1,185	Information Technology	Yes	Yes	No	\$121,006
45	15-1253	Software Quality Assurance Analysts and Testers	1,420	Bachelor's Degree	\$64,817	\$114,655	426	35.62	43	129	Information Technology	No	Yes	No	\$98,042
46	15-1254	Web Developers	450	Associate's Degree	\$54,264	\$109,352	187	33.45	19	135	Information Technology	No	Yes	No	\$90,990
47	15-1299	Computer Occupations, All Other	5,300	Bachelor's Degree	\$63,556	\$125,591	1,341	25.16	134	1,698	Information Technology	No	No	No	\$104,913
48	15-2031	Operations Research Analysts	870	Bachelor's Degree	\$58,426	\$111,595	395	40.22	40	191	Business, Marketing, and Finance	No	Yes	No	\$93,872
49	15-2051	Data Scientists* New	1,250	Bachelor's Degree	\$60,665	\$135,971	415	52.33	42	730	Information Technology	Yes	Yes	No	\$110,869

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Oil & Gas/Warehousing & Transportation/Finance/Others															
50	11-1021	General and Operations Managers	33,690	Bachelor's Degree	\$44,789	\$147,052	6,707	18.92	671	1,656	Business, Marketing, and Finance	Yes	No	No	\$112,964
51	13-1071	Human Resources Specialists	7,740	Bachelor's Degree	\$42,315	\$82,899	1,202	16.33	120	691	Business, Marketing, and Finance	No	No	No	\$69,371
52	13-1081	Logisticians	1,920	Bachelor's Degree	\$52,178	\$94,000	577	33.78	58	363	Transportation, Distribution and Logistics	No	No	No	\$80,059
53	13-1082	Project Management Specialists	9,260	Bachelor's Degree	\$54,801	\$107,873	1,292	16.95	129	1,067	Architecture and Construction	No	No	No	\$90,183
54	13-1111	Management Analysts	4,840	Bachelor's Degree	\$58,992	\$116,490	1,004	21.5	100	593	Business, Marketing, and Finance	No	No	No	\$97,324
55	13-1161	Market Research Analysts and Marketing Specialists	4,250	Bachelor's Degree	\$42,280	\$86,284	1,230	28.34	123	514	Business, Marketing, and Finance	Yes	No	No	\$71,616
56	13-2011	Accountants and Auditors	8,210	Bachelor's Degree	\$54,865	\$103,575	1,685	18.62	168	684	Business, Marketing, and Finance	No	No	No	\$87,339
57	17-3028	Calibration Technologists and Technicians** New, requested by partners	230	Associate's Degree	\$44,627	\$77,249	24	15.09	2	2	Transportation, Distribution and Logistics	No	No	Yes	\$66,372
58	41-3031	Securities, Commodities, and Financial Services Sales Agents	3,470	Bachelor's Degree	\$40,553	\$109,098	682	21.44	68	343	Business, Marketing, and Finance	No	No	No	\$86,250
59	41-3091	Sales Reps of Svcs, Ex Advertising, Insurance, Fin Svcs & Travel* New, requested by r	8,290	High-School Diploma or Equivalent	\$35,527	\$78,327	1,325	16.37	132	1,139	Business, Marketing, and Finance	No	No	Yes	\$64,064
60	43-3031	Bookkeeping, Accounting, and Auditing Clerks	10,110	Some College, No Degree	\$32,840	\$52,661	829	6.63	83	633	Business, Marketing, and Finance	No	No	Yes	\$46,054
61	49-3023	Automotive Service Technicians and Mechanics	6,360	Postsecondary Non-Degree Award	\$31,210	\$60,451	1,350	19.79	135	895	Transportation, Distribution and Logistics	No	No	Yes	\$50,704
62	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists** New, requested by partners	2,180	High-School Diploma or Equivalent	\$40,626	\$65,594	298	14.5	30	355	Transportation, Distribution and Logistics	No	No	Yes	\$57,262
63	53-1047	Suprs of Trans & Material Moving Wkrs, Ex Aircraft Cargo Handling Suprs	4,210	High-School Diploma or Equivalent	\$37,636	\$71,106	1,003	23.01	100	300	Transportation, Distribution and Logistics	No	No	No	\$59,949

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Number	SOCCode	SOCTitle	Education/ Hospitality													
64	11-9051	Food Service Managers	1,880	High-School Diploma or Equivalent	\$44,812	\$71,396	421	17.14	42	1,094	Hospitality and Tourism	No	No	Yes	\$62,535	
65	11-9081	Lodging Managers** New, requested by partners	400	High-School Diploma or Equivalent	\$42,976	\$79,513	99	26.26	10	151	Hospitality and Tourism	No	No	No	\$67,329	
66	13-1121	Meeting, Convention, and Event Planners** New, requested by partners	910	Bachelor's Degree	\$27,306	\$58,424	204	20.97	20	222	Hospitality and Tourism	No	No	No	\$48,048	
67	25-2011	Preschool Teachers, Except Special Education	3,540	Associate's Degree	\$27,153	\$52,005	952	19.71	95	601	Education and Training	No	No	Yes	\$43,721	
68	25-2021	Elementary School Teachers, Except Special Education	11,050	Bachelor's Degree	\$53,332	\$69,191	1,700	14.92	170	400	Education and Training	No	No	No	\$63,905	
69	25-2022	Middle School Teachers, Except Special and Career/ Technical Education	5,160	Bachelor's Degree	\$54,202	\$65,814	748	15.13	75	142	Education and Training	No	No	No	\$61,943	
70	25-2031	Secondary School Teachers, Except Special and Career/ Technical Education	9,880	Bachelor's Degree	\$54,252	\$69,586	1,458	15.37	146	1,220	Education and Training	No	No	No	\$64,475	
71	27-3092	Court Reporters and Simultaneous Captioners** New, requested by partners	40	Postsecondary Non-Degree Award	\$25,241	\$92,554	20	14.71	2	13	Law and Public Service	No	No	Yes	\$70,116	
72	33-3051	Police and Sheriff's Patrol Officers	4,890	High-School Diploma or Equivalent	\$54,672	\$80,137	781	14.74	78	116	Law and Public Service	No	No	Yes	\$71,648	
73	35-1011	Chefs and Head Cooks** New, requested by partners	1,510	High-School Diploma or Equivalent	\$29,243	\$60,851	382	22.21	38	239	Hospitality and Tourism	No	No	No	\$50,315	
74	39-9011	Childcare Workers** New, requested by partners	3,790	High-School Diploma or Equivalent	\$21,876	\$32,613	865	11.37	86	191	Education and Training	No	No	Yes	\$29,036	